Seifi Accountants & Consultants

SAC Employee Salary Tax Table

Important Notes:

The information below is a simplified version of the calculations of an employees salary in Tanzania based on the Finance Act of 2021/2022. It does not take into consideration other allowances or deductions that may be applicable from case-to-case. It is provoded only to serve as a guideline. SDL calculations below are only applicable if an employer meets the SDL threshold of 10 or more employees on the payroll. WCF rates provided are for the private sector and NOT the public sector. All calcuations provided are for guidance only. Please refer to the official TRA circulars, WCF circulars and NSSF circulars for changes that may happen from time-to-time. While every effort is made to ensure the accuracy of the information provided, SAC cannot be held liable for any errors or ommissions that may exist in this document.

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 270,000.00	TZS 0.00	TZS 27,000.00	TZS 243,000.00	TZS 1,620.00	TZS 10,800.00	TZS 27,000.00	TZS 309,420.00
TZS 271,000.00	TZS 80.00	TZS 27,100.00	TZS 243,820.00	TZS 1,626.00	TZS 10,840.00	TZS 27,100.00	TZS 310,566.00
TZS 272,000.00	TZS 160.00	TZS 27,200.00	TZS 244,640.00	TZS 1,632.00	TZS 10,880.00	TZS 27,200.00	TZS 311,712.00
TZS 273,000.00	TZS 240.00	TZS 27,300.00	TZS 245,460.00	TZS 1,638.00	TZS 10,920.00	TZS 27,300.00	TZS 312,858.00
TZS 274,000.00	TZS 320.00	TZS 27,400.00	TZS 246,280.00	TZS 1,644.00	TZS 10,960.00	TZS 27,400.00	TZS 314,004.00
TZS 275,000.00	TZS 400.00	TZS 27,500.00	TZS 247,100.00	TZS 1,650.00	TZS 11,000.00	TZS 27,500.00	TZS 315,150.00
TZS 276,000.00	TZS 480.00	TZS 27,600.00	TZS 247,920.00	TZS 1,656.00	TZS 11,040.00	TZS 27,600.00	TZS 316,296.00
TZS 277,000.00	TZS 560.00	TZS 27,700.00	TZS 248,740.00	TZS 1,662.00	TZS 11,080.00	TZS 27,700.00	TZS 317,442.00
TZS 278,000.00	TZS 640.00	TZS 27,800.00	TZS 249,560.00	TZS 1,668.00	TZS 11,120.00	TZS 27,800.00	TZS 318,588.00
TZS 279,000.00	TZS 720.00	TZS 27,900.00	TZS 250,380.00	TZS 1,674.00	TZS 11,160.00	TZS 27,900.00	TZS 319,734.00
TZS 280,000.00	TZS 800.00	TZS 28,000.00	TZS 251,200.00	TZS 1,680.00	TZS 11,200.00	TZS 28,000.00	TZS 320,880.00
TZS 281,000.00	TZS 880.00	TZS 28,100.00	TZS 252,020.00	TZS 1,686.00	TZS 11,240.00	TZS 28,100.00	TZS 322,026.00
TZS 282,000.00	TZS 960.00	TZS 28,200.00	TZS 252,840.00	TZS 1,692.00	TZS 11,280.00	TZS 28,200.00	TZS 323,172.00
TZS 283,000.00	TZS 1,040.00	TZS 28,300.00	TZS 253,660.00	TZS 1,698.00	TZS 11,320.00	TZS 28,300.00	TZS 324,318.00
TZS 284,000.00	TZS 1,120.00	TZS 28,400.00	TZS 254,480.00	TZS 1,704.00	TZS 11,360.00	TZS 28,400.00	TZS 325,464.00
TZS 285,000.00	TZS 1,200.00	TZS 28,500.00	TZS 255,300.00	TZS 1,710.00	TZS 11,400.00	TZS 28,500.00	TZS 326,610.00
TZS 286,000.00	TZS 1,280.00	TZS 28,600.00	TZS 256,120.00	TZS 1,716.00	TZS 11,440.00	TZS 28,600.00	TZS 327,756.00
TZS 287,000.00	TZS 1,360.00	TZS 28,700.00	TZS 256,940.00	TZS 1,722.00	TZS 11,480.00	TZS 28,700.00	TZS 328,902.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 288,000.00	TZS 1,440.00	TZS 28,800.00	TZS 257,760.00	TZS 1,728.00	TZS 11,520.00	TZS 28,800.00	TZS 330,048.00
TZS 289,000.00	TZS 1,520.00	TZS 28,900.00	TZS 258,580.00	TZS 1,734.00	TZS 11,560.00	TZS 28,900.00	TZS 331,194.00
TZS 290,000.00	TZS 1,600.00	TZS 29,000.00	TZS 259,400.00	TZS 1,740.00	TZS 11,600.00	TZS 29,000.00	TZS 332,340.00
TZS 291,000.00	TZS 1,680.00	TZS 29,100.00	TZS 260,220.00	TZS 1,746.00	TZS 11,640.00	TZS 29,100.00	TZS 333,486.00
TZS 292,000.00	TZS 1,760.00	TZS 29,200.00	TZS 261,040.00	TZS 1,752.00	TZS 11,680.00	TZS 29,200.00	TZS 334,632.00
TZS 293,000.00	TZS 1,840.00	TZS 29,300.00	TZS 261,860.00	TZS 1,758.00	TZS 11,720.00	TZS 29,300.00	TZS 335,778.00
TZS 294,000.00	TZS 1,920.00	TZS 29,400.00	TZS 262,680.00	TZS 1,764.00	TZS 11,760.00	TZS 29,400.00	TZS 336,924.00
TZS 295,000.00	TZS 2,000.00	TZS 29,500.00	TZS 263,500.00	TZS 1,770.00	TZS 11,800.00	TZS 29,500.00	TZS 338,070.00
TZS 296,000.00	TZS 2,080.00	TZS 29,600.00	TZS 264,320.00	TZS 1,776.00	TZS 11,840.00	TZS 29,600.00	TZS 339,216.00
TZS 297,000.00	TZS 2,160.00	TZS 29,700.00	TZS 265,140.00	TZS 1,782.00	TZS 11,880.00	TZS 29,700.00	TZS 340,362.00
TZS 298,000.00	TZS 2,240.00	TZS 29,800.00	TZS 265,960.00	TZS 1,788.00	TZS 11,920.00	TZS 29,800.00	TZS 341,508.00
TZS 299,000.00	TZS 2,320.00	TZS 29,900.00	TZS 266,780.00	TZS 1,794.00	TZS 11,960.00	TZS 29,900.00	TZS 342,654.00
TZS 300,000.00	TZS 2,400.00	TZS 30,000.00	TZS 267,600.00	TZS 1,800.00	TZS 12,000.00	TZS 30,000.00	TZS 343,800.00
TZS 301,000.00	TZS 2,480.00	TZS 30,100.00	TZS 268,420.00	TZS 1,806.00	TZS 12,040.00	TZS 30,100.00	TZS 344,946.00
TZS 302,000.00	TZS 2,560.00	TZS 30,200.00	TZS 269,240.00	TZS 1,812.00	TZS 12,080.00	TZS 30,200.00	TZS 346,092.00
TZS 303,000.00	TZS 2,640.00	TZS 30,300.00	TZS 270,060.00	TZS 1,818.00	TZS 12,120.00	TZS 30,300.00	TZS 347,238.00
TZS 304,000.00	TZS 2,720.00	TZS 30,400.00	TZS 270,880.00	TZS 1,824.00	TZS 12,160.00	TZS 30,400.00	TZS 348,384.00
TZS 305,000.00	TZS 2,800.00	TZS 30,500.00	TZS 271,700.00	TZS 1,830.00	TZS 12,200.00	TZS 30,500.00	TZS 349,530.00
TZS 306,000.00	TZS 2,880.00	TZS 30,600.00	TZS 272,520.00	TZS 1,836.00	TZS 12,240.00	TZS 30,600.00	TZS 350,676.00
TZS 307,000.00	TZS 2,960.00	TZS 30,700.00	TZS 273,340.00	TZS 1,842.00	TZS 12,280.00	TZS 30,700.00	TZS 351,822.00
TZS 308,000.00	TZS 3,040.00	TZS 30,800.00	TZS 274,160.00	TZS 1,848.00	TZS 12,320.00	TZS 30,800.00	TZS 352,968.00
TZS 309,000.00	TZS 3,120.00	TZS 30,900.00	TZS 274,980.00	TZS 1,854.00	TZS 12,360.00	TZS 30,900.00	TZS 354,114.00
TZS 310,000.00	TZS 3,200.00	TZS 31,000.00	TZS 275,800.00	TZS 1,860.00	TZS 12,400.00	TZS 31,000.00	TZS 355,260.00
TZS 311,000.00	TZS 3,280.00	TZS 31,100.00	TZS 276,620.00	TZS 1,866.00	TZS 12,440.00	TZS 31,100.00	TZS 356,406.00
TZS 312,000.00	TZS 3,360.00	TZS 31,200.00	TZS 277,440.00	TZS 1,872.00	TZS 12,480.00	TZS 31,200.00	TZS 357,552.00
TZS 313,000.00	TZS 3,440.00	TZS 31,300.00	TZS 278,260.00	TZS 1,878.00	TZS 12,520.00	TZS 31,300.00	TZS 358,698.00
TZS 314,000.00	TZS 3,520.00	TZS 31,400.00	TZS 279,080.00	TZS 1,884.00	TZS 12,560.00	TZS 31,400.00	TZS 359,844.00
TZS 315,000.00	TZS 3,600.00	TZS 31,500.00	TZS 279,900.00	TZS 1,890.00	TZS 12,600.00	TZS 31,500.00	TZS 360,990.00
TZS 316,000.00	TZS 3,680.00	TZS 31,600.00	TZS 280,720.00	TZS 1,896.00	TZS 12,640.00	TZS 31,600.00	TZS 362,136.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 317,000.00	TZS 3,760.00	TZS 31,700.00	TZS 281,540.00	TZS 1,902.00	TZS 12,680.00	TZS 31,700.00	TZS 363,282.00
TZS 318,000.00	TZS 3,840.00	TZS 31,800.00	TZS 282,360.00	TZS 1,908.00	TZS 12,720.00	TZS 31,800.00	TZS 364,428.00
TZS 319,000.00	TZS 3,920.00	TZS 31,900.00	TZS 283,180.00	TZS 1,914.00	TZS 12,760.00	TZS 31,900.00	TZS 365,574.00
TZS 320,000.00	TZS 4,000.00	TZS 32,000.00	TZS 284,000.00	TZS 1,920.00	TZS 12,800.00	TZS 32,000.00	TZS 366,720.00
TZS 321,000.00	TZS 4,080.00	TZS 32,100.00	TZS 284,820.00	TZS 1,926.00	TZS 12,840.00	TZS 32,100.00	TZS 367,866.00
TZS 322,000.00	TZS 4,160.00	TZS 32,200.00	TZS 285,640.00	TZS 1,932.00	TZS 12,880.00	TZS 32,200.00	TZS 369,012.00
TZS 323,000.00	TZS 4,240.00	TZS 32,300.00	TZS 286,460.00	TZS 1,938.00	TZS 12,920.00	TZS 32,300.00	TZS 370,158.00
TZS 324,000.00	TZS 4,320.00	TZS 32,400.00	TZS 287,280.00	TZS 1,944.00	TZS 12,960.00	TZS 32,400.00	TZS 371,304.00
TZS 325,000.00	TZS 4,400.00	TZS 32,500.00	TZS 288,100.00	TZS 1,950.00	TZS 13,000.00	TZS 32,500.00	TZS 372,450.00
TZS 326,000.00	TZS 4,480.00	TZS 32,600.00	TZS 288,920.00	TZS 1,956.00	TZS 13,040.00	TZS 32,600.00	TZS 373,596.00
TZS 327,000.00	TZS 4,560.00	TZS 32,700.00	TZS 289,740.00	TZS 1,962.00	TZS 13,080.00	TZS 32,700.00	TZS 374,742.00
TZS 328,000.00	TZS 4,640.00	TZS 32,800.00	TZS 290,560.00	TZS 1,968.00	TZS 13,120.00	TZS 32,800.00	TZS 375,888.00
TZS 329,000.00	TZS 4,720.00	TZS 32,900.00	TZS 291,380.00	TZS 1,974.00	TZS 13,160.00	TZS 32,900.00	TZS 377,034.00
TZS 330,000.00	TZS 4,800.00	TZS 33,000.00	TZS 292,200.00	TZS 1,980.00	TZS 13,200.00	TZS 33,000.00	TZS 378,180.00
TZS 331,000.00	TZS 4,880.00	TZS 33,100.00	TZS 293,020.00	TZS 1,986.00	TZS 13,240.00	TZS 33,100.00	TZS 379,326.00
TZS 332,000.00	TZS 4,960.00	TZS 33,200.00	TZS 293,840.00	TZS 1,992.00	TZS 13,280.00	TZS 33,200.00	TZS 380,472.00
TZS 333,000.00	TZS 5,040.00	TZS 33,300.00	TZS 294,660.00	TZS 1,998.00	TZS 13,320.00	TZS 33,300.00	TZS 381,618.00
TZS 334,000.00	TZS 5,120.00	TZS 33,400.00	TZS 295,480.00	TZS 2,004.00	TZS 13,360.00	TZS 33,400.00	TZS 382,764.00
TZS 335,000.00	TZS 5,200.00	TZS 33,500.00	TZS 296,300.00	TZS 2,010.00	TZS 13,400.00	TZS 33,500.00	TZS 383,910.00
TZS 336,000.00	TZS 5,280.00	TZS 33,600.00	TZS 297,120.00	TZS 2,016.00	TZS 13,440.00	TZS 33,600.00	TZS 385,056.00
TZS 337,000.00	TZS 5,360.00	TZS 33,700.00	TZS 297,940.00	TZS 2,022.00	TZS 13,480.00	TZS 33,700.00	TZS 386,202.00
TZS 338,000.00	TZS 5,440.00	TZS 33,800.00	TZS 298,760.00	TZS 2,028.00	TZS 13,520.00	TZS 33,800.00	TZS 387,348.00
TZS 339,000.00	TZS 5,520.00	TZS 33,900.00	TZS 299,580.00	TZS 2,034.00	TZS 13,560.00	TZS 33,900.00	TZS 388,494.00
TZS 340,000.00	TZS 5,600.00	TZS 34,000.00	TZS 300,400.00	TZS 2,040.00	TZS 13,600.00	TZS 34,000.00	TZS 389,640.00
TZS 341,000.00	TZS 5,680.00	TZS 34,100.00	TZS 301,220.00	TZS 2,046.00	TZS 13,640.00	TZS 34,100.00	TZS 390,786.00
TZS 342,000.00	TZS 5,760.00	TZS 34,200.00	TZS 302,040.00	TZS 2,052.00	TZS 13,680.00	TZS 34,200.00	TZS 391,932.00
TZS 343,000.00	TZS 5,840.00	TZS 34,300.00	TZS 302,860.00	TZS 2,058.00	TZS 13,720.00	TZS 34,300.00	TZS 393,078.00
TZS 344,000.00	TZS 5,920.00	TZS 34,400.00	TZS 303,680.00	TZS 2,064.00	TZS 13,760.00	TZS 34,400.00	TZS 394,224.00
TZS 345,000.00	TZS 6,000.00	TZS 34,500.00	TZS 304,500.00	TZS 2,070.00	TZS 13,800.00	TZS 34,500.00	TZS 395,370.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 346,000.00	TZS 6,080.00	TZS 34,600.00	TZS 305,320.00	TZS 2,076.00	TZS 13,840.00	TZS 34,600.00	TZS 396,516.00
TZS 347,000.00	TZS 6,160.00	TZS 34,700.00	TZS 306,140.00	TZS 2,082.00	TZS 13,880.00	TZS 34,700.00	TZS 397,662.00
TZS 348,000.00	TZS 6,240.00	TZS 34,800.00	TZS 306,960.00	TZS 2,088.00	TZS 13,920.00	TZS 34,800.00	TZS 398,808.00
TZS 349,000.00	TZS 6,320.00	TZS 34,900.00	TZS 307,780.00	TZS 2,094.00	TZS 13,960.00	TZS 34,900.00	TZS 399,954.00
TZS 350,000.00	TZS 6,400.00	TZS 35,000.00	TZS 308,600.00	TZS 2,100.00	TZS 14,000.00	TZS 35,000.00	TZS 401,100.00
TZS 351,000.00	TZS 6,480.00	TZS 35,100.00	TZS 309,420.00	TZS 2,106.00	TZS 14,040.00	TZS 35,100.00	TZS 402,246.00
TZS 352,000.00	TZS 6,560.00	TZS 35,200.00	TZS 310,240.00	TZS 2,112.00	TZS 14,080.00	TZS 35,200.00	TZS 403,392.00
TZS 353,000.00	TZS 6,640.00	TZS 35,300.00	TZS 311,060.00	TZS 2,118.00	TZS 14,120.00	TZS 35,300.00	TZS 404,538.00
TZS 354,000.00	TZS 6,720.00	TZS 35,400.00	TZS 311,880.00	TZS 2,124.00	TZS 14,160.00	TZS 35,400.00	TZS 405,684.00
TZS 355,000.00	TZS 6,800.00	TZS 35,500.00	TZS 312,700.00	TZS 2,130.00	TZS 14,200.00	TZS 35,500.00	TZS 406,830.00
TZS 356,000.00	TZS 6,880.00	TZS 35,600.00	TZS 313,520.00	TZS 2,136.00	TZS 14,240.00	TZS 35,600.00	TZS 407,976.00
TZS 357,000.00	TZS 6,960.00	TZS 35,700.00	TZS 314,340.00	TZS 2,142.00	TZS 14,280.00	TZS 35,700.00	TZS 409,122.00
TZS 358,000.00	TZS 7,040.00	TZS 35,800.00	TZS 315,160.00	TZS 2,148.00	TZS 14,320.00	TZS 35,800.00	TZS 410,268.00
TZS 359,000.00	TZS 7,120.00	TZS 35,900.00	TZS 315,980.00	TZS 2,154.00	TZS 14,360.00	TZS 35,900.00	TZS 411,414.00
TZS 360,000.00	TZS 7,200.00	TZS 36,000.00	TZS 316,800.00	TZS 2,160.00	TZS 14,400.00	TZS 36,000.00	TZS 412,560.00
TZS 361,000.00	TZS 7,280.00	TZS 36,100.00	TZS 317,620.00	TZS 2,166.00	TZS 14,440.00	TZS 36,100.00	TZS 413,706.00
TZS 362,000.00	TZS 7,360.00	TZS 36,200.00	TZS 318,440.00	TZS 2,172.00	TZS 14,480.00	TZS 36,200.00	TZS 414,852.00
TZS 363,000.00	TZS 7,440.00	TZS 36,300.00	TZS 319,260.00	TZS 2,178.00	TZS 14,520.00	TZS 36,300.00	TZS 415,998.00
TZS 364,000.00	TZS 7,520.00	TZS 36,400.00	TZS 320,080.00	TZS 2,184.00	TZS 14,560.00	TZS 36,400.00	TZS 417,144.00
TZS 365,000.00	TZS 7,600.00	TZS 36,500.00	TZS 320,900.00	TZS 2,190.00	TZS 14,600.00	TZS 36,500.00	TZS 418,290.00
TZS 366,000.00	TZS 7,680.00	TZS 36,600.00	TZS 321,720.00	TZS 2,196.00	TZS 14,640.00	TZS 36,600.00	TZS 419,436.00
TZS 367,000.00	TZS 7,760.00	TZS 36,700.00	TZS 322,540.00	TZS 2,202.00	TZS 14,680.00	TZS 36,700.00	TZS 420,582.00
TZS 368,000.00	TZS 7,840.00	TZS 36,800.00	TZS 323,360.00	TZS 2,208.00	TZS 14,720.00	TZS 36,800.00	TZS 421,728.00
TZS 369,000.00	TZS 7,920.00	TZS 36,900.00	TZS 324,180.00	TZS 2,214.00	TZS 14,760.00	TZS 36,900.00	TZS 422,874.00
TZS 370,000.00	TZS 8,000.00	TZS 37,000.00	TZS 325,000.00	TZS 2,220.00	TZS 14,800.00	TZS 37,000.00	TZS 424,020.00
TZS 371,000.00	TZS 8,080.00	TZS 37,100.00	TZS 325,820.00	TZS 2,226.00	TZS 14,840.00	TZS 37,100.00	TZS 425,166.00
TZS 372,000.00	TZS 8,160.00	TZS 37,200.00	TZS 326,640.00	TZS 2,232.00	TZS 14,880.00	TZS 37,200.00	TZS 426,312.00
TZS 373,000.00	TZS 8,240.00	TZS 37,300.00	TZS 327,460.00	TZS 2,238.00	TZS 14,920.00	TZS 37,300.00	TZS 427,458.00
TZS 374,000.00	TZS 8,320.00	TZS 37,400.00	TZS 328,280.00	TZS 2,244.00	TZS 14,960.00	TZS 37,400.00	TZS 428,604.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 375,000.00	TZS 8,400.00	TZS 37,500.00	TZS 329,100.00	TZS 2,250.00	TZS 15,000.00	TZS 37,500.00	TZS 429,750.00
TZS 376,000.00	TZS 8,480.00	TZS 37,600.00	TZS 329,920.00	TZS 2,256.00	TZS 15,040.00	TZS 37,600.00	TZS 430,896.00
TZS 377,000.00	TZS 8,560.00	TZS 37,700.00	TZS 330,740.00	TZS 2,262.00	TZS 15,080.00	TZS 37,700.00	TZS 432,042.00
TZS 378,000.00	TZS 8,640.00	TZS 37,800.00	TZS 331,560.00	TZS 2,268.00	TZS 15,120.00	TZS 37,800.00	TZS 433,188.00
TZS 379,000.00	TZS 8,720.00	TZS 37,900.00	TZS 332,380.00	TZS 2,274.00	TZS 15,160.00	TZS 37,900.00	TZS 434,334.00
TZS 380,000.00	TZS 8,800.00	TZS 38,000.00	TZS 333,200.00	TZS 2,280.00	TZS 15,200.00	TZS 38,000.00	TZS 435,480.00
TZS 381,000.00	TZS 8,880.00	TZS 38,100.00	TZS 334,020.00	TZS 2,286.00	TZS 15,240.00	TZS 38,100.00	TZS 436,626.00
TZS 382,000.00	TZS 8,960.00	TZS 38,200.00	TZS 334,840.00	TZS 2,292.00	TZS 15,280.00	TZS 38,200.00	TZS 437,772.00
TZS 383,000.00	TZS 9,040.00	TZS 38,300.00	TZS 335,660.00	TZS 2,298.00	TZS 15,320.00	TZS 38,300.00	TZS 438,918.00
TZS 384,000.00	TZS 9,120.00	TZS 38,400.00	TZS 336,480.00	TZS 2,304.00	TZS 15,360.00	TZS 38,400.00	TZS 440,064.00
TZS 385,000.00	TZS 9,200.00	TZS 38,500.00	TZS 337,300.00	TZS 2,310.00	TZS 15,400.00	TZS 38,500.00	TZS 441,210.00
TZS 386,000.00	TZS 9,280.00	TZS 38,600.00	TZS 338,120.00	TZS 2,316.00	TZS 15,440.00	TZS 38,600.00	TZS 442,356.00
TZS 387,000.00	TZS 9,360.00	TZS 38,700.00	TZS 338,940.00	TZS 2,322.00	TZS 15,480.00	TZS 38,700.00	TZS 443,502.00
TZS 388,000.00	TZS 9,440.00	TZS 38,800.00	TZS 339,760.00	TZS 2,328.00	TZS 15,520.00	TZS 38,800.00	TZS 444,648.00
TZS 389,000.00	TZS 9,520.00	TZS 38,900.00	TZS 340,580.00	TZS 2,334.00	TZS 15,560.00	TZS 38,900.00	TZS 445,794.00
TZS 390,000.00	TZS 9,600.00	TZS 39,000.00	TZS 341,400.00	TZS 2,340.00	TZS 15,600.00	TZS 39,000.00	TZS 446,940.00
TZS 391,000.00	TZS 9,680.00	TZS 39,100.00	TZS 342,220.00	TZS 2,346.00	TZS 15,640.00	TZS 39,100.00	TZS 448,086.00
TZS 392,000.00	TZS 9,760.00	TZS 39,200.00	TZS 343,040.00	TZS 2,352.00	TZS 15,680.00	TZS 39,200.00	TZS 449,232.00
TZS 393,000.00	TZS 9,840.00	TZS 39,300.00	TZS 343,860.00	TZS 2,358.00	TZS 15,720.00	TZS 39,300.00	TZS 450,378.00
TZS 394,000.00	TZS 9,920.00	TZS 39,400.00	TZS 344,680.00	TZS 2,364.00	TZS 15,760.00	TZS 39,400.00	TZS 451,524.00
TZS 395,000.00	TZS 10,000.00	TZS 39,500.00	TZS 345,500.00	TZS 2,370.00	TZS 15,800.00	TZS 39,500.00	TZS 452,670.00
TZS 396,000.00	TZS 10,080.00	TZS 39,600.00	TZS 346,320.00	TZS 2,376.00	TZS 15,840.00	TZS 39,600.00	TZS 453,816.00
TZS 397,000.00	TZS 10,160.00	TZS 39,700.00	TZS 347,140.00	TZS 2,382.00	TZS 15,880.00	TZS 39,700.00	TZS 454,962.00
TZS 398,000.00	TZS 10,240.00	TZS 39,800.00	TZS 347,960.00	TZS 2,388.00	TZS 15,920.00	TZS 39,800.00	TZS 456,108.00
TZS 399,000.00	TZS 10,320.00	TZS 39,900.00	TZS 348,780.00	TZS 2,394.00	TZS 15,960.00	TZS 39,900.00	TZS 457,254.00
TZS 400,000.00	TZS 10,400.00	TZS 40,000.00	TZS 349,600.00	TZS 2,400.00	TZS 16,000.00	TZS 40,000.00	TZS 458,400.00
TZS 401,000.00	TZS 10,480.00	TZS 40,100.00	TZS 350,420.00	TZS 2,406.00	TZS 16,040.00	TZS 40,100.00	TZS 459,546.00
TZS 402,000.00	TZS 10,560.00	TZS 40,200.00	TZS 351,240.00	TZS 2,412.00	TZS 16,080.00	TZS 40,200.00	TZS 460,692.00
TZS 403,000.00	TZS 10,640.00	TZS 40,300.00	TZS 352,060.00	TZS 2,418.00	TZS 16,120.00	TZS 40,300.00	TZS 461,838.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 404,000.00	TZS 10,720.00	TZS 40,400.00	TZS 352,880.00	TZS 2,424.00	TZS 16,160.00	TZS 40,400.00	TZS 462,984.00
TZS 405,000.00	TZS 10,800.00	TZS 40,500.00	TZS 353,700.00	TZS 2,430.00	TZS 16,200.00	TZS 40,500.00	TZS 464,130.00
TZS 406,000.00	TZS 10,880.00	TZS 40,600.00	TZS 354,520.00	TZS 2,436.00	TZS 16,240.00	TZS 40,600.00	TZS 465,276.00
TZS 407,000.00	TZS 10,960.00	TZS 40,700.00	TZS 355,340.00	TZS 2,442.00	TZS 16,280.00	TZS 40,700.00	TZS 466,422.00
TZS 408,000.00	TZS 11,040.00	TZS 40,800.00	TZS 356,160.00	TZS 2,448.00	TZS 16,320.00	TZS 40,800.00	TZS 467,568.00
TZS 409,000.00	TZS 11,120.00	TZS 40,900.00	TZS 356,980.00	TZS 2,454.00	TZS 16,360.00	TZS 40,900.00	TZS 468,714.00
TZS 410,000.00	TZS 11,200.00	TZS 41,000.00	TZS 357,800.00	TZS 2,460.00	TZS 16,400.00	TZS 41,000.00	TZS 469,860.00
TZS 411,000.00	TZS 11,280.00	TZS 41,100.00	TZS 358,620.00	TZS 2,466.00	TZS 16,440.00	TZS 41,100.00	TZS 471,006.00
TZS 412,000.00	TZS 11,360.00	TZS 41,200.00	TZS 359,440.00	TZS 2,472.00	TZS 16,480.00	TZS 41,200.00	TZS 472,152.00
TZS 413,000.00	TZS 11,440.00	TZS 41,300.00	TZS 360,260.00	TZS 2,478.00	TZS 16,520.00	TZS 41,300.00	TZS 473,298.00
TZS 414,000.00	TZS 11,520.00	TZS 41,400.00	TZS 361,080.00	TZS 2,484.00	TZS 16,560.00	TZS 41,400.00	TZS 474,444.00
TZS 415,000.00	TZS 11,600.00	TZS 41,500.00	TZS 361,900.00	TZS 2,490.00	TZS 16,600.00	TZS 41,500.00	TZS 475,590.00
TZS 416,000.00	TZS 11,680.00	TZS 41,600.00	TZS 362,720.00	TZS 2,496.00	TZS 16,640.00	TZS 41,600.00	TZS 476,736.00
TZS 417,000.00	TZS 11,760.00	TZS 41,700.00	TZS 363,540.00	TZS 2,502.00	TZS 16,680.00	TZS 41,700.00	TZS 477,882.00
TZS 418,000.00	TZS 11,840.00	TZS 41,800.00	TZS 364,360.00	TZS 2,508.00	TZS 16,720.00	TZS 41,800.00	TZS 479,028.00
TZS 419,000.00	TZS 11,920.00	TZS 41,900.00	TZS 365,180.00	TZS 2,514.00	TZS 16,760.00	TZS 41,900.00	TZS 480,174.00
TZS 420,000.00	TZS 12,000.00	TZS 42,000.00	TZS 366,000.00	TZS 2,520.00	TZS 16,800.00	TZS 42,000.00	TZS 481,320.00
TZS 421,000.00	TZS 12,080.00	TZS 42,100.00	TZS 366,820.00	TZS 2,526.00	TZS 16,840.00	TZS 42,100.00	TZS 482,466.00
TZS 422,000.00	TZS 12,160.00	TZS 42,200.00	TZS 367,640.00	TZS 2,532.00	TZS 16,880.00	TZS 42,200.00	TZS 483,612.00
TZS 423,000.00	TZS 12,240.00	TZS 42,300.00	TZS 368,460.00	TZS 2,538.00	TZS 16,920.00	TZS 42,300.00	TZS 484,758.00
TZS 424,000.00	TZS 12,320.00	TZS 42,400.00	TZS 369,280.00	TZS 2,544.00	TZS 16,960.00	TZS 42,400.00	TZS 485,904.00
TZS 425,000.00	TZS 12,400.00	TZS 42,500.00	TZS 370,100.00	TZS 2,550.00	TZS 17,000.00	TZS 42,500.00	TZS 487,050.00
TZS 426,000.00	TZS 12,480.00	TZS 42,600.00	TZS 370,920.00	TZS 2,556.00	TZS 17,040.00	TZS 42,600.00	TZS 488,196.00
TZS 427,000.00	TZS 12,560.00	TZS 42,700.00	TZS 371,740.00	TZS 2,562.00	TZS 17,080.00	TZS 42,700.00	TZS 489,342.00
TZS 428,000.00	TZS 12,640.00	TZS 42,800.00	TZS 372,560.00	TZS 2,568.00	TZS 17,120.00	TZS 42,800.00	TZS 490,488.00
TZS 429,000.00	TZS 12,720.00	TZS 42,900.00	TZS 373,380.00	TZS 2,574.00	TZS 17,160.00	TZS 42,900.00	TZS 491,634.00
TZS 430,000.00	TZS 12,800.00	TZS 43,000.00	TZS 374,200.00	TZS 2,580.00	TZS 17,200.00	TZS 43,000.00	TZS 492,780.00
TZS 431,000.00	TZS 12,880.00	TZS 43,100.00	TZS 375,020.00	TZS 2,586.00	TZS 17,240.00	TZS 43,100.00	TZS 493,926.00
TZS 432,000.00	TZS 12,960.00	TZS 43,200.00	TZS 375,840.00	TZS 2,592.00	TZS 17,280.00	TZS 43,200.00	TZS 495,072.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 433,000.00	TZS 13,040.00	TZS 43,300.00	TZS 376,660.00	TZS 2,598.00	TZS 17,320.00	TZS 43,300.00	TZS 496,218.00
TZS 434,000.00	TZS 13,120.00	TZS 43,400.00	TZS 377,480.00	TZS 2,604.00	TZS 17,360.00	TZS 43,400.00	TZS 497,364.00
TZS 435,000.00	TZS 13,200.00	TZS 43,500.00	TZS 378,300.00	TZS 2,610.00	TZS 17,400.00	TZS 43,500.00	TZS 498,510.00
TZS 436,000.00	TZS 13,280.00	TZS 43,600.00	TZS 379,120.00	TZS 2,616.00	TZS 17,440.00	TZS 43,600.00	TZS 499,656.00
TZS 437,000.00	TZS 13,360.00	TZS 43,700.00	TZS 379,940.00	TZS 2,622.00	TZS 17,480.00	TZS 43,700.00	TZS 500,802.00
TZS 438,000.00	TZS 13,440.00	TZS 43,800.00	TZS 380,760.00	TZS 2,628.00	TZS 17,520.00	TZS 43,800.00	TZS 501,948.00
TZS 439,000.00	TZS 13,520.00	TZS 43,900.00	TZS 381,580.00	TZS 2,634.00	TZS 17,560.00	TZS 43,900.00	TZS 503,094.00
TZS 440,000.00	TZS 13,600.00	TZS 44,000.00	TZS 382,400.00	TZS 2,640.00	TZS 17,600.00	TZS 44,000.00	TZS 504,240.00
TZS 441,000.00	TZS 13,680.00	TZS 44,100.00	TZS 383,220.00	TZS 2,646.00	TZS 17,640.00	TZS 44,100.00	TZS 505,386.00
TZS 442,000.00	TZS 13,760.00	TZS 44,200.00	TZS 384,040.00	TZS 2,652.00	TZS 17,680.00	TZS 44,200.00	TZS 506,532.00
TZS 443,000.00	TZS 13,840.00	TZS 44,300.00	TZS 384,860.00	TZS 2,658.00	TZS 17,720.00	TZS 44,300.00	TZS 507,678.00
TZS 444,000.00	TZS 13,920.00	TZS 44,400.00	TZS 385,680.00	TZS 2,664.00	TZS 17,760.00	TZS 44,400.00	TZS 508,824.00
TZS 445,000.00	TZS 14,000.00	TZS 44,500.00	TZS 386,500.00	TZS 2,670.00	TZS 17,800.00	TZS 44,500.00	TZS 509,970.00
TZS 446,000.00	TZS 14,080.00	TZS 44,600.00	TZS 387,320.00	TZS 2,676.00	TZS 17,840.00	TZS 44,600.00	TZS 511,116.00
TZS 447,000.00	TZS 14,160.00	TZS 44,700.00	TZS 388,140.00	TZS 2,682.00	TZS 17,880.00	TZS 44,700.00	TZS 512,262.00
TZS 448,000.00	TZS 14,240.00	TZS 44,800.00	TZS 388,960.00	TZS 2,688.00	TZS 17,920.00	TZS 44,800.00	TZS 513,408.00
TZS 449,000.00	TZS 14,320.00	TZS 44,900.00	TZS 389,780.00	TZS 2,694.00	TZS 17,960.00	TZS 44,900.00	TZS 514,554.00
TZS 450,000.00	TZS 14,400.00	TZS 45,000.00	TZS 390,600.00	TZS 2,700.00	TZS 18,000.00	TZS 45,000.00	TZS 515,700.00
TZS 451,000.00	TZS 14,480.00	TZS 45,100.00	TZS 391,420.00	TZS 2,706.00	TZS 18,040.00	TZS 45,100.00	TZS 516,846.00
TZS 452,000.00	TZS 14,560.00	TZS 45,200.00	TZS 392,240.00	TZS 2,712.00	TZS 18,080.00	TZS 45,200.00	TZS 517,992.00
TZS 453,000.00	TZS 14,640.00	TZS 45,300.00	TZS 393,060.00	TZS 2,718.00	TZS 18,120.00	TZS 45,300.00	TZS 519,138.00
TZS 454,000.00	TZS 14,720.00	TZS 45,400.00	TZS 393,880.00	TZS 2,724.00	TZS 18,160.00	TZS 45,400.00	TZS 520,284.00
TZS 455,000.00	TZS 14,800.00	TZS 45,500.00	TZS 394,700.00	TZS 2,730.00	TZS 18,200.00	TZS 45,500.00	TZS 521,430.00
TZS 456,000.00	TZS 14,880.00	TZS 45,600.00	TZS 395,520.00	TZS 2,736.00	TZS 18,240.00	TZS 45,600.00	TZS 522,576.00
TZS 457,000.00	TZS 14,960.00	TZS 45,700.00	TZS 396,340.00	TZS 2,742.00	TZS 18,280.00	TZS 45,700.00	TZS 523,722.00
TZS 458,000.00	TZS 15,040.00	TZS 45,800.00	TZS 397,160.00	TZS 2,748.00	TZS 18,320.00	TZS 45,800.00	TZS 524,868.00
TZS 459,000.00	TZS 15,120.00	TZS 45,900.00	TZS 397,980.00	TZS 2,754.00	TZS 18,360.00	TZS 45,900.00	TZS 526,014.00
TZS 460,000.00	TZS 15,200.00	TZS 46,000.00	TZS 398,800.00	TZS 2,760.00	TZS 18,400.00	TZS 46,000.00	TZS 527,160.00
TZS 461,000.00	TZS 15,280.00	TZS 46,100.00	TZS 399,620.00	TZS 2,766.00	TZS 18,440.00	TZS 46,100.00	TZS 528,306.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 462,000.00	TZS 15,360.00	TZS 46,200.00	TZS 400,440.00	TZS 2,772.00	TZS 18,480.00	TZS 46,200.00	TZS 529,452.00
TZS 463,000.00	TZS 15,440.00	TZS 46,300.00	TZS 401,260.00	TZS 2,778.00	TZS 18,520.00	TZS 46,300.00	TZS 530,598.00
TZS 464,000.00	TZS 15,520.00	TZS 46,400.00	TZS 402,080.00	TZS 2,784.00	TZS 18,560.00	TZS 46,400.00	TZS 531,744.00
TZS 465,000.00	TZS 15,600.00	TZS 46,500.00	TZS 402,900.00	TZS 2,790.00	TZS 18,600.00	TZS 46,500.00	TZS 532,890.00
TZS 466,000.00	TZS 15,680.00	TZS 46,600.00	TZS 403,720.00	TZS 2,796.00	TZS 18,640.00	TZS 46,600.00	TZS 534,036.00
TZS 467,000.00	TZS 15,760.00	TZS 46,700.00	TZS 404,540.00	TZS 2,802.00	TZS 18,680.00	TZS 46,700.00	TZS 535,182.00
TZS 468,000.00	TZS 15,840.00	TZS 46,800.00	TZS 405,360.00	TZS 2,808.00	TZS 18,720.00	TZS 46,800.00	TZS 536,328.00
TZS 469,000.00	TZS 15,920.00	TZS 46,900.00	TZS 406,180.00	TZS 2,814.00	TZS 18,760.00	TZS 46,900.00	TZS 537,474.00
TZS 470,000.00	TZS 16,000.00	TZS 47,000.00	TZS 407,000.00	TZS 2,820.00	TZS 18,800.00	TZS 47,000.00	TZS 538,620.00
TZS 471,000.00	TZS 16,080.00	TZS 47,100.00	TZS 407,820.00	TZS 2,826.00	TZS 18,840.00	TZS 47,100.00	TZS 539,766.00
TZS 472,000.00	TZS 16,160.00	TZS 47,200.00	TZS 408,640.00	TZS 2,832.00	TZS 18,880.00	TZS 47,200.00	TZS 540,912.00
TZS 473,000.00	TZS 16,240.00	TZS 47,300.00	TZS 409,460.00	TZS 2,838.00	TZS 18,920.00	TZS 47,300.00	TZS 542,058.00
TZS 474,000.00	TZS 16,320.00	TZS 47,400.00	TZS 410,280.00	TZS 2,844.00	TZS 18,960.00	TZS 47,400.00	TZS 543,204.00
TZS 475,000.00	TZS 16,400.00	TZS 47,500.00	TZS 411,100.00	TZS 2,850.00	TZS 19,000.00	TZS 47,500.00	TZS 544,350.00
TZS 476,000.00	TZS 16,480.00	TZS 47,600.00	TZS 411,920.00	TZS 2,856.00	TZS 19,040.00	TZS 47,600.00	TZS 545,496.00
TZS 477,000.00	TZS 16,560.00	TZS 47,700.00	TZS 412,740.00	TZS 2,862.00	TZS 19,080.00	TZS 47,700.00	TZS 546,642.00
TZS 478,000.00	TZS 16,640.00	TZS 47,800.00	TZS 413,560.00	TZS 2,868.00	TZS 19,120.00	TZS 47,800.00	TZS 547,788.00
TZS 479,000.00	TZS 16,720.00	TZS 47,900.00	TZS 414,380.00	TZS 2,874.00	TZS 19,160.00	TZS 47,900.00	TZS 548,934.00
TZS 480,000.00	TZS 16,800.00	TZS 48,000.00	TZS 415,200.00	TZS 2,880.00	TZS 19,200.00	TZS 48,000.00	TZS 550,080.00
TZS 481,000.00	TZS 16,880.00	TZS 48,100.00	TZS 416,020.00	TZS 2,886.00	TZS 19,240.00	TZS 48,100.00	TZS 551,226.00
TZS 482,000.00	TZS 16,960.00	TZS 48,200.00	TZS 416,840.00	TZS 2,892.00	TZS 19,280.00	TZS 48,200.00	TZS 552,372.00
TZS 483,000.00	TZS 17,040.00	TZS 48,300.00	TZS 417,660.00	TZS 2,898.00	TZS 19,320.00	TZS 48,300.00	TZS 553,518.00
TZS 484,000.00	TZS 17,120.00	TZS 48,400.00	TZS 418,480.00	TZS 2,904.00	TZS 19,360.00	TZS 48,400.00	TZS 554,664.00
TZS 485,000.00	TZS 17,200.00	TZS 48,500.00	TZS 419,300.00	TZS 2,910.00	TZS 19,400.00	TZS 48,500.00	TZS 555,810.00
TZS 486,000.00	TZS 17,280.00	TZS 48,600.00	TZS 420,120.00	TZS 2,916.00	TZS 19,440.00	TZS 48,600.00	TZS 556,956.00
TZS 487,000.00	TZS 17,360.00	TZS 48,700.00	TZS 420,940.00	TZS 2,922.00	TZS 19,480.00	TZS 48,700.00	TZS 558,102.00
TZS 488,000.00	TZS 17,440.00	TZS 48,800.00	TZS 421,760.00	TZS 2,928.00	TZS 19,520.00	TZS 48,800.00	TZS 559,248.00
TZS 489,000.00	TZS 17,520.00	TZS 48,900.00	TZS 422,580.00	TZS 2,934.00	TZS 19,560.00	TZS 48,900.00	TZS 560,394.00
TZS 490,000.00	TZS 17,600.00	TZS 49,000.00	TZS 423,400.00	TZS 2,940.00	TZS 19,600.00	TZS 49,000.00	TZS 561,540.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 491,000.00	TZS 17,680.00	TZS 49,100.00	TZS 424,220.00	TZS 2,946.00	TZS 19,640.00	TZS 49,100.00	TZS 562,686.00
TZS 492,000.00	TZS 17,760.00	TZS 49,200.00	TZS 425,040.00	TZS 2,952.00	TZS 19,680.00	TZS 49,200.00	TZS 563,832.00
TZS 493,000.00	TZS 17,840.00	TZS 49,300.00	TZS 425,860.00	TZS 2,958.00	TZS 19,720.00	TZS 49,300.00	TZS 564,978.00
TZS 494,000.00	TZS 17,920.00	TZS 49,400.00	TZS 426,680.00	TZS 2,964.00	TZS 19,760.00	TZS 49,400.00	TZS 566,124.00
TZS 495,000.00	TZS 18,000.00	TZS 49,500.00	TZS 427,500.00	TZS 2,970.00	TZS 19,800.00	TZS 49,500.00	TZS 567,270.00
TZS 496,000.00	TZS 18,080.00	TZS 49,600.00	TZS 428,320.00	TZS 2,976.00	TZS 19,840.00	TZS 49,600.00	TZS 568,416.00
TZS 497,000.00	TZS 18,160.00	TZS 49,700.00	TZS 429,140.00	TZS 2,982.00	TZS 19,880.00	TZS 49,700.00	TZS 569,562.00
TZS 498,000.00	TZS 18,240.00	TZS 49,800.00	TZS 429,960.00	TZS 2,988.00	TZS 19,920.00	TZS 49,800.00	TZS 570,708.00
TZS 499,000.00	TZS 18,320.00	TZS 49,900.00	TZS 430,780.00	TZS 2,994.00	TZS 19,960.00	TZS 49,900.00	TZS 571,854.00
TZS 500,000.00	TZS 18,400.00	TZS 50,000.00	TZS 431,600.00	TZS 3,000.00	TZS 20,000.00	TZS 50,000.00	TZS 573,000.00
TZS 501,000.00	TZS 18,480.00	TZS 50,100.00	TZS 432,420.00	TZS 3,006.00	TZS 20,040.00	TZS 50,100.00	TZS 574,146.00
TZS 502,000.00	TZS 18,560.00	TZS 50,200.00	TZS 433,240.00	TZS 3,012.00	TZS 20,080.00	TZS 50,200.00	TZS 575,292.00
TZS 503,000.00	TZS 18,640.00	TZS 50,300.00	TZS 434,060.00	TZS 3,018.00	TZS 20,120.00	TZS 50,300.00	TZS 576,438.00
TZS 504,000.00	TZS 18,720.00	TZS 50,400.00	TZS 434,880.00	TZS 3,024.00	TZS 20,160.00	TZS 50,400.00	TZS 577,584.00
TZS 505,000.00	TZS 18,800.00	TZS 50,500.00	TZS 435,700.00	TZS 3,030.00	TZS 20,200.00	TZS 50,500.00	TZS 578,730.00
TZS 506,000.00	TZS 18,880.00	TZS 50,600.00	TZS 436,520.00	TZS 3,036.00	TZS 20,240.00	TZS 50,600.00	TZS 579,876.00
TZS 507,000.00	TZS 18,960.00	TZS 50,700.00	TZS 437,340.00	TZS 3,042.00	TZS 20,280.00	TZS 50,700.00	TZS 581,022.00
TZS 508,000.00	TZS 19,040.00	TZS 50,800.00	TZS 438,160.00	TZS 3,048.00	TZS 20,320.00	TZS 50,800.00	TZS 582,168.00
TZS 509,000.00	TZS 19,120.00	TZS 50,900.00	TZS 438,980.00	TZS 3,054.00	TZS 20,360.00	TZS 50,900.00	TZS 583,314.00
TZS 510,000.00	TZS 19,200.00	TZS 51,000.00	TZS 439,800.00	TZS 3,060.00	TZS 20,400.00	TZS 51,000.00	TZS 584,460.00
TZS 511,000.00	TZS 19,280.00	TZS 51,100.00	TZS 440,620.00	TZS 3,066.00	TZS 20,440.00	TZS 51,100.00	TZS 585,606.00
TZS 512,000.00	TZS 19,360.00	TZS 51,200.00	TZS 441,440.00	TZS 3,072.00	TZS 20,480.00	TZS 51,200.00	TZS 586,752.00
TZS 513,000.00	TZS 19,440.00	TZS 51,300.00	TZS 442,260.00	TZS 3,078.00	TZS 20,520.00	TZS 51,300.00	TZS 587,898.00
TZS 514,000.00	TZS 19,520.00	TZS 51,400.00	TZS 443,080.00	TZS 3,084.00	TZS 20,560.00	TZS 51,400.00	TZS 589,044.00
TZS 515,000.00	TZS 19,600.00	TZS 51,500.00	TZS 443,900.00	TZS 3,090.00	TZS 20,600.00	TZS 51,500.00	TZS 590,190.00
TZS 516,000.00	TZS 19,680.00	TZS 51,600.00	TZS 444,720.00	TZS 3,096.00	TZS 20,640.00	TZS 51,600.00	TZS 591,336.00
TZS 517,000.00	TZS 19,760.00	TZS 51,700.00	TZS 445,540.00	TZS 3,102.00	TZS 20,680.00	TZS 51,700.00	TZS 592,482.00
TZS 518,000.00	TZS 19,840.00	TZS 51,800.00	TZS 446,360.00	TZS 3,108.00	TZS 20,720.00	TZS 51,800.00	TZS 593,628.00
TZS 519,000.00	TZS 19,920.00	TZS 51,900.00	TZS 447,180.00	TZS 3,114.00	TZS 20,760.00	TZS 51,900.00	TZS 594,774.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 520,000.00	TZS 20,000.00	TZS 52,000.00	TZS 448,000.00	TZS 3,120.00	TZS 20,800.00	TZS 52,000.00	TZS 595,920.00
TZS 521,000.00	TZS 20,200.00	TZS 52,100.00	TZS 448,700.00	TZS 3,126.00	TZS 20,840.00	TZS 52,100.00	TZS 597,066.00
TZS 522,000.00	TZS 20,400.00	TZS 52,200.00	TZS 449,400.00	TZS 3,132.00	TZS 20,880.00	TZS 52,200.00	TZS 598,212.00
TZS 523,000.00	TZS 20,600.00	TZS 52,300.00	TZS 450,100.00	TZS 3,138.00	TZS 20,920.00	TZS 52,300.00	TZS 599,358.00
TZS 524,000.00	TZS 20,800.00	TZS 52,400.00	TZS 450,800.00	TZS 3,144.00	TZS 20,960.00	TZS 52,400.00	TZS 600,504.00
TZS 525,000.00	TZS 21,000.00	TZS 52,500.00	TZS 451,500.00	TZS 3,150.00	TZS 21,000.00	TZS 52,500.00	TZS 601,650.00
TZS 526,000.00	TZS 21,200.00	TZS 52,600.00	TZS 452,200.00	TZS 3,156.00	TZS 21,040.00	TZS 52,600.00	TZS 602,796.00
TZS 527,000.00	TZS 21,400.00	TZS 52,700.00	TZS 452,900.00	TZS 3,162.00	TZS 21,080.00	TZS 52,700.00	TZS 603,942.00
TZS 528,000.00	TZS 21,600.00	TZS 52,800.00	TZS 453,600.00	TZS 3,168.00	TZS 21,120.00	TZS 52,800.00	TZS 605,088.00
TZS 529,000.00	TZS 21,800.00	TZS 52,900.00	TZS 454,300.00	TZS 3,174.00	TZS 21,160.00	TZS 52,900.00	TZS 606,234.00
TZS 530,000.00	TZS 22,000.00	TZS 53,000.00	TZS 455,000.00	TZS 3,180.00	TZS 21,200.00	TZS 53,000.00	TZS 607,380.00
TZS 531,000.00	TZS 22,200.00	TZS 53,100.00	TZS 455,700.00	TZS 3,186.00	TZS 21,240.00	TZS 53,100.00	TZS 608,526.00
TZS 532,000.00	TZS 22,400.00	TZS 53,200.00	TZS 456,400.00	TZS 3,192.00	TZS 21,280.00	TZS 53,200.00	TZS 609,672.00
TZS 533,000.00	TZS 22,600.00	TZS 53,300.00	TZS 457,100.00	TZS 3,198.00	TZS 21,320.00	TZS 53,300.00	TZS 610,818.00
TZS 534,000.00	TZS 22,800.00	TZS 53,400.00	TZS 457,800.00	TZS 3,204.00	TZS 21,360.00	TZS 53,400.00	TZS 611,964.00
TZS 535,000.00	TZS 23,000.00	TZS 53,500.00	TZS 458,500.00	TZS 3,210.00	TZS 21,400.00	TZS 53,500.00	TZS 613,110.00
TZS 536,000.00	TZS 23,200.00	TZS 53,600.00	TZS 459,200.00	TZS 3,216.00	TZS 21,440.00	TZS 53,600.00	TZS 614,256.00
TZS 537,000.00	TZS 23,400.00	TZS 53,700.00	TZS 459,900.00	TZS 3,222.00	TZS 21,480.00	TZS 53,700.00	TZS 615,402.00
TZS 538,000.00	TZS 23,600.00	TZS 53,800.00	TZS 460,600.00	TZS 3,228.00	TZS 21,520.00	TZS 53,800.00	TZS 616,548.00
TZS 539,000.00	TZS 23,800.00	TZS 53,900.00	TZS 461,300.00	TZS 3,234.00	TZS 21,560.00	TZS 53,900.00	TZS 617,694.00
TZS 540,000.00	TZS 24,000.00	TZS 54,000.00	TZS 462,000.00	TZS 3,240.00	TZS 21,600.00	TZS 54,000.00	TZS 618,840.00
TZS 541,000.00	TZS 24,200.00	TZS 54,100.00	TZS 462,700.00	TZS 3,246.00	TZS 21,640.00	TZS 54,100.00	TZS 619,986.00
TZS 542,000.00	TZS 24,400.00	TZS 54,200.00	TZS 463,400.00	TZS 3,252.00	TZS 21,680.00	TZS 54,200.00	TZS 621,132.00
TZS 543,000.00	TZS 24,600.00	TZS 54,300.00	TZS 464,100.00	TZS 3,258.00	TZS 21,720.00	TZS 54,300.00	TZS 622,278.00
TZS 544,000.00	TZS 24,800.00	TZS 54,400.00	TZS 464,800.00	TZS 3,264.00	TZS 21,760.00	TZS 54,400.00	TZS 623,424.00
TZS 545,000.00	TZS 25,000.00	TZS 54,500.00	TZS 465,500.00	TZS 3,270.00	TZS 21,800.00	TZS 54,500.00	TZS 624,570.00
TZS 546,000.00	TZS 25,200.00	TZS 54,600.00	TZS 466,200.00	TZS 3,276.00	TZS 21,840.00	TZS 54,600.00	TZS 625,716.00
TZS 547,000.00	TZS 25,400.00	TZS 54,700.00	TZS 466,900.00	TZS 3,282.00	TZS 21,880.00	TZS 54,700.00	TZS 626,862.00
TZS 548,000.00	TZS 25,600.00	TZS 54,800.00	TZS 467,600.00	TZS 3,288.00	TZS 21,920.00	TZS 54,800.00	TZS 628,008.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 549,000.00	TZS 25,800.00	TZS 54,900.00	TZS 468,300.00	TZS 3,294.00	TZS 21,960.00	TZS 54,900.00	TZS 629,154.00
TZS 550,000.00	TZS 26,000.00	TZS 55,000.00	TZS 469,000.00	TZS 3,300.00	TZS 22,000.00	TZS 55,000.00	TZS 630,300.00
TZS 551,000.00	TZS 26,200.00	TZS 55,100.00	TZS 469,700.00	TZS 3,306.00	TZS 22,040.00	TZS 55,100.00	TZS 631,446.00
TZS 552,000.00	TZS 26,400.00	TZS 55,200.00	TZS 470,400.00	TZS 3,312.00	TZS 22,080.00	TZS 55,200.00	TZS 632,592.00
TZS 553,000.00	TZS 26,600.00	TZS 55,300.00	TZS 471,100.00	TZS 3,318.00	TZS 22,120.00	TZS 55,300.00	TZS 633,738.00
TZS 554,000.00	TZS 26,800.00	TZS 55,400.00	TZS 471,800.00	TZS 3,324.00	TZS 22,160.00	TZS 55,400.00	TZS 634,884.00
TZS 555,000.00	TZS 27,000.00	TZS 55,500.00	TZS 472,500.00	TZS 3,330.00	TZS 22,200.00	TZS 55,500.00	TZS 636,030.00
TZS 556,000.00	TZS 27,200.00	TZS 55,600.00	TZS 473,200.00	TZS 3,336.00	TZS 22,240.00	TZS 55,600.00	TZS 637,176.00
TZS 557,000.00	TZS 27,400.00	TZS 55,700.00	TZS 473,900.00	TZS 3,342.00	TZS 22,280.00	TZS 55,700.00	TZS 638,322.00
TZS 558,000.00	TZS 27,600.00	TZS 55,800.00	TZS 474,600.00	TZS 3,348.00	TZS 22,320.00	TZS 55,800.00	TZS 639,468.00
TZS 559,000.00	TZS 27,800.00	TZS 55,900.00	TZS 475,300.00	TZS 3,354.00	TZS 22,360.00	TZS 55,900.00	TZS 640,614.00
TZS 560,000.00	TZS 28,000.00	TZS 56,000.00	TZS 476,000.00	TZS 3,360.00	TZS 22,400.00	TZS 56,000.00	TZS 641,760.00
TZS 561,000.00	TZS 28,200.00	TZS 56,100.00	TZS 476,700.00	TZS 3,366.00	TZS 22,440.00	TZS 56,100.00	TZS 642,906.00
TZS 562,000.00	TZS 28,400.00	TZS 56,200.00	TZS 477,400.00	TZS 3,372.00	TZS 22,480.00	TZS 56,200.00	TZS 644,052.00
TZS 563,000.00	TZS 28,600.00	TZS 56,300.00	TZS 478,100.00	TZS 3,378.00	TZS 22,520.00	TZS 56,300.00	TZS 645,198.00
TZS 564,000.00	TZS 28,800.00	TZS 56,400.00	TZS 478,800.00	TZS 3,384.00	TZS 22,560.00	TZS 56,400.00	TZS 646,344.00
TZS 565,000.00	TZS 29,000.00	TZS 56,500.00	TZS 479,500.00	TZS 3,390.00	TZS 22,600.00	TZS 56,500.00	TZS 647,490.00
TZS 566,000.00	TZS 29,200.00	TZS 56,600.00	TZS 480,200.00	TZS 3,396.00	TZS 22,640.00	TZS 56,600.00	TZS 648,636.00
TZS 567,000.00	TZS 29,400.00	TZS 56,700.00	TZS 480,900.00	TZS 3,402.00	TZS 22,680.00	TZS 56,700.00	TZS 649,782.00
TZS 568,000.00	TZS 29,600.00	TZS 56,800.00	TZS 481,600.00	TZS 3,408.00	TZS 22,720.00	TZS 56,800.00	TZS 650,928.00
TZS 569,000.00	TZS 29,800.00	TZS 56,900.00	TZS 482,300.00	TZS 3,414.00	TZS 22,760.00	TZS 56,900.00	TZS 652,074.00
TZS 570,000.00	TZS 30,000.00	TZS 57,000.00	TZS 483,000.00	TZS 3,420.00	TZS 22,800.00	TZS 57,000.00	TZS 653,220.00
TZS 571,000.00	TZS 30,200.00	TZS 57,100.00	TZS 483,700.00	TZS 3,426.00	TZS 22,840.00	TZS 57,100.00	TZS 654,366.00
TZS 572,000.00	TZS 30,400.00	TZS 57,200.00	TZS 484,400.00	TZS 3,432.00	TZS 22,880.00	TZS 57,200.00	TZS 655,512.00
TZS 573,000.00	TZS 30,600.00	TZS 57,300.00	TZS 485,100.00	TZS 3,438.00	TZS 22,920.00	TZS 57,300.00	TZS 656,658.00
TZS 574,000.00	TZS 30,800.00	TZS 57,400.00	TZS 485,800.00	TZS 3,444.00	TZS 22,960.00	TZS 57,400.00	TZS 657,804.00
TZS 575,000.00	TZS 31,000.00	TZS 57,500.00	TZS 486,500.00	TZS 3,450.00	TZS 23,000.00	TZS 57,500.00	TZS 658,950.00
TZS 576,000.00	TZS 31,200.00	TZS 57,600.00	TZS 487,200.00	TZS 3,456.00	TZS 23,040.00	TZS 57,600.00	TZS 660,096.00
TZS 577,000.00	TZS 31,400.00	TZS 57,700.00	TZS 487,900.00	TZS 3,462.00	TZS 23,080.00	TZS 57,700.00	TZS 661,242.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 578,000.00	TZS 31,600.00	TZS 57,800.00	TZS 488,600.00	TZS 3,468.00	TZS 23,120.00	TZS 57,800.00	TZS 662,388.00
TZS 579,000.00	TZS 31,800.00	TZS 57,900.00	TZS 489,300.00	TZS 3,474.00	TZS 23,160.00	TZS 57,900.00	TZS 663,534.00
TZS 580,000.00	TZS 32,000.00	TZS 58,000.00	TZS 490,000.00	TZS 3,480.00	TZS 23,200.00	TZS 58,000.00	TZS 664,680.00
TZS 581,000.00	TZS 32,200.00	TZS 58,100.00	TZS 490,700.00	TZS 3,486.00	TZS 23,240.00	TZS 58,100.00	TZS 665,826.00
TZS 582,000.00	TZS 32,400.00	TZS 58,200.00	TZS 491,400.00	TZS 3,492.00	TZS 23,280.00	TZS 58,200.00	TZS 666,972.00
TZS 583,000.00	TZS 32,600.00	TZS 58,300.00	TZS 492,100.00	TZS 3,498.00	TZS 23,320.00	TZS 58,300.00	TZS 668,118.00
TZS 584,000.00	TZS 32,800.00	TZS 58,400.00	TZS 492,800.00	TZS 3,504.00	TZS 23,360.00	TZS 58,400.00	TZS 669,264.00
TZS 585,000.00	TZS 33,000.00	TZS 58,500.00	TZS 493,500.00	TZS 3,510.00	TZS 23,400.00	TZS 58,500.00	TZS 670,410.00
TZS 586,000.00	TZS 33,200.00	TZS 58,600.00	TZS 494,200.00	TZS 3,516.00	TZS 23,440.00	TZS 58,600.00	TZS 671,556.00
TZS 587,000.00	TZS 33,400.00	TZS 58,700.00	TZS 494,900.00	TZS 3,522.00	TZS 23,480.00	TZS 58,700.00	TZS 672,702.00
TZS 588,000.00	TZS 33,600.00	TZS 58,800.00	TZS 495,600.00	TZS 3,528.00	TZS 23,520.00	TZS 58,800.00	TZS 673,848.00
TZS 589,000.00	TZS 33,800.00	TZS 58,900.00	TZS 496,300.00	TZS 3,534.00	TZS 23,560.00	TZS 58,900.00	TZS 674,994.00
TZS 590,000.00	TZS 34,000.00	TZS 59,000.00	TZS 497,000.00	TZS 3,540.00	TZS 23,600.00	TZS 59,000.00	TZS 676,140.00
TZS 591,000.00	TZS 34,200.00	TZS 59,100.00	TZS 497,700.00	TZS 3,546.00	TZS 23,640.00	TZS 59,100.00	TZS 677,286.00
TZS 592,000.00	TZS 34,400.00	TZS 59,200.00	TZS 498,400.00	TZS 3,552.00	TZS 23,680.00	TZS 59,200.00	TZS 678,432.00
TZS 593,000.00	TZS 34,600.00	TZS 59,300.00	TZS 499,100.00	TZS 3,558.00	TZS 23,720.00	TZS 59,300.00	TZS 679,578.00
TZS 594,000.00	TZS 34,800.00	TZS 59,400.00	TZS 499,800.00	TZS 3,564.00	TZS 23,760.00	TZS 59,400.00	TZS 680,724.00
TZS 595,000.00	TZS 35,000.00	TZS 59,500.00	TZS 500,500.00	TZS 3,570.00	TZS 23,800.00	TZS 59,500.00	TZS 681,870.00
TZS 596,000.00	TZS 35,200.00	TZS 59,600.00	TZS 501,200.00	TZS 3,576.00	TZS 23,840.00	TZS 59,600.00	TZS 683,016.00
TZS 597,000.00	TZS 35,400.00	TZS 59,700.00	TZS 501,900.00	TZS 3,582.00	TZS 23,880.00	TZS 59,700.00	TZS 684,162.00
TZS 598,000.00	TZS 35,600.00	TZS 59,800.00	TZS 502,600.00	TZS 3,588.00	TZS 23,920.00	TZS 59,800.00	TZS 685,308.00
TZS 599,000.00	TZS 35,800.00	TZS 59,900.00	TZS 503,300.00	TZS 3,594.00	TZS 23,960.00	TZS 59,900.00	TZS 686,454.00
TZS 600,000.00	TZS 36,000.00	TZS 60,000.00	TZS 504,000.00	TZS 3,600.00	TZS 24,000.00	TZS 60,000.00	TZS 687,600.00
TZS 601,000.00	TZS 36,200.00	TZS 60,100.00	TZS 504,700.00	TZS 3,606.00	TZS 24,040.00	TZS 60,100.00	TZS 688,746.00
TZS 602,000.00	TZS 36,400.00	TZS 60,200.00	TZS 505,400.00	TZS 3,612.00	TZS 24,080.00	TZS 60,200.00	TZS 689,892.00
TZS 603,000.00	TZS 36,600.00	TZS 60,300.00	TZS 506,100.00	TZS 3,618.00	TZS 24,120.00	TZS 60,300.00	TZS 691,038.00
TZS 604,000.00	TZS 36,800.00	TZS 60,400.00	TZS 506,800.00	TZS 3,624.00	TZS 24,160.00	TZS 60,400.00	TZS 692,184.00
TZS 605,000.00	TZS 37,000.00	TZS 60,500.00	TZS 507,500.00	TZS 3,630.00	TZS 24,200.00	TZS 60,500.00	TZS 693,330.00
TZS 606,000.00	TZS 37,200.00	TZS 60,600.00	TZS 508,200.00	TZS 3,636.00	TZS 24,240.00	TZS 60,600.00	TZS 694,476.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 607,000.00	TZS 37,400.00	TZS 60,700.00	TZS 508,900.00	TZS 3,642.00	TZS 24,280.00	TZS 60,700.00	TZS 695,622.00
TZS 608,000.00	TZS 37,600.00	TZS 60,800.00	TZS 509,600.00	TZS 3,648.00	TZS 24,320.00	TZS 60,800.00	TZS 696,768.00
TZS 609,000.00	TZS 37,800.00	TZS 60,900.00	TZS 510,300.00	TZS 3,654.00	TZS 24,360.00	TZS 60,900.00	TZS 697,914.00
TZS 610,000.00	TZS 38,000.00	TZS 61,000.00	TZS 511,000.00	TZS 3,660.00	TZS 24,400.00	TZS 61,000.00	TZS 699,060.00
TZS 611,000.00	TZS 38,200.00	TZS 61,100.00	TZS 511,700.00	TZS 3,666.00	TZS 24,440.00	TZS 61,100.00	TZS 700,206.00
TZS 612,000.00	TZS 38,400.00	TZS 61,200.00	TZS 512,400.00	TZS 3,672.00	TZS 24,480.00	TZS 61,200.00	TZS 701,352.00
TZS 613,000.00	TZS 38,600.00	TZS 61,300.00	TZS 513,100.00	TZS 3,678.00	TZS 24,520.00	TZS 61,300.00	TZS 702,498.00
TZS 614,000.00	TZS 38,800.00	TZS 61,400.00	TZS 513,800.00	TZS 3,684.00	TZS 24,560.00	TZS 61,400.00	TZS 703,644.00
TZS 615,000.00	TZS 39,000.00	TZS 61,500.00	TZS 514,500.00	TZS 3,690.00	TZS 24,600.00	TZS 61,500.00	TZS 704,790.00
TZS 616,000.00	TZS 39,200.00	TZS 61,600.00	TZS 515,200.00	TZS 3,696.00	TZS 24,640.00	TZS 61,600.00	TZS 705,936.00
TZS 617,000.00	TZS 39,400.00	TZS 61,700.00	TZS 515,900.00	TZS 3,702.00	TZS 24,680.00	TZS 61,700.00	TZS 707,082.00
TZS 618,000.00	TZS 39,600.00	TZS 61,800.00	TZS 516,600.00	TZS 3,708.00	TZS 24,720.00	TZS 61,800.00	TZS 708,228.00
TZS 619,000.00	TZS 39,800.00	TZS 61,900.00	TZS 517,300.00	TZS 3,714.00	TZS 24,760.00	TZS 61,900.00	TZS 709,374.00
TZS 620,000.00	TZS 40,000.00	TZS 62,000.00	TZS 518,000.00	TZS 3,720.00	TZS 24,800.00	TZS 62,000.00	TZS 710,520.00
TZS 621,000.00	TZS 40,200.00	TZS 62,100.00	TZS 518,700.00	TZS 3,726.00	TZS 24,840.00	TZS 62,100.00	TZS 711,666.00
TZS 622,000.00	TZS 40,400.00	TZS 62,200.00	TZS 519,400.00	TZS 3,732.00	TZS 24,880.00	TZS 62,200.00	TZS 712,812.00
TZS 623,000.00	TZS 40,600.00	TZS 62,300.00	TZS 520,100.00	TZS 3,738.00	TZS 24,920.00	TZS 62,300.00	TZS 713,958.00
TZS 624,000.00	TZS 40,800.00	TZS 62,400.00	TZS 520,800.00	TZS 3,744.00	TZS 24,960.00	TZS 62,400.00	TZS 715,104.00
TZS 625,000.00	TZS 41,000.00	TZS 62,500.00	TZS 521,500.00	TZS 3,750.00	TZS 25,000.00	TZS 62,500.00	TZS 716,250.00
TZS 626,000.00	TZS 41,200.00	TZS 62,600.00	TZS 522,200.00	TZS 3,756.00	TZS 25,040.00	TZS 62,600.00	TZS 717,396.00
TZS 627,000.00	TZS 41,400.00	TZS 62,700.00	TZS 522,900.00	TZS 3,762.00	TZS 25,080.00	TZS 62,700.00	TZS 718,542.00
TZS 628,000.00	TZS 41,600.00	TZS 62,800.00	TZS 523,600.00	TZS 3,768.00	TZS 25,120.00	TZS 62,800.00	TZS 719,688.00
TZS 629,000.00	TZS 41,800.00	TZS 62,900.00	TZS 524,300.00	TZS 3,774.00	TZS 25,160.00	TZS 62,900.00	TZS 720,834.00
TZS 630,000.00	TZS 42,000.00	TZS 63,000.00	TZS 525,000.00	TZS 3,780.00	TZS 25,200.00	TZS 63,000.00	TZS 721,980.00
TZS 631,000.00	TZS 42,200.00	TZS 63,100.00	TZS 525,700.00	TZS 3,786.00	TZS 25,240.00	TZS 63,100.00	TZS 723,126.00
TZS 632,000.00	TZS 42,400.00	TZS 63,200.00	TZS 526,400.00	TZS 3,792.00	TZS 25,280.00	TZS 63,200.00	TZS 724,272.00
TZS 633,000.00	TZS 42,600.00	TZS 63,300.00	TZS 527,100.00	TZS 3,798.00	TZS 25,320.00	TZS 63,300.00	TZS 725,418.00
TZS 634,000.00	TZS 42,800.00	TZS 63,400.00	TZS 527,800.00	TZS 3,804.00	TZS 25,360.00	TZS 63,400.00	TZS 726,564.00
TZS 635,000.00	TZS 43,000.00	TZS 63,500.00	TZS 528,500.00	TZS 3,810.00	TZS 25,400.00	TZS 63,500.00	TZS 727,710.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 636,000.00	TZS 43,200.00	TZS 63,600.00	TZS 529,200.00	TZS 3,816.00	TZS 25,440.00	TZS 63,600.00	TZS 728,856.00
TZS 637,000.00	TZS 43,400.00	TZS 63,700.00	TZS 529,900.00	TZS 3,822.00	TZS 25,480.00	TZS 63,700.00	TZS 730,002.00
TZS 638,000.00	TZS 43,600.00	TZS 63,800.00	TZS 530,600.00	TZS 3,828.00	TZS 25,520.00	TZS 63,800.00	TZS 731,148.00
TZS 639,000.00	TZS 43,800.00	TZS 63,900.00	TZS 531,300.00	TZS 3,834.00	TZS 25,560.00	TZS 63,900.00	TZS 732,294.00
TZS 640,000.00	TZS 44,000.00	TZS 64,000.00	TZS 532,000.00	TZS 3,840.00	TZS 25,600.00	TZS 64,000.00	TZS 733,440.00
TZS 641,000.00	TZS 44,200.00	TZS 64,100.00	TZS 532,700.00	TZS 3,846.00	TZS 25,640.00	TZS 64,100.00	TZS 734,586.00
TZS 642,000.00	TZS 44,400.00	TZS 64,200.00	TZS 533,400.00	TZS 3,852.00	TZS 25,680.00	TZS 64,200.00	TZS 735,732.00
TZS 643,000.00	TZS 44,600.00	TZS 64,300.00	TZS 534,100.00	TZS 3,858.00	TZS 25,720.00	TZS 64,300.00	TZS 736,878.00
TZS 644,000.00	TZS 44,800.00	TZS 64,400.00	TZS 534,800.00	TZS 3,864.00	TZS 25,760.00	TZS 64,400.00	TZS 738,024.00
TZS 645,000.00	TZS 45,000.00	TZS 64,500.00	TZS 535,500.00	TZS 3,870.00	TZS 25,800.00	TZS 64,500.00	TZS 739,170.00
TZS 646,000.00	TZS 45,200.00	TZS 64,600.00	TZS 536,200.00	TZS 3,876.00	TZS 25,840.00	TZS 64,600.00	TZS 740,316.00
TZS 647,000.00	TZS 45,400.00	TZS 64,700.00	TZS 536,900.00	TZS 3,882.00	TZS 25,880.00	TZS 64,700.00	TZS 741,462.00
TZS 648,000.00	TZS 45,600.00	TZS 64,800.00	TZS 537,600.00	TZS 3,888.00	TZS 25,920.00	TZS 64,800.00	TZS 742,608.00
TZS 649,000.00	TZS 45,800.00	TZS 64,900.00	TZS 538,300.00	TZS 3,894.00	TZS 25,960.00	TZS 64,900.00	TZS 743,754.00
TZS 650,000.00	TZS 46,000.00	TZS 65,000.00	TZS 539,000.00	TZS 3,900.00	TZS 26,000.00	TZS 65,000.00	TZS 744,900.00
TZS 651,000.00	TZS 46,200.00	TZS 65,100.00	TZS 539,700.00	TZS 3,906.00	TZS 26,040.00	TZS 65,100.00	TZS 746,046.00
TZS 652,000.00	TZS 46,400.00	TZS 65,200.00	TZS 540,400.00	TZS 3,912.00	TZS 26,080.00	TZS 65,200.00	TZS 747,192.00
TZS 653,000.00	TZS 46,600.00	TZS 65,300.00	TZS 541,100.00	TZS 3,918.00	TZS 26,120.00	TZS 65,300.00	TZS 748,338.00
TZS 654,000.00	TZS 46,800.00	TZS 65,400.00	TZS 541,800.00	TZS 3,924.00	TZS 26,160.00	TZS 65,400.00	TZS 749,484.00
TZS 655,000.00	TZS 47,000.00	TZS 65,500.00	TZS 542,500.00	TZS 3,930.00	TZS 26,200.00	TZS 65,500.00	TZS 750,630.00
TZS 656,000.00	TZS 47,200.00	TZS 65,600.00	TZS 543,200.00	TZS 3,936.00	TZS 26,240.00	TZS 65,600.00	TZS 751,776.00
TZS 657,000.00	TZS 47,400.00	TZS 65,700.00	TZS 543,900.00	TZS 3,942.00	TZS 26,280.00	TZS 65,700.00	TZS 752,922.00
TZS 658,000.00	TZS 47,600.00	TZS 65,800.00	TZS 544,600.00	TZS 3,948.00	TZS 26,320.00	TZS 65,800.00	TZS 754,068.00
TZS 659,000.00	TZS 47,800.00	TZS 65,900.00	TZS 545,300.00	TZS 3,954.00	TZS 26,360.00	TZS 65,900.00	TZS 755,214.00
TZS 660,000.00	TZS 48,000.00	TZS 66,000.00	TZS 546,000.00	TZS 3,960.00	TZS 26,400.00	TZS 66,000.00	TZS 756,360.00
TZS 661,000.00	TZS 48,200.00	TZS 66,100.00	TZS 546,700.00	TZS 3,966.00	TZS 26,440.00	TZS 66,100.00	TZS 757,506.00
TZS 662,000.00	TZS 48,400.00	TZS 66,200.00	TZS 547,400.00	TZS 3,972.00	TZS 26,480.00	TZS 66,200.00	TZS 758,652.00
TZS 663,000.00	TZS 48,600.00	TZS 66,300.00	TZS 548,100.00	TZS 3,978.00	TZS 26,520.00	TZS 66,300.00	TZS 759,798.00
TZS 664,000.00	TZS 48,800.00	TZS 66,400.00	TZS 548,800.00	TZS 3,984.00	TZS 26,560.00	TZS 66,400.00	TZS 760,944.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 665,000.00	TZS 49,000.00	TZS 66,500.00	TZS 549,500.00	TZS 3,990.00	TZS 26,600.00	TZS 66,500.00	TZS 762,090.00
TZS 666,000.00	TZS 49,200.00	TZS 66,600.00	TZS 550,200.00	TZS 3,996.00	TZS 26,640.00	TZS 66,600.00	TZS 763,236.00
TZS 667,000.00	TZS 49,400.00	TZS 66,700.00	TZS 550,900.00	TZS 4,002.00	TZS 26,680.00	TZS 66,700.00	TZS 764,382.00
TZS 668,000.00	TZS 49,600.00	TZS 66,800.00	TZS 551,600.00	TZS 4,008.00	TZS 26,720.00	TZS 66,800.00	TZS 765,528.00
TZS 669,000.00	TZS 49,800.00	TZS 66,900.00	TZS 552,300.00	TZS 4,014.00	TZS 26,760.00	TZS 66,900.00	TZS 766,674.00
TZS 670,000.00	TZS 50,000.00	TZS 67,000.00	TZS 553,000.00	TZS 4,020.00	TZS 26,800.00	TZS 67,000.00	TZS 767,820.00
TZS 671,000.00	TZS 50,200.00	TZS 67,100.00	TZS 553,700.00	TZS 4,026.00	TZS 26,840.00	TZS 67,100.00	TZS 768,966.00
TZS 672,000.00	TZS 50,400.00	TZS 67,200.00	TZS 554,400.00	TZS 4,032.00	TZS 26,880.00	TZS 67,200.00	TZS 770,112.00
TZS 673,000.00	TZS 50,600.00	TZS 67,300.00	TZS 555,100.00	TZS 4,038.00	TZS 26,920.00	TZS 67,300.00	TZS 771,258.00
TZS 674,000.00	TZS 50,800.00	TZS 67,400.00	TZS 555,800.00	TZS 4,044.00	TZS 26,960.00	TZS 67,400.00	TZS 772,404.00
TZS 675,000.00	TZS 51,000.00	TZS 67,500.00	TZS 556,500.00	TZS 4,050.00	TZS 27,000.00	TZS 67,500.00	TZS 773,550.00
TZS 676,000.00	TZS 51,200.00	TZS 67,600.00	TZS 557,200.00	TZS 4,056.00	TZS 27,040.00	TZS 67,600.00	TZS 774,696.00
TZS 677,000.00	TZS 51,400.00	TZS 67,700.00	TZS 557,900.00	TZS 4,062.00	TZS 27,080.00	TZS 67,700.00	TZS 775,842.00
TZS 678,000.00	TZS 51,600.00	TZS 67,800.00	TZS 558,600.00	TZS 4,068.00	TZS 27,120.00	TZS 67,800.00	TZS 776,988.00
TZS 679,000.00	TZS 51,800.00	TZS 67,900.00	TZS 559,300.00	TZS 4,074.00	TZS 27,160.00	TZS 67,900.00	TZS 778,134.00
TZS 680,000.00	TZS 52,000.00	TZS 68,000.00	TZS 560,000.00	TZS 4,080.00	TZS 27,200.00	TZS 68,000.00	TZS 779,280.00
TZS 681,000.00	TZS 52,200.00	TZS 68,100.00	TZS 560,700.00	TZS 4,086.00	TZS 27,240.00	TZS 68,100.00	TZS 780,426.00
TZS 682,000.00	TZS 52,400.00	TZS 68,200.00	TZS 561,400.00	TZS 4,092.00	TZS 27,280.00	TZS 68,200.00	TZS 781,572.00
TZS 683,000.00	TZS 52,600.00	TZS 68,300.00	TZS 562,100.00	TZS 4,098.00	TZS 27,320.00	TZS 68,300.00	TZS 782,718.00
TZS 684,000.00	TZS 52,800.00	TZS 68,400.00	TZS 562,800.00	TZS 4,104.00	TZS 27,360.00	TZS 68,400.00	TZS 783,864.00
TZS 685,000.00	TZS 53,000.00	TZS 68,500.00	TZS 563,500.00	TZS 4,110.00	TZS 27,400.00	TZS 68,500.00	TZS 785,010.00
TZS 686,000.00	TZS 53,200.00	TZS 68,600.00	TZS 564,200.00	TZS 4,116.00	TZS 27,440.00	TZS 68,600.00	TZS 786,156.00
TZS 687,000.00	TZS 53,400.00	TZS 68,700.00	TZS 564,900.00	TZS 4,122.00	TZS 27,480.00	TZS 68,700.00	TZS 787,302.00
TZS 688,000.00	TZS 53,600.00	TZS 68,800.00	TZS 565,600.00	TZS 4,128.00	TZS 27,520.00	TZS 68,800.00	TZS 788,448.00
TZS 689,000.00	TZS 53,800.00	TZS 68,900.00	TZS 566,300.00	TZS 4,134.00	TZS 27,560.00	TZS 68,900.00	TZS 789,594.00
TZS 690,000.00	TZS 54,000.00	TZS 69,000.00	TZS 567,000.00	TZS 4,140.00	TZS 27,600.00	TZS 69,000.00	TZS 790,740.00
TZS 691,000.00	TZS 54,200.00	TZS 69,100.00	TZS 567,700.00	TZS 4,146.00	TZS 27,640.00	TZS 69,100.00	TZS 791,886.00
TZS 692,000.00	TZS 54,400.00	TZS 69,200.00	TZS 568,400.00	TZS 4,152.00	TZS 27,680.00	TZS 69,200.00	TZS 793,032.00
TZS 693,000.00	TZS 54,600.00	TZS 69,300.00	TZS 569,100.00	TZS 4,158.00	TZS 27,720.00	TZS 69,300.00	TZS 794,178.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 694,000.00	TZS 54,800.00	TZS 69,400.00	TZS 569,800.00	TZS 4,164.00	TZS 27,760.00	TZS 69,400.00	TZS 795,324.00
TZS 695,000.00	TZS 55,000.00	TZS 69,500.00	TZS 570,500.00	TZS 4,170.00	TZS 27,800.00	TZS 69,500.00	TZS 796,470.00
TZS 696,000.00	TZS 55,200.00	TZS 69,600.00	TZS 571,200.00	TZS 4,176.00	TZS 27,840.00	TZS 69,600.00	TZS 797,616.00
TZS 697,000.00	TZS 55,400.00	TZS 69,700.00	TZS 571,900.00	TZS 4,182.00	TZS 27,880.00	TZS 69,700.00	TZS 798,762.00
TZS 698,000.00	TZS 55,600.00	TZS 69,800.00	TZS 572,600.00	TZS 4,188.00	TZS 27,920.00	TZS 69,800.00	TZS 799,908.00
TZS 699,000.00	TZS 55,800.00	TZS 69,900.00	TZS 573,300.00	TZS 4,194.00	TZS 27,960.00	TZS 69,900.00	TZS 801,054.00
TZS 700,000.00	TZS 56,000.00	TZS 70,000.00	TZS 574,000.00	TZS 4,200.00	TZS 28,000.00	TZS 70,000.00	TZS 802,200.00
TZS 701,000.00	TZS 56,200.00	TZS 70,100.00	TZS 574,700.00	TZS 4,206.00	TZS 28,040.00	TZS 70,100.00	TZS 803,346.00
TZS 702,000.00	TZS 56,400.00	TZS 70,200.00	TZS 575,400.00	TZS 4,212.00	TZS 28,080.00	TZS 70,200.00	TZS 804,492.00
TZS 703,000.00	TZS 56,600.00	TZS 70,300.00	TZS 576,100.00	TZS 4,218.00	TZS 28,120.00	TZS 70,300.00	TZS 805,638.00
TZS 704,000.00	TZS 56,800.00	TZS 70,400.00	TZS 576,800.00	TZS 4,224.00	TZS 28,160.00	TZS 70,400.00	TZS 806,784.00
TZS 705,000.00	TZS 57,000.00	TZS 70,500.00	TZS 577,500.00	TZS 4,230.00	TZS 28,200.00	TZS 70,500.00	TZS 807,930.00
TZS 706,000.00	TZS 57,200.00	TZS 70,600.00	TZS 578,200.00	TZS 4,236.00	TZS 28,240.00	TZS 70,600.00	TZS 809,076.00
TZS 707,000.00	TZS 57,400.00	TZS 70,700.00	TZS 578,900.00	TZS 4,242.00	TZS 28,280.00	TZS 70,700.00	TZS 810,222.00
TZS 708,000.00	TZS 57,600.00	TZS 70,800.00	TZS 579,600.00	TZS 4,248.00	TZS 28,320.00	TZS 70,800.00	TZS 811,368.00
TZS 709,000.00	TZS 57,800.00	TZS 70,900.00	TZS 580,300.00	TZS 4,254.00	TZS 28,360.00	TZS 70,900.00	TZS 812,514.00
TZS 710,000.00	TZS 58,000.00	TZS 71,000.00	TZS 581,000.00	TZS 4,260.00	TZS 28,400.00	TZS 71,000.00	TZS 813,660.00
TZS 711,000.00	TZS 58,200.00	TZS 71,100.00	TZS 581,700.00	TZS 4,266.00	TZS 28,440.00	TZS 71,100.00	TZS 814,806.00
TZS 712,000.00	TZS 58,400.00	TZS 71,200.00	TZS 582,400.00	TZS 4,272.00	TZS 28,480.00	TZS 71,200.00	TZS 815,952.00
TZS 713,000.00	TZS 58,600.00	TZS 71,300.00	TZS 583,100.00	TZS 4,278.00	TZS 28,520.00	TZS 71,300.00	TZS 817,098.00
TZS 714,000.00	TZS 58,800.00	TZS 71,400.00	TZS 583,800.00	TZS 4,284.00	TZS 28,560.00	TZS 71,400.00	TZS 818,244.00
TZS 715,000.00	TZS 59,000.00	TZS 71,500.00	TZS 584,500.00	TZS 4,290.00	TZS 28,600.00	TZS 71,500.00	TZS 819,390.00
TZS 716,000.00	TZS 59,200.00	TZS 71,600.00	TZS 585,200.00	TZS 4,296.00	TZS 28,640.00	TZS 71,600.00	TZS 820,536.00
TZS 717,000.00	TZS 59,400.00	TZS 71,700.00	TZS 585,900.00	TZS 4,302.00	TZS 28,680.00	TZS 71,700.00	TZS 821,682.00
TZS 718,000.00	TZS 59,600.00	TZS 71,800.00	TZS 586,600.00	TZS 4,308.00	TZS 28,720.00	TZS 71,800.00	TZS 822,828.00
TZS 719,000.00	TZS 59,800.00	TZS 71,900.00	TZS 587,300.00	TZS 4,314.00	TZS 28,760.00	TZS 71,900.00	TZS 823,974.00
TZS 720,000.00	TZS 60,000.00	TZS 72,000.00	TZS 588,000.00	TZS 4,320.00	TZS 28,800.00	TZS 72,000.00	TZS 825,120.00
TZS 721,000.00	TZS 60,200.00	TZS 72,100.00	TZS 588,700.00	TZS 4,326.00	TZS 28,840.00	TZS 72,100.00	TZS 826,266.00
TZS 722,000.00	TZS 60,400.00	TZS 72,200.00	TZS 589,400.00	TZS 4,332.00	TZS 28,880.00	TZS 72,200.00	TZS 827,412.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 723,000.00	TZS 60,600.00	TZS 72,300.00	TZS 590,100.00	TZS 4,338.00	TZS 28,920.00	TZS 72,300.00	TZS 828,558.00
TZS 724,000.00	TZS 60,800.00	TZS 72,400.00	TZS 590,800.00	TZS 4,344.00	TZS 28,960.00	TZS 72,400.00	TZS 829,704.00
TZS 725,000.00	TZS 61,000.00	TZS 72,500.00	TZS 591,500.00	TZS 4,350.00	TZS 29,000.00	TZS 72,500.00	TZS 830,850.00
TZS 726,000.00	TZS 61,200.00	TZS 72,600.00	TZS 592,200.00	TZS 4,356.00	TZS 29,040.00	TZS 72,600.00	TZS 831,996.00
TZS 727,000.00	TZS 61,400.00	TZS 72,700.00	TZS 592,900.00	TZS 4,362.00	TZS 29,080.00	TZS 72,700.00	TZS 833,142.00
TZS 728,000.00	TZS 61,600.00	TZS 72,800.00	TZS 593,600.00	TZS 4,368.00	TZS 29,120.00	TZS 72,800.00	TZS 834,288.00
TZS 729,000.00	TZS 61,800.00	TZS 72,900.00	TZS 594,300.00	TZS 4,374.00	TZS 29,160.00	TZS 72,900.00	TZS 835,434.00
TZS 730,000.00	TZS 62,000.00	TZS 73,000.00	TZS 595,000.00	TZS 4,380.00	TZS 29,200.00	TZS 73,000.00	TZS 836,580.00
TZS 731,000.00	TZS 62,200.00	TZS 73,100.00	TZS 595,700.00	TZS 4,386.00	TZS 29,240.00	TZS 73,100.00	TZS 837,726.00
TZS 732,000.00	TZS 62,400.00	TZS 73,200.00	TZS 596,400.00	TZS 4,392.00	TZS 29,280.00	TZS 73,200.00	TZS 838,872.00
TZS 733,000.00	TZS 62,600.00	TZS 73,300.00	TZS 597,100.00	TZS 4,398.00	TZS 29,320.00	TZS 73,300.00	TZS 840,018.00
TZS 734,000.00	TZS 62,800.00	TZS 73,400.00	TZS 597,800.00	TZS 4,404.00	TZS 29,360.00	TZS 73,400.00	TZS 841,164.00
TZS 735,000.00	TZS 63,000.00	TZS 73,500.00	TZS 598,500.00	TZS 4,410.00	TZS 29,400.00	TZS 73,500.00	TZS 842,310.00
TZS 736,000.00	TZS 63,200.00	TZS 73,600.00	TZS 599,200.00	TZS 4,416.00	TZS 29,440.00	TZS 73,600.00	TZS 843,456.00
TZS 737,000.00	TZS 63,400.00	TZS 73,700.00	TZS 599,900.00	TZS 4,422.00	TZS 29,480.00	TZS 73,700.00	TZS 844,602.00
TZS 738,000.00	TZS 63,600.00	TZS 73,800.00	TZS 600,600.00	TZS 4,428.00	TZS 29,520.00	TZS 73,800.00	TZS 845,748.00
TZS 739,000.00	TZS 63,800.00	TZS 73,900.00	TZS 601,300.00	TZS 4,434.00	TZS 29,560.00	TZS 73,900.00	TZS 846,894.00
TZS 740,000.00	TZS 64,000.00	TZS 74,000.00	TZS 602,000.00	TZS 4,440.00	TZS 29,600.00	TZS 74,000.00	TZS 848,040.00
TZS 741,000.00	TZS 64,200.00	TZS 74,100.00	TZS 602,700.00	TZS 4,446.00	TZS 29,640.00	TZS 74,100.00	TZS 849,186.00
TZS 742,000.00	TZS 64,400.00	TZS 74,200.00	TZS 603,400.00	TZS 4,452.00	TZS 29,680.00	TZS 74,200.00	TZS 850,332.00
TZS 743,000.00	TZS 64,600.00	TZS 74,300.00	TZS 604,100.00	TZS 4,458.00	TZS 29,720.00	TZS 74,300.00	TZS 851,478.00
TZS 744,000.00	TZS 64,800.00	TZS 74,400.00	TZS 604,800.00	TZS 4,464.00	TZS 29,760.00	TZS 74,400.00	TZS 852,624.00
TZS 745,000.00	TZS 65,000.00	TZS 74,500.00	TZS 605,500.00	TZS 4,470.00	TZS 29,800.00	TZS 74,500.00	TZS 853,770.00
TZS 746,000.00	TZS 65,200.00	TZS 74,600.00	TZS 606,200.00	TZS 4,476.00	TZS 29,840.00	TZS 74,600.00	TZS 854,916.00
TZS 747,000.00	TZS 65,400.00	TZS 74,700.00	TZS 606,900.00	TZS 4,482.00	TZS 29,880.00	TZS 74,700.00	TZS 856,062.00
TZS 748,000.00	TZS 65,600.00	TZS 74,800.00	TZS 607,600.00	TZS 4,488.00	TZS 29,920.00	TZS 74,800.00	TZS 857,208.00
TZS 749,000.00	TZS 65,800.00	TZS 74,900.00	TZS 608,300.00	TZS 4,494.00	TZS 29,960.00	TZS 74,900.00	TZS 858,354.00
TZS 750,000.00	TZS 66,000.00	TZS 75,000.00	TZS 609,000.00	TZS 4,500.00	TZS 30,000.00	TZS 75,000.00	TZS 859,500.00
TZS 751,000.00	TZS 66,200.00	TZS 75,100.00	TZS 609,700.00	TZS 4,506.00	TZS 30,040.00	TZS 75,100.00	TZS 860,646.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 752,000.00	TZS 66,400.00	TZS 75,200.00	TZS 610,400.00	TZS 4,512.00	TZS 30,080.00	TZS 75,200.00	TZS 861,792.00
TZS 753,000.00	TZS 66,600.00	TZS 75,300.00	TZS 611,100.00	TZS 4,518.00	TZS 30,120.00	TZS 75,300.00	TZS 862,938.00
TZS 754,000.00	TZS 66,800.00	TZS 75,400.00	TZS 611,800.00	TZS 4,524.00	TZS 30,160.00	TZS 75,400.00	TZS 864,084.00
TZS 755,000.00	TZS 67,000.00	TZS 75,500.00	TZS 612,500.00	TZS 4,530.00	TZS 30,200.00	TZS 75,500.00	TZS 865,230.00
TZS 756,000.00	TZS 67,200.00	TZS 75,600.00	TZS 613,200.00	TZS 4,536.00	TZS 30,240.00	TZS 75,600.00	TZS 866,376.00
TZS 757,000.00	TZS 67,400.00	TZS 75,700.00	TZS 613,900.00	TZS 4,542.00	TZS 30,280.00	TZS 75,700.00	TZS 867,522.00
TZS 758,000.00	TZS 67,600.00	TZS 75,800.00	TZS 614,600.00	TZS 4,548.00	TZS 30,320.00	TZS 75,800.00	TZS 868,668.00
TZS 759,000.00	TZS 67,800.00	TZS 75,900.00	TZS 615,300.00	TZS 4,554.00	TZS 30,360.00	TZS 75,900.00	TZS 869,814.00
TZS 760,000.00	TZS 68,000.00	TZS 76,000.00	TZS 616,000.00	TZS 4,560.00	TZS 30,400.00	TZS 76,000.00	TZS 870,960.00
TZS 761,000.00	TZS 68,250.00	TZS 76,100.00	TZS 616,650.00	TZS 4,566.00	TZS 30,440.00	TZS 76,100.00	TZS 872,106.00
TZS 762,000.00	TZS 68,500.00	TZS 76,200.00	TZS 617,300.00	TZS 4,572.00	TZS 30,480.00	TZS 76,200.00	TZS 873,252.00
TZS 763,000.00	TZS 68,750.00	TZS 76,300.00	TZS 617,950.00	TZS 4,578.00	TZS 30,520.00	TZS 76,300.00	TZS 874,398.00
TZS 764,000.00	TZS 69,000.00	TZS 76,400.00	TZS 618,600.00	TZS 4,584.00	TZS 30,560.00	TZS 76,400.00	TZS 875,544.00
TZS 765,000.00	TZS 69,250.00	TZS 76,500.00	TZS 619,250.00	TZS 4,590.00	TZS 30,600.00	TZS 76,500.00	TZS 876,690.00
TZS 766,000.00	TZS 69,500.00	TZS 76,600.00	TZS 619,900.00	TZS 4,596.00	TZS 30,640.00	TZS 76,600.00	TZS 877,836.00
TZS 767,000.00	TZS 69,750.00	TZS 76,700.00	TZS 620,550.00	TZS 4,602.00	TZS 30,680.00	TZS 76,700.00	TZS 878,982.00
TZS 768,000.00	TZS 70,000.00	TZS 76,800.00	TZS 621,200.00	TZS 4,608.00	TZS 30,720.00	TZS 76,800.00	TZS 880,128.00
TZS 769,000.00	TZS 70,250.00	TZS 76,900.00	TZS 621,850.00	TZS 4,614.00	TZS 30,760.00	TZS 76,900.00	TZS 881,274.00
TZS 770,000.00	TZS 70,500.00	TZS 77,000.00	TZS 622,500.00	TZS 4,620.00	TZS 30,800.00	TZS 77,000.00	TZS 882,420.00
TZS 771,000.00	TZS 70,750.00	TZS 77,100.00	TZS 623,150.00	TZS 4,626.00	TZS 30,840.00	TZS 77,100.00	TZS 883,566.00
TZS 772,000.00	TZS 71,000.00	TZS 77,200.00	TZS 623,800.00	TZS 4,632.00	TZS 30,880.00	TZS 77,200.00	TZS 884,712.00
TZS 773,000.00	TZS 71,250.00	TZS 77,300.00	TZS 624,450.00	TZS 4,638.00	TZS 30,920.00	TZS 77,300.00	TZS 885,858.00
TZS 774,000.00	TZS 71,500.00	TZS 77,400.00	TZS 625,100.00	TZS 4,644.00	TZS 30,960.00	TZS 77,400.00	TZS 887,004.00
TZS 775,000.00	TZS 71,750.00	TZS 77,500.00	TZS 625,750.00	TZS 4,650.00	TZS 31,000.00	TZS 77,500.00	TZS 888,150.00
TZS 776,000.00	TZS 72,000.00	TZS 77,600.00	TZS 626,400.00	TZS 4,656.00	TZS 31,040.00	TZS 77,600.00	TZS 889,296.00
TZS 777,000.00	TZS 72,250.00	TZS 77,700.00	TZS 627,050.00	TZS 4,662.00	TZS 31,080.00	TZS 77,700.00	TZS 890,442.00
TZS 778,000.00	TZS 72,500.00	TZS 77,800.00	TZS 627,700.00	TZS 4,668.00	TZS 31,120.00	TZS 77,800.00	TZS 891,588.00
TZS 779,000.00	TZS 72,750.00	TZS 77,900.00	TZS 628,350.00	TZS 4,674.00	TZS 31,160.00	TZS 77,900.00	TZS 892,734.00
TZS 780,000.00	TZS 73,000.00	TZS 78,000.00	TZS 629,000.00	TZS 4,680.00	TZS 31,200.00	TZS 78,000.00	TZS 893,880.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 781,000.00	TZS 73,250.00	TZS 78,100.00	TZS 629,650.00	TZS 4,686.00	TZS 31,240.00	TZS 78,100.00	TZS 895,026.00
TZS 782,000.00	TZS 73,500.00	TZS 78,200.00	TZS 630,300.00	TZS 4,692.00	TZS 31,280.00	TZS 78,200.00	TZS 896,172.00
TZS 783,000.00	TZS 73,750.00	TZS 78,300.00	TZS 630,950.00	TZS 4,698.00	TZS 31,320.00	TZS 78,300.00	TZS 897,318.00
TZS 784,000.00	TZS 74,000.00	TZS 78,400.00	TZS 631,600.00	TZS 4,704.00	TZS 31,360.00	TZS 78,400.00	TZS 898,464.00
TZS 785,000.00	TZS 74,250.00	TZS 78,500.00	TZS 632,250.00	TZS 4,710.00	TZS 31,400.00	TZS 78,500.00	TZS 899,610.00
TZS 786,000.00	TZS 74,500.00	TZS 78,600.00	TZS 632,900.00	TZS 4,716.00	TZS 31,440.00	TZS 78,600.00	TZS 900,756.00
TZS 787,000.00	TZS 74,750.00	TZS 78,700.00	TZS 633,550.00	TZS 4,722.00	TZS 31,480.00	TZS 78,700.00	TZS 901,902.00
TZS 788,000.00	TZS 75,000.00	TZS 78,800.00	TZS 634,200.00	TZS 4,728.00	TZS 31,520.00	TZS 78,800.00	TZS 903,048.00
TZS 789,000.00	TZS 75,250.00	TZS 78,900.00	TZS 634,850.00	TZS 4,734.00	TZS 31,560.00	TZS 78,900.00	TZS 904,194.00
TZS 790,000.00	TZS 75,500.00	TZS 79,000.00	TZS 635,500.00	TZS 4,740.00	TZS 31,600.00	TZS 79,000.00	TZS 905,340.00
TZS 791,000.00	TZS 75,750.00	TZS 79,100.00	TZS 636,150.00	TZS 4,746.00	TZS 31,640.00	TZS 79,100.00	TZS 906,486.00
TZS 792,000.00	TZS 76,000.00	TZS 79,200.00	TZS 636,800.00	TZS 4,752.00	TZS 31,680.00	TZS 79,200.00	TZS 907,632.00
TZS 793,000.00	TZS 76,250.00	TZS 79,300.00	TZS 637,450.00	TZS 4,758.00	TZS 31,720.00	TZS 79,300.00	TZS 908,778.00
TZS 794,000.00	TZS 76,500.00	TZS 79,400.00	TZS 638,100.00	TZS 4,764.00	TZS 31,760.00	TZS 79,400.00	TZS 909,924.00
TZS 795,000.00	TZS 76,750.00	TZS 79,500.00	TZS 638,750.00	TZS 4,770.00	TZS 31,800.00	TZS 79,500.00	TZS 911,070.00
TZS 796,000.00	TZS 77,000.00	TZS 79,600.00	TZS 639,400.00	TZS 4,776.00	TZS 31,840.00	TZS 79,600.00	TZS 912,216.00
TZS 797,000.00	TZS 77,250.00	TZS 79,700.00	TZS 640,050.00	TZS 4,782.00	TZS 31,880.00	TZS 79,700.00	TZS 913,362.00
TZS 798,000.00	TZS 77,500.00	TZS 79,800.00	TZS 640,700.00	TZS 4,788.00	TZS 31,920.00	TZS 79,800.00	TZS 914,508.00
TZS 799,000.00	TZS 77,750.00	TZS 79,900.00	TZS 641,350.00	TZS 4,794.00	TZS 31,960.00	TZS 79,900.00	TZS 915,654.00
TZS 800,000.00	TZS 78,000.00	TZS 80,000.00	TZS 642,000.00	TZS 4,800.00	TZS 32,000.00	TZS 80,000.00	TZS 916,800.00
TZS 801,000.00	TZS 78,250.00	TZS 80,100.00	TZS 642,650.00	TZS 4,806.00	TZS 32,040.00	TZS 80,100.00	TZS 917,946.00
TZS 802,000.00	TZS 78,500.00	TZS 80,200.00	TZS 643,300.00	TZS 4,812.00	TZS 32,080.00	TZS 80,200.00	TZS 919,092.00
TZS 803,000.00	TZS 78,750.00	TZS 80,300.00	TZS 643,950.00	TZS 4,818.00	TZS 32,120.00	TZS 80,300.00	TZS 920,238.00
TZS 804,000.00	TZS 79,000.00	TZS 80,400.00	TZS 644,600.00	TZS 4,824.00	TZS 32,160.00	TZS 80,400.00	TZS 921,384.00
TZS 805,000.00	TZS 79,250.00	TZS 80,500.00	TZS 645,250.00	TZS 4,830.00	TZS 32,200.00	TZS 80,500.00	TZS 922,530.00
TZS 806,000.00	TZS 79,500.00	TZS 80,600.00	TZS 645,900.00	TZS 4,836.00	TZS 32,240.00	TZS 80,600.00	TZS 923,676.00
TZS 807,000.00	TZS 79,750.00	TZS 80,700.00	TZS 646,550.00	TZS 4,842.00	TZS 32,280.00	TZS 80,700.00	TZS 924,822.00
TZS 808,000.00	TZS 80,000.00	TZS 80,800.00	TZS 647,200.00	TZS 4,848.00	TZS 32,320.00	TZS 80,800.00	TZS 925,968.00
TZS 809,000.00	TZS 80,250.00	TZS 80,900.00	TZS 647,850.00	TZS 4,854.00	TZS 32,360.00	TZS 80,900.00	TZS 927,114.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 810,000.00	TZS 80,500.00	TZS 81,000.00	TZS 648,500.00	TZS 4,860.00	TZS 32,400.00	TZS 81,000.00	TZS 928,260.00
TZS 811,000.00	TZS 80,750.00	TZS 81,100.00	TZS 649,150.00	TZS 4,866.00	TZS 32,440.00	TZS 81,100.00	TZS 929,406.00
TZS 812,000.00	TZS 81,000.00	TZS 81,200.00	TZS 649,800.00	TZS 4,872.00	TZS 32,480.00	TZS 81,200.00	TZS 930,552.00
TZS 813,000.00	TZS 81,250.00	TZS 81,300.00	TZS 650,450.00	TZS 4,878.00	TZS 32,520.00	TZS 81,300.00	TZS 931,698.00
TZS 814,000.00	TZS 81,500.00	TZS 81,400.00	TZS 651,100.00	TZS 4,884.00	TZS 32,560.00	TZS 81,400.00	TZS 932,844.00
TZS 815,000.00	TZS 81,750.00	TZS 81,500.00	TZS 651,750.00	TZS 4,890.00	TZS 32,600.00	TZS 81,500.00	TZS 933,990.00
TZS 816,000.00	TZS 82,000.00	TZS 81,600.00	TZS 652,400.00	TZS 4,896.00	TZS 32,640.00	TZS 81,600.00	TZS 935,136.00
TZS 817,000.00	TZS 82,250.00	TZS 81,700.00	TZS 653,050.00	TZS 4,902.00	TZS 32,680.00	TZS 81,700.00	TZS 936,282.00
TZS 818,000.00	TZS 82,500.00	TZS 81,800.00	TZS 653,700.00	TZS 4,908.00	TZS 32,720.00	TZS 81,800.00	TZS 937,428.00
TZS 819,000.00	TZS 82,750.00	TZS 81,900.00	TZS 654,350.00	TZS 4,914.00	TZS 32,760.00	TZS 81,900.00	TZS 938,574.00
TZS 820,000.00	TZS 83,000.00	TZS 82,000.00	TZS 655,000.00	TZS 4,920.00	TZS 32,800.00	TZS 82,000.00	TZS 939,720.00
TZS 821,000.00	TZS 83,250.00	TZS 82,100.00	TZS 655,650.00	TZS 4,926.00	TZS 32,840.00	TZS 82,100.00	TZS 940,866.00
TZS 822,000.00	TZS 83,500.00	TZS 82,200.00	TZS 656,300.00	TZS 4,932.00	TZS 32,880.00	TZS 82,200.00	TZS 942,012.00
TZS 823,000.00	TZS 83,750.00	TZS 82,300.00	TZS 656,950.00	TZS 4,938.00	TZS 32,920.00	TZS 82,300.00	TZS 943,158.00
TZS 824,000.00	TZS 84,000.00	TZS 82,400.00	TZS 657,600.00	TZS 4,944.00	TZS 32,960.00	TZS 82,400.00	TZS 944,304.00
TZS 825,000.00	TZS 84,250.00	TZS 82,500.00	TZS 658,250.00	TZS 4,950.00	TZS 33,000.00	TZS 82,500.00	TZS 945,450.00
TZS 826,000.00	TZS 84,500.00	TZS 82,600.00	TZS 658,900.00	TZS 4,956.00	TZS 33,040.00	TZS 82,600.00	TZS 946,596.00
TZS 827,000.00	TZS 84,750.00	TZS 82,700.00	TZS 659,550.00	TZS 4,962.00	TZS 33,080.00	TZS 82,700.00	TZS 947,742.00
TZS 828,000.00	TZS 85,000.00	TZS 82,800.00	TZS 660,200.00	TZS 4,968.00	TZS 33,120.00	TZS 82,800.00	TZS 948,888.00
TZS 829,000.00	TZS 85,250.00	TZS 82,900.00	TZS 660,850.00	TZS 4,974.00	TZS 33,160.00	TZS 82,900.00	TZS 950,034.00
TZS 830,000.00	TZS 85,500.00	TZS 83,000.00	TZS 661,500.00	TZS 4,980.00	TZS 33,200.00	TZS 83,000.00	TZS 951,180.00
TZS 831,000.00	TZS 85,750.00	TZS 83,100.00	TZS 662,150.00	TZS 4,986.00	TZS 33,240.00	TZS 83,100.00	TZS 952,326.00
TZS 832,000.00	TZS 86,000.00	TZS 83,200.00	TZS 662,800.00	TZS 4,992.00	TZS 33,280.00	TZS 83,200.00	TZS 953,472.00
TZS 833,000.00	TZS 86,250.00	TZS 83,300.00	TZS 663,450.00	TZS 4,998.00	TZS 33,320.00	TZS 83,300.00	TZS 954,618.00
TZS 834,000.00	TZS 86,500.00	TZS 83,400.00	TZS 664,100.00	TZS 5,004.00	TZS 33,360.00	TZS 83,400.00	TZS 955,764.00
TZS 835,000.00	TZS 86,750.00	TZS 83,500.00	TZS 664,750.00	TZS 5,010.00	TZS 33,400.00	TZS 83,500.00	TZS 956,910.00
TZS 836,000.00	TZS 87,000.00	TZS 83,600.00	TZS 665,400.00	TZS 5,016.00	TZS 33,440.00	TZS 83,600.00	TZS 958,056.00
TZS 837,000.00	TZS 87,250.00	TZS 83,700.00	TZS 666,050.00	TZS 5,022.00	TZS 33,480.00	TZS 83,700.00	TZS 959,202.00
TZS 838,000.00	TZS 87,500.00	TZS 83,800.00	TZS 666,700.00	TZS 5,028.00	TZS 33,520.00	TZS 83,800.00	TZS 960,348.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 839,000.00	TZS 87,750.00	TZS 83,900.00	TZS 667,350.00	TZS 5,034.00	TZS 33,560.00	TZS 83,900.00	TZS 961,494.00
TZS 840,000.00	TZS 88,000.00	TZS 84,000.00	TZS 668,000.00	TZS 5,040.00	TZS 33,600.00	TZS 84,000.00	TZS 962,640.00
TZS 841,000.00	TZS 88,250.00	TZS 84,100.00	TZS 668,650.00	TZS 5,046.00	TZS 33,640.00	TZS 84,100.00	TZS 963,786.00
TZS 842,000.00	TZS 88,500.00	TZS 84,200.00	TZS 669,300.00	TZS 5,052.00	TZS 33,680.00	TZS 84,200.00	TZS 964,932.00
TZS 843,000.00	TZS 88,750.00	TZS 84,300.00	TZS 669,950.00	TZS 5,058.00	TZS 33,720.00	TZS 84,300.00	TZS 966,078.00
TZS 844,000.00	TZS 89,000.00	TZS 84,400.00	TZS 670,600.00	TZS 5,064.00	TZS 33,760.00	TZS 84,400.00	TZS 967,224.00
TZS 845,000.00	TZS 89,250.00	TZS 84,500.00	TZS 671,250.00	TZS 5,070.00	TZS 33,800.00	TZS 84,500.00	TZS 968,370.00
TZS 846,000.00	TZS 89,500.00	TZS 84,600.00	TZS 671,900.00	TZS 5,076.00	TZS 33,840.00	TZS 84,600.00	TZS 969,516.00
TZS 847,000.00	TZS 89,750.00	TZS 84,700.00	TZS 672,550.00	TZS 5,082.00	TZS 33,880.00	TZS 84,700.00	TZS 970,662.00
TZS 848,000.00	TZS 90,000.00	TZS 84,800.00	TZS 673,200.00	TZS 5,088.00	TZS 33,920.00	TZS 84,800.00	TZS 971,808.00
TZS 849,000.00	TZS 90,250.00	TZS 84,900.00	TZS 673,850.00	TZS 5,094.00	TZS 33,960.00	TZS 84,900.00	TZS 972,954.00
TZS 850,000.00	TZS 90,500.00	TZS 85,000.00	TZS 674,500.00	TZS 5,100.00	TZS 34,000.00	TZS 85,000.00	TZS 974,100.00
TZS 851,000.00	TZS 90,750.00	TZS 85,100.00	TZS 675,150.00	TZS 5,106.00	TZS 34,040.00	TZS 85,100.00	TZS 975,246.00
TZS 852,000.00	TZS 91,000.00	TZS 85,200.00	TZS 675,800.00	TZS 5,112.00	TZS 34,080.00	TZS 85,200.00	TZS 976,392.00
TZS 853,000.00	TZS 91,250.00	TZS 85,300.00	TZS 676,450.00	TZS 5,118.00	TZS 34,120.00	TZS 85,300.00	TZS 977,538.00
TZS 854,000.00	TZS 91,500.00	TZS 85,400.00	TZS 677,100.00	TZS 5,124.00	TZS 34,160.00	TZS 85,400.00	TZS 978,684.00
TZS 855,000.00	TZS 91,750.00	TZS 85,500.00	TZS 677,750.00	TZS 5,130.00	TZS 34,200.00	TZS 85,500.00	TZS 979,830.00
TZS 856,000.00	TZS 92,000.00	TZS 85,600.00	TZS 678,400.00	TZS 5,136.00	TZS 34,240.00	TZS 85,600.00	TZS 980,976.00
TZS 857,000.00	TZS 92,250.00	TZS 85,700.00	TZS 679,050.00	TZS 5,142.00	TZS 34,280.00	TZS 85,700.00	TZS 982,122.00
TZS 858,000.00	TZS 92,500.00	TZS 85,800.00	TZS 679,700.00	TZS 5,148.00	TZS 34,320.00	TZS 85,800.00	TZS 983,268.00
TZS 859,000.00	TZS 92,750.00	TZS 85,900.00	TZS 680,350.00	TZS 5,154.00	TZS 34,360.00	TZS 85,900.00	TZS 984,414.00
TZS 860,000.00	TZS 93,000.00	TZS 86,000.00	TZS 681,000.00	TZS 5,160.00	TZS 34,400.00	TZS 86,000.00	TZS 985,560.00
TZS 861,000.00	TZS 93,250.00	TZS 86,100.00	TZS 681,650.00	TZS 5,166.00	TZS 34,440.00	TZS 86,100.00	TZS 986,706.00
TZS 862,000.00	TZS 93,500.00	TZS 86,200.00	TZS 682,300.00	TZS 5,172.00	TZS 34,480.00	TZS 86,200.00	TZS 987,852.00
TZS 863,000.00	TZS 93,750.00	TZS 86,300.00	TZS 682,950.00	TZS 5,178.00	TZS 34,520.00	TZS 86,300.00	TZS 988,998.00
TZS 864,000.00	TZS 94,000.00	TZS 86,400.00	TZS 683,600.00	TZS 5,184.00	TZS 34,560.00	TZS 86,400.00	TZS 990,144.00
TZS 865,000.00	TZS 94,250.00	TZS 86,500.00	TZS 684,250.00	TZS 5,190.00	TZS 34,600.00	TZS 86,500.00	TZS 991,290.00
TZS 866,000.00	TZS 94,500.00	TZS 86,600.00	TZS 684,900.00	TZS 5,196.00	TZS 34,640.00	TZS 86,600.00	TZS 992,436.00
TZS 867,000.00	TZS 94,750.00	TZS 86,700.00	TZS 685,550.00	TZS 5,202.00	TZS 34,680.00	TZS 86,700.00	TZS 993,582.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 868,000.00	TZS 95,000.00	TZS 86,800.00	TZS 686,200.00	TZS 5,208.00	TZS 34,720.00	TZS 86,800.00	TZS 994,728.00
TZS 869,000.00	TZS 95,250.00	TZS 86,900.00	TZS 686,850.00	TZS 5,214.00	TZS 34,760.00	TZS 86,900.00	TZS 995,874.00
TZS 870,000.00	TZS 95,500.00	TZS 87,000.00	TZS 687,500.00	TZS 5,220.00	TZS 34,800.00	TZS 87,000.00	TZS 997,020.00
TZS 871,000.00	TZS 95,750.00	TZS 87,100.00	TZS 688,150.00	TZS 5,226.00	TZS 34,840.00	TZS 87,100.00	TZS 998,166.00
TZS 872,000.00	TZS 96,000.00	TZS 87,200.00	TZS 688,800.00	TZS 5,232.00	TZS 34,880.00	TZS 87,200.00	TZS 999,312.00
TZS 873,000.00	TZS 96,250.00	TZS 87,300.00	TZS 689,450.00	TZS 5,238.00	TZS 34,920.00	TZS 87,300.00	TZS 1,000,458.00
TZS 874,000.00	TZS 96,500.00	TZS 87,400.00	TZS 690,100.00	TZS 5,244.00	TZS 34,960.00	TZS 87,400.00	TZS 1,001,604.00
TZS 875,000.00	TZS 96,750.00	TZS 87,500.00	TZS 690,750.00	TZS 5,250.00	TZS 35,000.00	TZS 87,500.00	TZS 1,002,750.00
TZS 876,000.00	TZS 97,000.00	TZS 87,600.00	TZS 691,400.00	TZS 5,256.00	TZS 35,040.00	TZS 87,600.00	TZS 1,003,896.00
TZS 877,000.00	TZS 97,250.00	TZS 87,700.00	TZS 692,050.00	TZS 5,262.00	TZS 35,080.00	TZS 87,700.00	TZS 1,005,042.00
TZS 878,000.00	TZS 97,500.00	TZS 87,800.00	TZS 692,700.00	TZS 5,268.00	TZS 35,120.00	TZS 87,800.00	TZS 1,006,188.00
TZS 879,000.00	TZS 97,750.00	TZS 87,900.00	TZS 693,350.00	TZS 5,274.00	TZS 35,160.00	TZS 87,900.00	TZS 1,007,334.00
TZS 880,000.00	TZS 98,000.00	TZS 88,000.00	TZS 694,000.00	TZS 5,280.00	TZS 35,200.00	TZS 88,000.00	TZS 1,008,480.00
TZS 881,000.00	TZS 98,250.00	TZS 88,100.00	TZS 694,650.00	TZS 5,286.00	TZS 35,240.00	TZS 88,100.00	TZS 1,009,626.00
TZS 882,000.00	TZS 98,500.00	TZS 88,200.00	TZS 695,300.00	TZS 5,292.00	TZS 35,280.00	TZS 88,200.00	TZS 1,010,772.00
TZS 883,000.00	TZS 98,750.00	TZS 88,300.00	TZS 695,950.00	TZS 5,298.00	TZS 35,320.00	TZS 88,300.00	TZS 1,011,918.00
TZS 884,000.00	TZS 99,000.00	TZS 88,400.00	TZS 696,600.00	TZS 5,304.00	TZS 35,360.00	TZS 88,400.00	TZS 1,013,064.00
TZS 885,000.00	TZS 99,250.00	TZS 88,500.00	TZS 697,250.00	TZS 5,310.00	TZS 35,400.00	TZS 88,500.00	TZS 1,014,210.00
TZS 886,000.00	TZS 99,500.00	TZS 88,600.00	TZS 697,900.00	TZS 5,316.00	TZS 35,440.00	TZS 88,600.00	TZS 1,015,356.00
TZS 887,000.00	TZS 99,750.00	TZS 88,700.00	TZS 698,550.00	TZS 5,322.00	TZS 35,480.00	TZS 88,700.00	TZS 1,016,502.00
TZS 888,000.00	TZS 100,000.00	TZS 88,800.00	TZS 699,200.00	TZS 5,328.00	TZS 35,520.00	TZS 88,800.00	TZS 1,017,648.00
TZS 889,000.00	TZS 100,250.00	TZS 88,900.00	TZS 699,850.00	TZS 5,334.00	TZS 35,560.00	TZS 88,900.00	TZS 1,018,794.00
TZS 890,000.00	TZS 100,500.00	TZS 89,000.00	TZS 700,500.00	TZS 5,340.00	TZS 35,600.00	TZS 89,000.00	TZS 1,019,940.00
TZS 891,000.00	TZS 100,750.00	TZS 89,100.00	TZS 701,150.00	TZS 5,346.00	TZS 35,640.00	TZS 89,100.00	TZS 1,021,086.00
TZS 892,000.00	TZS 101,000.00	TZS 89,200.00	TZS 701,800.00	TZS 5,352.00	TZS 35,680.00	TZS 89,200.00	TZS 1,022,232.00
TZS 893,000.00	TZS 101,250.00	TZS 89,300.00	TZS 702,450.00	TZS 5,358.00	TZS 35,720.00	TZS 89,300.00	TZS 1,023,378.00
TZS 894,000.00	TZS 101,500.00	TZS 89,400.00	TZS 703,100.00	TZS 5,364.00	TZS 35,760.00	TZS 89,400.00	TZS 1,024,524.00
TZS 895,000.00	TZS 101,750.00	TZS 89,500.00	TZS 703,750.00	TZS 5,370.00	TZS 35,800.00	TZS 89,500.00	TZS 1,025,670.00
TZS 896,000.00	TZS 102,000.00	TZS 89,600.00	TZS 704,400.00	TZS 5,376.00	TZS 35,840.00	TZS 89,600.00	TZS 1,026,816.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 897,000.00	TZS 102,250.00	TZS 89,700.00	TZS 705,050.00	TZS 5,382.00	TZS 35,880.00	TZS 89,700.00	TZS 1,027,962.00
TZS 898,000.00	TZS 102,500.00	TZS 89,800.00	TZS 705,700.00	TZS 5,388.00	TZS 35,920.00	TZS 89,800.00	TZS 1,029,108.00
TZS 899,000.00	TZS 102,750.00	TZS 89,900.00	TZS 706,350.00	TZS 5,394.00	TZS 35,960.00	TZS 89,900.00	TZS 1,030,254.00
TZS 900,000.00	TZS 103,000.00	TZS 90,000.00	TZS 707,000.00	TZS 5,400.00	TZS 36,000.00	TZS 90,000.00	TZS 1,031,400.00
TZS 901,000.00	TZS 103,250.00	TZS 90,100.00	TZS 707,650.00	TZS 5,406.00	TZS 36,040.00	TZS 90,100.00	TZS 1,032,546.00
TZS 902,000.00	TZS 103,500.00	TZS 90,200.00	TZS 708,300.00	TZS 5,412.00	TZS 36,080.00	TZS 90,200.00	TZS 1,033,692.00
TZS 903,000.00	TZS 103,750.00	TZS 90,300.00	TZS 708,950.00	TZS 5,418.00	TZS 36,120.00	TZS 90,300.00	TZS 1,034,838.00
TZS 904,000.00	TZS 104,000.00	TZS 90,400.00	TZS 709,600.00	TZS 5,424.00	TZS 36,160.00	TZS 90,400.00	TZS 1,035,984.00
TZS 905,000.00	TZS 104,250.00	TZS 90,500.00	TZS 710,250.00	TZS 5,430.00	TZS 36,200.00	TZS 90,500.00	TZS 1,037,130.00
TZS 906,000.00	TZS 104,500.00	TZS 90,600.00	TZS 710,900.00	TZS 5,436.00	TZS 36,240.00	TZS 90,600.00	TZS 1,038,276.00
TZS 907,000.00	TZS 104,750.00	TZS 90,700.00	TZS 711,550.00	TZS 5,442.00	TZS 36,280.00	TZS 90,700.00	TZS 1,039,422.00
TZS 908,000.00	TZS 105,000.00	TZS 90,800.00	TZS 712,200.00	TZS 5,448.00	TZS 36,320.00	TZS 90,800.00	TZS 1,040,568.00
TZS 909,000.00	TZS 105,250.00	TZS 90,900.00	TZS 712,850.00	TZS 5,454.00	TZS 36,360.00	TZS 90,900.00	TZS 1,041,714.00
TZS 910,000.00	TZS 105,500.00	TZS 91,000.00	TZS 713,500.00	TZS 5,460.00	TZS 36,400.00	TZS 91,000.00	TZS 1,042,860.00
TZS 911,000.00	TZS 105,750.00	TZS 91,100.00	TZS 714,150.00	TZS 5,466.00	TZS 36,440.00	TZS 91,100.00	TZS 1,044,006.00
TZS 912,000.00	TZS 106,000.00	TZS 91,200.00	TZS 714,800.00	TZS 5,472.00	TZS 36,480.00	TZS 91,200.00	TZS 1,045,152.00
TZS 913,000.00	TZS 106,250.00	TZS 91,300.00	TZS 715,450.00	TZS 5,478.00	TZS 36,520.00	TZS 91,300.00	TZS 1,046,298.00
TZS 914,000.00	TZS 106,500.00	TZS 91,400.00	TZS 716,100.00	TZS 5,484.00	TZS 36,560.00	TZS 91,400.00	TZS 1,047,444.00
TZS 915,000.00	TZS 106,750.00	TZS 91,500.00	TZS 716,750.00	TZS 5,490.00	TZS 36,600.00	TZS 91,500.00	TZS 1,048,590.00
TZS 916,000.00	TZS 107,000.00	TZS 91,600.00	TZS 717,400.00	TZS 5,496.00	TZS 36,640.00	TZS 91,600.00	TZS 1,049,736.00
TZS 917,000.00	TZS 107,250.00	TZS 91,700.00	TZS 718,050.00	TZS 5,502.00	TZS 36,680.00	TZS 91,700.00	TZS 1,050,882.00
TZS 918,000.00	TZS 107,500.00	TZS 91,800.00	TZS 718,700.00	TZS 5,508.00	TZS 36,720.00	TZS 91,800.00	TZS 1,052,028.00
TZS 919,000.00	TZS 107,750.00	TZS 91,900.00	TZS 719,350.00	TZS 5,514.00	TZS 36,760.00	TZS 91,900.00	TZS 1,053,174.00
