

UNITED REPUBLIC OF TANZANIA
MINISTRY OF LABOUR AND EMPLOYMENT
WORKERS COMPENSATION FUND (WCF)



NOTICE TO ALL EMPLOYERS

All employers and the Public in general are kindly informed that the Workers Compensation Fund (WCF) which was established under Section 5 of the Workers Compensation Act No. 20 of 2008 (the Act) has started operations and will be receiving contributions from all employers in Mainland Tanzania with effect from 1st July 2015.

Sections 74 (6) and 75 (1) of the Act requires employers to contribute to the Fund. In accordance with the Government Notice No. 169 dated 1st May 2015, employers from Private Sector shall contribute 1% of their annual wage bill while employers from Public Sector shall contribute 0.5% of their annual wage bill for a period of one year from 1st July 2015. Contributions (also known as tariff) shall be remitted on monthly basis.

By this notice all employers are required to be prepared to contribute to the Fund during the financial year 2015/16. Other details which will facilitate the actual contributions to the Fund will be released prior to 1st July 2015.

Masha J. Mshomba

DIRECTOR GENERAL, WCF

P O Box 1422

DAR ES SALAAM

Telephone No.: +255 22 2110877

Fax No.: +255 22 2112054

Email: ps@kazi.go.tz