1. **JOB TITLE: Agricultural Extension Facilitator - (5 Positions)**

Locations : Kigoma Programs Office, Tanzania

time type: Full time

job requisition id : R15461

With over 70 years of experience, our focus is on helping the most vulnerable children overcome poverty and experience fullness of life. We help children of all backgrounds, even in the most dangerous places, inspired by our Christian faith.
Come join our 34,000+ staff working in nearly 100 countries and share the joy of transforming vulnerable children's life stories!

Key Responsibilities:

MAJOR RESPONSIBILITIES

- Community education on contextualized kitchen gardens in refugee camps
- Train and work with the community on the management of the kitchen in the refugee camp context
- Ensure availability of farm inputs and facilitate their applications
- Undertake supportive home visits to kitchen garden farms
- Facilitate the community for the preparation of inorganic manure
- Weekly and Monthly report compilation

END RESULTS

- Community sensitized to natural resources management over plan
- Community educated on kitchen garden
- Farm inputs available
- Improved knowledge and skills

- Organic manure produced
- Timely and accurate reports shared

KNOWLEDGE/ QUALIFICATIONS FOR ROLES

Required Professional Experience

- Experience in working with humanitarian operations and refugees programs,
- Experience in community work, particularly agricultural activities

Required Education, training, license, registration, and certification

- Diploma in Agricultural /Horticulture from a recognized Institution
- A degree holder is an added value

Preferred Knowledge and Qualifications

- Communication skills
- Self-expression

Travel and/or Work Environment Requirement

- Field (Refugee camps)

Physical Requirements

- Should be physically fit

Language Requirements

- English and Swahili

DECISION MAKING

- The role needs appropriate decision-making skills

Contact (within WV or outside WV)

- NRC-WASH Supervisor

CORE COMPETENCIES

- Be Safe and Resilient
- Deliver Results
- Build Relationships
- Be Accountable
- Learn and Develop

- Improve and Innovate
- Partner and Collaborate
- Embrace Chang

Applicant Types Accepted:
Local Applicants Only

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Local Applicants Only

Apply

2. JOB TITLE: Driver

Locations : Nzega Cluster/Nyasa ADP , Tanzania

Time type: Full time

job requisition id: R15464

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Key Responsibilities:
MAJOR RESPONSIBILITIES
To drive all WVT Project vehicles as planned.
End Results

- The safe arrival of passengers and goods

- Timely arrival to the destination
- The safe arrival of the vehicle
- Safe drive to avoid causing accidents to other road users

Ensure that the general state of the vehicle has been regularly & timely checked (before and after use).

End Results

- The vehicle is timely serviced
- Well maintained vehicle
- Well cleaned vehicle
- Ensure the vehicle is always in good usable condition. The vehicle will be in roadworthy condition

Clerical services provision

End Results

- Timely support to all project staff as legally planned
- Support smooth and quick dispatch and delivery of documents between WVT and other stakeholders.
- Timely delivery of payloads

Maintain Log Books

End Results

- All mileage recorded should be those legally authorized
- Mileage recording to the log book every time when refueling the vehicle
- There will be a proper recording of mileage covered against fuel consumed
- There will be a proper recording of mileage for normal service

Ensure all required documents to the vehicle are valid and safely kept, including Insurance, road safety stickers, availability of tool kit, triangles, reflectors, fire extinguisher & first Aid Kit.

End Results

- Timely replacement of vehicle-identified kits on their expiry (including first aid, fire extinguisher etc)
- There will be proper adherence to road traffic rules

Ensure all visitors sign the child protection forms as soon as they are picked up.
End Results

- Explain the purpose of signing the child protection form to visitors before they sign
- The timely signing of child protection forms for visitors on arrival

To ensure that the vehicle is not overloaded either by people or luggage
End Results

- To increase the life span of the tires
- Adherence to the traffic rules and regulations

Report any adverse observation of a vehicle to the Senior Transport Officer
End Results

- The vehicle will be in roadworthy condition
- To reduce the risk of accidents

Remind/advise the Senior Transport Officer on matters pertaining to services and repairs of vehicles
End Results

- Adherence to the Planned Preventive Maintenance
- The vehicles will be in roadworthy condition

Ensure that the vehicles are serviced as per the Planned Preventive Maintenance.
End Results

- There will be safe arrival of both passengers and goods
- The vehicle will be in roadworthy condition always
- The lifespan of the vehicle will be increased

Adhere to WVT's Vehicle Policy all the time
End Results

- There will be no picking up people in the vehicle who are not authorized referring to the policy of the organization

- There will be timely parking and allowed departure time of the WVT Project Vehicles unless legal permission is granted
- There will be no overspeeding and therefore reduction of accidents

Other duties as assigned by the employer

End Results

- There will be smooth support on any other legal activities assigned to drivers

KNOWLEDGE/ QUALIFICATIONS FOR THE ROLE

Required Professional Experience

3. At least three years of experience as a driver
4. Safe driving record
5. Must be well acquainted with basic knowledge of vehicle parts and be able to diagnose vehicle-related faults in the first place.
6. Long-distance driving experience
7. Good oral communication ability.
8. Polite, easy-going, and able to work with a variety of different people and cultures.
9. Ability to work after normal working hours to transport staff/consultants to the airport and other locations.
10. Strong language capability in both Kiswahili and English.
11. Must be honest and demonstrate the highest degree of integrity.
12. Ability to write a work-related report.