TZS 920,000.00	TZS 108,000.00	TZS 92,000.00	TZS 720,000.00	TZS 5,520.00	TZS 36,800.00	TZS 92,000.00	TZS 1,054,320.00
TZS 921,000.00	TZS 108,250.00	TZS 92,100.00	TZS 720,650.00	TZS 5,526.00	TZS 36,840.00	TZS 92,100.00	TZS 1,055,466.00
TZS 922,000.00	TZS 108,500.00	TZS 92,200.00	TZS 721,300.00	TZS 5,532.00	TZS 36,880.00	TZS 92,200.00	TZS 1,056,612.00
TZS 923,000.00	TZS 108,750.00	TZS 92,300.00	TZS 721,950.00	TZS 5,538.00	TZS 36,920.00	TZS 92,300.00	TZS 1,057,758.00
TZS 924,000.00	TZS 109,000.00	TZS 92,400.00	TZS 722,600.00	TZS 5,544.00	TZS 36,960.00	TZS 92,400.00	TZS 1,058,904.00
TZS 925,000.00	TZS 109,250.00	TZS 92,500.00	TZS 723,250.00	TZS 5,550.00	TZS 37,000.00	TZS 92,500.00	TZS 1,060,050.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 926,000.00	TZS 109,500.00	TZS 92,600.00	TZS 723,900.00	TZS 5,556.00	TZS 37,040.00	TZS 92,600.00	TZS 1,061,196.00
TZS 927,000.00	TZS 109,750.00	TZS 92,700.00	TZS 724,550.00	TZS 5,562.00	TZS 37,080.00	TZS 92,700.00	TZS 1,062,342.00
TZS 928,000.00	TZS 110,000.00	TZS 92,800.00	TZS 725,200.00	TZS 5,568.00	TZS 37,120.00	TZS 92,800.00	TZS 1,063,488.00
TZS 929,000.00	TZS 110,250.00	TZS 92,900.00	TZS 725,850.00	TZS 5,574.00	TZS 37,160.00	TZS 92,900.00	TZS 1,064,634.00
TZS 930,000.00	TZS 110,500.00	TZS 93,000.00	TZS 726,500.00	TZS 5,580.00	TZS 37,200.00	TZS 93,000.00	TZS 1,065,780.00
TZS 931,000.00	TZS 110,750.00	TZS 93,100.00	TZS 727,150.00	TZS 5,586.00	TZS 37,240.00	TZS 93,100.00	TZS 1,066,926.00
TZS 932,000.00	TZS 111,000.00	TZS 93,200.00	TZS 727,800.00	TZS 5,592.00	TZS 37,280.00	TZS 93,200.00	TZS 1,068,072.00
TZS 933,000.00	TZS 111,250.00	TZS 93,300.00	TZS 728,450.00	TZS 5,598.00	TZS 37,320.00	TZS 93,300.00	TZS 1,069,218.00
TZS 934,000.00	TZS 111,500.00	TZS 93,400.00	TZS 729,100.00	TZS 5,604.00	TZS 37,360.00	TZS 93,400.00	TZS 1,070,364.00
TZS 935,000.00	TZS 111,750.00	TZS 93,500.00	TZS 729,750.00	TZS 5,610.00	TZS 37,400.00	TZS 93,500.00	TZS 1,071,510.00
TZS 936,000.00	TZS 112,000.00	TZS 93,600.00	TZS 730,400.00	TZS 5,616.00	TZS 37,440.00	TZS 93,600.00	TZS 1,072,656.00
TZS 937,000.00	TZS 112,250.00	TZS 93,700.00	TZS 731,050.00	TZS 5,622.00	TZS 37,480.00	TZS 93,700.00	TZS 1,073,802.00
TZS 938,000.00	TZS 112,500.00	TZS 93,800.00	TZS 731,700.00	TZS 5,628.00	TZS 37,520.00	TZS 93,800.00	TZS 1,074,948.00
TZS 939,000.00	TZS 112,750.00	TZS 93,900.00	TZS 732,350.00	TZS 5,634.00	TZS 37,560.00	TZS 93,900.00	TZS 1,076,094.00
TZS 940,000.00	TZS 113,000.00	TZS 94,000.00	TZS 733,000.00	TZS 5,640.00	TZS 37,600.00	TZS 94,000.00	TZS 1,077,240.00
TZS 941,000.00	TZS 113,250.00	TZS 94,100.00	TZS 733,650.00	TZS 5,646.00	TZS 37,640.00	TZS 94,100.00	TZS 1,078,386.00
TZS 942,000.00	TZS 113,500.00	TZS 94,200.00	TZS 734,300.00	TZS 5,652.00	TZS 37,680.00	TZS 94,200.00	TZS 1,079,532.00
TZS 943,000.00	TZS 113,750.00	TZS 94,300.00	TZS 734,950.00	TZS 5,658.00	TZS 37,720.00	TZS 94,300.00	TZS 1,080,678.00
TZS 944,000.00	TZS 114,000.00	TZS 94,400.00	TZS 735,600.00	TZS 5,664.00	TZS 37,760.00	TZS 94,400.00	TZS 1,081,824.00
TZS 945,000.00	TZS 114,250.00	TZS 94,500.00	TZS 736,250.00	TZS 5,670.00	TZS 37,800.00	TZS 94,500.00	TZS 1,082,970.00
TZS 946,000.00	TZS 114,500.00	TZS 94,600.00	TZS 736,900.00	TZS 5,676.00	TZS 37,840.00	TZS 94,600.00	TZS 1,084,116.00
TZS 947,000.00	TZS 114,750.00	TZS 94,700.00	TZS 737,550.00	TZS 5,682.00	TZS 37,880.00	TZS 94,700.00	TZS 1,085,262.00
TZS 948,000.00	TZS 115,000.00	TZS 94,800.00	TZS 738,200.00	TZS 5,688.00	TZS 37,920.00	TZS 94,800.00	TZS 1,086,408.00
TZS 949,000.00	TZS 115,250.00	TZS 94,900.00	TZS 738,850.00	TZS 5,694.00	TZS 37,960.00	TZS 94,900.00	TZS 1,087,554.00
TZS 950,000.00	TZS 115,500.00	TZS 95,000.00	TZS 739,500.00	TZS 5,700.00	TZS 38,000.00	TZS 95,000.00	TZS 1,088,700.00
TZS 951,000.00	TZS 115,750.00	TZS 95,100.00	TZS 740,150.00	TZS 5,706.00	TZS 38,040.00	TZS 95,100.00	TZS 1,089,846.00
TZS 952,000.00	TZS 116,000.00	TZS 95,200.00	TZS 740,800.00	TZS 5,712.00	TZS 38,080.00	TZS 95,200.00	TZS 1,090,992.00
TZS 953,000.00	TZS 116,250.00	TZS 95,300.00	TZS 741,450.00	TZS 5,718.00	TZS 38,120.00	TZS 95,300.00	TZS 1,092,138.00
TZS 954,000.00	TZS 116,500.00	TZS 95,400.00	TZS 742,100.00	TZS 5,724.00	TZS 38,160.00	TZS 95,400.00	TZS 1,093,284.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 955,000.00	TZS 116,750.00	TZS 95,500.00	TZS 742,750.00	TZS 5,730.00	TZS 38,200.00	TZS 95,500.00	TZS 1,094,430.00
TZS 956,000.00	TZS 117,000.00	TZS 95,600.00	TZS 743,400.00	TZS 5,736.00	TZS 38,240.00	TZS 95,600.00	TZS 1,095,576.00
TZS 957,000.00	TZS 117,250.00	TZS 95,700.00	TZS 744,050.00	TZS 5,742.00	TZS 38,280.00	TZS 95,700.00	TZS 1,096,722.00
TZS 958,000.00	TZS 117,500.00	TZS 95,800.00	TZS 744,700.00	TZS 5,748.00	TZS 38,320.00	TZS 95,800.00	TZS 1,097,868.00
TZS 959,000.00	TZS 117,750.00	TZS 95,900.00	TZS 745,350.00	TZS 5,754.00	TZS 38,360.00	TZS 95,900.00	TZS 1,099,014.00
TZS 960,000.00	TZS 118,000.00	TZS 96,000.00	TZS 746,000.00	TZS 5,760.00	TZS 38,400.00	TZS 96,000.00	TZS 1,100,160.00
TZS 961,000.00	TZS 118,250.00	TZS 96,100.00	TZS 746,650.00	TZS 5,766.00	TZS 38,440.00	TZS 96,100.00	TZS 1,101,306.00
TZS 962,000.00	TZS 118,500.00	TZS 96,200.00	TZS 747,300.00	TZS 5,772.00	TZS 38,480.00	TZS 96,200.00	TZS 1,102,452.00
TZS 963,000.00	TZS 118,750.00	TZS 96,300.00	TZS 747,950.00	TZS 5,778.00	TZS 38,520.00	TZS 96,300.00	TZS 1,103,598.00
TZS 964,000.00	TZS 119,000.00	TZS 96,400.00	TZS 748,600.00	TZS 5,784.00	TZS 38,560.00	TZS 96,400.00	TZS 1,104,744.00
TZS 965,000.00	TZS 119,250.00	TZS 96,500.00	TZS 749,250.00	TZS 5,790.00	TZS 38,600.00	TZS 96,500.00	TZS 1,105,890.00
TZS 966,000.00	TZS 119,500.00	TZS 96,600.00	TZS 749,900.00	TZS 5,796.00	TZS 38,640.00	TZS 96,600.00	TZS 1,107,036.00
TZS 967,000.00	TZS 119,750.00	TZS 96,700.00	TZS 750,550.00	TZS 5,802.00	TZS 38,680.00	TZS 96,700.00	TZS 1,108,182.00
TZS 968,000.00	TZS 120,000.00	TZS 96,800.00	TZS 751,200.00	TZS 5,808.00	TZS 38,720.00	TZS 96,800.00	TZS 1,109,328.00
TZS 969,000.00	TZS 120,250.00	TZS 96,900.00	TZS 751,850.00	TZS 5,814.00	TZS 38,760.00	TZS 96,900.00	TZS 1,110,474.00
TZS 970,000.00	TZS 120,500.00	TZS 97,000.00	TZS 752,500.00	TZS 5,820.00	TZS 38,800.00	TZS 97,000.00	TZS 1,111,620.00
TZS 971,000.00	TZS 120,750.00	TZS 97,100.00	TZS 753,150.00	TZS 5,826.00	TZS 38,840.00	TZS 97,100.00	TZS 1,112,766.00
TZS 972,000.00	TZS 121,000.00	TZS 97,200.00	TZS 753,800.00	TZS 5,832.00	TZS 38,880.00	TZS 97,200.00	TZS 1,113,912.00
TZS 973,000.00	TZS 121,250.00	TZS 97,300.00	TZS 754,450.00	TZS 5,838.00	TZS 38,920.00	TZS 97,300.00	TZS 1,115,058.00
TZS 974,000.00	TZS 121,500.00	TZS 97,400.00	TZS 755,100.00	TZS 5,844.00	TZS 38,960.00	TZS 97,400.00	TZS 1,116,204.00
TZS 975,000.00	TZS 121,750.00	TZS 97,500.00	TZS 755,750.00	TZS 5,850.00	TZS 39,000.00	TZS 97,500.00	TZS 1,117,350.00
TZS 976,000.00	TZS 122,000.00	TZS 97,600.00	TZS 756,400.00	TZS 5,856.00	TZS 39,040.00	TZS 97,600.00	TZS 1,118,496.00
TZS 977,000.00	TZS 122,250.00	TZS 97,700.00	TZS 757,050.00	TZS 5,862.00	TZS 39,080.00	TZS 97,700.00	TZS 1,119,642.00
TZS 978,000.00	TZS 122,500.00	TZS 97,800.00	TZS 757,700.00	TZS 5,868.00	TZS 39,120.00	TZS 97,800.00	TZS 1,120,788.00
TZS 979,000.00	TZS 122,750.00	TZS 97,900.00	TZS 758,350.00	TZS 5,874.00	TZS 39,160.00	TZS 97,900.00	TZS 1,121,934.00
TZS 980,000.00	TZS 123,000.00	TZS 98,000.00	TZS 759,000.00	TZS 5,880.00	TZS 39,200.00	TZS 98,000.00	TZS 1,123,080.00
TZS 981,000.00	TZS 123,250.00	TZS 98,100.00	TZS 759,650.00	TZS 5,886.00	TZS 39,240.00	TZS 98,100.00	TZS 1,124,226.00
TZS 982,000.00	TZS 123,500.00	TZS 98,200.00	TZS 760,300.00	TZS 5,892.00	TZS 39,280.00	TZS 98,200.00	TZS 1,125,372.00
TZS 983,000.00	TZS 123,750.00	TZS 98,300.00	TZS 760,950.00	TZS 5,898.00	TZS 39,320.00	TZS 98,300.00	TZS 1,126,518.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 984,000.00	TZS 124,000.00	TZS 98,400.00	TZS 761,600.00	TZS 5,904.00	TZS 39,360.00	TZS 98,400.00	TZS 1,127,664.00
TZS 985,000.00	TZS 124,250.00	TZS 98,500.00	TZS 762,250.00	TZS 5,910.00	TZS 39,400.00	TZS 98,500.00	TZS 1,128,810.00
TZS 986,000.00	TZS 124,500.00	TZS 98,600.00	TZS 762,900.00	TZS 5,916.00	TZS 39,440.00	TZS 98,600.00	TZS 1,129,956.00
TZS 987,000.00	TZS 124,750.00	TZS 98,700.00	TZS 763,550.00	TZS 5,922.00	TZS 39,480.00	TZS 98,700.00	TZS 1,131,102.00
TZS 988,000.00	TZS 125,000.00	TZS 98,800.00	TZS 764,200.00	TZS 5,928.00	TZS 39,520.00	TZS 98,800.00	TZS 1,132,248.00
TZS 989,000.00	TZS 125,250.00	TZS 98,900.00	TZS 764,850.00	TZS 5,934.00	TZS 39,560.00	TZS 98,900.00	TZS 1,133,394.00
TZS 990,000.00	TZS 125,500.00	TZS 99,000.00	TZS 765,500.00	TZS 5,940.00	TZS 39,600.00	TZS 99,000.00	TZS 1,134,540.00
TZS 991,000.00	TZS 125,750.00	TZS 99,100.00	TZS 766,150.00	TZS 5,946.00	TZS 39,640.00	TZS 99,100.00	TZS 1,135,686.00
TZS 992,000.00	TZS 126,000.00	TZS 99,200.00	TZS 766,800.00	TZS 5,952.00	TZS 39,680.00	TZS 99,200.00	TZS 1,136,832.00
TZS 993,000.00	TZS 126,250.00	TZS 99,300.00	TZS 767,450.00	TZS 5,958.00	TZS 39,720.00	TZS 99,300.00	TZS 1,137,978.00
TZS 994,000.00	TZS 126,500.00	TZS 99,400.00	TZS 768,100.00	TZS 5,964.00	TZS 39,760.00	TZS 99,400.00	TZS 1,139,124.00
TZS 995,000.00	TZS 126,750.00	TZS 99,500.00	TZS 768,750.00	TZS 5,970.00	TZS 39,800.00	TZS 99,500.00	TZS 1,140,270.00
TZS 996,000.00	TZS 127,000.00	TZS 99,600.00	TZS 769,400.00	TZS 5,976.00	TZS 39,840.00	TZS 99,600.00	TZS 1,141,416.00
TZS 997,000.00	TZS 127,250.00	TZS 99,700.00	TZS 770,050.00	TZS 5,982.00	TZS 39,880.00	TZS 99,700.00	TZS 1,142,562.00
TZS 998,000.00	TZS 127,500.00	TZS 99,800.00	TZS 770,700.00	TZS 5,988.00	TZS 39,920.00	TZS 99,800.00	TZS 1,143,708.00
TZS 999,000.00	TZS 127,750.00	TZS 99,900.00	TZS 771,350.00	TZS 5,994.00	TZS 39,960.00	TZS 99,900.00	TZS 1,144,854.00
TZS 1,000,000.00	TZS 128,000.00	TZS 100,000.00	TZS 772,000.00	TZS 6,000.00	TZS 40,000.00	TZS 100,000.00	TZS 1,146,000.00
TZS 1,001,000.00	TZS 128,300.00	TZS 100,100.00	TZS 772,600.00	TZS 6,006.00	TZS 40,040.00	TZS 100,100.00	TZS 1,147,146.00
TZS 1,002,000.00	TZS 128,600.00	TZS 100,200.00	TZS 773,200.00	TZS 6,012.00	TZS 40,080.00	TZS 100,200.00	TZS 1,148,292.00
TZS 1,003,000.00	TZS 128,900.00	TZS 100,300.00	TZS 773,800.00	TZS 6,018.00	TZS 40,120.00	TZS 100,300.00	TZS 1,149,438.00
TZS 1,004,000.00	TZS 129,200.00	TZS 100,400.00	TZS 774,400.00	TZS 6,024.00	TZS 40,160.00	TZS 100,400.00	TZS 1,150,584.00
TZS 1,005,000.00	TZS 129,500.00	TZS 100,500.00	TZS 775,000.00	TZS 6,030.00	TZS 40,200.00	TZS 100,500.00	TZS 1,151,730.00
TZS 1,006,000.00	TZS 129,800.00	TZS 100,600.00	TZS 775,600.00	TZS 6,036.00	TZS 40,240.00	TZS 100,600.00	TZS 1,152,876.00
TZS 1,007,000.00	TZS 130,100.00	TZS 100,700.00	TZS 776,200.00	TZS 6,042.00	TZS 40,280.00	TZS 100,700.00	TZS 1,154,022.00
TZS 1,008,000.00	TZS 130,400.00	TZS 100,800.00	TZS 776,800.00	TZS 6,048.00	TZS 40,320.00	TZS 100,800.00	TZS 1,155,168.00
TZS 1,009,000.00	TZS 130,700.00	TZS 100,900.00	TZS 777,400.00	TZS 6,054.00	TZS 40,360.00	TZS 100,900.00	TZS 1,156,314.00
TZS 1,010,000.00	TZS 131,000.00	TZS 101,000.00	TZS 778,000.00	TZS 6,060.00	TZS 40,400.00	TZS 101,000.00	TZS 1,157,460.00
TZS 1,011,000.00	TZS 131,300.00	TZS 101,100.00	TZS 778,600.00	TZS 6,066.00	TZS 40,440.00	TZS 101,100.00	TZS 1,158,606.00
TZS 1,012,000.00	TZS 131,600.00	TZS 101,200.00	TZS 779,200.00	TZS 6,072.00	TZS 40,480.00	TZS 101,200.00	TZS 1,159,752.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,013,000.00	TZS 131,900.00	TZS 101,300.00	TZS 779,800.00	TZS 6,078.00	TZS 40,520.00	TZS 101,300.00	TZS 1,160,898.00
TZS 1,014,000.00	TZS 132,200.00	TZS 101,400.00	TZS 780,400.00	TZS 6,084.00	TZS 40,560.00	TZS 101,400.00	TZS 1,162,044.00
TZS 1,015,000.00	TZS 132,500.00	TZS 101,500.00	TZS 781,000.00	TZS 6,090.00	TZS 40,600.00	TZS 101,500.00	TZS 1,163,190.00
TZS 1,016,000.00	TZS 132,800.00	TZS 101,600.00	TZS 781,600.00	TZS 6,096.00	TZS 40,640.00	TZS 101,600.00	TZS 1,164,336.00
TZS 1,017,000.00	TZS 133,100.00	TZS 101,700.00	TZS 782,200.00	TZS 6,102.00	TZS 40,680.00	TZS 101,700.00	TZS 1,165,482.00
TZS 1,018,000.00	TZS 133,400.00	TZS 101,800.00	TZS 782,800.00	TZS 6,108.00	TZS 40,720.00	TZS 101,800.00	TZS 1,166,628.00
TZS 1,019,000.00	TZS 133,700.00	TZS 101,900.00	TZS 783,400.00	TZS 6,114.00	TZS 40,760.00	TZS 101,900.00	TZS 1,167,774.00
TZS 1,020,000.00	TZS 134,000.00	TZS 102,000.00	TZS 784,000.00	TZS 6,120.00	TZS 40,800.00	TZS 102,000.00	TZS 1,168,920.00
TZS 1,021,000.00	TZS 134,300.00	TZS 102,100.00	TZS 784,600.00	TZS 6,126.00	TZS 40,840.00	TZS 102,100.00	TZS 1,170,066.00
TZS 1,022,000.00	TZS 134,600.00	TZS 102,200.00	TZS 785,200.00	TZS 6,132.00	TZS 40,880.00	TZS 102,200.00	TZS 1,171,212.00
TZS 1,023,000.00	TZS 134,900.00	TZS 102,300.00	TZS 785,800.00	TZS 6,138.00	TZS 40,920.00	TZS 102,300.00	TZS 1,172,358.00
TZS 1,024,000.00	TZS 135,200.00	TZS 102,400.00	TZS 786,400.00	TZS 6,144.00	TZS 40,960.00	TZS 102,400.00	TZS 1,173,504.00
TZS 1,025,000.00	TZS 135,500.00	TZS 102,500.00	TZS 787,000.00	TZS 6,150.00	TZS 41,000.00	TZS 102,500.00	TZS 1,174,650.00
TZS 1,026,000.00	TZS 135,800.00	TZS 102,600.00	TZS 787,600.00	TZS 6,156.00	TZS 41,040.00	TZS 102,600.00	TZS 1,175,796.00
TZS 1,027,000.00	TZS 136,100.00	TZS 102,700.00	TZS 788,200.00	TZS 6,162.00	TZS 41,080.00	TZS 102,700.00	TZS 1,176,942.00
TZS 1,028,000.00	TZS 136,400.00	TZS 102,800.00	TZS 788,800.00	TZS 6,168.00	TZS 41,120.00	TZS 102,800.00	TZS 1,178,088.00
TZS 1,029,000.00	TZS 136,700.00	TZS 102,900.00	TZS 789,400.00	TZS 6,174.00	TZS 41,160.00	TZS 102,900.00	TZS 1,179,234.00
TZS 1,030,000.00	TZS 137,000.00	TZS 103,000.00	TZS 790,000.00	TZS 6,180.00	TZS 41,200.00	TZS 103,000.00	TZS 1,180,380.00
TZS 1,031,000.00	TZS 137,300.00	TZS 103,100.00	TZS 790,600.00	TZS 6,186.00	TZS 41,240.00	TZS 103,100.00	TZS 1,181,526.00
TZS 1,032,000.00	TZS 137,600.00	TZS 103,200.00	TZS 791,200.00	TZS 6,192.00	TZS 41,280.00	TZS 103,200.00	TZS 1,182,672.00
TZS 1,033,000.00	TZS 137,900.00	TZS 103,300.00	TZS 791,800.00	TZS 6,198.00	TZS 41,320.00	TZS 103,300.00	TZS 1,183,818.00
TZS 1,034,000.00	TZS 138,200.00	TZS 103,400.00	TZS 792,400.00	TZS 6,204.00	TZS 41,360.00	TZS 103,400.00	TZS 1,184,964.00
TZS 1,035,000.00	TZS 138,500.00	TZS 103,500.00	TZS 793,000.00	TZS 6,210.00	TZS 41,400.00	TZS 103,500.00	TZS 1,186,110.00
TZS 1,036,000.00	TZS 138,800.00	TZS 103,600.00	TZS 793,600.00	TZS 6,216.00	TZS 41,440.00	TZS 103,600.00	TZS 1,187,256.00
TZS 1,037,000.00	TZS 139,100.00	TZS 103,700.00	TZS 794,200.00	TZS 6,222.00	TZS 41,480.00	TZS 103,700.00	TZS 1,188,402.00
TZS 1,038,000.00	TZS 139,400.00	TZS 103,800.00	TZS 794,800.00	TZS 6,228.00	TZS 41,520.00	TZS 103,800.00	TZS 1,189,548.00
TZS 1,039,000.00	TZS 139,700.00	TZS 103,900.00	TZS 795,400.00	TZS 6,234.00	TZS 41,560.00	TZS 103,900.00	TZS 1,190,694.00
TZS 1,040,000.00	TZS 140,000.00	TZS 104,000.00	TZS 796,000.00	TZS 6,240.00	TZS 41,600.00	TZS 104,000.00	TZS 1,191,840.00
TZS 1,041,000.00	TZS 140,300.00	TZS 104,100.00	TZS 796,600.00	TZS 6,246.00	TZS 41,640.00	TZS 104,100.00	TZS 1,192,986.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,042,000.00	TZS 140,600.00	TZS 104,200.00	TZS 797,200.00	TZS 6,252.00	TZS 41,680.00	TZS 104,200.00	TZS 1,194,132.00
TZS 1,043,000.00	TZS 140,900.00	TZS 104,300.00	TZS 797,800.00	TZS 6,258.00	TZS 41,720.00	TZS 104,300.00	TZS 1,195,278.00
TZS 1,044,000.00	TZS 141,200.00	TZS 104,400.00	TZS 798,400.00	TZS 6,264.00	TZS 41,760.00	TZS 104,400.00	TZS 1,196,424.00
TZS 1,045,000.00	TZS 141,500.00	TZS 104,500.00	TZS 799,000.00	TZS 6,270.00	TZS 41,800.00	TZS 104,500.00	TZS 1,197,570.00
TZS 1,046,000.00	TZS 141,800.00	TZS 104,600.00	TZS 799,600.00	TZS 6,276.00	TZS 41,840.00	TZS 104,600.00	TZS 1,198,716.00
TZS 1,047,000.00	TZS 142,100.00	TZS 104,700.00	TZS 800,200.00	TZS 6,282.00	TZS 41,880.00	TZS 104,700.00	TZS 1,199,862.00
TZS 1,048,000.00	TZS 142,400.00	TZS 104,800.00	TZS 800,800.00	TZS 6,288.00	TZS 41,920.00	TZS 104,800.00	TZS 1,201,008.00
TZS 1,049,000.00	TZS 142,700.00	TZS 104,900.00	TZS 801,400.00	TZS 6,294.00	TZS 41,960.00	TZS 104,900.00	TZS 1,202,154.00
TZS 1,050,000.00	TZS 143,000.00	TZS 105,000.00	TZS 802,000.00	TZS 6,300.00	TZS 42,000.00	TZS 105,000.00	TZS 1,203,300.00
TZS 1,051,000.00	TZS 143,300.00	TZS 105,100.00	TZS 802,600.00	TZS 6,306.00	TZS 42,040.00	TZS 105,100.00	TZS 1,204,446.00
TZS 1,052,000.00	TZS 143,600.00	TZS 105,200.00	TZS 803,200.00	TZS 6,312.00	TZS 42,080.00	TZS 105,200.00	TZS 1,205,592.00
TZS 1,053,000.00	TZS 143,900.00	TZS 105,300.00	TZS 803,800.00	TZS 6,318.00	TZS 42,120.00	TZS 105,300.00	TZS 1,206,738.00
TZS 1,054,000.00	TZS 144,200.00	TZS 105,400.00	TZS 804,400.00	TZS 6,324.00	TZS 42,160.00	TZS 105,400.00	TZS 1,207,884.00
TZS 1,055,000.00	TZS 144,500.00	TZS 105,500.00	TZS 805,000.00	TZS 6,330.00	TZS 42,200.00	TZS 105,500.00	TZS 1,209,030.00
TZS 1,056,000.00	TZS 144,800.00	TZS 105,600.00	TZS 805,600.00	TZS 6,336.00	TZS 42,240.00	TZS 105,600.00	TZS 1,210,176.00
TZS 1,057,000.00	TZS 145,100.00	TZS 105,700.00	TZS 806,200.00	TZS 6,342.00	TZS 42,280.00	TZS 105,700.00	TZS 1,211,322.00
TZS 1,058,000.00	TZS 145,400.00	TZS 105,800.00	TZS 806,800.00	TZS 6,348.00	TZS 42,320.00	TZS 105,800.00	TZS 1,212,468.00
TZS 1,059,000.00	TZS 145,700.00	TZS 105,900.00	TZS 807,400.00	TZS 6,354.00	TZS 42,360.00	TZS 105,900.00	TZS 1,213,614.00
TZS 1,060,000.00	TZS 146,000.00	TZS 106,000.00	TZS 808,000.00	TZS 6,360.00	TZS 42,400.00	TZS 106,000.00	TZS 1,214,760.00
TZS 1,061,000.00	TZS 146,300.00	TZS 106,100.00	TZS 808,600.00	TZS 6,366.00	TZS 42,440.00	TZS 106,100.00	TZS 1,215,906.00
TZS 1,062,000.00	TZS 146,600.00	TZS 106,200.00	TZS 809,200.00	TZS 6,372.00	TZS 42,480.00	TZS 106,200.00	TZS 1,217,052.00
TZS 1,063,000.00	TZS 146,900.00	TZS 106,300.00	TZS 809,800.00	TZS 6,378.00	TZS 42,520.00	TZS 106,300.00	TZS 1,218,198.00
TZS 1,064,000.00	TZS 147,200.00	TZS 106,400.00	TZS 810,400.00	TZS 6,384.00	TZS 42,560.00	TZS 106,400.00	TZS 1,219,344.00
TZS 1,065,000.00	TZS 147,500.00	TZS 106,500.00	TZS 811,000.00	TZS 6,390.00	TZS 42,600.00	TZS 106,500.00	TZS 1,220,490.00
TZS 1,066,000.00	TZS 147,800.00	TZS 106,600.00	TZS 811,600.00	TZS 6,396.00	TZS 42,640.00	TZS 106,600.00	TZS 1,221,636.00
TZS 1,067,000.00	TZS 148,100.00	TZS 106,700.00	TZS 812,200.00	TZS 6,402.00	TZS 42,680.00	TZS 106,700.00	TZS 1,222,782.00
TZS 1,068,000.00	TZS 148,400.00	TZS 106,800.00	TZS 812,800.00	TZS 6,408.00	TZS 42,720.00	TZS 106,800.00	TZS 1,223,928.00
TZS 1,069,000.00	TZS 148,700.00	TZS 106,900.00	TZS 813,400.00	TZS 6,414.00	TZS 42,760.00	TZS 106,900.00	TZS 1,225,074.00
TZS 1,070,000.00	TZS 149,000.00	TZS 107,000.00	TZS 814,000.00	TZS 6,420.00	TZS 42,800.00	TZS 107,000.00	TZS 1,226,220.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,071,000.00	TZS 149,300.00	TZS 107,100.00	TZS 814,600.00	TZS 6,426.00	TZS 42,840.00	TZS 107,100.00	TZS 1,227,366.00
TZS 1,072,000.00	TZS 149,600.00	TZS 107,200.00	TZS 815,200.00	TZS 6,432.00	TZS 42,880.00	TZS 107,200.00	TZS 1,228,512.00
TZS 1,073,000.00	TZS 149,900.00	TZS 107,300.00	TZS 815,800.00	TZS 6,438.00	TZS 42,920.00	TZS 107,300.00	TZS 1,229,658.00
TZS 1,074,000.00	TZS 150,200.00	TZS 107,400.00	TZS 816,400.00	TZS 6,444.00	TZS 42,960.00	TZS 107,400.00	TZS 1,230,804.00
TZS 1,075,000.00	TZS 150,500.00	TZS 107,500.00	TZS 817,000.00	TZS 6,450.00	TZS 43,000.00	TZS 107,500.00	TZS 1,231,950.00
TZS 1,076,000.00	TZS 150,800.00	TZS 107,600.00	TZS 817,600.00	TZS 6,456.00	TZS 43,040.00	TZS 107,600.00	TZS 1,233,096.00
TZS 1,077,000.00	TZS 151,100.00	TZS 107,700.00	TZS 818,200.00	TZS 6,462.00	TZS 43,080.00	TZS 107,700.00	TZS 1,234,242.00
TZS 1,078,000.00	TZS 151,400.00	TZS 107,800.00	TZS 818,800.00	TZS 6,468.00	TZS 43,120.00	TZS 107,800.00	TZS 1,235,388.00
TZS 1,079,000.00	TZS 151,700.00	TZS 107,900.00	TZS 819,400.00	TZS 6,474.00	TZS 43,160.00	TZS 107,900.00	TZS 1,236,534.00
TZS 1,080,000.00	TZS 152,000.00	TZS 108,000.00	TZS 820,000.00	TZS 6,480.00	TZS 43,200.00	TZS 108,000.00	TZS 1,237,680.00
TZS 1,081,000.00	TZS 152,300.00	TZS 108,100.00	TZS 820,600.00	TZS 6,486.00	TZS 43,240.00	TZS 108,100.00	TZS 1,238,826.00
TZS 1,082,000.00	TZS 152,600.00	TZS 108,200.00	TZS 821,200.00	TZS 6,492.00	TZS 43,280.00	TZS 108,200.00	TZS 1,239,972.00
TZS 1,083,000.00	TZS 152,900.00	TZS 108,300.00	TZS 821,800.00	TZS 6,498.00	TZS 43,320.00	TZS 108,300.00	TZS 1,241,118.00
TZS 1,084,000.00	TZS 153,200.00	TZS 108,400.00	TZS 822,400.00	TZS 6,504.00	TZS 43,360.00	TZS 108,400.00	TZS 1,242,264.00
TZS 1,085,000.00	TZS 153,500.00	TZS 108,500.00	TZS 823,000.00	TZS 6,510.00	TZS 43,400.00	TZS 108,500.00	TZS 1,243,410.00
TZS 1,086,000.00	TZS 153,800.00	TZS 108,600.00	TZS 823,600.00	TZS 6,516.00	TZS 43,440.00	TZS 108,600.00	TZS 1,244,556.00
TZS 1,087,000.00	TZS 154,100.00	TZS 108,700.00	TZS 824,200.00	TZS 6,522.00	TZS 43,480.00	TZS 108,700.00	TZS 1,245,702.00
TZS 1,088,000.00	TZS 154,400.00	TZS 108,800.00	TZS 824,800.00	TZS 6,528.00	TZS 43,520.00	TZS 108,800.00	TZS 1,246,848.00
TZS 1,089,000.00	TZS 154,700.00	TZS 108,900.00	TZS 825,400.00	TZS 6,534.00	TZS 43,560.00	TZS 108,900.00	TZS 1,247,994.00
TZS 1,090,000.00	TZS 155,000.00	TZS 109,000.00	TZS 826,000.00	TZS 6,540.00	TZS 43,600.00	TZS 109,000.00	TZS 1,249,140.00
TZS 1,091,000.00	TZS 155,300.00	TZS 109,100.00	TZS 826,600.00	TZS 6,546.00	TZS 43,640.00	TZS 109,100.00	TZS 1,250,286.00
TZS 1,092,000.00	TZS 155,600.00	TZS 109,200.00	TZS 827,200.00	TZS 6,552.00	TZS 43,680.00	TZS 109,200.00	TZS 1,251,432.00
TZS 1,093,000.00	TZS 155,900.00	TZS 109,300.00	TZS 827,800.00	TZS 6,558.00	TZS 43,720.00	TZS 109,300.00	TZS 1,252,578.00
TZS 1,094,000.00	TZS 156,200.00	TZS 109,400.00	TZS 828,400.00	TZS 6,564.00	TZS 43,760.00	TZS 109,400.00	TZS 1,253,724.00
TZS 1,095,000.00	TZS 156,500.00	TZS 109,500.00	TZS 829,000.00	TZS 6,570.00	TZS 43,800.00	TZS 109,500.00	TZS 1,254,870.00
TZS 1,096,000.00	TZS 156,800.00	TZS 109,600.00	TZS 829,600.00	TZS 6,576.00	TZS 43,840.00	TZS 109,600.00	TZS 1,256,016.00
TZS 1,097,000.00	TZS 157,100.00	TZS 109,700.00	TZS 830,200.00	TZS 6,582.00	TZS 43,880.00	TZS 109,700.00	TZS 1,257,162.00
TZS 1,098,000.00	TZS 157,400.00	TZS 109,800.00	TZS 830,800.00	TZS 6,588.00	TZS 43,920.00	TZS 109,800.00	TZS 1,258,308.00
TZS 1,099,000.00	TZS 157,700.00	TZS 109,900.00	TZS 831,400.00	TZS 6,594.00	TZS 43,960.00	TZS 109,900.00	TZS 1,259,454.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,100,000.00	TZS 158,000.00	TZS 110,000.00	TZS 832,000.00	TZS 6,600.00	TZS 44,000.00	TZS 110,000.00	TZS 1,260,600.00
TZS 1,101,000.00	TZS 158,300.00	TZS 110,100.00	TZS 832,600.00	TZS 6,606.00	TZS 44,040.00	TZS 110,100.00	TZS 1,261,746.00
TZS 1,102,000.00	TZS 158,600.00	TZS 110,200.00	TZS 833,200.00	TZS 6,612.00	TZS 44,080.00	TZS 110,200.00	TZS 1,262,892.00
TZS 1,103,000.00	TZS 158,900.00	TZS 110,300.00	TZS 833,800.00	TZS 6,618.00	TZS 44,120.00	TZS 110,300.00	TZS 1,264,038.00
TZS 1,104,000.00	TZS 159,200.00	TZS 110,400.00	TZS 834,400.00	TZS 6,624.00	TZS 44,160.00	TZS 110,400.00	TZS 1,265,184.00
TZS 1,105,000.00	TZS 159,500.00	TZS 110,500.00	TZS 835,000.00	TZS 6,630.00	TZS 44,200.00	TZS 110,500.00	TZS 1,266,330.00
TZS 1,106,000.00	TZS 159,800.00	TZS 110,600.00	TZS 835,600.00	TZS 6,636.00	TZS 44,240.00	TZS 110,600.00	TZS 1,267,476.00
TZS 1,107,000.00	TZS 160,100.00	TZS 110,700.00	TZS 836,200.00	TZS 6,642.00	TZS 44,280.00	TZS 110,700.00	TZS 1,268,622.00
TZS 1,108,000.00	TZS 160,400.00	TZS 110,800.00	TZS 836,800.00	TZS 6,648.00	TZS 44,320.00	TZS 110,800.00	TZS 1,269,768.00
TZS 1,109,000.00	TZS 160,700.00	TZS 110,900.00	TZS 837,400.00	TZS 6,654.00	TZS 44,360.00	TZS 110,900.00	TZS 1,270,914.00
TZS 1,110,000.00	TZS 161,000.00	TZS 111,000.00	TZS 838,000.00	TZS 6,660.00	TZS 44,400.00	TZS 111,000.00	TZS 1,272,060.00
TZS 1,111,000.00	TZS 161,300.00	TZS 111,100.00	TZS 838,600.00	TZS 6,666.00	TZS 44,440.00	TZS 111,100.00	TZS 1,273,206.00
TZS 1,112,000.00	TZS 161,600.00	TZS 111,200.00	TZS 839,200.00	TZS 6,672.00	TZS 44,480.00	TZS 111,200.00	TZS 1,274,352.00
TZS 1,113,000.00	TZS 161,900.00	TZS 111,300.00	TZS 839,800.00	TZS 6,678.00	TZS 44,520.00	TZS 111,300.00	TZS 1,275,498.00
TZS 1,114,000.00	TZS 162,200.00	TZS 111,400.00	TZS 840,400.00	TZS 6,684.00	TZS 44,560.00	TZS 111,400.00	TZS 1,276,644.00
TZS 1,115,000.00	TZS 162,500.00	TZS 111,500.00	TZS 841,000.00	TZS 6,690.00	TZS 44,600.00	TZS 111,500.00	TZS 1,277,790.00
TZS 1,116,000.00	TZS 162,800.00	TZS 111,600.00	TZS 841,600.00	TZS 6,696.00	TZS 44,640.00	TZS 111,600.00	TZS 1,278,936.00
TZS 1,117,000.00	TZS 163,100.00	TZS 111,700.00	TZS 842,200.00	TZS 6,702.00	TZS 44,680.00	TZS 111,700.00	TZS 1,280,082.00
TZS 1,118,000.00	TZS 163,400.00	TZS 111,800.00	TZS 842,800.00	TZS 6,708.00	TZS 44,720.00	TZS 111,800.00	TZS 1,281,228.00
TZS 1,119,000.00	TZS 163,700.00	TZS 111,900.00	TZS 843,400.00	TZS 6,714.00	TZS 44,760.00	TZS 111,900.00	TZS 1,282,374.00
TZS 1,120,000.00	TZS 164,000.00	TZS 112,000.00	TZS 844,000.00	TZS 6,720.00	TZS 44,800.00	TZS 112,000.00	TZS 1,283,520.00
TZS 1,121,000.00	TZS 164,300.00	TZS 112,100.00	TZS 844,600.00	TZS 6,726.00	TZS 44,840.00	TZS 112,100.00	TZS 1,284,666.00
TZS 1,122,000.00	TZS 164,600.00	TZS 112,200.00	TZS 845,200.00	TZS 6,732.00	TZS 44,880.00	TZS 112,200.00	TZS 1,285,812.00
TZS 1,123,000.00	TZS 164,900.00	TZS 112,300.00	TZS 845,800.00	TZS 6,738.00	TZS 44,920.00	TZS 112,300.00	TZS 1,286,958.00
TZS 1,124,000.00	TZS 165,200.00	TZS 112,400.00	TZS 846,400.00	TZS 6,744.00	TZS 44,960.00	TZS 112,400.00	TZS 1,288,104.00
TZS 1,125,000.00	TZS 165,500.00	TZS 112,500.00	TZS 847,000.00	TZS 6,750.00	TZS 45,000.00	TZS 112,500.00	TZS 1,289,250.00
TZS 1,126,000.00	TZS 165,800.00	TZS 112,600.00	TZS 847,600.00	TZS 6,756.00	TZS 45,040.00	TZS 112,600.00	TZS 1,290,396.00
TZS 1,127,000.00	TZS 166,100.00	TZS 112,700.00	TZS 848,200.00	TZS 6,762.00	TZS 45,080.00	TZS 112,700.00	TZS 1,291,542.00
TZS 1,128,000.00	TZS 166,400.00	TZS 112,800.00	TZS 848,800.00	TZS 6,768.00	TZS 45,120.00	TZS 112,800.00	TZS 1,292,688.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,129,000.00	TZS 166,700.00	TZS 112,900.00	TZS 849,400.00	TZS 6,774.00	TZS 45,160.00	TZS 112,900.00	TZS 1,293,834.00
TZS 1,130,000.00	TZS 167,000.00	TZS 113,000.00	TZS 850,000.00	TZS 6,780.00	TZS 45,200.00	TZS 113,000.00	TZS 1,294,980.00
TZS 1,131,000.00	TZS 167,300.00	TZS 113,100.00	TZS 850,600.00	TZS 6,786.00	TZS 45,240.00	TZS 113,100.00	TZS 1,296,126.00
TZS 1,132,000.00	TZS 167,600.00	TZS 113,200.00	TZS 851,200.00	TZS 6,792.00	TZS 45,280.00	TZS 113,200.00	TZS 1,297,272.00
TZS 1,133,000.00	TZS 167,900.00	TZS 113,300.00	TZS 851,800.00	TZS 6,798.00	TZS 45,320.00	TZS 113,300.00	TZS 1,298,418.00
TZS 1,134,000.00	TZS 168,200.00	TZS 113,400.00	TZS 852,400.00	TZS 6,804.00	TZS 45,360.00	TZS 113,400.00	TZS 1,299,564.00
TZS 1,135,000.00	TZS 168,500.00	TZS 113,500.00	TZS 853,000.00	TZS 6,810.00	TZS 45,400.00	TZS 113,500.00	TZS 1,300,710.00
TZS 1,136,000.00	TZS 168,800.00	TZS 113,600.00	TZS 853,600.00	TZS 6,816.00	TZS 45,440.00	TZS 113,600.00	TZS 1,301,856.00
TZS 1,137,000.00	TZS 169,100.00	TZS 113,700.00	TZS 854,200.00	TZS 6,822.00	TZS 45,480.00	TZS 113,700.00	TZS 1,303,002.00
TZS 1,138,000.00	TZS 169,400.00	TZS 113,800.00	TZS 854,800.00	TZS 6,828.00	TZS 45,520.00	TZS 113,800.00	TZS 1,304,148.00
TZS 1,139,000.00	TZS 169,700.00	TZS 113,900.00	TZS 855,400.00	TZS 6,834.00	TZS 45,560.00	TZS 113,900.00	TZS 1,305,294.00
TZS 1,140,000.00	TZS 170,000.00	TZS 114,000.00	TZS 856,000.00	TZS 6,840.00	TZS 45,600.00	TZS 114,000.00	TZS 1,306,440.00
TZS 1,141,000.00	TZS 170,300.00	TZS 114,100.00	TZS 856,600.00	TZS 6,846.00	TZS 45,640.00	TZS 114,100.00	TZS 1,307,586.00
TZS 1,142,000.00	TZS 170,600.00	TZS 114,200.00	TZS 857,200.00	TZS 6,852.00	TZS 45,680.00	TZS 114,200.00	TZS 1,308,732.00
TZS 1,143,000.00	TZS 170,900.00	TZS 114,300.00	TZS 857,800.00	TZS 6,858.00	TZS 45,720.00	TZS 114,300.00	TZS 1,309,878.00
TZS 1,144,000.00	TZS 171,200.00	TZS 114,400.00	TZS 858,400.00	TZS 6,864.00	TZS 45,760.00	TZS 114,400.00	TZS 1,311,024.00
TZS 1,145,000.00	TZS 171,500.00	TZS 114,500.00	TZS 859,000.00	TZS 6,870.00	TZS 45,800.00	TZS 114,500.00	TZS 1,312,170.00
TZS 1,146,000.00	TZS 171,800.00	TZS 114,600.00	TZS 859,600.00	TZS 6,876.00	TZS 45,840.00	TZS 114,600.00	TZS 1,313,316.00
TZS 1,147,000.00	TZS 172,100.00	TZS 114,700.00	TZS 860,200.00	TZS 6,882.00	TZS 45,880.00	TZS 114,700.00	TZS 1,314,462.00
TZS 1,148,000.00	TZS 172,400.00	TZS 114,800.00	TZS 860,800.00	TZS 6,888.00	TZS 45,920.00	TZS 114,800.00	TZS 1,315,608.00
TZS 1,149,000.00	TZS 172,700.00	TZS 114,900.00	TZS 861,400.00	TZS 6,894.00	TZS 45,960.00	TZS 114,900.00	TZS 1,316,754.00
TZS 1,150,000.00	TZS 173,000.00	TZS 115,000.00	TZS 862,000.00	TZS 6,900.00	TZS 46,000.00	TZS 115,000.00	TZS 1,317,900.00
TZS 1,151,000.00	TZS 173,300.00	TZS 115,100.00	TZS 862,600.00	TZS 6,906.00	TZS 46,040.00	TZS 115,100.00	TZS 1,319,046.00
TZS 1,152,000.00	TZS 173,600.00	TZS 115,200.00	TZS 863,200.00	TZS 6,912.00	TZS 46,080.00	TZS 115,200.00	TZS 1,320,192.00
TZS 1,153,000.00	TZS 173,900.00	TZS 115,300.00	TZS 863,800.00	TZS 6,918.00	TZS 46,120.00	TZS 115,300.00	TZS 1,321,338.00
TZS 1,154,000.00	TZS 174,200.00	TZS 115,400.00	TZS 864,400.00	TZS 6,924.00	TZS 46,160.00	TZS 115,400.00	TZS 1,322,484.00
TZS 1,155,000.00	TZS 174,500.00	TZS 115,500.00	TZS 865,000.00	TZS 6,930.00	TZS 46,200.00	TZS 115,500.00	TZS 1,323,630.00
TZS 1,156,000.00	TZS 174,800.00	TZS 115,600.00	TZS 865,600.00	TZS 6,936.00	TZS 46,240.00	TZS 115,600.00	TZS 1,324,776.00
TZS 1,157,000.00	TZS 175,100.00	TZS 115,700.00	TZS 866,200.00	TZS 6,942.00	TZS 46,280.00	TZS 115,700.00	TZS 1,325,922.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,158,000.00	TZS 175,400.00	TZS 115,800.00	TZS 866,800.00	TZS 6,948.00	TZS 46,320.00	TZS 115,800.00	TZS 1,327,068.00
TZS 1,159,000.00	TZS 175,700.00	TZS 115,900.00	TZS 867,400.00	TZS 6,954.00	TZS 46,360.00	TZS 115,900.00	TZS 1,328,214.00
TZS 1,160,000.00	TZS 176,000.00	TZS 116,000.00	TZS 868,000.00	TZS 6,960.00	TZS 46,400.00	TZS 116,000.00	TZS 1,329,360.00
TZS 1,161,000.00	TZS 176,300.00	TZS 116,100.00	TZS 868,600.00	TZS 6,966.00	TZS 46,440.00	TZS 116,100.00	TZS 1,330,506.00
TZS 1,162,000.00	TZS 176,600.00	TZS 116,200.00	TZS 869,200.00	TZS 6,972.00	TZS 46,480.00	TZS 116,200.00	TZS 1,331,652.00
TZS 1,163,000.00	TZS 176,900.00	TZS 116,300.00	TZS 869,800.00	TZS 6,978.00	TZS 46,520.00	TZS 116,300.00	TZS 1,332,798.00
TZS 1,164,000.00	TZS 177,200.00	TZS 116,400.00	TZS 870,400.00	TZS 6,984.00	TZS 46,560.00	TZS 116,400.00	TZS 1,333,944.00
TZS 1,165,000.00	TZS 177,500.00	TZS 116,500.00	TZS 871,000.00	TZS 6,990.00	TZS 46,600.00	TZS 116,500.00	TZS 1,335,090.00
TZS 1,166,000.00	TZS 177,800.00	TZS 116,600.00	TZS 871,600.00	TZS 6,996.00	TZS 46,640.00	TZS 116,600.00	TZS 1,336,236.00
TZS 1,167,000.00	TZS 178,100.00	TZS 116,700.00	TZS 872,200.00	TZS 7,002.00	TZS 46,680.00	TZS 116,700.00	TZS 1,337,382.00
TZS 1,168,000.00	TZS 178,400.00	TZS 116,800.00	TZS 872,800.00	TZS 7,008.00	TZS 46,720.00	TZS 116,800.00	TZS 1,338,528.00
TZS 1,169,000.00	TZS 178,700.00	TZS 116,900.00	TZS 873,400.00	TZS 7,014.00	TZS 46,760.00	TZS 116,900.00	TZS 1,339,674.00
TZS 1,170,000.00	TZS 179,000.00	TZS 117,000.00	TZS 874,000.00	TZS 7,020.00	TZS 46,800.00	TZS 117,000.00	TZS 1,340,820.00
TZS 1,171,000.00	TZS 179,300.00	TZS 117,100.00	TZS 874,600.00	TZS 7,026.00	TZS 46,840.00	TZS 117,100.00	TZS 1,341,966.00
TZS 1,172,000.00	TZS 179,600.00	TZS 117,200.00	TZS 875,200.00	TZS 7,032.00	TZS 46,880.00	TZS 117,200.00	TZS 1,343,112.00
TZS 1,173,000.00	TZS 179,900.00	TZS 117,300.00	TZS 875,800.00	TZS 7,038.00	TZS 46,920.00	TZS 117,300.00	TZS 1,344,258.00
TZS 1,174,000.00	TZS 180,200.00	TZS 117,400.00	TZS 876,400.00	TZS 7,044.00	TZS 46,960.00	TZS 117,400.00	TZS 1,345,404.00
TZS 1,175,000.00	TZS 180,500.00	TZS 117,500.00	TZS 877,000.00	TZS 7,050.00	TZS 47,000.00	TZS 117,500.00	TZS 1,346,550.00
TZS 1,176,000.00	TZS 180,800.00	TZS 117,600.00	TZS 877,600.00	TZS 7,056.00	TZS 47,040.00	TZS 117,600.00	TZS 1,347,696.00
TZS 1,177,000.00	TZS 181,100.00	TZS 117,700.00	TZS 878,200.00	TZS 7,062.00	TZS 47,080.00	TZS 117,700.00	TZS 1,348,842.00
TZS 1,178,000.00	TZS 181,400.00	TZS 117,800.00	TZS 878,800.00	TZS 7,068.00	TZS 47,120.00	TZS 117,800.00	TZS 1,349,988.00
TZS 1,179,000.00	TZS 181,700.00	TZS 117,900.00	TZS 879,400.00	TZS 7,074.00	TZS 47,160.00	TZS 117,900.00	TZS 1,351,134.00
TZS 1,180,000.00	TZS 182,000.00	TZS 118,000.00	TZS 880,000.00	TZS 7,080.00	TZS 47,200.00	TZS 118,000.00	TZS 1,352,280.00
TZS 1,181,000.00	TZS 182,300.00	TZS 118,100.00	TZS 880,600.00	TZS 7,086.00	TZS 47,240.00	TZS 118,100.00	TZS 1,353,426.00
TZS 1,182,000.00	TZS 182,600.00	TZS 118,200.00	TZS 881,200.00	TZS 7,092.00	TZS 47,280.00	TZS 118,200.00	TZS 1,354,572.00
TZS 1,183,000.00	TZS 182,900.00	TZS 118,300.00	TZS 881,800.00	TZS 7,098.00	TZS 47,320.00	TZS 118,300.00	TZS 1,355,718.00
TZS 1,184,000.00	TZS 183,200.00	TZS 118,400.00	TZS 882,400.00	TZS 7,104.00	TZS 47,360.00	TZS 118,400.00	TZS 1,356,864.00
TZS 1,185,000.00	TZS 183,500.00	TZS 118,500.00	TZS 883,000.00	TZS 7,110.00	TZS 47,400.00	TZS 118,500.00	TZS 1,358,010.00
TZS 1,186,000.00	TZS 183,800.00	TZS 118,600.00	TZS 883,600.00	TZS 7,116.00	TZS 47,440.00	TZS 118,600.00	TZS 1,359,156.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,187,000.00	TZS 184,100.00	TZS 118,700.00	TZS 884,200.00	TZS 7,122.00	TZS 47,480.00	TZS 118,700.00	TZS 1,360,302.00
TZS 1,188,000.00	TZS 184,400.00	TZS 118,800.00	TZS 884,800.00	TZS 7,128.00	TZS 47,520.00	TZS 118,800.00	TZS 1,361,448.00
TZS 1,189,000.00	TZS 184,700.00	TZS 118,900.00	TZS 885,400.00	TZS 7,134.00	TZS 47,560.00	TZS 118,900.00	TZS 1,362,594.00
TZS 1,190,000.00	TZS 185,000.00	TZS 119,000.00	TZS 886,000.00	TZS 7,140.00	TZS 47,600.00	TZS 119,000.00	TZS 1,363,740.00
TZS 1,191,000.00	TZS 185,300.00	TZS 119,100.00	TZS 886,600.00	TZS 7,146.00	TZS 47,640.00	TZS 119,100.00	TZS 1,364,886.00
TZS 1,192,000.00	TZS 185,600.00	TZS 119,200.00	TZS 887,200.00	TZS 7,152.00	TZS 47,680.00	TZS 119,200.00	TZS 1,366,032.00
TZS 1,193,000.00	TZS 185,900.00	TZS 119,300.00	TZS 887,800.00	TZS 7,158.00	TZS 47,720.00	TZS 119,300.00	TZS 1,367,178.00
TZS 1,194,000.00	TZS 186,200.00	TZS 119,400.00	TZS 888,400.00	TZS 7,164.00	TZS 47,760.00	TZS 119,400.00	TZS 1,368,324.00
TZS 1,195,000.00	TZS 186,500.00	TZS 119,500.00	TZS 889,000.00	TZS 7,170.00	TZS 47,800.00	TZS 119,500.00	TZS 1,369,470.00
TZS 1,196,000.00	TZS 186,800.00	TZS 119,600.00	TZS 889,600.00	TZS 7,176.00	TZS 47,840.00	TZS 119,600.00	TZS 1,370,616.00
TZS 1,197,000.00	TZS 187,100.00	TZS 119,700.00	TZS 890,200.00	TZS 7,182.00	TZS 47,880.00	TZS 119,700.00	TZS 1,371,762.00
TZS 1,198,000.00	TZS 187,400.00	TZS 119,800.00	TZS 890,800.00	TZS 7,188.00	TZS 47,920.00	TZS 119,800.00	TZS 1,372,908.00
TZS 1,199,000.00	TZS 187,700.00	TZS 119,900.00	TZS 891,400.00	TZS 7,194.00	TZS 47,960.00	TZS 119,900.00	TZS 1,374,054.00
TZS 1,200,000.00	TZS 188,000.00	TZS 120,000.00	TZS 892,000.00	TZS 7,200.00	TZS 48,000.00	TZS 120,000.00	TZS 1,375,200.00
TZS 1,201,000.00	TZS 188,300.00	TZS 120,100.00	TZS 892,600.00	TZS 7,206.00	TZS 48,040.00	TZS 120,100.00	TZS 1,376,346.00
TZS 1,202,000.00	TZS 188,600.00	TZS 120,200.00	TZS 893,200.00	TZS 7,212.00	TZS 48,080.00	TZS 120,200.00	TZS 1,377,492.00
TZS 1,203,000.00	TZS 188,900.00	TZS 120,300.00	TZS 893,800.00	TZS 7,218.00	TZS 48,120.00	TZS 120,300.00	TZS 1,378,638.00
TZS 1,204,000.00	TZS 189,200.00	TZS 120,400.00	TZS 894,400.00	TZS 7,224.00	TZS 48,160.00	TZS 120,400.00	TZS 1,379,784.00
TZS 1,205,000.00	TZS 189,500.00	TZS 120,500.00	TZS 895,000.00	TZS 7,230.00	TZS 48,200.00	TZS 120,500.00	TZS 1,380,930.00
TZS 1,206,000.00	TZS 189,800.00	TZS 120,600.00	TZS 895,600.00	TZS 7,236.00	TZS 48,240.00	TZS 120,600.00	TZS 1,382,076.00
TZS 1,207,000.00	TZS 190,100.00	TZS 120,700.00	TZS 896,200.00	TZS 7,242.00	TZS 48,280.00	TZS 120,700.00	TZS 1,383,222.00
TZS 1,208,000.00	TZS 190,400.00	TZS 120,800.00	TZS 896,800.00	TZS 7,248.00	TZS 48,320.00	TZS 120,800.00	TZS 1,384,368.00
TZS 1,209,000.00	TZS 190,700.00	TZS 120,900.00	TZS 897,400.00	TZS 7,254.00	TZS 48,360.00	TZS 120,900.00	TZS 1,385,514.00
TZS 1,210,000.00	TZS 191,000.00	TZS 121,000.00	TZS 898,000.00	TZS 7,260.00	TZS 48,400.00	TZS 121,000.00	TZS 1,386,660.00
TZS 1,211,000.00	TZS 191,300.00	TZS 121,100.00	TZS 898,600.00	TZS 7,266.00	TZS 48,440.00	TZS 121,100.00	TZS 1,387,806.00
TZS 1,212,000.00	TZS 191,600.00	TZS 121,200.00	TZS 899,200.00	TZS 7,272.00	TZS 48,480.00	TZS 121,200.00	TZS 1,388,952.00
TZS 1,213,000.00	TZS 191,900.00	TZS 121,300.00	TZS 899,800.00	TZS 7,278.00	TZS 48,520.00	TZS 121,300.00	TZS 1,390,098.00
TZS 1,214,000.00	TZS 192,200.00	TZS 121,400.00	TZS 900,400.00	TZS 7,284.00	TZS 48,560.00	TZS 121,400.00	TZS 1,391,244.00
TZS 1,215,000.00	TZS 192,500.00	TZS 121,500.00	TZS 901,000.00	TZS 7,290.00	TZS 48,600.00	TZS 121,500.00	TZS 1,392,390.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,216,000.00	TZS 192,800.00	TZS 121,600.00	TZS 901,600.00	TZS 7,296.00	TZS 48,640.00	TZS 121,600.00	TZS 1,393,536.00
TZS 1,217,000.00	TZS 193,100.00	TZS 121,700.00	TZS 902,200.00	TZS 7,302.00	TZS 48,680.00	TZS 121,700.00	TZS 1,394,682.00
TZS 1,218,000.00	TZS 193,400.00	TZS 121,800.00	TZS 902,800.00	TZS 7,308.00	TZS 48,720.00	TZS 121,800.00	TZS 1,395,828.00
TZS 1,219,000.00	TZS 193,700.00	TZS 121,900.00	TZS 903,400.00	TZS 7,314.00	TZS 48,760.00	TZS 121,900.00	TZS 1,396,974.00
TZS 1,220,000.00	TZS 194,000.00	TZS 122,000.00	TZS 904,000.00	TZS 7,320.00	TZS 48,800.00	TZS 122,000.00	TZS 1,398,120.00
TZS 1,221,000.00	TZS 194,300.00	TZS 122,100.00	TZS 904,600.00	TZS 7,326.00	TZS 48,840.00	TZS 122,100.00	TZS 1,399,266.00
TZS 1,222,000.00	TZS 194,600.00	TZS 122,200.00	TZS 905,200.00	TZS 7,332.00	TZS 48,880.00	TZS 122,200.00	TZS 1,400,412.00
TZS 1,223,000.00	TZS 194,900.00	TZS 122,300.00	TZS 905,800.00	TZS 7,338.00	TZS 48,920.00	TZS 122,300.00	TZS 1,401,558.00
TZS 1,224,000.00	TZS 195,200.00	TZS 122,400.00	TZS 906,400.00	TZS 7,344.00	TZS 48,960.00	TZS 122,400.00	TZS 1,402,704.00
TZS 1,225,000.00	TZS 195,500.00	TZS 122,500.00	TZS 907,000.00	TZS 7,350.00	TZS 49,000.00	TZS 122,500.00	TZS 1,403,850.00
TZS 1,226,000.00	TZS 195,800.00	TZS 122,600.00	TZS 907,600.00	TZS 7,356.00	TZS 49,040.00	TZS 122,600.00	TZS 1,404,996.00
TZS 1,227,000.00	TZS 196,100.00	TZS 122,700.00	TZS 908,200.00	TZS 7,362.00	TZS 49,080.00	TZS 122,700.00	TZS 1,406,142.00
TZS 1,228,000.00	TZS 196,400.00	TZS 122,800.00	TZS 908,800.00	TZS 7,368.00	TZS 49,120.00	TZS 122,800.00	TZS 1,407,288.00
TZS 1,229,000.00	TZS 196,700.00	TZS 122,900.00	TZS 909,400.00	TZS 7,374.00	TZS 49,160.00	TZS 122,900.00	TZS 1,408,434.00
TZS 1,230,000.00	TZS 197,000.00	TZS 123,000.00	TZS 910,000.00	TZS 7,380.00	TZS 49,200.00	TZS 123,000.00	TZS 1,409,580.00
TZS 1,231,000.00	TZS 197,300.00	TZS 123,100.00	TZS 910,600.00	TZS 7,386.00	TZS 49,240.00	TZS 123,100.00	TZS 1,410,726.00
TZS 1,232,000.00	TZS 197,600.00	TZS 123,200.00	TZS 911,200.00	TZS 7,392.00	TZS 49,280.00	TZS 123,200.00	TZS 1,411,872.00
TZS 1,233,000.00	TZS 197,900.00	TZS 123,300.00	TZS 911,800.00	TZS 7,398.00	TZS 49,320.00	TZS 123,300.00	TZS 1,413,018.00
TZS 1,234,000.00	TZS 198,200.00	TZS 123,400.00	TZS 912,400.00	TZS 7,404.00	TZS 49,360.00	TZS 123,400.00	TZS 1,414,164.00
TZS 1,235,000.00	TZS 198,500.00	TZS 123,500.00	TZS 913,000.00	TZS 7,410.00	TZS 49,400.00	TZS 123,500.00	TZS 1,415,310.00
TZS 1,236,000.00	TZS 198,800.00	TZS 123,600.00	TZS 913,600.00	TZS 7,416.00	TZS 49,440.00	TZS 123,600.00	TZS 1,416,456.00
TZS 1,237,000.00	TZS 199,100.00	TZS 123,700.00	TZS 914,200.00	TZS 7,422.00	TZS 49,480.00	TZS 123,700.00	TZS 1,417,602.00
TZS 1,238,000.00	TZS 199,400.00	TZS 123,800.00	TZS 914,800.00	TZS 7,428.00	TZS 49,520.00	TZS 123,800.00	TZS 1,418,748.00
TZS 1,239,000.00	TZS 199,700.00	TZS 123,900.00	TZS 915,400.00	TZS 7,434.00	TZS 49,560.00	TZS 123,900.00	TZS 1,419,894.00
TZS 1,240,000.00	TZS 200,000.00	TZS 124,000.00	TZS 916,000.00	TZS 7,440.00	TZS 49,600.00	TZS 124,000.00	TZS 1,421,040.00
TZS 1,241,000.00	TZS 200,300.00	TZS 124,100.00	TZS 916,600.00	TZS 7,446.00	TZS 49,640.00	TZS 124,100.00	TZS 1,422,186.00
TZS 1,242,000.00	TZS 200,600.00	TZS 124,200.00	TZS 917,200.00	TZS 7,452.00	TZS 49,680.00	TZS 124,200.00	TZS 1,423,332.00
TZS 1,243,000.00	TZS 200,900.00	TZS 124,300.00	TZS 917,800.00	TZS 7,458.00	TZS 49,720.00	TZS 124,300.00	TZS 1,424,478.00
TZS 1,244,000.00	TZS 201,200.00	TZS 124,400.00	TZS 918,400.00	TZS 7,464.00	TZS 49,760.00	TZS 124,400.00	TZS 1,425,624.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,245,000.00	TZS 201,500.00	TZS 124,500.00	TZS 919,000.00	TZS 7,470.00	TZS 49,800.00	TZS 124,500.00	TZS 1,426,770.00
TZS 1,246,000.00	TZS 201,800.00	TZS 124,600.00	TZS 919,600.00	TZS 7,476.00	TZS 49,840.00	TZS 124,600.00	TZS 1,427,916.00
TZS 1,247,000.00	TZS 202,100.00	TZS 124,700.00	TZS 920,200.00	TZS 7,482.00	TZS 49,880.00	TZS 124,700.00	TZS 1,429,062.00
TZS 1,248,000.00	TZS 202,400.00	TZS 124,800.00	TZS 920,800.00	TZS 7,488.00	TZS 49,920.00	TZS 124,800.00	TZS 1,430,208.00
TZS 1,249,000.00	TZS 202,700.00	TZS 124,900.00	TZS 921,400.00	TZS 7,494.00	TZS 49,960.00	TZS 124,900.00	TZS 1,431,354.00
TZS 1,250,000.00	TZS 203,000.00	TZS 125,000.00	TZS 922,000.00	TZS 7,500.00	TZS 50,000.00	TZS 125,000.00	TZS 1,432,500.00
TZS 1,251,000.00	TZS 203,300.00	TZS 125,100.00	TZS 922,600.00	TZS 7,506.00	TZS 50,040.00	TZS 125,100.00	TZS 1,433,646.00
TZS 1,252,000.00	TZS 203,600.00	TZS 125,200.00	TZS 923,200.00	TZS 7,512.00	TZS 50,080.00	TZS 125,200.00	TZS 1,434,792.00
TZS 1,253,000.00	TZS 203,900.00	TZS 125,300.00	TZS 923,800.00	TZS 7,518.00	TZS 50,120.00	TZS 125,300.00	TZS 1,435,938.00
TZS 1,254,000.00	TZS 204,200.00	TZS 125,400.00	TZS 924,400.00	TZS 7,524.00	TZS 50,160.00	TZS 125,400.00	TZS 1,437,084.00
TZS 1,255,000.00	TZS 204,500.00	TZS 125,500.00	TZS 925,000.00	TZS 7,530.00	TZS 50,200.00	TZS 125,500.00	TZS 1,438,230.00
TZS 1,256,000.00	TZS 204,800.00	TZS 125,600.00	TZS 925,600.00	TZS 7,536.00	TZS 50,240.00	TZS 125,600.00	TZS 1,439,376.00
TZS 1,257,000.00	TZS 205,100.00	TZS 125,700.00	TZS 926,200.00	TZS 7,542.00	TZS 50,280.00	TZS 125,700.00	TZS 1,440,522.00
TZS 1,258,000.00	TZS 205,400.00	TZS 125,800.00	TZS 926,800.00	TZS 7,548.00	TZS 50,320.00	TZS 125,800.00	TZS 1,441,668.00
TZS 1,259,000.00	TZS 205,700.00	TZS 125,900.00	TZS 927,400.00	TZS 7,554.00	TZS 50,360.00	TZS 125,900.00	TZS 1,442,814.00
TZS 1,260,000.00	TZS 206,000.00	TZS 126,000.00	TZS 928,000.00	TZS 7,560.00	TZS 50,400.00	TZS 126,000.00	TZS 1,443,960.00
TZS 1,261,000.00	TZS 206,300.00	TZS 126,100.00	TZS 928,600.00	TZS 7,566.00	TZS 50,440.00	TZS 126,100.00	TZS 1,445,106.00
TZS 1,262,000.00	TZS 206,600.00	TZS 126,200.00	TZS 929,200.00	TZS 7,572.00	TZS 50,480.00	TZS 126,200.00	TZS 1,446,252.00
TZS 1,263,000.00	TZS 206,900.00	TZS 126,300.00	TZS 929,800.00	TZS 7,578.00	TZS 50,520.00	TZS 126,300.00	TZS 1,447,398.00
TZS 1,264,000.00	TZS 207,200.00	TZS 126,400.00	TZS 930,400.00	TZS 7,584.00	TZS 50,560.00	TZS 126,400.00	TZS 1,448,544.00
TZS 1,265,000.00	TZS 207,500.00	TZS 126,500.00	TZS 931,000.00	TZS 7,590.00	TZS 50,600.00	TZS 126,500.00	TZS 1,449,690.00
TZS 1,266,000.00	TZS 207,800.00	TZS 126,600.00	TZS 931,600.00	TZS 7,596.00	TZS 50,640.00	TZS 126,600.00	TZS 1,450,836.00
TZS 1,267,000.00	TZS 208,100.00	TZS 126,700.00	TZS 932,200.00	TZS 7,602.00	TZS 50,680.00	TZS 126,700.00	TZS 1,451,982.00
TZS 1,268,000.00	TZS 208,400.00	TZS 126,800.00	TZS 932,800.00	TZS 7,608.00	TZS 50,720.00	TZS 126,800.00	TZS 1,453,128.00
TZS 1,269,000.00	TZS 208,700.00	TZS 126,900.00	TZS 933,400.00	TZS 7,614.00	TZS 50,760.00	TZS 126,900.00	TZS 1,454,274.00
TZS 1,270,000.00	TZS 209,000.00	TZS 127,000.00	TZS 934,000.00	TZS 7,620.00	TZS 50,800.00	TZS 127,000.00	TZS 1,455,420.00
TZS 1,271,000.00	TZS 209,300.00	TZS 127,100.00	TZS 934,600.00	TZS 7,626.00	TZS 50,840.00	TZS 127,100.00	TZS 1,456,566.00
TZS 1,272,000.00	TZS 209,600.00	TZS 127,200.00	TZS 935,200.00	TZS 7,632.00	TZS 50,880.00	TZS 127,200.00	TZS 1,457,712.00
TZS 1,273,000.00	TZS 209,900.00	TZS 127,300.00	TZS 935,800.00	TZS 7,638.00	TZS 50,920.00	TZS 127,300.00	TZS 1,458,858.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,274,000.00	TZS 210,200.00	TZS 127,400.00	TZS 936,400.00	TZS 7,644.00	TZS 50,960.00	TZS 127,400.00	TZS 1,460,004.00
TZS 1,275,000.00	TZS 210,500.00	TZS 127,500.00	TZS 937,000.00	TZS 7,650.00	TZS 51,000.00	TZS 127,500.00	TZS 1,461,150.00
TZS 1,276,000.00	TZS 210,800.00	TZS 127,600.00	TZS 937,600.00	TZS 7,656.00	TZS 51,040.00	TZS 127,600.00	TZS 1,462,296.00
TZS 1,277,000.00	TZS 211,100.00	TZS 127,700.00	TZS 938,200.00	TZS 7,662.00	TZS 51,080.00	TZS 127,700.00	TZS 1,463,442.00
TZS 1,278,000.00	TZS 211,400.00	TZS 127,800.00	TZS 938,800.00	TZS 7,668.00	TZS 51,120.00	TZS 127,800.00	TZS 1,464,588.00
TZS 1,279,000.00	TZS 211,700.00	TZS 127,900.00	TZS 939,400.00	TZS 7,674.00	TZS 51,160.00	TZS 127,900.00	TZS 1,465,734.00
TZS 1,280,000.00	TZS 212,000.00	TZS 128,000.00	TZS 940,000.00	TZS 7,680.00	TZS 51,200.00	TZS 128,000.00	TZS 1,466,880.00
TZS 1,281,000.00	TZS 212,300.00	TZS 128,100.00	TZS 940,600.00	TZS 7,686.00	TZS 51,240.00	TZS 128,100.00	TZS 1,468,026.00
TZS 1,282,000.00	TZS 212,600.00	TZS 128,200.00	TZS 941,200.00	TZS 7,692.00	TZS 51,280.00	TZS 128,200.00	TZS 1,469,172.00
TZS 1,283,000.00	TZS 212,900.00	TZS 128,300.00	TZS 941,800.00	TZS 7,698.00	TZS 51,320.00	TZS 128,300.00	TZS 1,470,318.00
TZS 1,284,000.00	TZS 213,200.00	TZS 128,400.00	TZS 942,400.00	TZS 7,704.00	TZS 51,360.00	TZS 128,400.00	TZS 1,471,464.00
TZS 1,285,000.00	TZS 213,500.00	TZS 128,500.00	TZS 943,000.00	TZS 7,710.00	TZS 51,400.00	TZS 128,500.00	TZS 1,472,610.00
TZS 1,286,000.00	TZS 213,800.00	TZS 128,600.00	TZS 943,600.00	TZS 7,716.00	TZS 51,440.00	TZS 128,600.00	TZS 1,473,756.00
TZS 1,287,000.00	TZS 214,100.00	TZS 128,700.00	TZS 944,200.00	TZS 7,722.00	TZS 51,480.00	TZS 128,700.00	TZS 1,474,902.00
TZS 1,288,000.00	TZS 214,400.00	TZS 128,800.00	TZS 944,800.00	TZS 7,728.00	TZS 51,520.00	TZS 128,800.00	TZS 1,476,048.00
TZS 1,289,000.00	TZS 214,700.00	TZS 128,900.00	TZS 945,400.00	TZS 7,734.00	TZS 51,560.00	TZS 128,900.00	TZS 1,477,194.00
TZS 1,290,000.00	TZS 215,000.00	TZS 129,000.00	TZS 946,000.00	TZS 7,740.00	TZS 51,600.00	TZS 129,000.00	TZS 1,478,340.00
TZS 1,291,000.00	TZS 215,300.00	TZS 129,100.00	TZS 946,600.00	TZS 7,746.00	TZS 51,640.00	TZS 129,100.00	TZS 1,479,486.00
TZS 1,292,000.00	TZS 215,600.00	TZS 129,200.00	TZS 947,200.00	TZS 7,752.00	TZS 51,680.00	TZS 129,200.00	TZS 1,480,632.00
TZS 1,293,000.00	TZS 215,900.00	TZS 129,300.00	TZS 947,800.00	TZS 7,758.00	TZS 51,720.00	TZS 129,300.00	TZS 1,481,778.00
TZS 1,294,000.00	TZS 216,200.00	TZS 129,400.00	TZS 948,400.00	TZS 7,764.00	TZS 51,760.00	TZS 129,400.00	TZS 1,482,924.00
TZS 1,295,000.00	TZS 216,500.00	TZS 129,500.00	TZS 949,000.00	TZS 7,770.00	TZS 51,800.00	TZS 129,500.00	TZS 1,484,070.00
TZS 1,296,000.00	TZS 216,800.00	TZS 129,600.00	TZS 949,600.00	TZS 7,776.00	TZS 51,840.00	TZS 129,600.00	TZS 1,485,216.00
TZS 1,297,000.00	TZS 217,100.00	TZS 129,700.00	TZS 950,200.00	TZS 7,782.00	TZS 51,880.00	TZS 129,700.00	TZS 1,486,362.00
TZS 1,298,000.00	TZS 217,400.00	TZS 129,800.00	TZS 950,800.00	TZS 7,788.00	TZS 51,920.00	TZS 129,800.00	TZS 1,487,508.00
TZS 1,299,000.00	TZS 217,700.00	TZS 129,900.00	TZS 951,400.00	TZS 7,794.00	TZS 51,960.00	TZS 129,900.00	TZS 1,488,654.00
TZS 1,300,000.00	TZS 218,000.00	TZS 130,000.00	TZS 952,000.00	TZS 7,800.00	TZS 52,000.00	TZS 130,000.00	TZS 1,489,800.00
TZS 1,301,000.00	TZS 218,300.00	TZS 130,100.00	TZS 952,600.00	TZS 7,806.00	TZS 52,040.00	TZS 130,100.00	TZS 1,490,946.00
TZS 1,302,000.00	TZS 218,600.00	TZS 130,200.00	TZS 953,200.00	TZS 7,812.00	TZS 52,080.00	TZS 130,200.00	TZS 1,492,092.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,303,000.00	TZS 218,900.00	TZS 130,300.00	TZS 953,800.00	TZS 7,818.00	TZS 52,120.00	TZS 130,300.00	TZS 1,493,238.00
TZS 1,304,000.00	TZS 219,200.00	TZS 130,400.00	TZS 954,400.00	TZS 7,824.00	TZS 52,160.00	TZS 130,400.00	TZS 1,494,384.00
TZS 1,305,000.00	TZS 219,500.00	TZS 130,500.00	TZS 955,000.00	TZS 7,830.00	TZS 52,200.00	TZS 130,500.00	TZS 1,495,530.00
TZS 1,306,000.00	TZS 219,800.00	TZS 130,600.00	TZS 955,600.00	TZS 7,836.00	TZS 52,240.00	TZS 130,600.00	TZS 1,496,676.00
TZS 1,307,000.00	TZS 220,100.00	TZS 130,700.00	TZS 956,200.00	TZS 7,842.00	TZS 52,280.00	TZS 130,700.00	TZS 1,497,822.00
TZS 1,308,000.00	TZS 220,400.00	TZS 130,800.00	TZS 956,800.00	TZS 7,848.00	TZS 52,320.00	TZS 130,800.00	TZS 1,498,968.00
TZS 1,309,000.00	TZS 220,700.00	TZS 130,900.00	TZS 957,400.00	TZS 7,854.00	TZS 52,360.00	TZS 130,900.00	TZS 1,500,114.00
TZS 1,310,000.00	TZS 221,000.00	TZS 131,000.00	TZS 958,000.00	TZS 7,860.00	TZS 52,400.00	TZS 131,000.00	TZS 1,501,260.00
TZS 1,311,000.00	TZS 221,300.00	TZS 131,100.00	TZS 958,600.00	TZS 7,866.00	TZS 52,440.00	TZS 131,100.00	TZS 1,502,406.00
TZS 1,312,000.00	TZS 221,600.00	TZS 131,200.00	TZS 959,200.00	TZS 7,872.00	TZS 52,480.00	TZS 131,200.00	TZS 1,503,552.00
TZS 1,313,000.00	TZS 221,900.00	TZS 131,300.00	TZS 959,800.00	TZS 7,878.00	TZS 52,520.00	TZS 131,300.00	TZS 1,504,698.00
TZS 1,314,000.00	TZS 222,200.00	TZS 131,400.00	TZS 960,400.00	TZS 7,884.00	TZS 52,560.00	TZS 131,400.00	TZS 1,505,844.00
TZS 1,315,000.00	TZS 222,500.00	TZS 131,500.00	TZS 961,000.00	TZS 7,890.00	TZS 52,600.00	TZS 131,500.00	TZS 1,506,990.00
TZS 1,316,000.00	TZS 222,800.00	TZS 131,600.00	TZS 961,600.00	TZS 7,896.00	TZS 52,640.00	TZS 131,600.00	TZS 1,508,136.00
TZS 1,317,000.00	TZS 223,100.00	TZS 131,700.00	TZS 962,200.00	TZS 7,902.00	TZS 52,680.00	TZS 131,700.00	TZS 1,509,282.00
TZS 1,318,000.00	TZS 223,400.00	TZS 131,800.00	TZS 962,800.00	TZS 7,908.00	TZS 52,720.00	TZS 131,800.00	TZS 1,510,428.00
TZS 1,319,000.00	TZS 223,700.00	TZS 131,900.00	TZS 963,400.00	TZS 7,914.00	TZS 52,760.00	TZS 131,900.00	TZS 1,511,574.00
TZS 1,320,000.00	TZS 224,000.00	TZS 132,000.00	TZS 964,000.00	TZS 7,920.00	TZS 52,800.00	TZS 132,000.00	TZS 1,512,720.00
TZS 1,321,000.00	TZS 224,300.00	TZS 132,100.00	TZS 964,600.00	TZS 7,926.00	TZS 52,840.00	TZS 132,100.00	TZS 1,513,866.00
TZS 1,322,000.00	TZS 224,600.00	TZS 132,200.00	TZS 965,200.00	TZS 7,932.00	TZS 52,880.00	TZS 132,200.00	TZS 1,515,012.00
TZS 1,323,000.00	TZS 224,900.00	TZS 132,300.00	TZS 965,800.00	TZS 7,938.00	TZS 52,920.00	TZS 132,300.00	TZS 1,516,158.00
TZS 1,324,000.00	TZS 225,200.00	TZS 132,400.00	TZS 966,400.00	TZS 7,944.00	TZS 52,960.00	TZS 132,400.00	TZS 1,517,304.00
TZS 1,325,000.00	TZS 225,500.00	TZS 132,500.00	TZS 967,000.00	TZS 7,950.00	TZS 53,000.00	TZS 132,500.00	TZS 1,518,450.00
TZS 1,326,000.00	TZS 225,800.00	TZS 132,600.00	TZS 967,600.00	TZS 7,956.00	TZS 53,040.00	TZS 132,600.00	TZS 1,519,596.00
TZS 1,327,000.00	TZS 226,100.00	TZS 132,700.00	TZS 968,200.00	TZS 7,962.00	TZS 53,080.00	TZS 132,700.00	TZS 1,520,742.00
TZS 1,328,000.00	TZS 226,400.00	TZS 132,800.00	TZS 968,800.00	TZS 7,968.00	TZS 53,120.00	TZS 132,800.00	TZS 1,521,888.00
TZS 1,329,000.00	TZS 226,700.00	TZS 132,900.00	TZS 969,400.00	TZS 7,974.00	TZS 53,160.00	TZS 132,900.00	TZS 1,523,034.00
TZS 1,330,000.00	TZS 227,000.00	TZS 133,000.00	TZS 970,000.00	TZS 7,980.00	TZS 53,200.00	TZS 133,000.00	TZS 1,524,180.00
TZS 1,331,000.00	TZS 227,300.00	TZS 133,100.00	TZS 970,600.00	TZS 7,986.00	TZS 53,240.00	TZS 133,100.00	TZS 1,525,326.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,332,000.00	TZS 227,600.00	TZS 133,200.00	TZS 971,200.00	TZS 7,992.00	TZS 53,280.00	TZS 133,200.00	TZS 1,526,472.00
TZS 1,333,000.00	TZS 227,900.00	TZS 133,300.00	TZS 971,800.00	TZS 7,998.00	TZS 53,320.00	TZS 133,300.00	TZS 1,527,618.00
TZS 1,334,000.00	TZS 228,200.00	TZS 133,400.00	TZS 972,400.00	TZS 8,004.00	TZS 53,360.00	TZS 133,400.00	TZS 1,528,764.00
TZS 1,335,000.00	TZS 228,500.00	TZS 133,500.00	TZS 973,000.00	TZS 8,010.00	TZS 53,400.00	TZS 133,500.00	TZS 1,529,910.00
TZS 1,336,000.00	TZS 228,800.00	TZS 133,600.00	TZS 973,600.00	TZS 8,016.00	TZS 53,440.00	TZS 133,600.00	TZS 1,531,056.00
TZS 1,337,000.00	TZS 229,100.00	TZS 133,700.00	TZS 974,200.00	TZS 8,022.00	TZS 53,480.00	TZS 133,700.00	TZS 1,532,202.00
TZS 1,338,000.00	TZS 229,400.00	TZS 133,800.00	TZS 974,800.00	TZS 8,028.00	TZS 53,520.00	TZS 133,800.00	TZS 1,533,348.00
TZS 1,339,000.00	TZS 229,700.00	TZS 133,900.00	TZS 975,400.00	TZS 8,034.00	TZS 53,560.00	TZS 133,900.00	TZS 1,534,494.00
TZS 1,340,000.00	TZS 230,000.00	TZS 134,000.00	TZS 976,000.00	TZS 8,040.00	TZS 53,600.00	TZS 134,000.00	TZS 1,535,640.00
TZS 1,341,000.00	TZS 230,300.00	TZS 134,100.00	TZS 976,600.00	TZS 8,046.00	TZS 53,640.00	TZS 134,100.00	TZS 1,536,786.00
TZS 1,342,000.00	TZS 230,600.00	TZS 134,200.00	TZS 977,200.00	TZS 8,052.00	TZS 53,680.00	TZS 134,200.00	TZS 1,537,932.00
TZS 1,343,000.00	TZS 230,900.00	TZS 134,300.00	TZS 977,800.00	TZS 8,058.00	TZS 53,720.00	TZS 134,300.00	TZS 1,539,078.00
TZS 1,344,000.00	TZS 231,200.00	TZS 134,400.00	TZS 978,400.00	TZS 8,064.00	TZS 53,760.00	TZS 134,400.00	TZS 1,540,224.00
TZS 1,345,000.00	TZS 231,500.00	TZS 134,500.00	TZS 979,000.00	TZS 8,070.00	TZS 53,800.00	TZS 134,500.00	TZS 1,541,370.00
TZS 1,346,000.00	TZS 231,800.00	TZS 134,600.00	TZS 979,600.00	TZS 8,076.00	TZS 53,840.00	TZS 134,600.00	TZS 1,542,516.00
TZS 1,347,000.00	TZS 232,100.00	TZS 134,700.00	TZS 980,200.00	TZS 8,082.00	TZS 53,880.00	TZS 134,700.00	TZS 1,543,662.00
TZS 1,348,000.00	TZS 232,400.00	TZS 134,800.00	TZS 980,800.00	TZS 8,088.00	TZS 53,920.00	TZS 134,800.00	TZS 1,544,808.00
TZS 1,349,000.00	TZS 232,700.00	TZS 134,900.00	TZS 981,400.00	TZS 8,094.00	TZS 53,960.00	TZS 134,900.00	TZS 1,545,954.00
TZS 1,350,000.00	TZS 233,000.00	TZS 135,000.00	TZS 982,000.00	TZS 8,100.00	TZS 54,000.00	TZS 135,000.00	TZS 1,547,100.00
TZS 1,351,000.00	TZS 233,300.00	TZS 135,100.00	TZS 982,600.00	TZS 8,106.00	TZS 54,040.00	TZS 135,100.00	TZS 1,548,246.00
TZS 1,352,000.00	TZS 233,600.00	TZS 135,200.00	TZS 983,200.00	TZS 8,112.00	TZS 54,080.00	TZS 135,200.00	TZS 1,549,392.00
TZS 1,353,000.00	TZS 233,900.00	TZS 135,300.00	TZS 983,800.00	TZS 8,118.00	TZS 54,120.00	TZS 135,300.00	TZS 1,550,538.00
TZS 1,354,000.00	TZS 234,200.00	TZS 135,400.00	TZS 984,400.00	TZS 8,124.00	TZS 54,160.00	TZS 135,400.00	TZS 1,551,684.00
TZS 1,355,000.00	TZS 234,500.00	TZS 135,500.00	TZS 985,000.00	TZS 8,130.00	TZS 54,200.00	TZS 135,500.00	TZS 1,552,830.00
TZS 1,356,000.00	TZS 234,800.00	TZS 135,600.00	TZS 985,600.00	TZS 8,136.00	TZS 54,240.00	TZS 135,600.00	TZS 1,553,976.00
TZS 1,357,000.00	TZS 235,100.00	TZS 135,700.00	TZS 986,200.00	TZS 8,142.00	TZS 54,280.00	TZS 135,700.00	TZS 1,555,122.00
TZS 1,358,000.00	TZS 235,400.00	TZS 135,800.00	TZS 986,800.00	TZS 8,148.00	TZS 54,320.00	TZS 135,800.00	TZS 1,556,268.00
TZS 1,359,000.00	TZS 235,700.00	TZS 135,900.00	TZS 987,400.00	TZS 8,154.00	TZS 54,360.00	TZS 135,900.00	TZS 1,557,414.00
TZS 1,360,000.00	TZS 236,000.00	TZS 136,000.00	TZS 988,000.00	TZS 8,160.00	TZS 54,400.00	TZS 136,000.00	TZS 1,558,560.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,361,000.00	TZS 236,300.00	TZS 136,100.00	TZS 988,600.00	TZS 8,166.00	TZS 54,440.00	TZS 136,100.00	TZS 1,559,706.00
TZS 1,362,000.00	TZS 236,600.00	TZS 136,200.00	TZS 989,200.00	TZS 8,172.00	TZS 54,480.00	TZS 136,200.00	TZS 1,560,852.00
TZS 1,363,000.00	TZS 236,900.00	TZS 136,300.00	TZS 989,800.00	TZS 8,178.00	TZS 54,520.00	TZS 136,300.00	TZS 1,561,998.00
TZS 1,364,000.00	TZS 237,200.00	TZS 136,400.00	TZS 990,400.00	TZS 8,184.00	TZS 54,560.00	TZS 136,400.00	TZS 1,563,144.00
TZS 1,365,000.00	TZS 237,500.00	TZS 136,500.00	TZS 991,000.00	TZS 8,190.00	TZS 54,600.00	TZS 136,500.00	TZS 1,564,290.00
TZS 1,366,000.00	TZS 237,800.00	TZS 136,600.00	TZS 991,600.00	TZS 8,196.00	TZS 54,640.00	TZS 136,600.00	TZS 1,565,436.00
TZS 1,367,000.00	TZS 238,100.00	TZS 136,700.00	TZS 992,200.00	TZS 8,202.00	TZS 54,680.00	TZS 136,700.00	TZS 1,566,582.00
TZS 1,368,000.00	TZS 238,400.00	TZS 136,800.00	TZS 992,800.00	TZS 8,208.00	TZS 54,720.00	TZS 136,800.00	TZS 1,567,728.00
TZS 1,369,000.00	TZS 238,700.00	TZS 136,900.00	TZS 993,400.00	TZS 8,214.00	TZS 54,760.00	TZS 136,900.00	TZS 1,568,874.00
TZS 1,370,000.00	TZS 239,000.00	TZS 137,000.00	TZS 994,000.00	TZS 8,220.00	TZS 54,800.00	TZS 137,000.00	TZS 1,570,020.00
TZS 1,371,000.00	TZS 239,300.00	TZS 137,100.00	TZS 994,600.00	TZS 8,226.00	TZS 54,840.00	TZS 137,100.00	TZS 1,571,166.00
TZS 1,372,000.00	TZS 239,600.00	TZS 137,200.00	TZS 995,200.00	TZS 8,232.00	TZS 54,880.00	TZS 137,200.00	TZS 1,572,312.00
TZS 1,373,000.00	TZS 239,900.00	TZS 137,300.00	TZS 995,800.00	TZS 8,238.00	TZS 54,920.00	TZS 137,300.00	TZS 1,573,458.00
TZS 1,374,000.00	TZS 240,200.00	TZS 137,400.00	TZS 996,400.00	TZS 8,244.00	TZS 54,960.00	TZS 137,400.00	TZS 1,574,604.00
TZS 1,375,000.00	TZS 240,500.00	TZS 137,500.00	TZS 997,000.00	TZS 8,250.00	TZS 55,000.00	TZS 137,500.00	TZS 1,575,750.00
TZS 1,376,000.00	TZS 240,800.00	TZS 137,600.00	TZS 997,600.00	TZS 8,256.00	TZS 55,040.00	TZS 137,600.00	TZS 1,576,896.00
TZS 1,377,000.00	TZS 241,100.00	TZS 137,700.00	TZS 998,200.00	TZS 8,262.00	TZS 55,080.00	TZS 137,700.00	TZS 1,578,042.00
TZS 1,378,000.00	TZS 241,400.00	TZS 137,800.00	TZS 998,800.00	TZS 8,268.00	TZS 55,120.00	TZS 137,800.00	TZS 1,579,188.00
TZS 1,379,000.00	TZS 241,700.00	TZS 137,900.00	TZS 999,400.00	TZS 8,274.00	TZS 55,160.00	TZS 137,900.00	TZS 1,580,334.00
TZS 1,380,000.00	TZS 242,000.00	TZS 138,000.00	TZS 1,000,000.00	TZS 8,280.00	TZS 55,200.00	TZS 138,000.00	TZS 1,581,480.00
TZS 1,381,000.00	TZS 242,300.00	TZS 138,100.00	TZS 1,000,600.00	TZS 8,286.00	TZS 55,240.00	TZS 138,100.00	TZS 1,582,626.00
TZS 1,382,000.00	TZS 242,600.00	TZS 138,200.00	TZS 1,001,200.00	TZS 8,292.00	TZS 55,280.00	TZS 138,200.00	TZS 1,583,772.00
TZS 1,383,000.00	TZS 242,900.00	TZS 138,300.00	TZS 1,001,800.00	TZS 8,298.00	TZS 55,320.00	TZS 138,300.00	TZS 1,584,918.00
TZS 1,384,000.00	TZS 243,200.00	TZS 138,400.00	TZS 1,002,400.00	TZS 8,304.00	TZS 55,360.00	TZS 138,400.00	TZS 1,586,064.00
TZS 1,385,000.00	TZS 243,500.00	TZS 138,500.00	TZS 1,003,000.00	TZS 8,310.00	TZS 55,400.00	TZS 138,500.00	TZS 1,587,210.00
TZS 1,386,000.00	TZS 243,800.00	TZS 138,600.00	TZS 1,003,600.00	TZS 8,316.00	TZS 55,440.00	TZS 138,600.00	TZS 1,588,356.00
TZS 1,387,000.00	TZS 244,100.00	TZS 138,700.00	TZS 1,004,200.00	TZS 8,322.00	TZS 55,480.00	TZS 138,700.00	TZS 1,589,502.00
TZS 1,388,000.00	TZS 244,400.00	TZS 138,800.00	TZS 1,004,800.00	TZS 8,328.00	TZS 55,520.00	TZS 138,800.00	TZS 1,590,648.00
TZS 1,389,000.00	TZS 244,700.00	TZS 138,900.00	TZS 1,005,400.00	TZS 8,334.00	TZS 55,560.00	TZS 138,900.00	TZS 1,591,794.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,390,000.00	TZS 245,000.00	TZS 139,000.00	TZS 1,006,000.00	TZS 8,340.00	TZS 55,600.00	TZS 139,000.00	TZS 1,592,940.00
TZS 1,391,000.00	TZS 245,300.00	TZS 139,100.00	TZS 1,006,600.00	TZS 8,346.00	TZS 55,640.00	TZS 139,100.00	TZS 1,594,086.00
TZS 1,392,000.00	TZS 245,600.00	TZS 139,200.00	TZS 1,007,200.00	TZS 8,352.00	TZS 55,680.00	TZS 139,200.00	TZS 1,595,232.00
TZS 1,393,000.00	TZS 245,900.00	TZS 139,300.00	TZS 1,007,800.00	TZS 8,358.00	TZS 55,720.00	TZS 139,300.00	TZS 1,596,378.00
TZS 1,394,000.00	TZS 246,200.00	TZS 139,400.00	TZS 1,008,400.00	TZS 8,364.00	TZS 55,760.00	TZS 139,400.00	TZS 1,597,524.00
TZS 1,395,000.00	TZS 246,500.00	TZS 139,500.00	TZS 1,009,000.00	TZS 8,370.00	TZS 55,800.00	TZS 139,500.00	TZS 1,598,670.00
TZS 1,396,000.00	TZS 246,800.00	TZS 139,600.00	TZS 1,009,600.00	TZS 8,376.00	TZS 55,840.00	TZS 139,600.00	TZS 1,599,816.00
TZS 1,397,000.00	TZS 247,100.00	TZS 139,700.00	TZS 1,010,200.00	TZS 8,382.00	TZS 55,880.00	TZS 139,700.00	TZS 1,600,962.00
TZS 1,398,000.00	TZS 247,400.00	TZS 139,800.00	TZS 1,010,800.00	TZS 8,388.00	TZS 55,920.00	TZS 139,800.00	TZS 1,602,108.00
TZS 1,399,000.00	TZS 247,700.00	TZS 139,900.00	TZS 1,011,400.00	TZS 8,394.00	TZS 55,960.00	TZS 139,900.00	TZS 1,603,254.00
TZS 1,400,000.00	TZS 248,000.00	TZS 140,000.00	TZS 1,012,000.00	TZS 8,400.00	TZS 56,000.00	TZS 140,000.00	TZS 1,604,400.00
TZS 1,401,000.00	TZS 248,300.00	TZS 140,100.00	TZS 1,012,600.00	TZS 8,406.00	TZS 56,040.00	TZS 140,100.00	TZS 1,605,546.00
TZS 1,402,000.00	TZS 248,600.00	TZS 140,200.00	TZS 1,013,200.00	TZS 8,412.00	TZS 56,080.00	TZS 140,200.00	TZS 1,606,692.00
TZS 1,403,000.00	TZS 248,900.00	TZS 140,300.00	TZS 1,013,800.00	TZS 8,418.00	TZS 56,120.00	TZS 140,300.00	TZS 1,607,838.00
TZS 1,404,000.00	TZS 249,200.00	TZS 140,400.00	TZS 1,014,400.00	TZS 8,424.00	TZS 56,160.00	TZS 140,400.00	TZS 1,608,984.00
TZS 1,405,000.00	TZS 249,500.00	TZS 140,500.00	TZS 1,015,000.00	TZS 8,430.00	TZS 56,200.00	TZS 140,500.00	TZS 1,610,130.00
TZS 1,406,000.00	TZS 249,800.00	TZS 140,600.00	TZS 1,015,600.00	TZS 8,436.00	TZS 56,240.00	TZS 140,600.00	TZS 1,611,276.00
TZS 1,407,000.00	TZS 250,100.00	TZS 140,700.00	TZS 1,016,200.00	TZS 8,442.00	TZS 56,280.00	TZS 140,700.00	TZS 1,612,422.00
TZS 1,408,000.00	TZS 250,400.00	TZS 140,800.00	TZS 1,016,800.00	TZS 8,448.00	TZS 56,320.00	TZS 140,800.00	TZS 1,613,568.00
TZS 1,409,000.00	TZS 250,700.00	TZS 140,900.00	TZS 1,017,400.00	TZS 8,454.00	TZS 56,360.00	TZS 140,900.00	TZS 1,614,714.00
TZS 1,410,000.00	TZS 251,000.00	TZS 141,000.00	TZS 1,018,000.00	TZS 8,460.00	TZS 56,400.00	TZS 141,000.00	TZS 1,615,860.00
TZS 1,411,000.00	TZS 251,300.00	TZS 141,100.00	TZS 1,018,600.00	TZS 8,466.00	TZS 56,440.00	TZS 141,100.00	TZS 1,617,006.00
TZS 1,412,000.00	TZS 251,600.00	TZS 141,200.00	TZS 1,019,200.00	TZS 8,472.00	TZS 56,480.00	TZS 141,200.00	TZS 1,618,152.00
TZS 1,413,000.00	TZS 251,900.00	TZS 141,300.00	TZS 1,019,800.00	TZS 8,478.00	TZS 56,520.00	TZS 141,300.00	TZS 1,619,298.00
TZS 1,414,000.00	TZS 252,200.00	TZS 141,400.00	TZS 1,020,400.00	TZS 8,484.00	TZS 56,560.00	TZS 141,400.00	TZS 1,620,444.00
TZS 1,415,000.00	TZS 252,500.00	TZS 141,500.00	TZS 1,021,000.00	TZS 8,490.00	TZS 56,600.00	TZS 141,500.00	TZS 1,621,590.00
TZS 1,416,000.00	TZS 252,800.00	TZS 141,600.00	TZS 1,021,600.00	TZS 8,496.00	TZS 56,640.00	TZS 141,600.00	TZS 1,622,736.00
TZS 1,417,000.00	TZS 253,100.00	TZS 141,700.00	TZS 1,022,200.00	TZS 8,502.00	TZS 56,680.00	TZS 141,700.00	TZS 1,623,882.00
TZS 1,418,000.00	TZS 253,400.00	TZS 141,800.00	TZS 1,022,800.00	TZS 8,508.00	TZS 56,720.00	TZS 141,800.00	TZS 1,625,028.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,419,000.00	TZS 253,700.00	TZS 141,900.00	TZS 1,023,400.00	TZS 8,514.00	TZS 56,760.00	TZS 141,900.00	TZS 1,626,174.00
TZS 1,420,000.00	TZS 254,000.00	TZS 142,000.00	TZS 1,024,000.00	TZS 8,520.00	TZS 56,800.00	TZS 142,000.00	TZS 1,627,320.00
TZS 1,421,000.00	TZS 254,300.00	TZS 142,100.00	TZS 1,024,600.00	TZS 8,526.00	TZS 56,840.00	TZS 142,100.00	TZS 1,628,466.00
TZS 1,422,000.00	TZS 254,600.00	TZS 142,200.00	TZS 1,025,200.00	TZS 8,532.00	TZS 56,880.00	TZS 142,200.00	TZS 1,629,612.00
TZS 1,423,000.00	TZS 254,900.00	TZS 142,300.00	TZS 1,025,800.00	TZS 8,538.00	TZS 56,920.00	TZS 142,300.00	TZS 1,630,758.00
TZS 1,424,000.00	TZS 255,200.00	TZS 142,400.00	TZS 1,026,400.00	TZS 8,544.00	TZS 56,960.00	TZS 142,400.00	TZS 1,631,904.00
TZS 1,425,000.00	TZS 255,500.00	TZS 142,500.00	TZS 1,027,000.00	TZS 8,550.00	TZS 57,000.00	TZS 142,500.00	TZS 1,633,050.00
TZS 1,426,000.00	TZS 255,800.00	TZS 142,600.00	TZS 1,027,600.00	TZS 8,556.00	TZS 57,040.00	TZS 142,600.00	TZS 1,634,196.00
TZS 1,427,000.00	TZS 256,100.00	TZS 142,700.00	TZS 1,028,200.00	TZS 8,562.00	TZS 57,080.00	TZS 142,700.00	TZS 1,635,342.00
TZS 1,428,000.00	TZS 256,400.00	TZS 142,800.00	TZS 1,028,800.00	TZS 8,568.00	TZS 57,120.00	TZS 142,800.00	TZS 1,636,488.00
TZS 1,429,000.00	TZS 256,700.00	TZS 142,900.00	TZS 1,029,400.00	TZS 8,574.00	TZS 57,160.00	TZS 142,900.00	TZS 1,637,634.00
TZS 1,430,000.00	TZS 257,000.00	TZS 143,000.00	TZS 1,030,000.00	TZS 8,580.00	TZS 57,200.00	TZS 143,000.00	TZS 1,638,780.00
TZS 1,431,000.00	TZS 257,300.00	TZS 143,100.00	TZS 1,030,600.00	TZS 8,586.00	TZS 57,240.00	TZS 143,100.00	TZS 1,639,926.00
TZS 1,432,000.00	TZS 257,600.00	TZS 143,200.00	TZS 1,031,200.00	TZS 8,592.00	TZS 57,280.00	TZS 143,200.00	TZS 1,641,072.00
TZS 1,433,000.00	TZS 257,900.00	TZS 143,300.00	TZS 1,031,800.00	TZS 8,598.00	TZS 57,320.00	TZS 143,300.00	TZS 1,642,218.00
TZS 1,434,000.00	TZS 258,200.00	TZS 143,400.00	TZS 1,032,400.00	TZS 8,604.00	TZS 57,360.00	TZS 143,400.00	TZS 1,643,364.00
TZS 1,435,000.00	TZS 258,500.00	TZS 143,500.00	TZS 1,033,000.00	TZS 8,610.00	TZS 57,400.00	TZS 143,500.00	TZS 1,644,510.00
TZS 1,436,000.00	TZS 258,800.00	TZS 143,600.00	TZS 1,033,600.00	TZS 8,616.00	TZS 57,440.00	TZS 143,600.00	TZS 1,645,656.00
TZS 1,437,000.00	TZS 259,100.00	TZS 143,700.00	TZS 1,034,200.00	TZS 8,622.00	TZS 57,480.00	TZS 143,700.00	TZS 1,646,802.00
TZS 1,438,000.00	TZS 259,400.00	TZS 143,800.00	TZS 1,034,800.00	TZS 8,628.00	TZS 57,520.00	TZS 143,800.00	TZS 1,647,948.00
TZS 1,439,000.00	TZS 259,700.00	TZS 143,900.00	TZS 1,035,400.00	TZS 8,634.00	TZS 57,560.00	TZS 143,900.00	TZS 1,649,094.00
TZS 1,440,000.00	TZS 260,000.00	TZS 144,000.00	TZS 1,036,000.00	TZS 8,640.00	TZS 57,600.00	TZS 144,000.00	TZS 1,650,240.00
TZS 1,441,000.00	TZS 260,300.00	TZS 144,100.00	TZS 1,036,600.00	TZS 8,646.00	TZS 57,640.00	TZS 144,100.00	TZS 1,651,386.00
TZS 1,442,000.00	TZS 260,600.00	TZS 144,200.00	TZS 1,037,200.00	TZS 8,652.00	TZS 57,680.00	TZS 144,200.00	TZS 1,652,532.00
TZS 1,443,000.00	TZS 260,900.00	TZS 144,300.00	TZS 1,037,800.00	TZS 8,658.00	TZS 57,720.00	TZS 144,300.00	TZS 1,653,678.00
TZS 1,444,000.00	TZS 261,200.00	TZS 144,400.00	TZS 1,038,400.00	TZS 8,664.00	TZS 57,760.00	TZS 144,400.00	TZS 1,654,824.00
TZS 1,445,000.00	TZS 261,500.00	TZS 144,500.00	TZS 1,039,000.00	TZS 8,670.00	TZS 57,800.00	TZS 144,500.00	TZS 1,655,970.00
TZS 1,446,000.00	TZS 261,800.00	TZS 144,600.00	TZS 1,039,600.00	TZS 8,676.00	TZS 57,840.00	TZS 144,600.00	TZS 1,657,116.00
TZS 1,447,000.00	TZS 262,100.00	TZS 144,700.00	TZS 1,040,200.00	TZS 8,682.00	TZS 57,880.00	TZS 144,700.00	TZS 1,658,262.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,448,000.00	TZS 262,400.00	TZS 144,800.00	TZS 1,040,800.00	TZS 8,688.00	TZS 57,920.00	TZS 144,800.00	TZS 1,659,408.00
TZS 1,449,000.00	TZS 262,700.00	TZS 144,900.00	TZS 1,041,400.00	TZS 8,694.00	TZS 57,960.00	TZS 144,900.00	TZS 1,660,554.00
TZS 1,450,000.00	TZS 263,000.00	TZS 145,000.00	TZS 1,042,000.00	TZS 8,700.00	TZS 58,000.00	TZS 145,000.00	TZS 1,661,700.00
TZS 1,451,000.00	TZS 263,300.00	TZS 145,100.00	TZS 1,042,600.00	TZS 8,706.00	TZS 58,040.00	TZS 145,100.00	TZS 1,662,846.00
TZS 1,452,000.00	TZS 263,600.00	TZS 145,200.00	TZS 1,043,200.00	TZS 8,712.00	TZS 58,080.00	TZS 145,200.00	TZS 1,663,992.00
TZS 1,453,000.00	TZS 263,900.00	TZS 145,300.00	TZS 1,043,800.00	TZS 8,718.00	TZS 58,120.00	TZS 145,300.00	TZS 1,665,138.00
TZS 1,454,000.00	TZS 264,200.00	TZS 145,400.00	TZS 1,044,400.00	TZS 8,724.00	TZS 58,160.00	TZS 145,400.00	TZS 1,666,284.00
TZS 1,455,000.00	TZS 264,500.00	TZS 145,500.00	TZS 1,045,000.00	TZS 8,730.00	TZS 58,200.00	TZS 145,500.00	TZS 1,667,430.00
TZS 1,456,000.00	TZS 264,800.00	TZS 145,600.00	TZS 1,045,600.00	TZS 8,736.00	TZS 58,240.00	TZS 145,600.00	TZS 1,668,576.00
TZS 1,457,000.00	TZS 265,100.00	TZS 145,700.00	TZS 1,046,200.00	TZS 8,742.00	TZS 58,280.00	TZS 145,700.00	TZS 1,669,722.00
TZS 1,458,000.00	TZS 265,400.00	TZS 145,800.00	TZS 1,046,800.00	TZS 8,748.00	TZS 58,320.00	TZS 145,800.00	TZS 1,670,868.00
TZS 1,459,000.00	TZS 265,700.00	TZS 145,900.00	TZS 1,047,400.00	TZS 8,754.00	TZS 58,360.00	TZS 145,900.00	TZS 1,672,014.00
TZS 1,460,000.00	TZS 266,000.00	TZS 146,000.00	TZS 1,048,000.00	TZS 8,760.00	TZS 58,400.00	TZS 146,000.00	TZS 1,673,160.00
TZS 1,461,000.00	TZS 266,300.00	TZS 146,100.00	TZS 1,048,600.00	TZS 8,766.00	TZS 58,440.00	TZS 146,100.00	TZS 1,674,306.00
TZS 1,462,000.00	TZS 266,600.00	TZS 146,200.00	TZS 1,049,200.00	TZS 8,772.00	TZS 58,480.00	TZS 146,200.00	TZS 1,675,452.00
TZS 1,463,000.00	TZS 266,900.00	TZS 146,300.00	TZS 1,049,800.00	TZS 8,778.00	TZS 58,520.00	TZS 146,300.00	TZS 1,676,598.00
TZS 1,464,000.00	TZS 267,200.00	TZS 146,400.00	TZS 1,050,400.00	TZS 8,784.00	TZS 58,560.00	TZS 146,400.00	TZS 1,677,744.00
TZS 1,465,000.00	TZS 267,500.00	TZS 146,500.00	TZS 1,051,000.00	TZS 8,790.00	TZS 58,600.00	TZS 146,500.00	TZS 1,678,890.00
TZS 1,466,000.00	TZS 267,800.00	TZS 146,600.00	TZS 1,051,600.00	TZS 8,796.00	TZS 58,640.00	TZS 146,600.00	TZS 1,680,036.00
TZS 1,467,000.00	TZS 268,100.00	TZS 146,700.00	TZS 1,052,200.00	TZS 8,802.00	TZS 58,680.00	TZS 146,700.00	TZS 1,681,182.00
TZS 1,468,000.00	TZS 268,400.00	TZS 146,800.00	TZS 1,052,800.00	TZS 8,808.00	TZS 58,720.00	TZS 146,800.00	TZS 1,682,328.00
TZS 1,469,000.00	TZS 268,700.00	TZS 146,900.00	TZS 1,053,400.00	TZS 8,814.00	TZS 58,760.00	TZS 146,900.00	TZS 1,683,474.00
TZS 1,470,000.00	TZS 269,000.00	TZS 147,000.00	TZS 1,054,000.00	TZS 8,820.00	TZS 58,800.00	TZS 147,000.00	TZS 1,684,620.00
TZS 1,471,000.00	TZS 269,300.00	TZS 147,100.00	TZS 1,054,600.00	TZS 8,826.00	TZS 58,840.00	TZS 147,100.00	TZS 1,685,766.00
TZS 1,472,000.00	TZS 269,600.00	TZS 147,200.00	TZS 1,055,200.00	TZS 8,832.00	TZS 58,880.00	TZS 147,200.00	TZS 1,686,912.00
TZS 1,473,000.00	TZS 269,900.00	TZS 147,300.00	TZS 1,055,800.00	TZS 8,838.00	TZS 58,920.00	TZS 147,300.00	TZS 1,688,058.00
TZS 1,474,000.00	TZS 270,200.00	TZS 147,400.00	TZS 1,056,400.00	TZS 8,844.00	TZS 58,960.00	TZS 147,400.00	TZS 1,689,204.00
TZS 1,475,000.00	TZS 270,500.00	TZS 147,500.00	TZS 1,057,000.00	TZS 8,850.00	TZS 59,000.00	TZS 147,500.00	TZS 1,690,350.00
TZS 1,476,000.00	TZS 270,800.00	TZS 147,600.00	TZS 1,057,600.00	TZS 8,856.00	TZS 59,040.00	TZS 147,600.00	TZS 1,691,496.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,477,000.00	TZS 271,100.00	TZS 147,700.00	TZS 1,058,200.00	TZS 8,862.00	TZS 59,080.00	TZS 147,700.00	TZS 1,692,642.00
TZS 1,478,000.00	TZS 271,400.00	TZS 147,800.00	TZS 1,058,800.00	TZS 8,868.00	TZS 59,120.00	TZS 147,800.00	TZS 1,693,788.00
TZS 1,479,000.00	TZS 271,700.00	TZS 147,900.00	TZS 1,059,400.00	TZS 8,874.00	TZS 59,160.00	TZS 147,900.00	TZS 1,694,934.00
TZS 1,480,000.00	TZS 272,000.00	TZS 148,000.00	TZS 1,060,000.00	TZS 8,880.00	TZS 59,200.00	TZS 148,000.00	TZS 1,696,080.00
TZS 1,481,000.00	TZS 272,300.00	TZS 148,100.00	TZS 1,060,600.00	TZS 8,886.00	TZS 59,240.00	TZS 148,100.00	TZS 1,697,226.00
TZS 1,482,000.00	TZS 272,600.00	TZS 148,200.00	TZS 1,061,200.00	TZS 8,892.00	TZS 59,280.00	TZS 148,200.00	TZS 1,698,372.00
TZS 1,483,000.00	TZS 272,900.00	TZS 148,300.00	TZS 1,061,800.00	TZS 8,898.00	TZS 59,320.00	TZS 148,300.00	TZS 1,699,518.00
TZS 1,484,000.00	TZS 273,200.00	TZS 148,400.00	TZS 1,062,400.00	TZS 8,904.00	TZS 59,360.00	TZS 148,400.00	TZS 1,700,664.00
TZS 1,485,000.00	TZS 273,500.00	TZS 148,500.00	TZS 1,063,000.00	TZS 8,910.00	TZS 59,400.00	TZS 148,500.00	TZS 1,701,810.00
TZS 1,486,000.00	TZS 273,800.00	TZS 148,600.00	TZS 1,063,600.00	TZS 8,916.00	TZS 59,440.00	TZS 148,600.00	TZS 1,702,956.00
TZS 1,487,000.00	TZS 274,100.00	TZS 148,700.00	TZS 1,064,200.00	TZS 8,922.00	TZS 59,480.00	TZS 148,700.00	TZS 1,704,102.00
TZS 1,488,000.00	TZS 274,400.00	TZS 148,800.00	TZS 1,064,800.00	TZS 8,928.00	TZS 59,520.00	TZS 148,800.00	TZS 1,705,248.00
TZS 1,489,000.00	TZS 274,700.00	TZS 148,900.00	TZS 1,065,400.00	TZS 8,934.00	TZS 59,560.00	TZS 148,900.00	TZS 1,706,394.00
TZS 1,490,000.00	TZS 275,000.00	TZS 149,000.00	TZS 1,066,000.00	TZS 8,940.00	TZS 59,600.00	TZS 149,000.00	TZS 1,707,540.00
TZS 1,491,000.00	TZS 275,300.00	TZS 149,100.00	TZS 1,066,600.00	TZS 8,946.00	TZS 59,640.00	TZS 149,100.00	TZS 1,708,686.00
TZS 1,492,000.00	TZS 275,600.00	TZS 149,200.00	TZS 1,067,200.00	TZS 8,952.00	TZS 59,680.00	TZS 149,200.00	TZS 1,709,832.00
TZS 1,493,000.00	TZS 275,900.00	TZS 149,300.00	TZS 1,067,800.00	TZS 8,958.00	TZS 59,720.00	TZS 149,300.00	TZS 1,710,978.00
TZS 1,494,000.00	TZS 276,200.00	TZS 149,400.00	TZS 1,068,400.00	TZS 8,964.00	TZS 59,760.00	TZS 149,400.00	TZS 1,712,124.00
TZS 1,495,000.00	TZS 276,500.00	TZS 149,500.00	TZS 1,069,000.00	TZS 8,970.00	TZS 59,800.00	TZS 149,500.00	TZS 1,713,270.00
TZS 1,496,000.00	TZS 276,800.00	TZS 149,600.00	TZS 1,069,600.00	TZS 8,976.00	TZS 59,840.00	TZS 149,600.00	TZS 1,714,416.00
TZS 1,497,000.00	TZS 277,100.00	TZS 149,700.00	TZS 1,070,200.00	TZS 8,982.00	TZS 59,880.00	TZS 149,700.00	TZS 1,715,562.00
TZS 1,498,000.00	TZS 277,400.00	TZS 149,800.00	TZS 1,070,800.00	TZS 8,988.00	TZS 59,920.00	TZS 149,800.00	TZS 1,716,708.00
TZS 1,499,000.00	TZS 277,700.00	TZS 149,900.00	TZS 1,071,400.00	TZS 8,994.00	TZS 59,960.00	TZS 149,900.00	TZS 1,717,854.00
TZS 1,500,000.00	TZS 278,000.00	TZS 150,000.00	TZS 1,072,000.00	TZS 9,000.00	TZS 60,000.00	TZS 150,000.00	TZS 1,719,000.00
TZS 1,501,000.00	TZS 278,300.00	TZS 150,100.00	TZS 1,072,600.00	TZS 9,006.00	TZS 60,040.00	TZS 150,100.00	TZS 1,720,146.00
TZS 1,502,000.00	TZS 278,600.00	TZS 150,200.00	TZS 1,073,200.00	TZS 9,012.00	TZS 60,080.00	TZS 150,200.00	TZS 1,721,292.00
TZS 1,503,000.00	TZS 278,900.00	TZS 150,300.00	TZS 1,073,800.00	TZS 9,018.00	TZS 60,120.00	TZS 150,300.00	TZS 1,722,438.00
TZS 1,504,000.00	TZS 279,200.00	TZS 150,400.00	TZS 1,074,400.00	TZS 9,024.00	TZS 60,160.00	TZS 150,400.00	TZS 1,723,584.00
TZS 1,505,000.00	TZS 279,500.00	TZS 150,500.00	TZS 1,075,000.00	TZS 9,030.00	TZS 60,200.00	TZS 150,500.00	TZS 1,724,730.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,506,000.00	TZS 279,800.00	TZS 150,600.00	TZS 1,075,600.00	TZS 9,036.00	TZS 60,240.00	TZS 150,600.00	TZS 1,725,876.00
TZS 1,507,000.00	TZS 280,100.00	TZS 150,700.00	TZS 1,076,200.00	TZS 9,042.00	TZS 60,280.00	TZS 150,700.00	TZS 1,727,022.00
TZS 1,508,000.00	TZS 280,400.00	TZS 150,800.00	TZS 1,076,800.00	TZS 9,048.00	TZS 60,320.00	TZS 150,800.00	TZS 1,728,168.00
TZS 1,509,000.00	TZS 280,700.00	TZS 150,900.00	TZS 1,077,400.00	TZS 9,054.00	TZS 60,360.00	TZS 150,900.00	TZS 1,729,314.00
TZS 1,510,000.00	TZS 281,000.00	TZS 151,000.00	TZS 1,078,000.00	TZS 9,060.00	TZS 60,400.00	TZS 151,000.00	TZS 1,730,460.00
TZS 1,511,000.00	TZS 281,300.00	TZS 151,100.00	TZS 1,078,600.00	TZS 9,066.00	TZS 60,440.00	TZS 151,100.00	TZS 1,731,606.00
TZS 1,512,000.00	TZS 281,600.00	TZS 151,200.00	TZS 1,079,200.00	TZS 9,072.00	TZS 60,480.00	TZS 151,200.00	TZS 1,732,752.00
TZS 1,513,000.00	TZS 281,900.00	TZS 151,300.00	TZS 1,079,800.00	TZS 9,078.00	TZS 60,520.00	TZS 151,300.00	TZS 1,733,898.00
TZS 1,514,000.00	TZS 282,200.00	TZS 151,400.00	TZS 1,080,400.00	TZS 9,084.00	TZS 60,560.00	TZS 151,400.00	TZS 1,735,044.00
TZS 1,515,000.00	TZS 282,500.00	TZS 151,500.00	TZS 1,081,000.00	TZS 9,090.00	TZS 60,600.00	TZS 151,500.00	TZS 1,736,190.00
TZS 1,516,000.00	TZS 282,800.00	TZS 151,600.00	TZS 1,081,600.00	TZS 9,096.00	TZS 60,640.00	TZS 151,600.00	TZS 1,737,336.00
TZS 1,517,000.00	TZS 283,100.00	TZS 151,700.00	TZS 1,082,200.00	TZS 9,102.00	TZS 60,680.00	TZS 151,700.00	TZS 1,738,482.00
TZS 1,518,000.00	TZS 283,400.00	TZS 151,800.00	TZS 1,082,800.00	TZS 9,108.00	TZS 60,720.00	TZS 151,800.00	TZS 1,739,628.00
TZS 1,519,000.00	TZS 283,700.00	TZS 151,900.00	TZS 1,083,400.00	TZS 9,114.00	TZS 60,760.00	TZS 151,900.00	TZS 1,740,774.00
TZS 1,520,000.00	TZS 284,000.00	TZS 152,000.00	TZS 1,084,000.00	TZS 9,120.00	TZS 60,800.00	TZS 152,000.00	TZS 1,741,920.00
TZS 1,521,000.00	TZS 284,300.00	TZS 152,100.00	TZS 1,084,600.00	TZS 9,126.00	TZS 60,840.00	TZS 152,100.00	TZS 1,743,066.00
TZS 1,522,000.00	TZS 284,600.00	TZS 152,200.00	TZS 1,085,200.00	TZS 9,132.00	TZS 60,880.00	TZS 152,200.00	TZS 1,744,212.00
TZS 1,523,000.00	TZS 284,900.00	TZS 152,300.00	TZS 1,085,800.00	TZS 9,138.00	TZS 60,920.00	TZS 152,300.00	TZS 1,745,358.00
TZS 1,524,000.00	TZS 285,200.00	TZS 152,400.00	TZS 1,086,400.00	TZS 9,144.00	TZS 60,960.00	TZS 152,400.00	TZS 1,746,504.00
TZS 1,525,000.00	TZS 285,500.00	TZS 152,500.00	TZS 1,087,000.00	TZS 9,150.00	TZS 61,000.00	TZS 152,500.00	TZS 1,747,650.00
TZS 1,526,000.00	TZS 285,800.00	TZS 152,600.00	TZS 1,087,600.00	TZS 9,156.00	TZS 61,040.00	TZS 152,600.00	TZS 1,748,796.00
TZS 1,527,000.00	TZS 286,100.00	TZS 152,700.00	TZS 1,088,200.00	TZS 9,162.00	TZS 61,080.00	TZS 152,700.00	TZS 1,749,942.00
TZS 1,528,000.00	TZS 286,400.00	TZS 152,800.00	TZS 1,088,800.00	TZS 9,168.00	TZS 61,120.00	TZS 152,800.00	TZS 1,751,088.00
TZS 1,529,000.00	TZS 286,700.00	TZS 152,900.00	TZS 1,089,400.00	TZS 9,174.00	TZS 61,160.00	TZS 152,900.00	TZS 1,752,234.00
TZS 1,530,000.00	TZS 287,000.00	TZS 153,000.00	TZS 1,090,000.00	TZS 9,180.00	TZS 61,200.00	TZS 153,000.00	TZS 1,753,380.00
TZS 1,531,000.00	TZS 287,300.00	TZS 153,100.00	TZS 1,090,600.00	TZS 9,186.00	TZS 61,240.00	TZS 153,100.00	TZS 1,754,526.00
TZS 1,532,000.00	TZS 287,600.00	TZS 153,200.00	TZS 1,091,200.00	TZS 9,192.00	TZS 61,280.00	TZS 153,200.00	TZS 1,755,672.00
TZS 1,533,000.00	TZS 287,900.00	TZS 153,300.00	TZS 1,091,800.00	TZS 9,198.00	TZS 61,320.00	TZS 153,300.00	TZS 1,756,818.00
TZS 1,534,000.00	TZS 288,200.00	TZS 153,400.00	TZS 1,092,400.00	TZS 9,204.00	TZS 61,360.00	TZS 153,400.00	TZS 1,757,964.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,535,000.00	TZS 288,500.00	TZS 153,500.00	TZS 1,093,000.00	TZS 9,210.00	TZS 61,400.00	TZS 153,500.00	TZS 1,759,110.00
TZS 1,536,000.00	TZS 288,800.00	TZS 153,600.00	TZS 1,093,600.00	TZS 9,216.00	TZS 61,440.00	TZS 153,600.00	TZS 1,760,256.00
TZS 1,537,000.00	TZS 289,100.00	TZS 153,700.00	TZS 1,094,200.00	TZS 9,222.00	TZS 61,480.00	TZS 153,700.00	TZS 1,761,402.00
TZS 1,538,000.00	TZS 289,400.00	TZS 153,800.00	TZS 1,094,800.00	TZS 9,228.00	TZS 61,520.00	TZS 153,800.00	TZS 1,762,548.00
TZS 1,539,000.00	TZS 289,700.00	TZS 153,900.00	TZS 1,095,400.00	TZS 9,234.00	TZS 61,560.00	TZS 153,900.00	TZS 1,763,694.00
