



FAIR COMPETITION COMMISSION



ADVERTISEMENT FOR CAREER OPPORTUNITIES

The Fair Competition Commission is an independent Government Body established under the Fair Competition Act, 2003 (No. 8 of 2003) to promote and protect effective competition in trade and commerce and to protect consumer from unfair and misleading market conduct. The ultimate goal of the Act is to increase efficiency in the production, distribution and supply of goods and services.

The Fair Competition Commission (FCC) invites Public Servants to submit their applications to fill the posts identified below: -

DIRECTOR OF COMPLIANCE -	FCC/DC/ 01/2020
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i) Reports to: Director General

ii) Supervises:

- Head of Investigation,
- Head of Enforcement; and
- Head of Consumer Protection.

iii) Qualifications for the Post:

- Holder of Master's Degree in the field of Law from any recognized university, with at least 10 years experience in the field of Law and should be an Advocate of the High Court. Possession of computer knowledge is an added advantage.

Other requirements

- Be able to perform the functions and duties competently and honestly;
- Demonstrate a high standard of professional competence and managerial ability.

iv) Key Duties and Responsibilities;

In particular, the Director will have responsibility for:

- (a) Advising the Director General on matters related to investigation, enforcement; and consumer protection;
- (b) Reviewing all complaints filed with the Commission (other than consumer complaints) and advise the Commission on appropriate course of action;
- (c) Ensuring that investigations are adequately carried out on alleged violations of the FCA;
- (d) Deciding whether cases that have been considered by the Investigation Department require further action;
- (e) Ensuring that cases are presented to the Commission with appropriate recommendations;
- (f) Convening case hearing meetings of the Commission and ensuring proper recording of the proceedings in audio and written forms;
- (g) Preparing enforcement orders to ensure compliance with the FCA as directed by the Commission;
- (h) Monitoring compliance with enforcement orders and recommend appropriate action relating to any violations of the orders to the Commission;
- (i) Representing the Commission in appeals filed in the Fair Competition Tribunal, the High Court or the Court of Appeal;
- (j) Advising the Director General on product recalls;
- (k) Maintaining a Public Register as provided under Section 77 of FCA;
- (l) Ensuring that the Commission's obligations in respect to consumer protection are carried out;
- (m) Preparing annual, monthly and weekly work plans for the Division as a whole and to each staff member in the Division;
- (n) Ensuring efficient allocation of resources in the Division;
- (o) Monitoring the performance of the directorate against agreed performance targets.
- (p) Performing any other duties as assigned by the Director General from time to time.

v) Salary Scale - FCCGSS 12

i) Reports to: Head of Investigation

ii) Qualifications for the Post:

- Holder of Bachelor's Degree in the fields of Economics or Law from any recognized university.
- Possession of computer knowledge is an added advantage.

iii) Key Duties and Responsibilities:

- (a) Identifying cases that appreciably or the likely effect is to prevent, restrict or distort competition in the market;
- (b) Conducting assessment and first stage investigation of cases that appreciably or the likely effect is to prevent, restrict or distort competition in the market;
- (c) Advising the Head of Investigation on cases for second stage investigations;
- (d) Providing regular reports on cases under investigation to the Head of Investigation;
- (e) Advising on relevant investigation guidelines;
- (f) Carrying out investigations on un-notified mergers;
- (g) Performing any other duties as assigned by the supervisor from time to time.

iv) Salary Scale FCGSS 6

i) Reports to: Head of Mergers and Acquisitions

ii) Qualifications for the Post:

- Holder of Bachelor's Degree in Economics, Law, Finance or related fields from any recognized university;
- Possession of computer knowledge is an added advantage.

iii) Key Duties and Responsibilities:

- (a) Receiving and acting on merger and acquisition notifications;
- (b) Receiving and acting on exemption applications;
- (c) Conducting inquiries, research and analyses of the competitive effects of mergers and acquisitions in terms of FCA;
- (d) Liaising with merging and other interested parties;
- (e) Writing reports on mergers and acquisitions;
- (f) Assisting in making presentations of investigations on mergers and acquisitions to the Commission;
- (g) Ensuring that relevant guidelines are in place and adhered to;
- (h) Conducting post-merger monitoring;
- (i) Keeping abreast of global developments in terms of mergers and acquisitions to provide insights in terms of applications relevant to Tanzania;
- (j) Performing any other duties as assigned by the Head of Department.

iv) Salary Scale – FCCGSS 6

i) Reports to: Human Resources and Administration Officer

ii) Qualifications for the Post:

- Holder of Secondary Education certificate with certificate in communication from recognized institution.
- Working experience of at least four years in relevant field.
- Fluent in English and Kiswahili languages.

iii) Key Duties and Responsibilities: -

- (a) Receiving visitors, ascertain the nature of their business and relaying information to the officer concerned appropriately;
- (b) Managing the front desk;
- (c) Keeping abreast of officers present in the office and guiding visitors accordingly;
- (d) Keeping visitors' register;
- (e) Issuing Identification cards to visitors;
- (f) Receiving and channelling incoming telephone calls to appropriate destinations;
- (g) Handling outgoing telephone requests;
- (h) Maintaining and keeping the Switchboard in good order;
- (i) Keeping telephone call register;
- (j) Performing any other duties as may be assigned by supervisor.

v) Salary Scale FCCGSS 3

MODE OF APPLICATION

1. Application letter supported by curriculum vitae, academic certificates and testimonials should be submitted to the Fair Competition Commission through their current employers;
2. Each application letter should quote the reference number of the post applied for;
3. **Candidates must be employed in the public service on permanent and pensionable terms.**
4. Deadline for submission shall be two weeks from the first appearance of this advertisement.

NB: Applicants should take note that, according to the Fair Competition Act, No. 8 of 2003, the final selection will be based on competitive process. The shortlisted candidates will therefore be subjected to a series of formal interviews before the final selection is made. The selected Public Servants will have to follow all necessary TRANSFER processes according to laws Governing Public Service.

5. Applications should be directed to:

**DIRECTOR GENERAL,
FAIR COMPETITION COMMISSION,
GEPF HOUSE, 2ND FLOOR, PLOT NO.37,
REGENT ESTATE, BAGAMOYO ROAD,
P. O. BOX 7883,
DAR ES SALAAM.**

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