The required license, registration, and certification

1. Valid class C (C1, C2, C3) driving license
2. Form Four with NIT Advanced Driving Certificate or VETA Advanced Driving Certificate

Travel and/or Work Environment Requirement

1. Work environment: Office-based with regular travel to the field
2. Travel: Domestic travel is required.

Physical Requirements

1. Physical and Mentality Fit

Language Requirements

1. Ability to communicate in English and good command of Kiswahili
2. A good relationship with other staff

KEY WORKING RELATIONSHIP; Contact (within WV or outside WV)

Reason for contact

1. Support service staff and Project staff

CORE COMPETENCIES

1. Be Safe and Resilient
2. Deliver Results
3. Build Relationships
4. Be Accountable
5. Learn and Develop
6. Improve and Innovate
7. Partner and Collaborate
8. Embrace Change

Working Location:
Based in Kishapu DC - Shinyanga Region

Applicant Types Accepted:

Local Applicants Only

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Local Applicants Only

Apply

3. JOB TITLE: Driver

Locations: Babati, Tanzania, United Republic Of

Time type: Full time

Job requisition id: R15463

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Key Responsibilities:

MAJOR RESPONSIBILITIES

To drive all WVT Project vehicles as planned.
End Results

- The safe arrival of passengers and goods Timely arrival to the destination The safe arrival of the vehicle Safe drive to avoid causing accidents to other road users

Ensure that the general state of the vehicle has been regularly & timely checked (before and after use).
End Results
The vehicle is timely serviced Well maintained vehicle Well cleaned vehicle Ensure the vehicle is always in good usable condition. The vehicle will be in roadworthy condition
Clerical services provision
End Results

- Timely support to all project staff as legally planned Support smooth and quick dispatch and delivery of documents between WVT and other stakeholders. Timely delivery of payloads

Maintain Log Books
End Results

- All mileage recorded should be those legally authorized Mileage recorded to the log book every time when refueling the vehicle There will be a proper recording of mileage covered against fuel consumed There will be a proper recording of mileage for normal service

Ensure all required documents to the vehicle are valid and safely kept, including Insurance, road safety stickers, availability of tool kit, triangles, reflectors, fire extinguisher & first Aid Kit.

End Results

- Timely replacement of vehicle-identified kits on their expiry (including first aid, fire extinguisher etc) There will be proper adherence to road traffic rules

Ensure all visitors sign the child protection forms as soon as they are picked up.

End Results

- Explain the purpose of signing the child protection form to visitors before they sign The timely signing of child protection forms for visitors on arrival

To ensure that the vehicle is not overloaded either by people or luggage

End Results

To increase the life span of the tires Adherence to the traffic rules and regulations

Report any adverse observation of a vehicle to the Senior Transport Officer

End Results

- The vehicle will be in roadworthy condition To reduce the risk of accidents

Remind/advise the Senior Transport Officer on matters pertaining to services and repairs of vehicles

End Results

- Adherence to the Planned Preventive Maintenance The vehicles will be in roadworthy condition

Ensure that the vehicles are serviced as per the Planned Preventive Maintenance.

End Results

- There will be safe arrival of both passengers and goods The vehicle will be in roadworthy condition always The lifespan of the vehicle will be increased

Adhere to WVT's Vehicle Policy all the time

End Results

- There will be no picking up people in the vehicle who are not authorized referring to the policy of the organization There will be timely parking and allowed departure time of the

WVT Project Vehicles unless legal permission is granted There will be no overspeeding and therefore reduction of accidents

Other duties as assigned by the employer
End Results
There will be smooth support on any other legal activities assigned to drivers

KNOWLEDGE/ QUALIFICATIONS FOR THE ROLE

Required Professional Experience

- At least three years of experience as a driver
- Safe driving record Must be well acquainted with basic knowledge of vehicle parts and be able to diagnose vehicle-related faults in the first place.
- Long-distance driving experience
- Good oral communication ability.
- Polite, easy-going, and able to work with a variety of different people and cultures.
- Ability to work after normal working hours to transport staff/consultants to the airport and other locations.
- Strong language capability in both Kiswahili and English.
- Must be honest and demonstrate the highest degree of integrity.
- Ability to write a work-related report.

The required license, registration, and certification
Valid class C (C1, C2, C3) driving license Form Four with NIT Advanced Driving Certificate or VETA Advanced Driving Certificate
Travel and/or Work Environment Requirement
Work environment: Office-based with regular travel to the field Travel: Domestic travel is required.
Physical Requirements
Physical and Mentality Fit
Language Requirements
Ability to communicate in English and good command of Kiswahili A good relationship with other staff

KEY WORKING RELATIONSHIP; Contact (within WV or outside WV)

Reason for contact

Support service staff and Project staff

CORE COMPETENCIES

Be Safe and Resilient Deliver Results Build Relationships Be Accountable Learn and Develop Improve and Innovate Partner and Collaborate Embrace Change

Applicant Types Accepted:

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