TZS 1,540,000.00	TZS 290,000.00	TZS 154,000.00	TZS 1,096,000.00	TZS 9,240.00	TZS 61,600.00	TZS 154,000.00	TZS 1,764,840.00
TZS 1,541,000.00	TZS 290,300.00	TZS 154,100.00	TZS 1,096,600.00	TZS 9,246.00	TZS 61,640.00	TZS 154,100.00	TZS 1,765,986.00
TZS 1,542,000.00	TZS 290,600.00	TZS 154,200.00	TZS 1,097,200.00	TZS 9,252.00	TZS 61,680.00	TZS 154,200.00	TZS 1,767,132.00
TZS 1,543,000.00	TZS 290,900.00	TZS 154,300.00	TZS 1,097,800.00	TZS 9,258.00	TZS 61,720.00	TZS 154,300.00	TZS 1,768,278.00
TZS 1,544,000.00	TZS 291,200.00	TZS 154,400.00	TZS 1,098,400.00	TZS 9,264.00	TZS 61,760.00	TZS 154,400.00	TZS 1,769,424.00
TZS 1,545,000.00	TZS 291,500.00	TZS 154,500.00	TZS 1,099,000.00	TZS 9,270.00	TZS 61,800.00	TZS 154,500.00	TZS 1,770,570.00
TZS 1,546,000.00	TZS 291,800.00	TZS 154,600.00	TZS 1,099,600.00	TZS 9,276.00	TZS 61,840.00	TZS 154,600.00	TZS 1,771,716.00
TZS 1,547,000.00	TZS 292,100.00	TZS 154,700.00	TZS 1,100,200.00	TZS 9,282.00	TZS 61,880.00	TZS 154,700.00	TZS 1,772,862.00
TZS 1,548,000.00	TZS 292,400.00	TZS 154,800.00	TZS 1,100,800.00	TZS 9,288.00	TZS 61,920.00	TZS 154,800.00	TZS 1,774,008.00
TZS 1,549,000.00	TZS 292,700.00	TZS 154,900.00	TZS 1,101,400.00	TZS 9,294.00	TZS 61,960.00	TZS 154,900.00	TZS 1,775,154.00
TZS 1,550,000.00	TZS 293,000.00	TZS 155,000.00	TZS 1,102,000.00	TZS 9,300.00	TZS 62,000.00	TZS 155,000.00	TZS 1,776,300.00
TZS 1,551,000.00	TZS 293,300.00	TZS 155,100.00	TZS 1,102,600.00	TZS 9,306.00	TZS 62,040.00	TZS 155,100.00	TZS 1,777,446.00
TZS 1,552,000.00	TZS 293,600.00	TZS 155,200.00	TZS 1,103,200.00	TZS 9,312.00	TZS 62,080.00	TZS 155,200.00	TZS 1,778,592.00
TZS 1,553,000.00	TZS 293,900.00	TZS 155,300.00	TZS 1,103,800.00	TZS 9,318.00	TZS 62,120.00	TZS 155,300.00	TZS 1,779,738.00
TZS 1,554,000.00	TZS 294,200.00	TZS 155,400.00	TZS 1,104,400.00	TZS 9,324.00	TZS 62,160.00	TZS 155,400.00	TZS 1,780,884.00
TZS 1,555,000.00	TZS 294,500.00	TZS 155,500.00	TZS 1,105,000.00	TZS 9,330.00	TZS 62,200.00	TZS 155,500.00	TZS 1,782,030.00
TZS 1,556,000.00	TZS 294,800.00	TZS 155,600.00	TZS 1,105,600.00	TZS 9,336.00	TZS 62,240.00	TZS 155,600.00	TZS 1,783,176.00
TZS 1,557,000.00	TZS 295,100.00	TZS 155,700.00	TZS 1,106,200.00	TZS 9,342.00	TZS 62,280.00	TZS 155,700.00	TZS 1,784,322.00
TZS 1,558,000.00	TZS 295,400.00	TZS 155,800.00	TZS 1,106,800.00	TZS 9,348.00	TZS 62,320.00	TZS 155,800.00	TZS 1,785,468.00
TZS 1,559,000.00	TZS 295,700.00	TZS 155,900.00	TZS 1,107,400.00	TZS 9,354.00	TZS 62,360.00	TZS 155,900.00	TZS 1,786,614.00
TZS 1,560,000.00	TZS 296,000.00	TZS 156,000.00	TZS 1,108,000.00	TZS 9,360.00	TZS 62,400.00	TZS 156,000.00	TZS 1,787,760.00
TZS 1,561,000.00	TZS 296,300.00	TZS 156,100.00	TZS 1,108,600.00	TZS 9,366.00	TZS 62,440.00	TZS 156,100.00	TZS 1,788,906.00
TZS 1,562,000.00	TZS 296,600.00	TZS 156,200.00	TZS 1,109,200.00	TZS 9,372.00	TZS 62,480.00	TZS 156,200.00	TZS 1,790,052.00
TZS 1,563,000.00	TZS 296,900.00	TZS 156,300.00	TZS 1,109,800.00	TZS 9,378.00	TZS 62,520.00	TZS 156,300.00	TZS 1,791,198.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,564,000.00	TZS 297,200.00	TZS 156,400.00	TZS 1,110,400.00	TZS 9,384.00	TZS 62,560.00	TZS 156,400.00	TZS 1,792,344.00
TZS 1,565,000.00	TZS 297,500.00	TZS 156,500.00	TZS 1,111,000.00	TZS 9,390.00	TZS 62,600.00	TZS 156,500.00	TZS 1,793,490.00
TZS 1,566,000.00	TZS 297,800.00	TZS 156,600.00	TZS 1,111,600.00	TZS 9,396.00	TZS 62,640.00	TZS 156,600.00	TZS 1,794,636.00
TZS 1,567,000.00	TZS 298,100.00	TZS 156,700.00	TZS 1,112,200.00	TZS 9,402.00	TZS 62,680.00	TZS 156,700.00	TZS 1,795,782.00
TZS 1,568,000.00	TZS 298,400.00	TZS 156,800.00	TZS 1,112,800.00	TZS 9,408.00	TZS 62,720.00	TZS 156,800.00	TZS 1,796,928.00
TZS 1,569,000.00	TZS 298,700.00	TZS 156,900.00	TZS 1,113,400.00	TZS 9,414.00	TZS 62,760.00	TZS 156,900.00	TZS 1,798,074.00
TZS 1,570,000.00	TZS 299,000.00	TZS 157,000.00	TZS 1,114,000.00	TZS 9,420.00	TZS 62,800.00	TZS 157,000.00	TZS 1,799,220.00
TZS 1,571,000.00	TZS 299,300.00	TZS 157,100.00	TZS 1,114,600.00	TZS 9,426.00	TZS 62,840.00	TZS 157,100.00	TZS 1,800,366.00
TZS 1,572,000.00	TZS 299,600.00	TZS 157,200.00	TZS 1,115,200.00	TZS 9,432.00	TZS 62,880.00	TZS 157,200.00	TZS 1,801,512.00
TZS 1,573,000.00	TZS 299,900.00	TZS 157,300.00	TZS 1,115,800.00	TZS 9,438.00	TZS 62,920.00	TZS 157,300.00	TZS 1,802,658.00
TZS 1,574,000.00	TZS 300,200.00	TZS 157,400.00	TZS 1,116,400.00	TZS 9,444.00	TZS 62,960.00	TZS 157,400.00	TZS 1,803,804.00
TZS 1,575,000.00	TZS 300,500.00	TZS 157,500.00	TZS 1,117,000.00	TZS 9,450.00	TZS 63,000.00	TZS 157,500.00	TZS 1,804,950.00
TZS 1,576,000.00	TZS 300,800.00	TZS 157,600.00	TZS 1,117,600.00	TZS 9,456.00	TZS 63,040.00	TZS 157,600.00	TZS 1,806,096.00
TZS 1,577,000.00	TZS 301,100.00	TZS 157,700.00	TZS 1,118,200.00	TZS 9,462.00	TZS 63,080.00	TZS 157,700.00	TZS 1,807,242.00
TZS 1,578,000.00	TZS 301,400.00	TZS 157,800.00	TZS 1,118,800.00	TZS 9,468.00	TZS 63,120.00	TZS 157,800.00	TZS 1,808,388.00
TZS 1,579,000.00	TZS 301,700.00	TZS 157,900.00	TZS 1,119,400.00	TZS 9,474.00	TZS 63,160.00	TZS 157,900.00	TZS 1,809,534.00
TZS 1,580,000.00	TZS 302,000.00	TZS 158,000.00	TZS 1,120,000.00	TZS 9,480.00	TZS 63,200.00	TZS 158,000.00	TZS 1,810,680.00
TZS 1,581,000.00	TZS 302,300.00	TZS 158,100.00	TZS 1,120,600.00	TZS 9,486.00	TZS 63,240.00	TZS 158,100.00	TZS 1,811,826.00
TZS 1,582,000.00	TZS 302,600.00	TZS 158,200.00	TZS 1,121,200.00	TZS 9,492.00	TZS 63,280.00	TZS 158,200.00	TZS 1,812,972.00
TZS 1,583,000.00	TZS 302,900.00	TZS 158,300.00	TZS 1,121,800.00	TZS 9,498.00	TZS 63,320.00	TZS 158,300.00	TZS 1,814,118.00
TZS 1,584,000.00	TZS 303,200.00	TZS 158,400.00	TZS 1,122,400.00	TZS 9,504.00	TZS 63,360.00	TZS 158,400.00	TZS 1,815,264.00
TZS 1,585,000.00	TZS 303,500.00	TZS 158,500.00	TZS 1,123,000.00	TZS 9,510.00	TZS 63,400.00	TZS 158,500.00	TZS 1,816,410.00
TZS 1,586,000.00	TZS 303,800.00	TZS 158,600.00	TZS 1,123,600.00	TZS 9,516.00	TZS 63,440.00	TZS 158,600.00	TZS 1,817,556.00
TZS 1,587,000.00	TZS 304,100.00	TZS 158,700.00	TZS 1,124,200.00	TZS 9,522.00	TZS 63,480.00	TZS 158,700.00	TZS 1,818,702.00
TZS 1,588,000.00	TZS 304,400.00	TZS 158,800.00	TZS 1,124,800.00	TZS 9,528.00	TZS 63,520.00	TZS 158,800.00	TZS 1,819,848.00
TZS 1,589,000.00	TZS 304,700.00	TZS 158,900.00	TZS 1,125,400.00	TZS 9,534.00	TZS 63,560.00	TZS 158,900.00	TZS 1,820,994.00
TZS 1,590,000.00	TZS 305,000.00	TZS 159,000.00	TZS 1,126,000.00	TZS 9,540.00	TZS 63,600.00	TZS 159,000.00	TZS 1,822,140.00
TZS 1,591,000.00	TZS 305,300.00	TZS 159,100.00	TZS 1,126,600.00	TZS 9,546.00	TZS 63,640.00	TZS 159,100.00	TZS 1,823,286.00
TZS 1,592,000.00	TZS 305,600.00	TZS 159,200.00	TZS 1,127,200.00	TZS 9,552.00	TZS 63,680.00	TZS 159,200.00	TZS 1,824,432.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,593,000.00	TZS 305,900.00	TZS 159,300.00	TZS 1,127,800.00	TZS 9,558.00	TZS 63,720.00	TZS 159,300.00	TZS 1,825,578.00
TZS 1,594,000.00	TZS 306,200.00	TZS 159,400.00	TZS 1,128,400.00	TZS 9,564.00	TZS 63,760.00	TZS 159,400.00	TZS 1,826,724.00
TZS 1,595,000.00	TZS 306,500.00	TZS 159,500.00	TZS 1,129,000.00	TZS 9,570.00	TZS 63,800.00	TZS 159,500.00	TZS 1,827,870.00
TZS 1,596,000.00	TZS 306,800.00	TZS 159,600.00	TZS 1,129,600.00	TZS 9,576.00	TZS 63,840.00	TZS 159,600.00	TZS 1,829,016.00
TZS 1,597,000.00	TZS 307,100.00	TZS 159,700.00	TZS 1,130,200.00	TZS 9,582.00	TZS 63,880.00	TZS 159,700.00	TZS 1,830,162.00
TZS 1,598,000.00	TZS 307,400.00	TZS 159,800.00	TZS 1,130,800.00	TZS 9,588.00	TZS 63,920.00	TZS 159,800.00	TZS 1,831,308.00
TZS 1,599,000.00	TZS 307,700.00	TZS 159,900.00	TZS 1,131,400.00	TZS 9,594.00	TZS 63,960.00	TZS 159,900.00	TZS 1,832,454.00
TZS 1,600,000.00	TZS 308,000.00	TZS 160,000.00	TZS 1,132,000.00	TZS 9,600.00	TZS 64,000.00	TZS 160,000.00	TZS 1,833,600.00
TZS 1,601,000.00	TZS 308,300.00	TZS 160,100.00	TZS 1,132,600.00	TZS 9,606.00	TZS 64,040.00	TZS 160,100.00	TZS 1,834,746.00
TZS 1,602,000.00	TZS 308,600.00	TZS 160,200.00	TZS 1,133,200.00	TZS 9,612.00	TZS 64,080.00	TZS 160,200.00	TZS 1,835,892.00
TZS 1,603,000.00	TZS 308,900.00	TZS 160,300.00	TZS 1,133,800.00	TZS 9,618.00	TZS 64,120.00	TZS 160,300.00	TZS 1,837,038.00
TZS 1,604,000.00	TZS 309,200.00	TZS 160,400.00	TZS 1,134,400.00	TZS 9,624.00	TZS 64,160.00	TZS 160,400.00	TZS 1,838,184.00
TZS 1,605,000.00	TZS 309,500.00	TZS 160,500.00	TZS 1,135,000.00	TZS 9,630.00	TZS 64,200.00	TZS 160,500.00	TZS 1,839,330.00
TZS 1,606,000.00	TZS 309,800.00	TZS 160,600.00	TZS 1,135,600.00	TZS 9,636.00	TZS 64,240.00	TZS 160,600.00	TZS 1,840,476.00
TZS 1,607,000.00	TZS 310,100.00	TZS 160,700.00	TZS 1,136,200.00	TZS 9,642.00	TZS 64,280.00	TZS 160,700.00	TZS 1,841,622.00
TZS 1,608,000.00	TZS 310,400.00	TZS 160,800.00	TZS 1,136,800.00	TZS 9,648.00	TZS 64,320.00	TZS 160,800.00	TZS 1,842,768.00
TZS 1,609,000.00	TZS 310,700.00	TZS 160,900.00	TZS 1,137,400.00	TZS 9,654.00	TZS 64,360.00	TZS 160,900.00	TZS 1,843,914.00
TZS 1,610,000.00	TZS 311,000.00	TZS 161,000.00	TZS 1,138,000.00	TZS 9,660.00	TZS 64,400.00	TZS 161,000.00	TZS 1,845,060.00
TZS 1,611,000.00	TZS 311,300.00	TZS 161,100.00	TZS 1,138,600.00	TZS 9,666.00	TZS 64,440.00	TZS 161,100.00	TZS 1,846,206.00
TZS 1,612,000.00	TZS 311,600.00	TZS 161,200.00	TZS 1,139,200.00	TZS 9,672.00	TZS 64,480.00	TZS 161,200.00	TZS 1,847,352.00
TZS 1,613,000.00	TZS 311,900.00	TZS 161,300.00	TZS 1,139,800.00	TZS 9,678.00	TZS 64,520.00	TZS 161,300.00	TZS 1,848,498.00
TZS 1,614,000.00	TZS 312,200.00	TZS 161,400.00	TZS 1,140,400.00	TZS 9,684.00	TZS 64,560.00	TZS 161,400.00	TZS 1,849,644.00
TZS 1,615,000.00	TZS 312,500.00	TZS 161,500.00	TZS 1,141,000.00	TZS 9,690.00	TZS 64,600.00	TZS 161,500.00	TZS 1,850,790.00
TZS 1,616,000.00	TZS 312,800.00	TZS 161,600.00	TZS 1,141,600.00	TZS 9,696.00	TZS 64,640.00	TZS 161,600.00	TZS 1,851,936.00
TZS 1,617,000.00	TZS 313,100.00	TZS 161,700.00	TZS 1,142,200.00	TZS 9,702.00	TZS 64,680.00	TZS 161,700.00	TZS 1,853,082.00
TZS 1,618,000.00	TZS 313,400.00	TZS 161,800.00	TZS 1,142,800.00	TZS 9,708.00	TZS 64,720.00	TZS 161,800.00	TZS 1,854,228.00
TZS 1,619,000.00	TZS 313,700.00	TZS 161,900.00	TZS 1,143,400.00	TZS 9,714.00	TZS 64,760.00	TZS 161,900.00	TZS 1,855,374.00
TZS 1,620,000.00	TZS 314,000.00	TZS 162,000.00	TZS 1,144,000.00	TZS 9,720.00	TZS 64,800.00	TZS 162,000.00	TZS 1,856,520.00
TZS 1,621,000.00	TZS 314,300.00	TZS 162,100.00	TZS 1,144,600.00	TZS 9,726.00	TZS 64,840.00	TZS 162,100.00	TZS 1,857,666.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,622,000.00	TZS 314,600.00	TZS 162,200.00	TZS 1,145,200.00	TZS 9,732.00	TZS 64,880.00	TZS 162,200.00	TZS 1,858,812.00
TZS 1,623,000.00	TZS 314,900.00	TZS 162,300.00	TZS 1,145,800.00	TZS 9,738.00	TZS 64,920.00	TZS 162,300.00	TZS 1,859,958.00
TZS 1,624,000.00	TZS 315,200.00	TZS 162,400.00	TZS 1,146,400.00	TZS 9,744.00	TZS 64,960.00	TZS 162,400.00	TZS 1,861,104.00
TZS 1,625,000.00	TZS 315,500.00	TZS 162,500.00	TZS 1,147,000.00	TZS 9,750.00	TZS 65,000.00	TZS 162,500.00	TZS 1,862,250.00
TZS 1,626,000.00	TZS 315,800.00	TZS 162,600.00	TZS 1,147,600.00	TZS 9,756.00	TZS 65,040.00	TZS 162,600.00	TZS 1,863,396.00
TZS 1,627,000.00	TZS 316,100.00	TZS 162,700.00	TZS 1,148,200.00	TZS 9,762.00	TZS 65,080.00	TZS 162,700.00	TZS 1,864,542.00
TZS 1,628,000.00	TZS 316,400.00	TZS 162,800.00	TZS 1,148,800.00	TZS 9,768.00	TZS 65,120.00	TZS 162,800.00	TZS 1,865,688.00
TZS 1,629,000.00	TZS 316,700.00	TZS 162,900.00	TZS 1,149,400.00	TZS 9,774.00	TZS 65,160.00	TZS 162,900.00	TZS 1,866,834.00
TZS 1,630,000.00	TZS 317,000.00	TZS 163,000.00	TZS 1,150,000.00	TZS 9,780.00	TZS 65,200.00	TZS 163,000.00	TZS 1,867,980.00
TZS 1,631,000.00	TZS 317,300.00	TZS 163,100.00	TZS 1,150,600.00	TZS 9,786.00	TZS 65,240.00	TZS 163,100.00	TZS 1,869,126.00
TZS 1,632,000.00	TZS 317,600.00	TZS 163,200.00	TZS 1,151,200.00	TZS 9,792.00	TZS 65,280.00	TZS 163,200.00	TZS 1,870,272.00
TZS 1,633,000.00	TZS 317,900.00	TZS 163,300.00	TZS 1,151,800.00	TZS 9,798.00	TZS 65,320.00	TZS 163,300.00	TZS 1,871,418.00
TZS 1,634,000.00	TZS 318,200.00	TZS 163,400.00	TZS 1,152,400.00	TZS 9,804.00	TZS 65,360.00	TZS 163,400.00	TZS 1,872,564.00
TZS 1,635,000.00	TZS 318,500.00	TZS 163,500.00	TZS 1,153,000.00	TZS 9,810.00	TZS 65,400.00	TZS 163,500.00	TZS 1,873,710.00
TZS 1,636,000.00	TZS 318,800.00	TZS 163,600.00	TZS 1,153,600.00	TZS 9,816.00	TZS 65,440.00	TZS 163,600.00	TZS 1,874,856.00
TZS 1,637,000.00	TZS 319,100.00	TZS 163,700.00	TZS 1,154,200.00	TZS 9,822.00	TZS 65,480.00	TZS 163,700.00	TZS 1,876,002.00
TZS 1,638,000.00	TZS 319,400.00	TZS 163,800.00	TZS 1,154,800.00	TZS 9,828.00	TZS 65,520.00	TZS 163,800.00	TZS 1,877,148.00
TZS 1,639,000.00	TZS 319,700.00	TZS 163,900.00	TZS 1,155,400.00	TZS 9,834.00	TZS 65,560.00	TZS 163,900.00	TZS 1,878,294.00
TZS 1,640,000.00	TZS 320,000.00	TZS 164,000.00	TZS 1,156,000.00	TZS 9,840.00	TZS 65,600.00	TZS 164,000.00	TZS 1,879,440.00
TZS 1,641,000.00	TZS 320,300.00	TZS 164,100.00	TZS 1,156,600.00	TZS 9,846.00	TZS 65,640.00	TZS 164,100.00	TZS 1,880,586.00
TZS 1,642,000.00	TZS 320,600.00	TZS 164,200.00	TZS 1,157,200.00	TZS 9,852.00	TZS 65,680.00	TZS 164,200.00	TZS 1,881,732.00
TZS 1,643,000.00	TZS 320,900.00	TZS 164,300.00	TZS 1,157,800.00	TZS 9,858.00	TZS 65,720.00	TZS 164,300.00	TZS 1,882,878.00
TZS 1,644,000.00	TZS 321,200.00	TZS 164,400.00	TZS 1,158,400.00	TZS 9,864.00	TZS 65,760.00	TZS 164,400.00	TZS 1,884,024.00
TZS 1,645,000.00	TZS 321,500.00	TZS 164,500.00	TZS 1,159,000.00	TZS 9,870.00	TZS 65,800.00	TZS 164,500.00	TZS 1,885,170.00
TZS 1,646,000.00	TZS 321,800.00	TZS 164,600.00	TZS 1,159,600.00	TZS 9,876.00	TZS 65,840.00	TZS 164,600.00	TZS 1,886,316.00
TZS 1,647,000.00	TZS 322,100.00	TZS 164,700.00	TZS 1,160,200.00	TZS 9,882.00	TZS 65,880.00	TZS 164,700.00	TZS 1,887,462.00
TZS 1,648,000.00	TZS 322,400.00	TZS 164,800.00	TZS 1,160,800.00	TZS 9,888.00	TZS 65,920.00	TZS 164,800.00	TZS 1,888,608.00
TZS 1,649,000.00	TZS 322,700.00	TZS 164,900.00	TZS 1,161,400.00	TZS 9,894.00	TZS 65,960.00	TZS 164,900.00	TZS 1,889,754.00
TZS 1,650,000.00	TZS 323,000.00	TZS 165,000.00	TZS 1,162,000.00	TZS 9,900.00	TZS 66,000.00	TZS 165,000.00	TZS 1,890,900.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,651,000.00	TZS 323,300.00	TZS 165,100.00	TZS 1,162,600.00	TZS 9,906.00	TZS 66,040.00	TZS 165,100.00	TZS 1,892,046.00
TZS 1,652,000.00	TZS 323,600.00	TZS 165,200.00	TZS 1,163,200.00	TZS 9,912.00	TZS 66,080.00	TZS 165,200.00	TZS 1,893,192.00
TZS 1,653,000.00	TZS 323,900.00	TZS 165,300.00	TZS 1,163,800.00	TZS 9,918.00	TZS 66,120.00	TZS 165,300.00	TZS 1,894,338.00
TZS 1,654,000.00	TZS 324,200.00	TZS 165,400.00	TZS 1,164,400.00	TZS 9,924.00	TZS 66,160.00	TZS 165,400.00	TZS 1,895,484.00
TZS 1,655,000.00	TZS 324,500.00	TZS 165,500.00	TZS 1,165,000.00	TZS 9,930.00	TZS 66,200.00	TZS 165,500.00	TZS 1,896,630.00
TZS 1,656,000.00	TZS 324,800.00	TZS 165,600.00	TZS 1,165,600.00	TZS 9,936.00	TZS 66,240.00	TZS 165,600.00	TZS 1,897,776.00
TZS 1,657,000.00	TZS 325,100.00	TZS 165,700.00	TZS 1,166,200.00	TZS 9,942.00	TZS 66,280.00	TZS 165,700.00	TZS 1,898,922.00
TZS 1,658,000.00	TZS 325,400.00	TZS 165,800.00	TZS 1,166,800.00	TZS 9,948.00	TZS 66,320.00	TZS 165,800.00	TZS 1,900,068.00
TZS 1,659,000.00	TZS 325,700.00	TZS 165,900.00	TZS 1,167,400.00	TZS 9,954.00	TZS 66,360.00	TZS 165,900.00	TZS 1,901,214.00
TZS 1,660,000.00	TZS 326,000.00	TZS 166,000.00	TZS 1,168,000.00	TZS 9,960.00	TZS 66,400.00	TZS 166,000.00	TZS 1,902,360.00
TZS 1,661,000.00	TZS 326,300.00	TZS 166,100.00	TZS 1,168,600.00	TZS 9,966.00	TZS 66,440.00	TZS 166,100.00	TZS 1,903,506.00
TZS 1,662,000.00	TZS 326,600.00	TZS 166,200.00	TZS 1,169,200.00	TZS 9,972.00	TZS 66,480.00	TZS 166,200.00	TZS 1,904,652.00
TZS 1,663,000.00	TZS 326,900.00	TZS 166,300.00	TZS 1,169,800.00	TZS 9,978.00	TZS 66,520.00	TZS 166,300.00	TZS 1,905,798.00
TZS 1,664,000.00	TZS 327,200.00	TZS 166,400.00	TZS 1,170,400.00	TZS 9,984.00	TZS 66,560.00	TZS 166,400.00	TZS 1,906,944.00
TZS 1,665,000.00	TZS 327,500.00	TZS 166,500.00	TZS 1,171,000.00	TZS 9,990.00	TZS 66,600.00	TZS 166,500.00	TZS 1,908,090.00
TZS 1,666,000.00	TZS 327,800.00	TZS 166,600.00	TZS 1,171,600.00	TZS 9,996.00	TZS 66,640.00	TZS 166,600.00	TZS 1,909,236.00
TZS 1,667,000.00	TZS 328,100.00	TZS 166,700.00	TZS 1,172,200.00	TZS 10,002.00	TZS 66,680.00	TZS 166,700.00	TZS 1,910,382.00
TZS 1,668,000.00	TZS 328,400.00	TZS 166,800.00	TZS 1,172,800.00	TZS 10,008.00	TZS 66,720.00	TZS 166,800.00	TZS 1,911,528.00
TZS 1,669,000.00	TZS 328,700.00	TZS 166,900.00	TZS 1,173,400.00	TZS 10,014.00	TZS 66,760.00	TZS 166,900.00	TZS 1,912,674.00
TZS 1,670,000.00	TZS 329,000.00	TZS 167,000.00	TZS 1,174,000.00	TZS 10,020.00	TZS 66,800.00	TZS 167,000.00	TZS 1,913,820.00
TZS 1,671,000.00	TZS 329,300.00	TZS 167,100.00	TZS 1,174,600.00	TZS 10,026.00	TZS 66,840.00	TZS 167,100.00	TZS 1,914,966.00
TZS 1,672,000.00	TZS 329,600.00	TZS 167,200.00	TZS 1,175,200.00	TZS 10,032.00	TZS 66,880.00	TZS 167,200.00	TZS 1,916,112.00
TZS 1,673,000.00	TZS 329,900.00	TZS 167,300.00	TZS 1,175,800.00	TZS 10,038.00	TZS 66,920.00	TZS 167,300.00	TZS 1,917,258.00
TZS 1,674,000.00	TZS 330,200.00	TZS 167,400.00	TZS 1,176,400.00	TZS 10,044.00	TZS 66,960.00	TZS 167,400.00	TZS 1,918,404.00
TZS 1,675,000.00	TZS 330,500.00	TZS 167,500.00	TZS 1,177,000.00	TZS 10,050.00	TZS 67,000.00	TZS 167,500.00	TZS 1,919,550.00
TZS 1,676,000.00	TZS 330,800.00	TZS 167,600.00	TZS 1,177,600.00	TZS 10,056.00	TZS 67,040.00	TZS 167,600.00	TZS 1,920,696.00
TZS 1,677,000.00	TZS 331,100.00	TZS 167,700.00	TZS 1,178,200.00	TZS 10,062.00	TZS 67,080.00	TZS 167,700.00	TZS 1,921,842.00
TZS 1,678,000.00	TZS 331,400.00	TZS 167,800.00	TZS 1,178,800.00	TZS 10,068.00	TZS 67,120.00	TZS 167,800.00	TZS 1,922,988.00
TZS 1,679,000.00	TZS 331,700.00	TZS 167,900.00	TZS 1,179,400.00	TZS 10,074.00	TZS 67,160.00	TZS 167,900.00	TZS 1,924,134.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,680,000.00	TZS 332,000.00	TZS 168,000.00	TZS 1,180,000.00	TZS 10,080.00	TZS 67,200.00	TZS 168,000.00	TZS 1,925,280.00
TZS 1,681,000.00	TZS 332,300.00	TZS 168,100.00	TZS 1,180,600.00	TZS 10,086.00	TZS 67,240.00	TZS 168,100.00	TZS 1,926,426.00
TZS 1,682,000.00	TZS 332,600.00	TZS 168,200.00	TZS 1,181,200.00	TZS 10,092.00	TZS 67,280.00	TZS 168,200.00	TZS 1,927,572.00
TZS 1,683,000.00	TZS 332,900.00	TZS 168,300.00	TZS 1,181,800.00	TZS 10,098.00	TZS 67,320.00	TZS 168,300.00	TZS 1,928,718.00
TZS 1,684,000.00	TZS 333,200.00	TZS 168,400.00	TZS 1,182,400.00	TZS 10,104.00	TZS 67,360.00	TZS 168,400.00	TZS 1,929,864.00
TZS 1,685,000.00	TZS 333,500.00	TZS 168,500.00	TZS 1,183,000.00	TZS 10,110.00	TZS 67,400.00	TZS 168,500.00	TZS 1,931,010.00
TZS 1,686,000.00	TZS 333,800.00	TZS 168,600.00	TZS 1,183,600.00	TZS 10,116.00	TZS 67,440.00	TZS 168,600.00	TZS 1,932,156.00
TZS 1,687,000.00	TZS 334,100.00	TZS 168,700.00	TZS 1,184,200.00	TZS 10,122.00	TZS 67,480.00	TZS 168,700.00	TZS 1,933,302.00
TZS 1,688,000.00	TZS 334,400.00	TZS 168,800.00	TZS 1,184,800.00	TZS 10,128.00	TZS 67,520.00	TZS 168,800.00	TZS 1,934,448.00
TZS 1,689,000.00	TZS 334,700.00	TZS 168,900.00	TZS 1,185,400.00	TZS 10,134.00	TZS 67,560.00	TZS 168,900.00	TZS 1,935,594.00
TZS 1,690,000.00	TZS 335,000.00	TZS 169,000.00	TZS 1,186,000.00	TZS 10,140.00	TZS 67,600.00	TZS 169,000.00	TZS 1,936,740.00
TZS 1,691,000.00	TZS 335,300.00	TZS 169,100.00	TZS 1,186,600.00	TZS 10,146.00	TZS 67,640.00	TZS 169,100.00	TZS 1,937,886.00
TZS 1,692,000.00	TZS 335,600.00	TZS 169,200.00	TZS 1,187,200.00	TZS 10,152.00	TZS 67,680.00	TZS 169,200.00	TZS 1,939,032.00
TZS 1,693,000.00	TZS 335,900.00	TZS 169,300.00	TZS 1,187,800.00	TZS 10,158.00	TZS 67,720.00	TZS 169,300.00	TZS 1,940,178.00
TZS 1,694,000.00	TZS 336,200.00	TZS 169,400.00	TZS 1,188,400.00	TZS 10,164.00	TZS 67,760.00	TZS 169,400.00	TZS 1,941,324.00
TZS 1,695,000.00	TZS 336,500.00	TZS 169,500.00	TZS 1,189,000.00	TZS 10,170.00	TZS 67,800.00	TZS 169,500.00	TZS 1,942,470.00
TZS 1,696,000.00	TZS 336,800.00	TZS 169,600.00	TZS 1,189,600.00	TZS 10,176.00	TZS 67,840.00	TZS 169,600.00	TZS 1,943,616.00
TZS 1,697,000.00	TZS 337,100.00	TZS 169,700.00	TZS 1,190,200.00	TZS 10,182.00	TZS 67,880.00	TZS 169,700.00	TZS 1,944,762.00
TZS 1,698,000.00	TZS 337,400.00	TZS 169,800.00	TZS 1,190,800.00	TZS 10,188.00	TZS 67,920.00	TZS 169,800.00	TZS 1,945,908.00
TZS 1,699,000.00	TZS 337,700.00	TZS 169,900.00	TZS 1,191,400.00	TZS 10,194.00	TZS 67,960.00	TZS 169,900.00	TZS 1,947,054.00
TZS 1,700,000.00	TZS 338,000.00	TZS 170,000.00	TZS 1,192,000.00	TZS 10,200.00	TZS 68,000.00	TZS 170,000.00	TZS 1,948,200.00
TZS 1,701,000.00	TZS 338,300.00	TZS 170,100.00	TZS 1,192,600.00	TZS 10,206.00	TZS 68,040.00	TZS 170,100.00	TZS 1,949,346.00
TZS 1,702,000.00	TZS 338,600.00	TZS 170,200.00	TZS 1,193,200.00	TZS 10,212.00	TZS 68,080.00	TZS 170,200.00	TZS 1,950,492.00
TZS 1,703,000.00	TZS 338,900.00	TZS 170,300.00	TZS 1,193,800.00	TZS 10,218.00	TZS 68,120.00	TZS 170,300.00	TZS 1,951,638.00
TZS 1,704,000.00	TZS 339,200.00	TZS 170,400.00	TZS 1,194,400.00	TZS 10,224.00	TZS 68,160.00	TZS 170,400.00	TZS 1,952,784.00
TZS 1,705,000.00	TZS 339,500.00	TZS 170,500.00	TZS 1,195,000.00	TZS 10,230.00	TZS 68,200.00	TZS 170,500.00	TZS 1,953,930.00
TZS 1,706,000.00	TZS 339,800.00	TZS 170,600.00	TZS 1,195,600.00	TZS 10,236.00	TZS 68,240.00	TZS 170,600.00	TZS 1,955,076.00
TZS 1,707,000.00	TZS 340,100.00	TZS 170,700.00	TZS 1,196,200.00	TZS 10,242.00	TZS 68,280.00	TZS 170,700.00	TZS 1,956,222.00
TZS 1,708,000.00	TZS 340,400.00	TZS 170,800.00	TZS 1,196,800.00	TZS 10,248.00	TZS 68,320.00	TZS 170,800.00	TZS 1,957,368.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,709,000.00	TZS 340,700.00	TZS 170,900.00	TZS 1,197,400.00	TZS 10,254.00	TZS 68,360.00	TZS 170,900.00	TZS 1,958,514.00
TZS 1,710,000.00	TZS 341,000.00	TZS 171,000.00	TZS 1,198,000.00	TZS 10,260.00	TZS 68,400.00	TZS 171,000.00	TZS 1,959,660.00
TZS 1,711,000.00	TZS 341,300.00	TZS 171,100.00	TZS 1,198,600.00	TZS 10,266.00	TZS 68,440.00	TZS 171,100.00	TZS 1,960,806.00
TZS 1,712,000.00	TZS 341,600.00	TZS 171,200.00	TZS 1,199,200.00	TZS 10,272.00	TZS 68,480.00	TZS 171,200.00	TZS 1,961,952.00
TZS 1,713,000.00	TZS 341,900.00	TZS 171,300.00	TZS 1,199,800.00	TZS 10,278.00	TZS 68,520.00	TZS 171,300.00	TZS 1,963,098.00
TZS 1,714,000.00	TZS 342,200.00	TZS 171,400.00	TZS 1,200,400.00	TZS 10,284.00	TZS 68,560.00	TZS 171,400.00	TZS 1,964,244.00
TZS 1,715,000.00	TZS 342,500.00	TZS 171,500.00	TZS 1,201,000.00	TZS 10,290.00	TZS 68,600.00	TZS 171,500.00	TZS 1,965,390.00
TZS 1,716,000.00	TZS 342,800.00	TZS 171,600.00	TZS 1,201,600.00	TZS 10,296.00	TZS 68,640.00	TZS 171,600.00	TZS 1,966,536.00
TZS 1,717,000.00	TZS 343,100.00	TZS 171,700.00	TZS 1,202,200.00	TZS 10,302.00	TZS 68,680.00	TZS 171,700.00	TZS 1,967,682.00
TZS 1,718,000.00	TZS 343,400.00	TZS 171,800.00	TZS 1,202,800.00	TZS 10,308.00	TZS 68,720.00	TZS 171,800.00	TZS 1,968,828.00
TZS 1,719,000.00	TZS 343,700.00	TZS 171,900.00	TZS 1,203,400.00	TZS 10,314.00	TZS 68,760.00	TZS 171,900.00	TZS 1,969,974.00
TZS 1,720,000.00	TZS 344,000.00	TZS 172,000.00	TZS 1,204,000.00	TZS 10,320.00	TZS 68,800.00	TZS 172,000.00	TZS 1,971,120.00
TZS 1,721,000.00	TZS 344,300.00	TZS 172,100.00	TZS 1,204,600.00	TZS 10,326.00	TZS 68,840.00	TZS 172,100.00	TZS 1,972,266.00
TZS 1,722,000.00	TZS 344,600.00	TZS 172,200.00	TZS 1,205,200.00	TZS 10,332.00	TZS 68,880.00	TZS 172,200.00	TZS 1,973,412.00
TZS 1,723,000.00	TZS 344,900.00	TZS 172,300.00	TZS 1,205,800.00	TZS 10,338.00	TZS 68,920.00	TZS 172,300.00	TZS 1,974,558.00
TZS 1,724,000.00	TZS 345,200.00	TZS 172,400.00	TZS 1,206,400.00	TZS 10,344.00	TZS 68,960.00	TZS 172,400.00	TZS 1,975,704.00
TZS 1,725,000.00	TZS 345,500.00	TZS 172,500.00	TZS 1,207,000.00	TZS 10,350.00	TZS 69,000.00	TZS 172,500.00	TZS 1,976,850.00
TZS 1,726,000.00	TZS 345,800.00	TZS 172,600.00	TZS 1,207,600.00	TZS 10,356.00	TZS 69,040.00	TZS 172,600.00	TZS 1,977,996.00
TZS 1,727,000.00	TZS 346,100.00	TZS 172,700.00	TZS 1,208,200.00	TZS 10,362.00	TZS 69,080.00	TZS 172,700.00	TZS 1,979,142.00
TZS 1,728,000.00	TZS 346,400.00	TZS 172,800.00	TZS 1,208,800.00	TZS 10,368.00	TZS 69,120.00	TZS 172,800.00	TZS 1,980,288.00
TZS 1,729,000.00	TZS 346,700.00	TZS 172,900.00	TZS 1,209,400.00	TZS 10,374.00	TZS 69,160.00	TZS 172,900.00	TZS 1,981,434.00
TZS 1,730,000.00	TZS 347,000.00	TZS 173,000.00	TZS 1,210,000.00	TZS 10,380.00	TZS 69,200.00	TZS 173,000.00	TZS 1,982,580.00
TZS 1,731,000.00	TZS 347,300.00	TZS 173,100.00	TZS 1,210,600.00	TZS 10,386.00	TZS 69,240.00	TZS 173,100.00	TZS 1,983,726.00
TZS 1,732,000.00	TZS 347,600.00	TZS 173,200.00	TZS 1,211,200.00	TZS 10,392.00	TZS 69,280.00	TZS 173,200.00	TZS 1,984,872.00
TZS 1,733,000.00	TZS 347,900.00	TZS 173,300.00	TZS 1,211,800.00	TZS 10,398.00	TZS 69,320.00	TZS 173,300.00	TZS 1,986,018.00
TZS 1,734,000.00	TZS 348,200.00	TZS 173,400.00	TZS 1,212,400.00	TZS 10,404.00	TZS 69,360.00	TZS 173,400.00	TZS 1,987,164.00
TZS 1,735,000.00	TZS 348,500.00	TZS 173,500.00	TZS 1,213,000.00	TZS 10,410.00	TZS 69,400.00	TZS 173,500.00	TZS 1,988,310.00
TZS 1,736,000.00	TZS 348,800.00	TZS 173,600.00	TZS 1,213,600.00	TZS 10,416.00	TZS 69,440.00	TZS 173,600.00	TZS 1,989,456.00
TZS 1,737,000.00	TZS 349,100.00	TZS 173,700.00	TZS 1,214,200.00	TZS 10,422.00	TZS 69,480.00	TZS 173,700.00	TZS 1,990,602.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,738,000.00	TZS 349,400.00	TZS 173,800.00	TZS 1,214,800.00	TZS 10,428.00	TZS 69,520.00	TZS 173,800.00	TZS 1,991,748.00
TZS 1,739,000.00	TZS 349,700.00	TZS 173,900.00	TZS 1,215,400.00	TZS 10,434.00	TZS 69,560.00	TZS 173,900.00	TZS 1,992,894.00
TZS 1,740,000.00	TZS 350,000.00	TZS 174,000.00	TZS 1,216,000.00	TZS 10,440.00	TZS 69,600.00	TZS 174,000.00	TZS 1,994,040.00
TZS 1,741,000.00	TZS 350,300.00	TZS 174,100.00	TZS 1,216,600.00	TZS 10,446.00	TZS 69,640.00	TZS 174,100.00	TZS 1,995,186.00
TZS 1,742,000.00	TZS 350,600.00	TZS 174,200.00	TZS 1,217,200.00	TZS 10,452.00	TZS 69,680.00	TZS 174,200.00	TZS 1,996,332.00
TZS 1,743,000.00	TZS 350,900.00	TZS 174,300.00	TZS 1,217,800.00	TZS 10,458.00	TZS 69,720.00	TZS 174,300.00	TZS 1,997,478.00
TZS 1,744,000.00	TZS 351,200.00	TZS 174,400.00	TZS 1,218,400.00	TZS 10,464.00	TZS 69,760.00	TZS 174,400.00	TZS 1,998,624.00
TZS 1,745,000.00	TZS 351,500.00	TZS 174,500.00	TZS 1,219,000.00	TZS 10,470.00	TZS 69,800.00	TZS 174,500.00	TZS 1,999,770.00
TZS 1,746,000.00	TZS 351,800.00	TZS 174,600.00	TZS 1,219,600.00	TZS 10,476.00	TZS 69,840.00	TZS 174,600.00	TZS 2,000,916.00
TZS 1,747,000.00	TZS 352,100.00	TZS 174,700.00	TZS 1,220,200.00	TZS 10,482.00	TZS 69,880.00	TZS 174,700.00	TZS 2,002,062.00
TZS 1,748,000.00	TZS 352,400.00	TZS 174,800.00	TZS 1,220,800.00	TZS 10,488.00	TZS 69,920.00	TZS 174,800.00	TZS 2,003,208.00
TZS 1,749,000.00	TZS 352,700.00	TZS 174,900.00	TZS 1,221,400.00	TZS 10,494.00	TZS 69,960.00	TZS 174,900.00	TZS 2,004,354.00
TZS 1,750,000.00	TZS 353,000.00	TZS 175,000.00	TZS 1,222,000.00	TZS 10,500.00	TZS 70,000.00	TZS 175,000.00	TZS 2,005,500.00
TZS 1,751,000.00	TZS 353,300.00	TZS 175,100.00	TZS 1,222,600.00	TZS 10,506.00	TZS 70,040.00	TZS 175,100.00	TZS 2,006,646.00
TZS 1,752,000.00	TZS 353,600.00	TZS 175,200.00	TZS 1,223,200.00	TZS 10,512.00	TZS 70,080.00	TZS 175,200.00	TZS 2,007,792.00
TZS 1,753,000.00	TZS 353,900.00	TZS 175,300.00	TZS 1,223,800.00	TZS 10,518.00	TZS 70,120.00	TZS 175,300.00	TZS 2,008,938.00
TZS 1,754,000.00	TZS 354,200.00	TZS 175,400.00	TZS 1,224,400.00	TZS 10,524.00	TZS 70,160.00	TZS 175,400.00	TZS 2,010,084.00
TZS 1,755,000.00	TZS 354,500.00	TZS 175,500.00	TZS 1,225,000.00	TZS 10,530.00	TZS 70,200.00	TZS 175,500.00	TZS 2,011,230.00
TZS 1,756,000.00	TZS 354,800.00	TZS 175,600.00	TZS 1,225,600.00	TZS 10,536.00	TZS 70,240.00	TZS 175,600.00	TZS 2,012,376.00
TZS 1,757,000.00	TZS 355,100.00	TZS 175,700.00	TZS 1,226,200.00	TZS 10,542.00	TZS 70,280.00	TZS 175,700.00	TZS 2,013,522.00
TZS 1,758,000.00	TZS 355,400.00	TZS 175,800.00	TZS 1,226,800.00	TZS 10,548.00	TZS 70,320.00	TZS 175,800.00	TZS 2,014,668.00
TZS 1,759,000.00	TZS 355,700.00	TZS 175,900.00	TZS 1,227,400.00	TZS 10,554.00	TZS 70,360.00	TZS 175,900.00	TZS 2,015,814.00
TZS 1,760,000.00	TZS 356,000.00	TZS 176,000.00	TZS 1,228,000.00	TZS 10,560.00	TZS 70,400.00	TZS 176,000.00	TZS 2,016,960.00
TZS 1,761,000.00	TZS 356,300.00	TZS 176,100.00	TZS 1,228,600.00	TZS 10,566.00	TZS 70,440.00	TZS 176,100.00	TZS 2,018,106.00
TZS 1,762,000.00	TZS 356,600.00	TZS 176,200.00	TZS 1,229,200.00	TZS 10,572.00	TZS 70,480.00	TZS 176,200.00	TZS 2,019,252.00
TZS 1,763,000.00	TZS 356,900.00	TZS 176,300.00	TZS 1,229,800.00	TZS 10,578.00	TZS 70,520.00	TZS 176,300.00	TZS 2,020,398.00
TZS 1,764,000.00	TZS 357,200.00	TZS 176,400.00	TZS 1,230,400.00	TZS 10,584.00	TZS 70,560.00	TZS 176,400.00	TZS 2,021,544.00
TZS 1,765,000.00	TZS 357,500.00	TZS 176,500.00	TZS 1,231,000.00	TZS 10,590.00	TZS 70,600.00	TZS 176,500.00	TZS 2,022,690.00
TZS 1,766,000.00	TZS 357,800.00	TZS 176,600.00	TZS 1,231,600.00	TZS 10,596.00	TZS 70,640.00	TZS 176,600.00	TZS 2,023,836.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,767,000.00	TZS 358,100.00	TZS 176,700.00	TZS 1,232,200.00	TZS 10,602.00	TZS 70,680.00	TZS 176,700.00	TZS 2,024,982.00
TZS 1,768,000.00	TZS 358,400.00	TZS 176,800.00	TZS 1,232,800.00	TZS 10,608.00	TZS 70,720.00	TZS 176,800.00	TZS 2,026,128.00
TZS 1,769,000.00	TZS 358,700.00	TZS 176,900.00	TZS 1,233,400.00	TZS 10,614.00	TZS 70,760.00	TZS 176,900.00	TZS 2,027,274.00
TZS 1,770,000.00	TZS 359,000.00	TZS 177,000.00	TZS 1,234,000.00	TZS 10,620.00	TZS 70,800.00	TZS 177,000.00	TZS 2,028,420.00
TZS 1,771,000.00	TZS 359,300.00	TZS 177,100.00	TZS 1,234,600.00	TZS 10,626.00	TZS 70,840.00	TZS 177,100.00	TZS 2,029,566.00
TZS 1,772,000.00	TZS 359,600.00	TZS 177,200.00	TZS 1,235,200.00	TZS 10,632.00	TZS 70,880.00	TZS 177,200.00	TZS 2,030,712.00
TZS 1,773,000.00	TZS 359,900.00	TZS 177,300.00	TZS 1,235,800.00	TZS 10,638.00	TZS 70,920.00	TZS 177,300.00	TZS 2,031,858.00
TZS 1,774,000.00	TZS 360,200.00	TZS 177,400.00	TZS 1,236,400.00	TZS 10,644.00	TZS 70,960.00	TZS 177,400.00	TZS 2,033,004.00
TZS 1,775,000.00	TZS 360,500.00	TZS 177,500.00	TZS 1,237,000.00	TZS 10,650.00	TZS 71,000.00	TZS 177,500.00	TZS 2,034,150.00
TZS 1,776,000.00	TZS 360,800.00	TZS 177,600.00	TZS 1,237,600.00	TZS 10,656.00	TZS 71,040.00	TZS 177,600.00	TZS 2,035,296.00
TZS 1,777,000.00	TZS 361,100.00	TZS 177,700.00	TZS 1,238,200.00	TZS 10,662.00	TZS 71,080.00	TZS 177,700.00	TZS 2,036,442.00
TZS 1,778,000.00	TZS 361,400.00	TZS 177,800.00	TZS 1,238,800.00	TZS 10,668.00	TZS 71,120.00	TZS 177,800.00	TZS 2,037,588.00
TZS 1,779,000.00	TZS 361,700.00	TZS 177,900.00	TZS 1,239,400.00	TZS 10,674.00	TZS 71,160.00	TZS 177,900.00	TZS 2,038,734.00
TZS 1,780,000.00	TZS 362,000.00	TZS 178,000.00	TZS 1,240,000.00	TZS 10,680.00	TZS 71,200.00	TZS 178,000.00	TZS 2,039,880.00
TZS 1,781,000.00	TZS 362,300.00	TZS 178,100.00	TZS 1,240,600.00	TZS 10,686.00	TZS 71,240.00	TZS 178,100.00	TZS 2,041,026.00
TZS 1,782,000.00	TZS 362,600.00	TZS 178,200.00	TZS 1,241,200.00	TZS 10,692.00	TZS 71,280.00	TZS 178,200.00	TZS 2,042,172.00
TZS 1,783,000.00	TZS 362,900.00	TZS 178,300.00	TZS 1,241,800.00	TZS 10,698.00	TZS 71,320.00	TZS 178,300.00	TZS 2,043,318.00
TZS 1,784,000.00	TZS 363,200.00	TZS 178,400.00	TZS 1,242,400.00	TZS 10,704.00	TZS 71,360.00	TZS 178,400.00	TZS 2,044,464.00
TZS 1,785,000.00	TZS 363,500.00	TZS 178,500.00	TZS 1,243,000.00	TZS 10,710.00	TZS 71,400.00	TZS 178,500.00	TZS 2,045,610.00
TZS 1,786,000.00	TZS 363,800.00	TZS 178,600.00	TZS 1,243,600.00	TZS 10,716.00	TZS 71,440.00	TZS 178,600.00	TZS 2,046,756.00
TZS 1,787,000.00	TZS 364,100.00	TZS 178,700.00	TZS 1,244,200.00	TZS 10,722.00	TZS 71,480.00	TZS 178,700.00	TZS 2,047,902.00
TZS 1,788,000.00	TZS 364,400.00	TZS 178,800.00	TZS 1,244,800.00	TZS 10,728.00	TZS 71,520.00	TZS 178,800.00	TZS 2,049,048.00
TZS 1,789,000.00	TZS 364,700.00	TZS 178,900.00	TZS 1,245,400.00	TZS 10,734.00	TZS 71,560.00	TZS 178,900.00	TZS 2,050,194.00
TZS 1,790,000.00	TZS 365,000.00	TZS 179,000.00	TZS 1,246,000.00	TZS 10,740.00	TZS 71,600.00	TZS 179,000.00	TZS 2,051,340.00
TZS 1,791,000.00	TZS 365,300.00	TZS 179,100.00	TZS 1,246,600.00	TZS 10,746.00	TZS 71,640.00	TZS 179,100.00	TZS 2,052,486.00
TZS 1,792,000.00	TZS 365,600.00	TZS 179,200.00	TZS 1,247,200.00	TZS 10,752.00	TZS 71,680.00	TZS 179,200.00	TZS 2,053,632.00
TZS 1,793,000.00	TZS 365,900.00	TZS 179,300.00	TZS 1,247,800.00	TZS 10,758.00	TZS 71,720.00	TZS 179,300.00	TZS 2,054,778.00
TZS 1,794,000.00	TZS 366,200.00	TZS 179,400.00	TZS 1,248,400.00	TZS 10,764.00	TZS 71,760.00	TZS 179,400.00	TZS 2,055,924.00
TZS 1,795,000.00	TZS 366,500.00	TZS 179,500.00	TZS 1,249,000.00	TZS 10,770.00	TZS 71,800.00	TZS 179,500.00	TZS 2,057,070.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,796,000.00	TZS 366,800.00	TZS 179,600.00	TZS 1,249,600.00	TZS 10,776.00	TZS 71,840.00	TZS 179,600.00	TZS 2,058,216.00
TZS 1,797,000.00	TZS 367,100.00	TZS 179,700.00	TZS 1,250,200.00	TZS 10,782.00	TZS 71,880.00	TZS 179,700.00	TZS 2,059,362.00
TZS 1,798,000.00	TZS 367,400.00	TZS 179,800.00	TZS 1,250,800.00	TZS 10,788.00	TZS 71,920.00	TZS 179,800.00	TZS 2,060,508.00
TZS 1,799,000.00	TZS 367,700.00	TZS 179,900.00	TZS 1,251,400.00	TZS 10,794.00	TZS 71,960.00	TZS 179,900.00	TZS 2,061,654.00
TZS 1,800,000.00	TZS 368,000.00	TZS 180,000.00	TZS 1,252,000.00	TZS 10,800.00	TZS 72,000.00	TZS 180,000.00	TZS 2,062,800.00
TZS 1,801,000.00	TZS 368,300.00	TZS 180,100.00	TZS 1,252,600.00	TZS 10,806.00	TZS 72,040.00	TZS 180,100.00	TZS 2,063,946.00
TZS 1,802,000.00	TZS 368,600.00	TZS 180,200.00	TZS 1,253,200.00	TZS 10,812.00	TZS 72,080.00	TZS 180,200.00	TZS 2,065,092.00
TZS 1,803,000.00	TZS 368,900.00	TZS 180,300.00	TZS 1,253,800.00	TZS 10,818.00	TZS 72,120.00	TZS 180,300.00	TZS 2,066,238.00
TZS 1,804,000.00	TZS 369,200.00	TZS 180,400.00	TZS 1,254,400.00	TZS 10,824.00	TZS 72,160.00	TZS 180,400.00	TZS 2,067,384.00
TZS 1,805,000.00	TZS 369,500.00	TZS 180,500.00	TZS 1,255,000.00	TZS 10,830.00	TZS 72,200.00	TZS 180,500.00	TZS 2,068,530.00
TZS 1,806,000.00	TZS 369,800.00	TZS 180,600.00	TZS 1,255,600.00	TZS 10,836.00	TZS 72,240.00	TZS 180,600.00	TZS 2,069,676.00
TZS 1,807,000.00	TZS 370,100.00	TZS 180,700.00	TZS 1,256,200.00	TZS 10,842.00	TZS 72,280.00	TZS 180,700.00	TZS 2,070,822.00
TZS 1,808,000.00	TZS 370,400.00	TZS 180,800.00	TZS 1,256,800.00	TZS 10,848.00	TZS 72,320.00	TZS 180,800.00	TZS 2,071,968.00
TZS 1,809,000.00	TZS 370,700.00	TZS 180,900.00	TZS 1,257,400.00	TZS 10,854.00	TZS 72,360.00	TZS 180,900.00	TZS 2,073,114.00
TZS 1,810,000.00	TZS 371,000.00	TZS 181,000.00	TZS 1,258,000.00	TZS 10,860.00	TZS 72,400.00	TZS 181,000.00	TZS 2,074,260.00
TZS 1,811,000.00	TZS 371,300.00	TZS 181,100.00	TZS 1,258,600.00	TZS 10,866.00	TZS 72,440.00	TZS 181,100.00	TZS 2,075,406.00
TZS 1,812,000.00	TZS 371,600.00	TZS 181,200.00	TZS 1,259,200.00	TZS 10,872.00	TZS 72,480.00	TZS 181,200.00	TZS 2,076,552.00
TZS 1,813,000.00	TZS 371,900.00	TZS 181,300.00	TZS 1,259,800.00	TZS 10,878.00	TZS 72,520.00	TZS 181,300.00	TZS 2,077,698.00
TZS 1,814,000.00	TZS 372,200.00	TZS 181,400.00	TZS 1,260,400.00	TZS 10,884.00	TZS 72,560.00	TZS 181,400.00	TZS 2,078,844.00
TZS 1,815,000.00	TZS 372,500.00	TZS 181,500.00	TZS 1,261,000.00	TZS 10,890.00	TZS 72,600.00	TZS 181,500.00	TZS 2,079,990.00
TZS 1,816,000.00	TZS 372,800.00	TZS 181,600.00	TZS 1,261,600.00	TZS 10,896.00	TZS 72,640.00	TZS 181,600.00	TZS 2,081,136.00
TZS 1,817,000.00	TZS 373,100.00	TZS 181,700.00	TZS 1,262,200.00	TZS 10,902.00	TZS 72,680.00	TZS 181,700.00	TZS 2,082,282.00
TZS 1,818,000.00	TZS 373,400.00	TZS 181,800.00	TZS 1,262,800.00	TZS 10,908.00	TZS 72,720.00	TZS 181,800.00	TZS 2,083,428.00
TZS 1,819,000.00	TZS 373,700.00	TZS 181,900.00	TZS 1,263,400.00	TZS 10,914.00	TZS 72,760.00	TZS 181,900.00	TZS 2,084,574.00
TZS 1,820,000.00	TZS 374,000.00	TZS 182,000.00	TZS 1,264,000.00	TZS 10,920.00	TZS 72,800.00	TZS 182,000.00	TZS 2,085,720.00
TZS 1,821,000.00	TZS 374,300.00	TZS 182,100.00	TZS 1,264,600.00	TZS 10,926.00	TZS 72,840.00	TZS 182,100.00	TZS 2,086,866.00
TZS 1,822,000.00	TZS 374,600.00	TZS 182,200.00	TZS 1,265,200.00	TZS 10,932.00	TZS 72,880.00	TZS 182,200.00	TZS 2,088,012.00
TZS 1,823,000.00	TZS 374,900.00	TZS 182,300.00	TZS 1,265,800.00	TZS 10,938.00	TZS 72,920.00	TZS 182,300.00	TZS 2,089,158.00
TZS 1,824,000.00	TZS 375,200.00	TZS 182,400.00	TZS 1,266,400.00	TZS 10,944.00	TZS 72,960.00	TZS 182,400.00	TZS 2,090,304.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,825,000.00	TZS 375,500.00	TZS 182,500.00	TZS 1,267,000.00	TZS 10,950.00	TZS 73,000.00	TZS 182,500.00	TZS 2,091,450.00
TZS 1,826,000.00	TZS 375,800.00	TZS 182,600.00	TZS 1,267,600.00	TZS 10,956.00	TZS 73,040.00	TZS 182,600.00	TZS 2,092,596.00
TZS 1,827,000.00	TZS 376,100.00	TZS 182,700.00	TZS 1,268,200.00	TZS 10,962.00	TZS 73,080.00	TZS 182,700.00	TZS 2,093,742.00
TZS 1,828,000.00	TZS 376,400.00	TZS 182,800.00	TZS 1,268,800.00	TZS 10,968.00	TZS 73,120.00	TZS 182,800.00	TZS 2,094,888.00
TZS 1,829,000.00	TZS 376,700.00	TZS 182,900.00	TZS 1,269,400.00	TZS 10,974.00	TZS 73,160.00	TZS 182,900.00	TZS 2,096,034.00
TZS 1,830,000.00	TZS 377,000.00	TZS 183,000.00	TZS 1,270,000.00	TZS 10,980.00	TZS 73,200.00	TZS 183,000.00	TZS 2,097,180.00
TZS 1,831,000.00	TZS 377,300.00	TZS 183,100.00	TZS 1,270,600.00	TZS 10,986.00	TZS 73,240.00	TZS 183,100.00	TZS 2,098,326.00
TZS 1,832,000.00	TZS 377,600.00	TZS 183,200.00	TZS 1,271,200.00	TZS 10,992.00	TZS 73,280.00	TZS 183,200.00	TZS 2,099,472.00
TZS 1,833,000.00	TZS 377,900.00	TZS 183,300.00	TZS 1,271,800.00	TZS 10,998.00	TZS 73,320.00	TZS 183,300.00	TZS 2,100,618.00
TZS 1,834,000.00	TZS 378,200.00	TZS 183,400.00	TZS 1,272,400.00	TZS 11,004.00	TZS 73,360.00	TZS 183,400.00	TZS 2,101,764.00
TZS 1,835,000.00	TZS 378,500.00	TZS 183,500.00	TZS 1,273,000.00	TZS 11,010.00	TZS 73,400.00	TZS 183,500.00	TZS 2,102,910.00
TZS 1,836,000.00	TZS 378,800.00	TZS 183,600.00	TZS 1,273,600.00	TZS 11,016.00	TZS 73,440.00	TZS 183,600.00	TZS 2,104,056.00
TZS 1,837,000.00	TZS 379,100.00	TZS 183,700.00	TZS 1,274,200.00	TZS 11,022.00	TZS 73,480.00	TZS 183,700.00	TZS 2,105,202.00
TZS 1,838,000.00	TZS 379,400.00	TZS 183,800.00	TZS 1,274,800.00	TZS 11,028.00	TZS 73,520.00	TZS 183,800.00	TZS 2,106,348.00
TZS 1,839,000.00	TZS 379,700.00	TZS 183,900.00	TZS 1,275,400.00	TZS 11,034.00	TZS 73,560.00	TZS 183,900.00	TZS 2,107,494.00
TZS 1,840,000.00	TZS 380,000.00	TZS 184,000.00	TZS 1,276,000.00	TZS 11,040.00	TZS 73,600.00	TZS 184,000.00	TZS 2,108,640.00
TZS 1,841,000.00	TZS 380,300.00	TZS 184,100.00	TZS 1,276,600.00	TZS 11,046.00	TZS 73,640.00	TZS 184,100.00	TZS 2,109,786.00
TZS 1,842,000.00	TZS 380,600.00	TZS 184,200.00	TZS 1,277,200.00	TZS 11,052.00	TZS 73,680.00	TZS 184,200.00	TZS 2,110,932.00
TZS 1,843,000.00	TZS 380,900.00	TZS 184,300.00	TZS 1,277,800.00	TZS 11,058.00	TZS 73,720.00	TZS 184,300.00	TZS 2,112,078.00
TZS 1,844,000.00	TZS 381,200.00	TZS 184,400.00	TZS 1,278,400.00	TZS 11,064.00	TZS 73,760.00	TZS 184,400.00	TZS 2,113,224.00
TZS 1,845,000.00	TZS 381,500.00	TZS 184,500.00	TZS 1,279,000.00	TZS 11,070.00	TZS 73,800.00	TZS 184,500.00	TZS 2,114,370.00
TZS 1,846,000.00	TZS 381,800.00	TZS 184,600.00	TZS 1,279,600.00	TZS 11,076.00	TZS 73,840.00	TZS 184,600.00	TZS 2,115,516.00
TZS 1,847,000.00	TZS 382,100.00	TZS 184,700.00	TZS 1,280,200.00	TZS 11,082.00	TZS 73,880.00	TZS 184,700.00	TZS 2,116,662.00
TZS 1,848,000.00	TZS 382,400.00	TZS 184,800.00	TZS 1,280,800.00	TZS 11,088.00	TZS 73,920.00	TZS 184,800.00	TZS 2,117,808.00
TZS 1,849,000.00	TZS 382,700.00	TZS 184,900.00	TZS 1,281,400.00	TZS 11,094.00	TZS 73,960.00	TZS 184,900.00	TZS 2,118,954.00
TZS 1,850,000.00	TZS 383,000.00	TZS 185,000.00	TZS 1,282,000.00	TZS 11,100.00	TZS 74,000.00	TZS 185,000.00	TZS 2,120,100.00
TZS 1,851,000.00	TZS 383,300.00	TZS 185,100.00	TZS 1,282,600.00	TZS 11,106.00	TZS 74,040.00	TZS 185,100.00	TZS 2,121,246.00
TZS 1,852,000.00	TZS 383,600.00	TZS 185,200.00	TZS 1,283,200.00	TZS 11,112.00	TZS 74,080.00	TZS 185,200.00	TZS 2,122,392.00
TZS 1,853,000.00	TZS 383,900.00	TZS 185,300.00	TZS 1,283,800.00	TZS 11,118.00	TZS 74,120.00	TZS 185,300.00	TZS 2,123,538.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,854,000.00	TZS 384,200.00	TZS 185,400.00	TZS 1,284,400.00	TZS 11,124.00	TZS 74,160.00	TZS 185,400.00	TZS 2,124,684.00
TZS 1,855,000.00	TZS 384,500.00	TZS 185,500.00	TZS 1,285,000.00	TZS 11,130.00	TZS 74,200.00	TZS 185,500.00	TZS 2,125,830.00
TZS 1,856,000.00	TZS 384,800.00	TZS 185,600.00	TZS 1,285,600.00	TZS 11,136.00	TZS 74,240.00	TZS 185,600.00	TZS 2,126,976.00
TZS 1,857,000.00	TZS 385,100.00	TZS 185,700.00	TZS 1,286,200.00	TZS 11,142.00	TZS 74,280.00	TZS 185,700.00	TZS 2,128,122.00
TZS 1,858,000.00	TZS 385,400.00	TZS 185,800.00	TZS 1,286,800.00	TZS 11,148.00	TZS 74,320.00	TZS 185,800.00	TZS 2,129,268.00
TZS 1,859,000.00	TZS 385,700.00	TZS 185,900.00	TZS 1,287,400.00	TZS 11,154.00	TZS 74,360.00	TZS 185,900.00	TZS 2,130,414.00
TZS 1,860,000.00	TZS 386,000.00	TZS 186,000.00	TZS 1,288,000.00	TZS 11,160.00	TZS 74,400.00	TZS 186,000.00	TZS 2,131,560.00
TZS 1,861,000.00	TZS 386,300.00	TZS 186,100.00	TZS 1,288,600.00	TZS 11,166.00	TZS 74,440.00	TZS 186,100.00	TZS 2,132,706.00
TZS 1,862,000.00	TZS 386,600.00	TZS 186,200.00	TZS 1,289,200.00	TZS 11,172.00	TZS 74,480.00	TZS 186,200.00	TZS 2,133,852.00
TZS 1,863,000.00	TZS 386,900.00	TZS 186,300.00	TZS 1,289,800.00	TZS 11,178.00	TZS 74,520.00	TZS 186,300.00	TZS 2,134,998.00
TZS 1,864,000.00	TZS 387,200.00	TZS 186,400.00	TZS 1,290,400.00	TZS 11,184.00	TZS 74,560.00	TZS 186,400.00	TZS 2,136,144.00
TZS 1,865,000.00	TZS 387,500.00	TZS 186,500.00	TZS 1,291,000.00	TZS 11,190.00	TZS 74,600.00	TZS 186,500.00	TZS 2,137,290.00
TZS 1,866,000.00	TZS 387,800.00	TZS 186,600.00	TZS 1,291,600.00	TZS 11,196.00	TZS 74,640.00	TZS 186,600.00	TZS 2,138,436.00
TZS 1,867,000.00	TZS 388,100.00	TZS 186,700.00	TZS 1,292,200.00	TZS 11,202.00	TZS 74,680.00	TZS 186,700.00	TZS 2,139,582.00
TZS 1,868,000.00	TZS 388,400.00	TZS 186,800.00	TZS 1,292,800.00	TZS 11,208.00	TZS 74,720.00	TZS 186,800.00	TZS 2,140,728.00
TZS 1,869,000.00	TZS 388,700.00	TZS 186,900.00	TZS 1,293,400.00	TZS 11,214.00	TZS 74,760.00	TZS 186,900.00	TZS 2,141,874.00
TZS 1,870,000.00	TZS 389,000.00	TZS 187,000.00	TZS 1,294,000.00	TZS 11,220.00	TZS 74,800.00	TZS 187,000.00	TZS 2,143,020.00
TZS 1,871,000.00	TZS 389,300.00	TZS 187,100.00	TZS 1,294,600.00	TZS 11,226.00	TZS 74,840.00	TZS 187,100.00	TZS 2,144,166.00
TZS 1,872,000.00	TZS 389,600.00	TZS 187,200.00	TZS 1,295,200.00	TZS 11,232.00	TZS 74,880.00	TZS 187,200.00	TZS 2,145,312.00
TZS 1,873,000.00	TZS 389,900.00	TZS 187,300.00	TZS 1,295,800.00	TZS 11,238.00	TZS 74,920.00	TZS 187,300.00	TZS 2,146,458.00
TZS 1,874,000.00	TZS 390,200.00	TZS 187,400.00	TZS 1,296,400.00	TZS 11,244.00	TZS 74,960.00	TZS 187,400.00	TZS 2,147,604.00
TZS 1,875,000.00	TZS 390,500.00	TZS 187,500.00	TZS 1,297,000.00	TZS 11,250.00	TZS 75,000.00	TZS 187,500.00	TZS 2,148,750.00
TZS 1,876,000.00	TZS 390,800.00	TZS 187,600.00	TZS 1,297,600.00	TZS 11,256.00	TZS 75,040.00	TZS 187,600.00	TZS 2,149,896.00
TZS 1,877,000.00	TZS 391,100.00	TZS 187,700.00	TZS 1,298,200.00	TZS 11,262.00	TZS 75,080.00	TZS 187,700.00	TZS 2,151,042.00
TZS 1,878,000.00	TZS 391,400.00	TZS 187,800.00	TZS 1,298,800.00	TZS 11,268.00	TZS 75,120.00	TZS 187,800.00	TZS 2,152,188.00
TZS 1,879,000.00	TZS 391,700.00	TZS 187,900.00	TZS 1,299,400.00	TZS 11,274.00	TZS 75,160.00	TZS 187,900.00	TZS 2,153,334.00
TZS 1,880,000.00	TZS 392,000.00	TZS 188,000.00	TZS 1,300,000.00	TZS 11,280.00	TZS 75,200.00	TZS 188,000.00	TZS 2,154,480.00
TZS 1,881,000.00	TZS 392,300.00	TZS 188,100.00	TZS 1,300,600.00	TZS 11,286.00	TZS 75,240.00	TZS 188,100.00	TZS 2,155,626.00
TZS 1,882,000.00	TZS 392,600.00	TZS 188,200.00	TZS 1,301,200.00	TZS 11,292.00	TZS 75,280.00	TZS 188,200.00	TZS 2,156,772.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,883,000.00	TZS 392,900.00	TZS 188,300.00	TZS 1,301,800.00	TZS 11,298.00	TZS 75,320.00	TZS 188,300.00	TZS 2,157,918.00
TZS 1,884,000.00	TZS 393,200.00	TZS 188,400.00	TZS 1,302,400.00	TZS 11,304.00	TZS 75,360.00	TZS 188,400.00	TZS 2,159,064.00
TZS 1,885,000.00	TZS 393,500.00	TZS 188,500.00	TZS 1,303,000.00	TZS 11,310.00	TZS 75,400.00	TZS 188,500.00	TZS 2,160,210.00
TZS 1,886,000.00	TZS 393,800.00	TZS 188,600.00	TZS 1,303,600.00	TZS 11,316.00	TZS 75,440.00	TZS 188,600.00	TZS 2,161,356.00
TZS 1,887,000.00	TZS 394,100.00	TZS 188,700.00	TZS 1,304,200.00	TZS 11,322.00	TZS 75,480.00	TZS 188,700.00	TZS 2,162,502.00
TZS 1,888,000.00	TZS 394,400.00	TZS 188,800.00	TZS 1,304,800.00	TZS 11,328.00	TZS 75,520.00	TZS 188,800.00	TZS 2,163,648.00
TZS 1,889,000.00	TZS 394,700.00	TZS 188,900.00	TZS 1,305,400.00	TZS 11,334.00	TZS 75,560.00	TZS 188,900.00	TZS 2,164,794.00
TZS 1,890,000.00	TZS 395,000.00	TZS 189,000.00	TZS 1,306,000.00	TZS 11,340.00	TZS 75,600.00	TZS 189,000.00	TZS 2,165,940.00
TZS 1,891,000.00	TZS 395,300.00	TZS 189,100.00	TZS 1,306,600.00	TZS 11,346.00	TZS 75,640.00	TZS 189,100.00	TZS 2,167,086.00
TZS 1,892,000.00	TZS 395,600.00	TZS 189,200.00	TZS 1,307,200.00	TZS 11,352.00	TZS 75,680.00	TZS 189,200.00	TZS 2,168,232.00
TZS 1,893,000.00	TZS 395,900.00	TZS 189,300.00	TZS 1,307,800.00	TZS 11,358.00	TZS 75,720.00	TZS 189,300.00	TZS 2,169,378.00
TZS 1,894,000.00	TZS 396,200.00	TZS 189,400.00	TZS 1,308,400.00	TZS 11,364.00	TZS 75,760.00	TZS 189,400.00	TZS 2,170,524.00
TZS 1,895,000.00	TZS 396,500.00	TZS 189,500.00	TZS 1,309,000.00	TZS 11,370.00	TZS 75,800.00	TZS 189,500.00	TZS 2,171,670.00
TZS 1,896,000.00	TZS 396,800.00	TZS 189,600.00	TZS 1,309,600.00	TZS 11,376.00	TZS 75,840.00	TZS 189,600.00	TZS 2,172,816.00
TZS 1,897,000.00	TZS 397,100.00	TZS 189,700.00	TZS 1,310,200.00	TZS 11,382.00	TZS 75,880.00	TZS 189,700.00	TZS 2,173,962.00
TZS 1,898,000.00	TZS 397,400.00	TZS 189,800.00	TZS 1,310,800.00	TZS 11,388.00	TZS 75,920.00	TZS 189,800.00	TZS 2,175,108.00
TZS 1,899,000.00	TZS 397,700.00	TZS 189,900.00	TZS 1,311,400.00	TZS 11,394.00	TZS 75,960.00	TZS 189,900.00	TZS 2,176,254.00
TZS 1,900,000.00	TZS 398,000.00	TZS 190,000.00	TZS 1,312,000.00	TZS 11,400.00	TZS 76,000.00	TZS 190,000.00	TZS 2,177,400.00
TZS 1,901,000.00	TZS 398,300.00	TZS 190,100.00	TZS 1,312,600.00	TZS 11,406.00	TZS 76,040.00	TZS 190,100.00	TZS 2,178,546.00
TZS 1,902,000.00	TZS 398,600.00	TZS 190,200.00	TZS 1,313,200.00	TZS 11,412.00	TZS 76,080.00	TZS 190,200.00	TZS 2,179,692.00
TZS 1,903,000.00	TZS 398,900.00	TZS 190,300.00	TZS 1,313,800.00	TZS 11,418.00	TZS 76,120.00	TZS 190,300.00	TZS 2,180,838.00
TZS 1,904,000.00	TZS 399,200.00	TZS 190,400.00	TZS 1,314,400.00	TZS 11,424.00	TZS 76,160.00	TZS 190,400.00	TZS 2,181,984.00
TZS 1,905,000.00	TZS 399,500.00	TZS 190,500.00	TZS 1,315,000.00	TZS 11,430.00	TZS 76,200.00	TZS 190,500.00	TZS 2,183,130.00
TZS 1,906,000.00	TZS 399,800.00	TZS 190,600.00	TZS 1,315,600.00	TZS 11,436.00	TZS 76,240.00	TZS 190,600.00	TZS 2,184,276.00
TZS 1,907,000.00	TZS 400,100.00	TZS 190,700.00	TZS 1,316,200.00	TZS 11,442.00	TZS 76,280.00	TZS 190,700.00	TZS 2,185,422.00
TZS 1,908,000.00	TZS 400,400.00	TZS 190,800.00	TZS 1,316,800.00	TZS 11,448.00	TZS 76,320.00	TZS 190,800.00	TZS 2,186,568.00
TZS 1,909,000.00	TZS 400,700.00	TZS 190,900.00	TZS 1,317,400.00	TZS 11,454.00	TZS 76,360.00	TZS 190,900.00	TZS 2,187,714.00
TZS 1,910,000.00	TZS 401,000.00	TZS 191,000.00	TZS 1,318,000.00	TZS 11,460.00	TZS 76,400.00	TZS 191,000.00	TZS 2,188,860.00
TZS 1,911,000.00	TZS 401,300.00	TZS 191,100.00	TZS 1,318,600.00	TZS 11,466.00	TZS 76,440.00	TZS 191,100.00	TZS 2,190,006.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,912,000.00	TZS 401,600.00	TZS 191,200.00	TZS 1,319,200.00	TZS 11,472.00	TZS 76,480.00	TZS 191,200.00	TZS 2,191,152.00
TZS 1,913,000.00	TZS 401,900.00	TZS 191,300.00	TZS 1,319,800.00	TZS 11,478.00	TZS 76,520.00	TZS 191,300.00	TZS 2,192,298.00
TZS 1,914,000.00	TZS 402,200.00	TZS 191,400.00	TZS 1,320,400.00	TZS 11,484.00	TZS 76,560.00	TZS 191,400.00	TZS 2,193,444.00
TZS 1,915,000.00	TZS 402,500.00	TZS 191,500.00	TZS 1,321,000.00	TZS 11,490.00	TZS 76,600.00	TZS 191,500.00	TZS 2,194,590.00
TZS 1,916,000.00	TZS 402,800.00	TZS 191,600.00	TZS 1,321,600.00	TZS 11,496.00	TZS 76,640.00	TZS 191,600.00	TZS 2,195,736.00
TZS 1,917,000.00	TZS 403,100.00	TZS 191,700.00	TZS 1,322,200.00	TZS 11,502.00	TZS 76,680.00	TZS 191,700.00	TZS 2,196,882.00
TZS 1,918,000.00	TZS 403,400.00	TZS 191,800.00	TZS 1,322,800.00	TZS 11,508.00	TZS 76,720.00	TZS 191,800.00	TZS 2,198,028.00
TZS 1,919,000.00	TZS 403,700.00	TZS 191,900.00	TZS 1,323,400.00	TZS 11,514.00	TZS 76,760.00	TZS 191,900.00	TZS 2,199,174.00
TZS 1,920,000.00	TZS 404,000.00	TZS 192,000.00	TZS 1,324,000.00	TZS 11,520.00	TZS 76,800.00	TZS 192,000.00	TZS 2,200,320.00
TZS 1,921,000.00	TZS 404,300.00	TZS 192,100.00	TZS 1,324,600.00	TZS 11,526.00	TZS 76,840.00	TZS 192,100.00	TZS 2,201,466.00
TZS 1,922,000.00	TZS 404,600.00	TZS 192,200.00	TZS 1,325,200.00	TZS 11,532.00	TZS 76,880.00	TZS 192,200.00	TZS 2,202,612.00
TZS 1,923,000.00	TZS 404,900.00	TZS 192,300.00	TZS 1,325,800.00	TZS 11,538.00	TZS 76,920.00	TZS 192,300.00	TZS 2,203,758.00
TZS 1,924,000.00	TZS 405,200.00	TZS 192,400.00	TZS 1,326,400.00	TZS 11,544.00	TZS 76,960.00	TZS 192,400.00	TZS 2,204,904.00
TZS 1,925,000.00	TZS 405,500.00	TZS 192,500.00	TZS 1,327,000.00	TZS 11,550.00	TZS 77,000.00	TZS 192,500.00	TZS 2,206,050.00
TZS 1,926,000.00	TZS 405,800.00	TZS 192,600.00	TZS 1,327,600.00	TZS 11,556.00	TZS 77,040.00	TZS 192,600.00	TZS 2,207,196.00
TZS 1,927,000.00	TZS 406,100.00	TZS 192,700.00	TZS 1,328,200.00	TZS 11,562.00	TZS 77,080.00	TZS 192,700.00	TZS 2,208,342.00
TZS 1,928,000.00	TZS 406,400.00	TZS 192,800.00	TZS 1,328,800.00	TZS 11,568.00	TZS 77,120.00	TZS 192,800.00	TZS 2,209,488.00
TZS 1,929,000.00	TZS 406,700.00	TZS 192,900.00	TZS 1,329,400.00	TZS 11,574.00	TZS 77,160.00	TZS 192,900.00	TZS 2,210,634.00
TZS 1,930,000.00	TZS 407,000.00	TZS 193,000.00	TZS 1,330,000.00	TZS 11,580.00	TZS 77,200.00	TZS 193,000.00	TZS 2,211,780.00
TZS 1,931,000.00	TZS 407,300.00	TZS 193,100.00	TZS 1,330,600.00	TZS 11,586.00	TZS 77,240.00	TZS 193,100.00	TZS 2,212,926.00
TZS 1,932,000.00	TZS 407,600.00	TZS 193,200.00	TZS 1,331,200.00	TZS 11,592.00	TZS 77,280.00	TZS 193,200.00	TZS 2,214,072.00
TZS 1,933,000.00	TZS 407,900.00	TZS 193,300.00	TZS 1,331,800.00	TZS 11,598.00	TZS 77,320.00	TZS 193,300.00	TZS 2,215,218.00
TZS 1,934,000.00	TZS 408,200.00	TZS 193,400.00	TZS 1,332,400.00	TZS 11,604.00	TZS 77,360.00	TZS 193,400.00	TZS 2,216,364.00
TZS 1,935,000.00	TZS 408,500.00	TZS 193,500.00	TZS 1,333,000.00	TZS 11,610.00	TZS 77,400.00	TZS 193,500.00	TZS 2,217,510.00
TZS 1,936,000.00	TZS 408,800.00	TZS 193,600.00	TZS 1,333,600.00	TZS 11,616.00	TZS 77,440.00	TZS 193,600.00	TZS 2,218,656.00
TZS 1,937,000.00	TZS 409,100.00	TZS 193,700.00	TZS 1,334,200.00	TZS 11,622.00	TZS 77,480.00	TZS 193,700.00	TZS 2,219,802.00
TZS 1,938,000.00	TZS 409,400.00	TZS 193,800.00	TZS 1,334,800.00	TZS 11,628.00	TZS 77,520.00	TZS 193,800.00	TZS 2,220,948.00
TZS 1,939,000.00	TZS 409,700.00	TZS 193,900.00	TZS 1,335,400.00	TZS 11,634.00	TZS 77,560.00	TZS 193,900.00	TZS 2,222,094.00
TZS 1,940,000.00	TZS 410,000.00	TZS 194,000.00	TZS 1,336,000.00	TZS 11,640.00	TZS 77,600.00	TZS 194,000.00	TZS 2,223,240.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,941,000.00	TZS 410,300.00	TZS 194,100.00	TZS 1,336,600.00	TZS 11,646.00	TZS 77,640.00	TZS 194,100.00	TZS 2,224,386.00
TZS 1,942,000.00	TZS 410,600.00	TZS 194,200.00	TZS 1,337,200.00	TZS 11,652.00	TZS 77,680.00	TZS 194,200.00	TZS 2,225,532.00
TZS 1,943,000.00	TZS 410,900.00	TZS 194,300.00	TZS 1,337,800.00	TZS 11,658.00	TZS 77,720.00	TZS 194,300.00	TZS 2,226,678.00
TZS 1,944,000.00	TZS 411,200.00	TZS 194,400.00	TZS 1,338,400.00	TZS 11,664.00	TZS 77,760.00	TZS 194,400.00	TZS 2,227,824.00
TZS 1,945,000.00	TZS 411,500.00	TZS 194,500.00	TZS 1,339,000.00	TZS 11,670.00	TZS 77,800.00	TZS 194,500.00	TZS 2,228,970.00
TZS 1,946,000.00	TZS 411,800.00	TZS 194,600.00	TZS 1,339,600.00	TZS 11,676.00	TZS 77,840.00	TZS 194,600.00	TZS 2,230,116.00
TZS 1,947,000.00	TZS 412,100.00	TZS 194,700.00	TZS 1,340,200.00	TZS 11,682.00	TZS 77,880.00	TZS 194,700.00	TZS 2,231,262.00
TZS 1,948,000.00	TZS 412,400.00	TZS 194,800.00	TZS 1,340,800.00	TZS 11,688.00	TZS 77,920.00	TZS 194,800.00	TZS 2,232,408.00
TZS 1,949,000.00	TZS 412,700.00	TZS 194,900.00	TZS 1,341,400.00	TZS 11,694.00	TZS 77,960.00	TZS 194,900.00	TZS 2,233,554.00
TZS 1,950,000.00	TZS 413,000.00	TZS 195,000.00	TZS 1,342,000.00	TZS 11,700.00	TZS 78,000.00	TZS 195,000.00	TZS 2,234,700.00
TZS 1,951,000.00	TZS 413,300.00	TZS 195,100.00	TZS 1,342,600.00	TZS 11,706.00	TZS 78,040.00	TZS 195,100.00	TZS 2,235,846.00
TZS 1,952,000.00	TZS 413,600.00	TZS 195,200.00	TZS 1,343,200.00	TZS 11,712.00	TZS 78,080.00	TZS 195,200.00	TZS 2,236,992.00
TZS 1,953,000.00	TZS 413,900.00	TZS 195,300.00	TZS 1,343,800.00	TZS 11,718.00	TZS 78,120.00	TZS 195,300.00	TZS 2,238,138.00
TZS 1,954,000.00	TZS 414,200.00	TZS 195,400.00	TZS 1,344,400.00	TZS 11,724.00	TZS 78,160.00	TZS 195,400.00	TZS 2,239,284.00
TZS 1,955,000.00	TZS 414,500.00	TZS 195,500.00	TZS 1,345,000.00	TZS 11,730.00	TZS 78,200.00	TZS 195,500.00	TZS 2,240,430.00
TZS 1,956,000.00	TZS 414,800.00	TZS 195,600.00	TZS 1,345,600.00	TZS 11,736.00	TZS 78,240.00	TZS 195,600.00	TZS 2,241,576.00
TZS 1,957,000.00	TZS 415,100.00	TZS 195,700.00	TZS 1,346,200.00	TZS 11,742.00	TZS 78,280.00	TZS 195,700.00	TZS 2,242,722.00
TZS 1,958,000.00	TZS 415,400.00	TZS 195,800.00	TZS 1,346,800.00	TZS 11,748.00	TZS 78,320.00	TZS 195,800.00	TZS 2,243,868.00
TZS 1,959,000.00	TZS 415,700.00	TZS 195,900.00	TZS 1,347,400.00	TZS 11,754.00	TZS 78,360.00	TZS 195,900.00	TZS 2,245,014.00
TZS 1,960,000.00	TZS 416,000.00	TZS 196,000.00	TZS 1,348,000.00	TZS 11,760.00	TZS 78,400.00	TZS 196,000.00	TZS 2,246,160.00
TZS 1,961,000.00	TZS 416,300.00	TZS 196,100.00	TZS 1,348,600.00	TZS 11,766.00	TZS 78,440.00	TZS 196,100.00	TZS 2,247,306.00
TZS 1,962,000.00	TZS 416,600.00	TZS 196,200.00	TZS 1,349,200.00	TZS 11,772.00	TZS 78,480.00	TZS 196,200.00	TZS 2,248,452.00
TZS 1,963,000.00	TZS 416,900.00	TZS 196,300.00	TZS 1,349,800.00	TZS 11,778.00	TZS 78,520.00	TZS 196,300.00	TZS 2,249,598.00
TZS 1,964,000.00	TZS 417,200.00	TZS 196,400.00	TZS 1,350,400.00	TZS 11,784.00	TZS 78,560.00	TZS 196,400.00	TZS 2,250,744.00
TZS 1,965,000.00	TZS 417,500.00	TZS 196,500.00	TZS 1,351,000.00	TZS 11,790.00	TZS 78,600.00	TZS 196,500.00	TZS 2,251,890.00
TZS 1,966,000.00	TZS 417,800.00	TZS 196,600.00	TZS 1,351,600.00	TZS 11,796.00	TZS 78,640.00	TZS 196,600.00	TZS 2,253,036.00
TZS 1,967,000.00	TZS 418,100.00	TZS 196,700.00	TZS 1,352,200.00	TZS 11,802.00	TZS 78,680.00	TZS 196,700.00	TZS 2,254,182.00
TZS 1,968,000.00	TZS 418,400.00	TZS 196,800.00	TZS 1,352,800.00	TZS 11,808.00	TZS 78,720.00	TZS 196,800.00	TZS 2,255,328.00
TZS 1,969,000.00	TZS 418,700.00	TZS 196,900.00	TZS 1,353,400.00	TZS 11,814.00	TZS 78,760.00	TZS 196,900.00	TZS 2,256,474.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,970,000.00	TZS 419,000.00	TZS 197,000.00	TZS 1,354,000.00	TZS 11,820.00	TZS 78,800.00	TZS 197,000.00	TZS 2,257,620.00
TZS 1,971,000.00	TZS 419,300.00	TZS 197,100.00	TZS 1,354,600.00	TZS 11,826.00	TZS 78,840.00	TZS 197,100.00	TZS 2,258,766.00
TZS 1,972,000.00	TZS 419,600.00	TZS 197,200.00	TZS 1,355,200.00	TZS 11,832.00	TZS 78,880.00	TZS 197,200.00	TZS 2,259,912.00
TZS 1,973,000.00	TZS 419,900.00	TZS 197,300.00	TZS 1,355,800.00	TZS 11,838.00	TZS 78,920.00	TZS 197,300.00	TZS 2,261,058.00
TZS 1,974,000.00	TZS 420,200.00	TZS 197,400.00	TZS 1,356,400.00	TZS 11,844.00	TZS 78,960.00	TZS 197,400.00	TZS 2,262,204.00
TZS 1,975,000.00	TZS 420,500.00	TZS 197,500.00	TZS 1,357,000.00	TZS 11,850.00	TZS 79,000.00	TZS 197,500.00	TZS 2,263,350.00
TZS 1,976,000.00	TZS 420,800.00	TZS 197,600.00	TZS 1,357,600.00	TZS 11,856.00	TZS 79,040.00	TZS 197,600.00	TZS 2,264,496.00
TZS 1,977,000.00	TZS 421,100.00	TZS 197,700.00	TZS 1,358,200.00	TZS 11,862.00	TZS 79,080.00	TZS 197,700.00	TZS 2,265,642.00
TZS 1,978,000.00	TZS 421,400.00	TZS 197,800.00	TZS 1,358,800.00	TZS 11,868.00	TZS 79,120.00	TZS 197,800.00	TZS 2,266,788.00
TZS 1,979,000.00	TZS 421,700.00	TZS 197,900.00	TZS 1,359,400.00	TZS 11,874.00	TZS 79,160.00	TZS 197,900.00	TZS 2,267,934.00
TZS 1,980,000.00	TZS 422,000.00	TZS 198,000.00	TZS 1,360,000.00	TZS 11,880.00	TZS 79,200.00	TZS 198,000.00	TZS 2,269,080.00
TZS 1,981,000.00	TZS 422,300.00	TZS 198,100.00	TZS 1,360,600.00	TZS 11,886.00	TZS 79,240.00	TZS 198,100.00	TZS 2,270,226.00
TZS 1,982,000.00	TZS 422,600.00	TZS 198,200.00	TZS 1,361,200.00	TZS 11,892.00	TZS 79,280.00	TZS 198,200.00	TZS 2,271,372.00
TZS 1,983,000.00	TZS 422,900.00	TZS 198,300.00	TZS 1,361,800.00	TZS 11,898.00	TZS 79,320.00	TZS 198,300.00	TZS 2,272,518.00
TZS 1,984,000.00	TZS 423,200.00	TZS 198,400.00	TZS 1,362,400.00	TZS 11,904.00	TZS 79,360.00	TZS 198,400.00	TZS 2,273,664.00
TZS 1,985,000.00	TZS 423,500.00	TZS 198,500.00	TZS 1,363,000.00	TZS 11,910.00	TZS 79,400.00	TZS 198,500.00	TZS 2,274,810.00
TZS 1,986,000.00	TZS 423,800.00	TZS 198,600.00	TZS 1,363,600.00	TZS 11,916.00	TZS 79,440.00	TZS 198,600.00	TZS 2,275,956.00
TZS 1,987,000.00	TZS 424,100.00	TZS 198,700.00	TZS 1,364,200.00	TZS 11,922.00	TZS 79,480.00	TZS 198,700.00	TZS 2,277,102.00
TZS 1,988,000.00	TZS 424,400.00	TZS 198,800.00	TZS 1,364,800.00	TZS 11,928.00	TZS 79,520.00	TZS 198,800.00	TZS 2,278,248.00
TZS 1,989,000.00	TZS 424,700.00	TZS 198,900.00	TZS 1,365,400.00	TZS 11,934.00	TZS 79,560.00	TZS 198,900.00	TZS 2,279,394.00
TZS 1,990,000.00	TZS 425,000.00	TZS 199,000.00	TZS 1,366,000.00	TZS 11,940.00	TZS 79,600.00	TZS 199,000.00	TZS 2,280,540.00
TZS 1,991,000.00	TZS 425,300.00	TZS 199,100.00	TZS 1,366,600.00	TZS 11,946.00	TZS 79,640.00	TZS 199,100.00	TZS 2,281,686.00
TZS 1,992,000.00	TZS 425,600.00	TZS 199,200.00	TZS 1,367,200.00	TZS 11,952.00	TZS 79,680.00	TZS 199,200.00	TZS 2,282,832.00
TZS 1,993,000.00	TZS 425,900.00	TZS 199,300.00	TZS 1,367,800.00	TZS 11,958.00	TZS 79,720.00	TZS 199,300.00	TZS 2,283,978.00
TZS 1,994,000.00	TZS 426,200.00	TZS 199,400.00	TZS 1,368,400.00	TZS 11,964.00	TZS 79,760.00	TZS 199,400.00	TZS 2,285,124.00
TZS 1,995,000.00	TZS 426,500.00	TZS 199,500.00	TZS 1,369,000.00	TZS 11,970.00	TZS 79,800.00	TZS 199,500.00	TZS 2,286,270.00
TZS 1,996,000.00	TZS 426,800.00	TZS 199,600.00	TZS 1,369,600.00	TZS 11,976.00	TZS 79,840.00	TZS 199,600.00	TZS 2,287,416.00
TZS 1,997,000.00	TZS 427,100.00	TZS 199,700.00	TZS 1,370,200.00	TZS 11,982.00	TZS 79,880.00	TZS 199,700.00	TZS 2,288,562.00
TZS 1,998,000.00	TZS 427,400.00	TZS 199,800.00	TZS 1,370,800.00	TZS 11,988.00	TZS 79,920.00	TZS 199,800.00	TZS 2,289,708.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 1,999,000.00	TZS 427,700.00	TZS 199,900.00	TZS 1,371,400.00	TZS 11,994.00	TZS 79,960.00	TZS 199,900.00	TZS 2,290,854.00
TZS 2,000,000.00	TZS 428,000.00	TZS 200,000.00	TZS 1,372,000.00	TZS 12,000.00	TZS 80,000.00	TZS 200,000.00	TZS 2,292,000.00
TZS 2,001,000.00	TZS 428,300.00	TZS 200,100.00	TZS 1,372,600.00	TZS 12,006.00	TZS 80,040.00	TZS 200,100.00	TZS 2,293,146.00
TZS 2,002,000.00	TZS 428,600.00	TZS 200,200.00	TZS 1,373,200.00	TZS 12,012.00	TZS 80,080.00	TZS 200,200.00	TZS 2,294,292.00
TZS 2,003,000.00	TZS 428,900.00	TZS 200,300.00	TZS 1,373,800.00	TZS 12,018.00	TZS 80,120.00	TZS 200,300.00	TZS 2,295,438.00
TZS 2,004,000.00	TZS 429,200.00	TZS 200,400.00	TZS 1,374,400.00	TZS 12,024.00	TZS 80,160.00	TZS 200,400.00	TZS 2,296,584.00
TZS 2,005,000.00	TZS 429,500.00	TZS 200,500.00	TZS 1,375,000.00	TZS 12,030.00	TZS 80,200.00	TZS 200,500.00	TZS 2,297,730.00
TZS 2,006,000.00	TZS 429,800.00	TZS 200,600.00	TZS 1,375,600.00	TZS 12,036.00	TZS 80,240.00	TZS 200,600.00	TZS 2,298,876.00
TZS 2,007,000.00	TZS 430,100.00	TZS 200,700.00	TZS 1,376,200.00	TZS 12,042.00	TZS 80,280.00	TZS 200,700.00	TZS 2,300,022.00
TZS 2,008,000.00	TZS 430,400.00	TZS 200,800.00	TZS 1,376,800.00	TZS 12,048.00	TZS 80,320.00	TZS 200,800.00	TZS 2,301,168.00
TZS 2,009,000.00	TZS 430,700.00	TZS 200,900.00	TZS 1,377,400.00	TZS 12,054.00	TZS 80,360.00	TZS 200,900.00	TZS 2,302,314.00
TZS 2,010,000.00	TZS 431,000.00	TZS 201,000.00	TZS 1,378,000.00	TZS 12,060.00	TZS 80,400.00	TZS 201,000.00	TZS 2,303,460.00
TZS 2,011,000.00	TZS 431,300.00	TZS 201,100.00	TZS 1,378,600.00	TZS 12,066.00	TZS 80,440.00	TZS 201,100.00	TZS 2,304,606.00
TZS 2,012,000.00	TZS 431,600.00	TZS 201,200.00	TZS 1,379,200.00	TZS 12,072.00	TZS 80,480.00	TZS 201,200.00	TZS 2,305,752.00
TZS 2,013,000.00	TZS 431,900.00	TZS 201,300.00	TZS 1,379,800.00	TZS 12,078.00	TZS 80,520.00	TZS 201,300.00	TZS 2,306,898.00
TZS 2,014,000.00	TZS 432,200.00	TZS 201,400.00	TZS 1,380,400.00	TZS 12,084.00	TZS 80,560.00	TZS 201,400.00	TZS 2,308,044.00
TZS 2,015,000.00	TZS 432,500.00	TZS 201,500.00	TZS 1,381,000.00	TZS 12,090.00	TZS 80,600.00	TZS 201,500.00	TZS 2,309,190.00
TZS 2,016,000.00	TZS 432,800.00	TZS 201,600.00	TZS 1,381,600.00	TZS 12,096.00	TZS 80,640.00	TZS 201,600.00	TZS 2,310,336.00
TZS 2,017,000.00	TZS 433,100.00	TZS 201,700.00	TZS 1,382,200.00	TZS 12,102.00	TZS 80,680.00	TZS 201,700.00	TZS 2,311,482.00
TZS 2,018,000.00	TZS 433,400.00	TZS 201,800.00	TZS 1,382,800.00	TZS 12,108.00	TZS 80,720.00	TZS 201,800.00	TZS 2,312,628.00
TZS 2,019,000.00	TZS 433,700.00	TZS 201,900.00	TZS 1,383,400.00	TZS 12,114.00	TZS 80,760.00	TZS 201,900.00	TZS 2,313,774.00
TZS 2,020,000.00	TZS 434,000.00	TZS 202,000.00	TZS 1,384,000.00	TZS 12,120.00	TZS 80,800.00	TZS 202,000.00	TZS 2,314,920.00
TZS 2,021,000.00	TZS 434,300.00	TZS 202,100.00	TZS 1,384,600.00	TZS 12,126.00	TZS 80,840.00	TZS 202,100.00	TZS 2,316,066.00
TZS 2,022,000.00	TZS 434,600.00	TZS 202,200.00	TZS 1,385,200.00	TZS 12,132.00	TZS 80,880.00	TZS 202,200.00	TZS 2,317,212.00
TZS 2,023,000.00	TZS 434,900.00	TZS 202,300.00	TZS 1,385,800.00	TZS 12,138.00	TZS 80,920.00	TZS 202,300.00	TZS 2,318,358.00
TZS 2,024,000.00	TZS 435,200.00	TZS 202,400.00	TZS 1,386,400.00	TZS 12,144.00	TZS 80,960.00	TZS 202,400.00	TZS 2,319,504.00
TZS 2,025,000.00	TZS 435,500.00	TZS 202,500.00	TZS 1,387,000.00	TZS 12,150.00	TZS 81,000.00	TZS 202,500.00	TZS 2,320,650.00
TZS 2,026,000.00	TZS 435,800.00	TZS 202,600.00	TZS 1,387,600.00	TZS 12,156.00	TZS 81,040.00	TZS 202,600.00	TZS 2,321,796.00
TZS 2,027,000.00	TZS 436,100.00	TZS 202,700.00	TZS 1,388,200.00	TZS 12,162.00	TZS 81,080.00	TZS 202,700.00	TZS 2,322,942.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,028,000.00	TZS 436,400.00	TZS 202,800.00	TZS 1,388,800.00	TZS 12,168.00	TZS 81,120.00	TZS 202,800.00	TZS 2,324,088.00
TZS 2,029,000.00	TZS 436,700.00	TZS 202,900.00	TZS 1,389,400.00	TZS 12,174.00	TZS 81,160.00	TZS 202,900.00	TZS 2,325,234.00
TZS 2,030,000.00	TZS 437,000.00	TZS 203,000.00	TZS 1,390,000.00	TZS 12,180.00	TZS 81,200.00	TZS 203,000.00	TZS 2,326,380.00
TZS 2,031,000.00	TZS 437,300.00	TZS 203,100.00	TZS 1,390,600.00	TZS 12,186.00	TZS 81,240.00	TZS 203,100.00	TZS 2,327,526.00
TZS 2,032,000.00	TZS 437,600.00	TZS 203,200.00	TZS 1,391,200.00	TZS 12,192.00	TZS 81,280.00	TZS 203,200.00	TZS 2,328,672.00
TZS 2,033,000.00	TZS 437,900.00	TZS 203,300.00	TZS 1,391,800.00	TZS 12,198.00	TZS 81,320.00	TZS 203,300.00	TZS 2,329,818.00
TZS 2,034,000.00	TZS 438,200.00	TZS 203,400.00	TZS 1,392,400.00	TZS 12,204.00	TZS 81,360.00	TZS 203,400.00	TZS 2,330,964.00
TZS 2,035,000.00	TZS 438,500.00	TZS 203,500.00	TZS 1,393,000.00	TZS 12,210.00	TZS 81,400.00	TZS 203,500.00	TZS 2,332,110.00
TZS 2,036,000.00	TZS 438,800.00	TZS 203,600.00	TZS 1,393,600.00	TZS 12,216.00	TZS 81,440.00	TZS 203,600.00	TZS 2,333,256.00
TZS 2,037,000.00	TZS 439,100.00	TZS 203,700.00	TZS 1,394,200.00	TZS 12,222.00	TZS 81,480.00	TZS 203,700.00	TZS 2,334,402.00
TZS 2,038,000.00	TZS 439,400.00	TZS 203,800.00	TZS 1,394,800.00	TZS 12,228.00	TZS 81,520.00	TZS 203,800.00	TZS 2,335,548.00
TZS 2,039,000.00	TZS 439,700.00	TZS 203,900.00	TZS 1,395,400.00	TZS 12,234.00	TZS 81,560.00	TZS 203,900.00	TZS 2,336,694.00
TZS 2,040,000.00	TZS 440,000.00	TZS 204,000.00	TZS 1,396,000.00	TZS 12,240.00	TZS 81,600.00	TZS 204,000.00	TZS 2,337,840.00
TZS 2,041,000.00	TZS 440,300.00	TZS 204,100.00	TZS 1,396,600.00	TZS 12,246.00	TZS 81,640.00	TZS 204,100.00	TZS 2,338,986.00
TZS 2,042,000.00	TZS 440,600.00	TZS 204,200.00	TZS 1,397,200.00	TZS 12,252.00	TZS 81,680.00	TZS 204,200.00	TZS 2,340,132.00
TZS 2,043,000.00	TZS 440,900.00	TZS 204,300.00	TZS 1,397,800.00	TZS 12,258.00	TZS 81,720.00	TZS 204,300.00	TZS 2,341,278.00
TZS 2,044,000.00	TZS 441,200.00	TZS 204,400.00	TZS 1,398,400.00	TZS 12,264.00	TZS 81,760.00	TZS 204,400.00	TZS 2,342,424.00
TZS 2,045,000.00	TZS 441,500.00	TZS 204,500.00	TZS 1,399,000.00	TZS 12,270.00	TZS 81,800.00	TZS 204,500.00	TZS 2,343,570.00
TZS 2,046,000.00	TZS 441,800.00	TZS 204,600.00	TZS 1,399,600.00	TZS 12,276.00	TZS 81,840.00	TZS 204,600.00	TZS 2,344,716.00
TZS 2,047,000.00	TZS 442,100.00	TZS 204,700.00	TZS 1,400,200.00	TZS 12,282.00	TZS 81,880.00	TZS 204,700.00	TZS 2,345,862.00
TZS 2,048,000.00	TZS 442,400.00	TZS 204,800.00	TZS 1,400,800.00	TZS 12,288.00	TZS 81,920.00	TZS 204,800.00	TZS 2,347,008.00
TZS 2,049,000.00	TZS 442,700.00	TZS 204,900.00	TZS 1,401,400.00	TZS 12,294.00	TZS 81,960.00	TZS 204,900.00	TZS 2,348,154.00
TZS 2,050,000.00	TZS 443,000.00	TZS 205,000.00	TZS 1,402,000.00	TZS 12,300.00	TZS 82,000.00	TZS 205,000.00	TZS 2,349,300.00
TZS 2,051,000.00	TZS 443,300.00	TZS 205,100.00	TZS 1,402,600.00	TZS 12,306.00	TZS 82,040.00	TZS 205,100.00	TZS 2,350,446.00
TZS 2,052,000.00	TZS 443,600.00	TZS 205,200.00	TZS 1,403,200.00	TZS 12,312.00	TZS 82,080.00	TZS 205,200.00	TZS 2,351,592.00
TZS 2,053,000.00	TZS 443,900.00	TZS 205,300.00	TZS 1,403,800.00	TZS 12,318.00	TZS 82,120.00	TZS 205,300.00	TZS 2,352,738.00
TZS 2,054,000.00	TZS 444,200.00	TZS 205,400.00	TZS 1,404,400.00	TZS 12,324.00	TZS 82,160.00	TZS 205,400.00	TZS 2,353,884.00
TZS 2,055,000.00	TZS 444,500.00	TZS 205,500.00	TZS 1,405,000.00	TZS 12,330.00	TZS 82,200.00	TZS 205,500.00	TZS 2,355,030.00
TZS 2,056,000.00	TZS 444,800.00	TZS 205,600.00	TZS 1,405,600.00	TZS 12,336.00	TZS 82,240.00	TZS 205,600.00	TZS 2,356,176.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,057,000.00	TZS 445,100.00	TZS 205,700.00	TZS 1,406,200.00	TZS 12,342.00	TZS 82,280.00	TZS 205,700.00	TZS 2,357,322.00
TZS 2,058,000.00	TZS 445,400.00	TZS 205,800.00	TZS 1,406,800.00	TZS 12,348.00	TZS 82,320.00	TZS 205,800.00	TZS 2,358,468.00
TZS 2,059,000.00	TZS 445,700.00	TZS 205,900.00	TZS 1,407,400.00	TZS 12,354.00	TZS 82,360.00	TZS 205,900.00	TZS 2,359,614.00
TZS 2,060,000.00	TZS 446,000.00	TZS 206,000.00	TZS 1,408,000.00	TZS 12,360.00	TZS 82,400.00	TZS 206,000.00	TZS 2,360,760.00
TZS 2,061,000.00	TZS 446,300.00	TZS 206,100.00	TZS 1,408,600.00	TZS 12,366.00	TZS 82,440.00	TZS 206,100.00	TZS 2,361,906.00
TZS 2,062,000.00	TZS 446,600.00	TZS 206,200.00	TZS 1,409,200.00	TZS 12,372.00	TZS 82,480.00	TZS 206,200.00	TZS 2,363,052.00
TZS 2,063,000.00	TZS 446,900.00	TZS 206,300.00	TZS 1,409,800.00	TZS 12,378.00	TZS 82,520.00	TZS 206,300.00	TZS 2,364,198.00
TZS 2,064,000.00	TZS 447,200.00	TZS 206,400.00	TZS 1,410,400.00	TZS 12,384.00	TZS 82,560.00	TZS 206,400.00	TZS 2,365,344.00
TZS 2,065,000.00	TZS 447,500.00	TZS 206,500.00	TZS 1,411,000.00	TZS 12,390.00	TZS 82,600.00	TZS 206,500.00	TZS 2,366,490.00
TZS 2,066,000.00	TZS 447,800.00	TZS 206,600.00	TZS 1,411,600.00	TZS 12,396.00	TZS 82,640.00	TZS 206,600.00	TZS 2,367,636.00
TZS 2,067,000.00	TZS 448,100.00	TZS 206,700.00	TZS 1,412,200.00	TZS 12,402.00	TZS 82,680.00	TZS 206,700.00	TZS 2,368,782.00
TZS 2,068,000.00	TZS 448,400.00	TZS 206,800.00	TZS 1,412,800.00	TZS 12,408.00	TZS 82,720.00	TZS 206,800.00	TZS 2,369,928.00
TZS 2,069,000.00	TZS 448,700.00	TZS 206,900.00	TZS 1,413,400.00	TZS 12,414.00	TZS 82,760.00	TZS 206,900.00	TZS 2,371,074.00
TZS 2,070,000.00	TZS 449,000.00	TZS 207,000.00	TZS 1,414,000.00	TZS 12,420.00	TZS 82,800.00	TZS 207,000.00	TZS 2,372,220.00
TZS 2,071,000.00	TZS 449,300.00	TZS 207,100.00	TZS 1,414,600.00	TZS 12,426.00	TZS 82,840.00	TZS 207,100.00	TZS 2,373,366.00
TZS 2,072,000.00	TZS 449,600.00	TZS 207,200.00	TZS 1,415,200.00	TZS 12,432.00	TZS 82,880.00	TZS 207,200.00	TZS 2,374,512.00
TZS 2,073,000.00	TZS 449,900.00	TZS 207,300.00	TZS 1,415,800.00	TZS 12,438.00	TZS 82,920.00	TZS 207,300.00	TZS 2,375,658.00
TZS 2,074,000.00	TZS 450,200.00	TZS 207,400.00	TZS 1,416,400.00	TZS 12,444.00	TZS 82,960.00	TZS 207,400.00	TZS 2,376,804.00
TZS 2,075,000.00	TZS 450,500.00	TZS 207,500.00	TZS 1,417,000.00	TZS 12,450.00	TZS 83,000.00	TZS 207,500.00	TZS 2,377,950.00
TZS 2,076,000.00	TZS 450,800.00	TZS 207,600.00	TZS 1,417,600.00	TZS 12,456.00	TZS 83,040.00	TZS 207,600.00	TZS 2,379,096.00
TZS 2,077,000.00	TZS 451,100.00	TZS 207,700.00	TZS 1,418,200.00	TZS 12,462.00	TZS 83,080.00	TZS 207,700.00	TZS 2,380,242.00
TZS 2,078,000.00	TZS 451,400.00	TZS 207,800.00	TZS 1,418,800.00	TZS 12,468.00	TZS 83,120.00	TZS 207,800.00	TZS 2,381,388.00
TZS 2,079,000.00	TZS 451,700.00	TZS 207,900.00	TZS 1,419,400.00	TZS 12,474.00	TZS 83,160.00	TZS 207,900.00	TZS 2,382,534.00
TZS 2,080,000.00	TZS 452,000.00	TZS 208,000.00	TZS 1,420,000.00	TZS 12,480.00	TZS 83,200.00	TZS 208,000.00	TZS 2,383,680.00
TZS 2,081,000.00	TZS 452,300.00	TZS 208,100.00	TZS 1,420,600.00	TZS 12,486.00	TZS 83,240.00	TZS 208,100.00	TZS 2,384,826.00
TZS 2,082,000.00	TZS 452,600.00	TZS 208,200.00	TZS 1,421,200.00	TZS 12,492.00	TZS 83,280.00	TZS 208,200.00	TZS 2,385,972.00
TZS 2,083,000.00	TZS 452,900.00	TZS 208,300.00	TZS 1,421,800.00	TZS 12,498.00	TZS 83,320.00	TZS 208,300.00	TZS 2,387,118.00
TZS 2,084,000.00	TZS 453,200.00	TZS 208,400.00	TZS 1,422,400.00	TZS 12,504.00	TZS 83,360.00	TZS 208,400.00	TZS 2,388,264.00
TZS 2,085,000.00	TZS 453,500.00	TZS 208,500.00	TZS 1,423,000.00	TZS 12,510.00	TZS 83,400.00	TZS 208,500.00	TZS 2,389,410.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,086,000.00	TZS 453,800.00	TZS 208,600.00	TZS 1,423,600.00	TZS 12,516.00	TZS 83,440.00	TZS 208,600.00	TZS 2,390,556.00
TZS 2,087,000.00	TZS 454,100.00	TZS 208,700.00	TZS 1,424,200.00	TZS 12,522.00	TZS 83,480.00	TZS 208,700.00	TZS 2,391,702.00
TZS 2,088,000.00	TZS 454,400.00	TZS 208,800.00	TZS 1,424,800.00	TZS 12,528.00	TZS 83,520.00	TZS 208,800.00	TZS 2,392,848.00
TZS 2,089,000.00	TZS 454,700.00	TZS 208,900.00	TZS 1,425,400.00	TZS 12,534.00	TZS 83,560.00	TZS 208,900.00	TZS 2,393,994.00
TZS 2,090,000.00	TZS 455,000.00	TZS 209,000.00	TZS 1,426,000.00	TZS 12,540.00	TZS 83,600.00	TZS 209,000.00	TZS 2,395,140.00
TZS 2,091,000.00	TZS 455,300.00	TZS 209,100.00	TZS 1,426,600.00	TZS 12,546.00	TZS 83,640.00	TZS 209,100.00	TZS 2,396,286.00
TZS 2,092,000.00	TZS 455,600.00	TZS 209,200.00	TZS 1,427,200.00	TZS 12,552.00	TZS 83,680.00	TZS 209,200.00	TZS 2,397,432.00
TZS 2,093,000.00	TZS 455,900.00	TZS 209,300.00	TZS 1,427,800.00	TZS 12,558.00	TZS 83,720.00	TZS 209,300.00	TZS 2,398,578.00
TZS 2,094,000.00	TZS 456,200.00	TZS 209,400.00	TZS 1,428,400.00	TZS 12,564.00	TZS 83,760.00	TZS 209,400.00	TZS 2,399,724.00
TZS 2,095,000.00	TZS 456,500.00	TZS 209,500.00	TZS 1,429,000.00	TZS 12,570.00	TZS 83,800.00	TZS 209,500.00	TZS 2,400,870.00
TZS 2,096,000.00	TZS 456,800.00	TZS 209,600.00	TZS 1,429,600.00	TZS 12,576.00	TZS 83,840.00	TZS 209,600.00	TZS 2,402,016.00
TZS 2,097,000.00	TZS 457,100.00	TZS 209,700.00	TZS 1,430,200.00	TZS 12,582.00	TZS 83,880.00	TZS 209,700.00	TZS 2,403,162.00
TZS 2,098,000.00	TZS 457,400.00	TZS 209,800.00	TZS 1,430,800.00	TZS 12,588.00	TZS 83,920.00	TZS 209,800.00	TZS 2,404,308.00
TZS 2,099,000.00	TZS 457,700.00	TZS 209,900.00	TZS 1,431,400.00	TZS 12,594.00	TZS 83,960.00	TZS 209,900.00	TZS 2,405,454.00
TZS 2,100,000.00	TZS 458,000.00	TZS 210,000.00	TZS 1,432,000.00	TZS 12,600.00	TZS 84,000.00	TZS 210,000.00	TZS 2,406,600.00
TZS 2,101,000.00	TZS 458,300.00	TZS 210,100.00	TZS 1,432,600.00	TZS 12,606.00	TZS 84,040.00	TZS 210,100.00	TZS 2,407,746.00
TZS 2,102,000.00	TZS 458,600.00	TZS 210,200.00	TZS 1,433,200.00	TZS 12,612.00	TZS 84,080.00	TZS 210,200.00	TZS 2,408,892.00
TZS 2,103,000.00	TZS 458,900.00	TZS 210,300.00	TZS 1,433,800.00	TZS 12,618.00	TZS 84,120.00	TZS 210,300.00	TZS 2,410,038.00
TZS 2,104,000.00	TZS 459,200.00	TZS 210,400.00	TZS 1,434,400.00	TZS 12,624.00	TZS 84,160.00	TZS 210,400.00	TZS 2,411,184.00
TZS 2,105,000.00	TZS 459,500.00	TZS 210,500.00	TZS 1,435,000.00	TZS 12,630.00	TZS 84,200.00	TZS 210,500.00	TZS 2,412,330.00
TZS 2,106,000.00	TZS 459,800.00	TZS 210,600.00	TZS 1,435,600.00	TZS 12,636.00	TZS 84,240.00	TZS 210,600.00	TZS 2,413,476.00
TZS 2,107,000.00	TZS 460,100.00	TZS 210,700.00	TZS 1,436,200.00	TZS 12,642.00	TZS 84,280.00	TZS 210,700.00	TZS 2,414,622.00
TZS 2,108,000.00	TZS 460,400.00	TZS 210,800.00	TZS 1,436,800.00	TZS 12,648.00	TZS 84,320.00	TZS 210,800.00	TZS 2,415,768.00
TZS 2,109,000.00	TZS 460,700.00	TZS 210,900.00	TZS 1,437,400.00	TZS 12,654.00	TZS 84,360.00	TZS 210,900.00	TZS 2,416,914.00
TZS 2,110,000.00	TZS 461,000.00	TZS 211,000.00	TZS 1,438,000.00	TZS 12,660.00	TZS 84,400.00	TZS 211,000.00	TZS 2,418,060.00
TZS 2,111,000.00	TZS 461,300.00	TZS 211,100.00	TZS 1,438,600.00	TZS 12,666.00	TZS 84,440.00	TZS 211,100.00	TZS 2,419,206.00
TZS 2,112,000.00	TZS 461,600.00	TZS 211,200.00	TZS 1,439,200.00	TZS 12,672.00	TZS 84,480.00	TZS 211,200.00	TZS 2,420,352.00
TZS 2,113,000.00	TZS 461,900.00	TZS 211,300.00	TZS 1,439,800.00	TZS 12,678.00	TZS 84,520.00	TZS 211,300.00	TZS 2,421,498.00
TZS 2,114,000.00	TZS 462,200.00	TZS 211,400.00	TZS 1,440,400.00	TZS 12,684.00	TZS 84,560.00	TZS 211,400.00	TZS 2,422,644.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,115,000.00	TZS 462,500.00	TZS 211,500.00	TZS 1,441,000.00	TZS 12,690.00	TZS 84,600.00	TZS 211,500.00	TZS 2,423,790.00
TZS 2,116,000.00	TZS 462,800.00	TZS 211,600.00	TZS 1,441,600.00	TZS 12,696.00	TZS 84,640.00	TZS 211,600.00	TZS 2,424,936.00
TZS 2,117,000.00	TZS 463,100.00	TZS 211,700.00	TZS 1,442,200.00	TZS 12,702.00	TZS 84,680.00	TZS 211,700.00	TZS 2,426,082.00
TZS 2,118,000.00	TZS 463,400.00	TZS 211,800.00	TZS 1,442,800.00	TZS 12,708.00	TZS 84,720.00	TZS 211,800.00	TZS 2,427,228.00
TZS 2,119,000.00	TZS 463,700.00	TZS 211,900.00	TZS 1,443,400.00	TZS 12,714.00	TZS 84,760.00	TZS 211,900.00	TZS 2,428,374.00
TZS 2,120,000.00	TZS 464,000.00	TZS 212,000.00	TZS 1,444,000.00	TZS 12,720.00	TZS 84,800.00	TZS 212,000.00	TZS 2,429,520.00
TZS 2,121,000.00	TZS 464,300.00	TZS 212,100.00	TZS 1,444,600.00	TZS 12,726.00	TZS 84,840.00	TZS 212,100.00	TZS 2,430,666.00
TZS 2,122,000.00	TZS 464,600.00	TZS 212,200.00	TZS 1,445,200.00	TZS 12,732.00	TZS 84,880.00	TZS 212,200.00	TZS 2,431,812.00
TZS 2,123,000.00	TZS 464,900.00	TZS 212,300.00	TZS 1,445,800.00	TZS 12,738.00	TZS 84,920.00	TZS 212,300.00	TZS 2,432,958.00
TZS 2,124,000.00	TZS 465,200.00	TZS 212,400.00	TZS 1,446,400.00	TZS 12,744.00	TZS 84,960.00	TZS 212,400.00	TZS 2,434,104.00
TZS 2,125,000.00	TZS 465,500.00	TZS 212,500.00	TZS 1,447,000.00	TZS 12,750.00	TZS 85,000.00	TZS 212,500.00	TZS 2,435,250.00
TZS 2,126,000.00	TZS 465,800.00	TZS 212,600.00	TZS 1,447,600.00	TZS 12,756.00	TZS 85,040.00	TZS 212,600.00	TZS 2,436,396.00
TZS 2,127,000.00	TZS 466,100.00	TZS 212,700.00	TZS 1,448,200.00	TZS 12,762.00	TZS 85,080.00	TZS 212,700.00	TZS 2,437,542.00
TZS 2,128,000.00	TZS 466,400.00	TZS 212,800.00	TZS 1,448,800.00	TZS 12,768.00	TZS 85,120.00	TZS 212,800.00	TZS 2,438,688.00
TZS 2,129,000.00	TZS 466,700.00	TZS 212,900.00	TZS 1,449,400.00	TZS 12,774.00	TZS 85,160.00	TZS 212,900.00	TZS 2,439,834.00
TZS 2,130,000.00	TZS 467,000.00	TZS 213,000.00	TZS 1,450,000.00	TZS 12,780.00	TZS 85,200.00	TZS 213,000.00	TZS 2,440,980.00
TZS 2,131,000.00	TZS 467,300.00	TZS 213,100.00	TZS 1,450,600.00	TZS 12,786.00	TZS 85,240.00	TZS 213,100.00	TZS 2,442,126.00
TZS 2,132,000.00	TZS 467,600.00	TZS 213,200.00	TZS 1,451,200.00	TZS 12,792.00	TZS 85,280.00	TZS 213,200.00	TZS 2,443,272.00
TZS 2,133,000.00	TZS 467,900.00	TZS 213,300.00	TZS 1,451,800.00	TZS 12,798.00	TZS 85,320.00	TZS 213,300.00	TZS 2,444,418.00
TZS 2,134,000.00	TZS 468,200.00	TZS 213,400.00	TZS 1,452,400.00	TZS 12,804.00	TZS 85,360.00	TZS 213,400.00	TZS 2,445,564.00
TZS 2,135,000.00	TZS 468,500.00	TZS 213,500.00	TZS 1,453,000.00	TZS 12,810.00	TZS 85,400.00	TZS 213,500.00	TZS 2,446,710.00
TZS 2,136,000.00	TZS 468,800.00	TZS 213,600.00	TZS 1,453,600.00	TZS 12,816.00	TZS 85,440.00	TZS 213,600.00	TZS 2,447,856.00
TZS 2,137,000.00	TZS 469,100.00	TZS 213,700.00	TZS 1,454,200.00	TZS 12,822.00	TZS 85,480.00	TZS 213,700.00	TZS 2,449,002.00
TZS 2,138,000.00	TZS 469,400.00	TZS 213,800.00	TZS 1,454,800.00	TZS 12,828.00	TZS 85,520.00	TZS 213,800.00	TZS 2,450,148.00
TZS 2,139,000.00	TZS 469,700.00	TZS 213,900.00	TZS 1,455,400.00	TZS 12,834.00	TZS 85,560.00	TZS 213,900.00	TZS 2,451,294.00
TZS 2,140,000.00	TZS 470,000.00	TZS 214,000.00	TZS 1,456,000.00	TZS 12,840.00	TZS 85,600.00	TZS 214,000.00	TZS 2,452,440.00
TZS 2,141,000.00	TZS 470,300.00	TZS 214,100.00	TZS 1,456,600.00	TZS 12,846.00	TZS 85,640.00	TZS 214,100.00	TZS 2,453,586.00
TZS 2,142,000.00	TZS 470,600.00	TZS 214,200.00	TZS 1,457,200.00	TZS 12,852.00	TZS 85,680.00	TZS 214,200.00	TZS 2,454,732.00
TZS 2,143,000.00	TZS 470,900.00	TZS 214,300.00	TZS 1,457,800.00	TZS 12,858.00	TZS 85,720.00	TZS 214,300.00	TZS 2,455,878.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,144,000.00	TZS 471,200.00	TZS 214,400.00	TZS 1,458,400.00	TZS 12,864.00	TZS 85,760.00	TZS 214,400.00	TZS 2,457,024.00
TZS 2,145,000.00	TZS 471,500.00	TZS 214,500.00	TZS 1,459,000.00	TZS 12,870.00	TZS 85,800.00	TZS 214,500.00	TZS 2,458,170.00
TZS 2,146,000.00	TZS 471,800.00	TZS 214,600.00	TZS 1,459,600.00	TZS 12,876.00	TZS 85,840.00	TZS 214,600.00	TZS 2,459,316.00
TZS 2,147,000.00	TZS 472,100.00	TZS 214,700.00	TZS 1,460,200.00	TZS 12,882.00	TZS 85,880.00	TZS 214,700.00	TZS 2,460,462.00
TZS 2,148,000.00	TZS 472,400.00	TZS 214,800.00	TZS 1,460,800.00	TZS 12,888.00	TZS 85,920.00	TZS 214,800.00	TZS 2,461,608.00
TZS 2,149,000.00	TZS 472,700.00	TZS 214,900.00	TZS 1,461,400.00	TZS 12,894.00	TZS 85,960.00	TZS 214,900.00	TZS 2,462,754.00
TZS 2,150,000.00	TZS 473,000.00	TZS 215,000.00	TZS 1,462,000.00	TZS 12,900.00	TZS 86,000.00	TZS 215,000.00	TZS 2,463,900.00
TZS 2,151,000.00	TZS 473,300.00	TZS 215,100.00	TZS 1,462,600.00	TZS 12,906.00	TZS 86,040.00	TZS 215,100.00	TZS 2,465,046.00
TZS 2,152,000.00	TZS 473,600.00	TZS 215,200.00	TZS 1,463,200.00	TZS 12,912.00	TZS 86,080.00	TZS 215,200.00	TZS 2,466,192.00
TZS 2,153,000.00	TZS 473,900.00	TZS 215,300.00	TZS 1,463,800.00	TZS 12,918.00	TZS 86,120.00	TZS 215,300.00	TZS 2,467,338.00
TZS 2,154,000.00	TZS 474,200.00	TZS 215,400.00	TZS 1,464,400.00	TZS 12,924.00	TZS 86,160.00	TZS 215,400.00	TZS 2,468,484.00
TZS 2,155,000.00	TZS 474,500.00	TZS 215,500.00	TZS 1,465,000.00	TZS 12,930.00	TZS 86,200.00	TZS 215,500.00	TZS 2,469,630.00
TZS 2,156,000.00	TZS 474,800.00	TZS 215,600.00	TZS 1,465,600.00	TZS 12,936.00	TZS 86,240.00	TZS 215,600.00	TZS 2,470,776.00
TZS 2,157,000.00	TZS 475,100.00	TZS 215,700.00	TZS 1,466,200.00	TZS 12,942.00	TZS 86,280.00	TZS 215,700.00	TZS 2,471,922.00
TZS 2,158,000.00	TZS 475,400.00	TZS 215,800.00	TZS 1,466,800.00	TZS 12,948.00	TZS 86,320.00	TZS 215,800.00	TZS 2,473,068.00
TZS 2,159,000.00	TZS 475,700.00	TZS 215,900.00	TZS 1,467,400.00	TZS 12,954.00	TZS 86,360.00	TZS 215,900.00	TZS 2,474,214.00
TZS 2,160,000.00	TZS 476,000.00	TZS 216,000.00	TZS 1,468,000.00	TZS 12,960.00	TZS 86,400.00	TZS 216,000.00	TZS 2,475,360.00
TZS 2,161,000.00	TZS 476,300.00	TZS 216,100.00	TZS 1,468,600.00	TZS 12,966.00	TZS 86,440.00	TZS 216,100.00	TZS 2,476,506.00
TZS 2,162,000.00	TZS 476,600.00	TZS 216,200.00	TZS 1,469,200.00	TZS 12,972.00	TZS 86,480.00	TZS 216,200.00	TZS 2,477,652.00
TZS 2,163,000.00	TZS 476,900.00	TZS 216,300.00	TZS 1,469,800.00	TZS 12,978.00	TZS 86,520.00	TZS 216,300.00	TZS 2,478,798.00
TZS 2,164,000.00	TZS 477,200.00	TZS 216,400.00	TZS 1,470,400.00	TZS 12,984.00	TZS 86,560.00	TZS 216,400.00	TZS 2,479,944.00
TZS 2,165,000.00	TZS 477,500.00	TZS 216,500.00	TZS 1,471,000.00	TZS 12,990.00	TZS 86,600.00	TZS 216,500.00	TZS 2,481,090.00
TZS 2,166,000.00	TZS 477,800.00	TZS 216,600.00	TZS 1,471,600.00	TZS 12,996.00	TZS 86,640.00	TZS 216,600.00	TZS 2,482,236.00
TZS 2,167,000.00	TZS 478,100.00	TZS 216,700.00	TZS 1,472,200.00	TZS 13,002.00	TZS 86,680.00	TZS 216,700.00	TZS 2,483,382.00
TZS 2,168,000.00	TZS 478,400.00	TZS 216,800.00	TZS 1,472,800.00	TZS 13,008.00	TZS 86,720.00	TZS 216,800.00	TZS 2,484,528.00
TZS 2,169,000.00	TZS 478,700.00	TZS 216,900.00	TZS 1,473,400.00	TZS 13,014.00	TZS 86,760.00	TZS 216,900.00	TZS 2,485,674.00
TZS 2,170,000.00	TZS 479,000.00	TZS 217,000.00	TZS 1,474,000.00	TZS 13,020.00	TZS 86,800.00	TZS 217,000.00	TZS 2,486,820.00
TZS 2,171,000.00	TZS 479,300.00	TZS 217,100.00	TZS 1,474,600.00	TZS 13,026.00	TZS 86,840.00	TZS 217,100.00	TZS 2,487,966.00
TZS 2,172,000.00	TZS 479,600.00	TZS 217,200.00	TZS 1,475,200.00	TZS 13,032.00	TZS 86,880.00	TZS 217,200.00	TZS 2,489,112.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,173,000.00	TZS 479,900.00	TZS 217,300.00	TZS 1,475,800.00	TZS 13,038.00	TZS 86,920.00	TZS 217,300.00	TZS 2,490,258.00
TZS 2,174,000.00	TZS 480,200.00	TZS 217,400.00	TZS 1,476,400.00	TZS 13,044.00	TZS 86,960.00	TZS 217,400.00	TZS 2,491,404.00
TZS 2,175,000.00	TZS 480,500.00	TZS 217,500.00	TZS 1,477,000.00	TZS 13,050.00	TZS 87,000.00	TZS 217,500.00	TZS 2,492,550.00
TZS 2,176,000.00	TZS 480,800.00	TZS 217,600.00	TZS 1,477,600.00	TZS 13,056.00	TZS 87,040.00	TZS 217,600.00	TZS 2,493,696.00
TZS 2,177,000.00	TZS 481,100.00	TZS 217,700.00	TZS 1,478,200.00	TZS 13,062.00	TZS 87,080.00	TZS 217,700.00	TZS 2,494,842.00
TZS 2,178,000.00	TZS 481,400.00	TZS 217,800.00	TZS 1,478,800.00	TZS 13,068.00	TZS 87,120.00	TZS 217,800.00	TZS 2,495,988.00
TZS 2,179,000.00	TZS 481,700.00	TZS 217,900.00	TZS 1,479,400.00	TZS 13,074.00	TZS 87,160.00	TZS 217,900.00	TZS 2,497,134.00
TZS 2,180,000.00	TZS 482,000.00	TZS 218,000.00	TZS 1,480,000.00	TZS 13,080.00	TZS 87,200.00	TZS 218,000.00	TZS 2,498,280.00
TZS 2,181,000.00	TZS 482,300.00	TZS 218,100.00	TZS 1,480,600.00	TZS 13,086.00	TZS 87,240.00	TZS 218,100.00	TZS 2,499,426.00
TZS 2,182,000.00	TZS 482,600.00	TZS 218,200.00	TZS 1,481,200.00	TZS 13,092.00	TZS 87,280.00	TZS 218,200.00	TZS 2,500,572.00
TZS 2,183,000.00	TZS 482,900.00	TZS 218,300.00	TZS 1,481,800.00	TZS 13,098.00	TZS 87,320.00	TZS 218,300.00	TZS 2,501,718.00
TZS 2,184,000.00	TZS 483,200.00	TZS 218,400.00	TZS 1,482,400.00	TZS 13,104.00	TZS 87,360.00	TZS 218,400.00	TZS 2,502,864.00
TZS 2,185,000.00	TZS 483,500.00	TZS 218,500.00	TZS 1,483,000.00	TZS 13,110.00	TZS 87,400.00	TZS 218,500.00	TZS 2,504,010.00
TZS 2,186,000.00	TZS 483,800.00	TZS 218,600.00	TZS 1,483,600.00	TZS 13,116.00	TZS 87,440.00	TZS 218,600.00	TZS 2,505,156.00
TZS 2,187,000.00	TZS 484,100.00	TZS 218,700.00	TZS 1,484,200.00	TZS 13,122.00	TZS 87,480.00	TZS 218,700.00	TZS 2,506,302.00
TZS 2,188,000.00	TZS 484,400.00	TZS 218,800.00	TZS 1,484,800.00	TZS 13,128.00	TZS 87,520.00	TZS 218,800.00	TZS 2,507,448.00
TZS 2,189,000.00	TZS 484,700.00	TZS 218,900.00	TZS 1,485,400.00	TZS 13,134.00	TZS 87,560.00	TZS 218,900.00	TZS 2,508,594.00
TZS 2,190,000.00	TZS 485,000.00	TZS 219,000.00	TZS 1,486,000.00	TZS 13,140.00	TZS 87,600.00	TZS 219,000.00	TZS 2,509,740.00
TZS 2,191,000.00	TZS 485,300.00	TZS 219,100.00	TZS 1,486,600.00	TZS 13,146.00	TZS 87,640.00	TZS 219,100.00	TZS 2,510,886.00
TZS 2,192,000.00	TZS 485,600.00	TZS 219,200.00	TZS 1,487,200.00	TZS 13,152.00	TZS 87,680.00	TZS 219,200.00	TZS 2,512,032.00
TZS 2,193,000.00	TZS 485,900.00	TZS 219,300.00	TZS 1,487,800.00	TZS 13,158.00	TZS 87,720.00	TZS 219,300.00	TZS 2,513,178.00
TZS 2,194,000.00	TZS 486,200.00	TZS 219,400.00	TZS 1,488,400.00	TZS 13,164.00	TZS 87,760.00	TZS 219,400.00	TZS 2,514,324.00
TZS 2,195,000.00	TZS 486,500.00	TZS 219,500.00	TZS 1,489,000.00	TZS 13,170.00	TZS 87,800.00	TZS 219,500.00	TZS 2,515,470.00
TZS 2,196,000.00	TZS 486,800.00	TZS 219,600.00	TZS 1,489,600.00	TZS 13,176.00	TZS 87,840.00	TZS 219,600.00	TZS 2,516,616.00
TZS 2,197,000.00	TZS 487,100.00	TZS 219,700.00	TZS 1,490,200.00	TZS 13,182.00	TZS 87,880.00	TZS 219,700.00	TZS 2,517,762.00
TZS 2,198,000.00	TZS 487,400.00	TZS 219,800.00	TZS 1,490,800.00	TZS 13,188.00	TZS 87,920.00	TZS 219,800.00	TZS 2,518,908.00
TZS 2,199,000.00	TZS 487,700.00	TZS 219,900.00	TZS 1,491,400.00	TZS 13,194.00	TZS 87,960.00	TZS 219,900.00	TZS 2,520,054.00
TZS 2,200,000.00	TZS 488,000.00	TZS 220,000.00	TZS 1,492,000.00	TZS 13,200.00	TZS 88,000.00	TZS 220,000.00	TZS 2,521,200.00
TZS 2,201,000.00	TZS 488,300.00	TZS 220,100.00	TZS 1,492,600.00	TZS 13,206.00	TZS 88,040.00	TZS 220,100.00	TZS 2,522,346.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,202,000.00	TZS 488,600.00	TZS 220,200.00	TZS 1,493,200.00	TZS 13,212.00	TZS 88,080.00	TZS 220,200.00	TZS 2,523,492.00
TZS 2,203,000.00	TZS 488,900.00	TZS 220,300.00	TZS 1,493,800.00	TZS 13,218.00	TZS 88,120.00	TZS 220,300.00	TZS 2,524,638.00
TZS 2,204,000.00	TZS 489,200.00	TZS 220,400.00	TZS 1,494,400.00	TZS 13,224.00	TZS 88,160.00	TZS 220,400.00	TZS 2,525,784.00
TZS 2,205,000.00	TZS 489,500.00	TZS 220,500.00	TZS 1,495,000.00	TZS 13,230.00	TZS 88,200.00	TZS 220,500.00	TZS 2,526,930.00
TZS 2,206,000.00	TZS 489,800.00	TZS 220,600.00	TZS 1,495,600.00	TZS 13,236.00	TZS 88,240.00	TZS 220,600.00	TZS 2,528,076.00
TZS 2,207,000.00	TZS 490,100.00	TZS 220,700.00	TZS 1,496,200.00	TZS 13,242.00	TZS 88,280.00	TZS 220,700.00	TZS 2,529,222.00
TZS 2,208,000.00	TZS 490,400.00	TZS 220,800.00	TZS 1,496,800.00	TZS 13,248.00	TZS 88,320.00	TZS 220,800.00	TZS 2,530,368.00
TZS 2,209,000.00	TZS 490,700.00	TZS 220,900.00	TZS 1,497,400.00	TZS 13,254.00	TZS 88,360.00	TZS 220,900.00	TZS 2,531,514.00
TZS 2,210,000.00	TZS 491,000.00	TZS 221,000.00	TZS 1,498,000.00	TZS 13,260.00	TZS 88,400.00	TZS 221,000.00	TZS 2,532,660.00
TZS 2,211,000.00	TZS 491,300.00	TZS 221,100.00	TZS 1,498,600.00	TZS 13,266.00	TZS 88,440.00	TZS 221,100.00	TZS 2,533,806.00
TZS 2,212,000.00	TZS 491,600.00	TZS 221,200.00	TZS 1,499,200.00	TZS 13,272.00	TZS 88,480.00	TZS 221,200.00	TZS 2,534,952.00
TZS 2,213,000.00	TZS 491,900.00	TZS 221,300.00	TZS 1,499,800.00	TZS 13,278.00	TZS 88,520.00	TZS 221,300.00	TZS 2,536,098.00
TZS 2,214,000.00	TZS 492,200.00	TZS 221,400.00	TZS 1,500,400.00	TZS 13,284.00	TZS 88,560.00	TZS 221,400.00	TZS 2,537,244.00
TZS 2,215,000.00	TZS 492,500.00	TZS 221,500.00	TZS 1,501,000.00	TZS 13,290.00	TZS 88,600.00	TZS 221,500.00	TZS 2,538,390.00
TZS 2,216,000.00	TZS 492,800.00	TZS 221,600.00	TZS 1,501,600.00	TZS 13,296.00	TZS 88,640.00	TZS 221,600.00	TZS 2,539,536.00
TZS 2,217,000.00	TZS 493,100.00	TZS 221,700.00	TZS 1,502,200.00	TZS 13,302.00	TZS 88,680.00	TZS 221,700.00	TZS 2,540,682.00
TZS 2,218,000.00	TZS 493,400.00	TZS 221,800.00	TZS 1,502,800.00	TZS 13,308.00	TZS 88,720.00	TZS 221,800.00	TZS 2,541,828.00
TZS 2,219,000.00	TZS 493,700.00	TZS 221,900.00	TZS 1,503,400.00	TZS 13,314.00	TZS 88,760.00	TZS 221,900.00	TZS 2,542,974.00
TZS 2,220,000.00	TZS 494,000.00	TZS 222,000.00	TZS 1,504,000.00	TZS 13,320.00	TZS 88,800.00	TZS 222,000.00	TZS 2,544,120.00
TZS 2,221,000.00	TZS 494,300.00	TZS 222,100.00	TZS 1,504,600.00	TZS 13,326.00	TZS 88,840.00	TZS 222,100.00	TZS 2,545,266.00
TZS 2,222,000.00	TZS 494,600.00	TZS 222,200.00	TZS 1,505,200.00	TZS 13,332.00	TZS 88,880.00	TZS 222,200.00	TZS 2,546,412.00
TZS 2,223,000.00	TZS 494,900.00	TZS 222,300.00	TZS 1,505,800.00	TZS 13,338.00	TZS 88,920.00	TZS 222,300.00	TZS 2,547,558.00
TZS 2,224,000.00	TZS 495,200.00	TZS 222,400.00	TZS 1,506,400.00	TZS 13,344.00	TZS 88,960.00	TZS 222,400.00	TZS 2,548,704.00
TZS 2,225,000.00	TZS 495,500.00	TZS 222,500.00	TZS 1,507,000.00	TZS 13,350.00	TZS 89,000.00	TZS 222,500.00	TZS 2,549,850.00
TZS 2,226,000.00	TZS 495,800.00	TZS 222,600.00	TZS 1,507,600.00	TZS 13,356.00	TZS 89,040.00	TZS 222,600.00	TZS 2,550,996.00
TZS 2,227,000.00	TZS 496,100.00	TZS 222,700.00	TZS 1,508,200.00	TZS 13,362.00	TZS 89,080.00	TZS 222,700.00	TZS 2,552,142.00
TZS 2,228,000.00	TZS 496,400.00	TZS 222,800.00	TZS 1,508,800.00	TZS 13,368.00	TZS 89,120.00	TZS 222,800.00	TZS 2,553,288.00
TZS 2,229,000.00	TZS 496,700.00	TZS 222,900.00	TZS 1,509,400.00	TZS 13,374.00	TZS 89,160.00	TZS 222,900.00	TZS 2,554,434.00
TZS 2,230,000.00	TZS 497,000.00	TZS 223,000.00	TZS 1,510,000.00	TZS 13,380.00	TZS 89,200.00	TZS 223,000.00	TZS 2,555,580.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,231,000.00	TZS 497,300.00	TZS 223,100.00	TZS 1,510,600.00	TZS 13,386.00	TZS 89,240.00	TZS 223,100.00	TZS 2,556,726.00
TZS 2,232,000.00	TZS 497,600.00	TZS 223,200.00	TZS 1,511,200.00	TZS 13,392.00	TZS 89,280.00	TZS 223,200.00	TZS 2,557,872.00
TZS 2,233,000.00	TZS 497,900.00	TZS 223,300.00	TZS 1,511,800.00	TZS 13,398.00	TZS 89,320.00	TZS 223,300.00	TZS 2,559,018.00
TZS 2,234,000.00	TZS 498,200.00	TZS 223,400.00	TZS 1,512,400.00	TZS 13,404.00	TZS 89,360.00	TZS 223,400.00	TZS 2,560,164.00
TZS 2,235,000.00	TZS 498,500.00	TZS 223,500.00	TZS 1,513,000.00	TZS 13,410.00	TZS 89,400.00	TZS 223,500.00	TZS 2,561,310.00
TZS 2,236,000.00	TZS 498,800.00	TZS 223,600.00	TZS 1,513,600.00	TZS 13,416.00	TZS 89,440.00	TZS 223,600.00	TZS 2,562,456.00
TZS 2,237,000.00	TZS 499,100.00	TZS 223,700.00	TZS 1,514,200.00	TZS 13,422.00	TZS 89,480.00	TZS 223,700.00	TZS 2,563,602.00
TZS 2,238,000.00	TZS 499,400.00	TZS 223,800.00	TZS 1,514,800.00	TZS 13,428.00	TZS 89,520.00	TZS 223,800.00	TZS 2,564,748.00
TZS 2,239,000.00	TZS 499,700.00	TZS 223,900.00	TZS 1,515,400.00	TZS 13,434.00	TZS 89,560.00	TZS 223,900.00	TZS 2,565,894.00
TZS 2,240,000.00	TZS 500,000.00	TZS 224,000.00	TZS 1,516,000.00	TZS 13,440.00	TZS 89,600.00	TZS 224,000.00	TZS 2,567,040.00
TZS 2,241,000.00	TZS 500,300.00	TZS 224,100.00	TZS 1,516,600.00	TZS 13,446.00	TZS 89,640.00	TZS 224,100.00	TZS 2,568,186.00
TZS 2,242,000.00	TZS 500,600.00	TZS 224,200.00	TZS 1,517,200.00	TZS 13,452.00	TZS 89,680.00	TZS 224,200.00	TZS 2,569,332.00
TZS 2,243,000.00	TZS 500,900.00	TZS 224,300.00	TZS 1,517,800.00	TZS 13,458.00	TZS 89,720.00	TZS 224,300.00	TZS 2,570,478.00
TZS 2,244,000.00	TZS 501,200.00	TZS 224,400.00	TZS 1,518,400.00	TZS 13,464.00	TZS 89,760.00	TZS 224,400.00	TZS 2,571,624.00
TZS 2,245,000.00	TZS 501,500.00	TZS 224,500.00	TZS 1,519,000.00	TZS 13,470.00	TZS 89,800.00	TZS 224,500.00	TZS 2,572,770.00
TZS 2,246,000.00	TZS 501,800.00	TZS 224,600.00	TZS 1,519,600.00	TZS 13,476.00	TZS 89,840.00	TZS 224,600.00	TZS 2,573,916.00
TZS 2,247,000.00	TZS 502,100.00	TZS 224,700.00	TZS 1,520,200.00	TZS 13,482.00	TZS 89,880.00	TZS 224,700.00	TZS 2,575,062.00
TZS 2,248,000.00	TZS 502,400.00	TZS 224,800.00	TZS 1,520,800.00	TZS 13,488.00	TZS 89,920.00	TZS 224,800.00	TZS 2,576,208.00
TZS 2,249,000.00	TZS 502,700.00	TZS 224,900.00	TZS 1,521,400.00	TZS 13,494.00	TZS 89,960.00	TZS 224,900.00	TZS 2,577,354.00
TZS 2,250,000.00	TZS 503,000.00	TZS 225,000.00	TZS 1,522,000.00	TZS 13,500.00	TZS 90,000.00	TZS 225,000.00	TZS 2,578,500.00
TZS 2,251,000.00	TZS 503,300.00	TZS 225,100.00	TZS 1,522,600.00	TZS 13,506.00	TZS 90,040.00	TZS 225,100.00	TZS 2,579,646.00
TZS 2,252,000.00	TZS 503,600.00	TZS 225,200.00	TZS 1,523,200.00	TZS 13,512.00	TZS 90,080.00	TZS 225,200.00	TZS 2,580,792.00
TZS 2,253,000.00	TZS 503,900.00	TZS 225,300.00	TZS 1,523,800.00	TZS 13,518.00	TZS 90,120.00	TZS 225,300.00	TZS 2,581,938.00
TZS 2,254,000.00	TZS 504,200.00	TZS 225,400.00	TZS 1,524,400.00	TZS 13,524.00	TZS 90,160.00	TZS 225,400.00	TZS 2,583,084.00
TZS 2,255,000.00	TZS 504,500.00	TZS 225,500.00	TZS 1,525,000.00	TZS 13,530.00	TZS 90,200.00	TZS 225,500.00	TZS 2,584,230.00
TZS 2,256,000.00	TZS 504,800.00	TZS 225,600.00	TZS 1,525,600.00	TZS 13,536.00	TZS 90,240.00	TZS 225,600.00	TZS 2,585,376.00
TZS 2,257,000.00	TZS 505,100.00	TZS 225,700.00	TZS 1,526,200.00	TZS 13,542.00	TZS 90,280.00	TZS 225,700.00	TZS 2,586,522.00
TZS 2,258,000.00	TZS 505,400.00	TZS 225,800.00	TZS 1,526,800.00	TZS 13,548.00	TZS 90,320.00	TZS 225,800.00	TZS 2,587,668.00
TZS 2,259,000.00	TZS 505,700.00	TZS 225,900.00	TZS 1,527,400.00	TZS 13,554.00	TZS 90,360.00	TZS 225,900.00	TZS 2,588,814.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,260,000.00	TZS 506,000.00	TZS 226,000.00	TZS 1,528,000.00	TZS 13,560.00	TZS 90,400.00	TZS 226,000.00	TZS 2,589,960.00
TZS 2,261,000.00	TZS 506,300.00	TZS 226,100.00	TZS 1,528,600.00	TZS 13,566.00	TZS 90,440.00	TZS 226,100.00	TZS 2,591,106.00
TZS 2,262,000.00	TZS 506,600.00	TZS 226,200.00	TZS 1,529,200.00	TZS 13,572.00	TZS 90,480.00	TZS 226,200.00	TZS 2,592,252.00
TZS 2,263,000.00	TZS 506,900.00	TZS 226,300.00	TZS 1,529,800.00	TZS 13,578.00	TZS 90,520.00	TZS 226,300.00	TZS 2,593,398.00
TZS 2,264,000.00	TZS 507,200.00	TZS 226,400.00	TZS 1,530,400.00	TZS 13,584.00	TZS 90,560.00	TZS 226,400.00	TZS 2,594,544.00
TZS 2,265,000.00	TZS 507,500.00	TZS 226,500.00	TZS 1,531,000.00	TZS 13,590.00	TZS 90,600.00	TZS 226,500.00	TZS 2,595,690.00
TZS 2,266,000.00	TZS 507,800.00	TZS 226,600.00	TZS 1,531,600.00	TZS 13,596.00	TZS 90,640.00	TZS 226,600.00	TZS 2,596,836.00
TZS 2,267,000.00	TZS 508,100.00	TZS 226,700.00	TZS 1,532,200.00	TZS 13,602.00	TZS 90,680.00	TZS 226,700.00	TZS 2,597,982.00
TZS 2,268,000.00	TZS 508,400.00	TZS 226,800.00	TZS 1,532,800.00	TZS 13,608.00	TZS 90,720.00	TZS 226,800.00	TZS 2,599,128.00
TZS 2,269,000.00	TZS 508,700.00	TZS 226,900.00	TZS 1,533,400.00	TZS 13,614.00	TZS 90,760.00	TZS 226,900.00	TZS 2,600,274.00
TZS 2,270,000.00	TZS 509,000.00	TZS 227,000.00	TZS 1,534,000.00	TZS 13,620.00	TZS 90,800.00	TZS 227,000.00	TZS 2,601,420.00
TZS 2,271,000.00	TZS 509,300.00	TZS 227,100.00	TZS 1,534,600.00	TZS 13,626.00	TZS 90,840.00	TZS 227,100.00	TZS 2,602,566.00
TZS 2,272,000.00	TZS 509,600.00	TZS 227,200.00	TZS 1,535,200.00	TZS 13,632.00	TZS 90,880.00	TZS 227,200.00	TZS 2,603,712.00
TZS 2,273,000.00	TZS 509,900.00	TZS 227,300.00	TZS 1,535,800.00	TZS 13,638.00	TZS 90,920.00	TZS 227,300.00	TZS 2,604,858.00
TZS 2,274,000.00	TZS 510,200.00	TZS 227,400.00	TZS 1,536,400.00	TZS 13,644.00	TZS 90,960.00	TZS 227,400.00	TZS 2,606,004.00
TZS 2,275,000.00	TZS 510,500.00	TZS 227,500.00	TZS 1,537,000.00	TZS 13,650.00	TZS 91,000.00	TZS 227,500.00	TZS 2,607,150.00
TZS 2,276,000.00	TZS 510,800.00	TZS 227,600.00	TZS 1,537,600.00	TZS 13,656.00	TZS 91,040.00	TZS 227,600.00	TZS 2,608,296.00
TZS 2,277,000.00	TZS 511,100.00	TZS 227,700.00	TZS 1,538,200.00	TZS 13,662.00	TZS 91,080.00	TZS 227,700.00	TZS 2,609,442.00
TZS 2,278,000.00	TZS 511,400.00	TZS 227,800.00	TZS 1,538,800.00	TZS 13,668.00	TZS 91,120.00	TZS 227,800.00	TZS 2,610,588.00
TZS 2,279,000.00	TZS 511,700.00	TZS 227,900.00	TZS 1,539,400.00	TZS 13,674.00	TZS 91,160.00	TZS 227,900.00	TZS 2,611,734.00
TZS 2,280,000.00	TZS 512,000.00	TZS 228,000.00	TZS 1,540,000.00	TZS 13,680.00	TZS 91,200.00	TZS 228,000.00	TZS 2,612,880.00
TZS 2,281,000.00	TZS 512,300.00	TZS 228,100.00	TZS 1,540,600.00	TZS 13,686.00	TZS 91,240.00	TZS 228,100.00	TZS 2,614,026.00
TZS 2,282,000.00	TZS 512,600.00	TZS 228,200.00	TZS 1,541,200.00	TZS 13,692.00	TZS 91,280.00	TZS 228,200.00	TZS 2,615,172.00
TZS 2,283,000.00	TZS 512,900.00	TZS 228,300.00	TZS 1,541,800.00	TZS 13,698.00	TZS 91,320.00	TZS 228,300.00	TZS 2,616,318.00
TZS 2,284,000.00	TZS 513,200.00	TZS 228,400.00	TZS 1,542,400.00	TZS 13,704.00	TZS 91,360.00	TZS 228,400.00	TZS 2,617,464.00
TZS 2,285,000.00	TZS 513,500.00	TZS 228,500.00	TZS 1,543,000.00	TZS 13,710.00	TZS 91,400.00	TZS 228,500.00	TZS 2,618,610.00
TZS 2,286,000.00	TZS 513,800.00	TZS 228,600.00	TZS 1,543,600.00	TZS 13,716.00	TZS 91,440.00	TZS 228,600.00	TZS 2,619,756.00
TZS 2,287,000.00	TZS 514,100.00	TZS 228,700.00	TZS 1,544,200.00	TZS 13,722.00	TZS 91,480.00	TZS 228,700.00	TZS 2,620,902.00
TZS 2,288,000.00	TZS 514,400.00	TZS 228,800.00	TZS 1,544,800.00	TZS 13,728.00	TZS 91,520.00	TZS 228,800.00	TZS 2,622,048.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,289,000.00	TZS 514,700.00	TZS 228,900.00	TZS 1,545,400.00	TZS 13,734.00	TZS 91,560.00	TZS 228,900.00	TZS 2,623,194.00
TZS 2,290,000.00	TZS 515,000.00	TZS 229,000.00	TZS 1,546,000.00	TZS 13,740.00	TZS 91,600.00	TZS 229,000.00	TZS 2,624,340.00
TZS 2,291,000.00	TZS 515,300.00	TZS 229,100.00	TZS 1,546,600.00	TZS 13,746.00	TZS 91,640.00	TZS 229,100.00	TZS 2,625,486.00
TZS 2,292,000.00	TZS 515,600.00	TZS 229,200.00	TZS 1,547,200.00	TZS 13,752.00	TZS 91,680.00	TZS 229,200.00	TZS 2,626,632.00
TZS 2,293,000.00	TZS 515,900.00	TZS 229,300.00	TZS 1,547,800.00	TZS 13,758.00	TZS 91,720.00	TZS 229,300.00	TZS 2,627,778.00
TZS 2,294,000.00	TZS 516,200.00	TZS 229,400.00	TZS 1,548,400.00	TZS 13,764.00	TZS 91,760.00	TZS 229,400.00	TZS 2,628,924.00
TZS 2,295,000.00	TZS 516,500.00	TZS 229,500.00	TZS 1,549,000.00	TZS 13,770.00	TZS 91,800.00	TZS 229,500.00	TZS 2,630,070.00
TZS 2,296,000.00	TZS 516,800.00	TZS 229,600.00	TZS 1,549,600.00	TZS 13,776.00	TZS 91,840.00	TZS 229,600.00	TZS 2,631,216.00
TZS 2,297,000.00	TZS 517,100.00	TZS 229,700.00	TZS 1,550,200.00	TZS 13,782.00	TZS 91,880.00	TZS 229,700.00	TZS 2,632,362.00
TZS 2,298,000.00	TZS 517,400.00	TZS 229,800.00	TZS 1,550,800.00	TZS 13,788.00	TZS 91,920.00	TZS 229,800.00	TZS 2,633,508.00
TZS 2,299,000.00	TZS 517,700.00	TZS 229,900.00	TZS 1,551,400.00	TZS 13,794.00	TZS 91,960.00	TZS 229,900.00	TZS 2,634,654.00
TZS 2,300,000.00	TZS 518,000.00	TZS 230,000.00	TZS 1,552,000.00	TZS 13,800.00	TZS 92,000.00	TZS 230,000.00	TZS 2,635,800.00
TZS 2,301,000.00	TZS 518,300.00	TZS 230,100.00	TZS 1,552,600.00	TZS 13,806.00	TZS 92,040.00	TZS 230,100.00	TZS 2,636,946.00
TZS 2,302,000.00	TZS 518,600.00	TZS 230,200.00	TZS 1,553,200.00	TZS 13,812.00	TZS 92,080.00	TZS 230,200.00	TZS 2,638,092.00
TZS 2,303,000.00	TZS 518,900.00	TZS 230,300.00	TZS 1,553,800.00	TZS 13,818.00	TZS 92,120.00	TZS 230,300.00	TZS 2,639,238.00
TZS 2,304,000.00	TZS 519,200.00	TZS 230,400.00	TZS 1,554,400.00	TZS 13,824.00	TZS 92,160.00	TZS 230,400.00	TZS 2,640,384.00
TZS 2,305,000.00	TZS 519,500.00	TZS 230,500.00	TZS 1,555,000.00	TZS 13,830.00	TZS 92,200.00	TZS 230,500.00	TZS 2,641,530.00
TZS 2,306,000.00	TZS 519,800.00	TZS 230,600.00	TZS 1,555,600.00	TZS 13,836.00	TZS 92,240.00	TZS 230,600.00	TZS 2,642,676.00
TZS 2,307,000.00	TZS 520,100.00	TZS 230,700.00	TZS 1,556,200.00	TZS 13,842.00	TZS 92,280.00	TZS 230,700.00	TZS 2,643,822.00
TZS 2,308,000.00	TZS 520,400.00	TZS 230,800.00	TZS 1,556,800.00	TZS 13,848.00	TZS 92,320.00	TZS 230,800.00	TZS 2,644,968.00
TZS 2,309,000.00	TZS 520,700.00	TZS 230,900.00	TZS 1,557,400.00	TZS 13,854.00	TZS 92,360.00	TZS 230,900.00	TZS 2,646,114.00
TZS 2,310,000.00	TZS 521,000.00	TZS 231,000.00	TZS 1,558,000.00	TZS 13,860.00	TZS 92,400.00	TZS 231,000.00	TZS 2,647,260.00
TZS 2,311,000.00	TZS 521,300.00	TZS 231,100.00	TZS 1,558,600.00	TZS 13,866.00	TZS 92,440.00	TZS 231,100.00	TZS 2,648,406.00
TZS 2,312,000.00	TZS 521,600.00	TZS 231,200.00	TZS 1,559,200.00	TZS 13,872.00	TZS 92,480.00	TZS 231,200.00	TZS 2,649,552.00
TZS 2,313,000.00	TZS 521,900.00	TZS 231,300.00	TZS 1,559,800.00	TZS 13,878.00	TZS 92,520.00	TZS 231,300.00	TZS 2,650,698.00
TZS 2,314,000.00	TZS 522,200.00	TZS 231,400.00	TZS 1,560,400.00	TZS 13,884.00	TZS 92,560.00	TZS 231,400.00	TZS 2,651,844.00
TZS 2,315,000.00	TZS 522,500.00	TZS 231,500.00	TZS 1,561,000.00	TZS 13,890.00	TZS 92,600.00	TZS 231,500.00	TZS 2,652,990.00
TZS 2,316,000.00	TZS 522,800.00	TZS 231,600.00	TZS 1,561,600.00	TZS 13,896.00	TZS 92,640.00	TZS 231,600.00	TZS 2,654,136.00
TZS 2,317,000.00	TZS 523,100.00	TZS 231,700.00	TZS 1,562,200.00	TZS 13,902.00	TZS 92,680.00	TZS 231,700.00	TZS 2,655,282.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,318,000.00	TZS 523,400.00	TZS 231,800.00	TZS 1,562,800.00	TZS 13,908.00	TZS 92,720.00	TZS 231,800.00	TZS 2,656,428.00
TZS 2,319,000.00	TZS 523,700.00	TZS 231,900.00	TZS 1,563,400.00	TZS 13,914.00	TZS 92,760.00	TZS 231,900.00	TZS 2,657,574.00
TZS 2,320,000.00	TZS 524,000.00	TZS 232,000.00	TZS 1,564,000.00	TZS 13,920.00	TZS 92,800.00	TZS 232,000.00	TZS 2,658,720.00
TZS 2,321,000.00	TZS 524,300.00	TZS 232,100.00	TZS 1,564,600.00	TZS 13,926.00	TZS 92,840.00	TZS 232,100.00	TZS 2,659,866.00
TZS 2,322,000.00	TZS 524,600.00	TZS 232,200.00	TZS 1,565,200.00	TZS 13,932.00	TZS 92,880.00	TZS 232,200.00	TZS 2,661,012.00
TZS 2,323,000.00	TZS 524,900.00	TZS 232,300.00	TZS 1,565,800.00	TZS 13,938.00	TZS 92,920.00	TZS 232,300.00	TZS 2,662,158.00
TZS 2,324,000.00	TZS 525,200.00	TZS 232,400.00	TZS 1,566,400.00	TZS 13,944.00	TZS 92,960.00	TZS 232,400.00	TZS 2,663,304.00
TZS 2,325,000.00	TZS 525,500.00	TZS 232,500.00	TZS 1,567,000.00	TZS 13,950.00	TZS 93,000.00	TZS 232,500.00	TZS 2,664,450.00
TZS 2,326,000.00	TZS 525,800.00	TZS 232,600.00	TZS 1,567,600.00	TZS 13,956.00	TZS 93,040.00	TZS 232,600.00	TZS 2,665,596.00
TZS 2,327,000.00	TZS 526,100.00	TZS 232,700.00	TZS 1,568,200.00	TZS 13,962.00	TZS 93,080.00	TZS 232,700.00	TZS 2,666,742.00
TZS 2,328,000.00	TZS 526,400.00	TZS 232,800.00	TZS 1,568,800.00	TZS 13,968.00	TZS 93,120.00	TZS 232,800.00	TZS 2,667,888.00
TZS 2,329,000.00	TZS 526,700.00	TZS 232,900.00	TZS 1,569,400.00	TZS 13,974.00	TZS 93,160.00	TZS 232,900.00	TZS 2,669,034.00
TZS 2,330,000.00	TZS 527,000.00	TZS 233,000.00	TZS 1,570,000.00	TZS 13,980.00	TZS 93,200.00	TZS 233,000.00	TZS 2,670,180.00
TZS 2,331,000.00	TZS 527,300.00	TZS 233,100.00	TZS 1,570,600.00	TZS 13,986.00	TZS 93,240.00	TZS 233,100.00	TZS 2,671,326.00
TZS 2,332,000.00	TZS 527,600.00	TZS 233,200.00	TZS 1,571,200.00	TZS 13,992.00	TZS 93,280.00	TZS 233,200.00	TZS 2,672,472.00
TZS 2,333,000.00	TZS 527,900.00	TZS 233,300.00	TZS 1,571,800.00	TZS 13,998.00	TZS 93,320.00	TZS 233,300.00	TZS 2,673,618.00
TZS 2,334,000.00	TZS 528,200.00	TZS 233,400.00	TZS 1,572,400.00	TZS 14,004.00	TZS 93,360.00	TZS 233,400.00	TZS 2,674,764.00
TZS 2,335,000.00	TZS 528,500.00	TZS 233,500.00	TZS 1,573,000.00	TZS 14,010.00	TZS 93,400.00	TZS 233,500.00	TZS 2,675,910.00
TZS 2,336,000.00	TZS 528,800.00	TZS 233,600.00	TZS 1,573,600.00	TZS 14,016.00	TZS 93,440.00	TZS 233,600.00	TZS 2,677,056.00
TZS 2,337,000.00	TZS 529,100.00	TZS 233,700.00	TZS 1,574,200.00	TZS 14,022.00	TZS 93,480.00	TZS 233,700.00	TZS 2,678,202.00
TZS 2,338,000.00	TZS 529,400.00	TZS 233,800.00	TZS 1,574,800.00	TZS 14,028.00	TZS 93,520.00	TZS 233,800.00	TZS 2,679,348.00
TZS 2,339,000.00	TZS 529,700.00	TZS 233,900.00	TZS 1,575,400.00	TZS 14,034.00	TZS 93,560.00	TZS 233,900.00	TZS 2,680,494.00
TZS 2,340,000.00	TZS 530,000.00	TZS 234,000.00	TZS 1,576,000.00	TZS 14,040.00	TZS 93,600.00	TZS 234,000.00	TZS 2,681,640.00
TZS 2,341,000.00	TZS 530,300.00	TZS 234,100.00	TZS 1,576,600.00	TZS 14,046.00	TZS 93,640.00	TZS 234,100.00	TZS 2,682,786.00
TZS 2,342,000.00	TZS 530,600.00	TZS 234,200.00	TZS 1,577,200.00	TZS 14,052.00	TZS 93,680.00	TZS 234,200.00	TZS 2,683,932.00
TZS 2,343,000.00	TZS 530,900.00	TZS 234,300.00	TZS 1,577,800.00	TZS 14,058.00	TZS 93,720.00	TZS 234,300.00	TZS 2,685,078.00
TZS 2,344,000.00	TZS 531,200.00	TZS 234,400.00	TZS 1,578,400.00	TZS 14,064.00	TZS 93,760.00	TZS 234,400.00	TZS 2,686,224.00
TZS 2,345,000.00	TZS 531,500.00	TZS 234,500.00	TZS 1,579,000.00	TZS 14,070.00	TZS 93,800.00	TZS 234,500.00	TZS 2,687,370.00
TZS 2,346,000.00	TZS 531,800.00	TZS 234,600.00	TZS 1,579,600.00	TZS 14,076.00	TZS 93,840.00	TZS 234,600.00	TZS 2,688,516.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,347,000.00	TZS 532,100.00	TZS 234,700.00	TZS 1,580,200.00	TZS 14,082.00	TZS 93,880.00	TZS 234,700.00	TZS 2,689,662.00
TZS 2,348,000.00	TZS 532,400.00	TZS 234,800.00	TZS 1,580,800.00	TZS 14,088.00	TZS 93,920.00	TZS 234,800.00	TZS 2,690,808.00
TZS 2,349,000.00	TZS 532,700.00	TZS 234,900.00	TZS 1,581,400.00	TZS 14,094.00	TZS 93,960.00	TZS 234,900.00	TZS 2,691,954.00
TZS 2,350,000.00	TZS 533,000.00	TZS 235,000.00	TZS 1,582,000.00	TZS 14,100.00	TZS 94,000.00	TZS 235,000.00	TZS 2,693,100.00
TZS 2,351,000.00	TZS 533,300.00	TZS 235,100.00	TZS 1,582,600.00	TZS 14,106.00	TZS 94,040.00	TZS 235,100.00	TZS 2,694,246.00
TZS 2,352,000.00	TZS 533,600.00	TZS 235,200.00	TZS 1,583,200.00	TZS 14,112.00	TZS 94,080.00	TZS 235,200.00	TZS 2,695,392.00
TZS 2,353,000.00	TZS 533,900.00	TZS 235,300.00	TZS 1,583,800.00	TZS 14,118.00	TZS 94,120.00	TZS 235,300.00	TZS 2,696,538.00
TZS 2,354,000.00	TZS 534,200.00	TZS 235,400.00	TZS 1,584,400.00	TZS 14,124.00	TZS 94,160.00	TZS 235,400.00	TZS 2,697,684.00
TZS 2,355,000.00	TZS 534,500.00	TZS 235,500.00	TZS 1,585,000.00	TZS 14,130.00	TZS 94,200.00	TZS 235,500.00	TZS 2,698,830.00
TZS 2,356,000.00	TZS 534,800.00	TZS 235,600.00	TZS 1,585,600.00	TZS 14,136.00	TZS 94,240.00	TZS 235,600.00	TZS 2,699,976.00
TZS 2,357,000.00	TZS 535,100.00	TZS 235,700.00	TZS 1,586,200.00	TZS 14,142.00	TZS 94,280.00	TZS 235,700.00	TZS 2,701,122.00
TZS 2,358,000.00	TZS 535,400.00	TZS 235,800.00	TZS 1,586,800.00	TZS 14,148.00	TZS 94,320.00	TZS 235,800.00	TZS 2,702,268.00
TZS 2,359,000.00	TZS 535,700.00	TZS 235,900.00	TZS 1,587,400.00	TZS 14,154.00	TZS 94,360.00	TZS 235,900.00	TZS 2,703,414.00
TZS 2,360,000.00	TZS 536,000.00	TZS 236,000.00	TZS 1,588,000.00	TZS 14,160.00	TZS 94,400.00	TZS 236,000.00	TZS 2,704,560.00
TZS 2,361,000.00	TZS 536,300.00	TZS 236,100.00	TZS 1,588,600.00	TZS 14,166.00	TZS 94,440.00	TZS 236,100.00	TZS 2,705,706.00
TZS 2,362,000.00	TZS 536,600.00	TZS 236,200.00	TZS 1,589,200.00	TZS 14,172.00	TZS 94,480.00	TZS 236,200.00	TZS 2,706,852.00
TZS 2,363,000.00	TZS 536,900.00	TZS 236,300.00	TZS 1,589,800.00	TZS 14,178.00	TZS 94,520.00	TZS 236,300.00	TZS 2,707,998.00
TZS 2,364,000.00	TZS 537,200.00	TZS 236,400.00	TZS 1,590,400.00	TZS 14,184.00	TZS 94,560.00	TZS 236,400.00	TZS 2,709,144.00
TZS 2,365,000.00	TZS 537,500.00	TZS 236,500.00	TZS 1,591,000.00	TZS 14,190.00	TZS 94,600.00	TZS 236,500.00	TZS 2,710,290.00
TZS 2,366,000.00	TZS 537,800.00	TZS 236,600.00	TZS 1,591,600.00	TZS 14,196.00	TZS 94,640.00	TZS 236,600.00	TZS 2,711,436.00
TZS 2,367,000.00	TZS 538,100.00	TZS 236,700.00	TZS 1,592,200.00	TZS 14,202.00	TZS 94,680.00	TZS 236,700.00	TZS 2,712,582.00
TZS 2,368,000.00	TZS 538,400.00	TZS 236,800.00	TZS 1,592,800.00	TZS 14,208.00	TZS 94,720.00	TZS 236,800.00	TZS 2,713,728.00
TZS 2,369,000.00	TZS 538,700.00	TZS 236,900.00	TZS 1,593,400.00	TZS 14,214.00	TZS 94,760.00	TZS 236,900.00	TZS 2,714,874.00
TZS 2,370,000.00	TZS 539,000.00	TZS 237,000.00	TZS 1,594,000.00	TZS 14,220.00	TZS 94,800.00	TZS 237,000.00	TZS 2,716,020.00
TZS 2,371,000.00	TZS 539,300.00	TZS 237,100.00	TZS 1,594,600.00	TZS 14,226.00	TZS 94,840.00	TZS 237,100.00	TZS 2,717,166.00
TZS 2,372,000.00	TZS 539,600.00	TZS 237,200.00	TZS 1,595,200.00	TZS 14,232.00	TZS 94,880.00	TZS 237,200.00	TZS 2,718,312.00
TZS 2,373,000.00	TZS 539,900.00	TZS 237,300.00	TZS 1,595,800.00	TZS 14,238.00	TZS 94,920.00	TZS 237,300.00	TZS 2,719,458.00
TZS 2,374,000.00	TZS 540,200.00	TZS 237,400.00	TZS 1,596,400.00	TZS 14,244.00	TZS 94,960.00	TZS 237,400.00	TZS 2,720,604.00
TZS 2,375,000.00	TZS 540,500.00	TZS 237,500.00	TZS 1,597,000.00	TZS 14,250.00	TZS 95,000.00	TZS 237,500.00	TZS 2,721,750.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,376,000.00	TZS 540,800.00	TZS 237,600.00	TZS 1,597,600.00	TZS 14,256.00	TZS 95,040.00	TZS 237,600.00	TZS 2,722,896.00
TZS 2,377,000.00	TZS 541,100.00	TZS 237,700.00	TZS 1,598,200.00	TZS 14,262.00	TZS 95,080.00	TZS 237,700.00	TZS 2,724,042.00
TZS 2,378,000.00	TZS 541,400.00	TZS 237,800.00	TZS 1,598,800.00	TZS 14,268.00	TZS 95,120.00	TZS 237,800.00	TZS 2,725,188.00
TZS 2,379,000.00	TZS 541,700.00	TZS 237,900.00	TZS 1,599,400.00	TZS 14,274.00	TZS 95,160.00	TZS 237,900.00	TZS 2,726,334.00
TZS 2,380,000.00	TZS 542,000.00	TZS 238,000.00	TZS 1,600,000.00	TZS 14,280.00	TZS 95,200.00	TZS 238,000.00	TZS 2,727,480.00
TZS 2,381,000.00	TZS 542,300.00	TZS 238,100.00	TZS 1,600,600.00	TZS 14,286.00	TZS 95,240.00	TZS 238,100.00	TZS 2,728,626.00
TZS 2,382,000.00	TZS 542,600.00	TZS 238,200.00	TZS 1,601,200.00	TZS 14,292.00	TZS 95,280.00	TZS 238,200.00	TZS 2,729,772.00
TZS 2,383,000.00	TZS 542,900.00	TZS 238,300.00	TZS 1,601,800.00	TZS 14,298.00	TZS 95,320.00	TZS 238,300.00	TZS 2,730,918.00
TZS 2,384,000.00	TZS 543,200.00	TZS 238,400.00	TZS 1,602,400.00	TZS 14,304.00	TZS 95,360.00	TZS 238,400.00	TZS 2,732,064.00
TZS 2,385,000.00	TZS 543,500.00	TZS 238,500.00	TZS 1,603,000.00	TZS 14,310.00	TZS 95,400.00	TZS 238,500.00	TZS 2,733,210.00
TZS 2,386,000.00	TZS 543,800.00	TZS 238,600.00	TZS 1,603,600.00	TZS 14,316.00	TZS 95,440.00	TZS 238,600.00	TZS 2,734,356.00
TZS 2,387,000.00	TZS 544,100.00	TZS 238,700.00	TZS 1,604,200.00	TZS 14,322.00	TZS 95,480.00	TZS 238,700.00	TZS 2,735,502.00
TZS 2,388,000.00	TZS 544,400.00	TZS 238,800.00	TZS 1,604,800.00	TZS 14,328.00	TZS 95,520.00	TZS 238,800.00	TZS 2,736,648.00
TZS 2,389,000.00	TZS 544,700.00	TZS 238,900.00	TZS 1,605,400.00	TZS 14,334.00	TZS 95,560.00	TZS 238,900.00	TZS 2,737,794.00
TZS 2,390,000.00	TZS 545,000.00	TZS 239,000.00	TZS 1,606,000.00	TZS 14,340.00	TZS 95,600.00	TZS 239,000.00	TZS 2,738,940.00
TZS 2,391,000.00	TZS 545,300.00	TZS 239,100.00	TZS 1,606,600.00	TZS 14,346.00	TZS 95,640.00	TZS 239,100.00	TZS 2,740,086.00
TZS 2,392,000.00	TZS 545,600.00	TZS 239,200.00	TZS 1,607,200.00	TZS 14,352.00	TZS 95,680.00	TZS 239,200.00	TZS 2,741,232.00
TZS 2,393,000.00	TZS 545,900.00	TZS 239,300.00	TZS 1,607,800.00	TZS 14,358.00	TZS 95,720.00	TZS 239,300.00	TZS 2,742,378.00
TZS 2,394,000.00	TZS 546,200.00	TZS 239,400.00	TZS 1,608,400.00	TZS 14,364.00	TZS 95,760.00	TZS 239,400.00	TZS 2,743,524.00
TZS 2,395,000.00	TZS 546,500.00	TZS 239,500.00	TZS 1,609,000.00	TZS 14,370.00	TZS 95,800.00	TZS 239,500.00	TZS 2,744,670.00
TZS 2,396,000.00	TZS 546,800.00	TZS 239,600.00	TZS 1,609,600.00	TZS 14,376.00	TZS 95,840.00	TZS 239,600.00	TZS 2,745,816.00
TZS 2,397,000.00	TZS 547,100.00	TZS 239,700.00	TZS 1,610,200.00	TZS 14,382.00	TZS 95,880.00	TZS 239,700.00	TZS 2,746,962.00
TZS 2,398,000.00	TZS 547,400.00	TZS 239,800.00	TZS 1,610,800.00	TZS 14,388.00	TZS 95,920.00	TZS 239,800.00	TZS 2,748,108.00
TZS 2,399,000.00	TZS 547,700.00	TZS 239,900.00	TZS 1,611,400.00	TZS 14,394.00	TZS 95,960.00	TZS 239,900.00	TZS 2,749,254.00
TZS 2,400,000.00	TZS 548,000.00	TZS 240,000.00	TZS 1,612,000.00	TZS 14,400.00	TZS 96,000.00	TZS 240,000.00	TZS 2,750,400.00
TZS 2,401,000.00	TZS 548,300.00	TZS 240,100.00	TZS 1,612,600.00	TZS 14,406.00	TZS 96,040.00	TZS 240,100.00	TZS 2,751,546.00
TZS 2,402,000.00	TZS 548,600.00	TZS 240,200.00	TZS 1,613,200.00	TZS 14,412.00	TZS 96,080.00	TZS 240,200.00	TZS 2,752,692.00
TZS 2,403,000.00	TZS 548,900.00	TZS 240,300.00	TZS 1,613,800.00	TZS 14,418.00	TZS 96,120.00	TZS 240,300.00	TZS 2,753,838.00
TZS 2,404,000.00	TZS 549,200.00	TZS 240,400.00	TZS 1,614,400.00	TZS 14,424.00	TZS 96,160.00	TZS 240,400.00	TZS 2,754,984.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,405,000.00	TZS 549,500.00	TZS 240,500.00	TZS 1,615,000.00	TZS 14,430.00	TZS 96,200.00	TZS 240,500.00	TZS 2,756,130.00
TZS 2,406,000.00	TZS 549,800.00	TZS 240,600.00	TZS 1,615,600.00	TZS 14,436.00	TZS 96,240.00	TZS 240,600.00	TZS 2,757,276.00
TZS 2,407,000.00	TZS 550,100.00	TZS 240,700.00	TZS 1,616,200.00	TZS 14,442.00	TZS 96,280.00	TZS 240,700.00	TZS 2,758,422.00
TZS 2,408,000.00	TZS 550,400.00	TZS 240,800.00	TZS 1,616,800.00	TZS 14,448.00	TZS 96,320.00	TZS 240,800.00	TZS 2,759,568.00
TZS 2,409,000.00	TZS 550,700.00	TZS 240,900.00	TZS 1,617,400.00	TZS 14,454.00	TZS 96,360.00	TZS 240,900.00	TZS 2,760,714.00
TZS 2,410,000.00	TZS 551,000.00	TZS 241,000.00	TZS 1,618,000.00	TZS 14,460.00	TZS 96,400.00	TZS 241,000.00	TZS 2,761,860.00
TZS 2,411,000.00	TZS 551,300.00	TZS 241,100.00	TZS 1,618,600.00	TZS 14,466.00	TZS 96,440.00	TZS 241,100.00	TZS 2,763,006.00
TZS 2,412,000.00	TZS 551,600.00	TZS 241,200.00	TZS 1,619,200.00	TZS 14,472.00	TZS 96,480.00	TZS 241,200.00	TZS 2,764,152.00
TZS 2,413,000.00	TZS 551,900.00	TZS 241,300.00	TZS 1,619,800.00	TZS 14,478.00	TZS 96,520.00	TZS 241,300.00	TZS 2,765,298.00
TZS 2,414,000.00	TZS 552,200.00	TZS 241,400.00	TZS 1,620,400.00	TZS 14,484.00	TZS 96,560.00	TZS 241,400.00	TZS 2,766,444.00
TZS 2,415,000.00	TZS 552,500.00	TZS 241,500.00	TZS 1,621,000.00	TZS 14,490.00	TZS 96,600.00	TZS 241,500.00	TZS 2,767,590.00
TZS 2,416,000.00	TZS 552,800.00	TZS 241,600.00	TZS 1,621,600.00	TZS 14,496.00	TZS 96,640.00	TZS 241,600.00	TZS 2,768,736.00
TZS 2,417,000.00	TZS 553,100.00	TZS 241,700.00	TZS 1,622,200.00	TZS 14,502.00	TZS 96,680.00	TZS 241,700.00	TZS 2,769,882.00
TZS 2,418,000.00	TZS 553,400.00	TZS 241,800.00	TZS 1,622,800.00	TZS 14,508.00	TZS 96,720.00	TZS 241,800.00	TZS 2,771,028.00
TZS 2,419,000.00	TZS 553,700.00	TZS 241,900.00	TZS 1,623,400.00	TZS 14,514.00	TZS 96,760.00	TZS 241,900.00	TZS 2,772,174.00
TZS 2,420,000.00	TZS 554,000.00	TZS 242,000.00	TZS 1,624,000.00	TZS 14,520.00	TZS 96,800.00	TZS 242,000.00	TZS 2,773,320.00
TZS 2,421,000.00	TZS 554,300.00	TZS 242,100.00	TZS 1,624,600.00	TZS 14,526.00	TZS 96,840.00	TZS 242,100.00	TZS 2,774,466.00
TZS 2,422,000.00	TZS 554,600.00	TZS 242,200.00	TZS 1,625,200.00	TZS 14,532.00	TZS 96,880.00	TZS 242,200.00	TZS 2,775,612.00
TZS 2,423,000.00	TZS 554,900.00	TZS 242,300.00	TZS 1,625,800.00	TZS 14,538.00	TZS 96,920.00	TZS 242,300.00	TZS 2,776,758.00
TZS 2,424,000.00	TZS 555,200.00	TZS 242,400.00	TZS 1,626,400.00	TZS 14,544.00	TZS 96,960.00	TZS 242,400.00	TZS 2,777,904.00
TZS 2,425,000.00	TZS 555,500.00	TZS 242,500.00	TZS 1,627,000.00	TZS 14,550.00	TZS 97,000.00	TZS 242,500.00	TZS 2,779,050.00
TZS 2,426,000.00	TZS 555,800.00	TZS 242,600.00	TZS 1,627,600.00	TZS 14,556.00	TZS 97,040.00	TZS 242,600.00	TZS 2,780,196.00
TZS 2,427,000.00	TZS 556,100.00	TZS 242,700.00	TZS 1,628,200.00	TZS 14,562.00	TZS 97,080.00	TZS 242,700.00	TZS 2,781,342.00
TZS 2,428,000.00	TZS 556,400.00	TZS 242,800.00	TZS 1,628,800.00	TZS 14,568.00	TZS 97,120.00	TZS 242,800.00	TZS 2,782,488.00
TZS 2,429,000.00	TZS 556,700.00	TZS 242,900.00	TZS 1,629,400.00	TZS 14,574.00	TZS 97,160.00	TZS 242,900.00	TZS 2,783,634.00
TZS 2,430,000.00	TZS 557,000.00	TZS 243,000.00	TZS 1,630,000.00	TZS 14,580.00	TZS 97,200.00	TZS 243,000.00	TZS 2,784,780.00
TZS 2,431,000.00	TZS 557,300.00	TZS 243,100.00	TZS 1,630,600.00	TZS 14,586.00	TZS 97,240.00	TZS 243,100.00	TZS 2,785,926.00
TZS 2,432,000.00	TZS 557,600.00	TZS 243,200.00	TZS 1,631,200.00	TZS 14,592.00	TZS 97,280.00	TZS 243,200.00	TZS 2,787,072.00
TZS 2,433,000.00	TZS 557,900.00	TZS 243,300.00	TZS 1,631,800.00	TZS 14,598.00	TZS 97,320.00	TZS 243,300.00	TZS 2,788,218.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,434,000.00	TZS 558,200.00	TZS 243,400.00	TZS 1,632,400.00	TZS 14,604.00	TZS 97,360.00	TZS 243,400.00	TZS 2,789,364.00
TZS 2,435,000.00	TZS 558,500.00	TZS 243,500.00	TZS 1,633,000.00	TZS 14,610.00	TZS 97,400.00	TZS 243,500.00	TZS 2,790,510.00
TZS 2,436,000.00	TZS 558,800.00	TZS 243,600.00	TZS 1,633,600.00	TZS 14,616.00	TZS 97,440.00	TZS 243,600.00	TZS 2,791,656.00
TZS 2,437,000.00	TZS 559,100.00	TZS 243,700.00	TZS 1,634,200.00	TZS 14,622.00	TZS 97,480.00	TZS 243,700.00	TZS 2,792,802.00
TZS 2,438,000.00	TZS 559,400.00	TZS 243,800.00	TZS 1,634,800.00	TZS 14,628.00	TZS 97,520.00	TZS 243,800.00	TZS 2,793,948.00
TZS 2,439,000.00	TZS 559,700.00	TZS 243,900.00	TZS 1,635,400.00	TZS 14,634.00	TZS 97,560.00	TZS 243,900.00	TZS 2,795,094.00
TZS 2,440,000.00	TZS 560,000.00	TZS 244,000.00	TZS 1,636,000.00	TZS 14,640.00	TZS 97,600.00	TZS 244,000.00	TZS 2,796,240.00
TZS 2,441,000.00	TZS 560,300.00	TZS 244,100.00	TZS 1,636,600.00	TZS 14,646.00	TZS 97,640.00	TZS 244,100.00	TZS 2,797,386.00
TZS 2,442,000.00	TZS 560,600.00	TZS 244,200.00	TZS 1,637,200.00	TZS 14,652.00	TZS 97,680.00	TZS 244,200.00	TZS 2,798,532.00
TZS 2,443,000.00	TZS 560,900.00	TZS 244,300.00	TZS 1,637,800.00	TZS 14,658.00	TZS 97,720.00	TZS 244,300.00	TZS 2,799,678.00
TZS 2,444,000.00	TZS 561,200.00	TZS 244,400.00	TZS 1,638,400.00	TZS 14,664.00	TZS 97,760.00	TZS 244,400.00	TZS 2,800,824.00
TZS 2,445,000.00	TZS 561,500.00	TZS 244,500.00	TZS 1,639,000.00	TZS 14,670.00	TZS 97,800.00	TZS 244,500.00	TZS 2,801,970.00
TZS 2,446,000.00	TZS 561,800.00	TZS 244,600.00	TZS 1,639,600.00	TZS 14,676.00	TZS 97,840.00	TZS 244,600.00	TZS 2,803,116.00
TZS 2,447,000.00	TZS 562,100.00	TZS 244,700.00	TZS 1,640,200.00	TZS 14,682.00	TZS 97,880.00	TZS 244,700.00	TZS 2,804,262.00
TZS 2,448,000.00	TZS 562,400.00	TZS 244,800.00	TZS 1,640,800.00	TZS 14,688.00	TZS 97,920.00	TZS 244,800.00	TZS 2,805,408.00
TZS 2,449,000.00	TZS 562,700.00	TZS 244,900.00	TZS 1,641,400.00	TZS 14,694.00	TZS 97,960.00	TZS 244,900.00	TZS 2,806,554.00
TZS 2,450,000.00	TZS 563,000.00	TZS 245,000.00	TZS 1,642,000.00	TZS 14,700.00	TZS 98,000.00	TZS 245,000.00	TZS 2,807,700.00
TZS 2,451,000.00	TZS 563,300.00	TZS 245,100.00	TZS 1,642,600.00	TZS 14,706.00	TZS 98,040.00	TZS 245,100.00	TZS 2,808,846.00
TZS 2,452,000.00	TZS 563,600.00	TZS 245,200.00	TZS 1,643,200.00	TZS 14,712.00	TZS 98,080.00	TZS 245,200.00	TZS 2,809,992.00
TZS 2,453,000.00	TZS 563,900.00	TZS 245,300.00	TZS 1,643,800.00	TZS 14,718.00	TZS 98,120.00	TZS 245,300.00	TZS 2,811,138.00
TZS 2,454,000.00	TZS 564,200.00	TZS 245,400.00	TZS 1,644,400.00	TZS 14,724.00	TZS 98,160.00	TZS 245,400.00	TZS 2,812,284.00
TZS 2,455,000.00	TZS 564,500.00	TZS 245,500.00	TZS 1,645,000.00	TZS 14,730.00	TZS 98,200.00	TZS 245,500.00	TZS 2,813,430.00
TZS 2,456,000.00	TZS 564,800.00	TZS 245,600.00	TZS 1,645,600.00	TZS 14,736.00	TZS 98,240.00	TZS 245,600.00	TZS 2,814,576.00
TZS 2,457,000.00	TZS 565,100.00	TZS 245,700.00	TZS 1,646,200.00	TZS 14,742.00	TZS 98,280.00	TZS 245,700.00	TZS 2,815,722.00
TZS 2,458,000.00	TZS 565,400.00	TZS 245,800.00	TZS 1,646,800.00	TZS 14,748.00	TZS 98,320.00	TZS 245,800.00	TZS 2,816,868.00
TZS 2,459,000.00	TZS 565,700.00	TZS 245,900.00	TZS 1,647,400.00	TZS 14,754.00	TZS 98,360.00	TZS 245,900.00	TZS 2,818,014.00
TZS 2,460,000.00	TZS 566,000.00	TZS 246,000.00	TZS 1,648,000.00	TZS 14,760.00	TZS 98,400.00	TZS 246,000.00	TZS 2,819,160.00
TZS 2,461,000.00	TZS 566,300.00	TZS 246,100.00	TZS 1,648,600.00	TZS 14,766.00	TZS 98,440.00	TZS 246,100.00	TZS 2,820,306.00
TZS 2,462,000.00	TZS 566,600.00	TZS 246,200.00	TZS 1,649,200.00	TZS 14,772.00	TZS 98,480.00	TZS 246,200.00	TZS 2,821,452.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,463,000.00	TZS 566,900.00	TZS 246,300.00	TZS 1,649,800.00	TZS 14,778.00	TZS 98,520.00	TZS 246,300.00	TZS 2,822,598.00
TZS 2,464,000.00	TZS 567,200.00	TZS 246,400.00	TZS 1,650,400.00	TZS 14,784.00	TZS 98,560.00	TZS 246,400.00	TZS 2,823,744.00
TZS 2,465,000.00	TZS 567,500.00	TZS 246,500.00	TZS 1,651,000.00	TZS 14,790.00	TZS 98,600.00	TZS 246,500.00	TZS 2,824,890.00
TZS 2,466,000.00	TZS 567,800.00	TZS 246,600.00	TZS 1,651,600.00	TZS 14,796.00	TZS 98,640.00	TZS 246,600.00	TZS 2,826,036.00
TZS 2,467,000.00	TZS 568,100.00	TZS 246,700.00	TZS 1,652,200.00	TZS 14,802.00	TZS 98,680.00	TZS 246,700.00	TZS 2,827,182.00
TZS 2,468,000.00	TZS 568,400.00	TZS 246,800.00	TZS 1,652,800.00	TZS 14,808.00	TZS 98,720.00	TZS 246,800.00	TZS 2,828,328.00
TZS 2,469,000.00	TZS 568,700.00	TZS 246,900.00	TZS 1,653,400.00	TZS 14,814.00	TZS 98,760.00	TZS 246,900.00	TZS 2,829,474.00
TZS 2,470,000.00	TZS 569,000.00	TZS 247,000.00	TZS 1,654,000.00	TZS 14,820.00	TZS 98,800.00	TZS 247,000.00	TZS 2,830,620.00
TZS 2,471,000.00	TZS 569,300.00	TZS 247,100.00	TZS 1,654,600.00	TZS 14,826.00	TZS 98,840.00	TZS 247,100.00	TZS 2,831,766.00
TZS 2,472,000.00	TZS 569,600.00	TZS 247,200.00	TZS 1,655,200.00	TZS 14,832.00	TZS 98,880.00	TZS 247,200.00	TZS 2,832,912.00
TZS 2,473,000.00	TZS 569,900.00	TZS 247,300.00	TZS 1,655,800.00	TZS 14,838.00	TZS 98,920.00	TZS 247,300.00	TZS 2,834,058.00
TZS 2,474,000.00	TZS 570,200.00	TZS 247,400.00	TZS 1,656,400.00	TZS 14,844.00	TZS 98,960.00	TZS 247,400.00	TZS 2,835,204.00
TZS 2,475,000.00	TZS 570,500.00	TZS 247,500.00	TZS 1,657,000.00	TZS 14,850.00	TZS 99,000.00	TZS 247,500.00	TZS 2,836,350.00
TZS 2,476,000.00	TZS 570,800.00	TZS 247,600.00	TZS 1,657,600.00	TZS 14,856.00	TZS 99,040.00	TZS 247,600.00	TZS 2,837,496.00
TZS 2,477,000.00	TZS 571,100.00	TZS 247,700.00	TZS 1,658,200.00	TZS 14,862.00	TZS 99,080.00	TZS 247,700.00	TZS 2,838,642.00
TZS 2,478,000.00	TZS 571,400.00	TZS 247,800.00	TZS 1,658,800.00	TZS 14,868.00	TZS 99,120.00	TZS 247,800.00	TZS 2,839,788.00
TZS 2,479,000.00	TZS 571,700.00	TZS 247,900.00	TZS 1,659,400.00	TZS 14,874.00	TZS 99,160.00	TZS 247,900.00	TZS 2,840,934.00
TZS 2,480,000.00	TZS 572,000.00	TZS 248,000.00	TZS 1,660,000.00	TZS 14,880.00	TZS 99,200.00	TZS 248,000.00	TZS 2,842,080.00
TZS 2,481,000.00	TZS 572,300.00	TZS 248,100.00	TZS 1,660,600.00	TZS 14,886.00	TZS 99,240.00	TZS 248,100.00	TZS 2,843,226.00
TZS 2,482,000.00	TZS 572,600.00	TZS 248,200.00	TZS 1,661,200.00	TZS 14,892.00	TZS 99,280.00	TZS 248,200.00	TZS 2,844,372.00
TZS 2,483,000.00	TZS 572,900.00	TZS 248,300.00	TZS 1,661,800.00	TZS 14,898.00	TZS 99,320.00	TZS 248,300.00	TZS 2,845,518.00
TZS 2,484,000.00	TZS 573,200.00	TZS 248,400.00	TZS 1,662,400.00	TZS 14,904.00	TZS 99,360.00	TZS 248,400.00	TZS 2,846,664.00
TZS 2,485,000.00	TZS 573,500.00	TZS 248,500.00	TZS 1,663,000.00	TZS 14,910.00	TZS 99,400.00	TZS 248,500.00	TZS 2,847,810.00
TZS 2,486,000.00	TZS 573,800.00	TZS 248,600.00	TZS 1,663,600.00	TZS 14,916.00	TZS 99,440.00	TZS 248,600.00	TZS 2,848,956.00
TZS 2,487,000.00	TZS 574,100.00	TZS 248,700.00	TZS 1,664,200.00	TZS 14,922.00	TZS 99,480.00	TZS 248,700.00	TZS 2,850,102.00
TZS 2,488,000.00	TZS 574,400.00	TZS 248,800.00	TZS 1,664,800.00	TZS 14,928.00	TZS 99,520.00	TZS 248,800.00	TZS 2,851,248.00
TZS 2,489,000.00	TZS 574,700.00	TZS 248,900.00	TZS 1,665,400.00	TZS 14,934.00	TZS 99,560.00	TZS 248,900.00	TZS 2,852,394.00
TZS 2,490,000.00	TZS 575,000.00	TZS 249,000.00	TZS 1,666,000.00	TZS 14,940.00	TZS 99,600.00	TZS 249,000.00	TZS 2,853,540.00
TZS 2,491,000.00	TZS 575,300.00	TZS 249,100.00	TZS 1,666,600.00	TZS 14,946.00	TZS 99,640.00	TZS 249,100.00	TZS 2,854,686.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,492,000.00	TZS 575,600.00	TZS 249,200.00	TZS 1,667,200.00	TZS 14,952.00	TZS 99,680.00	TZS 249,200.00	TZS 2,855,832.00
TZS 2,493,000.00	TZS 575,900.00	TZS 249,300.00	TZS 1,667,800.00	TZS 14,958.00	TZS 99,720.00	TZS 249,300.00	TZS 2,856,978.00
TZS 2,494,000.00	TZS 576,200.00	TZS 249,400.00	TZS 1,668,400.00	TZS 14,964.00	TZS 99,760.00	TZS 249,400.00	TZS 2,858,124.00
TZS 2,495,000.00	TZS 576,500.00	TZS 249,500.00	TZS 1,669,000.00	TZS 14,970.00	TZS 99,800.00	TZS 249,500.00	TZS 2,859,270.00
TZS 2,496,000.00	TZS 576,800.00	TZS 249,600.00	TZS 1,669,600.00	TZS 14,976.00	TZS 99,840.00	TZS 249,600.00	TZS 2,860,416.00
TZS 2,497,000.00	TZS 577,100.00	TZS 249,700.00	TZS 1,670,200.00	TZS 14,982.00	TZS 99,880.00	TZS 249,700.00	TZS 2,861,562.00
TZS 2,498,000.00	TZS 577,400.00	TZS 249,800.00	TZS 1,670,800.00	TZS 14,988.00	TZS 99,920.00	TZS 249,800.00	TZS 2,862,708.00
TZS 2,499,000.00	TZS 577,700.00	TZS 249,900.00	TZS 1,671,400.00	TZS 14,994.00	TZS 99,960.00	TZS 249,900.00	TZS 2,863,854.00
TZS 2,500,000.00	TZS 578,000.00	TZS 250,000.00	TZS 1,672,000.00	TZS 15,000.00	TZS 100,000.00	TZS 250,000.00	TZS 2,865,000.00
TZS 2,501,000.00	TZS 578,300.00	TZS 250,100.00	TZS 1,672,600.00	TZS 15,006.00	TZS 100,040.00	TZS 250,100.00	TZS 2,866,146.00
TZS 2,502,000.00	TZS 578,600.00	TZS 250,200.00	TZS 1,673,200.00	TZS 15,012.00	TZS 100,080.00	TZS 250,200.00	TZS 2,867,292.00
TZS 2,503,000.00	TZS 578,900.00	TZS 250,300.00	TZS 1,673,800.00	TZS 15,018.00	TZS 100,120.00	TZS 250,300.00	TZS 2,868,438.00
TZS 2,504,000.00	TZS 579,200.00	TZS 250,400.00	TZS 1,674,400.00	TZS 15,024.00	TZS 100,160.00	TZS 250,400.00	TZS 2,869,584.00
TZS 2,505,000.00	TZS 579,500.00	TZS 250,500.00	TZS 1,675,000.00	TZS 15,030.00	TZS 100,200.00	TZS 250,500.00	TZS 2,870,730.00
TZS 2,506,000.00	TZS 579,800.00	TZS 250,600.00	TZS 1,675,600.00	TZS 15,036.00	TZS 100,240.00	TZS 250,600.00	TZS 2,871,876.00
TZS 2,507,000.00	TZS 580,100.00	TZS 250,700.00	TZS 1,676,200.00	TZS 15,042.00	TZS 100,280.00	TZS 250,700.00	TZS 2,873,022.00
TZS 2,508,000.00	TZS 580,400.00	TZS 250,800.00	TZS 1,676,800.00	TZS 15,048.00	TZS 100,320.00	TZS 250,800.00	TZS 2,874,168.00
TZS 2,509,000.00	TZS 580,700.00	TZS 250,900.00	TZS 1,677,400.00	TZS 15,054.00	TZS 100,360.00	TZS 250,900.00	TZS 2,875,314.00
TZS 2,510,000.00	TZS 581,000.00	TZS 251,000.00	TZS 1,678,000.00	TZS 15,060.00	TZS 100,400.00	TZS 251,000.00	TZS 2,876,460.00
TZS 2,511,000.00	TZS 581,300.00	TZS 251,100.00	TZS 1,678,600.00	TZS 15,066.00	TZS 100,440.00	TZS 251,100.00	TZS 2,877,606.00
TZS 2,512,000.00	TZS 581,600.00	TZS 251,200.00	TZS 1,679,200.00	TZS 15,072.00	TZS 100,480.00	TZS 251,200.00	TZS 2,878,752.00
TZS 2,513,000.00	TZS 581,900.00	TZS 251,300.00	TZS 1,679,800.00	TZS 15,078.00	TZS 100,520.00	TZS 251,300.00	TZS 2,879,898.00
TZS 2,514,000.00	TZS 582,200.00	TZS 251,400.00	TZS 1,680,400.00	TZS 15,084.00	TZS 100,560.00	TZS 251,400.00	TZS 2,881,044.00
TZS 2,515,000.00	TZS 582,500.00	TZS 251,500.00	TZS 1,681,000.00	TZS 15,090.00	TZS 100,600.00	TZS 251,500.00	TZS 2,882,190.00
TZS 2,516,000.00	TZS 582,800.00	TZS 251,600.00	TZS 1,681,600.00	TZS 15,096.00	TZS 100,640.00	TZS 251,600.00	TZS 2,883,336.00
TZS 2,517,000.00	TZS 583,100.00	TZS 251,700.00	TZS 1,682,200.00	TZS 15,102.00	TZS 100,680.00	TZS 251,700.00	TZS 2,884,482.00
TZS 2,518,000.00	TZS 583,400.00	TZS 251,800.00	TZS 1,682,800.00	TZS 15,108.00	TZS 100,720.00	TZS 251,800.00	TZS 2,885,628.00
TZS 2,519,000.00	TZS 583,700.00	TZS 251,900.00	TZS 1,683,400.00	TZS 15,114.00	TZS 100,760.00	TZS 251,900.00	TZS 2,886,774.00
TZS 2,520,000.00	TZS 584,000.00	TZS 252,000.00	TZS 1,684,000.00	TZS 15,120.00	TZS 100,800.00	TZS 252,000.00	TZS 2,887,920.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,521,000.00	TZS 584,300.00	TZS 252,100.00	TZS 1,684,600.00	TZS 15,126.00	TZS 100,840.00	TZS 252,100.00	TZS 2,889,066.00
TZS 2,522,000.00	TZS 584,600.00	TZS 252,200.00	TZS 1,685,200.00	TZS 15,132.00	TZS 100,880.00	TZS 252,200.00	TZS 2,890,212.00
TZS 2,523,000.00	TZS 584,900.00	TZS 252,300.00	TZS 1,685,800.00	TZS 15,138.00	TZS 100,920.00	TZS 252,300.00	TZS 2,891,358.00
TZS 2,524,000.00	TZS 585,200.00	TZS 252,400.00	TZS 1,686,400.00	TZS 15,144.00	TZS 100,960.00	TZS 252,400.00	TZS 2,892,504.00
TZS 2,525,000.00	TZS 585,500.00	TZS 252,500.00	TZS 1,687,000.00	TZS 15,150.00	TZS 101,000.00	TZS 252,500.00	TZS 2,893,650.00
TZS 2,526,000.00	TZS 585,800.00	TZS 252,600.00	TZS 1,687,600.00	TZS 15,156.00	TZS 101,040.00	TZS 252,600.00	TZS 2,894,796.00
TZS 2,527,000.00	TZS 586,100.00	TZS 252,700.00	TZS 1,688,200.00	TZS 15,162.00	TZS 101,080.00	TZS 252,700.00	TZS 2,895,942.00
TZS 2,528,000.00	TZS 586,400.00	TZS 252,800.00	TZS 1,688,800.00	TZS 15,168.00	TZS 101,120.00	TZS 252,800.00	TZS 2,897,088.00
TZS 2,529,000.00	TZS 586,700.00	TZS 252,900.00	TZS 1,689,400.00	TZS 15,174.00	TZS 101,160.00	TZS 252,900.00	TZS 2,898,234.00
TZS 2,530,000.00	TZS 587,000.00	TZS 253,000.00	TZS 1,690,000.00	TZS 15,180.00	TZS 101,200.00	TZS 253,000.00	TZS 2,899,380.00
TZS 2,531,000.00	TZS 587,300.00	TZS 253,100.00	TZS 1,690,600.00	TZS 15,186.00	TZS 101,240.00	TZS 253,100.00	TZS 2,900,526.00
TZS 2,532,000.00	TZS 587,600.00	TZS 253,200.00	TZS 1,691,200.00	TZS 15,192.00	TZS 101,280.00	TZS 253,200.00	TZS 2,901,672.00
TZS 2,533,000.00	TZS 587,900.00	TZS 253,300.00	TZS 1,691,800.00	TZS 15,198.00	TZS 101,320.00	TZS 253,300.00	TZS 2,902,818.00
TZS 2,534,000.00	TZS 588,200.00	TZS 253,400.00	TZS 1,692,400.00	TZS 15,204.00	TZS 101,360.00	TZS 253,400.00	TZS 2,903,964.00
TZS 2,535,000.00	TZS 588,500.00	TZS 253,500.00	TZS 1,693,000.00	TZS 15,210.00	TZS 101,400.00	TZS 253,500.00	TZS 2,905,110.00
TZS 2,536,000.00	TZS 588,800.00	TZS 253,600.00	TZS 1,693,600.00	TZS 15,216.00	TZS 101,440.00	TZS 253,600.00	TZS 2,906,256.00
TZS 2,537,000.00	TZS 589,100.00	TZS 253,700.00	TZS 1,694,200.00	TZS 15,222.00	TZS 101,480.00	TZS 253,700.00	TZS 2,907,402.00
TZS 2,538,000.00	TZS 589,400.00	TZS 253,800.00	TZS 1,694,800.00	TZS 15,228.00	TZS 101,520.00	TZS 253,800.00	TZS 2,908,548.00
TZS 2,539,000.00	TZS 589,700.00	TZS 253,900.00	TZS 1,695,400.00	TZS 15,234.00	TZS 101,560.00	TZS 253,900.00	TZS 2,909,694.00
TZS 2,540,000.00	TZS 590,000.00	TZS 254,000.00	TZS 1,696,000.00	TZS 15,240.00	TZS 101,600.00	TZS 254,000.00	TZS 2,910,840.00
TZS 2,541,000.00	TZS 590,300.00	TZS 254,100.00	TZS 1,696,600.00	TZS 15,246.00	TZS 101,640.00	TZS 254,100.00	TZS 2,911,986.00
TZS 2,542,000.00	TZS 590,600.00	TZS 254,200.00	TZS 1,697,200.00	TZS 15,252.00	TZS 101,680.00	TZS 254,200.00	TZS 2,913,132.00
TZS 2,543,000.00	TZS 590,900.00	TZS 254,300.00	TZS 1,697,800.00	TZS 15,258.00	TZS 101,720.00	TZS 254,300.00	TZS 2,914,278.00
TZS 2,544,000.00	TZS 591,200.00	TZS 254,400.00	TZS 1,698,400.00	TZS 15,264.00	TZS 101,760.00	TZS 254,400.00	TZS 2,915,424.00
TZS 2,545,000.00	TZS 591,500.00	TZS 254,500.00	TZS 1,699,000.00	TZS 15,270.00	TZS 101,800.00	TZS 254,500.00	TZS 2,916,570.00
TZS 2,546,000.00	TZS 591,800.00	TZS 254,600.00	TZS 1,699,600.00	TZS 15,276.00	TZS 101,840.00	TZS 254,600.00	TZS 2,917,716.00
TZS 2,547,000.00	TZS 592,100.00	TZS 254,700.00	TZS 1,700,200.00	TZS 15,282.00	TZS 101,880.00	TZS 254,700.00	TZS 2,918,862.00
TZS 2,548,000.00	TZS 592,400.00	TZS 254,800.00	TZS 1,700,800.00	TZS 15,288.00	TZS 101,920.00	TZS 254,800.00	TZS 2,920,008.00
TZS 2,549,000.00	TZS 592,700.00	TZS 254,900.00	TZS 1,701,400.00	TZS 15,294.00	TZS 101,960.00	TZS 254,900.00	TZS 2,921,154.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,550,000.00	TZS 593,000.00	TZS 255,000.00	TZS 1,702,000.00	TZS 15,300.00	TZS 102,000.00	TZS 255,000.00	TZS 2,922,300.00
TZS 2,551,000.00	TZS 593,300.00	TZS 255,100.00	TZS 1,702,600.00	TZS 15,306.00	TZS 102,040.00	TZS 255,100.00	TZS 2,923,446.00
TZS 2,552,000.00	TZS 593,600.00	TZS 255,200.00	TZS 1,703,200.00	TZS 15,312.00	TZS 102,080.00	TZS 255,200.00	TZS 2,924,592.00
TZS 2,553,000.00	TZS 593,900.00	TZS 255,300.00	TZS 1,703,800.00	TZS 15,318.00	TZS 102,120.00	TZS 255,300.00	TZS 2,925,738.00
TZS 2,554,000.00	TZS 594,200.00	TZS 255,400.00	TZS 1,704,400.00	TZS 15,324.00	TZS 102,160.00	TZS 255,400.00	TZS 2,926,884.00
TZS 2,555,000.00	TZS 594,500.00	TZS 255,500.00	TZS 1,705,000.00	TZS 15,330.00	TZS 102,200.00	TZS 255,500.00	TZS 2,928,030.00
TZS 2,556,000.00	TZS 594,800.00	TZS 255,600.00	TZS 1,705,600.00	TZS 15,336.00	TZS 102,240.00	TZS 255,600.00	TZS 2,929,176.00
TZS 2,557,000.00	TZS 595,100.00	TZS 255,700.00	TZS 1,706,200.00	TZS 15,342.00	TZS 102,280.00	TZS 255,700.00	TZS 2,930,322.00
TZS 2,558,000.00	TZS 595,400.00	TZS 255,800.00	TZS 1,706,800.00	TZS 15,348.00	TZS 102,320.00	TZS 255,800.00	TZS 2,931,468.00
TZS 2,559,000.00	TZS 595,700.00	TZS 255,900.00	TZS 1,707,400.00	TZS 15,354.00	TZS 102,360.00	TZS 255,900.00	TZS 2,932,614.00
TZS 2,560,000.00	TZS 596,000.00	TZS 256,000.00	TZS 1,708,000.00	TZS 15,360.00	TZS 102,400.00	TZS 256,000.00	TZS 2,933,760.00
TZS 2,561,000.00	TZS 596,300.00	TZS 256,100.00	TZS 1,708,600.00	TZS 15,366.00	TZS 102,440.00	TZS 256,100.00	TZS 2,934,906.00
TZS 2,562,000.00	TZS 596,600.00	TZS 256,200.00	TZS 1,709,200.00	TZS 15,372.00	TZS 102,480.00	TZS 256,200.00	TZS 2,936,052.00
TZS 2,563,000.00	TZS 596,900.00	TZS 256,300.00	TZS 1,709,800.00	TZS 15,378.00	TZS 102,520.00	TZS 256,300.00	TZS 2,937,198.00
TZS 2,564,000.00	TZS 597,200.00	TZS 256,400.00	TZS 1,710,400.00	TZS 15,384.00	TZS 102,560.00	TZS 256,400.00	TZS 2,938,344.00
TZS 2,565,000.00	TZS 597,500.00	TZS 256,500.00	TZS 1,711,000.00	TZS 15,390.00	TZS 102,600.00	TZS 256,500.00	TZS 2,939,490.00
TZS 2,566,000.00	TZS 597,800.00	TZS 256,600.00	TZS 1,711,600.00	TZS 15,396.00	TZS 102,640.00	TZS 256,600.00	TZS 2,940,636.00
TZS 2,567,000.00	TZS 598,100.00	TZS 256,700.00	TZS 1,712,200.00	TZS 15,402.00	TZS 102,680.00	TZS 256,700.00	TZS 2,941,782.00
TZS 2,568,000.00	TZS 598,400.00	TZS 256,800.00	TZS 1,712,800.00	TZS 15,408.00	TZS 102,720.00	TZS 256,800.00	TZS 2,942,928.00
TZS 2,569,000.00	TZS 598,700.00	TZS 256,900.00	TZS 1,713,400.00	TZS 15,414.00	TZS 102,760.00	TZS 256,900.00	TZS 2,944,074.00
TZS 2,570,000.00	TZS 599,000.00	TZS 257,000.00	TZS 1,714,000.00	TZS 15,420.00	TZS 102,800.00	TZS 257,000.00	TZS 2,945,220.00
TZS 2,571,000.00	TZS 599,300.00	TZS 257,100.00	TZS 1,714,600.00	TZS 15,426.00	TZS 102,840.00	TZS 257,100.00	TZS 2,946,366.00
TZS 2,572,000.00	TZS 599,600.00	TZS 257,200.00	TZS 1,715,200.00	TZS 15,432.00	TZS 102,880.00	TZS 257,200.00	TZS 2,947,512.00
TZS 2,573,000.00	TZS 599,900.00	TZS 257,300.00	TZS 1,715,800.00	TZS 15,438.00	TZS 102,920.00	TZS 257,300.00	TZS 2,948,658.00
TZS 2,574,000.00	TZS 600,200.00	TZS 257,400.00	TZS 1,716,400.00	TZS 15,444.00	TZS 102,960.00	TZS 257,400.00	TZS 2,949,804.00
TZS 2,575,000.00	TZS 600,500.00	TZS 257,500.00	TZS 1,717,000.00	TZS 15,450.00	TZS 103,000.00	TZS 257,500.00	TZS 2,950,950.00
TZS 2,576,000.00	TZS 600,800.00	TZS 257,600.00	TZS 1,717,600.00	TZS 15,456.00	TZS 103,040.00	TZS 257,600.00	TZS 2,952,096.00
TZS 2,577,000.00	TZS 601,100.00	TZS 257,700.00	TZS 1,718,200.00	TZS 15,462.00	TZS 103,080.00	TZS 257,700.00	TZS 2,953,242.00
TZS 2,578,000.00	TZS 601,400.00	TZS 257,800.00	TZS 1,718,800.00	TZS 15,468.00	TZS 103,120.00	TZS 257,800.00	TZS 2,954,388.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,579,000.00	TZS 601,700.00	TZS 257,900.00	TZS 1,719,400.00	TZS 15,474.00	TZS 103,160.00	TZS 257,900.00	TZS 2,955,534.00
TZS 2,580,000.00	TZS 602,000.00	TZS 258,000.00	TZS 1,720,000.00	TZS 15,480.00	TZS 103,200.00	TZS 258,000.00	TZS 2,956,680.00
TZS 2,581,000.00	TZS 602,300.00	TZS 258,100.00	TZS 1,720,600.00	TZS 15,486.00	TZS 103,240.00	TZS 258,100.00	TZS 2,957,826.00
TZS 2,582,000.00	TZS 602,600.00	TZS 258,200.00	TZS 1,721,200.00	TZS 15,492.00	TZS 103,280.00	TZS 258,200.00	TZS 2,958,972.00
TZS 2,583,000.00	TZS 602,900.00	TZS 258,300.00	TZS 1,721,800.00	TZS 15,498.00	TZS 103,320.00	TZS 258,300.00	TZS 2,960,118.00
TZS 2,584,000.00	TZS 603,200.00	TZS 258,400.00	TZS 1,722,400.00	TZS 15,504.00	TZS 103,360.00	TZS 258,400.00	TZS 2,961,264.00
TZS 2,585,000.00	TZS 603,500.00	TZS 258,500.00	TZS 1,723,000.00	TZS 15,510.00	TZS 103,400.00	TZS 258,500.00	TZS 2,962,410.00
TZS 2,586,000.00	TZS 603,800.00	TZS 258,600.00	TZS 1,723,600.00	TZS 15,516.00	TZS 103,440.00	TZS 258,600.00	TZS 2,963,556.00
TZS 2,587,000.00	TZS 604,100.00	TZS 258,700.00	TZS 1,724,200.00	TZS 15,522.00	TZS 103,480.00	TZS 258,700.00	TZS 2,964,702.00
TZS 2,588,000.00	TZS 604,400.00	TZS 258,800.00	TZS 1,724,800.00	TZS 15,528.00	TZS 103,520.00	TZS 258,800.00	TZS 2,965,848.00
TZS 2,589,000.00	TZS 604,700.00	TZS 258,900.00	TZS 1,725,400.00	TZS 15,534.00	TZS 103,560.00	TZS 258,900.00	TZS 2,966,994.00
TZS 2,590,000.00	TZS 605,000.00	TZS 259,000.00	TZS 1,726,000.00	TZS 15,540.00	TZS 103,600.00	TZS 259,000.00	TZS 2,968,140.00
TZS 2,591,000.00	TZS 605,300.00	TZS 259,100.00	TZS 1,726,600.00	TZS 15,546.00	TZS 103,640.00	TZS 259,100.00	TZS 2,969,286.00
TZS 2,592,000.00	TZS 605,600.00	TZS 259,200.00	TZS 1,727,200.00	TZS 15,552.00	TZS 103,680.00	TZS 259,200.00	TZS 2,970,432.00
TZS 2,593,000.00	TZS 605,900.00	TZS 259,300.00	TZS 1,727,800.00	TZS 15,558.00	TZS 103,720.00	TZS 259,300.00	TZS 2,971,578.00
TZS 2,594,000.00	TZS 606,200.00	TZS 259,400.00	TZS 1,728,400.00	TZS 15,564.00	TZS 103,760.00	TZS 259,400.00	TZS 2,972,724.00
TZS 2,595,000.00	TZS 606,500.00	TZS 259,500.00	TZS 1,729,000.00	TZS 15,570.00	TZS 103,800.00	TZS 259,500.00	TZS 2,973,870.00
TZS 2,596,000.00	TZS 606,800.00	TZS 259,600.00	TZS 1,729,600.00	TZS 15,576.00	TZS 103,840.00	TZS 259,600.00	TZS 2,975,016.00
TZS 2,597,000.00	TZS 607,100.00	TZS 259,700.00	TZS 1,730,200.00	TZS 15,582.00	TZS 103,880.00	TZS 259,700.00	TZS 2,976,162.00
TZS 2,598,000.00	TZS 607,400.00	TZS 259,800.00	TZS 1,730,800.00	TZS 15,588.00	TZS 103,920.00	TZS 259,800.00	TZS 2,977,308.00
TZS 2,599,000.00	TZS 607,700.00	TZS 259,900.00	TZS 1,731,400.00	TZS 15,594.00	TZS 103,960.00	TZS 259,900.00	TZS 2,978,454.00
TZS 2,600,000.00	TZS 608,000.00	TZS 260,000.00	TZS 1,732,000.00	TZS 15,600.00	TZS 104,000.00	TZS 260,000.00	TZS 2,979,600.00
TZS 2,601,000.00	TZS 608,300.00	TZS 260,100.00	TZS 1,732,600.00	TZS 15,606.00	TZS 104,040.00	TZS 260,100.00	TZS 2,980,746.00
TZS 2,602,000.00	TZS 608,600.00	TZS 260,200.00	TZS 1,733,200.00	TZS 15,612.00	TZS 104,080.00	TZS 260,200.00	TZS 2,981,892.00
TZS 2,603,000.00	TZS 608,900.00	TZS 260,300.00	TZS 1,733,800.00	TZS 15,618.00	TZS 104,120.00	TZS 260,300.00	TZS 2,983,038.00
TZS 2,604,000.00	TZS 609,200.00	TZS 260,400.00	TZS 1,734,400.00	TZS 15,624.00	TZS 104,160.00	TZS 260,400.00	TZS 2,984,184.00
TZS 2,605,000.00	TZS 609,500.00	TZS 260,500.00	TZS 1,735,000.00	TZS 15,630.00	TZS 104,200.00	TZS 260,500.00	TZS 2,985,330.00
TZS 2,606,000.00	TZS 609,800.00	TZS 260,600.00	TZS 1,735,600.00	TZS 15,636.00	TZS 104,240.00	TZS 260,600.00	TZS 2,986,476.00
TZS 2,607,000.00	TZS 610,100.00	TZS 260,700.00	TZS 1,736,200.00	TZS 15,642.00	TZS 104,280.00	TZS 260,700.00	TZS 2,987,622.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,608,000.00	TZS 610,400.00	TZS 260,800.00	TZS 1,736,800.00	TZS 15,648.00	TZS 104,320.00	TZS 260,800.00	TZS 2,988,768.00
TZS 2,609,000.00	TZS 610,700.00	TZS 260,900.00	TZS 1,737,400.00	TZS 15,654.00	TZS 104,360.00	TZS 260,900.00	TZS 2,989,914.00
TZS 2,610,000.00	TZS 611,000.00	TZS 261,000.00	TZS 1,738,000.00	TZS 15,660.00	TZS 104,400.00	TZS 261,000.00	TZS 2,991,060.00
TZS 2,611,000.00	TZS 611,300.00	TZS 261,100.00	TZS 1,738,600.00	TZS 15,666.00	TZS 104,440.00	TZS 261,100.00	TZS 2,992,206.00
TZS 2,612,000.00	TZS 611,600.00	TZS 261,200.00	TZS 1,739,200.00	TZS 15,672.00	TZS 104,480.00	TZS 261,200.00	TZS 2,993,352.00
TZS 2,613,000.00	TZS 611,900.00	TZS 261,300.00	TZS 1,739,800.00	TZS 15,678.00	TZS 104,520.00	TZS 261,300.00	TZS 2,994,498.00
TZS 2,614,000.00	TZS 612,200.00	TZS 261,400.00	TZS 1,740,400.00	TZS 15,684.00	TZS 104,560.00	TZS 261,400.00	TZS 2,995,644.00
TZS 2,615,000.00	TZS 612,500.00	TZS 261,500.00	TZS 1,741,000.00	TZS 15,690.00	TZS 104,600.00	TZS 261,500.00	TZS 2,996,790.00
TZS 2,616,000.00	TZS 612,800.00	TZS 261,600.00	TZS 1,741,600.00	TZS 15,696.00	TZS 104,640.00	TZS 261,600.00	TZS 2,997,936.00
TZS 2,617,000.00	TZS 613,100.00	TZS 261,700.00	TZS 1,742,200.00	TZS 15,702.00	TZS 104,680.00	TZS 261,700.00	TZS 2,999,082.00
TZS 2,618,000.00	TZS 613,400.00	TZS 261,800.00	TZS 1,742,800.00	TZS 15,708.00	TZS 104,720.00	TZS 261,800.00	TZS 3,000,228.00
TZS 2,619,000.00	TZS 613,700.00	TZS 261,900.00	TZS 1,743,400.00	TZS 15,714.00	TZS 104,760.00	TZS 261,900.00	TZS 3,001,374.00
TZS 2,620,000.00	TZS 614,000.00	TZS 262,000.00	TZS 1,744,000.00	TZS 15,720.00	TZS 104,800.00	TZS 262,000.00	TZS 3,002,520.00
TZS 2,621,000.00	TZS 614,300.00	TZS 262,100.00	TZS 1,744,600.00	TZS 15,726.00	TZS 104,840.00	TZS 262,100.00	TZS 3,003,666.00
TZS 2,622,000.00	TZS 614,600.00	TZS 262,200.00	TZS 1,745,200.00	TZS 15,732.00	TZS 104,880.00	TZS 262,200.00	TZS 3,004,812.00
TZS 2,623,000.00	TZS 614,900.00	TZS 262,300.00	TZS 1,745,800.00	TZS 15,738.00	TZS 104,920.00	TZS 262,300.00	TZS 3,005,958.00
TZS 2,624,000.00	TZS 615,200.00	TZS 262,400.00	TZS 1,746,400.00	TZS 15,744.00	TZS 104,960.00	TZS 262,400.00	TZS 3,007,104.00
TZS 2,625,000.00	TZS 615,500.00	TZS 262,500.00	TZS 1,747,000.00	TZS 15,750.00	TZS 105,000.00	TZS 262,500.00	TZS 3,008,250.00
TZS 2,626,000.00	TZS 615,800.00	TZS 262,600.00	TZS 1,747,600.00	TZS 15,756.00	TZS 105,040.00	TZS 262,600.00	TZS 3,009,396.00
TZS 2,627,000.00	TZS 616,100.00	TZS 262,700.00	TZS 1,748,200.00	TZS 15,762.00	TZS 105,080.00	TZS 262,700.00	TZS 3,010,542.00
TZS 2,628,000.00	TZS 616,400.00	TZS 262,800.00	TZS 1,748,800.00	TZS 15,768.00	TZS 105,120.00	TZS 262,800.00	TZS 3,011,688.00
TZS 2,629,000.00	TZS 616,700.00	TZS 262,900.00	TZS 1,749,400.00	TZS 15,774.00	TZS 105,160.00	TZS 262,900.00	TZS 3,012,834.00
TZS 2,630,000.00	TZS 617,000.00	TZS 263,000.00	TZS 1,750,000.00	TZS 15,780.00	TZS 105,200.00	TZS 263,000.00	TZS 3,013,980.00
TZS 2,631,000.00	TZS 617,300.00	TZS 263,100.00	TZS 1,750,600.00	TZS 15,786.00	TZS 105,240.00	TZS 263,100.00	TZS 3,015,126.00
TZS 2,632,000.00	TZS 617,600.00	TZS 263,200.00	TZS 1,751,200.00	TZS 15,792.00	TZS 105,280.00	TZS 263,200.00	TZS 3,016,272.00
TZS 2,633,000.00	TZS 617,900.00	TZS 263,300.00	TZS 1,751,800.00	TZS 15,798.00	TZS 105,320.00	TZS 263,300.00	TZS 3,017,418.00
TZS 2,634,000.00	TZS 618,200.00	TZS 263,400.00	TZS 1,752,400.00	TZS 15,804.00	TZS 105,360.00	TZS 263,400.00	TZS 3,018,564.00
TZS 2,635,000.00	TZS 618,500.00	TZS 263,500.00	TZS 1,753,000.00	TZS 15,810.00	TZS 105,400.00	TZS 263,500.00	TZS 3,019,710.00
TZS 2,636,000.00	TZS 618,800.00	TZS 263,600.00	TZS 1,753,600.00	TZS 15,816.00	TZS 105,440.00	TZS 263,600.00	TZS 3,020,856.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,637,000.00	TZS 619,100.00	TZS 263,700.00	TZS 1,754,200.00	TZS 15,822.00	TZS 105,480.00	TZS 263,700.00	TZS 3,022,002.00
TZS 2,638,000.00	TZS 619,400.00	TZS 263,800.00	TZS 1,754,800.00	TZS 15,828.00	TZS 105,520.00	TZS 263,800.00	TZS 3,023,148.00
TZS 2,639,000.00	TZS 619,700.00	TZS 263,900.00	TZS 1,755,400.00	TZS 15,834.00	TZS 105,560.00	TZS 263,900.00	TZS 3,024,294.00
TZS 2,640,000.00	TZS 620,000.00	TZS 264,000.00	TZS 1,756,000.00	TZS 15,840.00	TZS 105,600.00	TZS 264,000.00	TZS 3,025,440.00
TZS 2,641,000.00	TZS 620,300.00	TZS 264,100.00	TZS 1,756,600.00	TZS 15,846.00	TZS 105,640.00	TZS 264,100.00	TZS 3,026,586.00
TZS 2,642,000.00	TZS 620,600.00	TZS 264,200.00	TZS 1,757,200.00	TZS 15,852.00	TZS 105,680.00	TZS 264,200.00	TZS 3,027,732.00
TZS 2,643,000.00	TZS 620,900.00	TZS 264,300.00	TZS 1,757,800.00	TZS 15,858.00	TZS 105,720.00	TZS 264,300.00	TZS 3,028,878.00
TZS 2,644,000.00	TZS 621,200.00	TZS 264,400.00	TZS 1,758,400.00	TZS 15,864.00	TZS 105,760.00	TZS 264,400.00	TZS 3,030,024.00
TZS 2,645,000.00	TZS 621,500.00	TZS 264,500.00	TZS 1,759,000.00	TZS 15,870.00	TZS 105,800.00	TZS 264,500.00	TZS 3,031,170.00
TZS 2,646,000.00	TZS 621,800.00	TZS 264,600.00	TZS 1,759,600.00	TZS 15,876.00	TZS 105,840.00	TZS 264,600.00	TZS 3,032,316.00
TZS 2,647,000.00	TZS 622,100.00	TZS 264,700.00	TZS 1,760,200.00	TZS 15,882.00	TZS 105,880.00	TZS 264,700.00	TZS 3,033,462.00
TZS 2,648,000.00	TZS 622,400.00	TZS 264,800.00	TZS 1,760,800.00	TZS 15,888.00	TZS 105,920.00	TZS 264,800.00	TZS 3,034,608.00
TZS 2,649,000.00	TZS 622,700.00	TZS 264,900.00	TZS 1,761,400.00	TZS 15,894.00	TZS 105,960.00	TZS 264,900.00	TZS 3,035,754.00
TZS 2,650,000.00	TZS 623,000.00	TZS 265,000.00	TZS 1,762,000.00	TZS 15,900.00	TZS 106,000.00	TZS 265,000.00	TZS 3,036,900.00
TZS 2,651,000.00	TZS 623,300.00	TZS 265,100.00	TZS 1,762,600.00	TZS 15,906.00	TZS 106,040.00	TZS 265,100.00	TZS 3,038,046.00
TZS 2,652,000.00	TZS 623,600.00	TZS 265,200.00	TZS 1,763,200.00	TZS 15,912.00	TZS 106,080.00	TZS 265,200.00	TZS 3,039,192.00
TZS 2,653,000.00	TZS 623,900.00	TZS 265,300.00	TZS 1,763,800.00	TZS 15,918.00	TZS 106,120.00	TZS 265,300.00	TZS 3,040,338.00
TZS 2,654,000.00	TZS 624,200.00	TZS 265,400.00	TZS 1,764,400.00	TZS 15,924.00	TZS 106,160.00	TZS 265,400.00	TZS 3,041,484.00
TZS 2,655,000.00	TZS 624,500.00	TZS 265,500.00	TZS 1,765,000.00	TZS 15,930.00	TZS 106,200.00	TZS 265,500.00	TZS 3,042,630.00
TZS 2,656,000.00	TZS 624,800.00	TZS 265,600.00	TZS 1,765,600.00	TZS 15,936.00	TZS 106,240.00	TZS 265,600.00	TZS 3,043,776.00
TZS 2,657,000.00	TZS 625,100.00	TZS 265,700.00	TZS 1,766,200.00	TZS 15,942.00	TZS 106,280.00	TZS 265,700.00	TZS 3,044,922.00
TZS 2,658,000.00	TZS 625,400.00	TZS 265,800.00	TZS 1,766,800.00	TZS 15,948.00	TZS 106,320.00	TZS 265,800.00	TZS 3,046,068.00
TZS 2,659,000.00	TZS 625,700.00	TZS 265,900.00	TZS 1,767,400.00	TZS 15,954.00	TZS 106,360.00	TZS 265,900.00	TZS 3,047,214.00
TZS 2,660,000.00	TZS 626,000.00	TZS 266,000.00	TZS 1,768,000.00	TZS 15,960.00	TZS 106,400.00	TZS 266,000.00	TZS 3,048,360.00
TZS 2,661,000.00	TZS 626,300.00	TZS 266,100.00	TZS 1,768,600.00	TZS 15,966.00	TZS 106,440.00	TZS 266,100.00	TZS 3,049,506.00
TZS 2,662,000.00	TZS 626,600.00	TZS 266,200.00	TZS 1,769,200.00	TZS 15,972.00	TZS 106,480.00	TZS 266,200.00	TZS 3,050,652.00
TZS 2,663,000.00	TZS 626,900.00	TZS 266,300.00	TZS 1,769,800.00	TZS 15,978.00	TZS 106,520.00	TZS 266,300.00	TZS 3,051,798.00
TZS 2,664,000.00	TZS 627,200.00	TZS 266,400.00	TZS 1,770,400.00	TZS 15,984.00	TZS 106,560.00	TZS 266,400.00	TZS 3,052,944.00
TZS 2,665,000.00	TZS 627,500.00	TZS 266,500.00	TZS 1,771,000.00	TZS 15,990.00	TZS 106,600.00	TZS 266,500.00	TZS 3,054,090.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,666,000.00	TZS 627,800.00	TZS 266,600.00	TZS 1,771,600.00	TZS 15,996.00	TZS 106,640.00	TZS 266,600.00	TZS 3,055,236.00
TZS 2,667,000.00	TZS 628,100.00	TZS 266,700.00	TZS 1,772,200.00	TZS 16,002.00	TZS 106,680.00	TZS 266,700.00	TZS 3,056,382.00
TZS 2,668,000.00	TZS 628,400.00	TZS 266,800.00	TZS 1,772,800.00	TZS 16,008.00	TZS 106,720.00	TZS 266,800.00	TZS 3,057,528.00
TZS 2,669,000.00	TZS 628,700.00	TZS 266,900.00	TZS 1,773,400.00	TZS 16,014.00	TZS 106,760.00	TZS 266,900.00	TZS 3,058,674.00
TZS 2,670,000.00	TZS 629,000.00	TZS 267,000.00	TZS 1,774,000.00	TZS 16,020.00	TZS 106,800.00	TZS 267,000.00	TZS 3,059,820.00
TZS 2,671,000.00	TZS 629,300.00	TZS 267,100.00	TZS 1,774,600.00	TZS 16,026.00	TZS 106,840.00	TZS 267,100.00	TZS 3,060,966.00
TZS 2,672,000.00	TZS 629,600.00	TZS 267,200.00	TZS 1,775,200.00	TZS 16,032.00	TZS 106,880.00	TZS 267,200.00	TZS 3,062,112.00
TZS 2,673,000.00	TZS 629,900.00	TZS 267,300.00	TZS 1,775,800.00	TZS 16,038.00	TZS 106,920.00	TZS 267,300.00	TZS 3,063,258.00
TZS 2,674,000.00	TZS 630,200.00	TZS 267,400.00	TZS 1,776,400.00	TZS 16,044.00	TZS 106,960.00	TZS 267,400.00	TZS 3,064,404.00
TZS 2,675,000.00	TZS 630,500.00	TZS 267,500.00	TZS 1,777,000.00	TZS 16,050.00	TZS 107,000.00	TZS 267,500.00	TZS 3,065,550.00
TZS 2,676,000.00	TZS 630,800.00	TZS 267,600.00	TZS 1,777,600.00	TZS 16,056.00	TZS 107,040.00	TZS 267,600.00	TZS 3,066,696.00
TZS 2,677,000.00	TZS 631,100.00	TZS 267,700.00	TZS 1,778,200.00	TZS 16,062.00	TZS 107,080.00	TZS 267,700.00	TZS 3,067,842.00
TZS 2,678,000.00	TZS 631,400.00	TZS 267,800.00	TZS 1,778,800.00	TZS 16,068.00	TZS 107,120.00	TZS 267,800.00	TZS 3,068,988.00
TZS 2,679,000.00	TZS 631,700.00	TZS 267,900.00	TZS 1,779,400.00	TZS 16,074.00	TZS 107,160.00	TZS 267,900.00	TZS 3,070,134.00
TZS 2,680,000.00	TZS 632,000.00	TZS 268,000.00	TZS 1,780,000.00	TZS 16,080.00	TZS 107,200.00	TZS 268,000.00	TZS 3,071,280.00
TZS 2,681,000.00	TZS 632,300.00	TZS 268,100.00	TZS 1,780,600.00	TZS 16,086.00	TZS 107,240.00	TZS 268,100.00	TZS 3,072,426.00
TZS 2,682,000.00	TZS 632,600.00	TZS 268,200.00	TZS 1,781,200.00	TZS 16,092.00	TZS 107,280.00	TZS 268,200.00	TZS 3,073,572.00
TZS 2,683,000.00	TZS 632,900.00	TZS 268,300.00	TZS 1,781,800.00	TZS 16,098.00	TZS 107,320.00	TZS 268,300.00	TZS 3,074,718.00
TZS 2,684,000.00	TZS 633,200.00	TZS 268,400.00	TZS 1,782,400.00	TZS 16,104.00	TZS 107,360.00	TZS 268,400.00	TZS 3,075,864.00
TZS 2,685,000.00	TZS 633,500.00	TZS 268,500.00	TZS 1,783,000.00	TZS 16,110.00	TZS 107,400.00	TZS 268,500.00	TZS 3,077,010.00
TZS 2,686,000.00	TZS 633,800.00	TZS 268,600.00	TZS 1,783,600.00	TZS 16,116.00	TZS 107,440.00	TZS 268,600.00	TZS 3,078,156.00
TZS 2,687,000.00	TZS 634,100.00	TZS 268,700.00	TZS 1,784,200.00	TZS 16,122.00	TZS 107,480.00	TZS 268,700.00	TZS 3,079,302.00
TZS 2,688,000.00	TZS 634,400.00	TZS 268,800.00	TZS 1,784,800.00	TZS 16,128.00	TZS 107,520.00	TZS 268,800.00	TZS 3,080,448.00
TZS 2,689,000.00	TZS 634,700.00	TZS 268,900.00	TZS 1,785,400.00	TZS 16,134.00	TZS 107,560.00	TZS 268,900.00	TZS 3,081,594.00
TZS 2,690,000.00	TZS 635,000.00	TZS 269,000.00	TZS 1,786,000.00	TZS 16,140.00	TZS 107,600.00	TZS 269,000.00	TZS 3,082,740.00
TZS 2,691,000.00	TZS 635,300.00	TZS 269,100.00	TZS 1,786,600.00	TZS 16,146.00	TZS 107,640.00	TZS 269,100.00	TZS 3,083,886.00
TZS 2,692,000.00	TZS 635,600.00	TZS 269,200.00	TZS 1,787,200.00	TZS 16,152.00	TZS 107,680.00	TZS 269,200.00	TZS 3,085,032.00
TZS 2,693,000.00	TZS 635,900.00	TZS 269,300.00	TZS 1,787,800.00	TZS 16,158.00	TZS 107,720.00	TZS 269,300.00	TZS 3,086,178.00
TZS 2,694,000.00	TZS 636,200.00	TZS 269,400.00	TZS 1,788,400.00	TZS 16,164.00	TZS 107,760.00	TZS 269,400.00	TZS 3,087,324.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,695,000.00	TZS 636,500.00	TZS 269,500.00	TZS 1,789,000.00	TZS 16,170.00	TZS 107,800.00	TZS 269,500.00	TZS 3,088,470.00
TZS 2,696,000.00	TZS 636,800.00	TZS 269,600.00	TZS 1,789,600.00	TZS 16,176.00	TZS 107,840.00	TZS 269,600.00	TZS 3,089,616.00
TZS 2,697,000.00	TZS 637,100.00	TZS 269,700.00	TZS 1,790,200.00	TZS 16,182.00	TZS 107,880.00	TZS 269,700.00	TZS 3,090,762.00
TZS 2,698,000.00	TZS 637,400.00	TZS 269,800.00	TZS 1,790,800.00	TZS 16,188.00	TZS 107,920.00	TZS 269,800.00	TZS 3,091,908.00
TZS 2,699,000.00	TZS 637,700.00	TZS 269,900.00	TZS 1,791,400.00	TZS 16,194.00	TZS 107,960.00	TZS 269,900.00	TZS 3,093,054.00
TZS 2,700,000.00	TZS 638,000.00	TZS 270,000.00	TZS 1,792,000.00	TZS 16,200.00	TZS 108,000.00	TZS 270,000.00	TZS 3,094,200.00
TZS 2,701,000.00	TZS 638,300.00	TZS 270,100.00	TZS 1,792,600.00	TZS 16,206.00	TZS 108,040.00	TZS 270,100.00	TZS 3,095,346.00
TZS 2,702,000.00	TZS 638,600.00	TZS 270,200.00	TZS 1,793,200.00	TZS 16,212.00	TZS 108,080.00	TZS 270,200.00	TZS 3,096,492.00
TZS 2,703,000.00	TZS 638,900.00	TZS 270,300.00	TZS 1,793,800.00	TZS 16,218.00	TZS 108,120.00	TZS 270,300.00	TZS 3,097,638.00
TZS 2,704,000.00	TZS 639,200.00	TZS 270,400.00	TZS 1,794,400.00	TZS 16,224.00	TZS 108,160.00	TZS 270,400.00	TZS 3,098,784.00
TZS 2,705,000.00	TZS 639,500.00	TZS 270,500.00	TZS 1,795,000.00	TZS 16,230.00	TZS 108,200.00	TZS 270,500.00	TZS 3,099,930.00
TZS 2,706,000.00	TZS 639,800.00	TZS 270,600.00	TZS 1,795,600.00	TZS 16,236.00	TZS 108,240.00	TZS 270,600.00	TZS 3,101,076.00
TZS 2,707,000.00	TZS 640,100.00	TZS 270,700.00	TZS 1,796,200.00	TZS 16,242.00	TZS 108,280.00	TZS 270,700.00	TZS 3,102,222.00
TZS 2,708,000.00	TZS 640,400.00	TZS 270,800.00	TZS 1,796,800.00	TZS 16,248.00	TZS 108,320.00	TZS 270,800.00	TZS 3,103,368.00
TZS 2,709,000.00	TZS 640,700.00	TZS 270,900.00	TZS 1,797,400.00	TZS 16,254.00	TZS 108,360.00	TZS 270,900.00	TZS 3,104,514.00
TZS 2,710,000.00	TZS 641,000.00	TZS 271,000.00	TZS 1,798,000.00	TZS 16,260.00	TZS 108,400.00	TZS 271,000.00	TZS 3,105,660.00
TZS 2,711,000.00	TZS 641,300.00	TZS 271,100.00	TZS 1,798,600.00	TZS 16,266.00	TZS 108,440.00	TZS 271,100.00	TZS 3,106,806.00
TZS 2,712,000.00	TZS 641,600.00	TZS 271,200.00	TZS 1,799,200.00	TZS 16,272.00	TZS 108,480.00	TZS 271,200.00	TZS 3,107,952.00
TZS 2,713,000.00	TZS 641,900.00	TZS 271,300.00	TZS 1,799,800.00	TZS 16,278.00	TZS 108,520.00	TZS 271,300.00	TZS 3,109,098.00
TZS 2,714,000.00	TZS 642,200.00	TZS 271,400.00	TZS 1,800,400.00	TZS 16,284.00	TZS 108,560.00	TZS 271,400.00	TZS 3,110,244.00
TZS 2,715,000.00	TZS 642,500.00	TZS 271,500.00	TZS 1,801,000.00	TZS 16,290.00	TZS 108,600.00	TZS 271,500.00	TZS 3,111,390.00
TZS 2,716,000.00	TZS 642,800.00	TZS 271,600.00	TZS 1,801,600.00	TZS 16,296.00	TZS 108,640.00	TZS 271,600.00	TZS 3,112,536.00
TZS 2,717,000.00	TZS 643,100.00	TZS 271,700.00	TZS 1,802,200.00	TZS 16,302.00	TZS 108,680.00	TZS 271,700.00	TZS 3,113,682.00
TZS 2,718,000.00	TZS 643,400.00	TZS 271,800.00	TZS 1,802,800.00	TZS 16,308.00	TZS 108,720.00	TZS 271,800.00	TZS 3,114,828.00
TZS 2,719,000.00	TZS 643,700.00	TZS 271,900.00	TZS 1,803,400.00	TZS 16,314.00	TZS 108,760.00	TZS 271,900.00	TZS 3,115,974.00
TZS 2,720,000.00	TZS 644,000.00	TZS 272,000.00	TZS 1,804,000.00	TZS 16,320.00	TZS 108,800.00	TZS 272,000.00	TZS 3,117,120.00
TZS 2,721,000.00	TZS 644,300.00	TZS 272,100.00	TZS 1,804,600.00	TZS 16,326.00	TZS 108,840.00	TZS 272,100.00	TZS 3,118,266.00
TZS 2,722,000.00	TZS 644,600.00	TZS 272,200.00	TZS 1,805,200.00	TZS 16,332.00	TZS 108,880.00	TZS 272,200.00	TZS 3,119,412.00
TZS 2,723,000.00	TZS 644,900.00	TZS 272,300.00	TZS 1,805,800.00	TZS 16,338.00	TZS 108,920.00	TZS 272,300.00	TZS 3,120,558.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,724,000.00	TZS 645,200.00	TZS 272,400.00	TZS 1,806,400.00	TZS 16,344.00	TZS 108,960.00	TZS 272,400.00	TZS 3,121,704.00
TZS 2,725,000.00	TZS 645,500.00	TZS 272,500.00	TZS 1,807,000.00	TZS 16,350.00	TZS 109,000.00	TZS 272,500.00	TZS 3,122,850.00
TZS 2,726,000.00	TZS 645,800.00	TZS 272,600.00	TZS 1,807,600.00	TZS 16,356.00	TZS 109,040.00	TZS 272,600.00	TZS 3,123,996.00
TZS 2,727,000.00	TZS 646,100.00	TZS 272,700.00	TZS 1,808,200.00	TZS 16,362.00	TZS 109,080.00	TZS 272,700.00	TZS 3,125,142.00
TZS 2,728,000.00	TZS 646,400.00	TZS 272,800.00	TZS 1,808,800.00	TZS 16,368.00	TZS 109,120.00	TZS 272,800.00	TZS 3,126,288.00
TZS 2,729,000.00	TZS 646,700.00	TZS 272,900.00	TZS 1,809,400.00	TZS 16,374.00	TZS 109,160.00	TZS 272,900.00	TZS 3,127,434.00
TZS 2,730,000.00	TZS 647,000.00	TZS 273,000.00	TZS 1,810,000.00	TZS 16,380.00	TZS 109,200.00	TZS 273,000.00	TZS 3,128,580.00
TZS 2,731,000.00	TZS 647,300.00	TZS 273,100.00	TZS 1,810,600.00	TZS 16,386.00	TZS 109,240.00	TZS 273,100.00	TZS 3,129,726.00
TZS 2,732,000.00	TZS 647,600.00	TZS 273,200.00	TZS 1,811,200.00	TZS 16,392.00	TZS 109,280.00	TZS 273,200.00	TZS 3,130,872.00
TZS 2,733,000.00	TZS 647,900.00	TZS 273,300.00	TZS 1,811,800.00	TZS 16,398.00	TZS 109,320.00	TZS 273,300.00	TZS 3,132,018.00
TZS 2,734,000.00	TZS 648,200.00	TZS 273,400.00	TZS 1,812,400.00	TZS 16,404.00	TZS 109,360.00	TZS 273,400.00	TZS 3,133,164.00
TZS 2,735,000.00	TZS 648,500.00	TZS 273,500.00	TZS 1,813,000.00	TZS 16,410.00	TZS 109,400.00	TZS 273,500.00	TZS 3,134,310.00
TZS 2,736,000.00	TZS 648,800.00	TZS 273,600.00	TZS 1,813,600.00	TZS 16,416.00	TZS 109,440.00	TZS 273,600.00	TZS 3,135,456.00
TZS 2,737,000.00	TZS 649,100.00	TZS 273,700.00	TZS 1,814,200.00	TZS 16,422.00	TZS 109,480.00	TZS 273,700.00	TZS 3,136,602.00
TZS 2,738,000.00	TZS 649,400.00	TZS 273,800.00	TZS 1,814,800.00	TZS 16,428.00	TZS 109,520.00	TZS 273,800.00	TZS 3,137,748.00
TZS 2,739,000.00	TZS 649,700.00	TZS 273,900.00	TZS 1,815,400.00	TZS 16,434.00	TZS 109,560.00	TZS 273,900.00	TZS 3,138,894.00
TZS 2,740,000.00	TZS 650,000.00	TZS 274,000.00	TZS 1,816,000.00	TZS 16,440.00	TZS 109,600.00	TZS 274,000.00	TZS 3,140,040.00
TZS 2,741,000.00	TZS 650,300.00	TZS 274,100.00	TZS 1,816,600.00	TZS 16,446.00	TZS 109,640.00	TZS 274,100.00	TZS 3,141,186.00
TZS 2,742,000.00	TZS 650,600.00	TZS 274,200.00	TZS 1,817,200.00	TZS 16,452.00	TZS 109,680.00	TZS 274,200.00	TZS 3,142,332.00
TZS 2,743,000.00	TZS 650,900.00	TZS 274,300.00	TZS 1,817,800.00	TZS 16,458.00	TZS 109,720.00	TZS 274,300.00	TZS 3,143,478.00
TZS 2,744,000.00	TZS 651,200.00	TZS 274,400.00	TZS 1,818,400.00	TZS 16,464.00	TZS 109,760.00	TZS 274,400.00	TZS 3,144,624.00
TZS 2,745,000.00	TZS 651,500.00	TZS 274,500.00	TZS 1,819,000.00	TZS 16,470.00	TZS 109,800.00	TZS 274,500.00	TZS 3,145,770.00
TZS 2,746,000.00	TZS 651,800.00	TZS 274,600.00	TZS 1,819,600.00	TZS 16,476.00	TZS 109,840.00	TZS 274,600.00	TZS 3,146,916.00
TZS 2,747,000.00	TZS 652,100.00	TZS 274,700.00	TZS 1,820,200.00	TZS 16,482.00	TZS 109,880.00	TZS 274,700.00	TZS 3,148,062.00
TZS 2,748,000.00	TZS 652,400.00	TZS 274,800.00	TZS 1,820,800.00	TZS 16,488.00	TZS 109,920.00	TZS 274,800.00	TZS 3,149,208.00
TZS 2,749,000.00	TZS 652,700.00	TZS 274,900.00	TZS 1,821,400.00	TZS 16,494.00	TZS 109,960.00	TZS 274,900.00	TZS 3,150,354.00
TZS 2,750,000.00	TZS 653,000.00	TZS 275,000.00	TZS 1,822,000.00	TZS 16,500.00	TZS 110,000.00	TZS 275,000.00	TZS 3,151,500.00
TZS 2,751,000.00	TZS 653,300.00	TZS 275,100.00	TZS 1,822,600.00	TZS 16,506.00	TZS 110,040.00	TZS 275,100.00	TZS 3,152,646.00
TZS 2,752,000.00	TZS 653,600.00	TZS 275,200.00	TZS 1,823,200.00	TZS 16,512.00	TZS 110,080.00	TZS 275,200.00	TZS 3,153,792.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,753,000.00	TZS 653,900.00	TZS 275,300.00	TZS 1,823,800.00	TZS 16,518.00	TZS 110,120.00	TZS 275,300.00	TZS 3,154,938.00
TZS 2,754,000.00	TZS 654,200.00	TZS 275,400.00	TZS 1,824,400.00	TZS 16,524.00	TZS 110,160.00	TZS 275,400.00	TZS 3,156,084.00
TZS 2,755,000.00	TZS 654,500.00	TZS 275,500.00	TZS 1,825,000.00	TZS 16,530.00	TZS 110,200.00	TZS 275,500.00	TZS 3,157,230.00
TZS 2,756,000.00	TZS 654,800.00	TZS 275,600.00	TZS 1,825,600.00	TZS 16,536.00	TZS 110,240.00	TZS 275,600.00	TZS 3,158,376.00
TZS 2,757,000.00	TZS 655,100.00	TZS 275,700.00	TZS 1,826,200.00	TZS 16,542.00	TZS 110,280.00	TZS 275,700.00	TZS 3,159,522.00
TZS 2,758,000.00	TZS 655,400.00	TZS 275,800.00	TZS 1,826,800.00	TZS 16,548.00	TZS 110,320.00	TZS 275,800.00	TZS 3,160,668.00
TZS 2,759,000.00	TZS 655,700.00	TZS 275,900.00	TZS 1,827,400.00	TZS 16,554.00	TZS 110,360.00	TZS 275,900.00	TZS 3,161,814.00
TZS 2,760,000.00	TZS 656,000.00	TZS 276,000.00	TZS 1,828,000.00	TZS 16,560.00	TZS 110,400.00	TZS 276,000.00	TZS 3,162,960.00
TZS 2,761,000.00	TZS 656,300.00	TZS 276,100.00	TZS 1,828,600.00	TZS 16,566.00	TZS 110,440.00	TZS 276,100.00	TZS 3,164,106.00
TZS 2,762,000.00	TZS 656,600.00	TZS 276,200.00	TZS 1,829,200.00	TZS 16,572.00	TZS 110,480.00	TZS 276,200.00	TZS 3,165,252.00
TZS 2,763,000.00	TZS 656,900.00	TZS 276,300.00	TZS 1,829,800.00	TZS 16,578.00	TZS 110,520.00	TZS 276,300.00	TZS 3,166,398.00
TZS 2,764,000.00	TZS 657,200.00	TZS 276,400.00	TZS 1,830,400.00	TZS 16,584.00	TZS 110,560.00	TZS 276,400.00	TZS 3,167,544.00
TZS 2,765,000.00	TZS 657,500.00	TZS 276,500.00	TZS 1,831,000.00	TZS 16,590.00	TZS 110,600.00	TZS 276,500.00	TZS 3,168,690.00
TZS 2,766,000.00	TZS 657,800.00	TZS 276,600.00	TZS 1,831,600.00	TZS 16,596.00	TZS 110,640.00	TZS 276,600.00	TZS 3,169,836.00
TZS 2,767,000.00	TZS 658,100.00	TZS 276,700.00	TZS 1,832,200.00	TZS 16,602.00	TZS 110,680.00	TZS 276,700.00	TZS 3,170,982.00
TZS 2,768,000.00	TZS 658,400.00	TZS 276,800.00	TZS 1,832,800.00	TZS 16,608.00	TZS 110,720.00	TZS 276,800.00	TZS 3,172,128.00
TZS 2,769,000.00	TZS 658,700.00	TZS 276,900.00	TZS 1,833,400.00	TZS 16,614.00	TZS 110,760.00	TZS 276,900.00	TZS 3,173,274.00
TZS 2,770,000.00	TZS 659,000.00	TZS 277,000.00	TZS 1,834,000.00	TZS 16,620.00	TZS 110,800.00	TZS 277,000.00	TZS 3,174,420.00
TZS 2,771,000.00	TZS 659,300.00	TZS 277,100.00	TZS 1,834,600.00	TZS 16,626.00	TZS 110,840.00	TZS 277,100.00	TZS 3,175,566.00
TZS 2,772,000.00	TZS 659,600.00	TZS 277,200.00	TZS 1,835,200.00	TZS 16,632.00	TZS 110,880.00	TZS 277,200.00	TZS 3,176,712.00
TZS 2,773,000.00	TZS 659,900.00	TZS 277,300.00	TZS 1,835,800.00	TZS 16,638.00	TZS 110,920.00	TZS 277,300.00	TZS 3,177,858.00
TZS 2,774,000.00	TZS 660,200.00	TZS 277,400.00	TZS 1,836,400.00	TZS 16,644.00	TZS 110,960.00	TZS 277,400.00	TZS 3,179,004.00
TZS 2,775,000.00	TZS 660,500.00	TZS 277,500.00	TZS 1,837,000.00	TZS 16,650.00	TZS 111,000.00	TZS 277,500.00	TZS 3,180,150.00
TZS 2,776,000.00	TZS 660,800.00	TZS 277,600.00	TZS 1,837,600.00	TZS 16,656.00	TZS 111,040.00	TZS 277,600.00	TZS 3,181,296.00
TZS 2,777,000.00	TZS 661,100.00	TZS 277,700.00	TZS 1,838,200.00	TZS 16,662.00	TZS 111,080.00	TZS 277,700.00	TZS 3,182,442.00
TZS 2,778,000.00	TZS 661,400.00	TZS 277,800.00	TZS 1,838,800.00	TZS 16,668.00	TZS 111,120.00	TZS 277,800.00	TZS 3,183,588.00
TZS 2,779,000.00	TZS 661,700.00	TZS 277,900.00	TZS 1,839,400.00	TZS 16,674.00	TZS 111,160.00	TZS 277,900.00	TZS 3,184,734.00
TZS 2,780,000.00	TZS 662,000.00	TZS 278,000.00	TZS 1,840,000.00	TZS 16,680.00	TZS 111,200.00	TZS 278,000.00	TZS 3,185,880.00
TZS 2,781,000.00	TZS 662,300.00	TZS 278,100.00	TZS 1,840,600.00	TZS 16,686.00	TZS 111,240.00	TZS 278,100.00	TZS 3,187,026.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,782,000.00	TZS 662,600.00	TZS 278,200.00	TZS 1,841,200.00	TZS 16,692.00	TZS 111,280.00	TZS 278,200.00	TZS 3,188,172.00
TZS 2,783,000.00	TZS 662,900.00	TZS 278,300.00	TZS 1,841,800.00	TZS 16,698.00	TZS 111,320.00	TZS 278,300.00	TZS 3,189,318.00
TZS 2,784,000.00	TZS 663,200.00	TZS 278,400.00	TZS 1,842,400.00	TZS 16,704.00	TZS 111,360.00	TZS 278,400.00	TZS 3,190,464.00
TZS 2,785,000.00	TZS 663,500.00	TZS 278,500.00	TZS 1,843,000.00	TZS 16,710.00	TZS 111,400.00	TZS 278,500.00	TZS 3,191,610.00
TZS 2,786,000.00	TZS 663,800.00	TZS 278,600.00	TZS 1,843,600.00	TZS 16,716.00	TZS 111,440.00	TZS 278,600.00	TZS 3,192,756.00
TZS 2,787,000.00	TZS 664,100.00	TZS 278,700.00	TZS 1,844,200.00	TZS 16,722.00	TZS 111,480.00	TZS 278,700.00	TZS 3,193,902.00
TZS 2,788,000.00	TZS 664,400.00	TZS 278,800.00	TZS 1,844,800.00	TZS 16,728.00	TZS 111,520.00	TZS 278,800.00	TZS 3,195,048.00
TZS 2,789,000.00	TZS 664,700.00	TZS 278,900.00	TZS 1,845,400.00	TZS 16,734.00	TZS 111,560.00	TZS 278,900.00	TZS 3,196,194.00
TZS 2,790,000.00	TZS 665,000.00	TZS 279,000.00	TZS 1,846,000.00	TZS 16,740.00	TZS 111,600.00	TZS 279,000.00	TZS 3,197,340.00
TZS 2,791,000.00	TZS 665,300.00	TZS 279,100.00	TZS 1,846,600.00	TZS 16,746.00	TZS 111,640.00	TZS 279,100.00	TZS 3,198,486.00
TZS 2,792,000.00	TZS 665,600.00	TZS 279,200.00	TZS 1,847,200.00	TZS 16,752.00	TZS 111,680.00	TZS 279,200.00	TZS 3,199,632.00
TZS 2,793,000.00	TZS 665,900.00	TZS 279,300.00	TZS 1,847,800.00	TZS 16,758.00	TZS 111,720.00	TZS 279,300.00	TZS 3,200,778.00
TZS 2,794,000.00	TZS 666,200.00	TZS 279,400.00	TZS 1,848,400.00	TZS 16,764.00	TZS 111,760.00	TZS 279,400.00	TZS 3,201,924.00
TZS 2,795,000.00	TZS 666,500.00	TZS 279,500.00	TZS 1,849,000.00	TZS 16,770.00	TZS 111,800.00	TZS 279,500.00	TZS 3,203,070.00
TZS 2,796,000.00	TZS 666,800.00	TZS 279,600.00	TZS 1,849,600.00	TZS 16,776.00	TZS 111,840.00	TZS 279,600.00	TZS 3,204,216.00
TZS 2,797,000.00	TZS 667,100.00	TZS 279,700.00	TZS 1,850,200.00	TZS 16,782.00	TZS 111,880.00	TZS 279,700.00	TZS 3,205,362.00
TZS 2,798,000.00	TZS 667,400.00	TZS 279,800.00	TZS 1,850,800.00	TZS 16,788.00	TZS 111,920.00	TZS 279,800.00	TZS 3,206,508.00
TZS 2,799,000.00	TZS 667,700.00	TZS 279,900.00	TZS 1,851,400.00	TZS 16,794.00	TZS 111,960.00	TZS 279,900.00	TZS 3,207,654.00
TZS 2,800,000.00	TZS 668,000.00	TZS 280,000.00	TZS 1,852,000.00	TZS 16,800.00	TZS 112,000.00	TZS 280,000.00	TZS 3,208,800.00
TZS 2,801,000.00	TZS 668,300.00	TZS 280,100.00	TZS 1,852,600.00	TZS 16,806.00	TZS 112,040.00	TZS 280,100.00	TZS 3,209,946.00
TZS 2,802,000.00	TZS 668,600.00	TZS 280,200.00	TZS 1,853,200.00	TZS 16,812.00	TZS 112,080.00	TZS 280,200.00	TZS 3,211,092.00
TZS 2,803,000.00	TZS 668,900.00	TZS 280,300.00	TZS 1,853,800.00	TZS 16,818.00	TZS 112,120.00	TZS 280,300.00	TZS 3,212,238.00
TZS 2,804,000.00	TZS 669,200.00	TZS 280,400.00	TZS 1,854,400.00	TZS 16,824.00	TZS 112,160.00	TZS 280,400.00	TZS 3,213,384.00
TZS 2,805,000.00	TZS 669,500.00	TZS 280,500.00	TZS 1,855,000.00	TZS 16,830.00	TZS 112,200.00	TZS 280,500.00	TZS 3,214,530.00
TZS 2,806,000.00	TZS 669,800.00	TZS 280,600.00	TZS 1,855,600.00	TZS 16,836.00	TZS 112,240.00	TZS 280,600.00	TZS 3,215,676.00
TZS 2,807,000.00	TZS 670,100.00	TZS 280,700.00	TZS 1,856,200.00	TZS 16,842.00	TZS 112,280.00	TZS 280,700.00	TZS 3,216,822.00
TZS 2,808,000.00	TZS 670,400.00	TZS 280,800.00	TZS 1,856,800.00	TZS 16,848.00	TZS 112,320.00	TZS 280,800.00	TZS 3,217,968.00
TZS 2,809,000.00	TZS 670,700.00	TZS 280,900.00	TZS 1,857,400.00	TZS 16,854.00	TZS 112,360.00	TZS 280,900.00	TZS 3,219,114.00
TZS 2,810,000.00	TZS 671,000.00	TZS 281,000.00	TZS 1,858,000.00	TZS 16,860.00	TZS 112,400.00	TZS 281,000.00	TZS 3,220,260.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,811,000.00	TZS 671,300.00	TZS 281,100.00	TZS 1,858,600.00	TZS 16,866.00	TZS 112,440.00	TZS 281,100.00	TZS 3,221,406.00
TZS 2,812,000.00	TZS 671,600.00	TZS 281,200.00	TZS 1,859,200.00	TZS 16,872.00	TZS 112,480.00	TZS 281,200.00	TZS 3,222,552.00
TZS 2,813,000.00	TZS 671,900.00	TZS 281,300.00	TZS 1,859,800.00	TZS 16,878.00	TZS 112,520.00	TZS 281,300.00	TZS 3,223,698.00
TZS 2,814,000.00	TZS 672,200.00	TZS 281,400.00	TZS 1,860,400.00	TZS 16,884.00	TZS 112,560.00	TZS 281,400.00	TZS 3,224,844.00
TZS 2,815,000.00	TZS 672,500.00	TZS 281,500.00	TZS 1,861,000.00	TZS 16,890.00	TZS 112,600.00	TZS 281,500.00	TZS 3,225,990.00
TZS 2,816,000.00	TZS 672,800.00	TZS 281,600.00	TZS 1,861,600.00	TZS 16,896.00	TZS 112,640.00	TZS 281,600.00	TZS 3,227,136.00
TZS 2,817,000.00	TZS 673,100.00	TZS 281,700.00	TZS 1,862,200.00	TZS 16,902.00	TZS 112,680.00	TZS 281,700.00	TZS 3,228,282.00
TZS 2,818,000.00	TZS 673,400.00	TZS 281,800.00	TZS 1,862,800.00	TZS 16,908.00	TZS 112,720.00	TZS 281,800.00	TZS 3,229,428.00
TZS 2,819,000.00	TZS 673,700.00	TZS 281,900.00	TZS 1,863,400.00	TZS 16,914.00	TZS 112,760.00	TZS 281,900.00	TZS 3,230,574.00
TZS 2,820,000.00	TZS 674,000.00	TZS 282,000.00	TZS 1,864,000.00	TZS 16,920.00	TZS 112,800.00	TZS 282,000.00	TZS 3,231,720.00
TZS 2,821,000.00	TZS 674,300.00	TZS 282,100.00	TZS 1,864,600.00	TZS 16,926.00	TZS 112,840.00	TZS 282,100.00	TZS 3,232,866.00
TZS 2,822,000.00	TZS 674,600.00	TZS 282,200.00	TZS 1,865,200.00	TZS 16,932.00	TZS 112,880.00	TZS 282,200.00	TZS 3,234,012.00
TZS 2,823,000.00	TZS 674,900.00	TZS 282,300.00	TZS 1,865,800.00	TZS 16,938.00	TZS 112,920.00	TZS 282,300.00	TZS 3,235,158.00
TZS 2,824,000.00	TZS 675,200.00	TZS 282,400.00	TZS 1,866,400.00	TZS 16,944.00	TZS 112,960.00	TZS 282,400.00	TZS 3,236,304.00
TZS 2,825,000.00	TZS 675,500.00	TZS 282,500.00	TZS 1,867,000.00	TZS 16,950.00	TZS 113,000.00	TZS 282,500.00	TZS 3,237,450.00
TZS 2,826,000.00	TZS 675,800.00	TZS 282,600.00	TZS 1,867,600.00	TZS 16,956.00	TZS 113,040.00	TZS 282,600.00	TZS 3,238,596.00
TZS 2,827,000.00	TZS 676,100.00	TZS 282,700.00	TZS 1,868,200.00	TZS 16,962.00	TZS 113,080.00	TZS 282,700.00	TZS 3,239,742.00
TZS 2,828,000.00	TZS 676,400.00	TZS 282,800.00	TZS 1,868,800.00	TZS 16,968.00	TZS 113,120.00	TZS 282,800.00	TZS 3,240,888.00
TZS 2,829,000.00	TZS 676,700.00	TZS 282,900.00	TZS 1,869,400.00	TZS 16,974.00	TZS 113,160.00	TZS 282,900.00	TZS 3,242,034.00
TZS 2,830,000.00	TZS 677,000.00	TZS 283,000.00	TZS 1,870,000.00	TZS 16,980.00	TZS 113,200.00	TZS 283,000.00	TZS 3,243,180.00
TZS 2,831,000.00	TZS 677,300.00	TZS 283,100.00	TZS 1,870,600.00	TZS 16,986.00	TZS 113,240.00	TZS 283,100.00	TZS 3,244,326.00
TZS 2,832,000.00	TZS 677,600.00	TZS 283,200.00	TZS 1,871,200.00	TZS 16,992.00	TZS 113,280.00	TZS 283,200.00	TZS 3,245,472.00
TZS 2,833,000.00	TZS 677,900.00	TZS 283,300.00	TZS 1,871,800.00	TZS 16,998.00	TZS 113,320.00	TZS 283,300.00	TZS 3,246,618.00
TZS 2,834,000.00	TZS 678,200.00	TZS 283,400.00	TZS 1,872,400.00	TZS 17,004.00	TZS 113,360.00	TZS 283,400.00	TZS 3,247,764.00
TZS 2,835,000.00	TZS 678,500.00	TZS 283,500.00	TZS 1,873,000.00	TZS 17,010.00	TZS 113,400.00	TZS 283,500.00	TZS 3,248,910.00
TZS 2,836,000.00	TZS 678,800.00	TZS 283,600.00	TZS 1,873,600.00	TZS 17,016.00	TZS 113,440.00	TZS 283,600.00	TZS 3,250,056.00
TZS 2,837,000.00	TZS 679,100.00	TZS 283,700.00	TZS 1,874,200.00	TZS 17,022.00	TZS 113,480.00	TZS 283,700.00	TZS 3,251,202.00
TZS 2,838,000.00	TZS 679,400.00	TZS 283,800.00	TZS 1,874,800.00	TZS 17,028.00	TZS 113,520.00	TZS 283,800.00	TZS 3,252,348.00
TZS 2,839,000.00	TZS 679,700.00	TZS 283,900.00	TZS 1,875,400.00	TZS 17,034.00	TZS 113,560.00	TZS 283,900.00	TZS 3,253,494.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,840,000.00	TZS 680,000.00	TZS 284,000.00	TZS 1,876,000.00	TZS 17,040.00	TZS 113,600.00	TZS 284,000.00	TZS 3,254,640.00
TZS 2,841,000.00	TZS 680,300.00	TZS 284,100.00	TZS 1,876,600.00	TZS 17,046.00	TZS 113,640.00	TZS 284,100.00	TZS 3,255,786.00
TZS 2,842,000.00	TZS 680,600.00	TZS 284,200.00	TZS 1,877,200.00	TZS 17,052.00	TZS 113,680.00	TZS 284,200.00	TZS 3,256,932.00
TZS 2,843,000.00	TZS 680,900.00	TZS 284,300.00	TZS 1,877,800.00	TZS 17,058.00	TZS 113,720.00	TZS 284,300.00	TZS 3,258,078.00
TZS 2,844,000.00	TZS 681,200.00	TZS 284,400.00	TZS 1,878,400.00	TZS 17,064.00	TZS 113,760.00	TZS 284,400.00	TZS 3,259,224.00
TZS 2,845,000.00	TZS 681,500.00	TZS 284,500.00	TZS 1,879,000.00	TZS 17,070.00	TZS 113,800.00	TZS 284,500.00	TZS 3,260,370.00
TZS 2,846,000.00	TZS 681,800.00	TZS 284,600.00	TZS 1,879,600.00	TZS 17,076.00	TZS 113,840.00	TZS 284,600.00	TZS 3,261,516.00
TZS 2,847,000.00	TZS 682,100.00	TZS 284,700.00	TZS 1,880,200.00	TZS 17,082.00	TZS 113,880.00	TZS 284,700.00	TZS 3,262,662.00
TZS 2,848,000.00	TZS 682,400.00	TZS 284,800.00	TZS 1,880,800.00	TZS 17,088.00	TZS 113,920.00	TZS 284,800.00	TZS 3,263,808.00
TZS 2,849,000.00	TZS 682,700.00	TZS 284,900.00	TZS 1,881,400.00	TZS 17,094.00	TZS 113,960.00	TZS 284,900.00	TZS 3,264,954.00
TZS 2,850,000.00	TZS 683,000.00	TZS 285,000.00	TZS 1,882,000.00	TZS 17,100.00	TZS 114,000.00	TZS 285,000.00	TZS 3,266,100.00
TZS 2,851,000.00	TZS 683,300.00	TZS 285,100.00	TZS 1,882,600.00	TZS 17,106.00	TZS 114,040.00	TZS 285,100.00	TZS 3,267,246.00
TZS 2,852,000.00	TZS 683,600.00	TZS 285,200.00	TZS 1,883,200.00	TZS 17,112.00	TZS 114,080.00	TZS 285,200.00	TZS 3,268,392.00
TZS 2,853,000.00	TZS 683,900.00	TZS 285,300.00	TZS 1,883,800.00	TZS 17,118.00	TZS 114,120.00	TZS 285,300.00	TZS 3,269,538.00
TZS 2,854,000.00	TZS 684,200.00	TZS 285,400.00	TZS 1,884,400.00	TZS 17,124.00	TZS 114,160.00	TZS 285,400.00	TZS 3,270,684.00
TZS 2,855,000.00	TZS 684,500.00	TZS 285,500.00	TZS 1,885,000.00	TZS 17,130.00	TZS 114,200.00	TZS 285,500.00	TZS 3,271,830.00
TZS 2,856,000.00	TZS 684,800.00	TZS 285,600.00	TZS 1,885,600.00	TZS 17,136.00	TZS 114,240.00	TZS 285,600.00	TZS 3,272,976.00
TZS 2,857,000.00	TZS 685,100.00	TZS 285,700.00	TZS 1,886,200.00	TZS 17,142.00	TZS 114,280.00	TZS 285,700.00	TZS 3,274,122.00
TZS 2,858,000.00	TZS 685,400.00	TZS 285,800.00	TZS 1,886,800.00	TZS 17,148.00	TZS 114,320.00	TZS 285,800.00	TZS 3,275,268.00
TZS 2,859,000.00	TZS 685,700.00	TZS 285,900.00	TZS 1,887,400.00	TZS 17,154.00	TZS 114,360.00	TZS 285,900.00	TZS 3,276,414.00
TZS 2,860,000.00	TZS 686,000.00	TZS 286,000.00	TZS 1,888,000.00	TZS 17,160.00	TZS 114,400.00	TZS 286,000.00	TZS 3,277,560.00
TZS 2,861,000.00	TZS 686,300.00	TZS 286,100.00	TZS 1,888,600.00	TZS 17,166.00	TZS 114,440.00	TZS 286,100.00	TZS 3,278,706.00
TZS 2,862,000.00	TZS 686,600.00	TZS 286,200.00	TZS 1,889,200.00	TZS 17,172.00	TZS 114,480.00	TZS 286,200.00	TZS 3,279,852.00
TZS 2,863,000.00	TZS 686,900.00	TZS 286,300.00	TZS 1,889,800.00	TZS 17,178.00	TZS 114,520.00	TZS 286,300.00	TZS 3,280,998.00
TZS 2,864,000.00	TZS 687,200.00	TZS 286,400.00	TZS 1,890,400.00	TZS 17,184.00	TZS 114,560.00	TZS 286,400.00	TZS 3,282,144.00
TZS 2,865,000.00	TZS 687,500.00	TZS 286,500.00	TZS 1,891,000.00	TZS 17,190.00	TZS 114,600.00	TZS 286,500.00	TZS 3,283,290.00
TZS 2,866,000.00	TZS 687,800.00	TZS 286,600.00	TZS 1,891,600.00	TZS 17,196.00	TZS 114,640.00	TZS 286,600.00	TZS 3,284,436.00
TZS 2,867,000.00	TZS 688,100.00	TZS 286,700.00	TZS 1,892,200.00	TZS 17,202.00	TZS 114,680.00	TZS 286,700.00	TZS 3,285,582.00
TZS 2,868,000.00	TZS 688,400.00	TZS 286,800.00	TZS 1,892,800.00	TZS 17,208.00	TZS 114,720.00	TZS 286,800.00	TZS 3,286,728.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,869,000.00	TZS 688,700.00	TZS 286,900.00	TZS 1,893,400.00	TZS 17,214.00	TZS 114,760.00	TZS 286,900.00	TZS 3,287,874.00
TZS 2,870,000.00	TZS 689,000.00	TZS 287,000.00	TZS 1,894,000.00	TZS 17,220.00	TZS 114,800.00	TZS 287,000.00	TZS 3,289,020.00
TZS 2,871,000.00	TZS 689,300.00	TZS 287,100.00	TZS 1,894,600.00	TZS 17,226.00	TZS 114,840.00	TZS 287,100.00	TZS 3,290,166.00
TZS 2,872,000.00	TZS 689,600.00	TZS 287,200.00	TZS 1,895,200.00	TZS 17,232.00	TZS 114,880.00	TZS 287,200.00	TZS 3,291,312.00
TZS 2,873,000.00	TZS 689,900.00	TZS 287,300.00	TZS 1,895,800.00	TZS 17,238.00	TZS 114,920.00	TZS 287,300.00	TZS 3,292,458.00
TZS 2,874,000.00	TZS 690,200.00	TZS 287,400.00	TZS 1,896,400.00	TZS 17,244.00	TZS 114,960.00	TZS 287,400.00	TZS 3,293,604.00
TZS 2,875,000.00	TZS 690,500.00	TZS 287,500.00	TZS 1,897,000.00	TZS 17,250.00	TZS 115,000.00	TZS 287,500.00	TZS 3,294,750.00
TZS 2,876,000.00	TZS 690,800.00	TZS 287,600.00	TZS 1,897,600.00	TZS 17,256.00	TZS 115,040.00	TZS 287,600.00	TZS 3,295,896.00
TZS 2,877,000.00	TZS 691,100.00	TZS 287,700.00	TZS 1,898,200.00	TZS 17,262.00	TZS 115,080.00	TZS 287,700.00	TZS 3,297,042.00
TZS 2,878,000.00	TZS 691,400.00	TZS 287,800.00	TZS 1,898,800.00	TZS 17,268.00	TZS 115,120.00	TZS 287,800.00	TZS 3,298,188.00
TZS 2,879,000.00	TZS 691,700.00	TZS 287,900.00	TZS 1,899,400.00	TZS 17,274.00	TZS 115,160.00	TZS 287,900.00	TZS 3,299,334.00
TZS 2,880,000.00	TZS 692,000.00	TZS 288,000.00	TZS 1,900,000.00	TZS 17,280.00	TZS 115,200.00	TZS 288,000.00	TZS 3,300,480.00
TZS 2,881,000.00	TZS 692,300.00	TZS 288,100.00	TZS 1,900,600.00	TZS 17,286.00	TZS 115,240.00	TZS 288,100.00	TZS 3,301,626.00
TZS 2,882,000.00	TZS 692,600.00	TZS 288,200.00	TZS 1,901,200.00	TZS 17,292.00	TZS 115,280.00	TZS 288,200.00	TZS 3,302,772.00
TZS 2,883,000.00	TZS 692,900.00	TZS 288,300.00	TZS 1,901,800.00	TZS 17,298.00	TZS 115,320.00	TZS 288,300.00	TZS 3,303,918.00
TZS 2,884,000.00	TZS 693,200.00	TZS 288,400.00	TZS 1,902,400.00	TZS 17,304.00	TZS 115,360.00	TZS 288,400.00	TZS 3,305,064.00
TZS 2,885,000.00	TZS 693,500.00	TZS 288,500.00	TZS 1,903,000.00	TZS 17,310.00	TZS 115,400.00	TZS 288,500.00	TZS 3,306,210.00
TZS 2,886,000.00	TZS 693,800.00	TZS 288,600.00	TZS 1,903,600.00	TZS 17,316.00	TZS 115,440.00	TZS 288,600.00	TZS 3,307,356.00
TZS 2,887,000.00	TZS 694,100.00	TZS 288,700.00	TZS 1,904,200.00	TZS 17,322.00	TZS 115,480.00	TZS 288,700.00	TZS 3,308,502.00
TZS 2,888,000.00	TZS 694,400.00	TZS 288,800.00	TZS 1,904,800.00	TZS 17,328.00	TZS 115,520.00	TZS 288,800.00	TZS 3,309,648.00
TZS 2,889,000.00	TZS 694,700.00	TZS 288,900.00	TZS 1,905,400.00	TZS 17,334.00	TZS 115,560.00	TZS 288,900.00	TZS 3,310,794.00
TZS 2,890,000.00	TZS 695,000.00	TZS 289,000.00	TZS 1,906,000.00	TZS 17,340.00	TZS 115,600.00	TZS 289,000.00	TZS 3,311,940.00
TZS 2,891,000.00	TZS 695,300.00	TZS 289,100.00	TZS 1,906,600.00	TZS 17,346.00	TZS 115,640.00	TZS 289,100.00	TZS 3,313,086.00
TZS 2,892,000.00	TZS 695,600.00	TZS 289,200.00	TZS 1,907,200.00	TZS 17,352.00	TZS 115,680.00	TZS 289,200.00	TZS 3,314,232.00
TZS 2,893,000.00	TZS 695,900.00	TZS 289,300.00	TZS 1,907,800.00	TZS 17,358.00	TZS 115,720.00	TZS 289,300.00	TZS 3,315,378.00
TZS 2,894,000.00	TZS 696,200.00	TZS 289,400.00	TZS 1,908,400.00	TZS 17,364.00	TZS 115,760.00	TZS 289,400.00	TZS 3,316,524.00
TZS 2,895,000.00	TZS 696,500.00	TZS 289,500.00	TZS 1,909,000.00	TZS 17,370.00	TZS 115,800.00	TZS 289,500.00	TZS 3,317,670.00
TZS 2,896,000.00	TZS 696,800.00	TZS 289,600.00	TZS 1,909,600.00	TZS 17,376.00	TZS 115,840.00	TZS 289,600.00	TZS 3,318,816.00
TZS 2,897,000.00	TZS 697,100.00	TZS 289,700.00	TZS 1,910,200.00	TZS 17,382.00	TZS 115,880.00	TZS 289,700.00	TZS 3,319,962.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,898,000.00	TZS 697,400.00	TZS 289,800.00	TZS 1,910,800.00	TZS 17,388.00	TZS 115,920.00	TZS 289,800.00	TZS 3,321,108.00
TZS 2,899,000.00	TZS 697,700.00	TZS 289,900.00	TZS 1,911,400.00	TZS 17,394.00	TZS 115,960.00	TZS 289,900.00	TZS 3,322,254.00
TZS 2,900,000.00	TZS 698,000.00	TZS 290,000.00	TZS 1,912,000.00	TZS 17,400.00	TZS 116,000.00	TZS 290,000.00	TZS 3,323,400.00
TZS 2,901,000.00	TZS 698,300.00	TZS 290,100.00	TZS 1,912,600.00	TZS 17,406.00	TZS 116,040.00	TZS 290,100.00	TZS 3,324,546.00
TZS 2,902,000.00	TZS 698,600.00	TZS 290,200.00	TZS 1,913,200.00	TZS 17,412.00	TZS 116,080.00	TZS 290,200.00	TZS 3,325,692.00
TZS 2,903,000.00	TZS 698,900.00	TZS 290,300.00	TZS 1,913,800.00	TZS 17,418.00	TZS 116,120.00	TZS 290,300.00	TZS 3,326,838.00
TZS 2,904,000.00	TZS 699,200.00	TZS 290,400.00	TZS 1,914,400.00	TZS 17,424.00	TZS 116,160.00	TZS 290,400.00	TZS 3,327,984.00
TZS 2,905,000.00	TZS 699,500.00	TZS 290,500.00	TZS 1,915,000.00	TZS 17,430.00	TZS 116,200.00	TZS 290,500.00	TZS 3,329,130.00
TZS 2,906,000.00	TZS 699,800.00	TZS 290,600.00	TZS 1,915,600.00	TZS 17,436.00	TZS 116,240.00	TZS 290,600.00	TZS 3,330,276.00
TZS 2,907,000.00	TZS 700,100.00	TZS 290,700.00	TZS 1,916,200.00	TZS 17,442.00	TZS 116,280.00	TZS 290,700.00	TZS 3,331,422.00
TZS 2,908,000.00	TZS 700,400.00	TZS 290,800.00	TZS 1,916,800.00	TZS 17,448.00	TZS 116,320.00	TZS 290,800.00	TZS 3,332,568.00
TZS 2,909,000.00	TZS 700,700.00	TZS 290,900.00	TZS 1,917,400.00	TZS 17,454.00	TZS 116,360.00	TZS 290,900.00	TZS 3,333,714.00
TZS 2,910,000.00	TZS 701,000.00	TZS 291,000.00	TZS 1,918,000.00	TZS 17,460.00	TZS 116,400.00	TZS 291,000.00	TZS 3,334,860.00
TZS 2,911,000.00	TZS 701,300.00	TZS 291,100.00	TZS 1,918,600.00	TZS 17,466.00	TZS 116,440.00	TZS 291,100.00	TZS 3,336,006.00
TZS 2,912,000.00	TZS 701,600.00	TZS 291,200.00	TZS 1,919,200.00	TZS 17,472.00	TZS 116,480.00	TZS 291,200.00	TZS 3,337,152.00
TZS 2,913,000.00	TZS 701,900.00	TZS 291,300.00	TZS 1,919,800.00	TZS 17,478.00	TZS 116,520.00	TZS 291,300.00	TZS 3,338,298.00
TZS 2,914,000.00	TZS 702,200.00	TZS 291,400.00	TZS 1,920,400.00	TZS 17,484.00	TZS 116,560.00	TZS 291,400.00	TZS 3,339,444.00
TZS 2,915,000.00	TZS 702,500.00	TZS 291,500.00	TZS 1,921,000.00	TZS 17,490.00	TZS 116,600.00	TZS 291,500.00	TZS 3,340,590.00
TZS 2,916,000.00	TZS 702,800.00	TZS 291,600.00	TZS 1,921,600.00	TZS 17,496.00	TZS 116,640.00	TZS 291,600.00	TZS 3,341,736.00
TZS 2,917,000.00	TZS 703,100.00	TZS 291,700.00	TZS 1,922,200.00	TZS 17,502.00	TZS 116,680.00	TZS 291,700.00	TZS 3,342,882.00
TZS 2,918,000.00	TZS 703,400.00	TZS 291,800.00	TZS 1,922,800.00	TZS 17,508.00	TZS 116,720.00	TZS 291,800.00	TZS 3,344,028.00
TZS 2,919,000.00	TZS 703,700.00	TZS 291,900.00	TZS 1,923,400.00	TZS 17,514.00	TZS 116,760.00	TZS 291,900.00	TZS 3,345,174.00
TZS 2,920,000.00	TZS 704,000.00	TZS 292,000.00	TZS 1,924,000.00	TZS 17,520.00	TZS 116,800.00	TZS 292,000.00	TZS 3,346,320.00
TZS 2,921,000.00	TZS 704,300.00	TZS 292,100.00	TZS 1,924,600.00	TZS 17,526.00	TZS 116,840.00	TZS 292,100.00	TZS 3,347,466.00
TZS 2,922,000.00	TZS 704,600.00	TZS 292,200.00	TZS 1,925,200.00	TZS 17,532.00	TZS 116,880.00	TZS 292,200.00	TZS 3,348,612.00
TZS 2,923,000.00	TZS 704,900.00	TZS 292,300.00	TZS 1,925,800.00	TZS 17,538.00	TZS 116,920.00	TZS 292,300.00	TZS 3,349,758.00
TZS 2,924,000.00	TZS 705,200.00	TZS 292,400.00	TZS 1,926,400.00	TZS 17,544.00	TZS 116,960.00	TZS 292,400.00	TZS 3,350,904.00
TZS 2,925,000.00	TZS 705,500.00	TZS 292,500.00	TZS 1,927,000.00	TZS 17,550.00	TZS 117,000.00	TZS 292,500.00	TZS 3,352,050.00
TZS 2,926,000.00	TZS 705,800.00	TZS 292,600.00	TZS 1,927,600.00	TZS 17,556.00	TZS 117,040.00	TZS 292,600.00	TZS 3,353,196.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,927,000.00	TZS 706,100.00	TZS 292,700.00	TZS 1,928,200.00	TZS 17,562.00	TZS 117,080.00	TZS 292,700.00	TZS 3,354,342.00
TZS 2,928,000.00	TZS 706,400.00	TZS 292,800.00	TZS 1,928,800.00	TZS 17,568.00	TZS 117,120.00	TZS 292,800.00	TZS 3,355,488.00
TZS 2,929,000.00	TZS 706,700.00	TZS 292,900.00	TZS 1,929,400.00	TZS 17,574.00	TZS 117,160.00	TZS 292,900.00	TZS 3,356,634.00
TZS 2,930,000.00	TZS 707,000.00	TZS 293,000.00	TZS 1,930,000.00	TZS 17,580.00	TZS 117,200.00	TZS 293,000.00	TZS 3,357,780.00
TZS 2,931,000.00	TZS 707,300.00	TZS 293,100.00	TZS 1,930,600.00	TZS 17,586.00	TZS 117,240.00	TZS 293,100.00	TZS 3,358,926.00
TZS 2,932,000.00	TZS 707,600.00	TZS 293,200.00	TZS 1,931,200.00	TZS 17,592.00	TZS 117,280.00	TZS 293,200.00	TZS 3,360,072.00
TZS 2,933,000.00	TZS 707,900.00	TZS 293,300.00	TZS 1,931,800.00	TZS 17,598.00	TZS 117,320.00	TZS 293,300.00	TZS 3,361,218.00
TZS 2,934,000.00	TZS 708,200.00	TZS 293,400.00	TZS 1,932,400.00	TZS 17,604.00	TZS 117,360.00	TZS 293,400.00	TZS 3,362,364.00
TZS 2,935,000.00	TZS 708,500.00	TZS 293,500.00	TZS 1,933,000.00	TZS 17,610.00	TZS 117,400.00	TZS 293,500.00	TZS 3,363,510.00
TZS 2,936,000.00	TZS 708,800.00	TZS 293,600.00	TZS 1,933,600.00	TZS 17,616.00	TZS 117,440.00	TZS 293,600.00	TZS 3,364,656.00
TZS 2,937,000.00	TZS 709,100.00	TZS 293,700.00	TZS 1,934,200.00	TZS 17,622.00	TZS 117,480.00	TZS 293,700.00	TZS 3,365,802.00
TZS 2,938,000.00	TZS 709,400.00	TZS 293,800.00	TZS 1,934,800.00	TZS 17,628.00	TZS 117,520.00	TZS 293,800.00	TZS 3,366,948.00
TZS 2,939,000.00	TZS 709,700.00	TZS 293,900.00	TZS 1,935,400.00	TZS 17,634.00	TZS 117,560.00	TZS 293,900.00	TZS 3,368,094.00
TZS 2,940,000.00	TZS 710,000.00	TZS 294,000.00	TZS 1,936,000.00	TZS 17,640.00	TZS 117,600.00	TZS 294,000.00	TZS 3,369,240.00
TZS 2,941,000.00	TZS 710,300.00	TZS 294,100.00	TZS 1,936,600.00	TZS 17,646.00	TZS 117,640.00	TZS 294,100.00	TZS 3,370,386.00
TZS 2,942,000.00	TZS 710,600.00	TZS 294,200.00	TZS 1,937,200.00	TZS 17,652.00	TZS 117,680.00	TZS 294,200.00	TZS 3,371,532.00
TZS 2,943,000.00	TZS 710,900.00	TZS 294,300.00	TZS 1,937,800.00	TZS 17,658.00	TZS 117,720.00	TZS 294,300.00	TZS 3,372,678.00
TZS 2,944,000.00	TZS 711,200.00	TZS 294,400.00	TZS 1,938,400.00	TZS 17,664.00	TZS 117,760.00	TZS 294,400.00	TZS 3,373,824.00
TZS 2,945,000.00	TZS 711,500.00	TZS 294,500.00	TZS 1,939,000.00	TZS 17,670.00	TZS 117,800.00	TZS 294,500.00	TZS 3,374,970.00
TZS 2,946,000.00	TZS 711,800.00	TZS 294,600.00	TZS 1,939,600.00	TZS 17,676.00	TZS 117,840.00	TZS 294,600.00	TZS 3,376,116.00
TZS 2,947,000.00	TZS 712,100.00	TZS 294,700.00	TZS 1,940,200.00	TZS 17,682.00	TZS 117,880.00	TZS 294,700.00	TZS 3,377,262.00
TZS 2,948,000.00	TZS 712,400.00	TZS 294,800.00	TZS 1,940,800.00	TZS 17,688.00	TZS 117,920.00	TZS 294,800.00	TZS 3,378,408.00
TZS 2,949,000.00	TZS 712,700.00	TZS 294,900.00	TZS 1,941,400.00	TZS 17,694.00	TZS 117,960.00	TZS 294,900.00	TZS 3,379,554.00
TZS 2,950,000.00	TZS 713,000.00	TZS 295,000.00	TZS 1,942,000.00	TZS 17,700.00	TZS 118,000.00	TZS 295,000.00	TZS 3,380,700.00
TZS 2,951,000.00	TZS 713,300.00	TZS 295,100.00	TZS 1,942,600.00	TZS 17,706.00	TZS 118,040.00	TZS 295,100.00	TZS 3,381,846.00
TZS 2,952,000.00	TZS 713,600.00	TZS 295,200.00	TZS 1,943,200.00	TZS 17,712.00	TZS 118,080.00	TZS 295,200.00	TZS 3,382,992.00
TZS 2,953,000.00	TZS 713,900.00	TZS 295,300.00	TZS 1,943,800.00	TZS 17,718.00	TZS 118,120.00	TZS 295,300.00	TZS 3,384,138.00
TZS 2,954,000.00	TZS 714,200.00	TZS 295,400.00	TZS 1,944,400.00	TZS 17,724.00	TZS 118,160.00	TZS 295,400.00	TZS 3,385,284.00
TZS 2,955,000.00	TZS 714,500.00	TZS 295,500.00	TZS 1,945,000.00	TZS 17,730.00	TZS 118,200.00	TZS 295,500.00	TZS 3,386,430.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,956,000.00	TZS 714,800.00	TZS 295,600.00	TZS 1,945,600.00	TZS 17,736.00	TZS 118,240.00	TZS 295,600.00	TZS 3,387,576.00
TZS 2,957,000.00	TZS 715,100.00	TZS 295,700.00	TZS 1,946,200.00	TZS 17,742.00	TZS 118,280.00	TZS 295,700.00	TZS 3,388,722.00
TZS 2,958,000.00	TZS 715,400.00	TZS 295,800.00	TZS 1,946,800.00	TZS 17,748.00	TZS 118,320.00	TZS 295,800.00	TZS 3,389,868.00
TZS 2,959,000.00	TZS 715,700.00	TZS 295,900.00	TZS 1,947,400.00	TZS 17,754.00	TZS 118,360.00	TZS 295,900.00	TZS 3,391,014.00
TZS 2,960,000.00	TZS 716,000.00	TZS 296,000.00	TZS 1,948,000.00	TZS 17,760.00	TZS 118,400.00	TZS 296,000.00	TZS 3,392,160.00
TZS 2,961,000.00	TZS 716,300.00	TZS 296,100.00	TZS 1,948,600.00	TZS 17,766.00	TZS 118,440.00	TZS 296,100.00	TZS 3,393,306.00
TZS 2,962,000.00	TZS 716,600.00	TZS 296,200.00	TZS 1,949,200.00	TZS 17,772.00	TZS 118,480.00	TZS 296,200.00	TZS 3,394,452.00
TZS 2,963,000.00	TZS 716,900.00	TZS 296,300.00	TZS 1,949,800.00	TZS 17,778.00	TZS 118,520.00	TZS 296,300.00	TZS 3,395,598.00
TZS 2,964,000.00	TZS 717,200.00	TZS 296,400.00	TZS 1,950,400.00	TZS 17,784.00	TZS 118,560.00	TZS 296,400.00	TZS 3,396,744.00
TZS 2,965,000.00	TZS 717,500.00	TZS 296,500.00	TZS 1,951,000.00	TZS 17,790.00	TZS 118,600.00	TZS 296,500.00	TZS 3,397,890.00
TZS 2,966,000.00	TZS 717,800.00	TZS 296,600.00	TZS 1,951,600.00	TZS 17,796.00	TZS 118,640.00	TZS 296,600.00	TZS 3,399,036.00
TZS 2,967,000.00	TZS 718,100.00	TZS 296,700.00	TZS 1,952,200.00	TZS 17,802.00	TZS 118,680.00	TZS 296,700.00	TZS 3,400,182.00
TZS 2,968,000.00	TZS 718,400.00	TZS 296,800.00	TZS 1,952,800.00	TZS 17,808.00	TZS 118,720.00	TZS 296,800.00	TZS 3,401,328.00
TZS 2,969,000.00	TZS 718,700.00	TZS 296,900.00	TZS 1,953,400.00	TZS 17,814.00	TZS 118,760.00	TZS 296,900.00	TZS 3,402,474.00
TZS 2,970,000.00	TZS 719,000.00	TZS 297,000.00	TZS 1,954,000.00	TZS 17,820.00	TZS 118,800.00	TZS 297,000.00	TZS 3,403,620.00
TZS 2,971,000.00	TZS 719,300.00	TZS 297,100.00	TZS 1,954,600.00	TZS 17,826.00	TZS 118,840.00	TZS 297,100.00	TZS 3,404,766.00
TZS 2,972,000.00	TZS 719,600.00	TZS 297,200.00	TZS 1,955,200.00	TZS 17,832.00	TZS 118,880.00	TZS 297,200.00	TZS 3,405,912.00
TZS 2,973,000.00	TZS 719,900.00	TZS 297,300.00	TZS 1,955,800.00	TZS 17,838.00	TZS 118,920.00	TZS 297,300.00	TZS 3,407,058.00
TZS 2,974,000.00	TZS 720,200.00	TZS 297,400.00	TZS 1,956,400.00	TZS 17,844.00	TZS 118,960.00	TZS 297,400.00	TZS 3,408,204.00
TZS 2,975,000.00	TZS 720,500.00	TZS 297,500.00	TZS 1,957,000.00	TZS 17,850.00	TZS 119,000.00	TZS 297,500.00	TZS 3,409,350.00
TZS 2,976,000.00	TZS 720,800.00	TZS 297,600.00	TZS 1,957,600.00	TZS 17,856.00	TZS 119,040.00	TZS 297,600.00	TZS 3,410,496.00
TZS 2,977,000.00	TZS 721,100.00	TZS 297,700.00	TZS 1,958,200.00	TZS 17,862.00	TZS 119,080.00	TZS 297,700.00	TZS 3,411,642.00
TZS 2,978,000.00	TZS 721,400.00	TZS 297,800.00	TZS 1,958,800.00	TZS 17,868.00	TZS 119,120.00	TZS 297,800.00	TZS 3,412,788.00
TZS 2,979,000.00	TZS 721,700.00	TZS 297,900.00	TZS 1,959,400.00	TZS 17,874.00	TZS 119,160.00	TZS 297,900.00	TZS 3,413,934.00
TZS 2,980,000.00	TZS 722,000.00	TZS 298,000.00	TZS 1,960,000.00	TZS 17,880.00	TZS 119,200.00	TZS 298,000.00	TZS 3,415,080.00
TZS 2,981,000.00	TZS 722,300.00	TZS 298,100.00	TZS 1,960,600.00	TZS 17,886.00	TZS 119,240.00	TZS 298,100.00	TZS 3,416,226.00
TZS 2,982,000.00	TZS 722,600.00	TZS 298,200.00	TZS 1,961,200.00	TZS 17,892.00	TZS 119,280.00	TZS 298,200.00	TZS 3,417,372.00
TZS 2,983,000.00	TZS 722,900.00	TZS 298,300.00	TZS 1,961,800.00	TZS 17,898.00	TZS 119,320.00	TZS 298,300.00	TZS 3,418,518.00
TZS 2,984,000.00	TZS 723,200.00	TZS 298,400.00	TZS 1,962,400.00	TZS 17,904.00	TZS 119,360.00	TZS 298,400.00	TZS 3,419,664.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 2,985,000.00	TZS 723,500.00	TZS 298,500.00	TZS 1,963,000.00	TZS 17,910.00	TZS 119,400.00	TZS 298,500.00	TZS 3,420,810.00
TZS 2,986,000.00	TZS 723,800.00	TZS 298,600.00	TZS 1,963,600.00	TZS 17,916.00	TZS 119,440.00	TZS 298,600.00	TZS 3,421,956.00
TZS 2,987,000.00	TZS 724,100.00	TZS 298,700.00	TZS 1,964,200.00	TZS 17,922.00	TZS 119,480.00	TZS 298,700.00	TZS 3,423,102.00
TZS 2,988,000.00	TZS 724,400.00	TZS 298,800.00	TZS 1,964,800.00	TZS 17,928.00	TZS 119,520.00	TZS 298,800.00	TZS 3,424,248.00
TZS 2,989,000.00	TZS 724,700.00	TZS 298,900.00	TZS 1,965,400.00	TZS 17,934.00	TZS 119,560.00	TZS 298,900.00	TZS 3,425,394.00
TZS 2,990,000.00	TZS 725,000.00	TZS 299,000.00	TZS 1,966,000.00	TZS 17,940.00	TZS 119,600.00	TZS 299,000.00	TZS 3,426,540.00
TZS 2,991,000.00	TZS 725,300.00	TZS 299,100.00	TZS 1,966,600.00	TZS 17,946.00	TZS 119,640.00	TZS 299,100.00	TZS 3,427,686.00
TZS 2,992,000.00	TZS 725,600.00	TZS 299,200.00	TZS 1,967,200.00	TZS 17,952.00	TZS 119,680.00	TZS 299,200.00	TZS 3,428,832.00
TZS 2,993,000.00	TZS 725,900.00	TZS 299,300.00	TZS 1,967,800.00	TZS 17,958.00	TZS 119,720.00	TZS 299,300.00	TZS 3,429,978.00
TZS 2,994,000.00	TZS 726,200.00	TZS 299,400.00	TZS 1,968,400.00	TZS 17,964.00	TZS 119,760.00	TZS 299,400.00	TZS 3,431,124.00
TZS 2,995,000.00	TZS 726,500.00	TZS 299,500.00	TZS 1,969,000.00	TZS 17,970.00	TZS 119,800.00	TZS 299,500.00	TZS 3,432,270.00
TZS 2,996,000.00	TZS 726,800.00	TZS 299,600.00	TZS 1,969,600.00	TZS 17,976.00	TZS 119,840.00	TZS 299,600.00	TZS 3,433,416.00
TZS 2,997,000.00	TZS 727,100.00	TZS 299,700.00	TZS 1,970,200.00	TZS 17,982.00	TZS 119,880.00	TZS 299,700.00	TZS 3,434,562.00
TZS 2,998,000.00	TZS 727,400.00	TZS 299,800.00	TZS 1,970,800.00	TZS 17,988.00	TZS 119,920.00	TZS 299,800.00	TZS 3,435,708.00
TZS 2,999,000.00	TZS 727,700.00	TZS 299,900.00	TZS 1,971,400.00	TZS 17,994.00	TZS 119,960.00	TZS 299,900.00	TZS 3,436,854.00
TZS 3,000,000.00	TZS 728,000.00	TZS 300,000.00	TZS 1,972,000.00	TZS 18,000.00	TZS 120,000.00	TZS 300,000.00	TZS 3,438,000.00
TZS 3,001,000.00	TZS 728,300.00	TZS 300,100.00	TZS 1,972,600.00	TZS 18,006.00	TZS 120,040.00	TZS 300,100.00	TZS 3,439,146.00
TZS 3,002,000.00	TZS 728,600.00	TZS 300,200.00	TZS 1,973,200.00	TZS 18,012.00	TZS 120,080.00	TZS 300,200.00	TZS 3,440,292.00
TZS 3,003,000.00	TZS 728,900.00	TZS 300,300.00	TZS 1,973,800.00	TZS 18,018.00	TZS 120,120.00	TZS 300,300.00	TZS 3,441,438.00
TZS 3,004,000.00	TZS 729,200.00	TZS 300,400.00	TZS 1,974,400.00	TZS 18,024.00	TZS 120,160.00	TZS 300,400.00	TZS 3,442,584.00
TZS 3,005,000.00	TZS 729,500.00	TZS 300,500.00	TZS 1,975,000.00	TZS 18,030.00	TZS 120,200.00	TZS 300,500.00	TZS 3,443,730.00
TZS 3,006,000.00	TZS 729,800.00	TZS 300,600.00	TZS 1,975,600.00	TZS 18,036.00	TZS 120,240.00	TZS 300,600.00	TZS 3,444,876.00
TZS 3,007,000.00	TZS 730,100.00	TZS 300,700.00	TZS 1,976,200.00	TZS 18,042.00	TZS 120,280.00	TZS 300,700.00	TZS 3,446,022.00
TZS 3,008,000.00	TZS 730,400.00	TZS 300,800.00	TZS 1,976,800.00	TZS 18,048.00	TZS 120,320.00	TZS 300,800.00	TZS 3,447,168.00
TZS 3,009,000.00	TZS 730,700.00	TZS 300,900.00	TZS 1,977,400.00	TZS 18,054.00	TZS 120,360.00	TZS 300,900.00	TZS 3,448,314.00
TZS 3,010,000.00	TZS 731,000.00	TZS 301,000.00	TZS 1,978,000.00	TZS 18,060.00	TZS 120,400.00	TZS 301,000.00	TZS 3,449,460.00
TZS 3,011,000.00	TZS 731,300.00	TZS 301,100.00	TZS 1,978,600.00	TZS 18,066.00	TZS 120,440.00	TZS 301,100.00	TZS 3,450,606.00
TZS 3,012,000.00	TZS 731,600.00	TZS 301,200.00	TZS 1,979,200.00	TZS 18,072.00	TZS 120,480.00	TZS 301,200.00	TZS 3,451,752.00
TZS 3,013,000.00	TZS 731,900.00	TZS 301,300.00	TZS 1,979,800.00	TZS 18,078.00	TZS 120,520.00	TZS 301,300.00	TZS 3,452,898.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,014,000.00	TZS 732,200.00	TZS 301,400.00	TZS 1,980,400.00	TZS 18,084.00	TZS 120,560.00	TZS 301,400.00	TZS 3,454,044.00
TZS 3,015,000.00	TZS 732,500.00	TZS 301,500.00	TZS 1,981,000.00	TZS 18,090.00	TZS 120,600.00	TZS 301,500.00	TZS 3,455,190.00
TZS 3,016,000.00	TZS 732,800.00	TZS 301,600.00	TZS 1,981,600.00	TZS 18,096.00	TZS 120,640.00	TZS 301,600.00	TZS 3,456,336.00
TZS 3,017,000.00	TZS 733,100.00	TZS 301,700.00	TZS 1,982,200.00	TZS 18,102.00	TZS 120,680.00	TZS 301,700.00	TZS 3,457,482.00
TZS 3,018,000.00	TZS 733,400.00	TZS 301,800.00	TZS 1,982,800.00	TZS 18,108.00	TZS 120,720.00	TZS 301,800.00	TZS 3,458,628.00
TZS 3,019,000.00	TZS 733,700.00	TZS 301,900.00	TZS 1,983,400.00	TZS 18,114.00	TZS 120,760.00	TZS 301,900.00	TZS 3,459,774.00
TZS 3,020,000.00	TZS 734,000.00	TZS 302,000.00	TZS 1,984,000.00	TZS 18,120.00	TZS 120,800.00	TZS 302,000.00	TZS 3,460,920.00
TZS 3,021,000.00	TZS 734,300.00	TZS 302,100.00	TZS 1,984,600.00	TZS 18,126.00	TZS 120,840.00	TZS 302,100.00	TZS 3,462,066.00
TZS 3,022,000.00	TZS 734,600.00	TZS 302,200.00	TZS 1,985,200.00	TZS 18,132.00	TZS 120,880.00	TZS 302,200.00	TZS 3,463,212.00
TZS 3,023,000.00	TZS 734,900.00	TZS 302,300.00	TZS 1,985,800.00	TZS 18,138.00	TZS 120,920.00	TZS 302,300.00	TZS 3,464,358.00
TZS 3,024,000.00	TZS 735,200.00	TZS 302,400.00	TZS 1,986,400.00	TZS 18,144.00	TZS 120,960.00	TZS 302,400.00	TZS 3,465,504.00
TZS 3,025,000.00	TZS 735,500.00	TZS 302,500.00	TZS 1,987,000.00	TZS 18,150.00	TZS 121,000.00	TZS 302,500.00	TZS 3,466,650.00
TZS 3,026,000.00	TZS 735,800.00	TZS 302,600.00	TZS 1,987,600.00	TZS 18,156.00	TZS 121,040.00	TZS 302,600.00	TZS 3,467,796.00
TZS 3,027,000.00	TZS 736,100.00	TZS 302,700.00	TZS 1,988,200.00	TZS 18,162.00	TZS 121,080.00	TZS 302,700.00	TZS 3,468,942.00
TZS 3,028,000.00	TZS 736,400.00	TZS 302,800.00	TZS 1,988,800.00	TZS 18,168.00	TZS 121,120.00	TZS 302,800.00	TZS 3,470,088.00
TZS 3,029,000.00	TZS 736,700.00	TZS 302,900.00	TZS 1,989,400.00	TZS 18,174.00	TZS 121,160.00	TZS 302,900.00	TZS 3,471,234.00
TZS 3,030,000.00	TZS 737,000.00	TZS 303,000.00	TZS 1,990,000.00	TZS 18,180.00	TZS 121,200.00	TZS 303,000.00	TZS 3,472,380.00
TZS 3,031,000.00	TZS 737,300.00	TZS 303,100.00	TZS 1,990,600.00	TZS 18,186.00	TZS 121,240.00	TZS 303,100.00	TZS 3,473,526.00
TZS 3,032,000.00	TZS 737,600.00	TZS 303,200.00	TZS 1,991,200.00	TZS 18,192.00	TZS 121,280.00	TZS 303,200.00	TZS 3,474,672.00
TZS 3,033,000.00	TZS 737,900.00	TZS 303,300.00	TZS 1,991,800.00	TZS 18,198.00	TZS 121,320.00	TZS 303,300.00	TZS 3,475,818.00
TZS 3,034,000.00	TZS 738,200.00	TZS 303,400.00	TZS 1,992,400.00	TZS 18,204.00	TZS 121,360.00	TZS 303,400.00	TZS 3,476,964.00
TZS 3,035,000.00	TZS 738,500.00	TZS 303,500.00	TZS 1,993,000.00	TZS 18,210.00	TZS 121,400.00	TZS 303,500.00	TZS 3,478,110.00
TZS 3,036,000.00	TZS 738,800.00	TZS 303,600.00	TZS 1,993,600.00	TZS 18,216.00	TZS 121,440.00	TZS 303,600.00	TZS 3,479,256.00
TZS 3,037,000.00	TZS 739,100.00	TZS 303,700.00	TZS 1,994,200.00	TZS 18,222.00	TZS 121,480.00	TZS 303,700.00	TZS 3,480,402.00
TZS 3,038,000.00	TZS 739,400.00	TZS 303,800.00	TZS 1,994,800.00	TZS 18,228.00	TZS 121,520.00	TZS 303,800.00	TZS 3,481,548.00
TZS 3,039,000.00	TZS 739,700.00	TZS 303,900.00	TZS 1,995,400.00	TZS 18,234.00	TZS 121,560.00	TZS 303,900.00	TZS 3,482,694.00
TZS 3,040,000.00	TZS 740,000.00	TZS 304,000.00	TZS 1,996,000.00	TZS 18,240.00	TZS 121,600.00	TZS 304,000.00	TZS 3,483,840.00
TZS 3,041,000.00	TZS 740,300.00	TZS 304,100.00	TZS 1,996,600.00	TZS 18,246.00	TZS 121,640.00	TZS 304,100.00	TZS 3,484,986.00
TZS 3,042,000.00	TZS 740,600.00	TZS 304,200.00	TZS 1,997,200.00	TZS 18,252.00	TZS 121,680.00	TZS 304,200.00	TZS 3,486,132.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,043,000.00	TZS 740,900.00	TZS 304,300.00	TZS 1,997,800.00	TZS 18,258.00	TZS 121,720.00	TZS 304,300.00	TZS 3,487,278.00
TZS 3,044,000.00	TZS 741,200.00	TZS 304,400.00	TZS 1,998,400.00	TZS 18,264.00	TZS 121,760.00	TZS 304,400.00	TZS 3,488,424.00
TZS 3,045,000.00	TZS 741,500.00	TZS 304,500.00	TZS 1,999,000.00	TZS 18,270.00	TZS 121,800.00	TZS 304,500.00	TZS 3,489,570.00
TZS 3,046,000.00	TZS 741,800.00	TZS 304,600.00	TZS 1,999,600.00	TZS 18,276.00	TZS 121,840.00	TZS 304,600.00	TZS 3,490,716.00
TZS 3,047,000.00	TZS 742,100.00	TZS 304,700.00	TZS 2,000,200.00	TZS 18,282.00	TZS 121,880.00	TZS 304,700.00	TZS 3,491,862.00
TZS 3,048,000.00	TZS 742,400.00	TZS 304,800.00	TZS 2,000,800.00	TZS 18,288.00	TZS 121,920.00	TZS 304,800.00	TZS 3,493,008.00
TZS 3,049,000.00	TZS 742,700.00	TZS 304,900.00	TZS 2,001,400.00	TZS 18,294.00	TZS 121,960.00	TZS 304,900.00	TZS 3,494,154.00
TZS 3,050,000.00	TZS 743,000.00	TZS 305,000.00	TZS 2,002,000.00	TZS 18,300.00	TZS 122,000.00	TZS 305,000.00	TZS 3,495,300.00
TZS 3,051,000.00	TZS 743,300.00	TZS 305,100.00	TZS 2,002,600.00	TZS 18,306.00	TZS 122,040.00	TZS 305,100.00	TZS 3,496,446.00
TZS 3,052,000.00	TZS 743,600.00	TZS 305,200.00	TZS 2,003,200.00	TZS 18,312.00	TZS 122,080.00	TZS 305,200.00	TZS 3,497,592.00
TZS 3,053,000.00	TZS 743,900.00	TZS 305,300.00	TZS 2,003,800.00	TZS 18,318.00	TZS 122,120.00	TZS 305,300.00	TZS 3,498,738.00
TZS 3,054,000.00	TZS 744,200.00	TZS 305,400.00	TZS 2,004,400.00	TZS 18,324.00	TZS 122,160.00	TZS 305,400.00	TZS 3,499,884.00
TZS 3,055,000.00	TZS 744,500.00	TZS 305,500.00	TZS 2,005,000.00	TZS 18,330.00	TZS 122,200.00	TZS 305,500.00	TZS 3,501,030.00
TZS 3,056,000.00	TZS 744,800.00	TZS 305,600.00	TZS 2,005,600.00	TZS 18,336.00	TZS 122,240.00	TZS 305,600.00	TZS 3,502,176.00
TZS 3,057,000.00	TZS 745,100.00	TZS 305,700.00	TZS 2,006,200.00	TZS 18,342.00	TZS 122,280.00	TZS 305,700.00	TZS 3,503,322.00
TZS 3,058,000.00	TZS 745,400.00	TZS 305,800.00	TZS 2,006,800.00	TZS 18,348.00	TZS 122,320.00	TZS 305,800.00	TZS 3,504,468.00
TZS 3,059,000.00	TZS 745,700.00	TZS 305,900.00	TZS 2,007,400.00	TZS 18,354.00	TZS 122,360.00	TZS 305,900.00	TZS 3,505,614.00
TZS 3,060,000.00	TZS 746,000.00	TZS 306,000.00	TZS 2,008,000.00	TZS 18,360.00	TZS 122,400.00	TZS 306,000.00	TZS 3,506,760.00
TZS 3,061,000.00	TZS 746,300.00	TZS 306,100.00	TZS 2,008,600.00	TZS 18,366.00	TZS 122,440.00	TZS 306,100.00	TZS 3,507,906.00
TZS 3,062,000.00	TZS 746,600.00	TZS 306,200.00	TZS 2,009,200.00	TZS 18,372.00	TZS 122,480.00	TZS 306,200.00	TZS 3,509,052.00
TZS 3,063,000.00	TZS 746,900.00	TZS 306,300.00	TZS 2,009,800.00	TZS 18,378.00	TZS 122,520.00	TZS 306,300.00	TZS 3,510,198.00
TZS 3,064,000.00	TZS 747,200.00	TZS 306,400.00	TZS 2,010,400.00	TZS 18,384.00	TZS 122,560.00	TZS 306,400.00	TZS 3,511,344.00
TZS 3,065,000.00	TZS 747,500.00	TZS 306,500.00	TZS 2,011,000.00	TZS 18,390.00	TZS 122,600.00	TZS 306,500.00	TZS 3,512,490.00
TZS 3,066,000.00	TZS 747,800.00	TZS 306,600.00	TZS 2,011,600.00	TZS 18,396.00	TZS 122,640.00	TZS 306,600.00	TZS 3,513,636.00
TZS 3,067,000.00	TZS 748,100.00	TZS 306,700.00	TZS 2,012,200.00	TZS 18,402.00	TZS 122,680.00	TZS 306,700.00	TZS 3,514,782.00
TZS 3,068,000.00	TZS 748,400.00	TZS 306,800.00	TZS 2,012,800.00	TZS 18,408.00	TZS 122,720.00	TZS 306,800.00	TZS 3,515,928.00
TZS 3,069,000.00	TZS 748,700.00	TZS 306,900.00	TZS 2,013,400.00	TZS 18,414.00	TZS 122,760.00	TZS 306,900.00	TZS 3,517,074.00
TZS 3,070,000.00	TZS 749,000.00	TZS 307,000.00	TZS 2,014,000.00	TZS 18,420.00	TZS 122,800.00	TZS 307,000.00	TZS 3,518,220.00
TZS 3,071,000.00	TZS 749,300.00	TZS 307,100.00	TZS 2,014,600.00	TZS 18,426.00	TZS 122,840.00	TZS 307,100.00	TZS 3,519,366.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,072,000.00	TZS 749,600.00	TZS 307,200.00	TZS 2,015,200.00	TZS 18,432.00	TZS 122,880.00	TZS 307,200.00	TZS 3,520,512.00
TZS 3,073,000.00	TZS 749,900.00	TZS 307,300.00	TZS 2,015,800.00	TZS 18,438.00	TZS 122,920.00	TZS 307,300.00	TZS 3,521,658.00
TZS 3,074,000.00	TZS 750,200.00	TZS 307,400.00	TZS 2,016,400.00	TZS 18,444.00	TZS 122,960.00	TZS 307,400.00	TZS 3,522,804.00
TZS 3,075,000.00	TZS 750,500.00	TZS 307,500.00	TZS 2,017,000.00	TZS 18,450.00	TZS 123,000.00	TZS 307,500.00	TZS 3,523,950.00
TZS 3,076,000.00	TZS 750,800.00	TZS 307,600.00	TZS 2,017,600.00	TZS 18,456.00	TZS 123,040.00	TZS 307,600.00	TZS 3,525,096.00
TZS 3,077,000.00	TZS 751,100.00	TZS 307,700.00	TZS 2,018,200.00	TZS 18,462.00	TZS 123,080.00	TZS 307,700.00	TZS 3,526,242.00
TZS 3,078,000.00	TZS 751,400.00	TZS 307,800.00	TZS 2,018,800.00	TZS 18,468.00	TZS 123,120.00	TZS 307,800.00	TZS 3,527,388.00
TZS 3,079,000.00	TZS 751,700.00	TZS 307,900.00	TZS 2,019,400.00	TZS 18,474.00	TZS 123,160.00	TZS 307,900.00	TZS 3,528,534.00
TZS 3,080,000.00	TZS 752,000.00	TZS 308,000.00	TZS 2,020,000.00	TZS 18,480.00	TZS 123,200.00	TZS 308,000.00	TZS 3,529,680.00
TZS 3,081,000.00	TZS 752,300.00	TZS 308,100.00	TZS 2,020,600.00	TZS 18,486.00	TZS 123,240.00	TZS 308,100.00	TZS 3,530,826.00
TZS 3,082,000.00	TZS 752,600.00	TZS 308,200.00	TZS 2,021,200.00	TZS 18,492.00	TZS 123,280.00	TZS 308,200.00	TZS 3,531,972.00
TZS 3,083,000.00	TZS 752,900.00	TZS 308,300.00	TZS 2,021,800.00	TZS 18,498.00	TZS 123,320.00	TZS 308,300.00	TZS 3,533,118.00
TZS 3,084,000.00	TZS 753,200.00	TZS 308,400.00	TZS 2,022,400.00	TZS 18,504.00	TZS 123,360.00	TZS 308,400.00	TZS 3,534,264.00
TZS 3,085,000.00	TZS 753,500.00	TZS 308,500.00	TZS 2,023,000.00	TZS 18,510.00	TZS 123,400.00	TZS 308,500.00	TZS 3,535,410.00
TZS 3,086,000.00	TZS 753,800.00	TZS 308,600.00	TZS 2,023,600.00	TZS 18,516.00	TZS 123,440.00	TZS 308,600.00	TZS 3,536,556.00
TZS 3,087,000.00	TZS 754,100.00	TZS 308,700.00	TZS 2,024,200.00	TZS 18,522.00	TZS 123,480.00	TZS 308,700.00	TZS 3,537,702.00
TZS 3,088,000.00	TZS 754,400.00	TZS 308,800.00	TZS 2,024,800.00	TZS 18,528.00	TZS 123,520.00	TZS 308,800.00	TZS 3,538,848.00
TZS 3,089,000.00	TZS 754,700.00	TZS 308,900.00	TZS 2,025,400.00	TZS 18,534.00	TZS 123,560.00	TZS 308,900.00	TZS 3,539,994.00
TZS 3,090,000.00	TZS 755,000.00	TZS 309,000.00	TZS 2,026,000.00	TZS 18,540.00	TZS 123,600.00	TZS 309,000.00	TZS 3,541,140.00
TZS 3,091,000.00	TZS 755,300.00	TZS 309,100.00	TZS 2,026,600.00	TZS 18,546.00	TZS 123,640.00	TZS 309,100.00	TZS 3,542,286.00
TZS 3,092,000.00	TZS 755,600.00	TZS 309,200.00	TZS 2,027,200.00	TZS 18,552.00	TZS 123,680.00	TZS 309,200.00	TZS 3,543,432.00
TZS 3,093,000.00	TZS 755,900.00	TZS 309,300.00	TZS 2,027,800.00	TZS 18,558.00	TZS 123,720.00	TZS 309,300.00	TZS 3,544,578.00
TZS 3,094,000.00	TZS 756,200.00	TZS 309,400.00	TZS 2,028,400.00	TZS 18,564.00	TZS 123,760.00	TZS 309,400.00	TZS 3,545,724.00
TZS 3,095,000.00	TZS 756,500.00	TZS 309,500.00	TZS 2,029,000.00	TZS 18,570.00	TZS 123,800.00	TZS 309,500.00	TZS 3,546,870.00
TZS 3,096,000.00	TZS 756,800.00	TZS 309,600.00	TZS 2,029,600.00	TZS 18,576.00	TZS 123,840.00	TZS 309,600.00	TZS 3,548,016.00
TZS 3,097,000.00	TZS 757,100.00	TZS 309,700.00	TZS 2,030,200.00	TZS 18,582.00	TZS 123,880.00	TZS 309,700.00	TZS 3,549,162.00
TZS 3,098,000.00	TZS 757,400.00	TZS 309,800.00	TZS 2,030,800.00	TZS 18,588.00	TZS 123,920.00	TZS 309,800.00	TZS 3,550,308.00
TZS 3,099,000.00	TZS 757,700.00	TZS 309,900.00	TZS 2,031,400.00	TZS 18,594.00	TZS 123,960.00	TZS 309,900.00	TZS 3,551,454.00
TZS 3,100,000.00	TZS 758,000.00	TZS 310,000.00	TZS 2,032,000.00	TZS 18,600.00	TZS 124,000.00	TZS 310,000.00	TZS 3,552,600.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,101,000.00	TZS 758,300.00	TZS 310,100.00	TZS 2,032,600.00	TZS 18,606.00	TZS 124,040.00	TZS 310,100.00	TZS 3,553,746.00
TZS 3,102,000.00	TZS 758,600.00	TZS 310,200.00	TZS 2,033,200.00	TZS 18,612.00	TZS 124,080.00	TZS 310,200.00	TZS 3,554,892.00
TZS 3,103,000.00	TZS 758,900.00	TZS 310,300.00	TZS 2,033,800.00	TZS 18,618.00	TZS 124,120.00	TZS 310,300.00	TZS 3,556,038.00
TZS 3,104,000.00	TZS 759,200.00	TZS 310,400.00	TZS 2,034,400.00	TZS 18,624.00	TZS 124,160.00	TZS 310,400.00	TZS 3,557,184.00
TZS 3,105,000.00	TZS 759,500.00	TZS 310,500.00	TZS 2,035,000.00	TZS 18,630.00	TZS 124,200.00	TZS 310,500.00	TZS 3,558,330.00
TZS 3,106,000.00	TZS 759,800.00	TZS 310,600.00	TZS 2,035,600.00	TZS 18,636.00	TZS 124,240.00	TZS 310,600.00	TZS 3,559,476.00
TZS 3,107,000.00	TZS 760,100.00	TZS 310,700.00	TZS 2,036,200.00	TZS 18,642.00	TZS 124,280.00	TZS 310,700.00	TZS 3,560,622.00
TZS 3,108,000.00	TZS 760,400.00	TZS 310,800.00	TZS 2,036,800.00	TZS 18,648.00	TZS 124,320.00	TZS 310,800.00	TZS 3,561,768.00
TZS 3,109,000.00	TZS 760,700.00	TZS 310,900.00	TZS 2,037,400.00	TZS 18,654.00	TZS 124,360.00	TZS 310,900.00	TZS 3,562,914.00
TZS 3,110,000.00	TZS 761,000.00	TZS 311,000.00	TZS 2,038,000.00	TZS 18,660.00	TZS 124,400.00	TZS 311,000.00	TZS 3,564,060.00
TZS 3,111,000.00	TZS 761,300.00	TZS 311,100.00	TZS 2,038,600.00	TZS 18,666.00	TZS 124,440.00	TZS 311,100.00	TZS 3,565,206.00
TZS 3,112,000.00	TZS 761,600.00	TZS 311,200.00	TZS 2,039,200.00	TZS 18,672.00	TZS 124,480.00	TZS 311,200.00	TZS 3,566,352.00
TZS 3,113,000.00	TZS 761,900.00	TZS 311,300.00	TZS 2,039,800.00	TZS 18,678.00	TZS 124,520.00	TZS 311,300.00	TZS 3,567,498.00
TZS 3,114,000.00	TZS 762,200.00	TZS 311,400.00	TZS 2,040,400.00	TZS 18,684.00	TZS 124,560.00	TZS 311,400.00	TZS 3,568,644.00
TZS 3,115,000.00	TZS 762,500.00	TZS 311,500.00	TZS 2,041,000.00	TZS 18,690.00	TZS 124,600.00	TZS 311,500.00	TZS 3,569,790.00
TZS 3,116,000.00	TZS 762,800.00	TZS 311,600.00	TZS 2,041,600.00	TZS 18,696.00	TZS 124,640.00	TZS 311,600.00	TZS 3,570,936.00
TZS 3,117,000.00	TZS 763,100.00	TZS 311,700.00	TZS 2,042,200.00	TZS 18,702.00	TZS 124,680.00	TZS 311,700.00	TZS 3,572,082.00
TZS 3,118,000.00	TZS 763,400.00	TZS 311,800.00	TZS 2,042,800.00	TZS 18,708.00	TZS 124,720.00	TZS 311,800.00	TZS 3,573,228.00
TZS 3,119,000.00	TZS 763,700.00	TZS 311,900.00	TZS 2,043,400.00	TZS 18,714.00	TZS 124,760.00	TZS 311,900.00	TZS 3,574,374.00
TZS 3,120,000.00	TZS 764,000.00	TZS 312,000.00	TZS 2,044,000.00	TZS 18,720.00	TZS 124,800.00	TZS 312,000.00	TZS 3,575,520.00
TZS 3,121,000.00	TZS 764,300.00	TZS 312,100.00	TZS 2,044,600.00	TZS 18,726.00	TZS 124,840.00	TZS 312,100.00	TZS 3,576,666.00
TZS 3,122,000.00	TZS 764,600.00	TZS 312,200.00	TZS 2,045,200.00	TZS 18,732.00	TZS 124,880.00	TZS 312,200.00	TZS 3,577,812.00
TZS 3,123,000.00	TZS 764,900.00	TZS 312,300.00	TZS 2,045,800.00	TZS 18,738.00	TZS 124,920.00	TZS 312,300.00	TZS 3,578,958.00
TZS 3,124,000.00	TZS 765,200.00	TZS 312,400.00	TZS 2,046,400.00	TZS 18,744.00	TZS 124,960.00	TZS 312,400.00	TZS 3,580,104.00
TZS 3,125,000.00	TZS 765,500.00	TZS 312,500.00	TZS 2,047,000.00	TZS 18,750.00	TZS 125,000.00	TZS 312,500.00	TZS 3,581,250.00
TZS 3,126,000.00	TZS 765,800.00	TZS 312,600.00	TZS 2,047,600.00	TZS 18,756.00	TZS 125,040.00	TZS 312,600.00	TZS 3,582,396.00
TZS 3,127,000.00	TZS 766,100.00	TZS 312,700.00	TZS 2,048,200.00	TZS 18,762.00	TZS 125,080.00	TZS 312,700.00	TZS 3,583,542.00
TZS 3,128,000.00	TZS 766,400.00	TZS 312,800.00	TZS 2,048,800.00	TZS 18,768.00	TZS 125,120.00	TZS 312,800.00	TZS 3,584,688.00
TZS 3,129,000.00	TZS 766,700.00	TZS 312,900.00	TZS 2,049,400.00	TZS 18,774.00	TZS 125,160.00	TZS 312,900.00	TZS 3,585,834.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,130,000.00	TZS 767,000.00	TZS 313,000.00	TZS 2,050,000.00	TZS 18,780.00	TZS 125,200.00	TZS 313,000.00	TZS 3,586,980.00
TZS 3,131,000.00	TZS 767,300.00	TZS 313,100.00	TZS 2,050,600.00	TZS 18,786.00	TZS 125,240.00	TZS 313,100.00	TZS 3,588,126.00
TZS 3,132,000.00	TZS 767,600.00	TZS 313,200.00	TZS 2,051,200.00	TZS 18,792.00	TZS 125,280.00	TZS 313,200.00	TZS 3,589,272.00
TZS 3,133,000.00	TZS 767,900.00	TZS 313,300.00	TZS 2,051,800.00	TZS 18,798.00	TZS 125,320.00	TZS 313,300.00	TZS 3,590,418.00
TZS 3,134,000.00	TZS 768,200.00	TZS 313,400.00	TZS 2,052,400.00	TZS 18,804.00	TZS 125,360.00	TZS 313,400.00	TZS 3,591,564.00
TZS 3,135,000.00	TZS 768,500.00	TZS 313,500.00	TZS 2,053,000.00	TZS 18,810.00	TZS 125,400.00	TZS 313,500.00	TZS 3,592,710.00
TZS 3,136,000.00	TZS 768,800.00	TZS 313,600.00	TZS 2,053,600.00	TZS 18,816.00	TZS 125,440.00	TZS 313,600.00	TZS 3,593,856.00
TZS 3,137,000.00	TZS 769,100.00	TZS 313,700.00	TZS 2,054,200.00	TZS 18,822.00	TZS 125,480.00	TZS 313,700.00	TZS 3,595,002.00
TZS 3,138,000.00	TZS 769,400.00	TZS 313,800.00	TZS 2,054,800.00	TZS 18,828.00	TZS 125,520.00	TZS 313,800.00	TZS 3,596,148.00
TZS 3,139,000.00	TZS 769,700.00	TZS 313,900.00	TZS 2,055,400.00	TZS 18,834.00	TZS 125,560.00	TZS 313,900.00	TZS 3,597,294.00
TZS 3,140,000.00	TZS 770,000.00	TZS 314,000.00	TZS 2,056,000.00	TZS 18,840.00	TZS 125,600.00	TZS 314,000.00	TZS 3,598,440.00
TZS 3,141,000.00	TZS 770,300.00	TZS 314,100.00	TZS 2,056,600.00	TZS 18,846.00	TZS 125,640.00	TZS 314,100.00	TZS 3,599,586.00
TZS 3,142,000.00	TZS 770,600.00	TZS 314,200.00	TZS 2,057,200.00	TZS 18,852.00	TZS 125,680.00	TZS 314,200.00	TZS 3,600,732.00
TZS 3,143,000.00	TZS 770,900.00	TZS 314,300.00	TZS 2,057,800.00	TZS 18,858.00	TZS 125,720.00	TZS 314,300.00	TZS 3,601,878.00
TZS 3,144,000.00	TZS 771,200.00	TZS 314,400.00	TZS 2,058,400.00	TZS 18,864.00	TZS 125,760.00	TZS 314,400.00	TZS 3,603,024.00
TZS 3,145,000.00	TZS 771,500.00	TZS 314,500.00	TZS 2,059,000.00	TZS 18,870.00	TZS 125,800.00	TZS 314,500.00	TZS 3,604,170.00
TZS 3,146,000.00	TZS 771,800.00	TZS 314,600.00	TZS 2,059,600.00	TZS 18,876.00	TZS 125,840.00	TZS 314,600.00	TZS 3,605,316.00
TZS 3,147,000.00	TZS 772,100.00	TZS 314,700.00	TZS 2,060,200.00	TZS 18,882.00	TZS 125,880.00	TZS 314,700.00	TZS 3,606,462.00
TZS 3,148,000.00	TZS 772,400.00	TZS 314,800.00	TZS 2,060,800.00	TZS 18,888.00	TZS 125,920.00	TZS 314,800.00	TZS 3,607,608.00
TZS 3,149,000.00	TZS 772,700.00	TZS 314,900.00	TZS 2,061,400.00	TZS 18,894.00	TZS 125,960.00	TZS 314,900.00	TZS 3,608,754.00
TZS 3,150,000.00	TZS 773,000.00	TZS 315,000.00	TZS 2,062,000.00	TZS 18,900.00	TZS 126,000.00	TZS 315,000.00	TZS 3,609,900.00
TZS 3,151,000.00	TZS 773,300.00	TZS 315,100.00	TZS 2,062,600.00	TZS 18,906.00	TZS 126,040.00	TZS 315,100.00	TZS 3,611,046.00
TZS 3,152,000.00	TZS 773,600.00	TZS 315,200.00	TZS 2,063,200.00	TZS 18,912.00	TZS 126,080.00	TZS 315,200.00	TZS 3,612,192.00
TZS 3,153,000.00	TZS 773,900.00	TZS 315,300.00	TZS 2,063,800.00	TZS 18,918.00	TZS 126,120.00	TZS 315,300.00	TZS 3,613,338.00
TZS 3,154,000.00	TZS 774,200.00	TZS 315,400.00	TZS 2,064,400.00	TZS 18,924.00	TZS 126,160.00	TZS 315,400.00	TZS 3,614,484.00
TZS 3,155,000.00	TZS 774,500.00	TZS 315,500.00	TZS 2,065,000.00	TZS 18,930.00	TZS 126,200.00	TZS 315,500.00	TZS 3,615,630.00
TZS 3,156,000.00	TZS 774,800.00	TZS 315,600.00	TZS 2,065,600.00	TZS 18,936.00	TZS 126,240.00	TZS 315,600.00	TZS 3,616,776.00
TZS 3,157,000.00	TZS 775,100.00	TZS 315,700.00	TZS 2,066,200.00	TZS 18,942.00	TZS 126,280.00	TZS 315,700.00	TZS 3,617,922.00
TZS 3,158,000.00	TZS 775,400.00	TZS 315,800.00	TZS 2,066,800.00	TZS 18,948.00	TZS 126,320.00	TZS 315,800.00	TZS 3,619,068.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,159,000.00	TZS 775,700.00	TZS 315,900.00	TZS 2,067,400.00	TZS 18,954.00	TZS 126,360.00	TZS 315,900.00	TZS 3,620,214.00
TZS 3,160,000.00	TZS 776,000.00	TZS 316,000.00	TZS 2,068,000.00	TZS 18,960.00	TZS 126,400.00	TZS 316,000.00	TZS 3,621,360.00
TZS 3,161,000.00	TZS 776,300.00	TZS 316,100.00	TZS 2,068,600.00	TZS 18,966.00	TZS 126,440.00	TZS 316,100.00	TZS 3,622,506.00
TZS 3,162,000.00	TZS 776,600.00	TZS 316,200.00	TZS 2,069,200.00	TZS 18,972.00	TZS 126,480.00	TZS 316,200.00	TZS 3,623,652.00
TZS 3,163,000.00	TZS 776,900.00	TZS 316,300.00	TZS 2,069,800.00	TZS 18,978.00	TZS 126,520.00	TZS 316,300.00	TZS 3,624,798.00
TZS 3,164,000.00	TZS 777,200.00	TZS 316,400.00	TZS 2,070,400.00	TZS 18,984.00	TZS 126,560.00	TZS 316,400.00	TZS 3,625,944.00
TZS 3,165,000.00	TZS 777,500.00	TZS 316,500.00	TZS 2,071,000.00	TZS 18,990.00	TZS 126,600.00	TZS 316,500.00	TZS 3,627,090.00
TZS 3,166,000.00	TZS 777,800.00	TZS 316,600.00	TZS 2,071,600.00	TZS 18,996.00	TZS 126,640.00	TZS 316,600.00	TZS 3,628,236.00
TZS 3,167,000.00	TZS 778,100.00	TZS 316,700.00	TZS 2,072,200.00	TZS 19,002.00	TZS 126,680.00	TZS 316,700.00	TZS 3,629,382.00
TZS 3,168,000.00	TZS 778,400.00	TZS 316,800.00	TZS 2,072,800.00	TZS 19,008.00	TZS 126,720.00	TZS 316,800.00	TZS 3,630,528.00
TZS 3,169,000.00	TZS 778,700.00	TZS 316,900.00	TZS 2,073,400.00	TZS 19,014.00	TZS 126,760.00	TZS 316,900.00	TZS 3,631,674.00
TZS 3,170,000.00	TZS 779,000.00	TZS 317,000.00	TZS 2,074,000.00	TZS 19,020.00	TZS 126,800.00	TZS 317,000.00	TZS 3,632,820.00
TZS 3,171,000.00	TZS 779,300.00	TZS 317,100.00	TZS 2,074,600.00	TZS 19,026.00	TZS 126,840.00	TZS 317,100.00	TZS 3,633,966.00
TZS 3,172,000.00	TZS 779,600.00	TZS 317,200.00	TZS 2,075,200.00	TZS 19,032.00	TZS 126,880.00	TZS 317,200.00	TZS 3,635,112.00
TZS 3,173,000.00	TZS 779,900.00	TZS 317,300.00	TZS 2,075,800.00	TZS 19,038.00	TZS 126,920.00	TZS 317,300.00	TZS 3,636,258.00
TZS 3,174,000.00	TZS 780,200.00	TZS 317,400.00	TZS 2,076,400.00	TZS 19,044.00	TZS 126,960.00	TZS 317,400.00	TZS 3,637,404.00
TZS 3,175,000.00	TZS 780,500.00	TZS 317,500.00	TZS 2,077,000.00	TZS 19,050.00	TZS 127,000.00	TZS 317,500.00	TZS 3,638,550.00
TZS 3,176,000.00	TZS 780,800.00	TZS 317,600.00	TZS 2,077,600.00	TZS 19,056.00	TZS 127,040.00	TZS 317,600.00	TZS 3,639,696.00
TZS 3,177,000.00	TZS 781,100.00	TZS 317,700.00	TZS 2,078,200.00	TZS 19,062.00	TZS 127,080.00	TZS 317,700.00	TZS 3,640,842.00
TZS 3,178,000.00	TZS 781,400.00	TZS 317,800.00	TZS 2,078,800.00	TZS 19,068.00	TZS 127,120.00	TZS 317,800.00	TZS 3,641,988.00
TZS 3,179,000.00	TZS 781,700.00	TZS 317,900.00	TZS 2,079,400.00	TZS 19,074.00	TZS 127,160.00	TZS 317,900.00	TZS 3,643,134.00
TZS 3,180,000.00	TZS 782,000.00	TZS 318,000.00	TZS 2,080,000.00	TZS 19,080.00	TZS 127,200.00	TZS 318,000.00	TZS 3,644,280.00
TZS 3,181,000.00	TZS 782,300.00	TZS 318,100.00	TZS 2,080,600.00	TZS 19,086.00	TZS 127,240.00	TZS 318,100.00	TZS 3,645,426.00
TZS 3,182,000.00	TZS 782,600.00	TZS 318,200.00	TZS 2,081,200.00	TZS 19,092.00	TZS 127,280.00	TZS 318,200.00	TZS 3,646,572.00
TZS 3,183,000.00	TZS 782,900.00	TZS 318,300.00	TZS 2,081,800.00	TZS 19,098.00	TZS 127,320.00	TZS 318,300.00	TZS 3,647,718.00
TZS 3,184,000.00	TZS 783,200.00	TZS 318,400.00	TZS 2,082,400.00	TZS 19,104.00	TZS 127,360.00	TZS 318,400.00	TZS 3,648,864.00
TZS 3,185,000.00	TZS 783,500.00	TZS 318,500.00	TZS 2,083,000.00	TZS 19,110.00	TZS 127,400.00	TZS 318,500.00	TZS 3,650,010.00
TZS 3,186,000.00	TZS 783,800.00	TZS 318,600.00	TZS 2,083,600.00	TZS 19,116.00	TZS 127,440.00	TZS 318,600.00	TZS 3,651,156.00
TZS 3,187,000.00	TZS 784,100.00	TZS 318,700.00	TZS 2,084,200.00	TZS 19,122.00	TZS 127,480.00	TZS 318,700.00	TZS 3,652,302.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,188,000.00	TZS 784,400.00	TZS 318,800.00	TZS 2,084,800.00	TZS 19,128.00	TZS 127,520.00	TZS 318,800.00	TZS 3,653,448.00
TZS 3,189,000.00	TZS 784,700.00	TZS 318,900.00	TZS 2,085,400.00	TZS 19,134.00	TZS 127,560.00	TZS 318,900.00	TZS 3,654,594.00
TZS 3,190,000.00	TZS 785,000.00	TZS 319,000.00	TZS 2,086,000.00	TZS 19,140.00	TZS 127,600.00	TZS 319,000.00	TZS 3,655,740.00
TZS 3,191,000.00	TZS 785,300.00	TZS 319,100.00	TZS 2,086,600.00	TZS 19,146.00	TZS 127,640.00	TZS 319,100.00	TZS 3,656,886.00
TZS 3,192,000.00	TZS 785,600.00	TZS 319,200.00	TZS 2,087,200.00	TZS 19,152.00	TZS 127,680.00	TZS 319,200.00	TZS 3,658,032.00
TZS 3,193,000.00	TZS 785,900.00	TZS 319,300.00	TZS 2,087,800.00	TZS 19,158.00	TZS 127,720.00	TZS 319,300.00	TZS 3,659,178.00
TZS 3,194,000.00	TZS 786,200.00	TZS 319,400.00	TZS 2,088,400.00	TZS 19,164.00	TZS 127,760.00	TZS 319,400.00	TZS 3,660,324.00
TZS 3,195,000.00	TZS 786,500.00	TZS 319,500.00	TZS 2,089,000.00	TZS 19,170.00	TZS 127,800.00	TZS 319,500.00	TZS 3,661,470.00
TZS 3,196,000.00	TZS 786,800.00	TZS 319,600.00	TZS 2,089,600.00	TZS 19,176.00	TZS 127,840.00	TZS 319,600.00	TZS 3,662,616.00
TZS 3,197,000.00	TZS 787,100.00	TZS 319,700.00	TZS 2,090,200.00	TZS 19,182.00	TZS 127,880.00	TZS 319,700.00	TZS 3,663,762.00
TZS 3,198,000.00	TZS 787,400.00	TZS 319,800.00	TZS 2,090,800.00	TZS 19,188.00	TZS 127,920.00	TZS 319,800.00	TZS 3,664,908.00
TZS 3,199,000.00	TZS 787,700.00	TZS 319,900.00	TZS 2,091,400.00	TZS 19,194.00	TZS 127,960.00	TZS 319,900.00	TZS 3,666,054.00
TZS 3,200,000.00	TZS 788,000.00	TZS 320,000.00	TZS 2,092,000.00	TZS 19,200.00	TZS 128,000.00	TZS 320,000.00	TZS 3,667,200.00
TZS 3,201,000.00	TZS 788,300.00	TZS 320,100.00	TZS 2,092,600.00	TZS 19,206.00	TZS 128,040.00	TZS 320,100.00	TZS 3,668,346.00
TZS 3,202,000.00	TZS 788,600.00	TZS 320,200.00	TZS 2,093,200.00	TZS 19,212.00	TZS 128,080.00	TZS 320,200.00	TZS 3,669,492.00
TZS 3,203,000.00	TZS 788,900.00	TZS 320,300.00	TZS 2,093,800.00	TZS 19,218.00	TZS 128,120.00	TZS 320,300.00	TZS 3,670,638.00
TZS 3,204,000.00	TZS 789,200.00	TZS 320,400.00	TZS 2,094,400.00	TZS 19,224.00	TZS 128,160.00	TZS 320,400.00	TZS 3,671,784.00
TZS 3,205,000.00	TZS 789,500.00	TZS 320,500.00	TZS 2,095,000.00	TZS 19,230.00	TZS 128,200.00	TZS 320,500.00	TZS 3,672,930.00
TZS 3,206,000.00	TZS 789,800.00	TZS 320,600.00	TZS 2,095,600.00	TZS 19,236.00	TZS 128,240.00	TZS 320,600.00	TZS 3,674,076.00
TZS 3,207,000.00	TZS 790,100.00	TZS 320,700.00	TZS 2,096,200.00	TZS 19,242.00	TZS 128,280.00	TZS 320,700.00	TZS 3,675,222.00
TZS 3,208,000.00	TZS 790,400.00	TZS 320,800.00	TZS 2,096,800.00	TZS 19,248.00	TZS 128,320.00	TZS 320,800.00	TZS 3,676,368.00
TZS 3,209,000.00	TZS 790,700.00	TZS 320,900.00	TZS 2,097,400.00	TZS 19,254.00	TZS 128,360.00	TZS 320,900.00	TZS 3,677,514.00
TZS 3,210,000.00	TZS 791,000.00	TZS 321,000.00	TZS 2,098,000.00	TZS 19,260.00	TZS 128,400.00	TZS 321,000.00	TZS 3,678,660.00
TZS 3,211,000.00	TZS 791,300.00	TZS 321,100.00	TZS 2,098,600.00	TZS 19,266.00	TZS 128,440.00	TZS 321,100.00	TZS 3,679,806.00
TZS 3,212,000.00	TZS 791,600.00	TZS 321,200.00	TZS 2,099,200.00	TZS 19,272.00	TZS 128,480.00	TZS 321,200.00	TZS 3,680,952.00
TZS 3,213,000.00	TZS 791,900.00	TZS 321,300.00	TZS 2,099,800.00	TZS 19,278.00	TZS 128,520.00	TZS 321,300.00	TZS 3,682,098.00
TZS 3,214,000.00	TZS 792,200.00	TZS 321,400.00	TZS 2,100,400.00	TZS 19,284.00	TZS 128,560.00	TZS 321,400.00	TZS 3,683,244.00
TZS 3,215,000.00	TZS 792,500.00	TZS 321,500.00	TZS 2,101,000.00	TZS 19,290.00	TZS 128,600.00	TZS 321,500.00	TZS 3,684,390.00
TZS 3,216,000.00	TZS 792,800.00	TZS 321,600.00	TZS 2,101,600.00	TZS 19,296.00	TZS 128,640.00	TZS 321,600.00	TZS 3,685,536.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,217,000.00	TZS 793,100.00	TZS 321,700.00	TZS 2,102,200.00	TZS 19,302.00	TZS 128,680.00	TZS 321,700.00	TZS 3,686,682.00
TZS 3,218,000.00	TZS 793,400.00	TZS 321,800.00	TZS 2,102,800.00	TZS 19,308.00	TZS 128,720.00	TZS 321,800.00	TZS 3,687,828.00
TZS 3,219,000.00	TZS 793,700.00	TZS 321,900.00	TZS 2,103,400.00	TZS 19,314.00	TZS 128,760.00	TZS 321,900.00	TZS 3,688,974.00
TZS 3,220,000.00	TZS 794,000.00	TZS 322,000.00	TZS 2,104,000.00	TZS 19,320.00	TZS 128,800.00	TZS 322,000.00	TZS 3,690,120.00
TZS 3,221,000.00	TZS 794,300.00	TZS 322,100.00	TZS 2,104,600.00	TZS 19,326.00	TZS 128,840.00	TZS 322,100.00	TZS 3,691,266.00
TZS 3,222,000.00	TZS 794,600.00	TZS 322,200.00	TZS 2,105,200.00	TZS 19,332.00	TZS 128,880.00	TZS 322,200.00	TZS 3,692,412.00
TZS 3,223,000.00	TZS 794,900.00	TZS 322,300.00	TZS 2,105,800.00	TZS 19,338.00	TZS 128,920.00	TZS 322,300.00	TZS 3,693,558.00
TZS 3,224,000.00	TZS 795,200.00	TZS 322,400.00	TZS 2,106,400.00	TZS 19,344.00	TZS 128,960.00	TZS 322,400.00	TZS 3,694,704.00
TZS 3,225,000.00	TZS 795,500.00	TZS 322,500.00	TZS 2,107,000.00	TZS 19,350.00	TZS 129,000.00	TZS 322,500.00	TZS 3,695,850.00
TZS 3,226,000.00	TZS 795,800.00	TZS 322,600.00	TZS 2,107,600.00	TZS 19,356.00	TZS 129,040.00	TZS 322,600.00	TZS 3,696,996.00
TZS 3,227,000.00	TZS 796,100.00	TZS 322,700.00	TZS 2,108,200.00	TZS 19,362.00	TZS 129,080.00	TZS 322,700.00	TZS 3,698,142.00
TZS 3,228,000.00	TZS 796,400.00	TZS 322,800.00	TZS 2,108,800.00	TZS 19,368.00	TZS 129,120.00	TZS 322,800.00	TZS 3,699,288.00
TZS 3,229,000.00	TZS 796,700.00	TZS 322,900.00	TZS 2,109,400.00	TZS 19,374.00	TZS 129,160.00	TZS 322,900.00	TZS 3,700,434.00
TZS 3,230,000.00	TZS 797,000.00	TZS 323,000.00	TZS 2,110,000.00	TZS 19,380.00	TZS 129,200.00	TZS 323,000.00	TZS 3,701,580.00
TZS 3,231,000.00	TZS 797,300.00	TZS 323,100.00	TZS 2,110,600.00	TZS 19,386.00	TZS 129,240.00	TZS 323,100.00	TZS 3,702,726.00
TZS 3,232,000.00	TZS 797,600.00	TZS 323,200.00	TZS 2,111,200.00	TZS 19,392.00	TZS 129,280.00	TZS 323,200.00	TZS 3,703,872.00
TZS 3,233,000.00	TZS 797,900.00	TZS 323,300.00	TZS 2,111,800.00	TZS 19,398.00	TZS 129,320.00	TZS 323,300.00	TZS 3,705,018.00
TZS 3,234,000.00	TZS 798,200.00	TZS 323,400.00	TZS 2,112,400.00	TZS 19,404.00	TZS 129,360.00	TZS 323,400.00	TZS 3,706,164.00
TZS 3,235,000.00	TZS 798,500.00	TZS 323,500.00	TZS 2,113,000.00	TZS 19,410.00	TZS 129,400.00	TZS 323,500.00	TZS 3,707,310.00
TZS 3,236,000.00	TZS 798,800.00	TZS 323,600.00	TZS 2,113,600.00	TZS 19,416.00	TZS 129,440.00	TZS 323,600.00	TZS 3,708,456.00
TZS 3,237,000.00	TZS 799,100.00	TZS 323,700.00	TZS 2,114,200.00	TZS 19,422.00	TZS 129,480.00	TZS 323,700.00	TZS 3,709,602.00
TZS 3,238,000.00	TZS 799,400.00	TZS 323,800.00	TZS 2,114,800.00	TZS 19,428.00	TZS 129,520.00	TZS 323,800.00	TZS 3,710,748.00
TZS 3,239,000.00	TZS 799,700.00	TZS 323,900.00	TZS 2,115,400.00	TZS 19,434.00	TZS 129,560.00	TZS 323,900.00	TZS 3,711,894.00
TZS 3,240,000.00	TZS 800,000.00	TZS 324,000.00	TZS 2,116,000.00	TZS 19,440.00	TZS 129,600.00	TZS 324,000.00	TZS 3,713,040.00
TZS 3,241,000.00	TZS 800,300.00	TZS 324,100.00	TZS 2,116,600.00	TZS 19,446.00	TZS 129,640.00	TZS 324,100.00	TZS 3,714,186.00
TZS 3,242,000.00	TZS 800,600.00	TZS 324,200.00	TZS 2,117,200.00	TZS 19,452.00	TZS 129,680.00	TZS 324,200.00	TZS 3,715,332.00
TZS 3,243,000.00	TZS 800,900.00	TZS 324,300.00	TZS 2,117,800.00	TZS 19,458.00	TZS 129,720.00	TZS 324,300.00	TZS 3,716,478.00
TZS 3,244,000.00	TZS 801,200.00	TZS 324,400.00	TZS 2,118,400.00	TZS 19,464.00	TZS 129,760.00	TZS 324,400.00	TZS 3,717,624.00
TZS 3,245,000.00	TZS 801,500.00	TZS 324,500.00	TZS 2,119,000.00	TZS 19,470.00	TZS 129,800.00	TZS 324,500.00	TZS 3,718,770.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,246,000.00	TZS 801,800.00	TZS 324,600.00	TZS 2,119,600.00	TZS 19,476.00	TZS 129,840.00	TZS 324,600.00	TZS 3,719,916.00
TZS 3,247,000.00	TZS 802,100.00	TZS 324,700.00	TZS 2,120,200.00	TZS 19,482.00	TZS 129,880.00	TZS 324,700.00	TZS 3,721,062.00
TZS 3,248,000.00	TZS 802,400.00	TZS 324,800.00	TZS 2,120,800.00	TZS 19,488.00	TZS 129,920.00	TZS 324,800.00	TZS 3,722,208.00
TZS 3,249,000.00	TZS 802,700.00	TZS 324,900.00	TZS 2,121,400.00	TZS 19,494.00	TZS 129,960.00	TZS 324,900.00	TZS 3,723,354.00
TZS 3,250,000.00	TZS 803,000.00	TZS 325,000.00	TZS 2,122,000.00	TZS 19,500.00	TZS 130,000.00	TZS 325,000.00	TZS 3,724,500.00
TZS 3,251,000.00	TZS 803,300.00	TZS 325,100.00	TZS 2,122,600.00	TZS 19,506.00	TZS 130,040.00	TZS 325,100.00	TZS 3,725,646.00
TZS 3,252,000.00	TZS 803,600.00	TZS 325,200.00	TZS 2,123,200.00	TZS 19,512.00	TZS 130,080.00	TZS 325,200.00	TZS 3,726,792.00
TZS 3,253,000.00	TZS 803,900.00	TZS 325,300.00	TZS 2,123,800.00	TZS 19,518.00	TZS 130,120.00	TZS 325,300.00	TZS 3,727,938.00
TZS 3,254,000.00	TZS 804,200.00	TZS 325,400.00	TZS 2,124,400.00	TZS 19,524.00	TZS 130,160.00	TZS 325,400.00	TZS 3,729,084.00
TZS 3,255,000.00	TZS 804,500.00	TZS 325,500.00	TZS 2,125,000.00	TZS 19,530.00	TZS 130,200.00	TZS 325,500.00	TZS 3,730,230.00
TZS 3,256,000.00	TZS 804,800.00	TZS 325,600.00	TZS 2,125,600.00	TZS 19,536.00	TZS 130,240.00	TZS 325,600.00	TZS 3,731,376.00
TZS 3,257,000.00	TZS 805,100.00	TZS 325,700.00	TZS 2,126,200.00	TZS 19,542.00	TZS 130,280.00	TZS 325,700.00	TZS 3,732,522.00
TZS 3,258,000.00	TZS 805,400.00	TZS 325,800.00	TZS 2,126,800.00	TZS 19,548.00	TZS 130,320.00	TZS 325,800.00	TZS 3,733,668.00
TZS 3,259,000.00	TZS 805,700.00	TZS 325,900.00	TZS 2,127,400.00	TZS 19,554.00	TZS 130,360.00	TZS 325,900.00	TZS 3,734,814.00
TZS 3,260,000.00	TZS 806,000.00	TZS 326,000.00	TZS 2,128,000.00	TZS 19,560.00	TZS 130,400.00	TZS 326,000.00	TZS 3,735,960.00
TZS 3,261,000.00	TZS 806,300.00	TZS 326,100.00	TZS 2,128,600.00	TZS 19,566.00	TZS 130,440.00	TZS 326,100.00	TZS 3,737,106.00
TZS 3,262,000.00	TZS 806,600.00	TZS 326,200.00	TZS 2,129,200.00	TZS 19,572.00	TZS 130,480.00	TZS 326,200.00	TZS 3,738,252.00
TZS 3,263,000.00	TZS 806,900.00	TZS 326,300.00	TZS 2,129,800.00	TZS 19,578.00	TZS 130,520.00	TZS 326,300.00	TZS 3,739,398.00
TZS 3,264,000.00	TZS 807,200.00	TZS 326,400.00	TZS 2,130,400.00	TZS 19,584.00	TZS 130,560.00	TZS 326,400.00	TZS 3,740,544.00
TZS 3,265,000.00	TZS 807,500.00	TZS 326,500.00	TZS 2,131,000.00	TZS 19,590.00	TZS 130,600.00	TZS 326,500.00	TZS 3,741,690.00
TZS 3,266,000.00	TZS 807,800.00	TZS 326,600.00	TZS 2,131,600.00	TZS 19,596.00	TZS 130,640.00	TZS 326,600.00	TZS 3,742,836.00
TZS 3,267,000.00	TZS 808,100.00	TZS 326,700.00	TZS 2,132,200.00	TZS 19,602.00	TZS 130,680.00	TZS 326,700.00	TZS 3,743,982.00
TZS 3,268,000.00	TZS 808,400.00	TZS 326,800.00	TZS 2,132,800.00	TZS 19,608.00	TZS 130,720.00	TZS 326,800.00	TZS 3,745,128.00
TZS 3,269,000.00	TZS 808,700.00	TZS 326,900.00	TZS 2,133,400.00	TZS 19,614.00	TZS 130,760.00	TZS 326,900.00	TZS 3,746,274.00
TZS 3,270,000.00	TZS 809,000.00	TZS 327,000.00	TZS 2,134,000.00	TZS 19,620.00	TZS 130,800.00	TZS 327,000.00	TZS 3,747,420.00
TZS 3,271,000.00	TZS 809,300.00	TZS 327,100.00	TZS 2,134,600.00	TZS 19,626.00	TZS 130,840.00	TZS 327,100.00	TZS 3,748,566.00
TZS 3,272,000.00	TZS 809,600.00	TZS 327,200.00	TZS 2,135,200.00	TZS 19,632.00	TZS 130,880.00	TZS 327,200.00	TZS 3,749,712.00
TZS 3,273,000.00	TZS 809,900.00	TZS 327,300.00	TZS 2,135,800.00	TZS 19,638.00	TZS 130,920.00	TZS 327,300.00	TZS 3,750,858.00
TZS 3,274,000.00	TZS 810,200.00	TZS 327,400.00	TZS 2,136,400.00	TZS 19,644.00	TZS 130,960.00	TZS 327,400.00	TZS 3,752,004.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,275,000.00	TZS 810,500.00	TZS 327,500.00	TZS 2,137,000.00	TZS 19,650.00	TZS 131,000.00	TZS 327,500.00	TZS 3,753,150.00
TZS 3,276,000.00	TZS 810,800.00	TZS 327,600.00	TZS 2,137,600.00	TZS 19,656.00	TZS 131,040.00	TZS 327,600.00	TZS 3,754,296.00
TZS 3,277,000.00	TZS 811,100.00	TZS 327,700.00	TZS 2,138,200.00	TZS 19,662.00	TZS 131,080.00	TZS 327,700.00	TZS 3,755,442.00
TZS 3,278,000.00	TZS 811,400.00	TZS 327,800.00	TZS 2,138,800.00	TZS 19,668.00	TZS 131,120.00	TZS 327,800.00	TZS 3,756,588.00
TZS 3,279,000.00	TZS 811,700.00	TZS 327,900.00	TZS 2,139,400.00	TZS 19,674.00	TZS 131,160.00	TZS 327,900.00	TZS 3,757,734.00
TZS 3,280,000.00	TZS 812,000.00	TZS 328,000.00	TZS 2,140,000.00	TZS 19,680.00	TZS 131,200.00	TZS 328,000.00	TZS 3,758,880.00
TZS 3,281,000.00	TZS 812,300.00	TZS 328,100.00	TZS 2,140,600.00	TZS 19,686.00	TZS 131,240.00	TZS 328,100.00	TZS 3,760,026.00
TZS 3,282,000.00	TZS 812,600.00	TZS 328,200.00	TZS 2,141,200.00	TZS 19,692.00	TZS 131,280.00	TZS 328,200.00	TZS 3,761,172.00
TZS 3,283,000.00	TZS 812,900.00	TZS 328,300.00	TZS 2,141,800.00	TZS 19,698.00	TZS 131,320.00	TZS 328,300.00	TZS 3,762,318.00
TZS 3,284,000.00	TZS 813,200.00	TZS 328,400.00	TZS 2,142,400.00	TZS 19,704.00	TZS 131,360.00	TZS 328,400.00	TZS 3,763,464.00
TZS 3,285,000.00	TZS 813,500.00	TZS 328,500.00	TZS 2,143,000.00	TZS 19,710.00	TZS 131,400.00	TZS 328,500.00	TZS 3,764,610.00
TZS 3,286,000.00	TZS 813,800.00	TZS 328,600.00	TZS 2,143,600.00	TZS 19,716.00	TZS 131,440.00	TZS 328,600.00	TZS 3,765,756.00
TZS 3,287,000.00	TZS 814,100.00	TZS 328,700.00	TZS 2,144,200.00	TZS 19,722.00	TZS 131,480.00	TZS 328,700.00	TZS 3,766,902.00
TZS 3,288,000.00	TZS 814,400.00	TZS 328,800.00	TZS 2,144,800.00	TZS 19,728.00	TZS 131,520.00	TZS 328,800.00	TZS 3,768,048.00
TZS 3,289,000.00	TZS 814,700.00	TZS 328,900.00	TZS 2,145,400.00	TZS 19,734.00	TZS 131,560.00	TZS 328,900.00	TZS 3,769,194.00
TZS 3,290,000.00	TZS 815,000.00	TZS 329,000.00	TZS 2,146,000.00	TZS 19,740.00	TZS 131,600.00	TZS 329,000.00	TZS 3,770,340.00
TZS 3,291,000.00	TZS 815,300.00	TZS 329,100.00	TZS 2,146,600.00	TZS 19,746.00	TZS 131,640.00	TZS 329,100.00	TZS 3,771,486.00
TZS 3,292,000.00	TZS 815,600.00	TZS 329,200.00	TZS 2,147,200.00	TZS 19,752.00	TZS 131,680.00	TZS 329,200.00	TZS 3,772,632.00
TZS 3,293,000.00	TZS 815,900.00	TZS 329,300.00	TZS 2,147,800.00	TZS 19,758.00	TZS 131,720.00	TZS 329,300.00	TZS 3,773,778.00
TZS 3,294,000.00	TZS 816,200.00	TZS 329,400.00	TZS 2,148,400.00	TZS 19,764.00	TZS 131,760.00	TZS 329,400.00	TZS 3,774,924.00
TZS 3,295,000.00	TZS 816,500.00	TZS 329,500.00	TZS 2,149,000.00	TZS 19,770.00	TZS 131,800.00	TZS 329,500.00	TZS 3,776,070.00
TZS 3,296,000.00	TZS 816,800.00	TZS 329,600.00	TZS 2,149,600.00	TZS 19,776.00	TZS 131,840.00	TZS 329,600.00	TZS 3,777,216.00
TZS 3,297,000.00	TZS 817,100.00	TZS 329,700.00	TZS 2,150,200.00	TZS 19,782.00	TZS 131,880.00	TZS 329,700.00	TZS 3,778,362.00
TZS 3,298,000.00	TZS 817,400.00	TZS 329,800.00	TZS 2,150,800.00	TZS 19,788.00	TZS 131,920.00	TZS 329,800.00	TZS 3,779,508.00
TZS 3,299,000.00	TZS 817,700.00	TZS 329,900.00	TZS 2,151,400.00	TZS 19,794.00	TZS 131,960.00	TZS 329,900.00	TZS 3,780,654.00
TZS 3,300,000.00	TZS 818,000.00	TZS 330,000.00	TZS 2,152,000.00	TZS 19,800.00	TZS 132,000.00	TZS 330,000.00	TZS 3,781,800.00
TZS 3,301,000.00	TZS 818,300.00	TZS 330,100.00	TZS 2,152,600.00	TZS 19,806.00	TZS 132,040.00	TZS 330,100.00	TZS 3,782,946.00
TZS 3,302,000.00	TZS 818,600.00	TZS 330,200.00	TZS 2,153,200.00	TZS 19,812.00	TZS 132,080.00	TZS 330,200.00	TZS 3,784,092.00
TZS 3,303,000.00	TZS 818,900.00	TZS 330,300.00	TZS 2,153,800.00	TZS 19,818.00	TZS 132,120.00	TZS 330,300.00	TZS 3,785,238.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,304,000.00	TZS 819,200.00	TZS 330,400.00	TZS 2,154,400.00	TZS 19,824.00	TZS 132,160.00	TZS 330,400.00	TZS 3,786,384.00
TZS 3,305,000.00	TZS 819,500.00	TZS 330,500.00	TZS 2,155,000.00	TZS 19,830.00	TZS 132,200.00	TZS 330,500.00	TZS 3,787,530.00
TZS 3,306,000.00	TZS 819,800.00	TZS 330,600.00	TZS 2,155,600.00	TZS 19,836.00	TZS 132,240.00	TZS 330,600.00	TZS 3,788,676.00
TZS 3,307,000.00	TZS 820,100.00	TZS 330,700.00	TZS 2,156,200.00	TZS 19,842.00	TZS 132,280.00	TZS 330,700.00	TZS 3,789,822.00
TZS 3,308,000.00	TZS 820,400.00	TZS 330,800.00	TZS 2,156,800.00	TZS 19,848.00	TZS 132,320.00	TZS 330,800.00	TZS 3,790,968.00
TZS 3,309,000.00	TZS 820,700.00	TZS 330,900.00	TZS 2,157,400.00	TZS 19,854.00	TZS 132,360.00	TZS 330,900.00	TZS 3,792,114.00
TZS 3,310,000.00	TZS 821,000.00	TZS 331,000.00	TZS 2,158,000.00	TZS 19,860.00	TZS 132,400.00	TZS 331,000.00	TZS 3,793,260.00
TZS 3,311,000.00	TZS 821,300.00	TZS 331,100.00	TZS 2,158,600.00	TZS 19,866.00	TZS 132,440.00	TZS 331,100.00	TZS 3,794,406.00
TZS 3,312,000.00	TZS 821,600.00	TZS 331,200.00	TZS 2,159,200.00	TZS 19,872.00	TZS 132,480.00	TZS 331,200.00	TZS 3,795,552.00
TZS 3,313,000.00	TZS 821,900.00	TZS 331,300.00	TZS 2,159,800.00	TZS 19,878.00	TZS 132,520.00	TZS 331,300.00	TZS 3,796,698.00
TZS 3,314,000.00	TZS 822,200.00	TZS 331,400.00	TZS 2,160,400.00	TZS 19,884.00	TZS 132,560.00	TZS 331,400.00	TZS 3,797,844.00
TZS 3,315,000.00	TZS 822,500.00	TZS 331,500.00	TZS 2,161,000.00	TZS 19,890.00	TZS 132,600.00	TZS 331,500.00	TZS 3,798,990.00
TZS 3,316,000.00	TZS 822,800.00	TZS 331,600.00	TZS 2,161,600.00	TZS 19,896.00	TZS 132,640.00	TZS 331,600.00	TZS 3,800,136.00
TZS 3,317,000.00	TZS 823,100.00	TZS 331,700.00	TZS 2,162,200.00	TZS 19,902.00	TZS 132,680.00	TZS 331,700.00	TZS 3,801,282.00
TZS 3,318,000.00	TZS 823,400.00	TZS 331,800.00	TZS 2,162,800.00	TZS 19,908.00	TZS 132,720.00	TZS 331,800.00	TZS 3,802,428.00
TZS 3,319,000.00	TZS 823,700.00	TZS 331,900.00	TZS 2,163,400.00	TZS 19,914.00	TZS 132,760.00	TZS 331,900.00	TZS 3,803,574.00
TZS 3,320,000.00	TZS 824,000.00	TZS 332,000.00	TZS 2,164,000.00	TZS 19,920.00	TZS 132,800.00	TZS 332,000.00	TZS 3,804,720.00
TZS 3,321,000.00	TZS 824,300.00	TZS 332,100.00	TZS 2,164,600.00	TZS 19,926.00	TZS 132,840.00	TZS 332,100.00	TZS 3,805,866.00
TZS 3,322,000.00	TZS 824,600.00	TZS 332,200.00	TZS 2,165,200.00	TZS 19,932.00	TZS 132,880.00	TZS 332,200.00	TZS 3,807,012.00
TZS 3,323,000.00	TZS 824,900.00	TZS 332,300.00	TZS 2,165,800.00	TZS 19,938.00	TZS 132,920.00	TZS 332,300.00	TZS 3,808,158.00
TZS 3,324,000.00	TZS 825,200.00	TZS 332,400.00	TZS 2,166,400.00	TZS 19,944.00	TZS 132,960.00	TZS 332,400.00	TZS 3,809,304.00
TZS 3,325,000.00	TZS 825,500.00	TZS 332,500.00	TZS 2,167,000.00	TZS 19,950.00	TZS 133,000.00	TZS 332,500.00	TZS 3,810,450.00
TZS 3,326,000.00	TZS 825,800.00	TZS 332,600.00	TZS 2,167,600.00	TZS 19,956.00	TZS 133,040.00	TZS 332,600.00	TZS 3,811,596.00
TZS 3,327,000.00	TZS 826,100.00	TZS 332,700.00	TZS 2,168,200.00	TZS 19,962.00	TZS 133,080.00	TZS 332,700.00	TZS 3,812,742.00
TZS 3,328,000.00	TZS 826,400.00	TZS 332,800.00	TZS 2,168,800.00	TZS 19,968.00	TZS 133,120.00	TZS 332,800.00	TZS 3,813,888.00
TZS 3,329,000.00	TZS 826,700.00	TZS 332,900.00	TZS 2,169,400.00	TZS 19,974.00	TZS 133,160.00	TZS 332,900.00	TZS 3,815,034.00
TZS 3,330,000.00	TZS 827,000.00	TZS 333,000.00	TZS 2,170,000.00	TZS 19,980.00	TZS 133,200.00	TZS 333,000.00	TZS 3,816,180.00
TZS 3,331,000.00	TZS 827,300.00	TZS 333,100.00	TZS 2,170,600.00	TZS 19,986.00	TZS 133,240.00	TZS 333,100.00	TZS 3,817,326.00
TZS 3,332,000.00	TZS 827,600.00	TZS 333,200.00	TZS 2,171,200.00	TZS 19,992.00	TZS 133,280.00	TZS 333,200.00	TZS 3,818,472.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,333,000.00	TZS 827,900.00	TZS 333,300.00	TZS 2,171,800.00	TZS 19,998.00	TZS 133,320.00	TZS 333,300.00	TZS 3,819,618.00
TZS 3,334,000.00	TZS 828,200.00	TZS 333,400.00	TZS 2,172,400.00	TZS 20,004.00	TZS 133,360.00	TZS 333,400.00	TZS 3,820,764.00
TZS 3,335,000.00	TZS 828,500.00	TZS 333,500.00	TZS 2,173,000.00	TZS 20,010.00	TZS 133,400.00	TZS 333,500.00	TZS 3,821,910.00
TZS 3,336,000.00	TZS 828,800.00	TZS 333,600.00	TZS 2,173,600.00	TZS 20,016.00	TZS 133,440.00	TZS 333,600.00	TZS 3,823,056.00
TZS 3,337,000.00	TZS 829,100.00	TZS 333,700.00	TZS 2,174,200.00	TZS 20,022.00	TZS 133,480.00	TZS 333,700.00	TZS 3,824,202.00
TZS 3,338,000.00	TZS 829,400.00	TZS 333,800.00	TZS 2,174,800.00	TZS 20,028.00	TZS 133,520.00	TZS 333,800.00	TZS 3,825,348.00
TZS 3,339,000.00	TZS 829,700.00	TZS 333,900.00	TZS 2,175,400.00	TZS 20,034.00	TZS 133,560.00	TZS 333,900.00	TZS 3,826,494.00
TZS 3,340,000.00	TZS 830,000.00	TZS 334,000.00	TZS 2,176,000.00	TZS 20,040.00	TZS 133,600.00	TZS 334,000.00	TZS 3,827,640.00
TZS 3,341,000.00	TZS 830,300.00	TZS 334,100.00	TZS 2,176,600.00	TZS 20,046.00	TZS 133,640.00	TZS 334,100.00	TZS 3,828,786.00
TZS 3,342,000.00	TZS 830,600.00	TZS 334,200.00	TZS 2,177,200.00	TZS 20,052.00	TZS 133,680.00	TZS 334,200.00	TZS 3,829,932.00
TZS 3,343,000.00	TZS 830,900.00	TZS 334,300.00	TZS 2,177,800.00	TZS 20,058.00	TZS 133,720.00	TZS 334,300.00	TZS 3,831,078.00
TZS 3,344,000.00	TZS 831,200.00	TZS 334,400.00	TZS 2,178,400.00	TZS 20,064.00	TZS 133,760.00	TZS 334,400.00	TZS 3,832,224.00
TZS 3,345,000.00	TZS 831,500.00	TZS 334,500.00	TZS 2,179,000.00	TZS 20,070.00	TZS 133,800.00	TZS 334,500.00	TZS 3,833,370.00
TZS 3,346,000.00	TZS 831,800.00	TZS 334,600.00	TZS 2,179,600.00	TZS 20,076.00	TZS 133,840.00	TZS 334,600.00	TZS 3,834,516.00
TZS 3,347,000.00	TZS 832,100.00	TZS 334,700.00	TZS 2,180,200.00	TZS 20,082.00	TZS 133,880.00	TZS 334,700.00	TZS 3,835,662.00
TZS 3,348,000.00	TZS 832,400.00	TZS 334,800.00	TZS 2,180,800.00	TZS 20,088.00	TZS 133,920.00	TZS 334,800.00	TZS 3,836,808.00
TZS 3,349,000.00	TZS 832,700.00	TZS 334,900.00	TZS 2,181,400.00	TZS 20,094.00	TZS 133,960.00	TZS 334,900.00	TZS 3,837,954.00
TZS 3,350,000.00	TZS 833,000.00	TZS 335,000.00	TZS 2,182,000.00	TZS 20,100.00	TZS 134,000.00	TZS 335,000.00	TZS 3,839,100.00
TZS 3,351,000.00	TZS 833,300.00	TZS 335,100.00	TZS 2,182,600.00	TZS 20,106.00	TZS 134,040.00	TZS 335,100.00	TZS 3,840,246.00
TZS 3,352,000.00	TZS 833,600.00	TZS 335,200.00	TZS 2,183,200.00	TZS 20,112.00	TZS 134,080.00	TZS 335,200.00	TZS 3,841,392.00
TZS 3,353,000.00	TZS 833,900.00	TZS 335,300.00	TZS 2,183,800.00	TZS 20,118.00	TZS 134,120.00	TZS 335,300.00	TZS 3,842,538.00
TZS 3,354,000.00	TZS 834,200.00	TZS 335,400.00	TZS 2,184,400.00	TZS 20,124.00	TZS 134,160.00	TZS 335,400.00	TZS 3,843,684.00
TZS 3,355,000.00	TZS 834,500.00	TZS 335,500.00	TZS 2,185,000.00	TZS 20,130.00	TZS 134,200.00	TZS 335,500.00	TZS 3,844,830.00
TZS 3,356,000.00	TZS 834,800.00	TZS 335,600.00	TZS 2,185,600.00	TZS 20,136.00	TZS 134,240.00	TZS 335,600.00	TZS 3,845,976.00
TZS 3,357,000.00	TZS 835,100.00	TZS 335,700.00	TZS 2,186,200.00	TZS 20,142.00	TZS 134,280.00	TZS 335,700.00	TZS 3,847,122.00
TZS 3,358,000.00	TZS 835,400.00	TZS 335,800.00	TZS 2,186,800.00	TZS 20,148.00	TZS 134,320.00	TZS 335,800.00	TZS 3,848,268.00
TZS 3,359,000.00	TZS 835,700.00	TZS 335,900.00	TZS 2,187,400.00	TZS 20,154.00	TZS 134,360.00	TZS 335,900.00	TZS 3,849,414.00
TZS 3,360,000.00	TZS 836,000.00	TZS 336,000.00	TZS 2,188,000.00	TZS 20,160.00	TZS 134,400.00	TZS 336,000.00	TZS 3,850,560.00
TZS 3,361,000.00	TZS 836,300.00	TZS 336,100.00	TZS 2,188,600.00	TZS 20,166.00	TZS 134,440.00	TZS 336,100.00	TZS 3,851,706.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,362,000.00	TZS 836,600.00	TZS 336,200.00	TZS 2,189,200.00	TZS 20,172.00	TZS 134,480.00	TZS 336,200.00	TZS 3,852,852.00
TZS 3,363,000.00	TZS 836,900.00	TZS 336,300.00	TZS 2,189,800.00	TZS 20,178.00	TZS 134,520.00	TZS 336,300.00	TZS 3,853,998.00
TZS 3,364,000.00	TZS 837,200.00	TZS 336,400.00	TZS 2,190,400.00	TZS 20,184.00	TZS 134,560.00	TZS 336,400.00	TZS 3,855,144.00
TZS 3,365,000.00	TZS 837,500.00	TZS 336,500.00	TZS 2,191,000.00	TZS 20,190.00	TZS 134,600.00	TZS 336,500.00	TZS 3,856,290.00
TZS 3,366,000.00	TZS 837,800.00	TZS 336,600.00	TZS 2,191,600.00	TZS 20,196.00	TZS 134,640.00	TZS 336,600.00	TZS 3,857,436.00
TZS 3,367,000.00	TZS 838,100.00	TZS 336,700.00	TZS 2,192,200.00	TZS 20,202.00	TZS 134,680.00	TZS 336,700.00	TZS 3,858,582.00
TZS 3,368,000.00	TZS 838,400.00	TZS 336,800.00	TZS 2,192,800.00	TZS 20,208.00	TZS 134,720.00	TZS 336,800.00	TZS 3,859,728.00
TZS 3,369,000.00	TZS 838,700.00	TZS 336,900.00	TZS 2,193,400.00	TZS 20,214.00	TZS 134,760.00	TZS 336,900.00	TZS 3,860,874.00
TZS 3,370,000.00	TZS 839,000.00	TZS 337,000.00	TZS 2,194,000.00	TZS 20,220.00	TZS 134,800.00	TZS 337,000.00	TZS 3,862,020.00
TZS 3,371,000.00	TZS 839,300.00	TZS 337,100.00	TZS 2,194,600.00	TZS 20,226.00	TZS 134,840.00	TZS 337,100.00	TZS 3,863,166.00
TZS 3,372,000.00	TZS 839,600.00	TZS 337,200.00	TZS 2,195,200.00	TZS 20,232.00	TZS 134,880.00	TZS 337,200.00	TZS 3,864,312.00
TZS 3,373,000.00	TZS 839,900.00	TZS 337,300.00	TZS 2,195,800.00	TZS 20,238.00	TZS 134,920.00	TZS 337,300.00	TZS 3,865,458.00
TZS 3,374,000.00	TZS 840,200.00	TZS 337,400.00	TZS 2,196,400.00	TZS 20,244.00	TZS 134,960.00	TZS 337,400.00	TZS 3,866,604.00
TZS 3,375,000.00	TZS 840,500.00	TZS 337,500.00	TZS 2,197,000.00	TZS 20,250.00	TZS 135,000.00	TZS 337,500.00	TZS 3,867,750.00
TZS 3,376,000.00	TZS 840,800.00	TZS 337,600.00	TZS 2,197,600.00	TZS 20,256.00	TZS 135,040.00	TZS 337,600.00	TZS 3,868,896.00
TZS 3,377,000.00	TZS 841,100.00	TZS 337,700.00	TZS 2,198,200.00	TZS 20,262.00	TZS 135,080.00	TZS 337,700.00	TZS 3,870,042.00
TZS 3,378,000.00	TZS 841,400.00	TZS 337,800.00	TZS 2,198,800.00	TZS 20,268.00	TZS 135,120.00	TZS 337,800.00	TZS 3,871,188.00
TZS 3,379,000.00	TZS 841,700.00	TZS 337,900.00	TZS 2,199,400.00	TZS 20,274.00	TZS 135,160.00	TZS 337,900.00	TZS 3,872,334.00
TZS 3,380,000.00	TZS 842,000.00	TZS 338,000.00	TZS 2,200,000.00	TZS 20,280.00	TZS 135,200.00	TZS 338,000.00	TZS 3,873,480.00
TZS 3,381,000.00	TZS 842,300.00	TZS 338,100.00	TZS 2,200,600.00	TZS 20,286.00	TZS 135,240.00	TZS 338,100.00	TZS 3,874,626.00
TZS 3,382,000.00	TZS 842,600.00	TZS 338,200.00	TZS 2,201,200.00	TZS 20,292.00	TZS 135,280.00	TZS 338,200.00	TZS 3,875,772.00
TZS 3,383,000.00	TZS 842,900.00	TZS 338,300.00	TZS 2,201,800.00	TZS 20,298.00	TZS 135,320.00	TZS 338,300.00	TZS 3,876,918.00
TZS 3,384,000.00	TZS 843,200.00	TZS 338,400.00	TZS 2,202,400.00	TZS 20,304.00	TZS 135,360.00	TZS 338,400.00	TZS 3,878,064.00
TZS 3,385,000.00	TZS 843,500.00	TZS 338,500.00	TZS 2,203,000.00	TZS 20,310.00	TZS 135,400.00	TZS 338,500.00	TZS 3,879,210.00
TZS 3,386,000.00	TZS 843,800.00	TZS 338,600.00	TZS 2,203,600.00	TZS 20,316.00	TZS 135,440.00	TZS 338,600.00	TZS 3,880,356.00
TZS 3,387,000.00	TZS 844,100.00	TZS 338,700.00	TZS 2,204,200.00	TZS 20,322.00	TZS 135,480.00	TZS 338,700.00	TZS 3,881,502.00
TZS 3,388,000.00	TZS 844,400.00	TZS 338,800.00	TZS 2,204,800.00	TZS 20,328.00	TZS 135,520.00	TZS 338,800.00	TZS 3,882,648.00
TZS 3,389,000.00	TZS 844,700.00	TZS 338,900.00	TZS 2,205,400.00	TZS 20,334.00	TZS 135,560.00	TZS 338,900.00	TZS 3,883,794.00
TZS 3,390,000.00	TZS 845,000.00	TZS 339,000.00	TZS 2,206,000.00	TZS 20,340.00	TZS 135,600.00	TZS 339,000.00	TZS 3,884,940.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,391,000.00	TZS 845,300.00	TZS 339,100.00	TZS 2,206,600.00	TZS 20,346.00	TZS 135,640.00	TZS 339,100.00	TZS 3,886,086.00
TZS 3,392,000.00	TZS 845,600.00	TZS 339,200.00	TZS 2,207,200.00	TZS 20,352.00	TZS 135,680.00	TZS 339,200.00	TZS 3,887,232.00
TZS 3,393,000.00	TZS 845,900.00	TZS 339,300.00	TZS 2,207,800.00	TZS 20,358.00	TZS 135,720.00	TZS 339,300.00	TZS 3,888,378.00
TZS 3,394,000.00	TZS 846,200.00	TZS 339,400.00	TZS 2,208,400.00	TZS 20,364.00	TZS 135,760.00	TZS 339,400.00	TZS 3,889,524.00
TZS 3,395,000.00	TZS 846,500.00	TZS 339,500.00	TZS 2,209,000.00	TZS 20,370.00	TZS 135,800.00	TZS 339,500.00	TZS 3,890,670.00
TZS 3,396,000.00	TZS 846,800.00	TZS 339,600.00	TZS 2,209,600.00	TZS 20,376.00	TZS 135,840.00	TZS 339,600.00	TZS 3,891,816.00
TZS 3,397,000.00	TZS 847,100.00	TZS 339,700.00	TZS 2,210,200.00	TZS 20,382.00	TZS 135,880.00	TZS 339,700.00	TZS 3,892,962.00
TZS 3,398,000.00	TZS 847,400.00	TZS 339,800.00	TZS 2,210,800.00	TZS 20,388.00	TZS 135,920.00	TZS 339,800.00	TZS 3,894,108.00
TZS 3,399,000.00	TZS 847,700.00	TZS 339,900.00	TZS 2,211,400.00	TZS 20,394.00	TZS 135,960.00	TZS 339,900.00	TZS 3,895,254.00
TZS 3,400,000.00	TZS 848,000.00	TZS 340,000.00	TZS 2,212,000.00	TZS 20,400.00	TZS 136,000.00	TZS 340,000.00	TZS 3,896,400.00
TZS 3,401,000.00	TZS 848,300.00	TZS 340,100.00	TZS 2,212,600.00	TZS 20,406.00	TZS 136,040.00	TZS 340,100.00	TZS 3,897,546.00
TZS 3,402,000.00	TZS 848,600.00	TZS 340,200.00	TZS 2,213,200.00	TZS 20,412.00	TZS 136,080.00	TZS 340,200.00	TZS 3,898,692.00
TZS 3,403,000.00	TZS 848,900.00	TZS 340,300.00	TZS 2,213,800.00	TZS 20,418.00	TZS 136,120.00	TZS 340,300.00	TZS 3,899,838.00
TZS 3,404,000.00	TZS 849,200.00	TZS 340,400.00	TZS 2,214,400.00	TZS 20,424.00	TZS 136,160.00	TZS 340,400.00	TZS 3,900,984.00
TZS 3,405,000.00	TZS 849,500.00	TZS 340,500.00	TZS 2,215,000.00	TZS 20,430.00	TZS 136,200.00	TZS 340,500.00	TZS 3,902,130.00
TZS 3,406,000.00	TZS 849,800.00	TZS 340,600.00	TZS 2,215,600.00	TZS 20,436.00	TZS 136,240.00	TZS 340,600.00	TZS 3,903,276.00
TZS 3,407,000.00	TZS 850,100.00	TZS 340,700.00	TZS 2,216,200.00	TZS 20,442.00	TZS 136,280.00	TZS 340,700.00	TZS 3,904,422.00
TZS 3,408,000.00	TZS 850,400.00	TZS 340,800.00	TZS 2,216,800.00	TZS 20,448.00	TZS 136,320.00	TZS 340,800.00	TZS 3,905,568.00
TZS 3,409,000.00	TZS 850,700.00	TZS 340,900.00	TZS 2,217,400.00	TZS 20,454.00	TZS 136,360.00	TZS 340,900.00	TZS 3,906,714.00
TZS 3,410,000.00	TZS 851,000.00	TZS 341,000.00	TZS 2,218,000.00	TZS 20,460.00	TZS 136,400.00	TZS 341,000.00	TZS 3,907,860.00
TZS 3,411,000.00	TZS 851,300.00	TZS 341,100.00	TZS 2,218,600.00	TZS 20,466.00	TZS 136,440.00	TZS 341,100.00	TZS 3,909,006.00
TZS 3,412,000.00	TZS 851,600.00	TZS 341,200.00	TZS 2,219,200.00	TZS 20,472.00	TZS 136,480.00	TZS 341,200.00	TZS 3,910,152.00
TZS 3,413,000.00	TZS 851,900.00	TZS 341,300.00	TZS 2,219,800.00	TZS 20,478.00	TZS 136,520.00	TZS 341,300.00	TZS 3,911,298.00
TZS 3,414,000.00	TZS 852,200.00	TZS 341,400.00	TZS 2,220,400.00	TZS 20,484.00	TZS 136,560.00	TZS 341,400.00	TZS 3,912,444.00
TZS 3,415,000.00	TZS 852,500.00	TZS 341,500.00	TZS 2,221,000.00	TZS 20,490.00	TZS 136,600.00	TZS 341,500.00	TZS 3,913,590.00
TZS 3,416,000.00	TZS 852,800.00	TZS 341,600.00	TZS 2,221,600.00	TZS 20,496.00	TZS 136,640.00	TZS 341,600.00	TZS 3,914,736.00
TZS 3,417,000.00	TZS 853,100.00	TZS 341,700.00	TZS 2,222,200.00	TZS 20,502.00	TZS 136,680.00	TZS 341,700.00	TZS 3,915,882.00
TZS 3,418,000.00	TZS 853,400.00	TZS 341,800.00	TZS 2,222,800.00	TZS 20,508.00	TZS 136,720.00	TZS 341,800.00	TZS 3,917,028.00
TZS 3,419,000.00	TZS 853,700.00	TZS 341,900.00	TZS 2,223,400.00	TZS 20,514.00	TZS 136,760.00	TZS 341,900.00	TZS 3,918,174.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,420,000.00	TZS 854,000.00	TZS 342,000.00	TZS 2,224,000.00	TZS 20,520.00	TZS 136,800.00	TZS 342,000.00	TZS 3,919,320.00
TZS 3,421,000.00	TZS 854,300.00	TZS 342,100.00	TZS 2,224,600.00	TZS 20,526.00	TZS 136,840.00	TZS 342,100.00	TZS 3,920,466.00
TZS 3,422,000.00	TZS 854,600.00	TZS 342,200.00	TZS 2,225,200.00	TZS 20,532.00	TZS 136,880.00	TZS 342,200.00	TZS 3,921,612.00
TZS 3,423,000.00	TZS 854,900.00	TZS 342,300.00	TZS 2,225,800.00	TZS 20,538.00	TZS 136,920.00	TZS 342,300.00	TZS 3,922,758.00
TZS 3,424,000.00	TZS 855,200.00	TZS 342,400.00	TZS 2,226,400.00	TZS 20,544.00	TZS 136,960.00	TZS 342,400.00	TZS 3,923,904.00
TZS 3,425,000.00	TZS 855,500.00	TZS 342,500.00	TZS 2,227,000.00	TZS 20,550.00	TZS 137,000.00	TZS 342,500.00	TZS 3,925,050.00
TZS 3,426,000.00	TZS 855,800.00	TZS 342,600.00	TZS 2,227,600.00	TZS 20,556.00	TZS 137,040.00	TZS 342,600.00	TZS 3,926,196.00
TZS 3,427,000.00	TZS 856,100.00	TZS 342,700.00	TZS 2,228,200.00	TZS 20,562.00	TZS 137,080.00	TZS 342,700.00	TZS 3,927,342.00
TZS 3,428,000.00	TZS 856,400.00	TZS 342,800.00	TZS 2,228,800.00	TZS 20,568.00	TZS 137,120.00	TZS 342,800.00	TZS 3,928,488.00
TZS 3,429,000.00	TZS 856,700.00	TZS 342,900.00	TZS 2,229,400.00	TZS 20,574.00	TZS 137,160.00	TZS 342,900.00	TZS 3,929,634.00
TZS 3,430,000.00	TZS 857,000.00	TZS 343,000.00	TZS 2,230,000.00	TZS 20,580.00	TZS 137,200.00	TZS 343,000.00	TZS 3,930,780.00
TZS 3,431,000.00	TZS 857,300.00	TZS 343,100.00	TZS 2,230,600.00	TZS 20,586.00	TZS 137,240.00	TZS 343,100.00	TZS 3,931,926.00
TZS 3,432,000.00	TZS 857,600.00	TZS 343,200.00	TZS 2,231,200.00	TZS 20,592.00	TZS 137,280.00	TZS 343,200.00	TZS 3,933,072.00
TZS 3,433,000.00	TZS 857,900.00	TZS 343,300.00	TZS 2,231,800.00	TZS 20,598.00	TZS 137,320.00	TZS 343,300.00	TZS 3,934,218.00
TZS 3,434,000.00	TZS 858,200.00	TZS 343,400.00	TZS 2,232,400.00	TZS 20,604.00	TZS 137,360.00	TZS 343,400.00	TZS 3,935,364.00
TZS 3,435,000.00	TZS 858,500.00	TZS 343,500.00	TZS 2,233,000.00	TZS 20,610.00	TZS 137,400.00	TZS 343,500.00	TZS 3,936,510.00
TZS 3,436,000.00	TZS 858,800.00	TZS 343,600.00	TZS 2,233,600.00	TZS 20,616.00	TZS 137,440.00	TZS 343,600.00	TZS 3,937,656.00
TZS 3,437,000.00	TZS 859,100.00	TZS 343,700.00	TZS 2,234,200.00	TZS 20,622.00	TZS 137,480.00	TZS 343,700.00	TZS 3,938,802.00
TZS 3,438,000.00	TZS 859,400.00	TZS 343,800.00	TZS 2,234,800.00	TZS 20,628.00	TZS 137,520.00	TZS 343,800.00	TZS 3,939,948.00
TZS 3,439,000.00	TZS 859,700.00	TZS 343,900.00	TZS 2,235,400.00	TZS 20,634.00	TZS 137,560.00	TZS 343,900.00	TZS 3,941,094.00
TZS 3,440,000.00	TZS 860,000.00	TZS 344,000.00	TZS 2,236,000.00	TZS 20,640.00	TZS 137,600.00	TZS 344,000.00	TZS 3,942,240.00
TZS 3,441,000.00	TZS 860,300.00	TZS 344,100.00	TZS 2,236,600.00	TZS 20,646.00	TZS 137,640.00	TZS 344,100.00	TZS 3,943,386.00
TZS 3,442,000.00	TZS 860,600.00	TZS 344,200.00	TZS 2,237,200.00	TZS 20,652.00	TZS 137,680.00	TZS 344,200.00	TZS 3,944,532.00
TZS 3,443,000.00	TZS 860,900.00	TZS 344,300.00	TZS 2,237,800.00	TZS 20,658.00	TZS 137,720.00	TZS 344,300.00	TZS 3,945,678.00
TZS 3,444,000.00	TZS 861,200.00	TZS 344,400.00	TZS 2,238,400.00	TZS 20,664.00	TZS 137,760.00	TZS 344,400.00	TZS 3,946,824.00
TZS 3,445,000.00	TZS 861,500.00	TZS 344,500.00	TZS 2,239,000.00	TZS 20,670.00	TZS 137,800.00	TZS 344,500.00	TZS 3,947,970.00
TZS 3,446,000.00	TZS 861,800.00	TZS 344,600.00	TZS 2,239,600.00	TZS 20,676.00	TZS 137,840.00	TZS 344,600.00	TZS 3,949,116.00
TZS 3,447,000.00	TZS 862,100.00	TZS 344,700.00	TZS 2,240,200.00	TZS 20,682.00	TZS 137,880.00	TZS 344,700.00	TZS 3,950,262.00
TZS 3,448,000.00	TZS 862,400.00	TZS 344,800.00	TZS 2,240,800.00	TZS 20,688.00	TZS 137,920.00	TZS 344,800.00	TZS 3,951,408.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,449,000.00	TZS 862,700.00	TZS 344,900.00	TZS 2,241,400.00	TZS 20,694.00	TZS 137,960.00	TZS 344,900.00	TZS 3,952,554.00
TZS 3,450,000.00	TZS 863,000.00	TZS 345,000.00	TZS 2,242,000.00	TZS 20,700.00	TZS 138,000.00	TZS 345,000.00	TZS 3,953,700.00
TZS 3,451,000.00	TZS 863,300.00	TZS 345,100.00	TZS 2,242,600.00	TZS 20,706.00	TZS 138,040.00	TZS 345,100.00	TZS 3,954,846.00
TZS 3,452,000.00	TZS 863,600.00	TZS 345,200.00	TZS 2,243,200.00	TZS 20,712.00	TZS 138,080.00	TZS 345,200.00	TZS 3,955,992.00
TZS 3,453,000.00	TZS 863,900.00	TZS 345,300.00	TZS 2,243,800.00	TZS 20,718.00	TZS 138,120.00	TZS 345,300.00	TZS 3,957,138.00
TZS 3,454,000.00	TZS 864,200.00	TZS 345,400.00	TZS 2,244,400.00	TZS 20,724.00	TZS 138,160.00	TZS 345,400.00	TZS 3,958,284.00
TZS 3,455,000.00	TZS 864,500.00	TZS 345,500.00	TZS 2,245,000.00	TZS 20,730.00	TZS 138,200.00	TZS 345,500.00	TZS 3,959,430.00
TZS 3,456,000.00	TZS 864,800.00	TZS 345,600.00	TZS 2,245,600.00	TZS 20,736.00	TZS 138,240.00	TZS 345,600.00	TZS 3,960,576.00
TZS 3,457,000.00	TZS 865,100.00	TZS 345,700.00	TZS 2,246,200.00	TZS 20,742.00	TZS 138,280.00	TZS 345,700.00	TZS 3,961,722.00
TZS 3,458,000.00	TZS 865,400.00	TZS 345,800.00	TZS 2,246,800.00	TZS 20,748.00	TZS 138,320.00	TZS 345,800.00	TZS 3,962,868.00
TZS 3,459,000.00	TZS 865,700.00	TZS 345,900.00	TZS 2,247,400.00	TZS 20,754.00	TZS 138,360.00	TZS 345,900.00	TZS 3,964,014.00
TZS 3,460,000.00	TZS 866,000.00	TZS 346,000.00	TZS 2,248,000.00	TZS 20,760.00	TZS 138,400.00	TZS 346,000.00	TZS 3,965,160.00
TZS 3,461,000.00	TZS 866,300.00	TZS 346,100.00	TZS 2,248,600.00	TZS 20,766.00	TZS 138,440.00	TZS 346,100.00	TZS 3,966,306.00
TZS 3,462,000.00	TZS 866,600.00	TZS 346,200.00	TZS 2,249,200.00	TZS 20,772.00	TZS 138,480.00	TZS 346,200.00	TZS 3,967,452.00
TZS 3,463,000.00	TZS 866,900.00	TZS 346,300.00	TZS 2,249,800.00	TZS 20,778.00	TZS 138,520.00	TZS 346,300.00	TZS 3,968,598.00
TZS 3,464,000.00	TZS 867,200.00	TZS 346,400.00	TZS 2,250,400.00	TZS 20,784.00	TZS 138,560.00	TZS 346,400.00	TZS 3,969,744.00
TZS 3,465,000.00	TZS 867,500.00	TZS 346,500.00	TZS 2,251,000.00	TZS 20,790.00	TZS 138,600.00	TZS 346,500.00	TZS 3,970,890.00
TZS 3,466,000.00	TZS 867,800.00	TZS 346,600.00	TZS 2,251,600.00	TZS 20,796.00	TZS 138,640.00	TZS 346,600.00	TZS 3,972,036.00
TZS 3,467,000.00	TZS 868,100.00	TZS 346,700.00	TZS 2,252,200.00	TZS 20,802.00	TZS 138,680.00	TZS 346,700.00	TZS 3,973,182.00
TZS 3,468,000.00	TZS 868,400.00	TZS 346,800.00	TZS 2,252,800.00	TZS 20,808.00	TZS 138,720.00	TZS 346,800.00	TZS 3,974,328.00
TZS 3,469,000.00	TZS 868,700.00	TZS 346,900.00	TZS 2,253,400.00	TZS 20,814.00	TZS 138,760.00	TZS 346,900.00	TZS 3,975,474.00
TZS 3,470,000.00	TZS 869,000.00	TZS 347,000.00	TZS 2,254,000.00	TZS 20,820.00	TZS 138,800.00	TZS 347,000.00	TZS 3,976,620.00
TZS 3,471,000.00	TZS 869,300.00	TZS 347,100.00	TZS 2,254,600.00	TZS 20,826.00	TZS 138,840.00	TZS 347,100.00	TZS 3,977,766.00
TZS 3,472,000.00	TZS 869,600.00	TZS 347,200.00	TZS 2,255,200.00	TZS 20,832.00	TZS 138,880.00	TZS 347,200.00	TZS 3,978,912.00
TZS 3,473,000.00	TZS 869,900.00	TZS 347,300.00	TZS 2,255,800.00	TZS 20,838.00	TZS 138,920.00	TZS 347,300.00	TZS 3,980,058.00
TZS 3,474,000.00	TZS 870,200.00	TZS 347,400.00	TZS 2,256,400.00	TZS 20,844.00	TZS 138,960.00	TZS 347,400.00	TZS 3,981,204.00
TZS 3,475,000.00	TZS 870,500.00	TZS 347,500.00	TZS 2,257,000.00	TZS 20,850.00	TZS 139,000.00	TZS 347,500.00	TZS 3,982,350.00
TZS 3,476,000.00	TZS 870,800.00	TZS 347,600.00	TZS 2,257,600.00	TZS 20,856.00	TZS 139,040.00	TZS 347,600.00	TZS 3,983,496.00
TZS 3,477,000.00	TZS 871,100.00	TZS 347,700.00	TZS 2,258,200.00	TZS 20,862.00	TZS 139,080.00	TZS 347,700.00	TZS 3,984,642.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,478,000.00	TZS 871,400.00	TZS 347,800.00	TZS 2,258,800.00	TZS 20,868.00	TZS 139,120.00	TZS 347,800.00	TZS 3,985,788.00
TZS 3,479,000.00	TZS 871,700.00	TZS 347,900.00	TZS 2,259,400.00	TZS 20,874.00	TZS 139,160.00	TZS 347,900.00	TZS 3,986,934.00
TZS 3,480,000.00	TZS 872,000.00	TZS 348,000.00	TZS 2,260,000.00	TZS 20,880.00	TZS 139,200.00	TZS 348,000.00	TZS 3,988,080.00
TZS 3,481,000.00	TZS 872,300.00	TZS 348,100.00	TZS 2,260,600.00	TZS 20,886.00	TZS 139,240.00	TZS 348,100.00	TZS 3,989,226.00
TZS 3,482,000.00	TZS 872,600.00	TZS 348,200.00	TZS 2,261,200.00	TZS 20,892.00	TZS 139,280.00	TZS 348,200.00	TZS 3,990,372.00
TZS 3,483,000.00	TZS 872,900.00	TZS 348,300.00	TZS 2,261,800.00	TZS 20,898.00	TZS 139,320.00	TZS 348,300.00	TZS 3,991,518.00
TZS 3,484,000.00	TZS 873,200.00	TZS 348,400.00	TZS 2,262,400.00	TZS 20,904.00	TZS 139,360.00	TZS 348,400.00	TZS 3,992,664.00
TZS 3,485,000.00	TZS 873,500.00	TZS 348,500.00	TZS 2,263,000.00	TZS 20,910.00	TZS 139,400.00	TZS 348,500.00	TZS 3,993,810.00
TZS 3,486,000.00	TZS 873,800.00	TZS 348,600.00	TZS 2,263,600.00	TZS 20,916.00	TZS 139,440.00	TZS 348,600.00	TZS 3,994,956.00
TZS 3,487,000.00	TZS 874,100.00	TZS 348,700.00	TZS 2,264,200.00	TZS 20,922.00	TZS 139,480.00	TZS 348,700.00	TZS 3,996,102.00
TZS 3,488,000.00	TZS 874,400.00	TZS 348,800.00	TZS 2,264,800.00	TZS 20,928.00	TZS 139,520.00	TZS 348,800.00	TZS 3,997,248.00
TZS 3,489,000.00	TZS 874,700.00	TZS 348,900.00	TZS 2,265,400.00	TZS 20,934.00	TZS 139,560.00	TZS 348,900.00	TZS 3,998,394.00
TZS 3,490,000.00	TZS 875,000.00	TZS 349,000.00	TZS 2,266,000.00	TZS 20,940.00	TZS 139,600.00	TZS 349,000.00	TZS 3,999,540.00
TZS 3,491,000.00	TZS 875,300.00	TZS 349,100.00	TZS 2,266,600.00	TZS 20,946.00	TZS 139,640.00	TZS 349,100.00	TZS 4,000,686.00
TZS 3,492,000.00	TZS 875,600.00	TZS 349,200.00	TZS 2,267,200.00	TZS 20,952.00	TZS 139,680.00	TZS 349,200.00	TZS 4,001,832.00
TZS 3,493,000.00	TZS 875,900.00	TZS 349,300.00	TZS 2,267,800.00	TZS 20,958.00	TZS 139,720.00	TZS 349,300.00	TZS 4,002,978.00
TZS 3,494,000.00	TZS 876,200.00	TZS 349,400.00	TZS 2,268,400.00	TZS 20,964.00	TZS 139,760.00	TZS 349,400.00	TZS 4,004,124.00
TZS 3,495,000.00	TZS 876,500.00	TZS 349,500.00	TZS 2,269,000.00	TZS 20,970.00	TZS 139,800.00	TZS 349,500.00	TZS 4,005,270.00
TZS 3,496,000.00	TZS 876,800.00	TZS 349,600.00	TZS 2,269,600.00	TZS 20,976.00	TZS 139,840.00	TZS 349,600.00	TZS 4,006,416.00
TZS 3,497,000.00	TZS 877,100.00	TZS 349,700.00	TZS 2,270,200.00	TZS 20,982.00	TZS 139,880.00	TZS 349,700.00	TZS 4,007,562.00
TZS 3,498,000.00	TZS 877,400.00	TZS 349,800.00	TZS 2,270,800.00	TZS 20,988.00	TZS 139,920.00	TZS 349,800.00	TZS 4,008,708.00
TZS 3,499,000.00	TZS 877,700.00	TZS 349,900.00	TZS 2,271,400.00	TZS 20,994.00	TZS 139,960.00	TZS 349,900.00	TZS 4,009,854.00
TZS 3,500,000.00	TZS 878,000.00	TZS 350,000.00	TZS 2,272,000.00	TZS 21,000.00	TZS 140,000.00	TZS 350,000.00	TZS 4,011,000.00
TZS 3,501,000.00	TZS 878,300.00	TZS 350,100.00	TZS 2,272,600.00	TZS 21,006.00	TZS 140,040.00	TZS 350,100.00	TZS 4,012,146.00
TZS 3,502,000.00	TZS 878,600.00	TZS 350,200.00	TZS 2,273,200.00	TZS 21,012.00	TZS 140,080.00	TZS 350,200.00	TZS 4,013,292.00
TZS 3,503,000.00	TZS 878,900.00	TZS 350,300.00	TZS 2,273,800.00	TZS 21,018.00	TZS 140,120.00	TZS 350,300.00	TZS 4,014,438.00
TZS 3,504,000.00	TZS 879,200.00	TZS 350,400.00	TZS 2,274,400.00	TZS 21,024.00	TZS 140,160.00	TZS 350,400.00	TZS 4,015,584.00
TZS 3,505,000.00	TZS 879,500.00	TZS 350,500.00	TZS 2,275,000.00	TZS 21,030.00	TZS 140,200.00	TZS 350,500.00	TZS 4,016,730.00
TZS 3,506,000.00	TZS 879,800.00	TZS 350,600.00	TZS 2,275,600.00	TZS 21,036.00	TZS 140,240.00	TZS 350,600.00	TZS 4,017,876.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,507,000.00	TZS 880,100.00	TZS 350,700.00	TZS 2,276,200.00	TZS 21,042.00	TZS 140,280.00	TZS 350,700.00	TZS 4,019,022.00
TZS 3,508,000.00	TZS 880,400.00	TZS 350,800.00	TZS 2,276,800.00	TZS 21,048.00	TZS 140,320.00	TZS 350,800.00	TZS 4,020,168.00
TZS 3,509,000.00	TZS 880,700.00	TZS 350,900.00	TZS 2,277,400.00	TZS 21,054.00	TZS 140,360.00	TZS 350,900.00	TZS 4,021,314.00
TZS 3,510,000.00	TZS 881,000.00	TZS 351,000.00	TZS 2,278,000.00	TZS 21,060.00	TZS 140,400.00	TZS 351,000.00	TZS 4,022,460.00
TZS 3,511,000.00	TZS 881,300.00	TZS 351,100.00	TZS 2,278,600.00	TZS 21,066.00	TZS 140,440.00	TZS 351,100.00	TZS 4,023,606.00
TZS 3,512,000.00	TZS 881,600.00	TZS 351,200.00	TZS 2,279,200.00	TZS 21,072.00	TZS 140,480.00	TZS 351,200.00	TZS 4,024,752.00
TZS 3,513,000.00	TZS 881,900.00	TZS 351,300.00	TZS 2,279,800.00	TZS 21,078.00	TZS 140,520.00	TZS 351,300.00	TZS 4,025,898.00
TZS 3,514,000.00	TZS 882,200.00	TZS 351,400.00	TZS 2,280,400.00	TZS 21,084.00	TZS 140,560.00	TZS 351,400.00	TZS 4,027,044.00
TZS 3,515,000.00	TZS 882,500.00	TZS 351,500.00	TZS 2,281,000.00	TZS 21,090.00	TZS 140,600.00	TZS 351,500.00	TZS 4,028,190.00
TZS 3,516,000.00	TZS 882,800.00	TZS 351,600.00	TZS 2,281,600.00	TZS 21,096.00	TZS 140,640.00	TZS 351,600.00	TZS 4,029,336.00
TZS 3,517,000.00	TZS 883,100.00	TZS 351,700.00	TZS 2,282,200.00	TZS 21,102.00	TZS 140,680.00	TZS 351,700.00	TZS 4,030,482.00
TZS 3,518,000.00	TZS 883,400.00	TZS 351,800.00	TZS 2,282,800.00	TZS 21,108.00	TZS 140,720.00	TZS 351,800.00	TZS 4,031,628.00
TZS 3,519,000.00	TZS 883,700.00	TZS 351,900.00	TZS 2,283,400.00	TZS 21,114.00	TZS 140,760.00	TZS 351,900.00	TZS 4,032,774.00
TZS 3,520,000.00	TZS 884,000.00	TZS 352,000.00	TZS 2,284,000.00	TZS 21,120.00	TZS 140,800.00	TZS 352,000.00	TZS 4,033,920.00
TZS 3,521,000.00	TZS 884,300.00	TZS 352,100.00	TZS 2,284,600.00	TZS 21,126.00	TZS 140,840.00	TZS 352,100.00	TZS 4,035,066.00
TZS 3,522,000.00	TZS 884,600.00	TZS 352,200.00	TZS 2,285,200.00	TZS 21,132.00	TZS 140,880.00	TZS 352,200.00	TZS 4,036,212.00
TZS 3,523,000.00	TZS 884,900.00	TZS 352,300.00	TZS 2,285,800.00	TZS 21,138.00	TZS 140,920.00	TZS 352,300.00	TZS 4,037,358.00
TZS 3,524,000.00	TZS 885,200.00	TZS 352,400.00	TZS 2,286,400.00	TZS 21,144.00	TZS 140,960.00	TZS 352,400.00	TZS 4,038,504.00
TZS 3,525,000.00	TZS 885,500.00	TZS 352,500.00	TZS 2,287,000.00	TZS 21,150.00	TZS 141,000.00	TZS 352,500.00	TZS 4,039,650.00
TZS 3,526,000.00	TZS 885,800.00	TZS 352,600.00	TZS 2,287,600.00	TZS 21,156.00	TZS 141,040.00	TZS 352,600.00	TZS 4,040,796.00
TZS 3,527,000.00	TZS 886,100.00	TZS 352,700.00	TZS 2,288,200.00	TZS 21,162.00	TZS 141,080.00	TZS 352,700.00	TZS 4,041,942.00
TZS 3,528,000.00	TZS 886,400.00	TZS 352,800.00	TZS 2,288,800.00	TZS 21,168.00	TZS 141,120.00	TZS 352,800.00	TZS 4,043,088.00
TZS 3,529,000.00	TZS 886,700.00	TZS 352,900.00	TZS 2,289,400.00	TZS 21,174.00	TZS 141,160.00	TZS 352,900.00	TZS 4,044,234.00
TZS 3,530,000.00	TZS 887,000.00	TZS 353,000.00	TZS 2,290,000.00	TZS 21,180.00	TZS 141,200.00	TZS 353,000.00	TZS 4,045,380.00
TZS 3,531,000.00	TZS 887,300.00	TZS 353,100.00	TZS 2,290,600.00	TZS 21,186.00	TZS 141,240.00	TZS 353,100.00	TZS 4,046,526.00
TZS 3,532,000.00	TZS 887,600.00	TZS 353,200.00	TZS 2,291,200.00	TZS 21,192.00	TZS 141,280.00	TZS 353,200.00	TZS 4,047,672.00
TZS 3,533,000.00	TZS 887,900.00	TZS 353,300.00	TZS 2,291,800.00	TZS 21,198.00	TZS 141,320.00	TZS 353,300.00	TZS 4,048,818.00
TZS 3,534,000.00	TZS 888,200.00	TZS 353,400.00	TZS 2,292,400.00	TZS 21,204.00	TZS 141,360.00	TZS 353,400.00	TZS 4,049,964.00
TZS 3,535,000.00	TZS 888,500.00	TZS 353,500.00	TZS 2,293,000.00	TZS 21,210.00	TZS 141,400.00	TZS 353,500.00	TZS 4,051,110.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,536,000.00	TZS 888,800.00	TZS 353,600.00	TZS 2,293,600.00	TZS 21,216.00	TZS 141,440.00	TZS 353,600.00	TZS 4,052,256.00
TZS 3,537,000.00	TZS 889,100.00	TZS 353,700.00	TZS 2,294,200.00	TZS 21,222.00	TZS 141,480.00	TZS 353,700.00	TZS 4,053,402.00
TZS 3,538,000.00	TZS 889,400.00	TZS 353,800.00	TZS 2,294,800.00	TZS 21,228.00	TZS 141,520.00	TZS 353,800.00	TZS 4,054,548.00
TZS 3,539,000.00	TZS 889,700.00	TZS 353,900.00	TZS 2,295,400.00	TZS 21,234.00	TZS 141,560.00	TZS 353,900.00	TZS 4,055,694.00
TZS 3,540,000.00	TZS 890,000.00	TZS 354,000.00	TZS 2,296,000.00	TZS 21,240.00	TZS 141,600.00	TZS 354,000.00	TZS 4,056,840.00
TZS 3,541,000.00	TZS 890,300.00	TZS 354,100.00	TZS 2,296,600.00	TZS 21,246.00	TZS 141,640.00	TZS 354,100.00	TZS 4,057,986.00
TZS 3,542,000.00	TZS 890,600.00	TZS 354,200.00	TZS 2,297,200.00	TZS 21,252.00	TZS 141,680.00	TZS 354,200.00	TZS 4,059,132.00
TZS 3,543,000.00	TZS 890,900.00	TZS 354,300.00	TZS 2,297,800.00	TZS 21,258.00	TZS 141,720.00	TZS 354,300.00	TZS 4,060,278.00
TZS 3,544,000.00	TZS 891,200.00	TZS 354,400.00	TZS 2,298,400.00	TZS 21,264.00	TZS 141,760.00	TZS 354,400.00	TZS 4,061,424.00
TZS 3,545,000.00	TZS 891,500.00	TZS 354,500.00	TZS 2,299,000.00	TZS 21,270.00	TZS 141,800.00	TZS 354,500.00	TZS 4,062,570.00
TZS 3,546,000.00	TZS 891,800.00	TZS 354,600.00	TZS 2,299,600.00	TZS 21,276.00	TZS 141,840.00	TZS 354,600.00	TZS 4,063,716.00
TZS 3,547,000.00	TZS 892,100.00	TZS 354,700.00	TZS 2,300,200.00	TZS 21,282.00	TZS 141,880.00	TZS 354,700.00	TZS 4,064,862.00
TZS 3,548,000.00	TZS 892,400.00	TZS 354,800.00	TZS 2,300,800.00	TZS 21,288.00	TZS 141,920.00	TZS 354,800.00	TZS 4,066,008.00
TZS 3,549,000.00	TZS 892,700.00	TZS 354,900.00	TZS 2,301,400.00	TZS 21,294.00	TZS 141,960.00	TZS 354,900.00	TZS 4,067,154.00
TZS 3,550,000.00	TZS 893,000.00	TZS 355,000.00	TZS 2,302,000.00	TZS 21,300.00	TZS 142,000.00	TZS 355,000.00	TZS 4,068,300.00
TZS 3,551,000.00	TZS 893,300.00	TZS 355,100.00	TZS 2,302,600.00	TZS 21,306.00	TZS 142,040.00	TZS 355,100.00	TZS 4,069,446.00
TZS 3,552,000.00	TZS 893,600.00	TZS 355,200.00	TZS 2,303,200.00	TZS 21,312.00	TZS 142,080.00	TZS 355,200.00	TZS 4,070,592.00
TZS 3,553,000.00	TZS 893,900.00	TZS 355,300.00	TZS 2,303,800.00	TZS 21,318.00	TZS 142,120.00	TZS 355,300.00	TZS 4,071,738.00
TZS 3,554,000.00	TZS 894,200.00	TZS 355,400.00	TZS 2,304,400.00	TZS 21,324.00	TZS 142,160.00	TZS 355,400.00	TZS 4,072,884.00
TZS 3,555,000.00	TZS 894,500.00	TZS 355,500.00	TZS 2,305,000.00	TZS 21,330.00	TZS 142,200.00	TZS 355,500.00	TZS 4,074,030.00
TZS 3,556,000.00	TZS 894,800.00	TZS 355,600.00	TZS 2,305,600.00	TZS 21,336.00	TZS 142,240.00	TZS 355,600.00	TZS 4,075,176.00
TZS 3,557,000.00	TZS 895,100.00	TZS 355,700.00	TZS 2,306,200.00	TZS 21,342.00	TZS 142,280.00	TZS 355,700.00	TZS 4,076,322.00
TZS 3,558,000.00	TZS 895,400.00	TZS 355,800.00	TZS 2,306,800.00	TZS 21,348.00	TZS 142,320.00	TZS 355,800.00	TZS 4,077,468.00
TZS 3,559,000.00	TZS 895,700.00	TZS 355,900.00	TZS 2,307,400.00	TZS 21,354.00	TZS 142,360.00	TZS 355,900.00	TZS 4,078,614.00
TZS 3,560,000.00	TZS 896,000.00	TZS 356,000.00	TZS 2,308,000.00	TZS 21,360.00	TZS 142,400.00	TZS 356,000.00	TZS 4,079,760.00
TZS 3,561,000.00	TZS 896,300.00	TZS 356,100.00	TZS 2,308,600.00	TZS 21,366.00	TZS 142,440.00	TZS 356,100.00	TZS 4,080,906.00
TZS 3,562,000.00	TZS 896,600.00	TZS 356,200.00	TZS 2,309,200.00	TZS 21,372.00	TZS 142,480.00	TZS 356,200.00	TZS 4,082,052.00
TZS 3,563,000.00	TZS 896,900.00	TZS 356,300.00	TZS 2,309,800.00	TZS 21,378.00	TZS 142,520.00	TZS 356,300.00	TZS 4,083,198.00
TZS 3,564,000.00	TZS 897,200.00	TZS 356,400.00	TZS 2,310,400.00	TZS 21,384.00	TZS 142,560.00	TZS 356,400.00	TZS 4,084,344.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,565,000.00	TZS 897,500.00	TZS 356,500.00	TZS 2,311,000.00	TZS 21,390.00	TZS 142,600.00	TZS 356,500.00	TZS 4,085,490.00
TZS 3,566,000.00	TZS 897,800.00	TZS 356,600.00	TZS 2,311,600.00	TZS 21,396.00	TZS 142,640.00	TZS 356,600.00	TZS 4,086,636.00
TZS 3,567,000.00	TZS 898,100.00	TZS 356,700.00	TZS 2,312,200.00	TZS 21,402.00	TZS 142,680.00	TZS 356,700.00	TZS 4,087,782.00
TZS 3,568,000.00	TZS 898,400.00	TZS 356,800.00	TZS 2,312,800.00	TZS 21,408.00	TZS 142,720.00	TZS 356,800.00	TZS 4,088,928.00
TZS 3,569,000.00	TZS 898,700.00	TZS 356,900.00	TZS 2,313,400.00	TZS 21,414.00	TZS 142,760.00	TZS 356,900.00	TZS 4,090,074.00
TZS 3,570,000.00	TZS 899,000.00	TZS 357,000.00	TZS 2,314,000.00	TZS 21,420.00	TZS 142,800.00	TZS 357,000.00	TZS 4,091,220.00
TZS 3,571,000.00	TZS 899,300.00	TZS 357,100.00	TZS 2,314,600.00	TZS 21,426.00	TZS 142,840.00	TZS 357,100.00	TZS 4,092,366.00
TZS 3,572,000.00	TZS 899,600.00	TZS 357,200.00	TZS 2,315,200.00	TZS 21,432.00	TZS 142,880.00	TZS 357,200.00	TZS 4,093,512.00
TZS 3,573,000.00	TZS 899,900.00	TZS 357,300.00	TZS 2,315,800.00	TZS 21,438.00	TZS 142,920.00	TZS 357,300.00	TZS 4,094,658.00
TZS 3,574,000.00	TZS 900,200.00	TZS 357,400.00	TZS 2,316,400.00	TZS 21,444.00	TZS 142,960.00	TZS 357,400.00	TZS 4,095,804.00
TZS 3,575,000.00	TZS 900,500.00	TZS 357,500.00	TZS 2,317,000.00	TZS 21,450.00	TZS 143,000.00	TZS 357,500.00	TZS 4,096,950.00
TZS 3,576,000.00	TZS 900,800.00	TZS 357,600.00	TZS 2,317,600.00	TZS 21,456.00	TZS 143,040.00	TZS 357,600.00	TZS 4,098,096.00
TZS 3,577,000.00	TZS 901,100.00	TZS 357,700.00	TZS 2,318,200.00	TZS 21,462.00	TZS 143,080.00	TZS 357,700.00	TZS 4,099,242.00
TZS 3,578,000.00	TZS 901,400.00	TZS 357,800.00	TZS 2,318,800.00	TZS 21,468.00	TZS 143,120.00	TZS 357,800.00	TZS 4,100,388.00
TZS 3,579,000.00	TZS 901,700.00	TZS 357,900.00	TZS 2,319,400.00	TZS 21,474.00	TZS 143,160.00	TZS 357,900.00	TZS 4,101,534.00
TZS 3,580,000.00	TZS 902,000.00	TZS 358,000.00	TZS 2,320,000.00	TZS 21,480.00	TZS 143,200.00	TZS 358,000.00	TZS 4,102,680.00
TZS 3,581,000.00	TZS 902,300.00	TZS 358,100.00	TZS 2,320,600.00	TZS 21,486.00	TZS 143,240.00	TZS 358,100.00	TZS 4,103,826.00
TZS 3,582,000.00	TZS 902,600.00	TZS 358,200.00	TZS 2,321,200.00	TZS 21,492.00	TZS 143,280.00	TZS 358,200.00	TZS 4,104,972.00
TZS 3,583,000.00	TZS 902,900.00	TZS 358,300.00	TZS 2,321,800.00	TZS 21,498.00	TZS 143,320.00	TZS 358,300.00	TZS 4,106,118.00
TZS 3,584,000.00	TZS 903,200.00	TZS 358,400.00	TZS 2,322,400.00	TZS 21,504.00	TZS 143,360.00	TZS 358,400.00	TZS 4,107,264.00
TZS 3,585,000.00	TZS 903,500.00	TZS 358,500.00	TZS 2,323,000.00	TZS 21,510.00	TZS 143,400.00	TZS 358,500.00	TZS 4,108,410.00
TZS 3,586,000.00	TZS 903,800.00	TZS 358,600.00	TZS 2,323,600.00	TZS 21,516.00	TZS 143,440.00	TZS 358,600.00	TZS 4,109,556.00
TZS 3,587,000.00	TZS 904,100.00	TZS 358,700.00	TZS 2,324,200.00	TZS 21,522.00	TZS 143,480.00	TZS 358,700.00	TZS 4,110,702.00
TZS 3,588,000.00	TZS 904,400.00	TZS 358,800.00	TZS 2,324,800.00	TZS 21,528.00	TZS 143,520.00	TZS 358,800.00	TZS 4,111,848.00
TZS 3,589,000.00	TZS 904,700.00	TZS 358,900.00	TZS 2,325,400.00	TZS 21,534.00	TZS 143,560.00	TZS 358,900.00	TZS 4,112,994.00
TZS 3,590,000.00	TZS 905,000.00	TZS 359,000.00	TZS 2,326,000.00	TZS 21,540.00	TZS 143,600.00	TZS 359,000.00	TZS 4,114,140.00
TZS 3,591,000.00	TZS 905,300.00	TZS 359,100.00	TZS 2,326,600.00	TZS 21,546.00	TZS 143,640.00	TZS 359,100.00	TZS 4,115,286.00
TZS 3,592,000.00	TZS 905,600.00	TZS 359,200.00	TZS 2,327,200.00	TZS 21,552.00	TZS 143,680.00	TZS 359,200.00	TZS 4,116,432.00
TZS 3,593,000.00	TZS 905,900.00	TZS 359,300.00	TZS 2,327,800.00	TZS 21,558.00	TZS 143,720.00	TZS 359,300.00	TZS 4,117,578.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,594,000.00	TZS 906,200.00	TZS 359,400.00	TZS 2,328,400.00	TZS 21,564.00	TZS 143,760.00	TZS 359,400.00	TZS 4,118,724.00
TZS 3,595,000.00	TZS 906,500.00	TZS 359,500.00	TZS 2,329,000.00	TZS 21,570.00	TZS 143,800.00	TZS 359,500.00	TZS 4,119,870.00
TZS 3,596,000.00	TZS 906,800.00	TZS 359,600.00	TZS 2,329,600.00	TZS 21,576.00	TZS 143,840.00	TZS 359,600.00	TZS 4,121,016.00
TZS 3,597,000.00	TZS 907,100.00	TZS 359,700.00	TZS 2,330,200.00	TZS 21,582.00	TZS 143,880.00	TZS 359,700.00	TZS 4,122,162.00
TZS 3,598,000.00	TZS 907,400.00	TZS 359,800.00	TZS 2,330,800.00	TZS 21,588.00	TZS 143,920.00	TZS 359,800.00	TZS 4,123,308.00
TZS 3,599,000.00	TZS 907,700.00	TZS 359,900.00	TZS 2,331,400.00	TZS 21,594.00	TZS 143,960.00	TZS 359,900.00	TZS 4,124,454.00
TZS 3,600,000.00	TZS 908,000.00	TZS 360,000.00	TZS 2,332,000.00	TZS 21,600.00	TZS 144,000.00	TZS 360,000.00	TZS 4,125,600.00
TZS 3,601,000.00	TZS 908,300.00	TZS 360,100.00	TZS 2,332,600.00	TZS 21,606.00	TZS 144,040.00	TZS 360,100.00	TZS 4,126,746.00
TZS 3,602,000.00	TZS 908,600.00	TZS 360,200.00	TZS 2,333,200.00	TZS 21,612.00	TZS 144,080.00	TZS 360,200.00	TZS 4,127,892.00
TZS 3,603,000.00	TZS 908,900.00	TZS 360,300.00	TZS 2,333,800.00	TZS 21,618.00	TZS 144,120.00	TZS 360,300.00	TZS 4,129,038.00
TZS 3,604,000.00	TZS 909,200.00	TZS 360,400.00	TZS 2,334,400.00	TZS 21,624.00	TZS 144,160.00	TZS 360,400.00	TZS 4,130,184.00
TZS 3,605,000.00	TZS 909,500.00	TZS 360,500.00	TZS 2,335,000.00	TZS 21,630.00	TZS 144,200.00	TZS 360,500.00	TZS 4,131,330.00
TZS 3,606,000.00	TZS 909,800.00	TZS 360,600.00	TZS 2,335,600.00	TZS 21,636.00	TZS 144,240.00	TZS 360,600.00	TZS 4,132,476.00
TZS 3,607,000.00	TZS 910,100.00	TZS 360,700.00	TZS 2,336,200.00	TZS 21,642.00	TZS 144,280.00	TZS 360,700.00	TZS 4,133,622.00
TZS 3,608,000.00	TZS 910,400.00	TZS 360,800.00	TZS 2,336,800.00	TZS 21,648.00	TZS 144,320.00	TZS 360,800.00	TZS 4,134,768.00
TZS 3,609,000.00	TZS 910,700.00	TZS 360,900.00	TZS 2,337,400.00	TZS 21,654.00	TZS 144,360.00	TZS 360,900.00	TZS 4,135,914.00
TZS 3,610,000.00	TZS 911,000.00	TZS 361,000.00	TZS 2,338,000.00	TZS 21,660.00	TZS 144,400.00	TZS 361,000.00	TZS 4,137,060.00
TZS 3,611,000.00	TZS 911,300.00	TZS 361,100.00	TZS 2,338,600.00	TZS 21,666.00	TZS 144,440.00	TZS 361,100.00	TZS 4,138,206.00
TZS 3,612,000.00	TZS 911,600.00	TZS 361,200.00	TZS 2,339,200.00	TZS 21,672.00	TZS 144,480.00	TZS 361,200.00	TZS 4,139,352.00
TZS 3,613,000.00	TZS 911,900.00	TZS 361,300.00	TZS 2,339,800.00	TZS 21,678.00	TZS 144,520.00	TZS 361,300.00	TZS 4,140,498.00
TZS 3,614,000.00	TZS 912,200.00	TZS 361,400.00	TZS 2,340,400.00	TZS 21,684.00	TZS 144,560.00	TZS 361,400.00	TZS 4,141,644.00
TZS 3,615,000.00	TZS 912,500.00	TZS 361,500.00	TZS 2,341,000.00	TZS 21,690.00	TZS 144,600.00	TZS 361,500.00	TZS 4,142,790.00
TZS 3,616,000.00	TZS 912,800.00	TZS 361,600.00	TZS 2,341,600.00	TZS 21,696.00	TZS 144,640.00	TZS 361,600.00	TZS 4,143,936.00
TZS 3,617,000.00	TZS 913,100.00	TZS 361,700.00	TZS 2,342,200.00	TZS 21,702.00	TZS 144,680.00	TZS 361,700.00	TZS 4,145,082.00
TZS 3,618,000.00	TZS 913,400.00	TZS 361,800.00	TZS 2,342,800.00	TZS 21,708.00	TZS 144,720.00	TZS 361,800.00	TZS 4,146,228.00
TZS 3,619,000.00	TZS 913,700.00	TZS 361,900.00	TZS 2,343,400.00	TZS 21,714.00	TZS 144,760.00	TZS 361,900.00	TZS 4,147,374.00
TZS 3,620,000.00	TZS 914,000.00	TZS 362,000.00	TZS 2,344,000.00	TZS 21,720.00	TZS 144,800.00	TZS 362,000.00	TZS 4,148,520.00
TZS 3,621,000.00	TZS 914,300.00	TZS 362,100.00	TZS 2,344,600.00	TZS 21,726.00	TZS 144,840.00	TZS 362,100.00	TZS 4,149,666.00
TZS 3,622,000.00	TZS 914,600.00	TZS 362,200.00	TZS 2,345,200.00	TZS 21,732.00	TZS 144,880.00	TZS 362,200.00	TZS 4,150,812.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,623,000.00	TZS 914,900.00	TZS 362,300.00	TZS 2,345,800.00	TZS 21,738.00	TZS 144,920.00	TZS 362,300.00	TZS 4,151,958.00
TZS 3,624,000.00	TZS 915,200.00	TZS 362,400.00	TZS 2,346,400.00	TZS 21,744.00	TZS 144,960.00	TZS 362,400.00	TZS 4,153,104.00
TZS 3,625,000.00	TZS 915,500.00	TZS 362,500.00	TZS 2,347,000.00	TZS 21,750.00	TZS 145,000.00	TZS 362,500.00	TZS 4,154,250.00
TZS 3,626,000.00	TZS 915,800.00	TZS 362,600.00	TZS 2,347,600.00	TZS 21,756.00	TZS 145,040.00	TZS 362,600.00	TZS 4,155,396.00
TZS 3,627,000.00	TZS 916,100.00	TZS 362,700.00	TZS 2,348,200.00	TZS 21,762.00	TZS 145,080.00	TZS 362,700.00	TZS 4,156,542.00
TZS 3,628,000.00	TZS 916,400.00	TZS 362,800.00	TZS 2,348,800.00	TZS 21,768.00	TZS 145,120.00	TZS 362,800.00	TZS 4,157,688.00
TZS 3,629,000.00	TZS 916,700.00	TZS 362,900.00	TZS 2,349,400.00	TZS 21,774.00	TZS 145,160.00	TZS 362,900.00	TZS 4,158,834.00
TZS 3,630,000.00	TZS 917,000.00	TZS 363,000.00	TZS 2,350,000.00	TZS 21,780.00	TZS 145,200.00	TZS 363,000.00	TZS 4,159,980.00
TZS 3,631,000.00	TZS 917,300.00	TZS 363,100.00	TZS 2,350,600.00	TZS 21,786.00	TZS 145,240.00	TZS 363,100.00	TZS 4,161,126.00
TZS 3,632,000.00	TZS 917,600.00	TZS 363,200.00	TZS 2,351,200.00	TZS 21,792.00	TZS 145,280.00	TZS 363,200.00	TZS 4,162,272.00
TZS 3,633,000.00	TZS 917,900.00	TZS 363,300.00	TZS 2,351,800.00	TZS 21,798.00	TZS 145,320.00	TZS 363,300.00	TZS 4,163,418.00
TZS 3,634,000.00	TZS 918,200.00	TZS 363,400.00	TZS 2,352,400.00	TZS 21,804.00	TZS 145,360.00	TZS 363,400.00	TZS 4,164,564.00
TZS 3,635,000.00	TZS 918,500.00	TZS 363,500.00	TZS 2,353,000.00	TZS 21,810.00	TZS 145,400.00	TZS 363,500.00	TZS 4,165,710.00
TZS 3,636,000.00	TZS 918,800.00	TZS 363,600.00	TZS 2,353,600.00	TZS 21,816.00	TZS 145,440.00	TZS 363,600.00	TZS 4,166,856.00
TZS 3,637,000.00	TZS 919,100.00	TZS 363,700.00	TZS 2,354,200.00	TZS 21,822.00	TZS 145,480.00	TZS 363,700.00	TZS 4,168,002.00
TZS 3,638,000.00	TZS 919,400.00	TZS 363,800.00	TZS 2,354,800.00	TZS 21,828.00	TZS 145,520.00	TZS 363,800.00	TZS 4,169,148.00
TZS 3,639,000.00	TZS 919,700.00	TZS 363,900.00	TZS 2,355,400.00	TZS 21,834.00	TZS 145,560.00	TZS 363,900.00	TZS 4,170,294.00
TZS 3,640,000.00	TZS 920,000.00	TZS 364,000.00	TZS 2,356,000.00	TZS 21,840.00	TZS 145,600.00	TZS 364,000.00	TZS 4,171,440.00
TZS 3,641,000.00	TZS 920,300.00	TZS 364,100.00	TZS 2,356,600.00	TZS 21,846.00	TZS 145,640.00	TZS 364,100.00	TZS 4,172,586.00
TZS 3,642,000.00	TZS 920,600.00	TZS 364,200.00	TZS 2,357,200.00	TZS 21,852.00	TZS 145,680.00	TZS 364,200.00	TZS 4,173,732.00
TZS 3,643,000.00	TZS 920,900.00	TZS 364,300.00	TZS 2,357,800.00	TZS 21,858.00	TZS 145,720.00	TZS 364,300.00	TZS 4,174,878.00
TZS 3,644,000.00	TZS 921,200.00	TZS 364,400.00	TZS 2,358,400.00	TZS 21,864.00	TZS 145,760.00	TZS 364,400.00	TZS 4,176,024.00
TZS 3,645,000.00	TZS 921,500.00	TZS 364,500.00	TZS 2,359,000.00	TZS 21,870.00	TZS 145,800.00	TZS 364,500.00	TZS 4,177,170.00
TZS 3,646,000.00	TZS 921,800.00	TZS 364,600.00	TZS 2,359,600.00	TZS 21,876.00	TZS 145,840.00	TZS 364,600.00	TZS 4,178,316.00
TZS 3,647,000.00	TZS 922,100.00	TZS 364,700.00	TZS 2,360,200.00	TZS 21,882.00	TZS 145,880.00	TZS 364,700.00	TZS 4,179,462.00
TZS 3,648,000.00	TZS 922,400.00	TZS 364,800.00	TZS 2,360,800.00	TZS 21,888.00	TZS 145,920.00	TZS 364,800.00	TZS 4,180,608.00
TZS 3,649,000.00	TZS 922,700.00	TZS 364,900.00	TZS 2,361,400.00	TZS 21,894.00	TZS 145,960.00	TZS 364,900.00	TZS 4,181,754.00
TZS 3,650,000.00	TZS 923,000.00	TZS 365,000.00	TZS 2,362,000.00	TZS 21,900.00	TZS 146,000.00	TZS 365,000.00	TZS 4,182,900.00
TZS 3,651,000.00	TZS 923,300.00	TZS 365,100.00	TZS 2,362,600.00	TZS 21,906.00	TZS 146,040.00	TZS 365,100.00	TZS 4,184,046.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,652,000.00	TZS 923,600.00	TZS 365,200.00	TZS 2,363,200.00	TZS 21,912.00	TZS 146,080.00	TZS 365,200.00	TZS 4,185,192.00
TZS 3,653,000.00	TZS 923,900.00	TZS 365,300.00	TZS 2,363,800.00	TZS 21,918.00	TZS 146,120.00	TZS 365,300.00	TZS 4,186,338.00
TZS 3,654,000.00	TZS 924,200.00	TZS 365,400.00	TZS 2,364,400.00	TZS 21,924.00	TZS 146,160.00	TZS 365,400.00	TZS 4,187,484.00
TZS 3,655,000.00	TZS 924,500.00	TZS 365,500.00	TZS 2,365,000.00	TZS 21,930.00	TZS 146,200.00	TZS 365,500.00	TZS 4,188,630.00
TZS 3,656,000.00	TZS 924,800.00	TZS 365,600.00	TZS 2,365,600.00	TZS 21,936.00	TZS 146,240.00	TZS 365,600.00	TZS 4,189,776.00
TZS 3,657,000.00	TZS 925,100.00	TZS 365,700.00	TZS 2,366,200.00	TZS 21,942.00	TZS 146,280.00	TZS 365,700.00	TZS 4,190,922.00
TZS 3,658,000.00	TZS 925,400.00	TZS 365,800.00	TZS 2,366,800.00	TZS 21,948.00	TZS 146,320.00	TZS 365,800.00	TZS 4,192,068.00
TZS 3,659,000.00	TZS 925,700.00	TZS 365,900.00	TZS 2,367,400.00	TZS 21,954.00	TZS 146,360.00	TZS 365,900.00	TZS 4,193,214.00
TZS 3,660,000.00	TZS 926,000.00	TZS 366,000.00	TZS 2,368,000.00	TZS 21,960.00	TZS 146,400.00	TZS 366,000.00	TZS 4,194,360.00
TZS 3,661,000.00	TZS 926,300.00	TZS 366,100.00	TZS 2,368,600.00	TZS 21,966.00	TZS 146,440.00	TZS 366,100.00	TZS 4,195,506.00
TZS 3,662,000.00	TZS 926,600.00	TZS 366,200.00	TZS 2,369,200.00	TZS 21,972.00	TZS 146,480.00	TZS 366,200.00	TZS 4,196,652.00
TZS 3,663,000.00	TZS 926,900.00	TZS 366,300.00	TZS 2,369,800.00	TZS 21,978.00	TZS 146,520.00	TZS 366,300.00	TZS 4,197,798.00
TZS 3,664,000.00	TZS 927,200.00	TZS 366,400.00	TZS 2,370,400.00	TZS 21,984.00	TZS 146,560.00	TZS 366,400.00	TZS 4,198,944.00
TZS 3,665,000.00	TZS 927,500.00	TZS 366,500.00	TZS 2,371,000.00	TZS 21,990.00	TZS 146,600.00	TZS 366,500.00	TZS 4,200,090.00
TZS 3,666,000.00	TZS 927,800.00	TZS 366,600.00	TZS 2,371,600.00	TZS 21,996.00	TZS 146,640.00	TZS 366,600.00	TZS 4,201,236.00
TZS 3,667,000.00	TZS 928,100.00	TZS 366,700.00	TZS 2,372,200.00	TZS 22,002.00	TZS 146,680.00	TZS 366,700.00	TZS 4,202,382.00
TZS 3,668,000.00	TZS 928,400.00	TZS 366,800.00	TZS 2,372,800.00	TZS 22,008.00	TZS 146,720.00	TZS 366,800.00	TZS 4,203,528.00
TZS 3,669,000.00	TZS 928,700.00	TZS 366,900.00	TZS 2,373,400.00	TZS 22,014.00	TZS 146,760.00	TZS 366,900.00	TZS 4,204,674.00
TZS 3,670,000.00	TZS 929,000.00	TZS 367,000.00	TZS 2,374,000.00	TZS 22,020.00	TZS 146,800.00	TZS 367,000.00	TZS 4,205,820.00
TZS 3,671,000.00	TZS 929,300.00	TZS 367,100.00	TZS 2,374,600.00	TZS 22,026.00	TZS 146,840.00	TZS 367,100.00	TZS 4,206,966.00
TZS 3,672,000.00	TZS 929,600.00	TZS 367,200.00	TZS 2,375,200.00	TZS 22,032.00	TZS 146,880.00	TZS 367,200.00	TZS 4,208,112.00
TZS 3,673,000.00	TZS 929,900.00	TZS 367,300.00	TZS 2,375,800.00	TZS 22,038.00	TZS 146,920.00	TZS 367,300.00	TZS 4,209,258.00
TZS 3,674,000.00	TZS 930,200.00	TZS 367,400.00	TZS 2,376,400.00	TZS 22,044.00	TZS 146,960.00	TZS 367,400.00	TZS 4,210,404.00
TZS 3,675,000.00	TZS 930,500.00	TZS 367,500.00	TZS 2,377,000.00	TZS 22,050.00	TZS 147,000.00	TZS 367,500.00	TZS 4,211,550.00
TZS 3,676,000.00	TZS 930,800.00	TZS 367,600.00	TZS 2,377,600.00	TZS 22,056.00	TZS 147,040.00	TZS 367,600.00	TZS 4,212,696.00
TZS 3,677,000.00	TZS 931,100.00	TZS 367,700.00	TZS 2,378,200.00	TZS 22,062.00	TZS 147,080.00	TZS 367,700.00	TZS 4,213,842.00
TZS 3,678,000.00	TZS 931,400.00	TZS 367,800.00	TZS 2,378,800.00	TZS 22,068.00	TZS 147,120.00	TZS 367,800.00	TZS 4,214,988.00
TZS 3,679,000.00	TZS 931,700.00	TZS 367,900.00	TZS 2,379,400.00	TZS 22,074.00	TZS 147,160.00	TZS 367,900.00	TZS 4,216,134.00
TZS 3,680,000.00	TZS 932,000.00	TZS 368,000.00	TZS 2,380,000.00	TZS 22,080.00	TZS 147,200.00	TZS 368,000.00	TZS 4,217,280.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,681,000.00	TZS 932,300.00	TZS 368,100.00	TZS 2,380,600.00	TZS 22,086.00	TZS 147,240.00	TZS 368,100.00	TZS 4,218,426.00
TZS 3,682,000.00	TZS 932,600.00	TZS 368,200.00	TZS 2,381,200.00	TZS 22,092.00	TZS 147,280.00	TZS 368,200.00	TZS 4,219,572.00
TZS 3,683,000.00	TZS 932,900.00	TZS 368,300.00	TZS 2,381,800.00	TZS 22,098.00	TZS 147,320.00	TZS 368,300.00	TZS 4,220,718.00
TZS 3,684,000.00	TZS 933,200.00	TZS 368,400.00	TZS 2,382,400.00	TZS 22,104.00	TZS 147,360.00	TZS 368,400.00	TZS 4,221,864.00
TZS 3,685,000.00	TZS 933,500.00	TZS 368,500.00	TZS 2,383,000.00	TZS 22,110.00	TZS 147,400.00	TZS 368,500.00	TZS 4,223,010.00
TZS 3,686,000.00	TZS 933,800.00	TZS 368,600.00	TZS 2,383,600.00	TZS 22,116.00	TZS 147,440.00	TZS 368,600.00	TZS 4,224,156.00
TZS 3,687,000.00	TZS 934,100.00	TZS 368,700.00	TZS 2,384,200.00	TZS 22,122.00	TZS 147,480.00	TZS 368,700.00	TZS 4,225,302.00
TZS 3,688,000.00	TZS 934,400.00	TZS 368,800.00	TZS 2,384,800.00	TZS 22,128.00	TZS 147,520.00	TZS 368,800.00	TZS 4,226,448.00
TZS 3,689,000.00	TZS 934,700.00	TZS 368,900.00	TZS 2,385,400.00	TZS 22,134.00	TZS 147,560.00	TZS 368,900.00	TZS 4,227,594.00
TZS 3,690,000.00	TZS 935,000.00	TZS 369,000.00	TZS 2,386,000.00	TZS 22,140.00	TZS 147,600.00	TZS 369,000.00	TZS 4,228,740.00
TZS 3,691,000.00	TZS 935,300.00	TZS 369,100.00	TZS 2,386,600.00	TZS 22,146.00	TZS 147,640.00	TZS 369,100.00	TZS 4,229,886.00
TZS 3,692,000.00	TZS 935,600.00	TZS 369,200.00	TZS 2,387,200.00	TZS 22,152.00	TZS 147,680.00	TZS 369,200.00	TZS 4,231,032.00
TZS 3,693,000.00	TZS 935,900.00	TZS 369,300.00	TZS 2,387,800.00	TZS 22,158.00	TZS 147,720.00	TZS 369,300.00	TZS 4,232,178.00
TZS 3,694,000.00	TZS 936,200.00	TZS 369,400.00	TZS 2,388,400.00	TZS 22,164.00	TZS 147,760.00	TZS 369,400.00	TZS 4,233,324.00
TZS 3,695,000.00	TZS 936,500.00	TZS 369,500.00	TZS 2,389,000.00	TZS 22,170.00	TZS 147,800.00	TZS 369,500.00	TZS 4,234,470.00
TZS 3,696,000.00	TZS 936,800.00	TZS 369,600.00	TZS 2,389,600.00	TZS 22,176.00	TZS 147,840.00	TZS 369,600.00	TZS 4,235,616.00
TZS 3,697,000.00	TZS 937,100.00	TZS 369,700.00	TZS 2,390,200.00	TZS 22,182.00	TZS 147,880.00	TZS 369,700.00	TZS 4,236,762.00
TZS 3,698,000.00	TZS 937,400.00	TZS 369,800.00	TZS 2,390,800.00	TZS 22,188.00	TZS 147,920.00	TZS 369,800.00	TZS 4,237,908.00
TZS 3,699,000.00	TZS 937,700.00	TZS 369,900.00	TZS 2,391,400.00	TZS 22,194.00	TZS 147,960.00	TZS 369,900.00	TZS 4,239,054.00
TZS 3,700,000.00	TZS 938,000.00	TZS 370,000.00	TZS 2,392,000.00	TZS 22,200.00	TZS 148,000.00	TZS 370,000.00	TZS 4,240,200.00
TZS 3,701,000.00	TZS 938,300.00	TZS 370,100.00	TZS 2,392,600.00	TZS 22,206.00	TZS 148,040.00	TZS 370,100.00	TZS 4,241,346.00
TZS 3,702,000.00	TZS 938,600.00	TZS 370,200.00	TZS 2,393,200.00	TZS 22,212.00	TZS 148,080.00	TZS 370,200.00	TZS 4,242,492.00
TZS 3,703,000.00	TZS 938,900.00	TZS 370,300.00	TZS 2,393,800.00	TZS 22,218.00	TZS 148,120.00	TZS 370,300.00	TZS 4,243,638.00
TZS 3,704,000.00	TZS 939,200.00	TZS 370,400.00	TZS 2,394,400.00	TZS 22,224.00	TZS 148,160.00	TZS 370,400.00	TZS 4,244,784.00
TZS 3,705,000.00	TZS 939,500.00	TZS 370,500.00	TZS 2,395,000.00	TZS 22,230.00	TZS 148,200.00	TZS 370,500.00	TZS 4,245,930.00
TZS 3,706,000.00	TZS 939,800.00	TZS 370,600.00	TZS 2,395,600.00	TZS 22,236.00	TZS 148,240.00	TZS 370,600.00	TZS 4,247,076.00
TZS 3,707,000.00	TZS 940,100.00	TZS 370,700.00	TZS 2,396,200.00	TZS 22,242.00	TZS 148,280.00	TZS 370,700.00	TZS 4,248,222.00
TZS 3,708,000.00	TZS 940,400.00	TZS 370,800.00	TZS 2,396,800.00	TZS 22,248.00	TZS 148,320.00	TZS 370,800.00	TZS 4,249,368.00
TZS 3,709,000.00	TZS 940,700.00	TZS 370,900.00	TZS 2,397,400.00	TZS 22,254.00	TZS 148,360.00	TZS 370,900.00	TZS 4,250,514.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,710,000.00	TZS 941,000.00	TZS 371,000.00	TZS 2,398,000.00	TZS 22,260.00	TZS 148,400.00	TZS 371,000.00	TZS 4,251,660.00
TZS 3,711,000.00	TZS 941,300.00	TZS 371,100.00	TZS 2,398,600.00	TZS 22,266.00	TZS 148,440.00	TZS 371,100.00	TZS 4,252,806.00
TZS 3,712,000.00	TZS 941,600.00	TZS 371,200.00	TZS 2,399,200.00	TZS 22,272.00	TZS 148,480.00	TZS 371,200.00	TZS 4,253,952.00
TZS 3,713,000.00	TZS 941,900.00	TZS 371,300.00	TZS 2,399,800.00	TZS 22,278.00	TZS 148,520.00	TZS 371,300.00	TZS 4,255,098.00
TZS 3,714,000.00	TZS 942,200.00	TZS 371,400.00	TZS 2,400,400.00	TZS 22,284.00	TZS 148,560.00	TZS 371,400.00	TZS 4,256,244.00
TZS 3,715,000.00	TZS 942,500.00	TZS 371,500.00	TZS 2,401,000.00	TZS 22,290.00	TZS 148,600.00	TZS 371,500.00	TZS 4,257,390.00
TZS 3,716,000.00	TZS 942,800.00	TZS 371,600.00	TZS 2,401,600.00	TZS 22,296.00	TZS 148,640.00	TZS 371,600.00	TZS 4,258,536.00
TZS 3,717,000.00	TZS 943,100.00	TZS 371,700.00	TZS 2,402,200.00	TZS 22,302.00	TZS 148,680.00	TZS 371,700.00	TZS 4,259,682.00
TZS 3,718,000.00	TZS 943,400.00	TZS 371,800.00	TZS 2,402,800.00	TZS 22,308.00	TZS 148,720.00	TZS 371,800.00	TZS 4,260,828.00
TZS 3,719,000.00	TZS 943,700.00	TZS 371,900.00	TZS 2,403,400.00	TZS 22,314.00	TZS 148,760.00	TZS 371,900.00	TZS 4,261,974.00
TZS 3,720,000.00	TZS 944,000.00	TZS 372,000.00	TZS 2,404,000.00	TZS 22,320.00	TZS 148,800.00	TZS 372,000.00	TZS 4,263,120.00
TZS 3,721,000.00	TZS 944,300.00	TZS 372,100.00	TZS 2,404,600.00	TZS 22,326.00	TZS 148,840.00	TZS 372,100.00	TZS 4,264,266.00
TZS 3,722,000.00	TZS 944,600.00	TZS 372,200.00	TZS 2,405,200.00	TZS 22,332.00	TZS 148,880.00	TZS 372,200.00	TZS 4,265,412.00
TZS 3,723,000.00	TZS 944,900.00	TZS 372,300.00	TZS 2,405,800.00	TZS 22,338.00	TZS 148,920.00	TZS 372,300.00	TZS 4,266,558.00
TZS 3,724,000.00	TZS 945,200.00	TZS 372,400.00	TZS 2,406,400.00	TZS 22,344.00	TZS 148,960.00	TZS 372,400.00	TZS 4,267,704.00
TZS 3,725,000.00	TZS 945,500.00	TZS 372,500.00	TZS 2,407,000.00	TZS 22,350.00	TZS 149,000.00	TZS 372,500.00	TZS 4,268,850.00
TZS 3,726,000.00	TZS 945,800.00	TZS 372,600.00	TZS 2,407,600.00	TZS 22,356.00	TZS 149,040.00	TZS 372,600.00	TZS 4,269,996.00
TZS 3,727,000.00	TZS 946,100.00	TZS 372,700.00	TZS 2,408,200.00	TZS 22,362.00	TZS 149,080.00	TZS 372,700.00	TZS 4,271,142.00
TZS 3,728,000.00	TZS 946,400.00	TZS 372,800.00	TZS 2,408,800.00	TZS 22,368.00	TZS 149,120.00	TZS 372,800.00	TZS 4,272,288.00
TZS 3,729,000.00	TZS 946,700.00	TZS 372,900.00	TZS 2,409,400.00	TZS 22,374.00	TZS 149,160.00	TZS 372,900.00	TZS 4,273,434.00
TZS 3,730,000.00	TZS 947,000.00	TZS 373,000.00	TZS 2,410,000.00	TZS 22,380.00	TZS 149,200.00	TZS 373,000.00	TZS 4,274,580.00
TZS 3,731,000.00	TZS 947,300.00	TZS 373,100.00	TZS 2,410,600.00	TZS 22,386.00	TZS 149,240.00	TZS 373,100.00	TZS 4,275,726.00
TZS 3,732,000.00	TZS 947,600.00	TZS 373,200.00	TZS 2,411,200.00	TZS 22,392.00	TZS 149,280.00	TZS 373,200.00	TZS 4,276,872.00
TZS 3,733,000.00	TZS 947,900.00	TZS 373,300.00	TZS 2,411,800.00	TZS 22,398.00	TZS 149,320.00	TZS 373,300.00	TZS 4,278,018.00
TZS 3,734,000.00	TZS 948,200.00	TZS 373,400.00	TZS 2,412,400.00	TZS 22,404.00	TZS 149,360.00	TZS 373,400.00	TZS 4,279,164.00
TZS 3,735,000.00	TZS 948,500.00	TZS 373,500.00	TZS 2,413,000.00	TZS 22,410.00	TZS 149,400.00	TZS 373,500.00	TZS 4,280,310.00
TZS 3,736,000.00	TZS 948,800.00	TZS 373,600.00	TZS 2,413,600.00	TZS 22,416.00	TZS 149,440.00	TZS 373,600.00	TZS 4,281,456.00
TZS 3,737,000.00	TZS 949,100.00	TZS 373,700.00	TZS 2,414,200.00	TZS 22,422.00	TZS 149,480.00	TZS 373,700.00	TZS 4,282,602.00
TZS 3,738,000.00	TZS 949,400.00	TZS 373,800.00	TZS 2,414,800.00	TZS 22,428.00	TZS 149,520.00	TZS 373,800.00	TZS 4,283,748.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,739,000.00	TZS 949,700.00	TZS 373,900.00	TZS 2,415,400.00	TZS 22,434.00	TZS 149,560.00	TZS 373,900.00	TZS 4,284,894.00
TZS 3,740,000.00	TZS 950,000.00	TZS 374,000.00	TZS 2,416,000.00	TZS 22,440.00	TZS 149,600.00	TZS 374,000.00	TZS 4,286,040.00
TZS 3,741,000.00	TZS 950,300.00	TZS 374,100.00	TZS 2,416,600.00	TZS 22,446.00	TZS 149,640.00	TZS 374,100.00	TZS 4,287,186.00
TZS 3,742,000.00	TZS 950,600.00	TZS 374,200.00	TZS 2,417,200.00	TZS 22,452.00	TZS 149,680.00	TZS 374,200.00	TZS 4,288,332.00
TZS 3,743,000.00	TZS 950,900.00	TZS 374,300.00	TZS 2,417,800.00	TZS 22,458.00	TZS 149,720.00	TZS 374,300.00	TZS 4,289,478.00
TZS 3,744,000.00	TZS 951,200.00	TZS 374,400.00	TZS 2,418,400.00	TZS 22,464.00	TZS 149,760.00	TZS 374,400.00	TZS 4,290,624.00
TZS 3,745,000.00	TZS 951,500.00	TZS 374,500.00	TZS 2,419,000.00	TZS 22,470.00	TZS 149,800.00	TZS 374,500.00	TZS 4,291,770.00
TZS 3,746,000.00	TZS 951,800.00	TZS 374,600.00	TZS 2,419,600.00	TZS 22,476.00	TZS 149,840.00	TZS 374,600.00	TZS 4,292,916.00
TZS 3,747,000.00	TZS 952,100.00	TZS 374,700.00	TZS 2,420,200.00	TZS 22,482.00	TZS 149,880.00	TZS 374,700.00	TZS 4,294,062.00
TZS 3,748,000.00	TZS 952,400.00	TZS 374,800.00	TZS 2,420,800.00	TZS 22,488.00	TZS 149,920.00	TZS 374,800.00	TZS 4,295,208.00
TZS 3,749,000.00	TZS 952,700.00	TZS 374,900.00	TZS 2,421,400.00	TZS 22,494.00	TZS 149,960.00	TZS 374,900.00	TZS 4,296,354.00
TZS 3,750,000.00	TZS 953,000.00	TZS 375,000.00	TZS 2,422,000.00	TZS 22,500.00	TZS 150,000.00	TZS 375,000.00	TZS 4,297,500.00
TZS 3,751,000.00	TZS 953,300.00	TZS 375,100.00	TZS 2,422,600.00	TZS 22,506.00	TZS 150,040.00	TZS 375,100.00	TZS 4,298,646.00
TZS 3,752,000.00	TZS 953,600.00	TZS 375,200.00	TZS 2,423,200.00	TZS 22,512.00	TZS 150,080.00	TZS 375,200.00	TZS 4,299,792.00
TZS 3,753,000.00	TZS 953,900.00	TZS 375,300.00	TZS 2,423,800.00	TZS 22,518.00	TZS 150,120.00	TZS 375,300.00	TZS 4,300,938.00
TZS 3,754,000.00	TZS 954,200.00	TZS 375,400.00	TZS 2,424,400.00	TZS 22,524.00	TZS 150,160.00	TZS 375,400.00	TZS 4,302,084.00
TZS 3,755,000.00	TZS 954,500.00	TZS 375,500.00	TZS 2,425,000.00	TZS 22,530.00	TZS 150,200.00	TZS 375,500.00	TZS 4,303,230.00
TZS 3,756,000.00	TZS 954,800.00	TZS 375,600.00	TZS 2,425,600.00	TZS 22,536.00	TZS 150,240.00	TZS 375,600.00	TZS 4,304,376.00
TZS 3,757,000.00	TZS 955,100.00	TZS 375,700.00	TZS 2,426,200.00	TZS 22,542.00	TZS 150,280.00	TZS 375,700.00	TZS 4,305,522.00
TZS 3,758,000.00	TZS 955,400.00	TZS 375,800.00	TZS 2,426,800.00	TZS 22,548.00	TZS 150,320.00	TZS 375,800.00	TZS 4,306,668.00
TZS 3,759,000.00	TZS 955,700.00	TZS 375,900.00	TZS 2,427,400.00	TZS 22,554.00	TZS 150,360.00	TZS 375,900.00	TZS 4,307,814.00
TZS 3,760,000.00	TZS 956,000.00	TZS 376,000.00	TZS 2,428,000.00	TZS 22,560.00	TZS 150,400.00	TZS 376,000.00	TZS 4,308,960.00
TZS 3,761,000.00	TZS 956,300.00	TZS 376,100.00	TZS 2,428,600.00	TZS 22,566.00	TZS 150,440.00	TZS 376,100.00	TZS 4,310,106.00
TZS 3,762,000.00	TZS 956,600.00	TZS 376,200.00	TZS 2,429,200.00	TZS 22,572.00	TZS 150,480.00	TZS 376,200.00	TZS 4,311,252.00
TZS 3,763,000.00	TZS 956,900.00	TZS 376,300.00	TZS 2,429,800.00	TZS 22,578.00	TZS 150,520.00	TZS 376,300.00	TZS 4,312,398.00
TZS 3,764,000.00	TZS 957,200.00	TZS 376,400.00	TZS 2,430,400.00	TZS 22,584.00	TZS 150,560.00	TZS 376,400.00	TZS 4,313,544.00
TZS 3,765,000.00	TZS 957,500.00	TZS 376,500.00	TZS 2,431,000.00	TZS 22,590.00	TZS 150,600.00	TZS 376,500.00	TZS 4,314,690.00
TZS 3,766,000.00	TZS 957,800.00	TZS 376,600.00	TZS 2,431,600.00	TZS 22,596.00	TZS 150,640.00	TZS 376,600.00	TZS 4,315,836.00
TZS 3,767,000.00	TZS 958,100.00	TZS 376,700.00	TZS 2,432,200.00	TZS 22,602.00	TZS 150,680.00	TZS 376,700.00	TZS 4,316,982.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,768,000.00	TZS 958,400.00	TZS 376,800.00	TZS 2,432,800.00	TZS 22,608.00	TZS 150,720.00	TZS 376,800.00	TZS 4,318,128.00
TZS 3,769,000.00	TZS 958,700.00	TZS 376,900.00	TZS 2,433,400.00	TZS 22,614.00	TZS 150,760.00	TZS 376,900.00	TZS 4,319,274.00
TZS 3,770,000.00	TZS 959,000.00	TZS 377,000.00	TZS 2,434,000.00	TZS 22,620.00	TZS 150,800.00	TZS 377,000.00	TZS 4,320,420.00
TZS 3,771,000.00	TZS 959,300.00	TZS 377,100.00	TZS 2,434,600.00	TZS 22,626.00	TZS 150,840.00	TZS 377,100.00	TZS 4,321,566.00
TZS 3,772,000.00	TZS 959,600.00	TZS 377,200.00	TZS 2,435,200.00	TZS 22,632.00	TZS 150,880.00	TZS 377,200.00	TZS 4,322,712.00
TZS 3,773,000.00	TZS 959,900.00	TZS 377,300.00	TZS 2,435,800.00	TZS 22,638.00	TZS 150,920.00	TZS 377,300.00	TZS 4,323,858.00
TZS 3,774,000.00	TZS 960,200.00	TZS 377,400.00	TZS 2,436,400.00	TZS 22,644.00	TZS 150,960.00	TZS 377,400.00	TZS 4,325,004.00
TZS 3,775,000.00	TZS 960,500.00	TZS 377,500.00	TZS 2,437,000.00	TZS 22,650.00	TZS 151,000.00	TZS 377,500.00	TZS 4,326,150.00
TZS 3,776,000.00	TZS 960,800.00	TZS 377,600.00	TZS 2,437,600.00	TZS 22,656.00	TZS 151,040.00	TZS 377,600.00	TZS 4,327,296.00
TZS 3,777,000.00	TZS 961,100.00	TZS 377,700.00	TZS 2,438,200.00	TZS 22,662.00	TZS 151,080.00	TZS 377,700.00	TZS 4,328,442.00
TZS 3,778,000.00	TZS 961,400.00	TZS 377,800.00	TZS 2,438,800.00	TZS 22,668.00	TZS 151,120.00	TZS 377,800.00	TZS 4,329,588.00
TZS 3,779,000.00	TZS 961,700.00	TZS 377,900.00	TZS 2,439,400.00	TZS 22,674.00	TZS 151,160.00	TZS 377,900.00	TZS 4,330,734.00
TZS 3,780,000.00	TZS 962,000.00	TZS 378,000.00	TZS 2,440,000.00	TZS 22,680.00	TZS 151,200.00	TZS 378,000.00	TZS 4,331,880.00
TZS 3,781,000.00	TZS 962,300.00	TZS 378,100.00	TZS 2,440,600.00	TZS 22,686.00	TZS 151,240.00	TZS 378,100.00	TZS 4,333,026.00
TZS 3,782,000.00	TZS 962,600.00	TZS 378,200.00	TZS 2,441,200.00	TZS 22,692.00	TZS 151,280.00	TZS 378,200.00	TZS 4,334,172.00
TZS 3,783,000.00	TZS 962,900.00	TZS 378,300.00	TZS 2,441,800.00	TZS 22,698.00	TZS 151,320.00	TZS 378,300.00	TZS 4,335,318.00
TZS 3,784,000.00	TZS 963,200.00	TZS 378,400.00	TZS 2,442,400.00	TZS 22,704.00	TZS 151,360.00	TZS 378,400.00	TZS 4,336,464.00
TZS 3,785,000.00	TZS 963,500.00	TZS 378,500.00	TZS 2,443,000.00	TZS 22,710.00	TZS 151,400.00	TZS 378,500.00	TZS 4,337,610.00
TZS 3,786,000.00	TZS 963,800.00	TZS 378,600.00	TZS 2,443,600.00	TZS 22,716.00	TZS 151,440.00	TZS 378,600.00	TZS 4,338,756.00
TZS 3,787,000.00	TZS 964,100.00	TZS 378,700.00	TZS 2,444,200.00	TZS 22,722.00	TZS 151,480.00	TZS 378,700.00	TZS 4,339,902.00
TZS 3,788,000.00	TZS 964,400.00	TZS 378,800.00	TZS 2,444,800.00	TZS 22,728.00	TZS 151,520.00	TZS 378,800.00	TZS 4,341,048.00
TZS 3,789,000.00	TZS 964,700.00	TZS 378,900.00	TZS 2,445,400.00	TZS 22,734.00	TZS 151,560.00	TZS 378,900.00	TZS 4,342,194.00
TZS 3,790,000.00	TZS 965,000.00	TZS 379,000.00	TZS 2,446,000.00	TZS 22,740.00	TZS 151,600.00	TZS 379,000.00	TZS 4,343,340.00
TZS 3,791,000.00	TZS 965,300.00	TZS 379,100.00	TZS 2,446,600.00	TZS 22,746.00	TZS 151,640.00	TZS 379,100.00	TZS 4,344,486.00
TZS 3,792,000.00	TZS 965,600.00	TZS 379,200.00	TZS 2,447,200.00	TZS 22,752.00	TZS 151,680.00	TZS 379,200.00	TZS 4,345,632.00
TZS 3,793,000.00	TZS 965,900.00	TZS 379,300.00	TZS 2,447,800.00	TZS 22,758.00	TZS 151,720.00	TZS 379,300.00	TZS 4,346,778.00
TZS 3,794,000.00	TZS 966,200.00	TZS 379,400.00	TZS 2,448,400.00	TZS 22,764.00	TZS 151,760.00	TZS 379,400.00	TZS 4,347,924.00
TZS 3,795,000.00	TZS 966,500.00	TZS 379,500.00	TZS 2,449,000.00	TZS 22,770.00	TZS 151,800.00	TZS 379,500.00	TZS 4,349,070.00
TZS 3,796,000.00	TZS 966,800.00	TZS 379,600.00	TZS 2,449,600.00	TZS 22,776.00	TZS 151,840.00	TZS 379,600.00	TZS 4,350,216.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,797,000.00	TZS 967,100.00	TZS 379,700.00	TZS 2,450,200.00	TZS 22,782.00	TZS 151,880.00	TZS 379,700.00	TZS 4,351,362.00
TZS 3,798,000.00	TZS 967,400.00	TZS 379,800.00	TZS 2,450,800.00	TZS 22,788.00	TZS 151,920.00	TZS 379,800.00	TZS 4,352,508.00
TZS 3,799,000.00	TZS 967,700.00	TZS 379,900.00	TZS 2,451,400.00	TZS 22,794.00	TZS 151,960.00	TZS 379,900.00	TZS 4,353,654.00
TZS 3,800,000.00	TZS 968,000.00	TZS 380,000.00	TZS 2,452,000.00	TZS 22,800.00	TZS 152,000.00	TZS 380,000.00	TZS 4,354,800.00
TZS 3,801,000.00	TZS 968,300.00	TZS 380,100.00	TZS 2,452,600.00	TZS 22,806.00	TZS 152,040.00	TZS 380,100.00	TZS 4,355,946.00
TZS 3,802,000.00	TZS 968,600.00	TZS 380,200.00	TZS 2,453,200.00	TZS 22,812.00	TZS 152,080.00	TZS 380,200.00	TZS 4,357,092.00
TZS 3,803,000.00	TZS 968,900.00	TZS 380,300.00	TZS 2,453,800.00	TZS 22,818.00	TZS 152,120.00	TZS 380,300.00	TZS 4,358,238.00
TZS 3,804,000.00	TZS 969,200.00	TZS 380,400.00	TZS 2,454,400.00	TZS 22,824.00	TZS 152,160.00	TZS 380,400.00	TZS 4,359,384.00
TZS 3,805,000.00	TZS 969,500.00	TZS 380,500.00	TZS 2,455,000.00	TZS 22,830.00	TZS 152,200.00	TZS 380,500.00	TZS 4,360,530.00
TZS 3,806,000.00	TZS 969,800.00	TZS 380,600.00	TZS 2,455,600.00	TZS 22,836.00	TZS 152,240.00	TZS 380,600.00	TZS 4,361,676.00
TZS 3,807,000.00	TZS 970,100.00	TZS 380,700.00	TZS 2,456,200.00	TZS 22,842.00	TZS 152,280.00	TZS 380,700.00	TZS 4,362,822.00
TZS 3,808,000.00	TZS 970,400.00	TZS 380,800.00	TZS 2,456,800.00	TZS 22,848.00	TZS 152,320.00	TZS 380,800.00	TZS 4,363,968.00
TZS 3,809,000.00	TZS 970,700.00	TZS 380,900.00	TZS 2,457,400.00	TZS 22,854.00	TZS 152,360.00	TZS 380,900.00	TZS 4,365,114.00
TZS 3,810,000.00	TZS 971,000.00	TZS 381,000.00	TZS 2,458,000.00	TZS 22,860.00	TZS 152,400.00	TZS 381,000.00	TZS 4,366,260.00
TZS 3,811,000.00	TZS 971,300.00	TZS 381,100.00	TZS 2,458,600.00	TZS 22,866.00	TZS 152,440.00	TZS 381,100.00	TZS 4,367,406.00
TZS 3,812,000.00	TZS 971,600.00	TZS 381,200.00	TZS 2,459,200.00	TZS 22,872.00	TZS 152,480.00	TZS 381,200.00	TZS 4,368,552.00
TZS 3,813,000.00	TZS 971,900.00	TZS 381,300.00	TZS 2,459,800.00	TZS 22,878.00	TZS 152,520.00	TZS 381,300.00	TZS 4,369,698.00
TZS 3,814,000.00	TZS 972,200.00	TZS 381,400.00	TZS 2,460,400.00	TZS 22,884.00	TZS 152,560.00	TZS 381,400.00	TZS 4,370,844.00
TZS 3,815,000.00	TZS 972,500.00	TZS 381,500.00	TZS 2,461,000.00	TZS 22,890.00	TZS 152,600.00	TZS 381,500.00	TZS 4,371,990.00
TZS 3,816,000.00	TZS 972,800.00	TZS 381,600.00	TZS 2,461,600.00	TZS 22,896.00	TZS 152,640.00	TZS 381,600.00	TZS 4,373,136.00
TZS 3,817,000.00	TZS 973,100.00	TZS 381,700.00	TZS 2,462,200.00	TZS 22,902.00	TZS 152,680.00	TZS 381,700.00	TZS 4,374,282.00
TZS 3,818,000.00	TZS 973,400.00	TZS 381,800.00	TZS 2,462,800.00	TZS 22,908.00	TZS 152,720.00	TZS 381,800.00	TZS 4,375,428.00
TZS 3,819,000.00	TZS 973,700.00	TZS 381,900.00	TZS 2,463,400.00	TZS 22,914.00	TZS 152,760.00	TZS 381,900.00	TZS 4,376,574.00
TZS 3,820,000.00	TZS 974,000.00	TZS 382,000.00	TZS 2,464,000.00	TZS 22,920.00	TZS 152,800.00	TZS 382,000.00	TZS 4,377,720.00
TZS 3,821,000.00	TZS 974,300.00	TZS 382,100.00	TZS 2,464,600.00	TZS 22,926.00	TZS 152,840.00	TZS 382,100.00	TZS 4,378,866.00
TZS 3,822,000.00	TZS 974,600.00	TZS 382,200.00	TZS 2,465,200.00	TZS 22,932.00	TZS 152,880.00	TZS 382,200.00	TZS 4,380,012.00
TZS 3,823,000.00	TZS 974,900.00	TZS 382,300.00	TZS 2,465,800.00	TZS 22,938.00	TZS 152,920.00	TZS 382,300.00	TZS 4,381,158.00
TZS 3,824,000.00	TZS 975,200.00	TZS 382,400.00	TZS 2,466,400.00	TZS 22,944.00	TZS 152,960.00	TZS 382,400.00	TZS 4,382,304.00
TZS 3,825,000.00	TZS 975,500.00	TZS 382,500.00	TZS 2,467,000.00	TZS 22,950.00	TZS 153,000.00	TZS 382,500.00	TZS 4,383,450.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,826,000.00	TZS 975,800.00	TZS 382,600.00	TZS 2,467,600.00	TZS 22,956.00	TZS 153,040.00	TZS 382,600.00	TZS 4,384,596.00
TZS 3,827,000.00	TZS 976,100.00	TZS 382,700.00	TZS 2,468,200.00	TZS 22,962.00	TZS 153,080.00	TZS 382,700.00	TZS 4,385,742.00
TZS 3,828,000.00	TZS 976,400.00	TZS 382,800.00	TZS 2,468,800.00	TZS 22,968.00	TZS 153,120.00	TZS 382,800.00	TZS 4,386,888.00
TZS 3,829,000.00	TZS 976,700.00	TZS 382,900.00	TZS 2,469,400.00	TZS 22,974.00	TZS 153,160.00	TZS 382,900.00	TZS 4,388,034.00
TZS 3,830,000.00	TZS 977,000.00	TZS 383,000.00	TZS 2,470,000.00	TZS 22,980.00	TZS 153,200.00	TZS 383,000.00	TZS 4,389,180.00
TZS 3,831,000.00	TZS 977,300.00	TZS 383,100.00	TZS 2,470,600.00	TZS 22,986.00	TZS 153,240.00	TZS 383,100.00	TZS 4,390,326.00
TZS 3,832,000.00	TZS 977,600.00	TZS 383,200.00	TZS 2,471,200.00	TZS 22,992.00	TZS 153,280.00	TZS 383,200.00	TZS 4,391,472.00
TZS 3,833,000.00	TZS 977,900.00	TZS 383,300.00	TZS 2,471,800.00	TZS 22,998.00	TZS 153,320.00	TZS 383,300.00	TZS 4,392,618.00
TZS 3,834,000.00	TZS 978,200.00	TZS 383,400.00	TZS 2,472,400.00	TZS 23,004.00	TZS 153,360.00	TZS 383,400.00	TZS 4,393,764.00
TZS 3,835,000.00	TZS 978,500.00	TZS 383,500.00	TZS 2,473,000.00	TZS 23,010.00	TZS 153,400.00	TZS 383,500.00	TZS 4,394,910.00
TZS 3,836,000.00	TZS 978,800.00	TZS 383,600.00	TZS 2,473,600.00	TZS 23,016.00	TZS 153,440.00	TZS 383,600.00	TZS 4,396,056.00
TZS 3,837,000.00	TZS 979,100.00	TZS 383,700.00	TZS 2,474,200.00	TZS 23,022.00	TZS 153,480.00	TZS 383,700.00	TZS 4,397,202.00
TZS 3,838,000.00	TZS 979,400.00	TZS 383,800.00	TZS 2,474,800.00	TZS 23,028.00	TZS 153,520.00	TZS 383,800.00	TZS 4,398,348.00
TZS 3,839,000.00	TZS 979,700.00	TZS 383,900.00	TZS 2,475,400.00	TZS 23,034.00	TZS 153,560.00	TZS 383,900.00	TZS 4,399,494.00
TZS 3,840,000.00	TZS 980,000.00	TZS 384,000.00	TZS 2,476,000.00	TZS 23,040.00	TZS 153,600.00	TZS 384,000.00	TZS 4,400,640.00
TZS 3,841,000.00	TZS 980,300.00	TZS 384,100.00	TZS 2,476,600.00	TZS 23,046.00	TZS 153,640.00	TZS 384,100.00	TZS 4,401,786.00
TZS 3,842,000.00	TZS 980,600.00	TZS 384,200.00	TZS 2,477,200.00	TZS 23,052.00	TZS 153,680.00	TZS 384,200.00	TZS 4,402,932.00
TZS 3,843,000.00	TZS 980,900.00	TZS 384,300.00	TZS 2,477,800.00	TZS 23,058.00	TZS 153,720.00	TZS 384,300.00	TZS 4,404,078.00
TZS 3,844,000.00	TZS 981,200.00	TZS 384,400.00	TZS 2,478,400.00	TZS 23,064.00	TZS 153,760.00	TZS 384,400.00	TZS 4,405,224.00
TZS 3,845,000.00	TZS 981,500.00	TZS 384,500.00	TZS 2,479,000.00	TZS 23,070.00	TZS 153,800.00	TZS 384,500.00	TZS 4,406,370.00
TZS 3,846,000.00	TZS 981,800.00	TZS 384,600.00	TZS 2,479,600.00	TZS 23,076.00	TZS 153,840.00	TZS 384,600.00	TZS 4,407,516.00
TZS 3,847,000.00	TZS 982,100.00	TZS 384,700.00	TZS 2,480,200.00	TZS 23,082.00	TZS 153,880.00	TZS 384,700.00	TZS 4,408,662.00
TZS 3,848,000.00	TZS 982,400.00	TZS 384,800.00	TZS 2,480,800.00	TZS 23,088.00	TZS 153,920.00	TZS 384,800.00	TZS 4,409,808.00
TZS 3,849,000.00	TZS 982,700.00	TZS 384,900.00	TZS 2,481,400.00	TZS 23,094.00	TZS 153,960.00	TZS 384,900.00	TZS 4,410,954.00
TZS 3,850,000.00	TZS 983,000.00	TZS 385,000.00	TZS 2,482,000.00	TZS 23,100.00	TZS 154,000.00	TZS 385,000.00	TZS 4,412,100.00
TZS 3,851,000.00	TZS 983,300.00	TZS 385,100.00	TZS 2,482,600.00	TZS 23,106.00	TZS 154,040.00	TZS 385,100.00	TZS 4,413,246.00
TZS 3,852,000.00	TZS 983,600.00	TZS 385,200.00	TZS 2,483,200.00	TZS 23,112.00	TZS 154,080.00	TZS 385,200.00	TZS 4,414,392.00
TZS 3,853,000.00	TZS 983,900.00	TZS 385,300.00	TZS 2,483,800.00	TZS 23,118.00	TZS 154,120.00	TZS 385,300.00	TZS 4,415,538.00
TZS 3,854,000.00	TZS 984,200.00	TZS 385,400.00	TZS 2,484,400.00	TZS 23,124.00	TZS 154,160.00	TZS 385,400.00	TZS 4,416,684.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,855,000.00	TZS 984,500.00	TZS 385,500.00	TZS 2,485,000.00	TZS 23,130.00	TZS 154,200.00	TZS 385,500.00	TZS 4,417,830.00
TZS 3,856,000.00	TZS 984,800.00	TZS 385,600.00	TZS 2,485,600.00	TZS 23,136.00	TZS 154,240.00	TZS 385,600.00	TZS 4,418,976.00
TZS 3,857,000.00	TZS 985,100.00	TZS 385,700.00	TZS 2,486,200.00	TZS 23,142.00	TZS 154,280.00	TZS 385,700.00	TZS 4,420,122.00
TZS 3,858,000.00	TZS 985,400.00	TZS 385,800.00	TZS 2,486,800.00	TZS 23,148.00	TZS 154,320.00	TZS 385,800.00	TZS 4,421,268.00
TZS 3,859,000.00	TZS 985,700.00	TZS 385,900.00	TZS 2,487,400.00	TZS 23,154.00	TZS 154,360.00	TZS 385,900.00	TZS 4,422,414.00
TZS 3,860,000.00	TZS 986,000.00	TZS 386,000.00	TZS 2,488,000.00	TZS 23,160.00	TZS 154,400.00	TZS 386,000.00	TZS 4,423,560.00
TZS 3,861,000.00	TZS 986,300.00	TZS 386,100.00	TZS 2,488,600.00	TZS 23,166.00	TZS 154,440.00	TZS 386,100.00	TZS 4,424,706.00
TZS 3,862,000.00	TZS 986,600.00	TZS 386,200.00	TZS 2,489,200.00	TZS 23,172.00	TZS 154,480.00	TZS 386,200.00	TZS 4,425,852.00
TZS 3,863,000.00	TZS 986,900.00	TZS 386,300.00	TZS 2,489,800.00	TZS 23,178.00	TZS 154,520.00	TZS 386,300.00	TZS 4,426,998.00
TZS 3,864,000.00	TZS 987,200.00	TZS 386,400.00	TZS 2,490,400.00	TZS 23,184.00	TZS 154,560.00	TZS 386,400.00	TZS 4,428,144.00
TZS 3,865,000.00	TZS 987,500.00	TZS 386,500.00	TZS 2,491,000.00	TZS 23,190.00	TZS 154,600.00	TZS 386,500.00	TZS 4,429,290.00
TZS 3,866,000.00	TZS 987,800.00	TZS 386,600.00	TZS 2,491,600.00	TZS 23,196.00	TZS 154,640.00	TZS 386,600.00	TZS 4,430,436.00
TZS 3,867,000.00	TZS 988,100.00	TZS 386,700.00	TZS 2,492,200.00	TZS 23,202.00	TZS 154,680.00	TZS 386,700.00	TZS 4,431,582.00
TZS 3,868,000.00	TZS 988,400.00	TZS 386,800.00	TZS 2,492,800.00	TZS 23,208.00	TZS 154,720.00	TZS 386,800.00	TZS 4,432,728.00
TZS 3,869,000.00	TZS 988,700.00	TZS 386,900.00	TZS 2,493,400.00	TZS 23,214.00	TZS 154,760.00	TZS 386,900.00	TZS 4,433,874.00
TZS 3,870,000.00	TZS 989,000.00	TZS 387,000.00	TZS 2,494,000.00	TZS 23,220.00	TZS 154,800.00	TZS 387,000.00	TZS 4,435,020.00
TZS 3,871,000.00	TZS 989,300.00	TZS 387,100.00	TZS 2,494,600.00	TZS 23,226.00	TZS 154,840.00	TZS 387,100.00	TZS 4,436,166.00
TZS 3,872,000.00	TZS 989,600.00	TZS 387,200.00	TZS 2,495,200.00	TZS 23,232.00	TZS 154,880.00	TZS 387,200.00	TZS 4,437,312.00
TZS 3,873,000.00	TZS 989,900.00	TZS 387,300.00	TZS 2,495,800.00	TZS 23,238.00	TZS 154,920.00	TZS 387,300.00	TZS 4,438,458.00
TZS 3,874,000.00	TZS 990,200.00	TZS 387,400.00	TZS 2,496,400.00	TZS 23,244.00	TZS 154,960.00	TZS 387,400.00	TZS 4,439,604.00
TZS 3,875,000.00	TZS 990,500.00	TZS 387,500.00	TZS 2,497,000.00	TZS 23,250.00	TZS 155,000.00	TZS 387,500.00	TZS 4,440,750.00
TZS 3,876,000.00	TZS 990,800.00	TZS 387,600.00	TZS 2,497,600.00	TZS 23,256.00	TZS 155,040.00	TZS 387,600.00	TZS 4,441,896.00
TZS 3,877,000.00	TZS 991,100.00	TZS 387,700.00	TZS 2,498,200.00	TZS 23,262.00	TZS 155,080.00	TZS 387,700.00	TZS 4,443,042.00
TZS 3,878,000.00	TZS 991,400.00	TZS 387,800.00	TZS 2,498,800.00	TZS 23,268.00	TZS 155,120.00	TZS 387,800.00	TZS 4,444,188.00
TZS 3,879,000.00	TZS 991,700.00	TZS 387,900.00	TZS 2,499,400.00	TZS 23,274.00	TZS 155,160.00	TZS 387,900.00	TZS 4,445,334.00
TZS 3,880,000.00	TZS 992,000.00	TZS 388,000.00	TZS 2,500,000.00	TZS 23,280.00	TZS 155,200.00	TZS 388,000.00	TZS 4,446,480.00
TZS 3,881,000.00	TZS 992,300.00	TZS 388,100.00	TZS 2,500,600.00	TZS 23,286.00	TZS 155,240.00	TZS 388,100.00	TZS 4,447,626.00
TZS 3,882,000.00	TZS 992,600.00	TZS 388,200.00	TZS 2,501,200.00	TZS 23,292.00	TZS 155,280.00	TZS 388,200.00	TZS 4,448,772.00
TZS 3,883,000.00	TZS 992,900.00	TZS 388,300.00	TZS 2,501,800.00	TZS 23,298.00	TZS 155,320.00	TZS 388,300.00	TZS 4,449,918.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,884,000.00	TZS 993,200.00	TZS 388,400.00	TZS 2,502,400.00	TZS 23,304.00	TZS 155,360.00	TZS 388,400.00	TZS 4,451,064.00
TZS 3,885,000.00	TZS 993,500.00	TZS 388,500.00	TZS 2,503,000.00	TZS 23,310.00	TZS 155,400.00	TZS 388,500.00	TZS 4,452,210.00
TZS 3,886,000.00	TZS 993,800.00	TZS 388,600.00	TZS 2,503,600.00	TZS 23,316.00	TZS 155,440.00	TZS 388,600.00	TZS 4,453,356.00
TZS 3,887,000.00	TZS 994,100.00	TZS 388,700.00	TZS 2,504,200.00	TZS 23,322.00	TZS 155,480.00	TZS 388,700.00	TZS 4,454,502.00
TZS 3,888,000.00	TZS 994,400.00	TZS 388,800.00	TZS 2,504,800.00	TZS 23,328.00	TZS 155,520.00	TZS 388,800.00	TZS 4,455,648.00
TZS 3,889,000.00	TZS 994,700.00	TZS 388,900.00	TZS 2,505,400.00	TZS 23,334.00	TZS 155,560.00	TZS 388,900.00	TZS 4,456,794.00
TZS 3,890,000.00	TZS 995,000.00	TZS 389,000.00	TZS 2,506,000.00	TZS 23,340.00	TZS 155,600.00	TZS 389,000.00	TZS 4,457,940.00
TZS 3,891,000.00	TZS 995,300.00	TZS 389,100.00	TZS 2,506,600.00	TZS 23,346.00	TZS 155,640.00	TZS 389,100.00	TZS 4,459,086.00
TZS 3,892,000.00	TZS 995,600.00	TZS 389,200.00	TZS 2,507,200.00	TZS 23,352.00	TZS 155,680.00	TZS 389,200.00	TZS 4,460,232.00
TZS 3,893,000.00	TZS 995,900.00	TZS 389,300.00	TZS 2,507,800.00	TZS 23,358.00	TZS 155,720.00	TZS 389,300.00	TZS 4,461,378.00
TZS 3,894,000.00	TZS 996,200.00	TZS 389,400.00	TZS 2,508,400.00	TZS 23,364.00	TZS 155,760.00	TZS 389,400.00	TZS 4,462,524.00
TZS 3,895,000.00	TZS 996,500.00	TZS 389,500.00	TZS 2,509,000.00	TZS 23,370.00	TZS 155,800.00	TZS 389,500.00	TZS 4,463,670.00
TZS 3,896,000.00	TZS 996,800.00	TZS 389,600.00	TZS 2,509,600.00	TZS 23,376.00	TZS 155,840.00	TZS 389,600.00	TZS 4,464,816.00
TZS 3,897,000.00	TZS 997,100.00	TZS 389,700.00	TZS 2,510,200.00	TZS 23,382.00	TZS 155,880.00	TZS 389,700.00	TZS 4,465,962.00
TZS 3,898,000.00	TZS 997,400.00	TZS 389,800.00	TZS 2,510,800.00	TZS 23,388.00	TZS 155,920.00	TZS 389,800.00	TZS 4,467,108.00
TZS 3,899,000.00	TZS 997,700.00	TZS 389,900.00	TZS 2,511,400.00	TZS 23,394.00	TZS 155,960.00	TZS 389,900.00	TZS 4,468,254.00
TZS 3,900,000.00	TZS 998,000.00	TZS 390,000.00	TZS 2,512,000.00	TZS 23,400.00	TZS 156,000.00	TZS 390,000.00	TZS 4,469,400.00
TZS 3,901,000.00	TZS 998,300.00	TZS 390,100.00	TZS 2,512,600.00	TZS 23,406.00	TZS 156,040.00	TZS 390,100.00	TZS 4,470,546.00
TZS 3,902,000.00	TZS 998,600.00	TZS 390,200.00	TZS 2,513,200.00	TZS 23,412.00	TZS 156,080.00	TZS 390,200.00	TZS 4,471,692.00
TZS 3,903,000.00	TZS 998,900.00	TZS 390,300.00	TZS 2,513,800.00	TZS 23,418.00	TZS 156,120.00	TZS 390,300.00	TZS 4,472,838.00
TZS 3,904,000.00	TZS 999,200.00	TZS 390,400.00	TZS 2,514,400.00	TZS 23,424.00	TZS 156,160.00	TZS 390,400.00	TZS 4,473,984.00
TZS 3,905,000.00	TZS 999,500.00	TZS 390,500.00	TZS 2,515,000.00	TZS 23,430.00	TZS 156,200.00	TZS 390,500.00	TZS 4,475,130.00
TZS 3,906,000.00	TZS 999,800.00	TZS 390,600.00	TZS 2,515,600.00	TZS 23,436.00	TZS 156,240.00	TZS 390,600.00	TZS 4,476,276.00
TZS 3,907,000.00	TZS 1,000,100.00	TZS 390,700.00	TZS 2,516,200.00	TZS 23,442.00	TZS 156,280.00	TZS 390,700.00	TZS 4,477,422.00
TZS 3,908,000.00	TZS 1,000,400.00	TZS 390,800.00	TZS 2,516,800.00	TZS 23,448.00	TZS 156,320.00	TZS 390,800.00	TZS 4,478,568.00
TZS 3,909,000.00	TZS 1,000,700.00	TZS 390,900.00	TZS 2,517,400.00	TZS 23,454.00	TZS 156,360.00	TZS 390,900.00	TZS 4,479,714.00
TZS 3,910,000.00	TZS 1,001,000.00	TZS 391,000.00	TZS 2,518,000.00	TZS 23,460.00	TZS 156,400.00	TZS 391,000.00	TZS 4,480,860.00
TZS 3,911,000.00	TZS 1,001,300.00	TZS 391,100.00	TZS 2,518,600.00	TZS 23,466.00	TZS 156,440.00	TZS 391,100.00	TZS 4,482,006.00
TZS 3,912,000.00	TZS 1,001,600.00	TZS 391,200.00	TZS 2,519,200.00	TZS 23,472.00	TZS 156,480.00	TZS 391,200.00	TZS 4,483,152.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,913,000.00	TZS 1,001,900.00	TZS 391,300.00	TZS 2,519,800.00	TZS 23,478.00	TZS 156,520.00	TZS 391,300.00	TZS 4,484,298.00
TZS 3,914,000.00	TZS 1,002,200.00	TZS 391,400.00	TZS 2,520,400.00	TZS 23,484.00	TZS 156,560.00	TZS 391,400.00	TZS 4,485,444.00
TZS 3,915,000.00	TZS 1,002,500.00	TZS 391,500.00	TZS 2,521,000.00	TZS 23,490.00	TZS 156,600.00	TZS 391,500.00	TZS 4,486,590.00
TZS 3,916,000.00	TZS 1,002,800.00	TZS 391,600.00	TZS 2,521,600.00	TZS 23,496.00	TZS 156,640.00	TZS 391,600.00	TZS 4,487,736.00
TZS 3,917,000.00	TZS 1,003,100.00	TZS 391,700.00	TZS 2,522,200.00	TZS 23,502.00	TZS 156,680.00	TZS 391,700.00	TZS 4,488,882.00
TZS 3,918,000.00	TZS 1,003,400.00	TZS 391,800.00	TZS 2,522,800.00	TZS 23,508.00	TZS 156,720.00	TZS 391,800.00	TZS 4,490,028.00
TZS 3,919,000.00	TZS 1,003,700.00	TZS 391,900.00	TZS 2,523,400.00	TZS 23,514.00	TZS 156,760.00	TZS 391,900.00	TZS 4,491,174.00
TZS 3,920,000.00	TZS 1,004,000.00	TZS 392,000.00	TZS 2,524,000.00	TZS 23,520.00	TZS 156,800.00	TZS 392,000.00	TZS 4,492,320.00
TZS 3,921,000.00	TZS 1,004,300.00	TZS 392,100.00	TZS 2,524,600.00	TZS 23,526.00	TZS 156,840.00	TZS 392,100.00	TZS 4,493,466.00
TZS 3,922,000.00	TZS 1,004,600.00	TZS 392,200.00	TZS 2,525,200.00	TZS 23,532.00	TZS 156,880.00	TZS 392,200.00	TZS 4,494,612.00
TZS 3,923,000.00	TZS 1,004,900.00	TZS 392,300.00	TZS 2,525,800.00	TZS 23,538.00	TZS 156,920.00	TZS 392,300.00	TZS 4,495,758.00
TZS 3,924,000.00	TZS 1,005,200.00	TZS 392,400.00	TZS 2,526,400.00	TZS 23,544.00	TZS 156,960.00	TZS 392,400.00	TZS 4,496,904.00
TZS 3,925,000.00	TZS 1,005,500.00	TZS 392,500.00	TZS 2,527,000.00	TZS 23,550.00	TZS 157,000.00	TZS 392,500.00	TZS 4,498,050.00
TZS 3,926,000.00	TZS 1,005,800.00	TZS 392,600.00	TZS 2,527,600.00	TZS 23,556.00	TZS 157,040.00	TZS 392,600.00	TZS 4,499,196.00
TZS 3,927,000.00	TZS 1,006,100.00	TZS 392,700.00	TZS 2,528,200.00	TZS 23,562.00	TZS 157,080.00	TZS 392,700.00	TZS 4,500,342.00
TZS 3,928,000.00	TZS 1,006,400.00	TZS 392,800.00	TZS 2,528,800.00	TZS 23,568.00	TZS 157,120.00	TZS 392,800.00	TZS 4,501,488.00
TZS 3,929,000.00	TZS 1,006,700.00	TZS 392,900.00	TZS 2,529,400.00	TZS 23,574.00	TZS 157,160.00	TZS 392,900.00	TZS 4,502,634.00
TZS 3,930,000.00	TZS 1,007,000.00	TZS 393,000.00	TZS 2,530,000.00	TZS 23,580.00	TZS 157,200.00	TZS 393,000.00	TZS 4,503,780.00
TZS 3,931,000.00	TZS 1,007,300.00	TZS 393,100.00	TZS 2,530,600.00	TZS 23,586.00	TZS 157,240.00	TZS 393,100.00	TZS 4,504,926.00
TZS 3,932,000.00	TZS 1,007,600.00	TZS 393,200.00	TZS 2,531,200.00	TZS 23,592.00	TZS 157,280.00	TZS 393,200.00	TZS 4,506,072.00
TZS 3,933,000.00	TZS 1,007,900.00	TZS 393,300.00	TZS 2,531,800.00	TZS 23,598.00	TZS 157,320.00	TZS 393,300.00	TZS 4,507,218.00
TZS 3,934,000.00	TZS 1,008,200.00	TZS 393,400.00	TZS 2,532,400.00	TZS 23,604.00	TZS 157,360.00	TZS 393,400.00	TZS 4,508,364.00
TZS 3,935,000.00	TZS 1,008,500.00	TZS 393,500.00	TZS 2,533,000.00	TZS 23,610.00	TZS 157,400.00	TZS 393,500.00	TZS 4,509,510.00
TZS 3,936,000.00	TZS 1,008,800.00	TZS 393,600.00	TZS 2,533,600.00	TZS 23,616.00	TZS 157,440.00	TZS 393,600.00	TZS 4,510,656.00
TZS 3,937,000.00	TZS 1,009,100.00	TZS 393,700.00	TZS 2,534,200.00	TZS 23,622.00	TZS 157,480.00	TZS 393,700.00	TZS 4,511,802.00
TZS 3,938,000.00	TZS 1,009,400.00	TZS 393,800.00	TZS 2,534,800.00	TZS 23,628.00	TZS 157,520.00	TZS 393,800.00	TZS 4,512,948.00
TZS 3,939,000.00	TZS 1,009,700.00	TZS 393,900.00	TZS 2,535,400.00	TZS 23,634.00	TZS 157,560.00	TZS 393,900.00	TZS 4,514,094.00
TZS 3,940,000.00	TZS 1,010,000.00	TZS 394,000.00	TZS 2,536,000.00	TZS 23,640.00	TZS 157,600.00	TZS 394,000.00	TZS 4,515,240.00
TZS 3,941,000.00	TZS 1,010,300.00	TZS 394,100.00	TZS 2,536,600.00	TZS 23,646.00	TZS 157,640.00	TZS 394,100.00	TZS 4,516,386.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,942,000.00	TZS 1,010,600.00	TZS 394,200.00	TZS 2,537,200.00	TZS 23,652.00	TZS 157,680.00	TZS 394,200.00	TZS 4,517,532.00
TZS 3,943,000.00	TZS 1,010,900.00	TZS 394,300.00	TZS 2,537,800.00	TZS 23,658.00	TZS 157,720.00	TZS 394,300.00	TZS 4,518,678.00
TZS 3,944,000.00	TZS 1,011,200.00	TZS 394,400.00	TZS 2,538,400.00	TZS 23,664.00	TZS 157,760.00	TZS 394,400.00	TZS 4,519,824.00
TZS 3,945,000.00	TZS 1,011,500.00	TZS 394,500.00	TZS 2,539,000.00	TZS 23,670.00	TZS 157,800.00	TZS 394,500.00	TZS 4,520,970.00
TZS 3,946,000.00	TZS 1,011,800.00	TZS 394,600.00	TZS 2,539,600.00	TZS 23,676.00	TZS 157,840.00	TZS 394,600.00	TZS 4,522,116.00
TZS 3,947,000.00	TZS 1,012,100.00	TZS 394,700.00	TZS 2,540,200.00	TZS 23,682.00	TZS 157,880.00	TZS 394,700.00	TZS 4,523,262.00
TZS 3,948,000.00	TZS 1,012,400.00	TZS 394,800.00	TZS 2,540,800.00	TZS 23,688.00	TZS 157,920.00	TZS 394,800.00	TZS 4,524,408.00
TZS 3,949,000.00	TZS 1,012,700.00	TZS 394,900.00	TZS 2,541,400.00	TZS 23,694.00	TZS 157,960.00	TZS 394,900.00	TZS 4,525,554.00
TZS 3,950,000.00	TZS 1,013,000.00	TZS 395,000.00	TZS 2,542,000.00	TZS 23,700.00	TZS 158,000.00	TZS 395,000.00	TZS 4,526,700.00
TZS 3,951,000.00	TZS 1,013,300.00	TZS 395,100.00	TZS 2,542,600.00	TZS 23,706.00	TZS 158,040.00	TZS 395,100.00	TZS 4,527,846.00
TZS 3,952,000.00	TZS 1,013,600.00	TZS 395,200.00	TZS 2,543,200.00	TZS 23,712.00	TZS 158,080.00	TZS 395,200.00	TZS 4,528,992.00
TZS 3,953,000.00	TZS 1,013,900.00	TZS 395,300.00	TZS 2,543,800.00	TZS 23,718.00	TZS 158,120.00	TZS 395,300.00	TZS 4,530,138.00
TZS 3,954,000.00	TZS 1,014,200.00	TZS 395,400.00	TZS 2,544,400.00	TZS 23,724.00	TZS 158,160.00	TZS 395,400.00	TZS 4,531,284.00
TZS 3,955,000.00	TZS 1,014,500.00	TZS 395,500.00	TZS 2,545,000.00	TZS 23,730.00	TZS 158,200.00	TZS 395,500.00	TZS 4,532,430.00
TZS 3,956,000.00	TZS 1,014,800.00	TZS 395,600.00	TZS 2,545,600.00	TZS 23,736.00	TZS 158,240.00	TZS 395,600.00	TZS 4,533,576.00
TZS 3,957,000.00	TZS 1,015,100.00	TZS 395,700.00	TZS 2,546,200.00	TZS 23,742.00	TZS 158,280.00	TZS 395,700.00	TZS 4,534,722.00
TZS 3,958,000.00	TZS 1,015,400.00	TZS 395,800.00	TZS 2,546,800.00	TZS 23,748.00	TZS 158,320.00	TZS 395,800.00	TZS 4,535,868.00
TZS 3,959,000.00	TZS 1,015,700.00	TZS 395,900.00	TZS 2,547,400.00	TZS 23,754.00	TZS 158,360.00	TZS 395,900.00	TZS 4,537,014.00
TZS 3,960,000.00	TZS 1,016,000.00	TZS 396,000.00	TZS 2,548,000.00	TZS 23,760.00	TZS 158,400.00	TZS 396,000.00	TZS 4,538,160.00
TZS 3,961,000.00	TZS 1,016,300.00	TZS 396,100.00	TZS 2,548,600.00	TZS 23,766.00	TZS 158,440.00	TZS 396,100.00	TZS 4,539,306.00
TZS 3,962,000.00	TZS 1,016,600.00	TZS 396,200.00	TZS 2,549,200.00	TZS 23,772.00	TZS 158,480.00	TZS 396,200.00	TZS 4,540,452.00
TZS 3,963,000.00	TZS 1,016,900.00	TZS 396,300.00	TZS 2,549,800.00	TZS 23,778.00	TZS 158,520.00	TZS 396,300.00	TZS 4,541,598.00
TZS 3,964,000.00	TZS 1,017,200.00	TZS 396,400.00	TZS 2,550,400.00	TZS 23,784.00	TZS 158,560.00	TZS 396,400.00	TZS 4,542,744.00
TZS 3,965,000.00	TZS 1,017,500.00	TZS 396,500.00	TZS 2,551,000.00	TZS 23,790.00	TZS 158,600.00	TZS 396,500.00	TZS 4,543,890.00
TZS 3,966,000.00	TZS 1,017,800.00	TZS 396,600.00	TZS 2,551,600.00	TZS 23,796.00	TZS 158,640.00	TZS 396,600.00	TZS 4,545,036.00
TZS 3,967,000.00	TZS 1,018,100.00	TZS 396,700.00	TZS 2,552,200.00	TZS 23,802.00	TZS 158,680.00	TZS 396,700.00	TZS 4,546,182.00
TZS 3,968,000.00	TZS 1,018,400.00	TZS 396,800.00	TZS 2,552,800.00	TZS 23,808.00	TZS 158,720.00	TZS 396,800.00	TZS 4,547,328.00
TZS 3,969,000.00	TZS 1,018,700.00	TZS 396,900.00	TZS 2,553,400.00	TZS 23,814.00	TZS 158,760.00	TZS 396,900.00	TZS 4,548,474.00
TZS 3,970,000.00	TZS 1,019,000.00	TZS 397,000.00	TZS 2,554,000.00	TZS 23,820.00	TZS 158,800.00	TZS 397,000.00	TZS 4,549,620.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 3,971,000.00	TZS 1,019,300.00	TZS 397,100.00	TZS 2,554,600.00	TZS 23,826.00	TZS 158,840.00	TZS 397,100.00	TZS 4,550,766.00
TZS 3,972,000.00	TZS 1,019,600.00	TZS 397,200.00	TZS 2,555,200.00	TZS 23,832.00	TZS 158,880.00	TZS 397,200.00	TZS 4,551,912.00
TZS 3,973,000.00	TZS 1,019,900.00	TZS 397,300.00	TZS 2,555,800.00	TZS 23,838.00	TZS 158,920.00	TZS 397,300.00	TZS 4,553,058.00
TZS 3,974,000.00	TZS 1,020,200.00	TZS 397,400.00	TZS 2,556,400.00	TZS 23,844.00	TZS 158,960.00	TZS 397,400.00	TZS 4,554,204.00
TZS 3,975,000.00	TZS 1,020,500.00	TZS 397,500.00	TZS 2,557,000.00	TZS 23,850.00	TZS 159,000.00	TZS 397,500.00	TZS 4,555,350.00
TZS 3,976,000.00	TZS 1,020,800.00	TZS 397,600.00	TZS 2,557,600.00	TZS 23,856.00	TZS 159,040.00	TZS 397,600.00	TZS 4,556,496.00
TZS 3,977,000.00	TZS 1,021,100.00	TZS 397,700.00	TZS 2,558,200.00	TZS 23,862.00	TZS 159,080.00	TZS 397,700.00	TZS 4,557,642.00
TZS 3,978,000.00	TZS 1,021,400.00	TZS 397,800.00	TZS 2,558,800.00	TZS 23,868.00	TZS 159,120.00	TZS 397,800.00	TZS 4,558,788.00
TZS 3,979,000.00	TZS 1,021,700.00	TZS 397,900.00	TZS 2,559,400.00	TZS 23,874.00	TZS 159,160.00	TZS 397,900.00	TZS 4,559,934.00
TZS 3,980,000.00	TZS 1,022,000.00	TZS 398,000.00	TZS 2,560,000.00	TZS 23,880.00	TZS 159,200.00	TZS 398,000.00	TZS 4,561,080.00
TZS 3,981,000.00	TZS 1,022,300.00	TZS 398,100.00	TZS 2,560,600.00	TZS 23,886.00	TZS 159,240.00	TZS 398,100.00	TZS 4,562,226.00
TZS 3,982,000.00	TZS 1,022,600.00	TZS 398,200.00	TZS 2,561,200.00	TZS 23,892.00	TZS 159,280.00	TZS 398,200.00	TZS 4,563,372.00
TZS 3,983,000.00	TZS 1,022,900.00	TZS 398,300.00	TZS 2,561,800.00	TZS 23,898.00	TZS 159,320.00	TZS 398,300.00	TZS 4,564,518.00
TZS 3,984,000.00	TZS 1,023,200.00	TZS 398,400.00	TZS 2,562,400.00	TZS 23,904.00	TZS 159,360.00	TZS 398,400.00	TZS 4,565,664.00
TZS 3,985,000.00	TZS 1,023,500.00	TZS 398,500.00	TZS 2,563,000.00	TZS 23,910.00	TZS 159,400.00	TZS 398,500.00	TZS 4,566,810.00
TZS 3,986,000.00	TZS 1,023,800.00	TZS 398,600.00	TZS 2,563,600.00	TZS 23,916.00	TZS 159,440.00	TZS 398,600.00	TZS 4,567,956.00
TZS 3,987,000.00	TZS 1,024,100.00	TZS 398,700.00	TZS 2,564,200.00	TZS 23,922.00	TZS 159,480.00	TZS 398,700.00	TZS 4,569,102.00
TZS 3,988,000.00	TZS 1,024,400.00	TZS 398,800.00	TZS 2,564,800.00	TZS 23,928.00	TZS 159,520.00	TZS 398,800.00	TZS 4,570,248.00
TZS 3,989,000.00	TZS 1,024,700.00	TZS 398,900.00	TZS 2,565,400.00	TZS 23,934.00	TZS 159,560.00	TZS 398,900.00	TZS 4,571,394.00
TZS 3,990,000.00	TZS 1,025,000.00	TZS 399,000.00	TZS 2,566,000.00	TZS 23,940.00	TZS 159,600.00	TZS 399,000.00	TZS 4,572,540.00
TZS 3,991,000.00	TZS 1,025,300.00	TZS 399,100.00	TZS 2,566,600.00	TZS 23,946.00	TZS 159,640.00	TZS 399,100.00	TZS 4,573,686.00
TZS 3,992,000.00	TZS 1,025,600.00	TZS 399,200.00	TZS 2,567,200.00	TZS 23,952.00	TZS 159,680.00	TZS 399,200.00	TZS 4,574,832.00
TZS 3,993,000.00	TZS 1,025,900.00	TZS 399,300.00	TZS 2,567,800.00	TZS 23,958.00	TZS 159,720.00	TZS 399,300.00	TZS 4,575,978.00
TZS 3,994,000.00	TZS 1,026,200.00	TZS 399,400.00	TZS 2,568,400.00	TZS 23,964.00	TZS 159,760.00	TZS 399,400.00	TZS 4,577,124.00
TZS 3,995,000.00	TZS 1,026,500.00	TZS 399,500.00	TZS 2,569,000.00	TZS 23,970.00	TZS 159,800.00	TZS 399,500.00	TZS 4,578,270.00
TZS 3,996,000.00	TZS 1,026,800.00	TZS 399,600.00	TZS 2,569,600.00	TZS 23,976.00	TZS 159,840.00	TZS 399,600.00	TZS 4,579,416.00
TZS 3,997,000.00	TZS 1,027,100.00	TZS 399,700.00	TZS 2,570,200.00	TZS 23,982.00	TZS 159,880.00	TZS 399,700.00	TZS 4,580,562.00
TZS 3,998,000.00	TZS 1,027,400.00	TZS 399,800.00	TZS 2,570,800.00	TZS 23,988.00	TZS 159,920.00	TZS 399,800.00	TZS 4,581,708.00
TZS 3,999,000.00	TZS 1,027,700.00	TZS 399,900.00	TZS 2,571,400.00	TZS 23,994.00	TZS 159,960.00	TZS 399,900.00	TZS 4,582,854.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,000,000.00	TZS 1,028,000.00	TZS 400,000.00	TZS 2,572,000.00	TZS 24,000.00	TZS 160,000.00	TZS 400,000.00	TZS 4,584,000.00
TZS 4,001,000.00	TZS 1,028,300.00	TZS 400,100.00	TZS 2,572,600.00	TZS 24,006.00	TZS 160,040.00	TZS 400,100.00	TZS 4,585,146.00
TZS 4,002,000.00	TZS 1,028,600.00	TZS 400,200.00	TZS 2,573,200.00	TZS 24,012.00	TZS 160,080.00	TZS 400,200.00	TZS 4,586,292.00
TZS 4,003,000.00	TZS 1,028,900.00	TZS 400,300.00	TZS 2,573,800.00	TZS 24,018.00	TZS 160,120.00	TZS 400,300.00	TZS 4,587,438.00
TZS 4,004,000.00	TZS 1,029,200.00	TZS 400,400.00	TZS 2,574,400.00	TZS 24,024.00	TZS 160,160.00	TZS 400,400.00	TZS 4,588,584.00
TZS 4,005,000.00	TZS 1,029,500.00	TZS 400,500.00	TZS 2,575,000.00	TZS 24,030.00	TZS 160,200.00	TZS 400,500.00	TZS 4,589,730.00
TZS 4,006,000.00	TZS 1,029,800.00	TZS 400,600.00	TZS 2,575,600.00	TZS 24,036.00	TZS 160,240.00	TZS 400,600.00	TZS 4,590,876.00
TZS 4,007,000.00	TZS 1,030,100.00	TZS 400,700.00	TZS 2,576,200.00	TZS 24,042.00	TZS 160,280.00	TZS 400,700.00	TZS 4,592,022.00
TZS 4,008,000.00	TZS 1,030,400.00	TZS 400,800.00	TZS 2,576,800.00	TZS 24,048.00	TZS 160,320.00	TZS 400,800.00	TZS 4,593,168.00
TZS 4,009,000.00	TZS 1,030,700.00	TZS 400,900.00	TZS 2,577,400.00	TZS 24,054.00	TZS 160,360.00	TZS 400,900.00	TZS 4,594,314.00
TZS 4,010,000.00	TZS 1,031,000.00	TZS 401,000.00	TZS 2,578,000.00	TZS 24,060.00	TZS 160,400.00	TZS 401,000.00	TZS 4,595,460.00
TZS 4,011,000.00	TZS 1,031,300.00	TZS 401,100.00	TZS 2,578,600.00	TZS 24,066.00	TZS 160,440.00	TZS 401,100.00	TZS 4,596,606.00
TZS 4,012,000.00	TZS 1,031,600.00	TZS 401,200.00	TZS 2,579,200.00	TZS 24,072.00	TZS 160,480.00	TZS 401,200.00	TZS 4,597,752.00
TZS 4,013,000.00	TZS 1,031,900.00	TZS 401,300.00	TZS 2,579,800.00	TZS 24,078.00	TZS 160,520.00	TZS 401,300.00	TZS 4,598,898.00
TZS 4,014,000.00	TZS 1,032,200.00	TZS 401,400.00	TZS 2,580,400.00	TZS 24,084.00	TZS 160,560.00	TZS 401,400.00	TZS 4,600,044.00
TZS 4,015,000.00	TZS 1,032,500.00	TZS 401,500.00	TZS 2,581,000.00	TZS 24,090.00	TZS 160,600.00	TZS 401,500.00	TZS 4,601,190.00
TZS 4,016,000.00	TZS 1,032,800.00	TZS 401,600.00	TZS 2,581,600.00	TZS 24,096.00	TZS 160,640.00	TZS 401,600.00	TZS 4,602,336.00
TZS 4,017,000.00	TZS 1,033,100.00	TZS 401,700.00	TZS 2,582,200.00	TZS 24,102.00	TZS 160,680.00	TZS 401,700.00	TZS 4,603,482.00
TZS 4,018,000.00	TZS 1,033,400.00	TZS 401,800.00	TZS 2,582,800.00	TZS 24,108.00	TZS 160,720.00	TZS 401,800.00	TZS 4,604,628.00
TZS 4,019,000.00	TZS 1,033,700.00	TZS 401,900.00	TZS 2,583,400.00	TZS 24,114.00	TZS 160,760.00	TZS 401,900.00	TZS 4,605,774.00
TZS 4,020,000.00	TZS 1,034,000.00	TZS 402,000.00	TZS 2,584,000.00	TZS 24,120.00	TZS 160,800.00	TZS 402,000.00	TZS 4,606,920.00
TZS 4,021,000.00	TZS 1,034,300.00	TZS 402,100.00	TZS 2,584,600.00	TZS 24,126.00	TZS 160,840.00	TZS 402,100.00	TZS 4,608,066.00
TZS 4,022,000.00	TZS 1,034,600.00	TZS 402,200.00	TZS 2,585,200.00	TZS 24,132.00	TZS 160,880.00	TZS 402,200.00	TZS 4,609,212.00
TZS 4,023,000.00	TZS 1,034,900.00	TZS 402,300.00	TZS 2,585,800.00	TZS 24,138.00	TZS 160,920.00	TZS 402,300.00	TZS 4,610,358.00
TZS 4,024,000.00	TZS 1,035,200.00	TZS 402,400.00	TZS 2,586,400.00	TZS 24,144.00	TZS 160,960.00	TZS 402,400.00	TZS 4,611,504.00
TZS 4,025,000.00	TZS 1,035,500.00	TZS 402,500.00	TZS 2,587,000.00	TZS 24,150.00	TZS 161,000.00	TZS 402,500.00	TZS 4,612,650.00
TZS 4,026,000.00	TZS 1,035,800.00	TZS 402,600.00	TZS 2,587,600.00	TZS 24,156.00	TZS 161,040.00	TZS 402,600.00	TZS 4,613,796.00
TZS 4,027,000.00	TZS 1,036,100.00	TZS 402,700.00	TZS 2,588,200.00	TZS 24,162.00	TZS 161,080.00	TZS 402,700.00	TZS 4,614,942.00
TZS 4,028,000.00	TZS 1,036,400.00	TZS 402,800.00	TZS 2,588,800.00	TZS 24,168.00	TZS 161,120.00	TZS 402,800.00	TZS 4,616,088.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,029,000.00	TZS 1,036,700.00	TZS 402,900.00	TZS 2,589,400.00	TZS 24,174.00	TZS 161,160.00	TZS 402,900.00	TZS 4,617,234.00
TZS 4,030,000.00	TZS 1,037,000.00	TZS 403,000.00	TZS 2,590,000.00	TZS 24,180.00	TZS 161,200.00	TZS 403,000.00	TZS 4,618,380.00
TZS 4,031,000.00	TZS 1,037,300.00	TZS 403,100.00	TZS 2,590,600.00	TZS 24,186.00	TZS 161,240.00	TZS 403,100.00	TZS 4,619,526.00
TZS 4,032,000.00	TZS 1,037,600.00	TZS 403,200.00	TZS 2,591,200.00	TZS 24,192.00	TZS 161,280.00	TZS 403,200.00	TZS 4,620,672.00
TZS 4,033,000.00	TZS 1,037,900.00	TZS 403,300.00	TZS 2,591,800.00	TZS 24,198.00	TZS 161,320.00	TZS 403,300.00	TZS 4,621,818.00
TZS 4,034,000.00	TZS 1,038,200.00	TZS 403,400.00	TZS 2,592,400.00	TZS 24,204.00	TZS 161,360.00	TZS 403,400.00	TZS 4,622,964.00
TZS 4,035,000.00	TZS 1,038,500.00	TZS 403,500.00	TZS 2,593,000.00	TZS 24,210.00	TZS 161,400.00	TZS 403,500.00	TZS 4,624,110.00
TZS 4,036,000.00	TZS 1,038,800.00	TZS 403,600.00	TZS 2,593,600.00	TZS 24,216.00	TZS 161,440.00	TZS 403,600.00	TZS 4,625,256.00
TZS 4,037,000.00	TZS 1,039,100.00	TZS 403,700.00	TZS 2,594,200.00	TZS 24,222.00	TZS 161,480.00	TZS 403,700.00	TZS 4,626,402.00
TZS 4,038,000.00	TZS 1,039,400.00	TZS 403,800.00	TZS 2,594,800.00	TZS 24,228.00	TZS 161,520.00	TZS 403,800.00	TZS 4,627,548.00
TZS 4,039,000.00	TZS 1,039,700.00	TZS 403,900.00	TZS 2,595,400.00	TZS 24,234.00	TZS 161,560.00	TZS 403,900.00	TZS 4,628,694.00
TZS 4,040,000.00	TZS 1,040,000.00	TZS 404,000.00	TZS 2,596,000.00	TZS 24,240.00	TZS 161,600.00	TZS 404,000.00	TZS 4,629,840.00
TZS 4,041,000.00	TZS 1,040,300.00	TZS 404,100.00	TZS 2,596,600.00	TZS 24,246.00	TZS 161,640.00	TZS 404,100.00	TZS 4,630,986.00
TZS 4,042,000.00	TZS 1,040,600.00	TZS 404,200.00	TZS 2,597,200.00	TZS 24,252.00	TZS 161,680.00	TZS 404,200.00	TZS 4,632,132.00
TZS 4,043,000.00	TZS 1,040,900.00	TZS 404,300.00	TZS 2,597,800.00	TZS 24,258.00	TZS 161,720.00	TZS 404,300.00	TZS 4,633,278.00
TZS 4,044,000.00	TZS 1,041,200.00	TZS 404,400.00	TZS 2,598,400.00	TZS 24,264.00	TZS 161,760.00	TZS 404,400.00	TZS 4,634,424.00
TZS 4,045,000.00	TZS 1,041,500.00	TZS 404,500.00	TZS 2,599,000.00	TZS 24,270.00	TZS 161,800.00	TZS 404,500.00	TZS 4,635,570.00
TZS 4,046,000.00	TZS 1,041,800.00	TZS 404,600.00	TZS 2,599,600.00	TZS 24,276.00	TZS 161,840.00	TZS 404,600.00	TZS 4,636,716.00
TZS 4,047,000.00	TZS 1,042,100.00	TZS 404,700.00	TZS 2,600,200.00	TZS 24,282.00	TZS 161,880.00	TZS 404,700.00	TZS 4,637,862.00
TZS 4,048,000.00	TZS 1,042,400.00	TZS 404,800.00	TZS 2,600,800.00	TZS 24,288.00	TZS 161,920.00	TZS 404,800.00	TZS 4,639,008.00
TZS 4,049,000.00	TZS 1,042,700.00	TZS 404,900.00	TZS 2,601,400.00	TZS 24,294.00	TZS 161,960.00	TZS 404,900.00	TZS 4,640,154.00
TZS 4,050,000.00	TZS 1,043,000.00	TZS 405,000.00	TZS 2,602,000.00	TZS 24,300.00	TZS 162,000.00	TZS 405,000.00	TZS 4,641,300.00
TZS 4,051,000.00	TZS 1,043,300.00	TZS 405,100.00	TZS 2,602,600.00	TZS 24,306.00	TZS 162,040.00	TZS 405,100.00	TZS 4,642,446.00
TZS 4,052,000.00	TZS 1,043,600.00	TZS 405,200.00	TZS 2,603,200.00	TZS 24,312.00	TZS 162,080.00	TZS 405,200.00	TZS 4,643,592.00
TZS 4,053,000.00	TZS 1,043,900.00	TZS 405,300.00	TZS 2,603,800.00	TZS 24,318.00	TZS 162,120.00	TZS 405,300.00	TZS 4,644,738.00
TZS 4,054,000.00	TZS 1,044,200.00	TZS 405,400.00	TZS 2,604,400.00	TZS 24,324.00	TZS 162,160.00	TZS 405,400.00	TZS 4,645,884.00
TZS 4,055,000.00	TZS 1,044,500.00	TZS 405,500.00	TZS 2,605,000.00	TZS 24,330.00	TZS 162,200.00	TZS 405,500.00	TZS 4,647,030.00
TZS 4,056,000.00	TZS 1,044,800.00	TZS 405,600.00	TZS 2,605,600.00	TZS 24,336.00	TZS 162,240.00	TZS 405,600.00	TZS 4,648,176.00
TZS 4,057,000.00	TZS 1,045,100.00	TZS 405,700.00	TZS 2,606,200.00	TZS 24,342.00	TZS 162,280.00	TZS 405,700.00	TZS 4,649,322.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,058,000.00	TZS 1,045,400.00	TZS 405,800.00	TZS 2,606,800.00	TZS 24,348.00	TZS 162,320.00	TZS 405,800.00	TZS 4,650,468.00
TZS 4,059,000.00	TZS 1,045,700.00	TZS 405,900.00	TZS 2,607,400.00	TZS 24,354.00	TZS 162,360.00	TZS 405,900.00	TZS 4,651,614.00
TZS 4,060,000.00	TZS 1,046,000.00	TZS 406,000.00	TZS 2,608,000.00	TZS 24,360.00	TZS 162,400.00	TZS 406,000.00	TZS 4,652,760.00
TZS 4,061,000.00	TZS 1,046,300.00	TZS 406,100.00	TZS 2,608,600.00	TZS 24,366.00	TZS 162,440.00	TZS 406,100.00	TZS 4,653,906.00
TZS 4,062,000.00	TZS 1,046,600.00	TZS 406,200.00	TZS 2,609,200.00	TZS 24,372.00	TZS 162,480.00	TZS 406,200.00	TZS 4,655,052.00
TZS 4,063,000.00	TZS 1,046,900.00	TZS 406,300.00	TZS 2,609,800.00	TZS 24,378.00	TZS 162,520.00	TZS 406,300.00	TZS 4,656,198.00
TZS 4,064,000.00	TZS 1,047,200.00	TZS 406,400.00	TZS 2,610,400.00	TZS 24,384.00	TZS 162,560.00	TZS 406,400.00	TZS 4,657,344.00
TZS 4,065,000.00	TZS 1,047,500.00	TZS 406,500.00	TZS 2,611,000.00	TZS 24,390.00	TZS 162,600.00	TZS 406,500.00	TZS 4,658,490.00
TZS 4,066,000.00	TZS 1,047,800.00	TZS 406,600.00	TZS 2,611,600.00	TZS 24,396.00	TZS 162,640.00	TZS 406,600.00	TZS 4,659,636.00
TZS 4,067,000.00	TZS 1,048,100.00	TZS 406,700.00	TZS 2,612,200.00	TZS 24,402.00	TZS 162,680.00	TZS 406,700.00	TZS 4,660,782.00
TZS 4,068,000.00	TZS 1,048,400.00	TZS 406,800.00	TZS 2,612,800.00	TZS 24,408.00	TZS 162,720.00	TZS 406,800.00	TZS 4,661,928.00
TZS 4,069,000.00	TZS 1,048,700.00	TZS 406,900.00	TZS 2,613,400.00	TZS 24,414.00	TZS 162,760.00	TZS 406,900.00	TZS 4,663,074.00
TZS 4,070,000.00	TZS 1,049,000.00	TZS 407,000.00	TZS 2,614,000.00	TZS 24,420.00	TZS 162,800.00	TZS 407,000.00	TZS 4,664,220.00
TZS 4,071,000.00	TZS 1,049,300.00	TZS 407,100.00	TZS 2,614,600.00	TZS 24,426.00	TZS 162,840.00	TZS 407,100.00	TZS 4,665,366.00
TZS 4,072,000.00	TZS 1,049,600.00	TZS 407,200.00	TZS 2,615,200.00	TZS 24,432.00	TZS 162,880.00	TZS 407,200.00	TZS 4,666,512.00
TZS 4,073,000.00	TZS 1,049,900.00	TZS 407,300.00	TZS 2,615,800.00	TZS 24,438.00	TZS 162,920.00	TZS 407,300.00	TZS 4,667,658.00
TZS 4,074,000.00	TZS 1,050,200.00	TZS 407,400.00	TZS 2,616,400.00	TZS 24,444.00	TZS 162,960.00	TZS 407,400.00	TZS 4,668,804.00
TZS 4,075,000.00	TZS 1,050,500.00	TZS 407,500.00	TZS 2,617,000.00	TZS 24,450.00	TZS 163,000.00	TZS 407,500.00	TZS 4,669,950.00
TZS 4,076,000.00	TZS 1,050,800.00	TZS 407,600.00	TZS 2,617,600.00	TZS 24,456.00	TZS 163,040.00	TZS 407,600.00	TZS 4,671,096.00
TZS 4,077,000.00	TZS 1,051,100.00	TZS 407,700.00	TZS 2,618,200.00	TZS 24,462.00	TZS 163,080.00	TZS 407,700.00	TZS 4,672,242.00
TZS 4,078,000.00	TZS 1,051,400.00	TZS 407,800.00	TZS 2,618,800.00	TZS 24,468.00	TZS 163,120.00	TZS 407,800.00	TZS 4,673,388.00
TZS 4,079,000.00	TZS 1,051,700.00	TZS 407,900.00	TZS 2,619,400.00	TZS 24,474.00	TZS 163,160.00	TZS 407,900.00	TZS 4,674,534.00
TZS 4,080,000.00	TZS 1,052,000.00	TZS 408,000.00	TZS 2,620,000.00	TZS 24,480.00	TZS 163,200.00	TZS 408,000.00	TZS 4,675,680.00
TZS 4,081,000.00	TZS 1,052,300.00	TZS 408,100.00	TZS 2,620,600.00	TZS 24,486.00	TZS 163,240.00	TZS 408,100.00	TZS 4,676,826.00
TZS 4,082,000.00	TZS 1,052,600.00	TZS 408,200.00	TZS 2,621,200.00	TZS 24,492.00	TZS 163,280.00	TZS 408,200.00	TZS 4,677,972.00
TZS 4,083,000.00	TZS 1,052,900.00	TZS 408,300.00	TZS 2,621,800.00	TZS 24,498.00	TZS 163,320.00	TZS 408,300.00	TZS 4,679,118.00
TZS 4,084,000.00	TZS 1,053,200.00	TZS 408,400.00	TZS 2,622,400.00	TZS 24,504.00	TZS 163,360.00	TZS 408,400.00	TZS 4,680,264.00
TZS 4,085,000.00	TZS 1,053,500.00	TZS 408,500.00	TZS 2,623,000.00	TZS 24,510.00	TZS 163,400.00	TZS 408,500.00	TZS 4,681,410.00
TZS 4,086,000.00	TZS 1,053,800.00	TZS 408,600.00	TZS 2,623,600.00	TZS 24,516.00	TZS 163,440.00	TZS 408,600.00	TZS 4,682,556.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,087,000.00	TZS 1,054,100.00	TZS 408,700.00	TZS 2,624,200.00	TZS 24,522.00	TZS 163,480.00	TZS 408,700.00	TZS 4,683,702.00
TZS 4,088,000.00	TZS 1,054,400.00	TZS 408,800.00	TZS 2,624,800.00	TZS 24,528.00	TZS 163,520.00	TZS 408,800.00	TZS 4,684,848.00
TZS 4,089,000.00	TZS 1,054,700.00	TZS 408,900.00	TZS 2,625,400.00	TZS 24,534.00	TZS 163,560.00	TZS 408,900.00	TZS 4,685,994.00
TZS 4,090,000.00	TZS 1,055,000.00	TZS 409,000.00	TZS 2,626,000.00	TZS 24,540.00	TZS 163,600.00	TZS 409,000.00	TZS 4,687,140.00
TZS 4,091,000.00	TZS 1,055,300.00	TZS 409,100.00	TZS 2,626,600.00	TZS 24,546.00	TZS 163,640.00	TZS 409,100.00	TZS 4,688,286.00
TZS 4,092,000.00	TZS 1,055,600.00	TZS 409,200.00	TZS 2,627,200.00	TZS 24,552.00	TZS 163,680.00	TZS 409,200.00	TZS 4,689,432.00
TZS 4,093,000.00	TZS 1,055,900.00	TZS 409,300.00	TZS 2,627,800.00	TZS 24,558.00	TZS 163,720.00	TZS 409,300.00	TZS 4,690,578.00
TZS 4,094,000.00	TZS 1,056,200.00	TZS 409,400.00	TZS 2,628,400.00	TZS 24,564.00	TZS 163,760.00	TZS 409,400.00	TZS 4,691,724.00
TZS 4,095,000.00	TZS 1,056,500.00	TZS 409,500.00	TZS 2,629,000.00	TZS 24,570.00	TZS 163,800.00	TZS 409,500.00	TZS 4,692,870.00
TZS 4,096,000.00	TZS 1,056,800.00	TZS 409,600.00	TZS 2,629,600.00	TZS 24,576.00	TZS 163,840.00	TZS 409,600.00	TZS 4,694,016.00
TZS 4,097,000.00	TZS 1,057,100.00	TZS 409,700.00	TZS 2,630,200.00	TZS 24,582.00	TZS 163,880.00	TZS 409,700.00	TZS 4,695,162.00
TZS 4,098,000.00	TZS 1,057,400.00	TZS 409,800.00	TZS 2,630,800.00	TZS 24,588.00	TZS 163,920.00	TZS 409,800.00	TZS 4,696,308.00
TZS 4,099,000.00	TZS 1,057,700.00	TZS 409,900.00	TZS 2,631,400.00	TZS 24,594.00	TZS 163,960.00	TZS 409,900.00	TZS 4,697,454.00
TZS 4,100,000.00	TZS 1,058,000.00	TZS 410,000.00	TZS 2,632,000.00	TZS 24,600.00	TZS 164,000.00	TZS 410,000.00	TZS 4,698,600.00
TZS 4,101,000.00	TZS 1,058,300.00	TZS 410,100.00	TZS 2,632,600.00	TZS 24,606.00	TZS 164,040.00	TZS 410,100.00	TZS 4,699,746.00
TZS 4,102,000.00	TZS 1,058,600.00	TZS 410,200.00	TZS 2,633,200.00	TZS 24,612.00	TZS 164,080.00	TZS 410,200.00	TZS 4,700,892.00
TZS 4,103,000.00	TZS 1,058,900.00	TZS 410,300.00	TZS 2,633,800.00	TZS 24,618.00	TZS 164,120.00	TZS 410,300.00	TZS 4,702,038.00
TZS 4,104,000.00	TZS 1,059,200.00	TZS 410,400.00	TZS 2,634,400.00	TZS 24,624.00	TZS 164,160.00	TZS 410,400.00	TZS 4,703,184.00
TZS 4,105,000.00	TZS 1,059,500.00	TZS 410,500.00	TZS 2,635,000.00	TZS 24,630.00	TZS 164,200.00	TZS 410,500.00	TZS 4,704,330.00
TZS 4,106,000.00	TZS 1,059,800.00	TZS 410,600.00	TZS 2,635,600.00	TZS 24,636.00	TZS 164,240.00	TZS 410,600.00	TZS 4,705,476.00
TZS 4,107,000.00	TZS 1,060,100.00	TZS 410,700.00	TZS 2,636,200.00	TZS 24,642.00	TZS 164,280.00	TZS 410,700.00	TZS 4,706,622.00
TZS 4,108,000.00	TZS 1,060,400.00	TZS 410,800.00	TZS 2,636,800.00	TZS 24,648.00	TZS 164,320.00	TZS 410,800.00	TZS 4,707,768.00
TZS 4,109,000.00	TZS 1,060,700.00	TZS 410,900.00	TZS 2,637,400.00	TZS 24,654.00	TZS 164,360.00	TZS 410,900.00	TZS 4,708,914.00
TZS 4,110,000.00	TZS 1,061,000.00	TZS 411,000.00	TZS 2,638,000.00	TZS 24,660.00	TZS 164,400.00	TZS 411,000.00	TZS 4,710,060.00
TZS 4,111,000.00	TZS 1,061,300.00	TZS 411,100.00	TZS 2,638,600.00	TZS 24,666.00	TZS 164,440.00	TZS 411,100.00	TZS 4,711,206.00
TZS 4,112,000.00	TZS 1,061,600.00	TZS 411,200.00	TZS 2,639,200.00	TZS 24,672.00	TZS 164,480.00	TZS 411,200.00	TZS 4,712,352.00
TZS 4,113,000.00	TZS 1,061,900.00	TZS 411,300.00	TZS 2,639,800.00	TZS 24,678.00	TZS 164,520.00	TZS 411,300.00	TZS 4,713,498.00
TZS 4,114,000.00	TZS 1,062,200.00	TZS 411,400.00	TZS 2,640,400.00	TZS 24,684.00	TZS 164,560.00	TZS 411,400.00	TZS 4,714,644.00
TZS 4,115,000.00	TZS 1,062,500.00	TZS 411,500.00	TZS 2,641,000.00	TZS 24,690.00	TZS 164,600.00	TZS 411,500.00	TZS 4,715,790.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,116,000.00	TZS 1,062,800.00	TZS 411,600.00	TZS 2,641,600.00	TZS 24,696.00	TZS 164,640.00	TZS 411,600.00	TZS 4,716,936.00
TZS 4,117,000.00	TZS 1,063,100.00	TZS 411,700.00	TZS 2,642,200.00	TZS 24,702.00	TZS 164,680.00	TZS 411,700.00	TZS 4,718,082.00
TZS 4,118,000.00	TZS 1,063,400.00	TZS 411,800.00	TZS 2,642,800.00	TZS 24,708.00	TZS 164,720.00	TZS 411,800.00	TZS 4,719,228.00
TZS 4,119,000.00	TZS 1,063,700.00	TZS 411,900.00	TZS 2,643,400.00	TZS 24,714.00	TZS 164,760.00	TZS 411,900.00	TZS 4,720,374.00
TZS 4,120,000.00	TZS 1,064,000.00	TZS 412,000.00	TZS 2,644,000.00	TZS 24,720.00	TZS 164,800.00	TZS 412,000.00	TZS 4,721,520.00
TZS 4,121,000.00	TZS 1,064,300.00	TZS 412,100.00	TZS 2,644,600.00	TZS 24,726.00	TZS 164,840.00	TZS 412,100.00	TZS 4,722,666.00
TZS 4,122,000.00	TZS 1,064,600.00	TZS 412,200.00	TZS 2,645,200.00	TZS 24,732.00	TZS 164,880.00	TZS 412,200.00	TZS 4,723,812.00
TZS 4,123,000.00	TZS 1,064,900.00	TZS 412,300.00	TZS 2,645,800.00	TZS 24,738.00	TZS 164,920.00	TZS 412,300.00	TZS 4,724,958.00
TZS 4,124,000.00	TZS 1,065,200.00	TZS 412,400.00	TZS 2,646,400.00	TZS 24,744.00	TZS 164,960.00	TZS 412,400.00	TZS 4,726,104.00
TZS 4,125,000.00	TZS 1,065,500.00	TZS 412,500.00	TZS 2,647,000.00	TZS 24,750.00	TZS 165,000.00	TZS 412,500.00	TZS 4,727,250.00
TZS 4,126,000.00	TZS 1,065,800.00	TZS 412,600.00	TZS 2,647,600.00	TZS 24,756.00	TZS 165,040.00	TZS 412,600.00	TZS 4,728,396.00
TZS 4,127,000.00	TZS 1,066,100.00	TZS 412,700.00	TZS 2,648,200.00	TZS 24,762.00	TZS 165,080.00	TZS 412,700.00	TZS 4,729,542.00
TZS 4,128,000.00	TZS 1,066,400.00	TZS 412,800.00	TZS 2,648,800.00	TZS 24,768.00	TZS 165,120.00	TZS 412,800.00	TZS 4,730,688.00
TZS 4,129,000.00	TZS 1,066,700.00	TZS 412,900.00	TZS 2,649,400.00	TZS 24,774.00	TZS 165,160.00	TZS 412,900.00	TZS 4,731,834.00
TZS 4,130,000.00	TZS 1,067,000.00	TZS 413,000.00	TZS 2,650,000.00	TZS 24,780.00	TZS 165,200.00	TZS 413,000.00	TZS 4,732,980.00
TZS 4,131,000.00	TZS 1,067,300.00	TZS 413,100.00	TZS 2,650,600.00	TZS 24,786.00	TZS 165,240.00	TZS 413,100.00	TZS 4,734,126.00
TZS 4,132,000.00	TZS 1,067,600.00	TZS 413,200.00	TZS 2,651,200.00	TZS 24,792.00	TZS 165,280.00	TZS 413,200.00	TZS 4,735,272.00
TZS 4,133,000.00	TZS 1,067,900.00	TZS 413,300.00	TZS 2,651,800.00	TZS 24,798.00	TZS 165,320.00	TZS 413,300.00	TZS 4,736,418.00
TZS 4,134,000.00	TZS 1,068,200.00	TZS 413,400.00	TZS 2,652,400.00	TZS 24,804.00	TZS 165,360.00	TZS 413,400.00	TZS 4,737,564.00
TZS 4,135,000.00	TZS 1,068,500.00	TZS 413,500.00	TZS 2,653,000.00	TZS 24,810.00	TZS 165,400.00	TZS 413,500.00	TZS 4,738,710.00
TZS 4,136,000.00	TZS 1,068,800.00	TZS 413,600.00	TZS 2,653,600.00	TZS 24,816.00	TZS 165,440.00	TZS 413,600.00	TZS 4,739,856.00
TZS 4,137,000.00	TZS 1,069,100.00	TZS 413,700.00	TZS 2,654,200.00	TZS 24,822.00	TZS 165,480.00	TZS 413,700.00	TZS 4,741,002.00
TZS 4,138,000.00	TZS 1,069,400.00	TZS 413,800.00	TZS 2,654,800.00	TZS 24,828.00	TZS 165,520.00	TZS 413,800.00	TZS 4,742,148.00
TZS 4,139,000.00	TZS 1,069,700.00	TZS 413,900.00	TZS 2,655,400.00	TZS 24,834.00	TZS 165,560.00	TZS 413,900.00	TZS 4,743,294.00
TZS 4,140,000.00	TZS 1,070,000.00	TZS 414,000.00	TZS 2,656,000.00	TZS 24,840.00	TZS 165,600.00	TZS 414,000.00	TZS 4,744,440.00
TZS 4,141,000.00	TZS 1,070,300.00	TZS 414,100.00	TZS 2,656,600.00	TZS 24,846.00	TZS 165,640.00	TZS 414,100.00	TZS 4,745,586.00
TZS 4,142,000.00	TZS 1,070,600.00	TZS 414,200.00	TZS 2,657,200.00	TZS 24,852.00	TZS 165,680.00	TZS 414,200.00	TZS 4,746,732.00
TZS 4,143,000.00	TZS 1,070,900.00	TZS 414,300.00	TZS 2,657,800.00	TZS 24,858.00	TZS 165,720.00	TZS 414,300.00	TZS 4,747,878.00
TZS 4,144,000.00	TZS 1,071,200.00	TZS 414,400.00	TZS 2,658,400.00	TZS 24,864.00	TZS 165,760.00	TZS 414,400.00	TZS 4,749,024.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,145,000.00	TZS 1,071,500.00	TZS 414,500.00	TZS 2,659,000.00	TZS 24,870.00	TZS 165,800.00	TZS 414,500.00	TZS 4,750,170.00
TZS 4,146,000.00	TZS 1,071,800.00	TZS 414,600.00	TZS 2,659,600.00	TZS 24,876.00	TZS 165,840.00	TZS 414,600.00	TZS 4,751,316.00
TZS 4,147,000.00	TZS 1,072,100.00	TZS 414,700.00	TZS 2,660,200.00	TZS 24,882.00	TZS 165,880.00	TZS 414,700.00	TZS 4,752,462.00
TZS 4,148,000.00	TZS 1,072,400.00	TZS 414,800.00	TZS 2,660,800.00	TZS 24,888.00	TZS 165,920.00	TZS 414,800.00	TZS 4,753,608.00
TZS 4,149,000.00	TZS 1,072,700.00	TZS 414,900.00	TZS 2,661,400.00	TZS 24,894.00	TZS 165,960.00	TZS 414,900.00	TZS 4,754,754.00
TZS 4,150,000.00	TZS 1,073,000.00	TZS 415,000.00	TZS 2,662,000.00	TZS 24,900.00	TZS 166,000.00	TZS 415,000.00	TZS 4,755,900.00
TZS 4,151,000.00	TZS 1,073,300.00	TZS 415,100.00	TZS 2,662,600.00	TZS 24,906.00	TZS 166,040.00	TZS 415,100.00	TZS 4,757,046.00
TZS 4,152,000.00	TZS 1,073,600.00	TZS 415,200.00	TZS 2,663,200.00	TZS 24,912.00	TZS 166,080.00	TZS 415,200.00	TZS 4,758,192.00
TZS 4,153,000.00	TZS 1,073,900.00	TZS 415,300.00	TZS 2,663,800.00	TZS 24,918.00	TZS 166,120.00	TZS 415,300.00	TZS 4,759,338.00
TZS 4,154,000.00	TZS 1,074,200.00	TZS 415,400.00	TZS 2,664,400.00	TZS 24,924.00	TZS 166,160.00	TZS 415,400.00	TZS 4,760,484.00
TZS 4,155,000.00	TZS 1,074,500.00	TZS 415,500.00	TZS 2,665,000.00	TZS 24,930.00	TZS 166,200.00	TZS 415,500.00	TZS 4,761,630.00
TZS 4,156,000.00	TZS 1,074,800.00	TZS 415,600.00	TZS 2,665,600.00	TZS 24,936.00	TZS 166,240.00	TZS 415,600.00	TZS 4,762,776.00
TZS 4,157,000.00	TZS 1,075,100.00	TZS 415,700.00	TZS 2,666,200.00	TZS 24,942.00	TZS 166,280.00	TZS 415,700.00	TZS 4,763,922.00
TZS 4,158,000.00	TZS 1,075,400.00	TZS 415,800.00	TZS 2,666,800.00	TZS 24,948.00	TZS 166,320.00	TZS 415,800.00	TZS 4,765,068.00
TZS 4,159,000.00	TZS 1,075,700.00	TZS 415,900.00	TZS 2,667,400.00	TZS 24,954.00	TZS 166,360.00	TZS 415,900.00	TZS 4,766,214.00
TZS 4,160,000.00	TZS 1,076,000.00	TZS 416,000.00	TZS 2,668,000.00	TZS 24,960.00	TZS 166,400.00	TZS 416,000.00	TZS 4,767,360.00
TZS 4,161,000.00	TZS 1,076,300.00	TZS 416,100.00	TZS 2,668,600.00	TZS 24,966.00	TZS 166,440.00	TZS 416,100.00	TZS 4,768,506.00
TZS 4,162,000.00	TZS 1,076,600.00	TZS 416,200.00	TZS 2,669,200.00	TZS 24,972.00	TZS 166,480.00	TZS 416,200.00	TZS 4,769,652.00
TZS 4,163,000.00	TZS 1,076,900.00	TZS 416,300.00	TZS 2,669,800.00	TZS 24,978.00	TZS 166,520.00	TZS 416,300.00	TZS 4,770,798.00
TZS 4,164,000.00	TZS 1,077,200.00	TZS 416,400.00	TZS 2,670,400.00	TZS 24,984.00	TZS 166,560.00	TZS 416,400.00	TZS 4,771,944.00
TZS 4,165,000.00	TZS 1,077,500.00	TZS 416,500.00	TZS 2,671,000.00	TZS 24,990.00	TZS 166,600.00	TZS 416,500.00	TZS 4,773,090.00
TZS 4,166,000.00	TZS 1,077,800.00	TZS 416,600.00	TZS 2,671,600.00	TZS 24,996.00	TZS 166,640.00	TZS 416,600.00	TZS 4,774,236.00
TZS 4,167,000.00	TZS 1,078,100.00	TZS 416,700.00	TZS 2,672,200.00	TZS 25,002.00	TZS 166,680.00	TZS 416,700.00	TZS 4,775,382.00
TZS 4,168,000.00	TZS 1,078,400.00	TZS 416,800.00	TZS 2,672,800.00	TZS 25,008.00	TZS 166,720.00	TZS 416,800.00	TZS 4,776,528.00
TZS 4,169,000.00	TZS 1,078,700.00	TZS 416,900.00	TZS 2,673,400.00	TZS 25,014.00	TZS 166,760.00	TZS 416,900.00	TZS 4,777,674.00
TZS 4,170,000.00	TZS 1,079,000.00	TZS 417,000.00	TZS 2,674,000.00	TZS 25,020.00	TZS 166,800.00	TZS 417,000.00	TZS 4,778,820.00
TZS 4,171,000.00	TZS 1,079,300.00	TZS 417,100.00	TZS 2,674,600.00	TZS 25,026.00	TZS 166,840.00	TZS 417,100.00	TZS 4,779,966.00
TZS 4,172,000.00	TZS 1,079,600.00	TZS 417,200.00	TZS 2,675,200.00	TZS 25,032.00	TZS 166,880.00	TZS 417,200.00	TZS 4,781,112.00
TZS 4,173,000.00	TZS 1,079,900.00	TZS 417,300.00	TZS 2,675,800.00	TZS 25,038.00	TZS 166,920.00	TZS 417,300.00	TZS 4,782,258.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,174,000.00	TZS 1,080,200.00	TZS 417,400.00	TZS 2,676,400.00	TZS 25,044.00	TZS 166,960.00	TZS 417,400.00	TZS 4,783,404.00
TZS 4,175,000.00	TZS 1,080,500.00	TZS 417,500.00	TZS 2,677,000.00	TZS 25,050.00	TZS 167,000.00	TZS 417,500.00	TZS 4,784,550.00
TZS 4,176,000.00	TZS 1,080,800.00	TZS 417,600.00	TZS 2,677,600.00	TZS 25,056.00	TZS 167,040.00	TZS 417,600.00	TZS 4,785,696.00
TZS 4,177,000.00	TZS 1,081,100.00	TZS 417,700.00	TZS 2,678,200.00	TZS 25,062.00	TZS 167,080.00	TZS 417,700.00	TZS 4,786,842.00
TZS 4,178,000.00	TZS 1,081,400.00	TZS 417,800.00	TZS 2,678,800.00	TZS 25,068.00	TZS 167,120.00	TZS 417,800.00	TZS 4,787,988.00
TZS 4,179,000.00	TZS 1,081,700.00	TZS 417,900.00	TZS 2,679,400.00	TZS 25,074.00	TZS 167,160.00	TZS 417,900.00	TZS 4,789,134.00
TZS 4,180,000.00	TZS 1,082,000.00	TZS 418,000.00	TZS 2,680,000.00	TZS 25,080.00	TZS 167,200.00	TZS 418,000.00	TZS 4,790,280.00
TZS 4,181,000.00	TZS 1,082,300.00	TZS 418,100.00	TZS 2,680,600.00	TZS 25,086.00	TZS 167,240.00	TZS 418,100.00	TZS 4,791,426.00
TZS 4,182,000.00	TZS 1,082,600.00	TZS 418,200.00	TZS 2,681,200.00	TZS 25,092.00	TZS 167,280.00	TZS 418,200.00	TZS 4,792,572.00
TZS 4,183,000.00	TZS 1,082,900.00	TZS 418,300.00	TZS 2,681,800.00	TZS 25,098.00	TZS 167,320.00	TZS 418,300.00	TZS 4,793,718.00
TZS 4,184,000.00	TZS 1,083,200.00	TZS 418,400.00	TZS 2,682,400.00	TZS 25,104.00	TZS 167,360.00	TZS 418,400.00	TZS 4,794,864.00
TZS 4,185,000.00	TZS 1,083,500.00	TZS 418,500.00	TZS 2,683,000.00	TZS 25,110.00	TZS 167,400.00	TZS 418,500.00	TZS 4,796,010.00
TZS 4,186,000.00	TZS 1,083,800.00	TZS 418,600.00	TZS 2,683,600.00	TZS 25,116.00	TZS 167,440.00	TZS 418,600.00	TZS 4,797,156.00
TZS 4,187,000.00	TZS 1,084,100.00	TZS 418,700.00	TZS 2,684,200.00	TZS 25,122.00	TZS 167,480.00	TZS 418,700.00	TZS 4,798,302.00
TZS 4,188,000.00	TZS 1,084,400.00	TZS 418,800.00	TZS 2,684,800.00	TZS 25,128.00	TZS 167,520.00	TZS 418,800.00	TZS 4,799,448.00
TZS 4,189,000.00	TZS 1,084,700.00	TZS 418,900.00	TZS 2,685,400.00	TZS 25,134.00	TZS 167,560.00	TZS 418,900.00	TZS 4,800,594.00
TZS 4,190,000.00	TZS 1,085,000.00	TZS 419,000.00	TZS 2,686,000.00	TZS 25,140.00	TZS 167,600.00	TZS 419,000.00	TZS 4,801,740.00
TZS 4,191,000.00	TZS 1,085,300.00	TZS 419,100.00	TZS 2,686,600.00	TZS 25,146.00	TZS 167,640.00	TZS 419,100.00	TZS 4,802,886.00
TZS 4,192,000.00	TZS 1,085,600.00	TZS 419,200.00	TZS 2,687,200.00	TZS 25,152.00	TZS 167,680.00	TZS 419,200.00	TZS 4,804,032.00
TZS 4,193,000.00	TZS 1,085,900.00	TZS 419,300.00	TZS 2,687,800.00	TZS 25,158.00	TZS 167,720.00	TZS 419,300.00	TZS 4,805,178.00
TZS 4,194,000.00	TZS 1,086,200.00	TZS 419,400.00	TZS 2,688,400.00	TZS 25,164.00	TZS 167,760.00	TZS 419,400.00	TZS 4,806,324.00
TZS 4,195,000.00	TZS 1,086,500.00	TZS 419,500.00	TZS 2,689,000.00	TZS 25,170.00	TZS 167,800.00	TZS 419,500.00	TZS 4,807,470.00
TZS 4,196,000.00	TZS 1,086,800.00	TZS 419,600.00	TZS 2,689,600.00	TZS 25,176.00	TZS 167,840.00	TZS 419,600.00	TZS 4,808,616.00
TZS 4,197,000.00	TZS 1,087,100.00	TZS 419,700.00	TZS 2,690,200.00	TZS 25,182.00	TZS 167,880.00	TZS 419,700.00	TZS 4,809,762.00
TZS 4,198,000.00	TZS 1,087,400.00	TZS 419,800.00	TZS 2,690,800.00	TZS 25,188.00	TZS 167,920.00	TZS 419,800.00	TZS 4,810,908.00
TZS 4,199,000.00	TZS 1,087,700.00	TZS 419,900.00	TZS 2,691,400.00	TZS 25,194.00	TZS 167,960.00	TZS 419,900.00	TZS 4,812,054.00
TZS 4,200,000.00	TZS 1,088,000.00	TZS 420,000.00	TZS 2,692,000.00	TZS 25,200.00	TZS 168,000.00	TZS 420,000.00	TZS 4,813,200.00
TZS 4,201,000.00	TZS 1,088,300.00	TZS 420,100.00	TZS 2,692,600.00	TZS 25,206.00	TZS 168,040.00	TZS 420,100.00	TZS 4,814,346.00
TZS 4,202,000.00	TZS 1,088,600.00	TZS 420,200.00	TZS 2,693,200.00	TZS 25,212.00	TZS 168,080.00	TZS 420,200.00	TZS 4,815,492.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,203,000.00	TZS 1,088,900.00	TZS 420,300.00	TZS 2,693,800.00	TZS 25,218.00	TZS 168,120.00	TZS 420,300.00	TZS 4,816,638.00
TZS 4,204,000.00	TZS 1,089,200.00	TZS 420,400.00	TZS 2,694,400.00	TZS 25,224.00	TZS 168,160.00	TZS 420,400.00	TZS 4,817,784.00
TZS 4,205,000.00	TZS 1,089,500.00	TZS 420,500.00	TZS 2,695,000.00	TZS 25,230.00	TZS 168,200.00	TZS 420,500.00	TZS 4,818,930.00
TZS 4,206,000.00	TZS 1,089,800.00	TZS 420,600.00	TZS 2,695,600.00	TZS 25,236.00	TZS 168,240.00	TZS 420,600.00	TZS 4,820,076.00
TZS 4,207,000.00	TZS 1,090,100.00	TZS 420,700.00	TZS 2,696,200.00	TZS 25,242.00	TZS 168,280.00	TZS 420,700.00	TZS 4,821,222.00
TZS 4,208,000.00	TZS 1,090,400.00	TZS 420,800.00	TZS 2,696,800.00	TZS 25,248.00	TZS 168,320.00	TZS 420,800.00	TZS 4,822,368.00
TZS 4,209,000.00	TZS 1,090,700.00	TZS 420,900.00	TZS 2,697,400.00	TZS 25,254.00	TZS 168,360.00	TZS 420,900.00	TZS 4,823,514.00
TZS 4,210,000.00	TZS 1,091,000.00	TZS 421,000.00	TZS 2,698,000.00	TZS 25,260.00	TZS 168,400.00	TZS 421,000.00	TZS 4,824,660.00
TZS 4,211,000.00	TZS 1,091,300.00	TZS 421,100.00	TZS 2,698,600.00	TZS 25,266.00	TZS 168,440.00	TZS 421,100.00	TZS 4,825,806.00
TZS 4,212,000.00	TZS 1,091,600.00	TZS 421,200.00	TZS 2,699,200.00	TZS 25,272.00	TZS 168,480.00	TZS 421,200.00	TZS 4,826,952.00
TZS 4,213,000.00	TZS 1,091,900.00	TZS 421,300.00	TZS 2,699,800.00	TZS 25,278.00	TZS 168,520.00	TZS 421,300.00	TZS 4,828,098.00
TZS 4,214,000.00	TZS 1,092,200.00	TZS 421,400.00	TZS 2,700,400.00	TZS 25,284.00	TZS 168,560.00	TZS 421,400.00	TZS 4,829,244.00
TZS 4,215,000.00	TZS 1,092,500.00	TZS 421,500.00	TZS 2,701,000.00	TZS 25,290.00	TZS 168,600.00	TZS 421,500.00	TZS 4,830,390.00
TZS 4,216,000.00	TZS 1,092,800.00	TZS 421,600.00	TZS 2,701,600.00	TZS 25,296.00	TZS 168,640.00	TZS 421,600.00	TZS 4,831,536.00
TZS 4,217,000.00	TZS 1,093,100.00	TZS 421,700.00	TZS 2,702,200.00	TZS 25,302.00	TZS 168,680.00	TZS 421,700.00	TZS 4,832,682.00
TZS 4,218,000.00	TZS 1,093,400.00	TZS 421,800.00	TZS 2,702,800.00	TZS 25,308.00	TZS 168,720.00	TZS 421,800.00	TZS 4,833,828.00
TZS 4,219,000.00	TZS 1,093,700.00	TZS 421,900.00	TZS 2,703,400.00	TZS 25,314.00	TZS 168,760.00	TZS 421,900.00	TZS 4,834,974.00
TZS 4,220,000.00	TZS 1,094,000.00	TZS 422,000.00	TZS 2,704,000.00	TZS 25,320.00	TZS 168,800.00	TZS 422,000.00	TZS 4,836,120.00
TZS 4,221,000.00	TZS 1,094,300.00	TZS 422,100.00	TZS 2,704,600.00	TZS 25,326.00	TZS 168,840.00	TZS 422,100.00	TZS 4,837,266.00
TZS 4,222,000.00	TZS 1,094,600.00	TZS 422,200.00	TZS 2,705,200.00	TZS 25,332.00	TZS 168,880.00	TZS 422,200.00	TZS 4,838,412.00
TZS 4,223,000.00	TZS 1,094,900.00	TZS 422,300.00	TZS 2,705,800.00	TZS 25,338.00	TZS 168,920.00	TZS 422,300.00	TZS 4,839,558.00
TZS 4,224,000.00	TZS 1,095,200.00	TZS 422,400.00	TZS 2,706,400.00	TZS 25,344.00	TZS 168,960.00	TZS 422,400.00	TZS 4,840,704.00
TZS 4,225,000.00	TZS 1,095,500.00	TZS 422,500.00	TZS 2,707,000.00	TZS 25,350.00	TZS 169,000.00	TZS 422,500.00	TZS 4,841,850.00
TZS 4,226,000.00	TZS 1,095,800.00	TZS 422,600.00	TZS 2,707,600.00	TZS 25,356.00	TZS 169,040.00	TZS 422,600.00	TZS 4,842,996.00
TZS 4,227,000.00	TZS 1,096,100.00	TZS 422,700.00	TZS 2,708,200.00	TZS 25,362.00	TZS 169,080.00	TZS 422,700.00	TZS 4,844,142.00
TZS 4,228,000.00	TZS 1,096,400.00	TZS 422,800.00	TZS 2,708,800.00	TZS 25,368.00	TZS 169,120.00	TZS 422,800.00	TZS 4,845,288.00
TZS 4,229,000.00	TZS 1,096,700.00	TZS 422,900.00	TZS 2,709,400.00	TZS 25,374.00	TZS 169,160.00	TZS 422,900.00	TZS 4,846,434.00
TZS 4,230,000.00	TZS 1,097,000.00	TZS 423,000.00	TZS 2,710,000.00	TZS 25,380.00	TZS 169,200.00	TZS 423,000.00	TZS 4,847,580.00
TZS 4,231,000.00	TZS 1,097,300.00	TZS 423,100.00	TZS 2,710,600.00	TZS 25,386.00	TZS 169,240.00	TZS 423,100.00	TZS 4,848,726.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,232,000.00	TZS 1,097,600.00	TZS 423,200.00	TZS 2,711,200.00	TZS 25,392.00	TZS 169,280.00	TZS 423,200.00	TZS 4,849,872.00
TZS 4,233,000.00	TZS 1,097,900.00	TZS 423,300.00	TZS 2,711,800.00	TZS 25,398.00	TZS 169,320.00	TZS 423,300.00	TZS 4,851,018.00
TZS 4,234,000.00	TZS 1,098,200.00	TZS 423,400.00	TZS 2,712,400.00	TZS 25,404.00	TZS 169,360.00	TZS 423,400.00	TZS 4,852,164.00
TZS 4,235,000.00	TZS 1,098,500.00	TZS 423,500.00	TZS 2,713,000.00	TZS 25,410.00	TZS 169,400.00	TZS 423,500.00	TZS 4,853,310.00
TZS 4,236,000.00	TZS 1,098,800.00	TZS 423,600.00	TZS 2,713,600.00	TZS 25,416.00	TZS 169,440.00	TZS 423,600.00	TZS 4,854,456.00
TZS 4,237,000.00	TZS 1,099,100.00	TZS 423,700.00	TZS 2,714,200.00	TZS 25,422.00	TZS 169,480.00	TZS 423,700.00	TZS 4,855,602.00
TZS 4,238,000.00	TZS 1,099,400.00	TZS 423,800.00	TZS 2,714,800.00	TZS 25,428.00	TZS 169,520.00	TZS 423,800.00	TZS 4,856,748.00
TZS 4,239,000.00	TZS 1,099,700.00	TZS 423,900.00	TZS 2,715,400.00	TZS 25,434.00	TZS 169,560.00	TZS 423,900.00	TZS 4,857,894.00
TZS 4,240,000.00	TZS 1,100,000.00	TZS 424,000.00	TZS 2,716,000.00	TZS 25,440.00	TZS 169,600.00	TZS 424,000.00	TZS 4,859,040.00
TZS 4,241,000.00	TZS 1,100,300.00	TZS 424,100.00	TZS 2,716,600.00	TZS 25,446.00	TZS 169,640.00	TZS 424,100.00	TZS 4,860,186.00
TZS 4,242,000.00	TZS 1,100,600.00	TZS 424,200.00	TZS 2,717,200.00	TZS 25,452.00	TZS 169,680.00	TZS 424,200.00	TZS 4,861,332.00
TZS 4,243,000.00	TZS 1,100,900.00	TZS 424,300.00	TZS 2,717,800.00	TZS 25,458.00	TZS 169,720.00	TZS 424,300.00	TZS 4,862,478.00
TZS 4,244,000.00	TZS 1,101,200.00	TZS 424,400.00	TZS 2,718,400.00	TZS 25,464.00	TZS 169,760.00	TZS 424,400.00	TZS 4,863,624.00
TZS 4,245,000.00	TZS 1,101,500.00	TZS 424,500.00	TZS 2,719,000.00	TZS 25,470.00	TZS 169,800.00	TZS 424,500.00	TZS 4,864,770.00
TZS 4,246,000.00	TZS 1,101,800.00	TZS 424,600.00	TZS 2,719,600.00	TZS 25,476.00	TZS 169,840.00	TZS 424,600.00	TZS 4,865,916.00
TZS 4,247,000.00	TZS 1,102,100.00	TZS 424,700.00	TZS 2,720,200.00	TZS 25,482.00	TZS 169,880.00	TZS 424,700.00	TZS 4,867,062.00
TZS 4,248,000.00	TZS 1,102,400.00	TZS 424,800.00	TZS 2,720,800.00	TZS 25,488.00	TZS 169,920.00	TZS 424,800.00	TZS 4,868,208.00
TZS 4,249,000.00	TZS 1,102,700.00	TZS 424,900.00	TZS 2,721,400.00	TZS 25,494.00	TZS 169,960.00	TZS 424,900.00	TZS 4,869,354.00
TZS 4,250,000.00	TZS 1,103,000.00	TZS 425,000.00	TZS 2,722,000.00	TZS 25,500.00	TZS 170,000.00	TZS 425,000.00	TZS 4,870,500.00
TZS 4,251,000.00	TZS 1,103,300.00	TZS 425,100.00	TZS 2,722,600.00	TZS 25,506.00	TZS 170,040.00	TZS 425,100.00	TZS 4,871,646.00
TZS 4,252,000.00	TZS 1,103,600.00	TZS 425,200.00	TZS 2,723,200.00	TZS 25,512.00	TZS 170,080.00	TZS 425,200.00	TZS 4,872,792.00
TZS 4,253,000.00	TZS 1,103,900.00	TZS 425,300.00	TZS 2,723,800.00	TZS 25,518.00	TZS 170,120.00	TZS 425,300.00	TZS 4,873,938.00
TZS 4,254,000.00	TZS 1,104,200.00	TZS 425,400.00	TZS 2,724,400.00	TZS 25,524.00	TZS 170,160.00	TZS 425,400.00	TZS 4,875,084.00
TZS 4,255,000.00	TZS 1,104,500.00	TZS 425,500.00	TZS 2,725,000.00	TZS 25,530.00	TZS 170,200.00	TZS 425,500.00	TZS 4,876,230.00
TZS 4,256,000.00	TZS 1,104,800.00	TZS 425,600.00	TZS 2,725,600.00	TZS 25,536.00	TZS 170,240.00	TZS 425,600.00	TZS 4,877,376.00
TZS 4,257,000.00	TZS 1,105,100.00	TZS 425,700.00	TZS 2,726,200.00	TZS 25,542.00	TZS 170,280.00	TZS 425,700.00	TZS 4,878,522.00
TZS 4,258,000.00	TZS 1,105,400.00	TZS 425,800.00	TZS 2,726,800.00	TZS 25,548.00	TZS 170,320.00	TZS 425,800.00	TZS 4,879,668.00
TZS 4,259,000.00	TZS 1,105,700.00	TZS 425,900.00	TZS 2,727,400.00	TZS 25,554.00	TZS 170,360.00	TZS 425,900.00	TZS 4,880,814.00
TZS 4,260,000.00	TZS 1,106,000.00	TZS 426,000.00	TZS 2,728,000.00	TZS 25,560.00	TZS 170,400.00	TZS 426,000.00	TZS 4,881,960.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,261,000.00	TZS 1,106,300.00	TZS 426,100.00	TZS 2,728,600.00	TZS 25,566.00	TZS 170,440.00	TZS 426,100.00	TZS 4,883,106.00
TZS 4,262,000.00	TZS 1,106,600.00	TZS 426,200.00	TZS 2,729,200.00	TZS 25,572.00	TZS 170,480.00	TZS 426,200.00	TZS 4,884,252.00
TZS 4,263,000.00	TZS 1,106,900.00	TZS 426,300.00	TZS 2,729,800.00	TZS 25,578.00	TZS 170,520.00	TZS 426,300.00	TZS 4,885,398.00
TZS 4,264,000.00	TZS 1,107,200.00	TZS 426,400.00	TZS 2,730,400.00	TZS 25,584.00	TZS 170,560.00	TZS 426,400.00	TZS 4,886,544.00
TZS 4,265,000.00	TZS 1,107,500.00	TZS 426,500.00	TZS 2,731,000.00	TZS 25,590.00	TZS 170,600.00	TZS 426,500.00	TZS 4,887,690.00
TZS 4,266,000.00	TZS 1,107,800.00	TZS 426,600.00	TZS 2,731,600.00	TZS 25,596.00	TZS 170,640.00	TZS 426,600.00	TZS 4,888,836.00
TZS 4,267,000.00	TZS 1,108,100.00	TZS 426,700.00	TZS 2,732,200.00	TZS 25,602.00	TZS 170,680.00	TZS 426,700.00	TZS 4,889,982.00
TZS 4,268,000.00	TZS 1,108,400.00	TZS 426,800.00	TZS 2,732,800.00	TZS 25,608.00	TZS 170,720.00	TZS 426,800.00	TZS 4,891,128.00
TZS 4,269,000.00	TZS 1,108,700.00	TZS 426,900.00	TZS 2,733,400.00	TZS 25,614.00	TZS 170,760.00	TZS 426,900.00	TZS 4,892,274.00
TZS 4,270,000.00	TZS 1,109,000.00	TZS 427,000.00	TZS 2,734,000.00	TZS 25,620.00	TZS 170,800.00	TZS 427,000.00	TZS 4,893,420.00
TZS 4,271,000.00	TZS 1,109,300.00	TZS 427,100.00	TZS 2,734,600.00	TZS 25,626.00	TZS 170,840.00	TZS 427,100.00	TZS 4,894,566.00
TZS 4,272,000.00	TZS 1,109,600.00	TZS 427,200.00	TZS 2,735,200.00	TZS 25,632.00	TZS 170,880.00	TZS 427,200.00	TZS 4,895,712.00
TZS 4,273,000.00	TZS 1,109,900.00	TZS 427,300.00	TZS 2,735,800.00	TZS 25,638.00	TZS 170,920.00	TZS 427,300.00	TZS 4,896,858.00
TZS 4,274,000.00	TZS 1,110,200.00	TZS 427,400.00	TZS 2,736,400.00	TZS 25,644.00	TZS 170,960.00	TZS 427,400.00	TZS 4,898,004.00
TZS 4,275,000.00	TZS 1,110,500.00	TZS 427,500.00	TZS 2,737,000.00	TZS 25,650.00	TZS 171,000.00	TZS 427,500.00	TZS 4,899,150.00
TZS 4,276,000.00	TZS 1,110,800.00	TZS 427,600.00	TZS 2,737,600.00	TZS 25,656.00	TZS 171,040.00	TZS 427,600.00	TZS 4,900,296.00
TZS 4,277,000.00	TZS 1,111,100.00	TZS 427,700.00	TZS 2,738,200.00	TZS 25,662.00	TZS 171,080.00	TZS 427,700.00	TZS 4,901,442.00
TZS 4,278,000.00	TZS 1,111,400.00	TZS 427,800.00	TZS 2,738,800.00	TZS 25,668.00	TZS 171,120.00	TZS 427,800.00	TZS 4,902,588.00
TZS 4,279,000.00	TZS 1,111,700.00	TZS 427,900.00	TZS 2,739,400.00	TZS 25,674.00	TZS 171,160.00	TZS 427,900.00	TZS 4,903,734.00
TZS 4,280,000.00	TZS 1,112,000.00	TZS 428,000.00	TZS 2,740,000.00	TZS 25,680.00	TZS 171,200.00	TZS 428,000.00	TZS 4,904,880.00
TZS 4,281,000.00	TZS 1,112,300.00	TZS 428,100.00	TZS 2,740,600.00	TZS 25,686.00	TZS 171,240.00	TZS 428,100.00	TZS 4,906,026.00
TZS 4,282,000.00	TZS 1,112,600.00	TZS 428,200.00	TZS 2,741,200.00	TZS 25,692.00	TZS 171,280.00	TZS 428,200.00	TZS 4,907,172.00
TZS 4,283,000.00	TZS 1,112,900.00	TZS 428,300.00	TZS 2,741,800.00	TZS 25,698.00	TZS 171,320.00	TZS 428,300.00	TZS 4,908,318.00
TZS 4,284,000.00	TZS 1,113,200.00	TZS 428,400.00	TZS 2,742,400.00	TZS 25,704.00	TZS 171,360.00	TZS 428,400.00	TZS 4,909,464.00
TZS 4,285,000.00	TZS 1,113,500.00	TZS 428,500.00	TZS 2,743,000.00	TZS 25,710.00	TZS 171,400.00	TZS 428,500.00	TZS 4,910,610.00
TZS 4,286,000.00	TZS 1,113,800.00	TZS 428,600.00	TZS 2,743,600.00	TZS 25,716.00	TZS 171,440.00	TZS 428,600.00	TZS 4,911,756.00
TZS 4,287,000.00	TZS 1,114,100.00	TZS 428,700.00	TZS 2,744,200.00	TZS 25,722.00	TZS 171,480.00	TZS 428,700.00	TZS 4,912,902.00
TZS 4,288,000.00	TZS 1,114,400.00	TZS 428,800.00	TZS 2,744,800.00	TZS 25,728.00	TZS 171,520.00	TZS 428,800.00	TZS 4,914,048.00
TZS 4,289,000.00	TZS 1,114,700.00	TZS 428,900.00	TZS 2,745,400.00	TZS 25,734.00	TZS 171,560.00	TZS 428,900.00	TZS 4,915,194.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,290,000.00	TZS 1,115,000.00	TZS 429,000.00	TZS 2,746,000.00	TZS 25,740.00	TZS 171,600.00	TZS 429,000.00	TZS 4,916,340.00
TZS 4,291,000.00	TZS 1,115,300.00	TZS 429,100.00	TZS 2,746,600.00	TZS 25,746.00	TZS 171,640.00	TZS 429,100.00	TZS 4,917,486.00
TZS 4,292,000.00	TZS 1,115,600.00	TZS 429,200.00	TZS 2,747,200.00	TZS 25,752.00	TZS 171,680.00	TZS 429,200.00	TZS 4,918,632.00
TZS 4,293,000.00	TZS 1,115,900.00	TZS 429,300.00	TZS 2,747,800.00	TZS 25,758.00	TZS 171,720.00	TZS 429,300.00	TZS 4,919,778.00
TZS 4,294,000.00	TZS 1,116,200.00	TZS 429,400.00	TZS 2,748,400.00	TZS 25,764.00	TZS 171,760.00	TZS 429,400.00	TZS 4,920,924.00
TZS 4,295,000.00	TZS 1,116,500.00	TZS 429,500.00	TZS 2,749,000.00	TZS 25,770.00	TZS 171,800.00	TZS 429,500.00	TZS 4,922,070.00
TZS 4,296,000.00	TZS 1,116,800.00	TZS 429,600.00	TZS 2,749,600.00	TZS 25,776.00	TZS 171,840.00	TZS 429,600.00	TZS 4,923,216.00
TZS 4,297,000.00	TZS 1,117,100.00	TZS 429,700.00	TZS 2,750,200.00	TZS 25,782.00	TZS 171,880.00	TZS 429,700.00	TZS 4,924,362.00
TZS 4,298,000.00	TZS 1,117,400.00	TZS 429,800.00	TZS 2,750,800.00	TZS 25,788.00	TZS 171,920.00	TZS 429,800.00	TZS 4,925,508.00
TZS 4,299,000.00	TZS 1,117,700.00	TZS 429,900.00	TZS 2,751,400.00	TZS 25,794.00	TZS 171,960.00	TZS 429,900.00	TZS 4,926,654.00
TZS 4,300,000.00	TZS 1,118,000.00	TZS 430,000.00	TZS 2,752,000.00	TZS 25,800.00	TZS 172,000.00	TZS 430,000.00	TZS 4,927,800.00
TZS 4,301,000.00	TZS 1,118,300.00	TZS 430,100.00	TZS 2,752,600.00	TZS 25,806.00	TZS 172,040.00	TZS 430,100.00	TZS 4,928,946.00
TZS 4,302,000.00	TZS 1,118,600.00	TZS 430,200.00	TZS 2,753,200.00	TZS 25,812.00	TZS 172,080.00	TZS 430,200.00	TZS 4,930,092.00
TZS 4,303,000.00	TZS 1,118,900.00	TZS 430,300.00	TZS 2,753,800.00	TZS 25,818.00	TZS 172,120.00	TZS 430,300.00	TZS 4,931,238.00
TZS 4,304,000.00	TZS 1,119,200.00	TZS 430,400.00	TZS 2,754,400.00	TZS 25,824.00	TZS 172,160.00	TZS 430,400.00	TZS 4,932,384.00
TZS 4,305,000.00	TZS 1,119,500.00	TZS 430,500.00	TZS 2,755,000.00	TZS 25,830.00	TZS 172,200.00	TZS 430,500.00	TZS 4,933,530.00
TZS 4,306,000.00	TZS 1,119,800.00	TZS 430,600.00	TZS 2,755,600.00	TZS 25,836.00	TZS 172,240.00	TZS 430,600.00	TZS 4,934,676.00
TZS 4,307,000.00	TZS 1,120,100.00	TZS 430,700.00	TZS 2,756,200.00	TZS 25,842.00	TZS 172,280.00	TZS 430,700.00	TZS 4,935,822.00
TZS 4,308,000.00	TZS 1,120,400.00	TZS 430,800.00	TZS 2,756,800.00	TZS 25,848.00	TZS 172,320.00	TZS 430,800.00	TZS 4,936,968.00
TZS 4,309,000.00	TZS 1,120,700.00	TZS 430,900.00	TZS 2,757,400.00	TZS 25,854.00	TZS 172,360.00	TZS 430,900.00	TZS 4,938,114.00
TZS 4,310,000.00	TZS 1,121,000.00	TZS 431,000.00	TZS 2,758,000.00	TZS 25,860.00	TZS 172,400.00	TZS 431,000.00	TZS 4,939,260.00
TZS 4,311,000.00	TZS 1,121,300.00	TZS 431,100.00	TZS 2,758,600.00	TZS 25,866.00	TZS 172,440.00	TZS 431,100.00	TZS 4,940,406.00
TZS 4,312,000.00	TZS 1,121,600.00	TZS 431,200.00	TZS 2,759,200.00	TZS 25,872.00	TZS 172,480.00	TZS 431,200.00	TZS 4,941,552.00
TZS 4,313,000.00	TZS 1,121,900.00	TZS 431,300.00	TZS 2,759,800.00	TZS 25,878.00	TZS 172,520.00	TZS 431,300.00	TZS 4,942,698.00
TZS 4,314,000.00	TZS 1,122,200.00	TZS 431,400.00	TZS 2,760,400.00	TZS 25,884.00	TZS 172,560.00	TZS 431,400.00	TZS 4,943,844.00
TZS 4,315,000.00	TZS 1,122,500.00	TZS 431,500.00	TZS 2,761,000.00	TZS 25,890.00	TZS 172,600.00	TZS 431,500.00	TZS 4,944,990.00
TZS 4,316,000.00	TZS 1,122,800.00	TZS 431,600.00	TZS 2,761,600.00	TZS 25,896.00	TZS 172,640.00	TZS 431,600.00	TZS 4,946,136.00
TZS 4,317,000.00	TZS 1,123,100.00	TZS 431,700.00	TZS 2,762,200.00	TZS 25,902.00	TZS 172,680.00	TZS 431,700.00	TZS 4,947,282.00
TZS 4,318,000.00	TZS 1,123,400.00	TZS 431,800.00	TZS 2,762,800.00	TZS 25,908.00	TZS 172,720.00	TZS 431,800.00	TZS 4,948,428.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,319,000.00	TZS 1,123,700.00	TZS 431,900.00	TZS 2,763,400.00	TZS 25,914.00	TZS 172,760.00	TZS 431,900.00	TZS 4,949,574.00
TZS 4,320,000.00	TZS 1,124,000.00	TZS 432,000.00	TZS 2,764,000.00	TZS 25,920.00	TZS 172,800.00	TZS 432,000.00	TZS 4,950,720.00
TZS 4,321,000.00	TZS 1,124,300.00	TZS 432,100.00	TZS 2,764,600.00	TZS 25,926.00	TZS 172,840.00	TZS 432,100.00	TZS 4,951,866.00
TZS 4,322,000.00	TZS 1,124,600.00	TZS 432,200.00	TZS 2,765,200.00	TZS 25,932.00	TZS 172,880.00	TZS 432,200.00	TZS 4,953,012.00
TZS 4,323,000.00	TZS 1,124,900.00	TZS 432,300.00	TZS 2,765,800.00	TZS 25,938.00	TZS 172,920.00	TZS 432,300.00	TZS 4,954,158.00
TZS 4,324,000.00	TZS 1,125,200.00	TZS 432,400.00	TZS 2,766,400.00	TZS 25,944.00	TZS 172,960.00	TZS 432,400.00	TZS 4,955,304.00
TZS 4,325,000.00	TZS 1,125,500.00	TZS 432,500.00	TZS 2,767,000.00	TZS 25,950.00	TZS 173,000.00	TZS 432,500.00	TZS 4,956,450.00
TZS 4,326,000.00	TZS 1,125,800.00	TZS 432,600.00	TZS 2,767,600.00	TZS 25,956.00	TZS 173,040.00	TZS 432,600.00	TZS 4,957,596.00
TZS 4,327,000.00	TZS 1,126,100.00	TZS 432,700.00	TZS 2,768,200.00	TZS 25,962.00	TZS 173,080.00	TZS 432,700.00	TZS 4,958,742.00
TZS 4,328,000.00	TZS 1,126,400.00	TZS 432,800.00	TZS 2,768,800.00	TZS 25,968.00	TZS 173,120.00	TZS 432,800.00	TZS 4,959,888.00
TZS 4,329,000.00	TZS 1,126,700.00	TZS 432,900.00	TZS 2,769,400.00	TZS 25,974.00	TZS 173,160.00	TZS 432,900.00	TZS 4,961,034.00
TZS 4,330,000.00	TZS 1,127,000.00	TZS 433,000.00	TZS 2,770,000.00	TZS 25,980.00	TZS 173,200.00	TZS 433,000.00	TZS 4,962,180.00
TZS 4,331,000.00	TZS 1,127,300.00	TZS 433,100.00	TZS 2,770,600.00	TZS 25,986.00	TZS 173,240.00	TZS 433,100.00	TZS 4,963,326.00
TZS 4,332,000.00	TZS 1,127,600.00	TZS 433,200.00	TZS 2,771,200.00	TZS 25,992.00	TZS 173,280.00	TZS 433,200.00	TZS 4,964,472.00
TZS 4,333,000.00	TZS 1,127,900.00	TZS 433,300.00	TZS 2,771,800.00	TZS 25,998.00	TZS 173,320.00	TZS 433,300.00	TZS 4,965,618.00
TZS 4,334,000.00	TZS 1,128,200.00	TZS 433,400.00	TZS 2,772,400.00	TZS 26,004.00	TZS 173,360.00	TZS 433,400.00	TZS 4,966,764.00
TZS 4,335,000.00	TZS 1,128,500.00	TZS 433,500.00	TZS 2,773,000.00	TZS 26,010.00	TZS 173,400.00	TZS 433,500.00	TZS 4,967,910.00
TZS 4,336,000.00	TZS 1,128,800.00	TZS 433,600.00	TZS 2,773,600.00	TZS 26,016.00	TZS 173,440.00	TZS 433,600.00	TZS 4,969,056.00
TZS 4,337,000.00	TZS 1,129,100.00	TZS 433,700.00	TZS 2,774,200.00	TZS 26,022.00	TZS 173,480.00	TZS 433,700.00	TZS 4,970,202.00
TZS 4,338,000.00	TZS 1,129,400.00	TZS 433,800.00	TZS 2,774,800.00	TZS 26,028.00	TZS 173,520.00	TZS 433,800.00	TZS 4,971,348.00
TZS 4,339,000.00	TZS 1,129,700.00	TZS 433,900.00	TZS 2,775,400.00	TZS 26,034.00	TZS 173,560.00	TZS 433,900.00	TZS 4,972,494.00
TZS 4,340,000.00	TZS 1,130,000.00	TZS 434,000.00	TZS 2,776,000.00	TZS 26,040.00	TZS 173,600.00	TZS 434,000.00	TZS 4,973,640.00
TZS 4,341,000.00	TZS 1,130,300.00	TZS 434,100.00	TZS 2,776,600.00	TZS 26,046.00	TZS 173,640.00	TZS 434,100.00	TZS 4,974,786.00
TZS 4,342,000.00	TZS 1,130,600.00	TZS 434,200.00	TZS 2,777,200.00	TZS 26,052.00	TZS 173,680.00	TZS 434,200.00	TZS 4,975,932.00
TZS 4,343,000.00	TZS 1,130,900.00	TZS 434,300.00	TZS 2,777,800.00	TZS 26,058.00	TZS 173,720.00	TZS 434,300.00	TZS 4,977,078.00
TZS 4,344,000.00	TZS 1,131,200.00	TZS 434,400.00	TZS 2,778,400.00	TZS 26,064.00	TZS 173,760.00	TZS 434,400.00	TZS 4,978,224.00
TZS 4,345,000.00	TZS 1,131,500.00	TZS 434,500.00	TZS 2,779,000.00	TZS 26,070.00	TZS 173,800.00	TZS 434,500.00	TZS 4,979,370.00
TZS 4,346,000.00	TZS 1,131,800.00	TZS 434,600.00	TZS 2,779,600.00	TZS 26,076.00	TZS 173,840.00	TZS 434,600.00	TZS 4,980,516.00
TZS 4,347,000.00	TZS 1,132,100.00	TZS 434,700.00	TZS 2,780,200.00	TZS 26,082.00	TZS 173,880.00	TZS 434,700.00	TZS 4,981,662.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,348,000.00	TZS 1,132,400.00	TZS 434,800.00	TZS 2,780,800.00	TZS 26,088.00	TZS 173,920.00	TZS 434,800.00	TZS 4,982,808.00
TZS 4,349,000.00	TZS 1,132,700.00	TZS 434,900.00	TZS 2,781,400.00	TZS 26,094.00	TZS 173,960.00	TZS 434,900.00	TZS 4,983,954.00
TZS 4,350,000.00	TZS 1,133,000.00	TZS 435,000.00	TZS 2,782,000.00	TZS 26,100.00	TZS 174,000.00	TZS 435,000.00	TZS 4,985,100.00
TZS 4,351,000.00	TZS 1,133,300.00	TZS 435,100.00	TZS 2,782,600.00	TZS 26,106.00	TZS 174,040.00	TZS 435,100.00	TZS 4,986,246.00
TZS 4,352,000.00	TZS 1,133,600.00	TZS 435,200.00	TZS 2,783,200.00	TZS 26,112.00	TZS 174,080.00	TZS 435,200.00	TZS 4,987,392.00
TZS 4,353,000.00	TZS 1,133,900.00	TZS 435,300.00	TZS 2,783,800.00	TZS 26,118.00	TZS 174,120.00	TZS 435,300.00	TZS 4,988,538.00
TZS 4,354,000.00	TZS 1,134,200.00	TZS 435,400.00	TZS 2,784,400.00	TZS 26,124.00	TZS 174,160.00	TZS 435,400.00	TZS 4,989,684.00
TZS 4,355,000.00	TZS 1,134,500.00	TZS 435,500.00	TZS 2,785,000.00	TZS 26,130.00	TZS 174,200.00	TZS 435,500.00	TZS 4,990,830.00
TZS 4,356,000.00	TZS 1,134,800.00	TZS 435,600.00	TZS 2,785,600.00	TZS 26,136.00	TZS 174,240.00	TZS 435,600.00	TZS 4,991,976.00
TZS 4,357,000.00	TZS 1,135,100.00	TZS 435,700.00	TZS 2,786,200.00	TZS 26,142.00	TZS 174,280.00	TZS 435,700.00	TZS 4,993,122.00
TZS 4,358,000.00	TZS 1,135,400.00	TZS 435,800.00	TZS 2,786,800.00	TZS 26,148.00	TZS 174,320.00	TZS 435,800.00	TZS 4,994,268.00
TZS 4,359,000.00	TZS 1,135,700.00	TZS 435,900.00	TZS 2,787,400.00	TZS 26,154.00	TZS 174,360.00	TZS 435,900.00	TZS 4,995,414.00
TZS 4,360,000.00	TZS 1,136,000.00	TZS 436,000.00	TZS 2,788,000.00	TZS 26,160.00	TZS 174,400.00	TZS 436,000.00	TZS 4,996,560.00
TZS 4,361,000.00	TZS 1,136,300.00	TZS 436,100.00	TZS 2,788,600.00	TZS 26,166.00	TZS 174,440.00	TZS 436,100.00	TZS 4,997,706.00
TZS 4,362,000.00	TZS 1,136,600.00	TZS 436,200.00	TZS 2,789,200.00	TZS 26,172.00	TZS 174,480.00	TZS 436,200.00	TZS 4,998,852.00
TZS 4,363,000.00	TZS 1,136,900.00	TZS 436,300.00	TZS 2,789,800.00	TZS 26,178.00	TZS 174,520.00	TZS 436,300.00	TZS 4,999,998.00
TZS 4,364,000.00	TZS 1,137,200.00	TZS 436,400.00	TZS 2,790,400.00	TZS 26,184.00	TZS 174,560.00	TZS 436,400.00	TZS 5,001,144.00
TZS 4,365,000.00	TZS 1,137,500.00	TZS 436,500.00	TZS 2,791,000.00	TZS 26,190.00	TZS 174,600.00	TZS 436,500.00	TZS 5,002,290.00
TZS 4,366,000.00	TZS 1,137,800.00	TZS 436,600.00	TZS 2,791,600.00	TZS 26,196.00	TZS 174,640.00	TZS 436,600.00	TZS 5,003,436.00
TZS 4,367,000.00	TZS 1,138,100.00	TZS 436,700.00	TZS 2,792,200.00	TZS 26,202.00	TZS 174,680.00	TZS 436,700.00	TZS 5,004,582.00
TZS 4,368,000.00	TZS 1,138,400.00	TZS 436,800.00	TZS 2,792,800.00	TZS 26,208.00	TZS 174,720.00	TZS 436,800.00	TZS 5,005,728.00
TZS 4,369,000.00	TZS 1,138,700.00	TZS 436,900.00	TZS 2,793,400.00	TZS 26,214.00	TZS 174,760.00	TZS 436,900.00	TZS 5,006,874.00
TZS 4,370,000.00	TZS 1,139,000.00	TZS 437,000.00	TZS 2,794,000.00	TZS 26,220.00	TZS 174,800.00	TZS 437,000.00	TZS 5,008,020.00
TZS 4,371,000.00	TZS 1,139,300.00	TZS 437,100.00	TZS 2,794,600.00	TZS 26,226.00	TZS 174,840.00	TZS 437,100.00	TZS 5,009,166.00
TZS 4,372,000.00	TZS 1,139,600.00	TZS 437,200.00	TZS 2,795,200.00	TZS 26,232.00	TZS 174,880.00	TZS 437,200.00	TZS 5,010,312.00
TZS 4,373,000.00	TZS 1,139,900.00	TZS 437,300.00	TZS 2,795,800.00	TZS 26,238.00	TZS 174,920.00	TZS 437,300.00	TZS 5,011,458.00
TZS 4,374,000.00	TZS 1,140,200.00	TZS 437,400.00	TZS 2,796,400.00	TZS 26,244.00	TZS 174,960.00	TZS 437,400.00	TZS 5,012,604.00
TZS 4,375,000.00	TZS 1,140,500.00	TZS 437,500.00	TZS 2,797,000.00	TZS 26,250.00	TZS 175,000.00	TZS 437,500.00	TZS 5,013,750.00
TZS 4,376,000.00	TZS 1,140,800.00	TZS 437,600.00	TZS 2,797,600.00	TZS 26,256.00	TZS 175,040.00	TZS 437,600.00	TZS 5,014,896.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,377,000.00	TZS 1,141,100.00	TZS 437,700.00	TZS 2,798,200.00	TZS 26,262.00	TZS 175,080.00	TZS 437,700.00	TZS 5,016,042.00
TZS 4,378,000.00	TZS 1,141,400.00	TZS 437,800.00	TZS 2,798,800.00	TZS 26,268.00	TZS 175,120.00	TZS 437,800.00	TZS 5,017,188.00
TZS 4,379,000.00	TZS 1,141,700.00	TZS 437,900.00	TZS 2,799,400.00	TZS 26,274.00	TZS 175,160.00	TZS 437,900.00	TZS 5,018,334.00
TZS 4,380,000.00	TZS 1,142,000.00	TZS 438,000.00	TZS 2,800,000.00	TZS 26,280.00	TZS 175,200.00	TZS 438,000.00	TZS 5,019,480.00
TZS 4,381,000.00	TZS 1,142,300.00	TZS 438,100.00	TZS 2,800,600.00	TZS 26,286.00	TZS 175,240.00	TZS 438,100.00	TZS 5,020,626.00
TZS 4,382,000.00	TZS 1,142,600.00	TZS 438,200.00	TZS 2,801,200.00	TZS 26,292.00	TZS 175,280.00	TZS 438,200.00	TZS 5,021,772.00
TZS 4,383,000.00	TZS 1,142,900.00	TZS 438,300.00	TZS 2,801,800.00	TZS 26,298.00	TZS 175,320.00	TZS 438,300.00	TZS 5,022,918.00
TZS 4,384,000.00	TZS 1,143,200.00	TZS 438,400.00	TZS 2,802,400.00	TZS 26,304.00	TZS 175,360.00	TZS 438,400.00	TZS 5,024,064.00
TZS 4,385,000.00	TZS 1,143,500.00	TZS 438,500.00	TZS 2,803,000.00	TZS 26,310.00	TZS 175,400.00	TZS 438,500.00	TZS 5,025,210.00
TZS 4,386,000.00	TZS 1,143,800.00	TZS 438,600.00	TZS 2,803,600.00	TZS 26,316.00	TZS 175,440.00	TZS 438,600.00	TZS 5,026,356.00
TZS 4,387,000.00	TZS 1,144,100.00	TZS 438,700.00	TZS 2,804,200.00	TZS 26,322.00	TZS 175,480.00	TZS 438,700.00	TZS 5,027,502.00
TZS 4,388,000.00	TZS 1,144,400.00	TZS 438,800.00	TZS 2,804,800.00	TZS 26,328.00	TZS 175,520.00	TZS 438,800.00	TZS 5,028,648.00
TZS 4,389,000.00	TZS 1,144,700.00	TZS 438,900.00	TZS 2,805,400.00	TZS 26,334.00	TZS 175,560.00	TZS 438,900.00	TZS 5,029,794.00
TZS 4,390,000.00	TZS 1,145,000.00	TZS 439,000.00	TZS 2,806,000.00	TZS 26,340.00	TZS 175,600.00	TZS 439,000.00	TZS 5,030,940.00
TZS 4,391,000.00	TZS 1,145,300.00	TZS 439,100.00	TZS 2,806,600.00	TZS 26,346.00	TZS 175,640.00	TZS 439,100.00	TZS 5,032,086.00
TZS 4,392,000.00	TZS 1,145,600.00	TZS 439,200.00	TZS 2,807,200.00	TZS 26,352.00	TZS 175,680.00	TZS 439,200.00	TZS 5,033,232.00
TZS 4,393,000.00	TZS 1,145,900.00	TZS 439,300.00	TZS 2,807,800.00	TZS 26,358.00	TZS 175,720.00	TZS 439,300.00	TZS 5,034,378.00
TZS 4,394,000.00	TZS 1,146,200.00	TZS 439,400.00	TZS 2,808,400.00	TZS 26,364.00	TZS 175,760.00	TZS 439,400.00	TZS 5,035,524.00
TZS 4,395,000.00	TZS 1,146,500.00	TZS 439,500.00	TZS 2,809,000.00	TZS 26,370.00	TZS 175,800.00	TZS 439,500.00	TZS 5,036,670.00
TZS 4,396,000.00	TZS 1,146,800.00	TZS 439,600.00	TZS 2,809,600.00	TZS 26,376.00	TZS 175,840.00	TZS 439,600.00	TZS 5,037,816.00
TZS 4,397,000.00	TZS 1,147,100.00	TZS 439,700.00	TZS 2,810,200.00	TZS 26,382.00	TZS 175,880.00	TZS 439,700.00	TZS 5,038,962.00
TZS 4,398,000.00	TZS 1,147,400.00	TZS 439,800.00	TZS 2,810,800.00	TZS 26,388.00	TZS 175,920.00	TZS 439,800.00	TZS 5,040,108.00
TZS 4,399,000.00	TZS 1,147,700.00	TZS 439,900.00	TZS 2,811,400.00	TZS 26,394.00	TZS 175,960.00	TZS 439,900.00	TZS 5,041,254.00
TZS 4,400,000.00	TZS 1,148,000.00	TZS 440,000.00	TZS 2,812,000.00	TZS 26,400.00	TZS 176,000.00	TZS 440,000.00	TZS 5,042,400.00
TZS 4,401,000.00	TZS 1,148,300.00	TZS 440,100.00	TZS 2,812,600.00	TZS 26,406.00	TZS 176,040.00	TZS 440,100.00	TZS 5,043,546.00
TZS 4,402,000.00	TZS 1,148,600.00	TZS 440,200.00	TZS 2,813,200.00	TZS 26,412.00	TZS 176,080.00	TZS 440,200.00	TZS 5,044,692.00
TZS 4,403,000.00	TZS 1,148,900.00	TZS 440,300.00	TZS 2,813,800.00	TZS 26,418.00	TZS 176,120.00	TZS 440,300.00	TZS 5,045,838.00
TZS 4,404,000.00	TZS 1,149,200.00	TZS 440,400.00	TZS 2,814,400.00	TZS 26,424.00	TZS 176,160.00	TZS 440,400.00	TZS 5,046,984.00
TZS 4,405,000.00	TZS 1,149,500.00	TZS 440,500.00	TZS 2,815,000.00	TZS 26,430.00	TZS 176,200.00	TZS 440,500.00	TZS 5,048,130.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,406,000.00	TZS 1,149,800.00	TZS 440,600.00	TZS 2,815,600.00	TZS 26,436.00	TZS 176,240.00	TZS 440,600.00	TZS 5,049,276.00
TZS 4,407,000.00	TZS 1,150,100.00	TZS 440,700.00	TZS 2,816,200.00	TZS 26,442.00	TZS 176,280.00	TZS 440,700.00	TZS 5,050,422.00
TZS 4,408,000.00	TZS 1,150,400.00	TZS 440,800.00	TZS 2,816,800.00	TZS 26,448.00	TZS 176,320.00	TZS 440,800.00	TZS 5,051,568.00
TZS 4,409,000.00	TZS 1,150,700.00	TZS 440,900.00	TZS 2,817,400.00	TZS 26,454.00	TZS 176,360.00	TZS 440,900.00	TZS 5,052,714.00
TZS 4,410,000.00	TZS 1,151,000.00	TZS 441,000.00	TZS 2,818,000.00	TZS 26,460.00	TZS 176,400.00	TZS 441,000.00	TZS 5,053,860.00
TZS 4,411,000.00	TZS 1,151,300.00	TZS 441,100.00	TZS 2,818,600.00	TZS 26,466.00	TZS 176,440.00	TZS 441,100.00	TZS 5,055,006.00
TZS 4,412,000.00	TZS 1,151,600.00	TZS 441,200.00	TZS 2,819,200.00	TZS 26,472.00	TZS 176,480.00	TZS 441,200.00	TZS 5,056,152.00
TZS 4,413,000.00	TZS 1,151,900.00	TZS 441,300.00	TZS 2,819,800.00	TZS 26,478.00	TZS 176,520.00	TZS 441,300.00	TZS 5,057,298.00
TZS 4,414,000.00	TZS 1,152,200.00	TZS 441,400.00	TZS 2,820,400.00	TZS 26,484.00	TZS 176,560.00	TZS 441,400.00	TZS 5,058,444.00
TZS 4,415,000.00	TZS 1,152,500.00	TZS 441,500.00	TZS 2,821,000.00	TZS 26,490.00	TZS 176,600.00	TZS 441,500.00	TZS 5,059,590.00
TZS 4,416,000.00	TZS 1,152,800.00	TZS 441,600.00	TZS 2,821,600.00	TZS 26,496.00	TZS 176,640.00	TZS 441,600.00	TZS 5,060,736.00
TZS 4,417,000.00	TZS 1,153,100.00	TZS 441,700.00	TZS 2,822,200.00	TZS 26,502.00	TZS 176,680.00	TZS 441,700.00	TZS 5,061,882.00
TZS 4,418,000.00	TZS 1,153,400.00	TZS 441,800.00	TZS 2,822,800.00	TZS 26,508.00	TZS 176,720.00	TZS 441,800.00	TZS 5,063,028.00
TZS 4,419,000.00	TZS 1,153,700.00	TZS 441,900.00	TZS 2,823,400.00	TZS 26,514.00	TZS 176,760.00	TZS 441,900.00	TZS 5,064,174.00
TZS 4,420,000.00	TZS 1,154,000.00	TZS 442,000.00	TZS 2,824,000.00	TZS 26,520.00	TZS 176,800.00	TZS 442,000.00	TZS 5,065,320.00
TZS 4,421,000.00	TZS 1,154,300.00	TZS 442,100.00	TZS 2,824,600.00	TZS 26,526.00	TZS 176,840.00	TZS 442,100.00	TZS 5,066,466.00
TZS 4,422,000.00	TZS 1,154,600.00	TZS 442,200.00	TZS 2,825,200.00	TZS 26,532.00	TZS 176,880.00	TZS 442,200.00	TZS 5,067,612.00
TZS 4,423,000.00	TZS 1,154,900.00	TZS 442,300.00	TZS 2,825,800.00	TZS 26,538.00	TZS 176,920.00	TZS 442,300.00	TZS 5,068,758.00
TZS 4,424,000.00	TZS 1,155,200.00	TZS 442,400.00	TZS 2,826,400.00	TZS 26,544.00	TZS 176,960.00	TZS 442,400.00	TZS 5,069,904.00
TZS 4,425,000.00	TZS 1,155,500.00	TZS 442,500.00	TZS 2,827,000.00	TZS 26,550.00	TZS 177,000.00	TZS 442,500.00	TZS 5,071,050.00
TZS 4,426,000.00	TZS 1,155,800.00	TZS 442,600.00	TZS 2,827,600.00	TZS 26,556.00	TZS 177,040.00	TZS 442,600.00	TZS 5,072,196.00
TZS 4,427,000.00	TZS 1,156,100.00	TZS 442,700.00	TZS 2,828,200.00	TZS 26,562.00	TZS 177,080.00	TZS 442,700.00	TZS 5,073,342.00
TZS 4,428,000.00	TZS 1,156,400.00	TZS 442,800.00	TZS 2,828,800.00	TZS 26,568.00	TZS 177,120.00	TZS 442,800.00	TZS 5,074,488.00
TZS 4,429,000.00	TZS 1,156,700.00	TZS 442,900.00	TZS 2,829,400.00	TZS 26,574.00	TZS 177,160.00	TZS 442,900.00	TZS 5,075,634.00
TZS 4,430,000.00	TZS 1,157,000.00	TZS 443,000.00	TZS 2,830,000.00	TZS 26,580.00	TZS 177,200.00	TZS 443,000.00	TZS 5,076,780.00
TZS 4,431,000.00	TZS 1,157,300.00	TZS 443,100.00	TZS 2,830,600.00	TZS 26,586.00	TZS 177,240.00	TZS 443,100.00	TZS 5,077,926.00
TZS 4,432,000.00	TZS 1,157,600.00	TZS 443,200.00	TZS 2,831,200.00	TZS 26,592.00	TZS 177,280.00	TZS 443,200.00	TZS 5,079,072.00
TZS 4,433,000.00	TZS 1,157,900.00	TZS 443,300.00	TZS 2,831,800.00	TZS 26,598.00	TZS 177,320.00	TZS 443,300.00	TZS 5,080,218.00
TZS 4,434,000.00	TZS 1,158,200.00	TZS 443,400.00	TZS 2,832,400.00	TZS 26,604.00	TZS 177,360.00	TZS 443,400.00	TZS 5,081,364.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,435,000.00	TZS 1,158,500.00	TZS 443,500.00	TZS 2,833,000.00	TZS 26,610.00	TZS 177,400.00	TZS 443,500.00	TZS 5,082,510.00
TZS 4,436,000.00	TZS 1,158,800.00	TZS 443,600.00	TZS 2,833,600.00	TZS 26,616.00	TZS 177,440.00	TZS 443,600.00	TZS 5,083,656.00
TZS 4,437,000.00	TZS 1,159,100.00	TZS 443,700.00	TZS 2,834,200.00	TZS 26,622.00	TZS 177,480.00	TZS 443,700.00	TZS 5,084,802.00
TZS 4,438,000.00	TZS 1,159,400.00	TZS 443,800.00	TZS 2,834,800.00	TZS 26,628.00	TZS 177,520.00	TZS 443,800.00	TZS 5,085,948.00
TZS 4,439,000.00	TZS 1,159,700.00	TZS 443,900.00	TZS 2,835,400.00	TZS 26,634.00	TZS 177,560.00	TZS 443,900.00	TZS 5,087,094.00
TZS 4,440,000.00	TZS 1,160,000.00	TZS 444,000.00	TZS 2,836,000.00	TZS 26,640.00	TZS 177,600.00	TZS 444,000.00	TZS 5,088,240.00
TZS 4,441,000.00	TZS 1,160,300.00	TZS 444,100.00	TZS 2,836,600.00	TZS 26,646.00	TZS 177,640.00	TZS 444,100.00	TZS 5,089,386.00
TZS 4,442,000.00	TZS 1,160,600.00	TZS 444,200.00	TZS 2,837,200.00	TZS 26,652.00	TZS 177,680.00	TZS 444,200.00	TZS 5,090,532.00
TZS 4,443,000.00	TZS 1,160,900.00	TZS 444,300.00	TZS 2,837,800.00	TZS 26,658.00	TZS 177,720.00	TZS 444,300.00	TZS 5,091,678.00
TZS 4,444,000.00	TZS 1,161,200.00	TZS 444,400.00	TZS 2,838,400.00	TZS 26,664.00	TZS 177,760.00	TZS 444,400.00	TZS 5,092,824.00
TZS 4,445,000.00	TZS 1,161,500.00	TZS 444,500.00	TZS 2,839,000.00	TZS 26,670.00	TZS 177,800.00	TZS 444,500.00	TZS 5,093,970.00
TZS 4,446,000.00	TZS 1,161,800.00	TZS 444,600.00	TZS 2,839,600.00	TZS 26,676.00	TZS 177,840.00	TZS 444,600.00	TZS 5,095,116.00
TZS 4,447,000.00	TZS 1,162,100.00	TZS 444,700.00	TZS 2,840,200.00	TZS 26,682.00	TZS 177,880.00	TZS 444,700.00	TZS 5,096,262.00
TZS 4,448,000.00	TZS 1,162,400.00	TZS 444,800.00	TZS 2,840,800.00	TZS 26,688.00	TZS 177,920.00	TZS 444,800.00	TZS 5,097,408.00
TZS 4,449,000.00	TZS 1,162,700.00	TZS 444,900.00	TZS 2,841,400.00	TZS 26,694.00	TZS 177,960.00	TZS 444,900.00	TZS 5,098,554.00
TZS 4,450,000.00	TZS 1,163,000.00	TZS 445,000.00	TZS 2,842,000.00	TZS 26,700.00	TZS 178,000.00	TZS 445,000.00	TZS 5,099,700.00
TZS 4,451,000.00	TZS 1,163,300.00	TZS 445,100.00	TZS 2,842,600.00	TZS 26,706.00	TZS 178,040.00	TZS 445,100.00	TZS 5,100,846.00
TZS 4,452,000.00	TZS 1,163,600.00	TZS 445,200.00	TZS 2,843,200.00	TZS 26,712.00	TZS 178,080.00	TZS 445,200.00	TZS 5,101,992.00
TZS 4,453,000.00	TZS 1,163,900.00	TZS 445,300.00	TZS 2,843,800.00	TZS 26,718.00	TZS 178,120.00	TZS 445,300.00	TZS 5,103,138.00
TZS 4,454,000.00	TZS 1,164,200.00	TZS 445,400.00	TZS 2,844,400.00	TZS 26,724.00	TZS 178,160.00	TZS 445,400.00	TZS 5,104,284.00
TZS 4,455,000.00	TZS 1,164,500.00	TZS 445,500.00	TZS 2,845,000.00	TZS 26,730.00	TZS 178,200.00	TZS 445,500.00	TZS 5,105,430.00
TZS 4,456,000.00	TZS 1,164,800.00	TZS 445,600.00	TZS 2,845,600.00	TZS 26,736.00	TZS 178,240.00	TZS 445,600.00	TZS 5,106,576.00
TZS 4,457,000.00	TZS 1,165,100.00	TZS 445,700.00	TZS 2,846,200.00	TZS 26,742.00	TZS 178,280.00	TZS 445,700.00	TZS 5,107,722.00
TZS 4,458,000.00	TZS 1,165,400.00	TZS 445,800.00	TZS 2,846,800.00	TZS 26,748.00	TZS 178,320.00	TZS 445,800.00	TZS 5,108,868.00
TZS 4,459,000.00	TZS 1,165,700.00	TZS 445,900.00	TZS 2,847,400.00	TZS 26,754.00	TZS 178,360.00	TZS 445,900.00	TZS 5,110,014.00
TZS 4,460,000.00	TZS 1,166,000.00	TZS 446,000.00	TZS 2,848,000.00	TZS 26,760.00	TZS 178,400.00	TZS 446,000.00	TZS 5,111,160.00
TZS 4,461,000.00	TZS 1,166,300.00	TZS 446,100.00	TZS 2,848,600.00	TZS 26,766.00	TZS 178,440.00	TZS 446,100.00	TZS 5,112,306.00
TZS 4,462,000.00	TZS 1,166,600.00	TZS 446,200.00	TZS 2,849,200.00	TZS 26,772.00	TZS 178,480.00	TZS 446,200.00	TZS 5,113,452.00
TZS 4,463,000.00	TZS 1,166,900.00	TZS 446,300.00	TZS 2,849,800.00	TZS 26,778.00	TZS 178,520.00	TZS 446,300.00	TZS 5,114,598.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,464,000.00	TZS 1,167,200.00	TZS 446,400.00	TZS 2,850,400.00	TZS 26,784.00	TZS 178,560.00	TZS 446,400.00	TZS 5,115,744.00
TZS 4,465,000.00	TZS 1,167,500.00	TZS 446,500.00	TZS 2,851,000.00	TZS 26,790.00	TZS 178,600.00	TZS 446,500.00	TZS 5,116,890.00
TZS 4,466,000.00	TZS 1,167,800.00	TZS 446,600.00	TZS 2,851,600.00	TZS 26,796.00	TZS 178,640.00	TZS 446,600.00	TZS 5,118,036.00
TZS 4,467,000.00	TZS 1,168,100.00	TZS 446,700.00	TZS 2,852,200.00	TZS 26,802.00	TZS 178,680.00	TZS 446,700.00	TZS 5,119,182.00
TZS 4,468,000.00	TZS 1,168,400.00	TZS 446,800.00	TZS 2,852,800.00	TZS 26,808.00	TZS 178,720.00	TZS 446,800.00	TZS 5,120,328.00
TZS 4,469,000.00	TZS 1,168,700.00	TZS 446,900.00	TZS 2,853,400.00	TZS 26,814.00	TZS 178,760.00	TZS 446,900.00	TZS 5,121,474.00
TZS 4,470,000.00	TZS 1,169,000.00	TZS 447,000.00	TZS 2,854,000.00	TZS 26,820.00	TZS 178,800.00	TZS 447,000.00	TZS 5,122,620.00
TZS 4,471,000.00	TZS 1,169,300.00	TZS 447,100.00	TZS 2,854,600.00	TZS 26,826.00	TZS 178,840.00	TZS 447,100.00	TZS 5,123,766.00
TZS 4,472,000.00	TZS 1,169,600.00	TZS 447,200.00	TZS 2,855,200.00	TZS 26,832.00	TZS 178,880.00	TZS 447,200.00	TZS 5,124,912.00
TZS 4,473,000.00	TZS 1,169,900.00	TZS 447,300.00	TZS 2,855,800.00	TZS 26,838.00	TZS 178,920.00	TZS 447,300.00	TZS 5,126,058.00
TZS 4,474,000.00	TZS 1,170,200.00	TZS 447,400.00	TZS 2,856,400.00	TZS 26,844.00	TZS 178,960.00	TZS 447,400.00	TZS 5,127,204.00
TZS 4,475,000.00	TZS 1,170,500.00	TZS 447,500.00	TZS 2,857,000.00	TZS 26,850.00	TZS 179,000.00	TZS 447,500.00	TZS 5,128,350.00
TZS 4,476,000.00	TZS 1,170,800.00	TZS 447,600.00	TZS 2,857,600.00	TZS 26,856.00	TZS 179,040.00	TZS 447,600.00	TZS 5,129,496.00
TZS 4,477,000.00	TZS 1,171,100.00	TZS 447,700.00	TZS 2,858,200.00	TZS 26,862.00	TZS 179,080.00	TZS 447,700.00	TZS 5,130,642.00
TZS 4,478,000.00	TZS 1,171,400.00	TZS 447,800.00	TZS 2,858,800.00	TZS 26,868.00	TZS 179,120.00	TZS 447,800.00	TZS 5,131,788.00
TZS 4,479,000.00	TZS 1,171,700.00	TZS 447,900.00	TZS 2,859,400.00	TZS 26,874.00	TZS 179,160.00	TZS 447,900.00	TZS 5,132,934.00
TZS 4,480,000.00	TZS 1,172,000.00	TZS 448,000.00	TZS 2,860,000.00	TZS 26,880.00	TZS 179,200.00	TZS 448,000.00	TZS 5,134,080.00
TZS 4,481,000.00	TZS 1,172,300.00	TZS 448,100.00	TZS 2,860,600.00	TZS 26,886.00	TZS 179,240.00	TZS 448,100.00	TZS 5,135,226.00
TZS 4,482,000.00	TZS 1,172,600.00	TZS 448,200.00	TZS 2,861,200.00	TZS 26,892.00	TZS 179,280.00	TZS 448,200.00	TZS 5,136,372.00
TZS 4,483,000.00	TZS 1,172,900.00	TZS 448,300.00	TZS 2,861,800.00	TZS 26,898.00	TZS 179,320.00	TZS 448,300.00	TZS 5,137,518.00
TZS 4,484,000.00	TZS 1,173,200.00	TZS 448,400.00	TZS 2,862,400.00	TZS 26,904.00	TZS 179,360.00	TZS 448,400.00	TZS 5,138,664.00
TZS 4,485,000.00	TZS 1,173,500.00	TZS 448,500.00	TZS 2,863,000.00	TZS 26,910.00	TZS 179,400.00	TZS 448,500.00	TZS 5,139,810.00
TZS 4,486,000.00	TZS 1,173,800.00	TZS 448,600.00	TZS 2,863,600.00	TZS 26,916.00	TZS 179,440.00	TZS 448,600.00	TZS 5,140,956.00
TZS 4,487,000.00	TZS 1,174,100.00	TZS 448,700.00	TZS 2,864,200.00	TZS 26,922.00	TZS 179,480.00	TZS 448,700.00	TZS 5,142,102.00
TZS 4,488,000.00	TZS 1,174,400.00	TZS 448,800.00	TZS 2,864,800.00	TZS 26,928.00	TZS 179,520.00	TZS 448,800.00	TZS 5,143,248.00
TZS 4,489,000.00	TZS 1,174,700.00	TZS 448,900.00	TZS 2,865,400.00	TZS 26,934.00	TZS 179,560.00	TZS 448,900.00	TZS 5,144,394.00
TZS 4,490,000.00	TZS 1,175,000.00	TZS 449,000.00	TZS 2,866,000.00	TZS 26,940.00	TZS 179,600.00	TZS 449,000.00	TZS 5,145,540.00
TZS 4,491,000.00	TZS 1,175,300.00	TZS 449,100.00	TZS 2,866,600.00	TZS 26,946.00	TZS 179,640.00	TZS 449,100.00	TZS 5,146,686.00
TZS 4,492,000.00	TZS 1,175,600.00	TZS 449,200.00	TZS 2,867,200.00	TZS 26,952.00	TZS 179,680.00	TZS 449,200.00	TZS 5,147,832.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,493,000.00	TZS 1,175,900.00	TZS 449,300.00	TZS 2,867,800.00	TZS 26,958.00	TZS 179,720.00	TZS 449,300.00	TZS 5,148,978.00
TZS 4,494,000.00	TZS 1,176,200.00	TZS 449,400.00	TZS 2,868,400.00	TZS 26,964.00	TZS 179,760.00	TZS 449,400.00	TZS 5,150,124.00
TZS 4,495,000.00	TZS 1,176,500.00	TZS 449,500.00	TZS 2,869,000.00	TZS 26,970.00	TZS 179,800.00	TZS 449,500.00	TZS 5,151,270.00
TZS 4,496,000.00	TZS 1,176,800.00	TZS 449,600.00	TZS 2,869,600.00	TZS 26,976.00	TZS 179,840.00	TZS 449,600.00	TZS 5,152,416.00
TZS 4,497,000.00	TZS 1,177,100.00	TZS 449,700.00	TZS 2,870,200.00	TZS 26,982.00	TZS 179,880.00	TZS 449,700.00	TZS 5,153,562.00
TZS 4,498,000.00	TZS 1,177,400.00	TZS 449,800.00	TZS 2,870,800.00	TZS 26,988.00	TZS 179,920.00	TZS 449,800.00	TZS 5,154,708.00
TZS 4,499,000.00	TZS 1,177,700.00	TZS 449,900.00	TZS 2,871,400.00	TZS 26,994.00	TZS 179,960.00	TZS 449,900.00	TZS 5,155,854.00
TZS 4,500,000.00	TZS 1,178,000.00	TZS 450,000.00	TZS 2,872,000.00	TZS 27,000.00	TZS 180,000.00	TZS 450,000.00	TZS 5,157,000.00
TZS 4,501,000.00	TZS 1,178,300.00	TZS 450,100.00	TZS 2,872,600.00	TZS 27,006.00	TZS 180,040.00	TZS 450,100.00	TZS 5,158,146.00
TZS 4,502,000.00	TZS 1,178,600.00	TZS 450,200.00	TZS 2,873,200.00	TZS 27,012.00	TZS 180,080.00	TZS 450,200.00	TZS 5,159,292.00
TZS 4,503,000.00	TZS 1,178,900.00	TZS 450,300.00	TZS 2,873,800.00	TZS 27,018.00	TZS 180,120.00	TZS 450,300.00	TZS 5,160,438.00
TZS 4,504,000.00	TZS 1,179,200.00	TZS 450,400.00	TZS 2,874,400.00	TZS 27,024.00	TZS 180,160.00	TZS 450,400.00	TZS 5,161,584.00
TZS 4,505,000.00	TZS 1,179,500.00	TZS 450,500.00	TZS 2,875,000.00	TZS 27,030.00	TZS 180,200.00	TZS 450,500.00	TZS 5,162,730.00
TZS 4,506,000.00	TZS 1,179,800.00	TZS 450,600.00	TZS 2,875,600.00	TZS 27,036.00	TZS 180,240.00	TZS 450,600.00	TZS 5,163,876.00
TZS 4,507,000.00	TZS 1,180,100.00	TZS 450,700.00	TZS 2,876,200.00	TZS 27,042.00	TZS 180,280.00	TZS 450,700.00	TZS 5,165,022.00
TZS 4,508,000.00	TZS 1,180,400.00	TZS 450,800.00	TZS 2,876,800.00	TZS 27,048.00	TZS 180,320.00	TZS 450,800.00	TZS 5,166,168.00
TZS 4,509,000.00	TZS 1,180,700.00	TZS 450,900.00	TZS 2,877,400.00	TZS 27,054.00	TZS 180,360.00	TZS 450,900.00	TZS 5,167,314.00
TZS 4,510,000.00	TZS 1,181,000.00	TZS 451,000.00	TZS 2,878,000.00	TZS 27,060.00	TZS 180,400.00	TZS 451,000.00	TZS 5,168,460.00
TZS 4,511,000.00	TZS 1,181,300.00	TZS 451,100.00	TZS 2,878,600.00	TZS 27,066.00	TZS 180,440.00	TZS 451,100.00	TZS 5,169,606.00
TZS 4,512,000.00	TZS 1,181,600.00	TZS 451,200.00	TZS 2,879,200.00	TZS 27,072.00	TZS 180,480.00	TZS 451,200.00	TZS 5,170,752.00
TZS 4,513,000.00	TZS 1,181,900.00	TZS 451,300.00	TZS 2,879,800.00	TZS 27,078.00	TZS 180,520.00	TZS 451,300.00	TZS 5,171,898.00
TZS 4,514,000.00	TZS 1,182,200.00	TZS 451,400.00	TZS 2,880,400.00	TZS 27,084.00	TZS 180,560.00	TZS 451,400.00	TZS 5,173,044.00
TZS 4,515,000.00	TZS 1,182,500.00	TZS 451,500.00	TZS 2,881,000.00	TZS 27,090.00	TZS 180,600.00	TZS 451,500.00	TZS 5,174,190.00
TZS 4,516,000.00	TZS 1,182,800.00	TZS 451,600.00	TZS 2,881,600.00	TZS 27,096.00	TZS 180,640.00	TZS 451,600.00	TZS 5,175,336.00
TZS 4,517,000.00	TZS 1,183,100.00	TZS 451,700.00	TZS 2,882,200.00	TZS 27,102.00	TZS 180,680.00	TZS 451,700.00	TZS 5,176,482.00
TZS 4,518,000.00	TZS 1,183,400.00	TZS 451,800.00	TZS 2,882,800.00	TZS 27,108.00	TZS 180,720.00	TZS 451,800.00	TZS 5,177,628.00
TZS 4,519,000.00	TZS 1,183,700.00	TZS 451,900.00	TZS 2,883,400.00	TZS 27,114.00	TZS 180,760.00	TZS 451,900.00	TZS 5,178,774.00
TZS 4,520,000.00	TZS 1,184,000.00	TZS 452,000.00	TZS 2,884,000.00	TZS 27,120.00	TZS 180,800.00	TZS 452,000.00	TZS 5,179,920.00
TZS 4,521,000.00	TZS 1,184,300.00	TZS 452,100.00	TZS 2,884,600.00	TZS 27,126.00	TZS 180,840.00	TZS 452,100.00	TZS 5,181,066.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,522,000.00	TZS 1,184,600.00	TZS 452,200.00	TZS 2,885,200.00	TZS 27,132.00	TZS 180,880.00	TZS 452,200.00	TZS 5,182,212.00
TZS 4,523,000.00	TZS 1,184,900.00	TZS 452,300.00	TZS 2,885,800.00	TZS 27,138.00	TZS 180,920.00	TZS 452,300.00	TZS 5,183,358.00
TZS 4,524,000.00	TZS 1,185,200.00	TZS 452,400.00	TZS 2,886,400.00	TZS 27,144.00	TZS 180,960.00	TZS 452,400.00	TZS 5,184,504.00
TZS 4,525,000.00	TZS 1,185,500.00	TZS 452,500.00	TZS 2,887,000.00	TZS 27,150.00	TZS 181,000.00	TZS 452,500.00	TZS 5,185,650.00
TZS 4,526,000.00	TZS 1,185,800.00	TZS 452,600.00	TZS 2,887,600.00	TZS 27,156.00	TZS 181,040.00	TZS 452,600.00	TZS 5,186,796.00
TZS 4,527,000.00	TZS 1,186,100.00	TZS 452,700.00	TZS 2,888,200.00	TZS 27,162.00	TZS 181,080.00	TZS 452,700.00	TZS 5,187,942.00
TZS 4,528,000.00	TZS 1,186,400.00	TZS 452,800.00	TZS 2,888,800.00	TZS 27,168.00	TZS 181,120.00	TZS 452,800.00	TZS 5,189,088.00
TZS 4,529,000.00	TZS 1,186,700.00	TZS 452,900.00	TZS 2,889,400.00	TZS 27,174.00	TZS 181,160.00	TZS 452,900.00	TZS 5,190,234.00
TZS 4,530,000.00	TZS 1,187,000.00	TZS 453,000.00	TZS 2,890,000.00	TZS 27,180.00	TZS 181,200.00	TZS 453,000.00	TZS 5,191,380.00
TZS 4,531,000.00	TZS 1,187,300.00	TZS 453,100.00	TZS 2,890,600.00	TZS 27,186.00	TZS 181,240.00	TZS 453,100.00	TZS 5,192,526.00
TZS 4,532,000.00	TZS 1,187,600.00	TZS 453,200.00	TZS 2,891,200.00	TZS 27,192.00	TZS 181,280.00	TZS 453,200.00	TZS 5,193,672.00
TZS 4,533,000.00	TZS 1,187,900.00	TZS 453,300.00	TZS 2,891,800.00	TZS 27,198.00	TZS 181,320.00	TZS 453,300.00	TZS 5,194,818.00
TZS 4,534,000.00	TZS 1,188,200.00	TZS 453,400.00	TZS 2,892,400.00	TZS 27,204.00	TZS 181,360.00	TZS 453,400.00	TZS 5,195,964.00
TZS 4,535,000.00	TZS 1,188,500.00	TZS 453,500.00	TZS 2,893,000.00	TZS 27,210.00	TZS 181,400.00	TZS 453,500.00	TZS 5,197,110.00
TZS 4,536,000.00	TZS 1,188,800.00	TZS 453,600.00	TZS 2,893,600.00	TZS 27,216.00	TZS 181,440.00	TZS 453,600.00	TZS 5,198,256.00
TZS 4,537,000.00	TZS 1,189,100.00	TZS 453,700.00	TZS 2,894,200.00	TZS 27,222.00	TZS 181,480.00	TZS 453,700.00	TZS 5,199,402.00
TZS 4,538,000.00	TZS 1,189,400.00	TZS 453,800.00	TZS 2,894,800.00	TZS 27,228.00	TZS 181,520.00	TZS 453,800.00	TZS 5,200,548.00
TZS 4,539,000.00	TZS 1,189,700.00	TZS 453,900.00	TZS 2,895,400.00	TZS 27,234.00	TZS 181,560.00	TZS 453,900.00	TZS 5,201,694.00
TZS 4,540,000.00	TZS 1,190,000.00	TZS 454,000.00	TZS 2,896,000.00	TZS 27,240.00	TZS 181,600.00	TZS 454,000.00	TZS 5,202,840.00
TZS 4,541,000.00	TZS 1,190,300.00	TZS 454,100.00	TZS 2,896,600.00	TZS 27,246.00	TZS 181,640.00	TZS 454,100.00	TZS 5,203,986.00
TZS 4,542,000.00	TZS 1,190,600.00	TZS 454,200.00	TZS 2,897,200.00	TZS 27,252.00	TZS 181,680.00	TZS 454,200.00	TZS 5,205,132.00
TZS 4,543,000.00	TZS 1,190,900.00	TZS 454,300.00	TZS 2,897,800.00	TZS 27,258.00	TZS 181,720.00	TZS 454,300.00	TZS 5,206,278.00
TZS 4,544,000.00	TZS 1,191,200.00	TZS 454,400.00	TZS 2,898,400.00	TZS 27,264.00	TZS 181,760.00	TZS 454,400.00	TZS 5,207,424.00
TZS 4,545,000.00	TZS 1,191,500.00	TZS 454,500.00	TZS 2,899,000.00	TZS 27,270.00	TZS 181,800.00	TZS 454,500.00	TZS 5,208,570.00
TZS 4,546,000.00	TZS 1,191,800.00	TZS 454,600.00	TZS 2,899,600.00	TZS 27,276.00	TZS 181,840.00	TZS 454,600.00	TZS 5,209,716.00
TZS 4,547,000.00	TZS 1,192,100.00	TZS 454,700.00	TZS 2,900,200.00	TZS 27,282.00	TZS 181,880.00	TZS 454,700.00	TZS 5,210,862.00
TZS 4,548,000.00	TZS 1,192,400.00	TZS 454,800.00	TZS 2,900,800.00	TZS 27,288.00	TZS 181,920.00	TZS 454,800.00	TZS 5,212,008.00
TZS 4,549,000.00	TZS 1,192,700.00	TZS 454,900.00	TZS 2,901,400.00	TZS 27,294.00	TZS 181,960.00	TZS 454,900.00	TZS 5,213,154.00
TZS 4,550,000.00	TZS 1,193,000.00	TZS 455,000.00	TZS 2,902,000.00	TZS 27,300.00	TZS 182,000.00	TZS 455,000.00	TZS 5,214,300.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,551,000.00	TZS 1,193,300.00	TZS 455,100.00	TZS 2,902,600.00	TZS 27,306.00	TZS 182,040.00	TZS 455,100.00	TZS 5,215,446.00
TZS 4,552,000.00	TZS 1,193,600.00	TZS 455,200.00	TZS 2,903,200.00	TZS 27,312.00	TZS 182,080.00	TZS 455,200.00	TZS 5,216,592.00
TZS 4,553,000.00	TZS 1,193,900.00	TZS 455,300.00	TZS 2,903,800.00	TZS 27,318.00	TZS 182,120.00	TZS 455,300.00	TZS 5,217,738.00
TZS 4,554,000.00	TZS 1,194,200.00	TZS 455,400.00	TZS 2,904,400.00	TZS 27,324.00	TZS 182,160.00	TZS 455,400.00	TZS 5,218,884.00
TZS 4,555,000.00	TZS 1,194,500.00	TZS 455,500.00	TZS 2,905,000.00	TZS 27,330.00	TZS 182,200.00	TZS 455,500.00	TZS 5,220,030.00
TZS 4,556,000.00	TZS 1,194,800.00	TZS 455,600.00	TZS 2,905,600.00	TZS 27,336.00	TZS 182,240.00	TZS 455,600.00	TZS 5,221,176.00
TZS 4,557,000.00	TZS 1,195,100.00	TZS 455,700.00	TZS 2,906,200.00	TZS 27,342.00	TZS 182,280.00	TZS 455,700.00	TZS 5,222,322.00
TZS 4,558,000.00	TZS 1,195,400.00	TZS 455,800.00	TZS 2,906,800.00	TZS 27,348.00	TZS 182,320.00	TZS 455,800.00	TZS 5,223,468.00
TZS 4,559,000.00	TZS 1,195,700.00	TZS 455,900.00	TZS 2,907,400.00	TZS 27,354.00	TZS 182,360.00	TZS 455,900.00	TZS 5,224,614.00
TZS 4,560,000.00	TZS 1,196,000.00	TZS 456,000.00	TZS 2,908,000.00	TZS 27,360.00	TZS 182,400.00	TZS 456,000.00	TZS 5,225,760.00
TZS 4,561,000.00	TZS 1,196,300.00	TZS 456,100.00	TZS 2,908,600.00	TZS 27,366.00	TZS 182,440.00	TZS 456,100.00	TZS 5,226,906.00
TZS 4,562,000.00	TZS 1,196,600.00	TZS 456,200.00	TZS 2,909,200.00	TZS 27,372.00	TZS 182,480.00	TZS 456,200.00	TZS 5,228,052.00
TZS 4,563,000.00	TZS 1,196,900.00	TZS 456,300.00	TZS 2,909,800.00	TZS 27,378.00	TZS 182,520.00	TZS 456,300.00	TZS 5,229,198.00
TZS 4,564,000.00	TZS 1,197,200.00	TZS 456,400.00	TZS 2,910,400.00	TZS 27,384.00	TZS 182,560.00	TZS 456,400.00	TZS 5,230,344.00
TZS 4,565,000.00	TZS 1,197,500.00	TZS 456,500.00	TZS 2,911,000.00	TZS 27,390.00	TZS 182,600.00	TZS 456,500.00	TZS 5,231,490.00
TZS 4,566,000.00	TZS 1,197,800.00	TZS 456,600.00	TZS 2,911,600.00	TZS 27,396.00	TZS 182,640.00	TZS 456,600.00	TZS 5,232,636.00
TZS 4,567,000.00	TZS 1,198,100.00	TZS 456,700.00	TZS 2,912,200.00	TZS 27,402.00	TZS 182,680.00	TZS 456,700.00	TZS 5,233,782.00
TZS 4,568,000.00	TZS 1,198,400.00	TZS 456,800.00	TZS 2,912,800.00	TZS 27,408.00	TZS 182,720.00	TZS 456,800.00	TZS 5,234,928.00
TZS 4,569,000.00	TZS 1,198,700.00	TZS 456,900.00	TZS 2,913,400.00	TZS 27,414.00	TZS 182,760.00	TZS 456,900.00	TZS 5,236,074.00
TZS 4,570,000.00	TZS 1,199,000.00	TZS 457,000.00	TZS 2,914,000.00	TZS 27,420.00	TZS 182,800.00	TZS 457,000.00	TZS 5,237,220.00
TZS 4,571,000.00	TZS 1,199,300.00	TZS 457,100.00	TZS 2,914,600.00	TZS 27,426.00	TZS 182,840.00	TZS 457,100.00	TZS 5,238,366.00
TZS 4,572,000.00	TZS 1,199,600.00	TZS 457,200.00	TZS 2,915,200.00	TZS 27,432.00	TZS 182,880.00	TZS 457,200.00	TZS 5,239,512.00
TZS 4,573,000.00	TZS 1,199,900.00	TZS 457,300.00	TZS 2,915,800.00	TZS 27,438.00	TZS 182,920.00	TZS 457,300.00	TZS 5,240,658.00
TZS 4,574,000.00	TZS 1,200,200.00	TZS 457,400.00	TZS 2,916,400.00	TZS 27,444.00	TZS 182,960.00	TZS 457,400.00	TZS 5,241,804.00
TZS 4,575,000.00	TZS 1,200,500.00	TZS 457,500.00	TZS 2,917,000.00	TZS 27,450.00	TZS 183,000.00	TZS 457,500.00	TZS 5,242,950.00
TZS 4,576,000.00	TZS 1,200,800.00	TZS 457,600.00	TZS 2,917,600.00	TZS 27,456.00	TZS 183,040.00	TZS 457,600.00	TZS 5,244,096.00
TZS 4,577,000.00	TZS 1,201,100.00	TZS 457,700.00	TZS 2,918,200.00	TZS 27,462.00	TZS 183,080.00	TZS 457,700.00	TZS 5,245,242.00
TZS 4,578,000.00	TZS 1,201,400.00	TZS 457,800.00	TZS 2,918,800.00	TZS 27,468.00	TZS 183,120.00	TZS 457,800.00	TZS 5,246,388.00
TZS 4,579,000.00	TZS 1,201,700.00	TZS 457,900.00	TZS 2,919,400.00	TZS 27,474.00	TZS 183,160.00	TZS 457,900.00	TZS 5,247,534.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,580,000.00	TZS 1,202,000.00	TZS 458,000.00	TZS 2,920,000.00	TZS 27,480.00	TZS 183,200.00	TZS 458,000.00	TZS 5,248,680.00
TZS 4,581,000.00	TZS 1,202,300.00	TZS 458,100.00	TZS 2,920,600.00	TZS 27,486.00	TZS 183,240.00	TZS 458,100.00	TZS 5,249,826.00
TZS 4,582,000.00	TZS 1,202,600.00	TZS 458,200.00	TZS 2,921,200.00	TZS 27,492.00	TZS 183,280.00	TZS 458,200.00	TZS 5,250,972.00
TZS 4,583,000.00	TZS 1,202,900.00	TZS 458,300.00	TZS 2,921,800.00	TZS 27,498.00	TZS 183,320.00	TZS 458,300.00	TZS 5,252,118.00
TZS 4,584,000.00	TZS 1,203,200.00	TZS 458,400.00	TZS 2,922,400.00	TZS 27,504.00	TZS 183,360.00	TZS 458,400.00	TZS 5,253,264.00
TZS 4,585,000.00	TZS 1,203,500.00	TZS 458,500.00	TZS 2,923,000.00	TZS 27,510.00	TZS 183,400.00	TZS 458,500.00	TZS 5,254,410.00
TZS 4,586,000.00	TZS 1,203,800.00	TZS 458,600.00	TZS 2,923,600.00	TZS 27,516.00	TZS 183,440.00	TZS 458,600.00	TZS 5,255,556.00
TZS 4,587,000.00	TZS 1,204,100.00	TZS 458,700.00	TZS 2,924,200.00	TZS 27,522.00	TZS 183,480.00	TZS 458,700.00	TZS 5,256,702.00
TZS 4,588,000.00	TZS 1,204,400.00	TZS 458,800.00	TZS 2,924,800.00	TZS 27,528.00	TZS 183,520.00	TZS 458,800.00	TZS 5,257,848.00
TZS 4,589,000.00	TZS 1,204,700.00	TZS 458,900.00	TZS 2,925,400.00	TZS 27,534.00	TZS 183,560.00	TZS 458,900.00	TZS 5,258,994.00
TZS 4,590,000.00	TZS 1,205,000.00	TZS 459,000.00	TZS 2,926,000.00	TZS 27,540.00	TZS 183,600.00	TZS 459,000.00	TZS 5,260,140.00
TZS 4,591,000.00	TZS 1,205,300.00	TZS 459,100.00	TZS 2,926,600.00	TZS 27,546.00	TZS 183,640.00	TZS 459,100.00	TZS 5,261,286.00
TZS 4,592,000.00	TZS 1,205,600.00	TZS 459,200.00	TZS 2,927,200.00	TZS 27,552.00	TZS 183,680.00	TZS 459,200.00	TZS 5,262,432.00
TZS 4,593,000.00	TZS 1,205,900.00	TZS 459,300.00	TZS 2,927,800.00	TZS 27,558.00	TZS 183,720.00	TZS 459,300.00	TZS 5,263,578.00
TZS 4,594,000.00	TZS 1,206,200.00	TZS 459,400.00	TZS 2,928,400.00	TZS 27,564.00	TZS 183,760.00	TZS 459,400.00	TZS 5,264,724.00
TZS 4,595,000.00	TZS 1,206,500.00	TZS 459,500.00	TZS 2,929,000.00	TZS 27,570.00	TZS 183,800.00	TZS 459,500.00	TZS 5,265,870.00
TZS 4,596,000.00	TZS 1,206,800.00	TZS 459,600.00	TZS 2,929,600.00	TZS 27,576.00	TZS 183,840.00	TZS 459,600.00	TZS 5,267,016.00
TZS 4,597,000.00	TZS 1,207,100.00	TZS 459,700.00	TZS 2,930,200.00	TZS 27,582.00	TZS 183,880.00	TZS 459,700.00	TZS 5,268,162.00
TZS 4,598,000.00	TZS 1,207,400.00	TZS 459,800.00	TZS 2,930,800.00	TZS 27,588.00	TZS 183,920.00	TZS 459,800.00	TZS 5,269,308.00
TZS 4,599,000.00	TZS 1,207,700.00	TZS 459,900.00	TZS 2,931,400.00	TZS 27,594.00	TZS 183,960.00	TZS 459,900.00	TZS 5,270,454.00
TZS 4,600,000.00	TZS 1,208,000.00	TZS 460,000.00	TZS 2,932,000.00	TZS 27,600.00	TZS 184,000.00	TZS 460,000.00	TZS 5,271,600.00
TZS 4,601,000.00	TZS 1,208,300.00	TZS 460,100.00	TZS 2,932,600.00	TZS 27,606.00	TZS 184,040.00	TZS 460,100.00	TZS 5,272,746.00
TZS 4,602,000.00	TZS 1,208,600.00	TZS 460,200.00	TZS 2,933,200.00	TZS 27,612.00	TZS 184,080.00	TZS 460,200.00	TZS 5,273,892.00
TZS 4,603,000.00	TZS 1,208,900.00	TZS 460,300.00	TZS 2,933,800.00	TZS 27,618.00	TZS 184,120.00	TZS 460,300.00	TZS 5,275,038.00
TZS 4,604,000.00	TZS 1,209,200.00	TZS 460,400.00	TZS 2,934,400.00	TZS 27,624.00	TZS 184,160.00	TZS 460,400.00	TZS 5,276,184.00
TZS 4,605,000.00	TZS 1,209,500.00	TZS 460,500.00	TZS 2,935,000.00	TZS 27,630.00	TZS 184,200.00	TZS 460,500.00	TZS 5,277,330.00
TZS 4,606,000.00	TZS 1,209,800.00	TZS 460,600.00	TZS 2,935,600.00	TZS 27,636.00	TZS 184,240.00	TZS 460,600.00	TZS 5,278,476.00
TZS 4,607,000.00	TZS 1,210,100.00	TZS 460,700.00	TZS 2,936,200.00	TZS 27,642.00	TZS 184,280.00	TZS 460,700.00	TZS 5,279,622.00
TZS 4,608,000.00	TZS 1,210,400.00	TZS 460,800.00	TZS 2,936,800.00	TZS 27,648.00	TZS 184,320.00	TZS 460,800.00	TZS 5,280,768.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,609,000.00	TZS 1,210,700.00	TZS 460,900.00	TZS 2,937,400.00	TZS 27,654.00	TZS 184,360.00	TZS 460,900.00	TZS 5,281,914.00
TZS 4,610,000.00	TZS 1,211,000.00	TZS 461,000.00	TZS 2,938,000.00	TZS 27,660.00	TZS 184,400.00	TZS 461,000.00	TZS 5,283,060.00
TZS 4,611,000.00	TZS 1,211,300.00	TZS 461,100.00	TZS 2,938,600.00	TZS 27,666.00	TZS 184,440.00	TZS 461,100.00	TZS 5,284,206.00
TZS 4,612,000.00	TZS 1,211,600.00	TZS 461,200.00	TZS 2,939,200.00	TZS 27,672.00	TZS 184,480.00	TZS 461,200.00	TZS 5,285,352.00
TZS 4,613,000.00	TZS 1,211,900.00	TZS 461,300.00	TZS 2,939,800.00	TZS 27,678.00	TZS 184,520.00	TZS 461,300.00	TZS 5,286,498.00
TZS 4,614,000.00	TZS 1,212,200.00	TZS 461,400.00	TZS 2,940,400.00	TZS 27,684.00	TZS 184,560.00	TZS 461,400.00	TZS 5,287,644.00
TZS 4,615,000.00	TZS 1,212,500.00	TZS 461,500.00	TZS 2,941,000.00	TZS 27,690.00	TZS 184,600.00	TZS 461,500.00	TZS 5,288,790.00
TZS 4,616,000.00	TZS 1,212,800.00	TZS 461,600.00	TZS 2,941,600.00	TZS 27,696.00	TZS 184,640.00	TZS 461,600.00	TZS 5,289,936.00
TZS 4,617,000.00	TZS 1,213,100.00	TZS 461,700.00	TZS 2,942,200.00	TZS 27,702.00	TZS 184,680.00	TZS 461,700.00	TZS 5,291,082.00
TZS 4,618,000.00	TZS 1,213,400.00	TZS 461,800.00	TZS 2,942,800.00	TZS 27,708.00	TZS 184,720.00	TZS 461,800.00	TZS 5,292,228.00
TZS 4,619,000.00	TZS 1,213,700.00	TZS 461,900.00	TZS 2,943,400.00	TZS 27,714.00	TZS 184,760.00	TZS 461,900.00	TZS 5,293,374.00
TZS 4,620,000.00	TZS 1,214,000.00	TZS 462,000.00	TZS 2,944,000.00	TZS 27,720.00	TZS 184,800.00	TZS 462,000.00	TZS 5,294,520.00
TZS 4,621,000.00	TZS 1,214,300.00	TZS 462,100.00	TZS 2,944,600.00	TZS 27,726.00	TZS 184,840.00	TZS 462,100.00	TZS 5,295,666.00
TZS 4,622,000.00	TZS 1,214,600.00	TZS 462,200.00	TZS 2,945,200.00	TZS 27,732.00	TZS 184,880.00	TZS 462,200.00	TZS 5,296,812.00
TZS 4,623,000.00	TZS 1,214,900.00	TZS 462,300.00	TZS 2,945,800.00	TZS 27,738.00	TZS 184,920.00	TZS 462,300.00	TZS 5,297,958.00
TZS 4,624,000.00	TZS 1,215,200.00	TZS 462,400.00	TZS 2,946,400.00	TZS 27,744.00	TZS 184,960.00	TZS 462,400.00	TZS 5,299,104.00
TZS 4,625,000.00	TZS 1,215,500.00	TZS 462,500.00	TZS 2,947,000.00	TZS 27,750.00	TZS 185,000.00	TZS 462,500.00	TZS 5,300,250.00
TZS 4,626,000.00	TZS 1,215,800.00	TZS 462,600.00	TZS 2,947,600.00	TZS 27,756.00	TZS 185,040.00	TZS 462,600.00	TZS 5,301,396.00
TZS 4,627,000.00	TZS 1,216,100.00	TZS 462,700.00	TZS 2,948,200.00	TZS 27,762.00	TZS 185,080.00	TZS 462,700.00	TZS 5,302,542.00
TZS 4,628,000.00	TZS 1,216,400.00	TZS 462,800.00	TZS 2,948,800.00	TZS 27,768.00	TZS 185,120.00	TZS 462,800.00	TZS 5,303,688.00
TZS 4,629,000.00	TZS 1,216,700.00	TZS 462,900.00	TZS 2,949,400.00	TZS 27,774.00	TZS 185,160.00	TZS 462,900.00	TZS 5,304,834.00
TZS 4,630,000.00	TZS 1,217,000.00	TZS 463,000.00	TZS 2,950,000.00	TZS 27,780.00	TZS 185,200.00	TZS 463,000.00	TZS 5,305,980.00
TZS 4,631,000.00	TZS 1,217,300.00	TZS 463,100.00	TZS 2,950,600.00	TZS 27,786.00	TZS 185,240.00	TZS 463,100.00	TZS 5,307,126.00
TZS 4,632,000.00	TZS 1,217,600.00	TZS 463,200.00	TZS 2,951,200.00	TZS 27,792.00	TZS 185,280.00	TZS 463,200.00	TZS 5,308,272.00
TZS 4,633,000.00	TZS 1,217,900.00	TZS 463,300.00	TZS 2,951,800.00	TZS 27,798.00	TZS 185,320.00	TZS 463,300.00	TZS 5,309,418.00
TZS 4,634,000.00	TZS 1,218,200.00	TZS 463,400.00	TZS 2,952,400.00	TZS 27,804.00	TZS 185,360.00	TZS 463,400.00	TZS 5,310,564.00
TZS 4,635,000.00	TZS 1,218,500.00	TZS 463,500.00	TZS 2,953,000.00	TZS 27,810.00	TZS 185,400.00	TZS 463,500.00	TZS 5,311,710.00
TZS 4,636,000.00	TZS 1,218,800.00	TZS 463,600.00	TZS 2,953,600.00	TZS 27,816.00	TZS 185,440.00	TZS 463,600.00	TZS 5,312,856.00
TZS 4,637,000.00	TZS 1,219,100.00	TZS 463,700.00	TZS 2,954,200.00	TZS 27,822.00	TZS 185,480.00	TZS 463,700.00	TZS 5,314,002.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,638,000.00	TZS 1,219,400.00	TZS 463,800.00	TZS 2,954,800.00	TZS 27,828.00	TZS 185,520.00	TZS 463,800.00	TZS 5,315,148.00
TZS 4,639,000.00	TZS 1,219,700.00	TZS 463,900.00	TZS 2,955,400.00	TZS 27,834.00	TZS 185,560.00	TZS 463,900.00	TZS 5,316,294.00
TZS 4,640,000.00	TZS 1,220,000.00	TZS 464,000.00	TZS 2,956,000.00	TZS 27,840.00	TZS 185,600.00	TZS 464,000.00	TZS 5,317,440.00
TZS 4,641,000.00	TZS 1,220,300.00	TZS 464,100.00	TZS 2,956,600.00	TZS 27,846.00	TZS 185,640.00	TZS 464,100.00	TZS 5,318,586.00
TZS 4,642,000.00	TZS 1,220,600.00	TZS 464,200.00	TZS 2,957,200.00	TZS 27,852.00	TZS 185,680.00	TZS 464,200.00	TZS 5,319,732.00
TZS 4,643,000.00	TZS 1,220,900.00	TZS 464,300.00	TZS 2,957,800.00	TZS 27,858.00	TZS 185,720.00	TZS 464,300.00	TZS 5,320,878.00
TZS 4,644,000.00	TZS 1,221,200.00	TZS 464,400.00	TZS 2,958,400.00	TZS 27,864.00	TZS 185,760.00	TZS 464,400.00	TZS 5,322,024.00
TZS 4,645,000.00	TZS 1,221,500.00	TZS 464,500.00	TZS 2,959,000.00	TZS 27,870.00	TZS 185,800.00	TZS 464,500.00	TZS 5,323,170.00
TZS 4,646,000.00	TZS 1,221,800.00	TZS 464,600.00	TZS 2,959,600.00	TZS 27,876.00	TZS 185,840.00	TZS 464,600.00	TZS 5,324,316.00
TZS 4,647,000.00	TZS 1,222,100.00	TZS 464,700.00	TZS 2,960,200.00	TZS 27,882.00	TZS 185,880.00	TZS 464,700.00	TZS 5,325,462.00
TZS 4,648,000.00	TZS 1,222,400.00	TZS 464,800.00	TZS 2,960,800.00	TZS 27,888.00	TZS 185,920.00	TZS 464,800.00	TZS 5,326,608.00
TZS 4,649,000.00	TZS 1,222,700.00	TZS 464,900.00	TZS 2,961,400.00	TZS 27,894.00	TZS 185,960.00	TZS 464,900.00	TZS 5,327,754.00
TZS 4,650,000.00	TZS 1,223,000.00	TZS 465,000.00	TZS 2,962,000.00	TZS 27,900.00	TZS 186,000.00	TZS 465,000.00	TZS 5,328,900.00
TZS 4,651,000.00	TZS 1,223,300.00	TZS 465,100.00	TZS 2,962,600.00	TZS 27,906.00	TZS 186,040.00	TZS 465,100.00	TZS 5,330,046.00
TZS 4,652,000.00	TZS 1,223,600.00	TZS 465,200.00	TZS 2,963,200.00	TZS 27,912.00	TZS 186,080.00	TZS 465,200.00	TZS 5,331,192.00
TZS 4,653,000.00	TZS 1,223,900.00	TZS 465,300.00	TZS 2,963,800.00	TZS 27,918.00	TZS 186,120.00	TZS 465,300.00	TZS 5,332,338.00
TZS 4,654,000.00	TZS 1,224,200.00	TZS 465,400.00	TZS 2,964,400.00	TZS 27,924.00	TZS 186,160.00	TZS 465,400.00	TZS 5,333,484.00
TZS 4,655,000.00	TZS 1,224,500.00	TZS 465,500.00	TZS 2,965,000.00	TZS 27,930.00	TZS 186,200.00	TZS 465,500.00	TZS 5,334,630.00
TZS 4,656,000.00	TZS 1,224,800.00	TZS 465,600.00	TZS 2,965,600.00	TZS 27,936.00	TZS 186,240.00	TZS 465,600.00	TZS 5,335,776.00
TZS 4,657,000.00	TZS 1,225,100.00	TZS 465,700.00	TZS 2,966,200.00	TZS 27,942.00	TZS 186,280.00	TZS 465,700.00	TZS 5,336,922.00
TZS 4,658,000.00	TZS 1,225,400.00	TZS 465,800.00	TZS 2,966,800.00	TZS 27,948.00	TZS 186,320.00	TZS 465,800.00	TZS 5,338,068.00
TZS 4,659,000.00	TZS 1,225,700.00	TZS 465,900.00	TZS 2,967,400.00	TZS 27,954.00	TZS 186,360.00	TZS 465,900.00	TZS 5,339,214.00
TZS 4,660,000.00	TZS 1,226,000.00	TZS 466,000.00	TZS 2,968,000.00	TZS 27,960.00	TZS 186,400.00	TZS 466,000.00	TZS 5,340,360.00
TZS 4,661,000.00	TZS 1,226,300.00	TZS 466,100.00	TZS 2,968,600.00	TZS 27,966.00	TZS 186,440.00	TZS 466,100.00	TZS 5,341,506.00
TZS 4,662,000.00	TZS 1,226,600.00	TZS 466,200.00	TZS 2,969,200.00	TZS 27,972.00	TZS 186,480.00	TZS 466,200.00	TZS 5,342,652.00
TZS 4,663,000.00	TZS 1,226,900.00	TZS 466,300.00	TZS 2,969,800.00	TZS 27,978.00	TZS 186,520.00	TZS 466,300.00	TZS 5,343,798.00
TZS 4,664,000.00	TZS 1,227,200.00	TZS 466,400.00	TZS 2,970,400.00	TZS 27,984.00	TZS 186,560.00	TZS 466,400.00	TZS 5,344,944.00
TZS 4,665,000.00	TZS 1,227,500.00	TZS 466,500.00	TZS 2,971,000.00	TZS 27,990.00	TZS 186,600.00	TZS 466,500.00	TZS 5,346,090.00
TZS 4,666,000.00	TZS 1,227,800.00	TZS 466,600.00	TZS 2,971,600.00	TZS 27,996.00	TZS 186,640.00	TZS 466,600.00	TZS 5,347,236.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,667,000.00	TZS 1,228,100.00	TZS 466,700.00	TZS 2,972,200.00	TZS 28,002.00	TZS 186,680.00	TZS 466,700.00	TZS 5,348,382.00
TZS 4,668,000.00	TZS 1,228,400.00	TZS 466,800.00	TZS 2,972,800.00	TZS 28,008.00	TZS 186,720.00	TZS 466,800.00	TZS 5,349,528.00
TZS 4,669,000.00	TZS 1,228,700.00	TZS 466,900.00	TZS 2,973,400.00	TZS 28,014.00	TZS 186,760.00	TZS 466,900.00	TZS 5,350,674.00
TZS 4,670,000.00	TZS 1,229,000.00	TZS 467,000.00	TZS 2,974,000.00	TZS 28,020.00	TZS 186,800.00	TZS 467,000.00	TZS 5,351,820.00
TZS 4,671,000.00	TZS 1,229,300.00	TZS 467,100.00	TZS 2,974,600.00	TZS 28,026.00	TZS 186,840.00	TZS 467,100.00	TZS 5,352,966.00
TZS 4,672,000.00	TZS 1,229,600.00	TZS 467,200.00	TZS 2,975,200.00	TZS 28,032.00	TZS 186,880.00	TZS 467,200.00	TZS 5,354,112.00
TZS 4,673,000.00	TZS 1,229,900.00	TZS 467,300.00	TZS 2,975,800.00	TZS 28,038.00	TZS 186,920.00	TZS 467,300.00	TZS 5,355,258.00
TZS 4,674,000.00	TZS 1,230,200.00	TZS 467,400.00	TZS 2,976,400.00	TZS 28,044.00	TZS 186,960.00	TZS 467,400.00	TZS 5,356,404.00
TZS 4,675,000.00	TZS 1,230,500.00	TZS 467,500.00	TZS 2,977,000.00	TZS 28,050.00	TZS 187,000.00	TZS 467,500.00	TZS 5,357,550.00
TZS 4,676,000.00	TZS 1,230,800.00	TZS 467,600.00	TZS 2,977,600.00	TZS 28,056.00	TZS 187,040.00	TZS 467,600.00	TZS 5,358,696.00
TZS 4,677,000.00	TZS 1,231,100.00	TZS 467,700.00	TZS 2,978,200.00	TZS 28,062.00	TZS 187,080.00	TZS 467,700.00	TZS 5,359,842.00
TZS 4,678,000.00	TZS 1,231,400.00	TZS 467,800.00	TZS 2,978,800.00	TZS 28,068.00	TZS 187,120.00	TZS 467,800.00	TZS 5,360,988.00
TZS 4,679,000.00	TZS 1,231,700.00	TZS 467,900.00	TZS 2,979,400.00	TZS 28,074.00	TZS 187,160.00	TZS 467,900.00	TZS 5,362,134.00
TZS 4,680,000.00	TZS 1,232,000.00	TZS 468,000.00	TZS 2,980,000.00	TZS 28,080.00	TZS 187,200.00	TZS 468,000.00	TZS 5,363,280.00
TZS 4,681,000.00	TZS 1,232,300.00	TZS 468,100.00	TZS 2,980,600.00	TZS 28,086.00	TZS 187,240.00	TZS 468,100.00	TZS 5,364,426.00
TZS 4,682,000.00	TZS 1,232,600.00	TZS 468,200.00	TZS 2,981,200.00	TZS 28,092.00	TZS 187,280.00	TZS 468,200.00	TZS 5,365,572.00
TZS 4,683,000.00	TZS 1,232,900.00	TZS 468,300.00	TZS 2,981,800.00	TZS 28,098.00	TZS 187,320.00	TZS 468,300.00	TZS 5,366,718.00
TZS 4,684,000.00	TZS 1,233,200.00	TZS 468,400.00	TZS 2,982,400.00	TZS 28,104.00	TZS 187,360.00	TZS 468,400.00	TZS 5,367,864.00
TZS 4,685,000.00	TZS 1,233,500.00	TZS 468,500.00	TZS 2,983,000.00	TZS 28,110.00	TZS 187,400.00	TZS 468,500.00	TZS 5,369,010.00
TZS 4,686,000.00	TZS 1,233,800.00	TZS 468,600.00	TZS 2,983,600.00	TZS 28,116.00	TZS 187,440.00	TZS 468,600.00	TZS 5,370,156.00
TZS 4,687,000.00	TZS 1,234,100.00	TZS 468,700.00	TZS 2,984,200.00	TZS 28,122.00	TZS 187,480.00	TZS 468,700.00	TZS 5,371,302.00
TZS 4,688,000.00	TZS 1,234,400.00	TZS 468,800.00	TZS 2,984,800.00	TZS 28,128.00	TZS 187,520.00	TZS 468,800.00	TZS 5,372,448.00
TZS 4,689,000.00	TZS 1,234,700.00	TZS 468,900.00	TZS 2,985,400.00	TZS 28,134.00	TZS 187,560.00	TZS 468,900.00	TZS 5,373,594.00
TZS 4,690,000.00	TZS 1,235,000.00	TZS 469,000.00	TZS 2,986,000.00	TZS 28,140.00	TZS 187,600.00	TZS 469,000.00	TZS 5,374,740.00
TZS 4,691,000.00	TZS 1,235,300.00	TZS 469,100.00	TZS 2,986,600.00	TZS 28,146.00	TZS 187,640.00	TZS 469,100.00	TZS 5,375,886.00
TZS 4,692,000.00	TZS 1,235,600.00	TZS 469,200.00	TZS 2,987,200.00	TZS 28,152.00	TZS 187,680.00	TZS 469,200.00	TZS 5,377,032.00
TZS 4,693,000.00	TZS 1,235,900.00	TZS 469,300.00	TZS 2,987,800.00	TZS 28,158.00	TZS 187,720.00	TZS 469,300.00	TZS 5,378,178.00
TZS 4,694,000.00	TZS 1,236,200.00	TZS 469,400.00	TZS 2,988,400.00	TZS 28,164.00	TZS 187,760.00	TZS 469,400.00	TZS 5,379,324.00
TZS 4,695,000.00	TZS 1,236,500.00	TZS 469,500.00	TZS 2,989,000.00	TZS 28,170.00	TZS 187,800.00	TZS 469,500.00	TZS 5,380,470.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,696,000.00	TZS 1,236,800.00	TZS 469,600.00	TZS 2,989,600.00	TZS 28,176.00	TZS 187,840.00	TZS 469,600.00	TZS 5,381,616.00
TZS 4,697,000.00	TZS 1,237,100.00	TZS 469,700.00	TZS 2,990,200.00	TZS 28,182.00	TZS 187,880.00	TZS 469,700.00	TZS 5,382,762.00
TZS 4,698,000.00	TZS 1,237,400.00	TZS 469,800.00	TZS 2,990,800.00	TZS 28,188.00	TZS 187,920.00	TZS 469,800.00	TZS 5,383,908.00
TZS 4,699,000.00	TZS 1,237,700.00	TZS 469,900.00	TZS 2,991,400.00	TZS 28,194.00	TZS 187,960.00	TZS 469,900.00	TZS 5,385,054.00
TZS 4,700,000.00	TZS 1,238,000.00	TZS 470,000.00	TZS 2,992,000.00	TZS 28,200.00	TZS 188,000.00	TZS 470,000.00	TZS 5,386,200.00
TZS 4,701,000.00	TZS 1,238,300.00	TZS 470,100.00	TZS 2,992,600.00	TZS 28,206.00	TZS 188,040.00	TZS 470,100.00	TZS 5,387,346.00
TZS 4,702,000.00	TZS 1,238,600.00	TZS 470,200.00	TZS 2,993,200.00	TZS 28,212.00	TZS 188,080.00	TZS 470,200.00	TZS 5,388,492.00
TZS 4,703,000.00	TZS 1,238,900.00	TZS 470,300.00	TZS 2,993,800.00	TZS 28,218.00	TZS 188,120.00	TZS 470,300.00	TZS 5,389,638.00
TZS 4,704,000.00	TZS 1,239,200.00	TZS 470,400.00	TZS 2,994,400.00	TZS 28,224.00	TZS 188,160.00	TZS 470,400.00	TZS 5,390,784.00
TZS 4,705,000.00	TZS 1,239,500.00	TZS 470,500.00	TZS 2,995,000.00	TZS 28,230.00	TZS 188,200.00	TZS 470,500.00	TZS 5,391,930.00
TZS 4,706,000.00	TZS 1,239,800.00	TZS 470,600.00	TZS 2,995,600.00	TZS 28,236.00	TZS 188,240.00	TZS 470,600.00	TZS 5,393,076.00
TZS 4,707,000.00	TZS 1,240,100.00	TZS 470,700.00	TZS 2,996,200.00	TZS 28,242.00	TZS 188,280.00	TZS 470,700.00	TZS 5,394,222.00
TZS 4,708,000.00	TZS 1,240,400.00	TZS 470,800.00	TZS 2,996,800.00	TZS 28,248.00	TZS 188,320.00	TZS 470,800.00	TZS 5,395,368.00
TZS 4,709,000.00	TZS 1,240,700.00	TZS 470,900.00	TZS 2,997,400.00	TZS 28,254.00	TZS 188,360.00	TZS 470,900.00	TZS 5,396,514.00
TZS 4,710,000.00	TZS 1,241,000.00	TZS 471,000.00	TZS 2,998,000.00	TZS 28,260.00	TZS 188,400.00	TZS 471,000.00	TZS 5,397,660.00
TZS 4,711,000.00	TZS 1,241,300.00	TZS 471,100.00	TZS 2,998,600.00	TZS 28,266.00	TZS 188,440.00	TZS 471,100.00	TZS 5,398,806.00
TZS 4,712,000.00	TZS 1,241,600.00	TZS 471,200.00	TZS 2,999,200.00	TZS 28,272.00	TZS 188,480.00	TZS 471,200.00	TZS 5,399,952.00
TZS 4,713,000.00	TZS 1,241,900.00	TZS 471,300.00	TZS 2,999,800.00	TZS 28,278.00	TZS 188,520.00	TZS 471,300.00	TZS 5,401,098.00
TZS 4,714,000.00	TZS 1,242,200.00	TZS 471,400.00	TZS 3,000,400.00	TZS 28,284.00	TZS 188,560.00	TZS 471,400.00	TZS 5,402,244.00
TZS 4,715,000.00	TZS 1,242,500.00	TZS 471,500.00	TZS 3,001,000.00	TZS 28,290.00	TZS 188,600.00	TZS 471,500.00	TZS 5,403,390.00
TZS 4,716,000.00	TZS 1,242,800.00	TZS 471,600.00	TZS 3,001,600.00	TZS 28,296.00	TZS 188,640.00	TZS 471,600.00	TZS 5,404,536.00
TZS 4,717,000.00	TZS 1,243,100.00	TZS 471,700.00	TZS 3,002,200.00	TZS 28,302.00	TZS 188,680.00	TZS 471,700.00	TZS 5,405,682.00
TZS 4,718,000.00	TZS 1,243,400.00	TZS 471,800.00	TZS 3,002,800.00	TZS 28,308.00	TZS 188,720.00	TZS 471,800.00	TZS 5,406,828.00
TZS 4,719,000.00	TZS 1,243,700.00	TZS 471,900.00	TZS 3,003,400.00	TZS 28,314.00	TZS 188,760.00	TZS 471,900.00	TZS 5,407,974.00
TZS 4,720,000.00	TZS 1,244,000.00	TZS 472,000.00	TZS 3,004,000.00	TZS 28,320.00	TZS 188,800.00	TZS 472,000.00	TZS 5,409,120.00
TZS 4,721,000.00	TZS 1,244,300.00	TZS 472,100.00	TZS 3,004,600.00	TZS 28,326.00	TZS 188,840.00	TZS 472,100.00	TZS 5,410,266.00
TZS 4,722,000.00	TZS 1,244,600.00	TZS 472,200.00	TZS 3,005,200.00	TZS 28,332.00	TZS 188,880.00	TZS 472,200.00	TZS 5,411,412.00
TZS 4,723,000.00	TZS 1,244,900.00	TZS 472,300.00	TZS 3,005,800.00	TZS 28,338.00	TZS 188,920.00	TZS 472,300.00	TZS 5,412,558.00
TZS 4,724,000.00	TZS 1,245,200.00	TZS 472,400.00	TZS 3,006,400.00	TZS 28,344.00	TZS 188,960.00	TZS 472,400.00	TZS 5,413,704.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,725,000.00	TZS 1,245,500.00	TZS 472,500.00	TZS 3,007,000.00	TZS 28,350.00	TZS 189,000.00	TZS 472,500.00	TZS 5,414,850.00
TZS 4,726,000.00	TZS 1,245,800.00	TZS 472,600.00	TZS 3,007,600.00	TZS 28,356.00	TZS 189,040.00	TZS 472,600.00	TZS 5,415,996.00
TZS 4,727,000.00	TZS 1,246,100.00	TZS 472,700.00	TZS 3,008,200.00	TZS 28,362.00	TZS 189,080.00	TZS 472,700.00	TZS 5,417,142.00
TZS 4,728,000.00	TZS 1,246,400.00	TZS 472,800.00	TZS 3,008,800.00	TZS 28,368.00	TZS 189,120.00	TZS 472,800.00	TZS 5,418,288.00
TZS 4,729,000.00	TZS 1,246,700.00	TZS 472,900.00	TZS 3,009,400.00	TZS 28,374.00	TZS 189,160.00	TZS 472,900.00	TZS 5,419,434.00
TZS 4,730,000.00	TZS 1,247,000.00	TZS 473,000.00	TZS 3,010,000.00	TZS 28,380.00	TZS 189,200.00	TZS 473,000.00	TZS 5,420,580.00
TZS 4,731,000.00	TZS 1,247,300.00	TZS 473,100.00	TZS 3,010,600.00	TZS 28,386.00	TZS 189,240.00	TZS 473,100.00	TZS 5,421,726.00
TZS 4,732,000.00	TZS 1,247,600.00	TZS 473,200.00	TZS 3,011,200.00	TZS 28,392.00	TZS 189,280.00	TZS 473,200.00	TZS 5,422,872.00
TZS 4,733,000.00	TZS 1,247,900.00	TZS 473,300.00	TZS 3,011,800.00	TZS 28,398.00	TZS 189,320.00	TZS 473,300.00	TZS 5,424,018.00
TZS 4,734,000.00	TZS 1,248,200.00	TZS 473,400.00	TZS 3,012,400.00	TZS 28,404.00	TZS 189,360.00	TZS 473,400.00	TZS 5,425,164.00
TZS 4,735,000.00	TZS 1,248,500.00	TZS 473,500.00	TZS 3,013,000.00	TZS 28,410.00	TZS 189,400.00	TZS 473,500.00	TZS 5,426,310.00
TZS 4,736,000.00	TZS 1,248,800.00	TZS 473,600.00	TZS 3,013,600.00	TZS 28,416.00	TZS 189,440.00	TZS 473,600.00	TZS 5,427,456.00
TZS 4,737,000.00	TZS 1,249,100.00	TZS 473,700.00	TZS 3,014,200.00	TZS 28,422.00	TZS 189,480.00	TZS 473,700.00	TZS 5,428,602.00
TZS 4,738,000.00	TZS 1,249,400.00	TZS 473,800.00	TZS 3,014,800.00	TZS 28,428.00	TZS 189,520.00	TZS 473,800.00	TZS 5,429,748.00
TZS 4,739,000.00	TZS 1,249,700.00	TZS 473,900.00	TZS 3,015,400.00	TZS 28,434.00	TZS 189,560.00	TZS 473,900.00	TZS 5,430,894.00
TZS 4,740,000.00	TZS 1,250,000.00	TZS 474,000.00	TZS 3,016,000.00	TZS 28,440.00	TZS 189,600.00	TZS 474,000.00	TZS 5,432,040.00
TZS 4,741,000.00	TZS 1,250,300.00	TZS 474,100.00	TZS 3,016,600.00	TZS 28,446.00	TZS 189,640.00	TZS 474,100.00	TZS 5,433,186.00
TZS 4,742,000.00	TZS 1,250,600.00	TZS 474,200.00	TZS 3,017,200.00	TZS 28,452.00	TZS 189,680.00	TZS 474,200.00	TZS 5,434,332.00
TZS 4,743,000.00	TZS 1,250,900.00	TZS 474,300.00	TZS 3,017,800.00	TZS 28,458.00	TZS 189,720.00	TZS 474,300.00	TZS 5,435,478.00
TZS 4,744,000.00	TZS 1,251,200.00	TZS 474,400.00	TZS 3,018,400.00	TZS 28,464.00	TZS 189,760.00	TZS 474,400.00	TZS 5,436,624.00
TZS 4,745,000.00	TZS 1,251,500.00	TZS 474,500.00	TZS 3,019,000.00	TZS 28,470.00	TZS 189,800.00	TZS 474,500.00	TZS 5,437,770.00
TZS 4,746,000.00	TZS 1,251,800.00	TZS 474,600.00	TZS 3,019,600.00	TZS 28,476.00	TZS 189,840.00	TZS 474,600.00	TZS 5,438,916.00
TZS 4,747,000.00	TZS 1,252,100.00	TZS 474,700.00	TZS 3,020,200.00	TZS 28,482.00	TZS 189,880.00	TZS 474,700.00	TZS 5,440,062.00
TZS 4,748,000.00	TZS 1,252,400.00	TZS 474,800.00	TZS 3,020,800.00	TZS 28,488.00	TZS 189,920.00	TZS 474,800.00	TZS 5,441,208.00
TZS 4,749,000.00	TZS 1,252,700.00	TZS 474,900.00	TZS 3,021,400.00	TZS 28,494.00	TZS 189,960.00	TZS 474,900.00	TZS 5,442,354.00
TZS 4,750,000.00	TZS 1,253,000.00	TZS 475,000.00	TZS 3,022,000.00	TZS 28,500.00	TZS 190,000.00	TZS 475,000.00	TZS 5,443,500.00
TZS 4,751,000.00	TZS 1,253,300.00	TZS 475,100.00	TZS 3,022,600.00	TZS 28,506.00	TZS 190,040.00	TZS 475,100.00	TZS 5,444,646.00
TZS 4,752,000.00	TZS 1,253,600.00	TZS 475,200.00	TZS 3,023,200.00	TZS 28,512.00	TZS 190,080.00	TZS 475,200.00	TZS 5,445,792.00
TZS 4,753,000.00	TZS 1,253,900.00	TZS 475,300.00	TZS 3,023,800.00	TZS 28,518.00	TZS 190,120.00	TZS 475,300.00	TZS 5,446,938.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,754,000.00	TZS 1,254,200.00	TZS 475,400.00	TZS 3,024,400.00	TZS 28,524.00	TZS 190,160.00	TZS 475,400.00	TZS 5,448,084.00
TZS 4,755,000.00	TZS 1,254,500.00	TZS 475,500.00	TZS 3,025,000.00	TZS 28,530.00	TZS 190,200.00	TZS 475,500.00	TZS 5,449,230.00
TZS 4,756,000.00	TZS 1,254,800.00	TZS 475,600.00	TZS 3,025,600.00	TZS 28,536.00	TZS 190,240.00	TZS 475,600.00	TZS 5,450,376.00
TZS 4,757,000.00	TZS 1,255,100.00	TZS 475,700.00	TZS 3,026,200.00	TZS 28,542.00	TZS 190,280.00	TZS 475,700.00	TZS 5,451,522.00
TZS 4,758,000.00	TZS 1,255,400.00	TZS 475,800.00	TZS 3,026,800.00	TZS 28,548.00	TZS 190,320.00	TZS 475,800.00	TZS 5,452,668.00
TZS 4,759,000.00	TZS 1,255,700.00	TZS 475,900.00	TZS 3,027,400.00	TZS 28,554.00	TZS 190,360.00	TZS 475,900.00	TZS 5,453,814.00
TZS 4,760,000.00	TZS 1,256,000.00	TZS 476,000.00	TZS 3,028,000.00	TZS 28,560.00	TZS 190,400.00	TZS 476,000.00	TZS 5,454,960.00
TZS 4,761,000.00	TZS 1,256,300.00	TZS 476,100.00	TZS 3,028,600.00	TZS 28,566.00	TZS 190,440.00	TZS 476,100.00	TZS 5,456,106.00
TZS 4,762,000.00	TZS 1,256,600.00	TZS 476,200.00	TZS 3,029,200.00	TZS 28,572.00	TZS 190,480.00	TZS 476,200.00	TZS 5,457,252.00
TZS 4,763,000.00	TZS 1,256,900.00	TZS 476,300.00	TZS 3,029,800.00	TZS 28,578.00	TZS 190,520.00	TZS 476,300.00	TZS 5,458,398.00
TZS 4,764,000.00	TZS 1,257,200.00	TZS 476,400.00	TZS 3,030,400.00	TZS 28,584.00	TZS 190,560.00	TZS 476,400.00	TZS 5,459,544.00
TZS 4,765,000.00	TZS 1,257,500.00	TZS 476,500.00	TZS 3,031,000.00	TZS 28,590.00	TZS 190,600.00	TZS 476,500.00	TZS 5,460,690.00
TZS 4,766,000.00	TZS 1,257,800.00	TZS 476,600.00	TZS 3,031,600.00	TZS 28,596.00	TZS 190,640.00	TZS 476,600.00	TZS 5,461,836.00
TZS 4,767,000.00	TZS 1,258,100.00	TZS 476,700.00	TZS 3,032,200.00	TZS 28,602.00	TZS 190,680.00	TZS 476,700.00	TZS 5,462,982.00
TZS 4,768,000.00	TZS 1,258,400.00	TZS 476,800.00	TZS 3,032,800.00	TZS 28,608.00	TZS 190,720.00	TZS 476,800.00	TZS 5,464,128.00
TZS 4,769,000.00	TZS 1,258,700.00	TZS 476,900.00	TZS 3,033,400.00	TZS 28,614.00	TZS 190,760.00	TZS 476,900.00	TZS 5,465,274.00
TZS 4,770,000.00	TZS 1,259,000.00	TZS 477,000.00	TZS 3,034,000.00	TZS 28,620.00	TZS 190,800.00	TZS 477,000.00	TZS 5,466,420.00
TZS 4,771,000.00	TZS 1,259,300.00	TZS 477,100.00	TZS 3,034,600.00	TZS 28,626.00	TZS 190,840.00	TZS 477,100.00	TZS 5,467,566.00
TZS 4,772,000.00	TZS 1,259,600.00	TZS 477,200.00	TZS 3,035,200.00	TZS 28,632.00	TZS 190,880.00	TZS 477,200.00	TZS 5,468,712.00
TZS 4,773,000.00	TZS 1,259,900.00	TZS 477,300.00	TZS 3,035,800.00	TZS 28,638.00	TZS 190,920.00	TZS 477,300.00	TZS 5,469,858.00
TZS 4,774,000.00	TZS 1,260,200.00	TZS 477,400.00	TZS 3,036,400.00	TZS 28,644.00	TZS 190,960.00	TZS 477,400.00	TZS 5,471,004.00
TZS 4,775,000.00	TZS 1,260,500.00	TZS 477,500.00	TZS 3,037,000.00	TZS 28,650.00	TZS 191,000.00	TZS 477,500.00	TZS 5,472,150.00
TZS 4,776,000.00	TZS 1,260,800.00	TZS 477,600.00	TZS 3,037,600.00	TZS 28,656.00	TZS 191,040.00	TZS 477,600.00	TZS 5,473,296.00
TZS 4,777,000.00	TZS 1,261,100.00	TZS 477,700.00	TZS 3,038,200.00	TZS 28,662.00	TZS 191,080.00	TZS 477,700.00	TZS 5,474,442.00
TZS 4,778,000.00	TZS 1,261,400.00	TZS 477,800.00	TZS 3,038,800.00	TZS 28,668.00	TZS 191,120.00	TZS 477,800.00	TZS 5,475,588.00
TZS 4,779,000.00	TZS 1,261,700.00	TZS 477,900.00	TZS 3,039,400.00	TZS 28,674.00	TZS 191,160.00	TZS 477,900.00	TZS 5,476,734.00
TZS 4,780,000.00	TZS 1,262,000.00	TZS 478,000.00	TZS 3,040,000.00	TZS 28,680.00	TZS 191,200.00	TZS 478,000.00	TZS 5,477,880.00
TZS 4,781,000.00	TZS 1,262,300.00	TZS 478,100.00	TZS 3,040,600.00	TZS 28,686.00	TZS 191,240.00	TZS 478,100.00	TZS 5,479,026.00
TZS 4,782,000.00	TZS 1,262,600.00	TZS 478,200.00	TZS 3,041,200.00	TZS 28,692.00	TZS 191,280.00	TZS 478,200.00	TZS 5,480,172.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,783,000.00	TZS 1,262,900.00	TZS 478,300.00	TZS 3,041,800.00	TZS 28,698.00	TZS 191,320.00	TZS 478,300.00	TZS 5,481,318.00
TZS 4,784,000.00	TZS 1,263,200.00	TZS 478,400.00	TZS 3,042,400.00	TZS 28,704.00	TZS 191,360.00	TZS 478,400.00	TZS 5,482,464.00
TZS 4,785,000.00	TZS 1,263,500.00	TZS 478,500.00	TZS 3,043,000.00	TZS 28,710.00	TZS 191,400.00	TZS 478,500.00	TZS 5,483,610.00
TZS 4,786,000.00	TZS 1,263,800.00	TZS 478,600.00	TZS 3,043,600.00	TZS 28,716.00	TZS 191,440.00	TZS 478,600.00	TZS 5,484,756.00
TZS 4,787,000.00	TZS 1,264,100.00	TZS 478,700.00	TZS 3,044,200.00	TZS 28,722.00	TZS 191,480.00	TZS 478,700.00	TZS 5,485,902.00
TZS 4,788,000.00	TZS 1,264,400.00	TZS 478,800.00	TZS 3,044,800.00	TZS 28,728.00	TZS 191,520.00	TZS 478,800.00	TZS 5,487,048.00
TZS 4,789,000.00	TZS 1,264,700.00	TZS 478,900.00	TZS 3,045,400.00	TZS 28,734.00	TZS 191,560.00	TZS 478,900.00	TZS 5,488,194.00
TZS 4,790,000.00	TZS 1,265,000.00	TZS 479,000.00	TZS 3,046,000.00	TZS 28,740.00	TZS 191,600.00	TZS 479,000.00	TZS 5,489,340.00
TZS 4,791,000.00	TZS 1,265,300.00	TZS 479,100.00	TZS 3,046,600.00	TZS 28,746.00	TZS 191,640.00	TZS 479,100.00	TZS 5,490,486.00
TZS 4,792,000.00	TZS 1,265,600.00	TZS 479,200.00	TZS 3,047,200.00	TZS 28,752.00	TZS 191,680.00	TZS 479,200.00	TZS 5,491,632.00
TZS 4,793,000.00	TZS 1,265,900.00	TZS 479,300.00	TZS 3,047,800.00	TZS 28,758.00	TZS 191,720.00	TZS 479,300.00	TZS 5,492,778.00
TZS 4,794,000.00	TZS 1,266,200.00	TZS 479,400.00	TZS 3,048,400.00	TZS 28,764.00	TZS 191,760.00	TZS 479,400.00	TZS 5,493,924.00
TZS 4,795,000.00	TZS 1,266,500.00	TZS 479,500.00	TZS 3,049,000.00	TZS 28,770.00	TZS 191,800.00	TZS 479,500.00	TZS 5,495,070.00
TZS 4,796,000.00	TZS 1,266,800.00	TZS 479,600.00	TZS 3,049,600.00	TZS 28,776.00	TZS 191,840.00	TZS 479,600.00	TZS 5,496,216.00
TZS 4,797,000.00	TZS 1,267,100.00	TZS 479,700.00	TZS 3,050,200.00	TZS 28,782.00	TZS 191,880.00	TZS 479,700.00	TZS 5,497,362.00
TZS 4,798,000.00	TZS 1,267,400.00	TZS 479,800.00	TZS 3,050,800.00	TZS 28,788.00	TZS 191,920.00	TZS 479,800.00	TZS 5,498,508.00
TZS 4,799,000.00	TZS 1,267,700.00	TZS 479,900.00	TZS 3,051,400.00	TZS 28,794.00	TZS 191,960.00	TZS 479,900.00	TZS 5,499,654.00
TZS 4,800,000.00	TZS 1,268,000.00	TZS 480,000.00	TZS 3,052,000.00	TZS 28,800.00	TZS 192,000.00	TZS 480,000.00	TZS 5,500,800.00
TZS 4,801,000.00	TZS 1,268,300.00	TZS 480,100.00	TZS 3,052,600.00	TZS 28,806.00	TZS 192,040.00	TZS 480,100.00	TZS 5,501,946.00
TZS 4,802,000.00	TZS 1,268,600.00	TZS 480,200.00	TZS 3,053,200.00	TZS 28,812.00	TZS 192,080.00	TZS 480,200.00	TZS 5,503,092.00
TZS 4,803,000.00	TZS 1,268,900.00	TZS 480,300.00	TZS 3,053,800.00	TZS 28,818.00	TZS 192,120.00	TZS 480,300.00	TZS 5,504,238.00
TZS 4,804,000.00	TZS 1,269,200.00	TZS 480,400.00	TZS 3,054,400.00	TZS 28,824.00	TZS 192,160.00	TZS 480,400.00	TZS 5,505,384.00
TZS 4,805,000.00	TZS 1,269,500.00	TZS 480,500.00	TZS 3,055,000.00	TZS 28,830.00	TZS 192,200.00	TZS 480,500.00	TZS 5,506,530.00
TZS 4,806,000.00	TZS 1,269,800.00	TZS 480,600.00	TZS 3,055,600.00	TZS 28,836.00	TZS 192,240.00	TZS 480,600.00	TZS 5,507,676.00
TZS 4,807,000.00	TZS 1,270,100.00	TZS 480,700.00	TZS 3,056,200.00	TZS 28,842.00	TZS 192,280.00	TZS 480,700.00	TZS 5,508,822.00
TZS 4,808,000.00	TZS 1,270,400.00	TZS 480,800.00	TZS 3,056,800.00	TZS 28,848.00	TZS 192,320.00	TZS 480,800.00	TZS 5,509,968.00
TZS 4,809,000.00	TZS 1,270,700.00	TZS 480,900.00	TZS 3,057,400.00	TZS 28,854.00	TZS 192,360.00	TZS 480,900.00	TZS 5,511,114.00
TZS 4,810,000.00	TZS 1,271,000.00	TZS 481,000.00	TZS 3,058,000.00	TZS 28,860.00	TZS 192,400.00	TZS 481,000.00	TZS 5,512,260.00
TZS 4,811,000.00	TZS 1,271,300.00	TZS 481,100.00	TZS 3,058,600.00	TZS 28,866.00	TZS 192,440.00	TZS 481,100.00	TZS 5,513,406.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,812,000.00	TZS 1,271,600.00	TZS 481,200.00	TZS 3,059,200.00	TZS 28,872.00	TZS 192,480.00	TZS 481,200.00	TZS 5,514,552.00
TZS 4,813,000.00	TZS 1,271,900.00	TZS 481,300.00	TZS 3,059,800.00	TZS 28,878.00	TZS 192,520.00	TZS 481,300.00	TZS 5,515,698.00
TZS 4,814,000.00	TZS 1,272,200.00	TZS 481,400.00	TZS 3,060,400.00	TZS 28,884.00	TZS 192,560.00	TZS 481,400.00	TZS 5,516,844.00
TZS 4,815,000.00	TZS 1,272,500.00	TZS 481,500.00	TZS 3,061,000.00	TZS 28,890.00	TZS 192,600.00	TZS 481,500.00	TZS 5,517,990.00
TZS 4,816,000.00	TZS 1,272,800.00	TZS 481,600.00	TZS 3,061,600.00	TZS 28,896.00	TZS 192,640.00	TZS 481,600.00	TZS 5,519,136.00
TZS 4,817,000.00	TZS 1,273,100.00	TZS 481,700.00	TZS 3,062,200.00	TZS 28,902.00	TZS 192,680.00	TZS 481,700.00	TZS 5,520,282.00
TZS 4,818,000.00	TZS 1,273,400.00	TZS 481,800.00	TZS 3,062,800.00	TZS 28,908.00	TZS 192,720.00	TZS 481,800.00	TZS 5,521,428.00
TZS 4,819,000.00	TZS 1,273,700.00	TZS 481,900.00	TZS 3,063,400.00	TZS 28,914.00	TZS 192,760.00	TZS 481,900.00	TZS 5,522,574.00
TZS 4,820,000.00	TZS 1,274,000.00	TZS 482,000.00	TZS 3,064,000.00	TZS 28,920.00	TZS 192,800.00	TZS 482,000.00	TZS 5,523,720.00
TZS 4,821,000.00	TZS 1,274,300.00	TZS 482,100.00	TZS 3,064,600.00	TZS 28,926.00	TZS 192,840.00	TZS 482,100.00	TZS 5,524,866.00
TZS 4,822,000.00	TZS 1,274,600.00	TZS 482,200.00	TZS 3,065,200.00	TZS 28,932.00	TZS 192,880.00	TZS 482,200.00	TZS 5,526,012.00
TZS 4,823,000.00	TZS 1,274,900.00	TZS 482,300.00	TZS 3,065,800.00	TZS 28,938.00	TZS 192,920.00	TZS 482,300.00	TZS 5,527,158.00
TZS 4,824,000.00	TZS 1,275,200.00	TZS 482,400.00	TZS 3,066,400.00	TZS 28,944.00	TZS 192,960.00	TZS 482,400.00	TZS 5,528,304.00
TZS 4,825,000.00	TZS 1,275,500.00	TZS 482,500.00	TZS 3,067,000.00	TZS 28,950.00	TZS 193,000.00	TZS 482,500.00	TZS 5,529,450.00
TZS 4,826,000.00	TZS 1,275,800.00	TZS 482,600.00	TZS 3,067,600.00	TZS 28,956.00	TZS 193,040.00	TZS 482,600.00	TZS 5,530,596.00
TZS 4,827,000.00	TZS 1,276,100.00	TZS 482,700.00	TZS 3,068,200.00	TZS 28,962.00	TZS 193,080.00	TZS 482,700.00	TZS 5,531,742.00
TZS 4,828,000.00	TZS 1,276,400.00	TZS 482,800.00	TZS 3,068,800.00	TZS 28,968.00	TZS 193,120.00	TZS 482,800.00	TZS 5,532,888.00
TZS 4,829,000.00	TZS 1,276,700.00	TZS 482,900.00	TZS 3,069,400.00	TZS 28,974.00	TZS 193,160.00	TZS 482,900.00	TZS 5,534,034.00
TZS 4,830,000.00	TZS 1,277,000.00	TZS 483,000.00	TZS 3,070,000.00	TZS 28,980.00	TZS 193,200.00	TZS 483,000.00	TZS 5,535,180.00
TZS 4,831,000.00	TZS 1,277,300.00	TZS 483,100.00	TZS 3,070,600.00	TZS 28,986.00	TZS 193,240.00	TZS 483,100.00	TZS 5,536,326.00
TZS 4,832,000.00	TZS 1,277,600.00	TZS 483,200.00	TZS 3,071,200.00	TZS 28,992.00	TZS 193,280.00	TZS 483,200.00	TZS 5,537,472.00
TZS 4,833,000.00	TZS 1,277,900.00	TZS 483,300.00	TZS 3,071,800.00	TZS 28,998.00	TZS 193,320.00	TZS 483,300.00	TZS 5,538,618.00
TZS 4,834,000.00	TZS 1,278,200.00	TZS 483,400.00	TZS 3,072,400.00	TZS 29,004.00	TZS 193,360.00	TZS 483,400.00	TZS 5,539,764.00
TZS 4,835,000.00	TZS 1,278,500.00	TZS 483,500.00	TZS 3,073,000.00	TZS 29,010.00	TZS 193,400.00	TZS 483,500.00	TZS 5,540,910.00
TZS 4,836,000.00	TZS 1,278,800.00	TZS 483,600.00	TZS 3,073,600.00	TZS 29,016.00	TZS 193,440.00	TZS 483,600.00	TZS 5,542,056.00
TZS 4,837,000.00	TZS 1,279,100.00	TZS 483,700.00	TZS 3,074,200.00	TZS 29,022.00	TZS 193,480.00	TZS 483,700.00	TZS 5,543,202.00
TZS 4,838,000.00	TZS 1,279,400.00	TZS 483,800.00	TZS 3,074,800.00	TZS 29,028.00	TZS 193,520.00	TZS 483,800.00	TZS 5,544,348.00
TZS 4,839,000.00	TZS 1,279,700.00	TZS 483,900.00	TZS 3,075,400.00	TZS 29,034.00	TZS 193,560.00	TZS 483,900.00	TZS 5,545,494.00
TZS 4,840,000.00	TZS 1,280,000.00	TZS 484,000.00	TZS 3,076,000.00	TZS 29,040.00	TZS 193,600.00	TZS 484,000.00	TZS 5,546,640.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,841,000.00	TZS 1,280,300.00	TZS 484,100.00	TZS 3,076,600.00	TZS 29,046.00	TZS 193,640.00	TZS 484,100.00	TZS 5,547,786.00
TZS 4,842,000.00	TZS 1,280,600.00	TZS 484,200.00	TZS 3,077,200.00	TZS 29,052.00	TZS 193,680.00	TZS 484,200.00	TZS 5,548,932.00
TZS 4,843,000.00	TZS 1,280,900.00	TZS 484,300.00	TZS 3,077,800.00	TZS 29,058.00	TZS 193,720.00	TZS 484,300.00	TZS 5,550,078.00
TZS 4,844,000.00	TZS 1,281,200.00	TZS 484,400.00	TZS 3,078,400.00	TZS 29,064.00	TZS 193,760.00	TZS 484,400.00	TZS 5,551,224.00
TZS 4,845,000.00	TZS 1,281,500.00	TZS 484,500.00	TZS 3,079,000.00	TZS 29,070.00	TZS 193,800.00	TZS 484,500.00	TZS 5,552,370.00
TZS 4,846,000.00	TZS 1,281,800.00	TZS 484,600.00	TZS 3,079,600.00	TZS 29,076.00	TZS 193,840.00	TZS 484,600.00	TZS 5,553,516.00
TZS 4,847,000.00	TZS 1,282,100.00	TZS 484,700.00	TZS 3,080,200.00	TZS 29,082.00	TZS 193,880.00	TZS 484,700.00	TZS 5,554,662.00
TZS 4,848,000.00	TZS 1,282,400.00	TZS 484,800.00	TZS 3,080,800.00	TZS 29,088.00	TZS 193,920.00	TZS 484,800.00	TZS 5,555,808.00
TZS 4,849,000.00	TZS 1,282,700.00	TZS 484,900.00	TZS 3,081,400.00	TZS 29,094.00	TZS 193,960.00	TZS 484,900.00	TZS 5,556,954.00
TZS 4,850,000.00	TZS 1,283,000.00	TZS 485,000.00	TZS 3,082,000.00	TZS 29,100.00	TZS 194,000.00	TZS 485,000.00	TZS 5,558,100.00
TZS 4,851,000.00	TZS 1,283,300.00	TZS 485,100.00	TZS 3,082,600.00	TZS 29,106.00	TZS 194,040.00	TZS 485,100.00	TZS 5,559,246.00
TZS 4,852,000.00	TZS 1,283,600.00	TZS 485,200.00	TZS 3,083,200.00	TZS 29,112.00	TZS 194,080.00	TZS 485,200.00	TZS 5,560,392.00
TZS 4,853,000.00	TZS 1,283,900.00	TZS 485,300.00	TZS 3,083,800.00	TZS 29,118.00	TZS 194,120.00	TZS 485,300.00	TZS 5,561,538.00
TZS 4,854,000.00	TZS 1,284,200.00	TZS 485,400.00	TZS 3,084,400.00	TZS 29,124.00	TZS 194,160.00	TZS 485,400.00	TZS 5,562,684.00
TZS 4,855,000.00	TZS 1,284,500.00	TZS 485,500.00	TZS 3,085,000.00	TZS 29,130.00	TZS 194,200.00	TZS 485,500.00	TZS 5,563,830.00
TZS 4,856,000.00	TZS 1,284,800.00	TZS 485,600.00	TZS 3,085,600.00	TZS 29,136.00	TZS 194,240.00	TZS 485,600.00	TZS 5,564,976.00
TZS 4,857,000.00	TZS 1,285,100.00	TZS 485,700.00	TZS 3,086,200.00	TZS 29,142.00	TZS 194,280.00	TZS 485,700.00	TZS 5,566,122.00
TZS 4,858,000.00	TZS 1,285,400.00	TZS 485,800.00	TZS 3,086,800.00	TZS 29,148.00	TZS 194,320.00	TZS 485,800.00	TZS 5,567,268.00
TZS 4,859,000.00	TZS 1,285,700.00	TZS 485,900.00	TZS 3,087,400.00	TZS 29,154.00	TZS 194,360.00	TZS 485,900.00	TZS 5,568,414.00
TZS 4,860,000.00	TZS 1,286,000.00	TZS 486,000.00	TZS 3,088,000.00	TZS 29,160.00	TZS 194,400.00	TZS 486,000.00	TZS 5,569,560.00
TZS 4,861,000.00	TZS 1,286,300.00	TZS 486,100.00	TZS 3,088,600.00	TZS 29,166.00	TZS 194,440.00	TZS 486,100.00	TZS 5,570,706.00
TZS 4,862,000.00	TZS 1,286,600.00	TZS 486,200.00	TZS 3,089,200.00	TZS 29,172.00	TZS 194,480.00	TZS 486,200.00	TZS 5,571,852.00
TZS 4,863,000.00	TZS 1,286,900.00	TZS 486,300.00	TZS 3,089,800.00	TZS 29,178.00	TZS 194,520.00	TZS 486,300.00	TZS 5,572,998.00
TZS 4,864,000.00	TZS 1,287,200.00	TZS 486,400.00	TZS 3,090,400.00	TZS 29,184.00	TZS 194,560.00	TZS 486,400.00	TZS 5,574,144.00
TZS 4,865,000.00	TZS 1,287,500.00	TZS 486,500.00	TZS 3,091,000.00	TZS 29,190.00	TZS 194,600.00	TZS 486,500.00	TZS 5,575,290.00
TZS 4,866,000.00	TZS 1,287,800.00	TZS 486,600.00	TZS 3,091,600.00	TZS 29,196.00	TZS 194,640.00	TZS 486,600.00	TZS 5,576,436.00
TZS 4,867,000.00	TZS 1,288,100.00	TZS 486,700.00	TZS 3,092,200.00	TZS 29,202.00	TZS 194,680.00	TZS 486,700.00	TZS 5,577,582.00
TZS 4,868,000.00	TZS 1,288,400.00	TZS 486,800.00	TZS 3,092,800.00	TZS 29,208.00	TZS 194,720.00	TZS 486,800.00	TZS 5,578,728.00
TZS 4,869,000.00	TZS 1,288,700.00	TZS 486,900.00	TZS 3,093,400.00	TZS 29,214.00	TZS 194,760.00	TZS 486,900.00	TZS 5,579,874.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,870,000.00	TZS 1,289,000.00	TZS 487,000.00	TZS 3,094,000.00	TZS 29,220.00	TZS 194,800.00	TZS 487,000.00	TZS 5,581,020.00
TZS 4,871,000.00	TZS 1,289,300.00	TZS 487,100.00	TZS 3,094,600.00	TZS 29,226.00	TZS 194,840.00	TZS 487,100.00	TZS 5,582,166.00
TZS 4,872,000.00	TZS 1,289,600.00	TZS 487,200.00	TZS 3,095,200.00	TZS 29,232.00	TZS 194,880.00	TZS 487,200.00	TZS 5,583,312.00
TZS 4,873,000.00	TZS 1,289,900.00	TZS 487,300.00	TZS 3,095,800.00	TZS 29,238.00	TZS 194,920.00	TZS 487,300.00	TZS 5,584,458.00
TZS 4,874,000.00	TZS 1,290,200.00	TZS 487,400.00	TZS 3,096,400.00	TZS 29,244.00	TZS 194,960.00	TZS 487,400.00	TZS 5,585,604.00
TZS 4,875,000.00	TZS 1,290,500.00	TZS 487,500.00	TZS 3,097,000.00	TZS 29,250.00	TZS 195,000.00	TZS 487,500.00	TZS 5,586,750.00
TZS 4,876,000.00	TZS 1,290,800.00	TZS 487,600.00	TZS 3,097,600.00	TZS 29,256.00	TZS 195,040.00	TZS 487,600.00	TZS 5,587,896.00
TZS 4,877,000.00	TZS 1,291,100.00	TZS 487,700.00	TZS 3,098,200.00	TZS 29,262.00	TZS 195,080.00	TZS 487,700.00	TZS 5,589,042.00
TZS 4,878,000.00	TZS 1,291,400.00	TZS 487,800.00	TZS 3,098,800.00	TZS 29,268.00	TZS 195,120.00	TZS 487,800.00	TZS 5,590,188.00
TZS 4,879,000.00	TZS 1,291,700.00	TZS 487,900.00	TZS 3,099,400.00	TZS 29,274.00	TZS 195,160.00	TZS 487,900.00	TZS 5,591,334.00
TZS 4,880,000.00	TZS 1,292,000.00	TZS 488,000.00	TZS 3,100,000.00	TZS 29,280.00	TZS 195,200.00	TZS 488,000.00	TZS 5,592,480.00
TZS 4,881,000.00	TZS 1,292,300.00	TZS 488,100.00	TZS 3,100,600.00	TZS 29,286.00	TZS 195,240.00	TZS 488,100.00	TZS 5,593,626.00
TZS 4,882,000.00	TZS 1,292,600.00	TZS 488,200.00	TZS 3,101,200.00	TZS 29,292.00	TZS 195,280.00	TZS 488,200.00	TZS 5,594,772.00
TZS 4,883,000.00	TZS 1,292,900.00	TZS 488,300.00	TZS 3,101,800.00	TZS 29,298.00	TZS 195,320.00	TZS 488,300.00	TZS 5,595,918.00
TZS 4,884,000.00	TZS 1,293,200.00	TZS 488,400.00	TZS 3,102,400.00	TZS 29,304.00	TZS 195,360.00	TZS 488,400.00	TZS 5,597,064.00
TZS 4,885,000.00	TZS 1,293,500.00	TZS 488,500.00	TZS 3,103,000.00	TZS 29,310.00	TZS 195,400.00	TZS 488,500.00	TZS 5,598,210.00
TZS 4,886,000.00	TZS 1,293,800.00	TZS 488,600.00	TZS 3,103,600.00	TZS 29,316.00	TZS 195,440.00	TZS 488,600.00	TZS 5,599,356.00
TZS 4,887,000.00	TZS 1,294,100.00	TZS 488,700.00	TZS 3,104,200.00	TZS 29,322.00	TZS 195,480.00	TZS 488,700.00	TZS 5,600,502.00
TZS 4,888,000.00	TZS 1,294,400.00	TZS 488,800.00	TZS 3,104,800.00	TZS 29,328.00	TZS 195,520.00	TZS 488,800.00	TZS 5,601,648.00
TZS 4,889,000.00	TZS 1,294,700.00	TZS 488,900.00	TZS 3,105,400.00	TZS 29,334.00	TZS 195,560.00	TZS 488,900.00	TZS 5,602,794.00
TZS 4,890,000.00	TZS 1,295,000.00	TZS 489,000.00	TZS 3,106,000.00	TZS 29,340.00	TZS 195,600.00	TZS 489,000.00	TZS 5,603,940.00
TZS 4,891,000.00	TZS 1,295,300.00	TZS 489,100.00	TZS 3,106,600.00	TZS 29,346.00	TZS 195,640.00	TZS 489,100.00	TZS 5,605,086.00
TZS 4,892,000.00	TZS 1,295,600.00	TZS 489,200.00	TZS 3,107,200.00	TZS 29,352.00	TZS 195,680.00	TZS 489,200.00	TZS 5,606,232.00
TZS 4,893,000.00	TZS 1,295,900.00	TZS 489,300.00	TZS 3,107,800.00	TZS 29,358.00	TZS 195,720.00	TZS 489,300.00	TZS 5,607,378.00
TZS 4,894,000.00	TZS 1,296,200.00	TZS 489,400.00	TZS 3,108,400.00	TZS 29,364.00	TZS 195,760.00	TZS 489,400.00	TZS 5,608,524.00
TZS 4,895,000.00	TZS 1,296,500.00	TZS 489,500.00	TZS 3,109,000.00	TZS 29,370.00	TZS 195,800.00	TZS 489,500.00	TZS 5,609,670.00
TZS 4,896,000.00	TZS 1,296,800.00	TZS 489,600.00	TZS 3,109,600.00	TZS 29,376.00	TZS 195,840.00	TZS 489,600.00	TZS 5,610,816.00
TZS 4,897,000.00	TZS 1,297,100.00	TZS 489,700.00	TZS 3,110,200.00	TZS 29,382.00	TZS 195,880.00	TZS 489,700.00	TZS 5,611,962.00
TZS 4,898,000.00	TZS 1,297,400.00	TZS 489,800.00	TZS 3,110,800.00	TZS 29,388.00	TZS 195,920.00	TZS 489,800.00	TZS 5,613,108.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,899,000.00	TZS 1,297,700.00	TZS 489,900.00	TZS 3,111,400.00	TZS 29,394.00	TZS 195,960.00	TZS 489,900.00	TZS 5,614,254.00
TZS 4,900,000.00	TZS 1,298,000.00	TZS 490,000.00	TZS 3,112,000.00	TZS 29,400.00	TZS 196,000.00	TZS 490,000.00	TZS 5,615,400.00
TZS 4,901,000.00	TZS 1,298,300.00	TZS 490,100.00	TZS 3,112,600.00	TZS 29,406.00	TZS 196,040.00	TZS 490,100.00	TZS 5,616,546.00
TZS 4,902,000.00	TZS 1,298,600.00	TZS 490,200.00	TZS 3,113,200.00	TZS 29,412.00	TZS 196,080.00	TZS 490,200.00	TZS 5,617,692.00
TZS 4,903,000.00	TZS 1,298,900.00	TZS 490,300.00	TZS 3,113,800.00	TZS 29,418.00	TZS 196,120.00	TZS 490,300.00	TZS 5,618,838.00
TZS 4,904,000.00	TZS 1,299,200.00	TZS 490,400.00	TZS 3,114,400.00	TZS 29,424.00	TZS 196,160.00	TZS 490,400.00	TZS 5,619,984.00
TZS 4,905,000.00	TZS 1,299,500.00	TZS 490,500.00	TZS 3,115,000.00	TZS 29,430.00	TZS 196,200.00	TZS 490,500.00	TZS 5,621,130.00
TZS 4,906,000.00	TZS 1,299,800.00	TZS 490,600.00	TZS 3,115,600.00	TZS 29,436.00	TZS 196,240.00	TZS 490,600.00	TZS 5,622,276.00
TZS 4,907,000.00	TZS 1,300,100.00	TZS 490,700.00	TZS 3,116,200.00	TZS 29,442.00	TZS 196,280.00	TZS 490,700.00	TZS 5,623,422.00
TZS 4,908,000.00	TZS 1,300,400.00	TZS 490,800.00	TZS 3,116,800.00	TZS 29,448.00	TZS 196,320.00	TZS 490,800.00	TZS 5,624,568.00
TZS 4,909,000.00	TZS 1,300,700.00	TZS 490,900.00	TZS 3,117,400.00	TZS 29,454.00	TZS 196,360.00	TZS 490,900.00	TZS 5,625,714.00
TZS 4,910,000.00	TZS 1,301,000.00	TZS 491,000.00	TZS 3,118,000.00	TZS 29,460.00	TZS 196,400.00	TZS 491,000.00	TZS 5,626,860.00
TZS 4,911,000.00	TZS 1,301,300.00	TZS 491,100.00	TZS 3,118,600.00	TZS 29,466.00	TZS 196,440.00	TZS 491,100.00	TZS 5,628,006.00
TZS 4,912,000.00	TZS 1,301,600.00	TZS 491,200.00	TZS 3,119,200.00	TZS 29,472.00	TZS 196,480.00	TZS 491,200.00	TZS 5,629,152.00
TZS 4,913,000.00	TZS 1,301,900.00	TZS 491,300.00	TZS 3,119,800.00	TZS 29,478.00	TZS 196,520.00	TZS 491,300.00	TZS 5,630,298.00
TZS 4,914,000.00	TZS 1,302,200.00	TZS 491,400.00	TZS 3,120,400.00	TZS 29,484.00	TZS 196,560.00	TZS 491,400.00	TZS 5,631,444.00
TZS 4,915,000.00	TZS 1,302,500.00	TZS 491,500.00	TZS 3,121,000.00	TZS 29,490.00	TZS 196,600.00	TZS 491,500.00	TZS 5,632,590.00
TZS 4,916,000.00	TZS 1,302,800.00	TZS 491,600.00	TZS 3,121,600.00	TZS 29,496.00	TZS 196,640.00	TZS 491,600.00	TZS 5,633,736.00
TZS 4,917,000.00	TZS 1,303,100.00	TZS 491,700.00	TZS 3,122,200.00	TZS 29,502.00	TZS 196,680.00	TZS 491,700.00	TZS 5,634,882.00
TZS 4,918,000.00	TZS 1,303,400.00	TZS 491,800.00	TZS 3,122,800.00	TZS 29,508.00	TZS 196,720.00	TZS 491,800.00	TZS 5,636,028.00
TZS 4,919,000.00	TZS 1,303,700.00	TZS 491,900.00	TZS 3,123,400.00	TZS 29,514.00	TZS 196,760.00	TZS 491,900.00	TZS 5,637,174.00
TZS 4,920,000.00	TZS 1,304,000.00	TZS 492,000.00	TZS 3,124,000.00	TZS 29,520.00	TZS 196,800.00	TZS 492,000.00	TZS 5,638,320.00
TZS 4,921,000.00	TZS 1,304,300.00	TZS 492,100.00	TZS 3,124,600.00	TZS 29,526.00	TZS 196,840.00	TZS 492,100.00	TZS 5,639,466.00
TZS 4,922,000.00	TZS 1,304,600.00	TZS 492,200.00	TZS 3,125,200.00	TZS 29,532.00	TZS 196,880.00	TZS 492,200.00	TZS 5,640,612.00
TZS 4,923,000.00	TZS 1,304,900.00	TZS 492,300.00	TZS 3,125,800.00	TZS 29,538.00	TZS 196,920.00	TZS 492,300.00	TZS 5,641,758.00
TZS 4,924,000.00	TZS 1,305,200.00	TZS 492,400.00	TZS 3,126,400.00	TZS 29,544.00	TZS 196,960.00	TZS 492,400.00	TZS 5,642,904.00
TZS 4,925,000.00	TZS 1,305,500.00	TZS 492,500.00	TZS 3,127,000.00	TZS 29,550.00	TZS 197,000.00	TZS 492,500.00	TZS 5,644,050.00
TZS 4,926,000.00	TZS 1,305,800.00	TZS 492,600.00	TZS 3,127,600.00	TZS 29,556.00	TZS 197,040.00	TZS 492,600.00	TZS 5,645,196.00
TZS 4,927,000.00	TZS 1,306,100.00	TZS 492,700.00	TZS 3,128,200.00	TZS 29,562.00	TZS 197,080.00	TZS 492,700.00	TZS 5,646,342.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,928,000.00	TZS 1,306,400.00	TZS 492,800.00	TZS 3,128,800.00	TZS 29,568.00	TZS 197,120.00	TZS 492,800.00	TZS 5,647,488.00
TZS 4,929,000.00	TZS 1,306,700.00	TZS 492,900.00	TZS 3,129,400.00	TZS 29,574.00	TZS 197,160.00	TZS 492,900.00	TZS 5,648,634.00
TZS 4,930,000.00	TZS 1,307,000.00	TZS 493,000.00	TZS 3,130,000.00	TZS 29,580.00	TZS 197,200.00	TZS 493,000.00	TZS 5,649,780.00
TZS 4,931,000.00	TZS 1,307,300.00	TZS 493,100.00	TZS 3,130,600.00	TZS 29,586.00	TZS 197,240.00	TZS 493,100.00	TZS 5,650,926.00
TZS 4,932,000.00	TZS 1,307,600.00	TZS 493,200.00	TZS 3,131,200.00	TZS 29,592.00	TZS 197,280.00	TZS 493,200.00	TZS 5,652,072.00
TZS 4,933,000.00	TZS 1,307,900.00	TZS 493,300.00	TZS 3,131,800.00	TZS 29,598.00	TZS 197,320.00	TZS 493,300.00	TZS 5,653,218.00
TZS 4,934,000.00	TZS 1,308,200.00	TZS 493,400.00	TZS 3,132,400.00	TZS 29,604.00	TZS 197,360.00	TZS 493,400.00	TZS 5,654,364.00
TZS 4,935,000.00	TZS 1,308,500.00	TZS 493,500.00	TZS 3,133,000.00	TZS 29,610.00	TZS 197,400.00	TZS 493,500.00	TZS 5,655,510.00
TZS 4,936,000.00	TZS 1,308,800.00	TZS 493,600.00	TZS 3,133,600.00	TZS 29,616.00	TZS 197,440.00	TZS 493,600.00	TZS 5,656,656.00
TZS 4,937,000.00	TZS 1,309,100.00	TZS 493,700.00	TZS 3,134,200.00	TZS 29,622.00	TZS 197,480.00	TZS 493,700.00	TZS 5,657,802.00
TZS 4,938,000.00	TZS 1,309,400.00	TZS 493,800.00	TZS 3,134,800.00	TZS 29,628.00	TZS 197,520.00	TZS 493,800.00	TZS 5,658,948.00
TZS 4,939,000.00	TZS 1,309,700.00	TZS 493,900.00	TZS 3,135,400.00	TZS 29,634.00	TZS 197,560.00	TZS 493,900.00	TZS 5,660,094.00
TZS 4,940,000.00	TZS 1,310,000.00	TZS 494,000.00	TZS 3,136,000.00	TZS 29,640.00	TZS 197,600.00	TZS 494,000.00	TZS 5,661,240.00
TZS 4,941,000.00	TZS 1,310,300.00	TZS 494,100.00	TZS 3,136,600.00	TZS 29,646.00	TZS 197,640.00	TZS 494,100.00	TZS 5,662,386.00
TZS 4,942,000.00	TZS 1,310,600.00	TZS 494,200.00	TZS 3,137,200.00	TZS 29,652.00	TZS 197,680.00	TZS 494,200.00	TZS 5,663,532.00
TZS 4,943,000.00	TZS 1,310,900.00	TZS 494,300.00	TZS 3,137,800.00	TZS 29,658.00	TZS 197,720.00	TZS 494,300.00	TZS 5,664,678.00
TZS 4,944,000.00	TZS 1,311,200.00	TZS 494,400.00	TZS 3,138,400.00	TZS 29,664.00	TZS 197,760.00	TZS 494,400.00	TZS 5,665,824.00
TZS 4,945,000.00	TZS 1,311,500.00	TZS 494,500.00	TZS 3,139,000.00	TZS 29,670.00	TZS 197,800.00	TZS 494,500.00	TZS 5,666,970.00
TZS 4,946,000.00	TZS 1,311,800.00	TZS 494,600.00	TZS 3,139,600.00	TZS 29,676.00	TZS 197,840.00	TZS 494,600.00	TZS 5,668,116.00
TZS 4,947,000.00	TZS 1,312,100.00	TZS 494,700.00	TZS 3,140,200.00	TZS 29,682.00	TZS 197,880.00	TZS 494,700.00	TZS 5,669,262.00
TZS 4,948,000.00	TZS 1,312,400.00	TZS 494,800.00	TZS 3,140,800.00	TZS 29,688.00	TZS 197,920.00	TZS 494,800.00	TZS 5,670,408.00
TZS 4,949,000.00	TZS 1,312,700.00	TZS 494,900.00	TZS 3,141,400.00	TZS 29,694.00	TZS 197,960.00	TZS 494,900.00	TZS 5,671,554.00
TZS 4,950,000.00	TZS 1,313,000.00	TZS 495,000.00	TZS 3,142,000.00	TZS 29,700.00	TZS 198,000.00	TZS 495,000.00	TZS 5,672,700.00
TZS 4,951,000.00	TZS 1,313,300.00	TZS 495,100.00	TZS 3,142,600.00	TZS 29,706.00	TZS 198,040.00	TZS 495,100.00	TZS 5,673,846.00
TZS 4,952,000.00	TZS 1,313,600.00	TZS 495,200.00	TZS 3,143,200.00	TZS 29,712.00	TZS 198,080.00	TZS 495,200.00	TZS 5,674,992.00
TZS 4,953,000.00	TZS 1,313,900.00	TZS 495,300.00	TZS 3,143,800.00	TZS 29,718.00	TZS 198,120.00	TZS 495,300.00	TZS 5,676,138.00
TZS 4,954,000.00	TZS 1,314,200.00	TZS 495,400.00	TZS 3,144,400.00	TZS 29,724.00	TZS 198,160.00	TZS 495,400.00	TZS 5,677,284.00
TZS 4,955,000.00	TZS 1,314,500.00	TZS 495,500.00	TZS 3,145,000.00	TZS 29,730.00	TZS 198,200.00	TZS 495,500.00	TZS 5,678,430.00
TZS 4,956,000.00	TZS 1,314,800.00	TZS 495,600.00	TZS 3,145,600.00	TZS 29,736.00	TZS 198,240.00	TZS 495,600.00	TZS 5,679,576.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,957,000.00	TZS 1,315,100.00	TZS 495,700.00	TZS 3,146,200.00	TZS 29,742.00	TZS 198,280.00	TZS 495,700.00	TZS 5,680,722.00
TZS 4,958,000.00	TZS 1,315,400.00	TZS 495,800.00	TZS 3,146,800.00	TZS 29,748.00	TZS 198,320.00	TZS 495,800.00	TZS 5,681,868.00
TZS 4,959,000.00	TZS 1,315,700.00	TZS 495,900.00	TZS 3,147,400.00	TZS 29,754.00	TZS 198,360.00	TZS 495,900.00	TZS 5,683,014.00
TZS 4,960,000.00	TZS 1,316,000.00	TZS 496,000.00	TZS 3,148,000.00	TZS 29,760.00	TZS 198,400.00	TZS 496,000.00	TZS 5,684,160.00
TZS 4,961,000.00	TZS 1,316,300.00	TZS 496,100.00	TZS 3,148,600.00	TZS 29,766.00	TZS 198,440.00	TZS 496,100.00	TZS 5,685,306.00
TZS 4,962,000.00	TZS 1,316,600.00	TZS 496,200.00	TZS 3,149,200.00	TZS 29,772.00	TZS 198,480.00	TZS 496,200.00	TZS 5,686,452.00
TZS 4,963,000.00	TZS 1,316,900.00	TZS 496,300.00	TZS 3,149,800.00	TZS 29,778.00	TZS 198,520.00	TZS 496,300.00	TZS 5,687,598.00
TZS 4,964,000.00	TZS 1,317,200.00	TZS 496,400.00	TZS 3,150,400.00	TZS 29,784.00	TZS 198,560.00	TZS 496,400.00	TZS 5,688,744.00
TZS 4,965,000.00	TZS 1,317,500.00	TZS 496,500.00	TZS 3,151,000.00	TZS 29,790.00	TZS 198,600.00	TZS 496,500.00	TZS 5,689,890.00
TZS 4,966,000.00	TZS 1,317,800.00	TZS 496,600.00	TZS 3,151,600.00	TZS 29,796.00	TZS 198,640.00	TZS 496,600.00	TZS 5,691,036.00
TZS 4,967,000.00	TZS 1,318,100.00	TZS 496,700.00	TZS 3,152,200.00	TZS 29,802.00	TZS 198,680.00	TZS 496,700.00	TZS 5,692,182.00
TZS 4,968,000.00	TZS 1,318,400.00	TZS 496,800.00	TZS 3,152,800.00	TZS 29,808.00	TZS 198,720.00	TZS 496,800.00	TZS 5,693,328.00
TZS 4,969,000.00	TZS 1,318,700.00	TZS 496,900.00	TZS 3,153,400.00	TZS 29,814.00	TZS 198,760.00	TZS 496,900.00	TZS 5,694,474.00
TZS 4,970,000.00	TZS 1,319,000.00	TZS 497,000.00	TZS 3,154,000.00	TZS 29,820.00	TZS 198,800.00	TZS 497,000.00	TZS 5,695,620.00
TZS 4,971,000.00	TZS 1,319,300.00	TZS 497,100.00	TZS 3,154,600.00	TZS 29,826.00	TZS 198,840.00	TZS 497,100.00	TZS 5,696,766.00
TZS 4,972,000.00	TZS 1,319,600.00	TZS 497,200.00	TZS 3,155,200.00	TZS 29,832.00	TZS 198,880.00	TZS 497,200.00	TZS 5,697,912.00
TZS 4,973,000.00	TZS 1,319,900.00	TZS 497,300.00	TZS 3,155,800.00	TZS 29,838.00	TZS 198,920.00	TZS 497,300.00	TZS 5,699,058.00
TZS 4,974,000.00	TZS 1,320,200.00	TZS 497,400.00	TZS 3,156,400.00	TZS 29,844.00	TZS 198,960.00	TZS 497,400.00	TZS 5,700,204.00
TZS 4,975,000.00	TZS 1,320,500.00	TZS 497,500.00	TZS 3,157,000.00	TZS 29,850.00	TZS 199,000.00	TZS 497,500.00	TZS 5,701,350.00
TZS 4,976,000.00	TZS 1,320,800.00	TZS 497,600.00	TZS 3,157,600.00	TZS 29,856.00	TZS 199,040.00	TZS 497,600.00	TZS 5,702,496.00
TZS 4,977,000.00	TZS 1,321,100.00	TZS 497,700.00	TZS 3,158,200.00	TZS 29,862.00	TZS 199,080.00	TZS 497,700.00	TZS 5,703,642.00
TZS 4,978,000.00	TZS 1,321,400.00	TZS 497,800.00	TZS 3,158,800.00	TZS 29,868.00	TZS 199,120.00	TZS 497,800.00	TZS 5,704,788.00
TZS 4,979,000.00	TZS 1,321,700.00	TZS 497,900.00	TZS 3,159,400.00	TZS 29,874.00	TZS 199,160.00	TZS 497,900.00	TZS 5,705,934.00
TZS 4,980,000.00	TZS 1,322,000.00	TZS 498,000.00	TZS 3,160,000.00	TZS 29,880.00	TZS 199,200.00	TZS 498,000.00	TZS 5,707,080.00
TZS 4,981,000.00	TZS 1,322,300.00	TZS 498,100.00	TZS 3,160,600.00	TZS 29,886.00	TZS 199,240.00	TZS 498,100.00	TZS 5,708,226.00
TZS 4,982,000.00	TZS 1,322,600.00	TZS 498,200.00	TZS 3,161,200.00	TZS 29,892.00	TZS 199,280.00	TZS 498,200.00	TZS 5,709,372.00
TZS 4,983,000.00	TZS 1,322,900.00	TZS 498,300.00	TZS 3,161,800.00	TZS 29,898.00	TZS 199,320.00	TZS 498,300.00	TZS 5,710,518.00
TZS 4,984,000.00	TZS 1,323,200.00	TZS 498,400.00	TZS 3,162,400.00	TZS 29,904.00	TZS 199,360.00	TZS 498,400.00	TZS 5,711,664.00
TZS 4,985,000.00	TZS 1,323,500.00	TZS 498,500.00	TZS 3,163,000.00	TZS 29,910.00	TZS 199,400.00	TZS 498,500.00	TZS 5,712,810.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 4,986,000.00	TZS 1,323,800.00	TZS 498,600.00	TZS 3,163,600.00	TZS 29,916.00	TZS 199,440.00	TZS 498,600.00	TZS 5,713,956.00
TZS 4,987,000.00	TZS 1,324,100.00	TZS 498,700.00	TZS 3,164,200.00	TZS 29,922.00	TZS 199,480.00	TZS 498,700.00	TZS 5,715,102.00
TZS 4,988,000.00	TZS 1,324,400.00	TZS 498,800.00	TZS 3,164,800.00	TZS 29,928.00	TZS 199,520.00	TZS 498,800.00	TZS 5,716,248.00
TZS 4,989,000.00	TZS 1,324,700.00	TZS 498,900.00	TZS 3,165,400.00	TZS 29,934.00	TZS 199,560.00	TZS 498,900.00	TZS 5,717,394.00
TZS 4,990,000.00	TZS 1,325,000.00	TZS 499,000.00	TZS 3,166,000.00	TZS 29,940.00	TZS 199,600.00	TZS 499,000.00	TZS 5,718,540.00
TZS 4,991,000.00	TZS 1,325,300.00	TZS 499,100.00	TZS 3,166,600.00	TZS 29,946.00	TZS 199,640.00	TZS 499,100.00	TZS 5,719,686.00
TZS 4,992,000.00	TZS 1,325,600.00	TZS 499,200.00	TZS 3,167,200.00	TZS 29,952.00	TZS 199,680.00	TZS 499,200.00	TZS 5,720,832.00
TZS 4,993,000.00	TZS 1,325,900.00	TZS 499,300.00	TZS 3,167,800.00	TZS 29,958.00	TZS 199,720.00	TZS 499,300.00	TZS 5,721,978.00
TZS 4,994,000.00	TZS 1,326,200.00	TZS 499,400.00	TZS 3,168,400.00	TZS 29,964.00	TZS 199,760.00	TZS 499,400.00	TZS 5,723,124.00
TZS 4,995,000.00	TZS 1,326,500.00	TZS 499,500.00	TZS 3,169,000.00	TZS 29,970.00	TZS 199,800.00	TZS 499,500.00	TZS 5,724,270.00
TZS 4,996,000.00	TZS 1,326,800.00	TZS 499,600.00	TZS 3,169,600.00	TZS 29,976.00	TZS 199,840.00	TZS 499,600.00	TZS 5,725,416.00
TZS 4,997,000.00	TZS 1,327,100.00	TZS 499,700.00	TZS 3,170,200.00	TZS 29,982.00	TZS 199,880.00	TZS 499,700.00	TZS 5,726,562.00
TZS 4,998,000.00	TZS 1,327,400.00	TZS 499,800.00	TZS 3,170,800.00	TZS 29,988.00	TZS 199,920.00	TZS 499,800.00	TZS 5,727,708.00
TZS 4,999,000.00	TZS 1,327,700.00	TZS 499,900.00	TZS 3,171,400.00	TZS 29,994.00	TZS 199,960.00	TZS 499,900.00	TZS 5,728,854.00
TZS 5,000,000.00	TZS 1,328,000.00	TZS 500,000.00	TZS 3,172,000.00	TZS 30,000.00	TZS 200,000.00	TZS 500,000.00	TZS 5,730,000.00
TZS 5,001,000.00	TZS 1,328,300.00	TZS 500,100.00	TZS 3,172,600.00	TZS 30,006.00	TZS 200,040.00	TZS 500,100.00	TZS 5,731,146.00
TZS 5,002,000.00	TZS 1,328,600.00	TZS 500,200.00	TZS 3,173,200.00	TZS 30,012.00	TZS 200,080.00	TZS 500,200.00	TZS 5,732,292.00
TZS 5,003,000.00	TZS 1,328,900.00	TZS 500,300.00	TZS 3,173,800.00	TZS 30,018.00	TZS 200,120.00	TZS 500,300.00	TZS 5,733,438.00
TZS 5,004,000.00	TZS 1,329,200.00	TZS 500,400.00	TZS 3,174,400.00	TZS 30,024.00	TZS 200,160.00	TZS 500,400.00	TZS 5,734,584.00
TZS 5,005,000.00	TZS 1,329,500.00	TZS 500,500.00	TZS 3,175,000.00	TZS 30,030.00	TZS 200,200.00	TZS 500,500.00	TZS 5,735,730.00
TZS 5,006,000.00	TZS 1,329,800.00	TZS 500,600.00	TZS 3,175,600.00	TZS 30,036.00	TZS 200,240.00	TZS 500,600.00	TZS 5,736,876.00
TZS 5,007,000.00	TZS 1,330,100.00	TZS 500,700.00	TZS 3,176,200.00	TZS 30,042.00	TZS 200,280.00	TZS 500,700.00	TZS 5,738,022.00
TZS 5,008,000.00	TZS 1,330,400.00	TZS 500,800.00	TZS 3,176,800.00	TZS 30,048.00	TZS 200,320.00	TZS 500,800.00	TZS 5,739,168.00
TZS 5,009,000.00	TZS 1,330,700.00	TZS 500,900.00	TZS 3,177,400.00	TZS 30,054.00	TZS 200,360.00	TZS 500,900.00	TZS 5,740,314.00
TZS 5,010,000.00	TZS 1,331,000.00	TZS 501,000.00	TZS 3,178,000.00	TZS 30,060.00	TZS 200,400.00	TZS 501,000.00	TZS 5,741,460.00
TZS 5,011,000.00	TZS 1,331,300.00	TZS 501,100.00	TZS 3,178,600.00	TZS 30,066.00	TZS 200,440.00	TZS 501,100.00	TZS 5,742,606.00
TZS 5,012,000.00	TZS 1,331,600.00	TZS 501,200.00	TZS 3,179,200.00	TZS 30,072.00	TZS 200,480.00	TZS 501,200.00	TZS 5,743,752.00
TZS 5,013,000.00	TZS 1,331,900.00	TZS 501,300.00	TZS 3,179,800.00	TZS 30,078.00	TZS 200,520.00	TZS 501,300.00	TZS 5,744,898.00
TZS 5,014,000.00	TZS 1,332,200.00	TZS 501,400.00	TZS 3,180,400.00	TZS 30,084.00	TZS 200,560.00	TZS 501,400.00	TZS 5,746,044.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,015,000.00	TZS 1,332,500.00	TZS 501,500.00	TZS 3,181,000.00	TZS 30,090.00	TZS 200,600.00	TZS 501,500.00	TZS 5,747,190.00
TZS 5,016,000.00	TZS 1,332,800.00	TZS 501,600.00	TZS 3,181,600.00	TZS 30,096.00	TZS 200,640.00	TZS 501,600.00	TZS 5,748,336.00
TZS 5,017,000.00	TZS 1,333,100.00	TZS 501,700.00	TZS 3,182,200.00	TZS 30,102.00	TZS 200,680.00	TZS 501,700.00	TZS 5,749,482.00
TZS 5,018,000.00	TZS 1,333,400.00	TZS 501,800.00	TZS 3,182,800.00	TZS 30,108.00	TZS 200,720.00	TZS 501,800.00	TZS 5,750,628.00
TZS 5,019,000.00	TZS 1,333,700.00	TZS 501,900.00	TZS 3,183,400.00	TZS 30,114.00	TZS 200,760.00	TZS 501,900.00	TZS 5,751,774.00
TZS 5,020,000.00	TZS 1,334,000.00	TZS 502,000.00	TZS 3,184,000.00	TZS 30,120.00	TZS 200,800.00	TZS 502,000.00	TZS 5,752,920.00
TZS 5,021,000.00	TZS 1,334,300.00	TZS 502,100.00	TZS 3,184,600.00	TZS 30,126.00	TZS 200,840.00	TZS 502,100.00	TZS 5,754,066.00
TZS 5,022,000.00	TZS 1,334,600.00	TZS 502,200.00	TZS 3,185,200.00	TZS 30,132.00	TZS 200,880.00	TZS 502,200.00	TZS 5,755,212.00
TZS 5,023,000.00	TZS 1,334,900.00	TZS 502,300.00	TZS 3,185,800.00	TZS 30,138.00	TZS 200,920.00	TZS 502,300.00	TZS 5,756,358.00
TZS 5,024,000.00	TZS 1,335,200.00	TZS 502,400.00	TZS 3,186,400.00	TZS 30,144.00	TZS 200,960.00	TZS 502,400.00	TZS 5,757,504.00
TZS 5,025,000.00	TZS 1,335,500.00	TZS 502,500.00	TZS 3,187,000.00	TZS 30,150.00	TZS 201,000.00	TZS 502,500.00	TZS 5,758,650.00
TZS 5,026,000.00	TZS 1,335,800.00	TZS 502,600.00	TZS 3,187,600.00	TZS 30,156.00	TZS 201,040.00	TZS 502,600.00	TZS 5,759,796.00
TZS 5,027,000.00	TZS 1,336,100.00	TZS 502,700.00	TZS 3,188,200.00	TZS 30,162.00	TZS 201,080.00	TZS 502,700.00	TZS 5,760,942.00
TZS 5,028,000.00	TZS 1,336,400.00	TZS 502,800.00	TZS 3,188,800.00	TZS 30,168.00	TZS 201,120.00	TZS 502,800.00	TZS 5,762,088.00
TZS 5,029,000.00	TZS 1,336,700.00	TZS 502,900.00	TZS 3,189,400.00	TZS 30,174.00	TZS 201,160.00	TZS 502,900.00	TZS 5,763,234.00
TZS 5,030,000.00	TZS 1,337,000.00	TZS 503,000.00	TZS 3,190,000.00	TZS 30,180.00	TZS 201,200.00	TZS 503,000.00	TZS 5,764,380.00
TZS 5,031,000.00	TZS 1,337,300.00	TZS 503,100.00	TZS 3,190,600.00	TZS 30,186.00	TZS 201,240.00	TZS 503,100.00	TZS 5,765,526.00
TZS 5,032,000.00	TZS 1,337,600.00	TZS 503,200.00	TZS 3,191,200.00	TZS 30,192.00	TZS 201,280.00	TZS 503,200.00	TZS 5,766,672.00
TZS 5,033,000.00	TZS 1,337,900.00	TZS 503,300.00	TZS 3,191,800.00	TZS 30,198.00	TZS 201,320.00	TZS 503,300.00	TZS 5,767,818.00
TZS 5,034,000.00	TZS 1,338,200.00	TZS 503,400.00	TZS 3,192,400.00	TZS 30,204.00	TZS 201,360.00	TZS 503,400.00	TZS 5,768,964.00
TZS 5,035,000.00	TZS 1,338,500.00	TZS 503,500.00	TZS 3,193,000.00	TZS 30,210.00	TZS 201,400.00	TZS 503,500.00	TZS 5,770,110.00
TZS 5,036,000.00	TZS 1,338,800.00	TZS 503,600.00	TZS 3,193,600.00	TZS 30,216.00	TZS 201,440.00	TZS 503,600.00	TZS 5,771,256.00
TZS 5,037,000.00	TZS 1,339,100.00	TZS 503,700.00	TZS 3,194,200.00	TZS 30,222.00	TZS 201,480.00	TZS 503,700.00	TZS 5,772,402.00
TZS 5,038,000.00	TZS 1,339,400.00	TZS 503,800.00	TZS 3,194,800.00	TZS 30,228.00	TZS 201,520.00	TZS 503,800.00	TZS 5,773,548.00
TZS 5,039,000.00	TZS 1,339,700.00	TZS 503,900.00	TZS 3,195,400.00	TZS 30,234.00	TZS 201,560.00	TZS 503,900.00	TZS 5,774,694.00
TZS 5,040,000.00	TZS 1,340,000.00	TZS 504,000.00	TZS 3,196,000.00	TZS 30,240.00	TZS 201,600.00	TZS 504,000.00	TZS 5,775,840.00
TZS 5,041,000.00	TZS 1,340,300.00	TZS 504,100.00	TZS 3,196,600.00	TZS 30,246.00	TZS 201,640.00	TZS 504,100.00	TZS 5,776,986.00
TZS 5,042,000.00	TZS 1,340,600.00	TZS 504,200.00	TZS 3,197,200.00	TZS 30,252.00	TZS 201,680.00	TZS 504,200.00	TZS 5,778,132.00
TZS 5,043,000.00	TZS 1,340,900.00	TZS 504,300.00	TZS 3,197,800.00	TZS 30,258.00	TZS 201,720.00	TZS 504,300.00	TZS 5,779,278.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,044,000.00	TZS 1,341,200.00	TZS 504,400.00	TZS 3,198,400.00	TZS 30,264.00	TZS 201,760.00	TZS 504,400.00	TZS 5,780,424.00
TZS 5,045,000.00	TZS 1,341,500.00	TZS 504,500.00	TZS 3,199,000.00	TZS 30,270.00	TZS 201,800.00	TZS 504,500.00	TZS 5,781,570.00
TZS 5,046,000.00	TZS 1,341,800.00	TZS 504,600.00	TZS 3,199,600.00	TZS 30,276.00	TZS 201,840.00	TZS 504,600.00	TZS 5,782,716.00
TZS 5,047,000.00	TZS 1,342,100.00	TZS 504,700.00	TZS 3,200,200.00	TZS 30,282.00	TZS 201,880.00	TZS 504,700.00	TZS 5,783,862.00
TZS 5,048,000.00	TZS 1,342,400.00	TZS 504,800.00	TZS 3,200,800.00	TZS 30,288.00	TZS 201,920.00	TZS 504,800.00	TZS 5,785,008.00
TZS 5,049,000.00	TZS 1,342,700.00	TZS 504,900.00	TZS 3,201,400.00	TZS 30,294.00	TZS 201,960.00	TZS 504,900.00	TZS 5,786,154.00
TZS 5,050,000.00	TZS 1,343,000.00	TZS 505,000.00	TZS 3,202,000.00	TZS 30,300.00	TZS 202,000.00	TZS 505,000.00	TZS 5,787,300.00
TZS 5,051,000.00	TZS 1,343,300.00	TZS 505,100.00	TZS 3,202,600.00	TZS 30,306.00	TZS 202,040.00	TZS 505,100.00	TZS 5,788,446.00
TZS 5,052,000.00	TZS 1,343,600.00	TZS 505,200.00	TZS 3,203,200.00	TZS 30,312.00	TZS 202,080.00	TZS 505,200.00	TZS 5,789,592.00
TZS 5,053,000.00	TZS 1,343,900.00	TZS 505,300.00	TZS 3,203,800.00	TZS 30,318.00	TZS 202,120.00	TZS 505,300.00	TZS 5,790,738.00
TZS 5,054,000.00	TZS 1,344,200.00	TZS 505,400.00	TZS 3,204,400.00	TZS 30,324.00	TZS 202,160.00	TZS 505,400.00	TZS 5,791,884.00
TZS 5,055,000.00	TZS 1,344,500.00	TZS 505,500.00	TZS 3,205,000.00	TZS 30,330.00	TZS 202,200.00	TZS 505,500.00	TZS 5,793,030.00
TZS 5,056,000.00	TZS 1,344,800.00	TZS 505,600.00	TZS 3,205,600.00	TZS 30,336.00	TZS 202,240.00	TZS 505,600.00	TZS 5,794,176.00
TZS 5,057,000.00	TZS 1,345,100.00	TZS 505,700.00	TZS 3,206,200.00	TZS 30,342.00	TZS 202,280.00	TZS 505,700.00	TZS 5,795,322.00
TZS 5,058,000.00	TZS 1,345,400.00	TZS 505,800.00	TZS 3,206,800.00	TZS 30,348.00	TZS 202,320.00	TZS 505,800.00	TZS 5,796,468.00
TZS 5,059,000.00	TZS 1,345,700.00	TZS 505,900.00	TZS 3,207,400.00	TZS 30,354.00	TZS 202,360.00	TZS 505,900.00	TZS 5,797,614.00
TZS 5,060,000.00	TZS 1,346,000.00	TZS 506,000.00	TZS 3,208,000.00	TZS 30,360.00	TZS 202,400.00	TZS 506,000.00	TZS 5,798,760.00
TZS 5,061,000.00	TZS 1,346,300.00	TZS 506,100.00	TZS 3,208,600.00	TZS 30,366.00	TZS 202,440.00	TZS 506,100.00	TZS 5,799,906.00
TZS 5,062,000.00	TZS 1,346,600.00	TZS 506,200.00	TZS 3,209,200.00	TZS 30,372.00	TZS 202,480.00	TZS 506,200.00	TZS 5,801,052.00
TZS 5,063,000.00	TZS 1,346,900.00	TZS 506,300.00	TZS 3,209,800.00	TZS 30,378.00	TZS 202,520.00	TZS 506,300.00	TZS 5,802,198.00
TZS 5,064,000.00	TZS 1,347,200.00	TZS 506,400.00	TZS 3,210,400.00	TZS 30,384.00	TZS 202,560.00	TZS 506,400.00	TZS 5,803,344.00
TZS 5,065,000.00	TZS 1,347,500.00	TZS 506,500.00	TZS 3,211,000.00	TZS 30,390.00	TZS 202,600.00	TZS 506,500.00	TZS 5,804,490.00
TZS 5,066,000.00	TZS 1,347,800.00	TZS 506,600.00	TZS 3,211,600.00	TZS 30,396.00	TZS 202,640.00	TZS 506,600.00	TZS 5,805,636.00
TZS 5,067,000.00	TZS 1,348,100.00	TZS 506,700.00	TZS 3,212,200.00	TZS 30,402.00	TZS 202,680.00	TZS 506,700.00	TZS 5,806,782.00
TZS 5,068,000.00	TZS 1,348,400.00	TZS 506,800.00	TZS 3,212,800.00	TZS 30,408.00	TZS 202,720.00	TZS 506,800.00	TZS 5,807,928.00
TZS 5,069,000.00	TZS 1,348,700.00	TZS 506,900.00	TZS 3,213,400.00	TZS 30,414.00	TZS 202,760.00	TZS 506,900.00	TZS 5,809,074.00
TZS 5,070,000.00	TZS 1,349,000.00	TZS 507,000.00	TZS 3,214,000.00	TZS 30,420.00	TZS 202,800.00	TZS 507,000.00	TZS 5,810,220.00
TZS 5,071,000.00	TZS 1,349,300.00	TZS 507,100.00	TZS 3,214,600.00	TZS 30,426.00	TZS 202,840.00	TZS 507,100.00	TZS 5,811,366.00
TZS 5,072,000.00	TZS 1,349,600.00	TZS 507,200.00	TZS 3,215,200.00	TZS 30,432.00	TZS 202,880.00	TZS 507,200.00	TZS 5,812,512.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,073,000.00	TZS 1,349,900.00	TZS 507,300.00	TZS 3,215,800.00	TZS 30,438.00	TZS 202,920.00	TZS 507,300.00	TZS 5,813,658.00
TZS 5,074,000.00	TZS 1,350,200.00	TZS 507,400.00	TZS 3,216,400.00	TZS 30,444.00	TZS 202,960.00	TZS 507,400.00	TZS 5,814,804.00
TZS 5,075,000.00	TZS 1,350,500.00	TZS 507,500.00	TZS 3,217,000.00	TZS 30,450.00	TZS 203,000.00	TZS 507,500.00	TZS 5,815,950.00
TZS 5,076,000.00	TZS 1,350,800.00	TZS 507,600.00	TZS 3,217,600.00	TZS 30,456.00	TZS 203,040.00	TZS 507,600.00	TZS 5,817,096.00
TZS 5,077,000.00	TZS 1,351,100.00	TZS 507,700.00	TZS 3,218,200.00	TZS 30,462.00	TZS 203,080.00	TZS 507,700.00	TZS 5,818,242.00
TZS 5,078,000.00	TZS 1,351,400.00	TZS 507,800.00	TZS 3,218,800.00	TZS 30,468.00	TZS 203,120.00	TZS 507,800.00	TZS 5,819,388.00
TZS 5,079,000.00	TZS 1,351,700.00	TZS 507,900.00	TZS 3,219,400.00	TZS 30,474.00	TZS 203,160.00	TZS 507,900.00	TZS 5,820,534.00
TZS 5,080,000.00	TZS 1,352,000.00	TZS 508,000.00	TZS 3,220,000.00	TZS 30,480.00	TZS 203,200.00	TZS 508,000.00	TZS 5,821,680.00
TZS 5,081,000.00	TZS 1,352,300.00	TZS 508,100.00	TZS 3,220,600.00	TZS 30,486.00	TZS 203,240.00	TZS 508,100.00	TZS 5,822,826.00
TZS 5,082,000.00	TZS 1,352,600.00	TZS 508,200.00	TZS 3,221,200.00	TZS 30,492.00	TZS 203,280.00	TZS 508,200.00	TZS 5,823,972.00
TZS 5,083,000.00	TZS 1,352,900.00	TZS 508,300.00	TZS 3,221,800.00	TZS 30,498.00	TZS 203,320.00	TZS 508,300.00	TZS 5,825,118.00
TZS 5,084,000.00	TZS 1,353,200.00	TZS 508,400.00	TZS 3,222,400.00	TZS 30,504.00	TZS 203,360.00	TZS 508,400.00	TZS 5,826,264.00
TZS 5,085,000.00	TZS 1,353,500.00	TZS 508,500.00	TZS 3,223,000.00	TZS 30,510.00	TZS 203,400.00	TZS 508,500.00	TZS 5,827,410.00
TZS 5,086,000.00	TZS 1,353,800.00	TZS 508,600.00	TZS 3,223,600.00	TZS 30,516.00	TZS 203,440.00	TZS 508,600.00	TZS 5,828,556.00
TZS 5,087,000.00	TZS 1,354,100.00	TZS 508,700.00	TZS 3,224,200.00	TZS 30,522.00	TZS 203,480.00	TZS 508,700.00	TZS 5,829,702.00
TZS 5,088,000.00	TZS 1,354,400.00	TZS 508,800.00	TZS 3,224,800.00	TZS 30,528.00	TZS 203,520.00	TZS 508,800.00	TZS 5,830,848.00
TZS 5,089,000.00	TZS 1,354,700.00	TZS 508,900.00	TZS 3,225,400.00	TZS 30,534.00	TZS 203,560.00	TZS 508,900.00	TZS 5,831,994.00
TZS 5,090,000.00	TZS 1,355,000.00	TZS 509,000.00	TZS 3,226,000.00	TZS 30,540.00	TZS 203,600.00	TZS 509,000.00	TZS 5,833,140.00
TZS 5,091,000.00	TZS 1,355,300.00	TZS 509,100.00	TZS 3,226,600.00	TZS 30,546.00	TZS 203,640.00	TZS 509,100.00	TZS 5,834,286.00
TZS 5,092,000.00	TZS 1,355,600.00	TZS 509,200.00	TZS 3,227,200.00	TZS 30,552.00	TZS 203,680.00	TZS 509,200.00	TZS 5,835,432.00
TZS 5,093,000.00	TZS 1,355,900.00	TZS 509,300.00	TZS 3,227,800.00	TZS 30,558.00	TZS 203,720.00	TZS 509,300.00	TZS 5,836,578.00
TZS 5,094,000.00	TZS 1,356,200.00	TZS 509,400.00	TZS 3,228,400.00	TZS 30,564.00	TZS 203,760.00	TZS 509,400.00	TZS 5,837,724.00
TZS 5,095,000.00	TZS 1,356,500.00	TZS 509,500.00	TZS 3,229,000.00	TZS 30,570.00	TZS 203,800.00	TZS 509,500.00	TZS 5,838,870.00
TZS 5,096,000.00	TZS 1,356,800.00	TZS 509,600.00	TZS 3,229,600.00	TZS 30,576.00	TZS 203,840.00	TZS 509,600.00	TZS 5,840,016.00
TZS 5,097,000.00	TZS 1,357,100.00	TZS 509,700.00	TZS 3,230,200.00	TZS 30,582.00	TZS 203,880.00	TZS 509,700.00	TZS 5,841,162.00
TZS 5,098,000.00	TZS 1,357,400.00	TZS 509,800.00	TZS 3,230,800.00	TZS 30,588.00	TZS 203,920.00	TZS 509,800.00	TZS 5,842,308.00
TZS 5,099,000.00	TZS 1,357,700.00	TZS 509,900.00	TZS 3,231,400.00	TZS 30,594.00	TZS 203,960.00	TZS 509,900.00	TZS 5,843,454.00
TZS 5,100,000.00	TZS 1,358,000.00	TZS 510,000.00	TZS 3,232,000.00	TZS 30,600.00	TZS 204,000.00	TZS 510,000.00	TZS 5,844,600.00
TZS 5,101,000.00	TZS 1,358,300.00	TZS 510,100.00	TZS 3,232,600.00	TZS 30,606.00	TZS 204,040.00	TZS 510,100.00	TZS 5,845,746.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,102,000.00	TZS 1,358,600.00	TZS 510,200.00	TZS 3,233,200.00	TZS 30,612.00	TZS 204,080.00	TZS 510,200.00	TZS 5,846,892.00
TZS 5,103,000.00	TZS 1,358,900.00	TZS 510,300.00	TZS 3,233,800.00	TZS 30,618.00	TZS 204,120.00	TZS 510,300.00	TZS 5,848,038.00
TZS 5,104,000.00	TZS 1,359,200.00	TZS 510,400.00	TZS 3,234,400.00	TZS 30,624.00	TZS 204,160.00	TZS 510,400.00	TZS 5,849,184.00
TZS 5,105,000.00	TZS 1,359,500.00	TZS 510,500.00	TZS 3,235,000.00	TZS 30,630.00	TZS 204,200.00	TZS 510,500.00	TZS 5,850,330.00
TZS 5,106,000.00	TZS 1,359,800.00	TZS 510,600.00	TZS 3,235,600.00	TZS 30,636.00	TZS 204,240.00	TZS 510,600.00	TZS 5,851,476.00
TZS 5,107,000.00	TZS 1,360,100.00	TZS 510,700.00	TZS 3,236,200.00	TZS 30,642.00	TZS 204,280.00	TZS 510,700.00	TZS 5,852,622.00
TZS 5,108,000.00	TZS 1,360,400.00	TZS 510,800.00	TZS 3,236,800.00	TZS 30,648.00	TZS 204,320.00	TZS 510,800.00	TZS 5,853,768.00
TZS 5,109,000.00	TZS 1,360,700.00	TZS 510,900.00	TZS 3,237,400.00	TZS 30,654.00	TZS 204,360.00	TZS 510,900.00	TZS 5,854,914.00
TZS 5,110,000.00	TZS 1,361,000.00	TZS 511,000.00	TZS 3,238,000.00	TZS 30,660.00	TZS 204,400.00	TZS 511,000.00	TZS 5,856,060.00
TZS 5,111,000.00	TZS 1,361,300.00	TZS 511,100.00	TZS 3,238,600.00	TZS 30,666.00	TZS 204,440.00	TZS 511,100.00	TZS 5,857,206.00
TZS 5,112,000.00	TZS 1,361,600.00	TZS 511,200.00	TZS 3,239,200.00	TZS 30,672.00	TZS 204,480.00	TZS 511,200.00	TZS 5,858,352.00
TZS 5,113,000.00	TZS 1,361,900.00	TZS 511,300.00	TZS 3,239,800.00	TZS 30,678.00	TZS 204,520.00	TZS 511,300.00	TZS 5,859,498.00
TZS 5,114,000.00	TZS 1,362,200.00	TZS 511,400.00	TZS 3,240,400.00	TZS 30,684.00	TZS 204,560.00	TZS 511,400.00	TZS 5,860,644.00
TZS 5,115,000.00	TZS 1,362,500.00	TZS 511,500.00	TZS 3,241,000.00	TZS 30,690.00	TZS 204,600.00	TZS 511,500.00	TZS 5,861,790.00
TZS 5,116,000.00	TZS 1,362,800.00	TZS 511,600.00	TZS 3,241,600.00	TZS 30,696.00	TZS 204,640.00	TZS 511,600.00	TZS 5,862,936.00
TZS 5,117,000.00	TZS 1,363,100.00	TZS 511,700.00	TZS 3,242,200.00	TZS 30,702.00	TZS 204,680.00	TZS 511,700.00	TZS 5,864,082.00
TZS 5,118,000.00	TZS 1,363,400.00	TZS 511,800.00	TZS 3,242,800.00	TZS 30,708.00	TZS 204,720.00	TZS 511,800.00	TZS 5,865,228.00
TZS 5,119,000.00	TZS 1,363,700.00	TZS 511,900.00	TZS 3,243,400.00	TZS 30,714.00	TZS 204,760.00	TZS 511,900.00	TZS 5,866,374.00
TZS 5,120,000.00	TZS 1,364,000.00	TZS 512,000.00	TZS 3,244,000.00	TZS 30,720.00	TZS 204,800.00	TZS 512,000.00	TZS 5,867,520.00
TZS 5,121,000.00	TZS 1,364,300.00	TZS 512,100.00	TZS 3,244,600.00	TZS 30,726.00	TZS 204,840.00	TZS 512,100.00	TZS 5,868,666.00
TZS 5,122,000.00	TZS 1,364,600.00	TZS 512,200.00	TZS 3,245,200.00	TZS 30,732.00	TZS 204,880.00	TZS 512,200.00	TZS 5,869,812.00
TZS 5,123,000.00	TZS 1,364,900.00	TZS 512,300.00	TZS 3,245,800.00	TZS 30,738.00	TZS 204,920.00	TZS 512,300.00	TZS 5,870,958.00
TZS 5,124,000.00	TZS 1,365,200.00	TZS 512,400.00	TZS 3,246,400.00	TZS 30,744.00	TZS 204,960.00	TZS 512,400.00	TZS 5,872,104.00
TZS 5,125,000.00	TZS 1,365,500.00	TZS 512,500.00	TZS 3,247,000.00	TZS 30,750.00	TZS 205,000.00	TZS 512,500.00	TZS 5,873,250.00
TZS 5,126,000.00	TZS 1,365,800.00	TZS 512,600.00	TZS 3,247,600.00	TZS 30,756.00	TZS 205,040.00	TZS 512,600.00	TZS 5,874,396.00
TZS 5,127,000.00	TZS 1,366,100.00	TZS 512,700.00	TZS 3,248,200.00	TZS 30,762.00	TZS 205,080.00	TZS 512,700.00	TZS 5,875,542.00
TZS 5,128,000.00	TZS 1,366,400.00	TZS 512,800.00	TZS 3,248,800.00	TZS 30,768.00	TZS 205,120.00	TZS 512,800.00	TZS 5,876,688.00
TZS 5,129,000.00	TZS 1,366,700.00	TZS 512,900.00	TZS 3,249,400.00	TZS 30,774.00	TZS 205,160.00	TZS 512,900.00	TZS 5,877,834.00
TZS 5,130,000.00	TZS 1,367,000.00	TZS 513,000.00	TZS 3,250,000.00	TZS 30,780.00	TZS 205,200.00	TZS 513,000.00	TZS 5,878,980.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,131,000.00	TZS 1,367,300.00	TZS 513,100.00	TZS 3,250,600.00	TZS 30,786.00	TZS 205,240.00	TZS 513,100.00	TZS 5,880,126.00
TZS 5,132,000.00	TZS 1,367,600.00	TZS 513,200.00	TZS 3,251,200.00	TZS 30,792.00	TZS 205,280.00	TZS 513,200.00	TZS 5,881,272.00
TZS 5,133,000.00	TZS 1,367,900.00	TZS 513,300.00	TZS 3,251,800.00	TZS 30,798.00	TZS 205,320.00	TZS 513,300.00	TZS 5,882,418.00
TZS 5,134,000.00	TZS 1,368,200.00	TZS 513,400.00	TZS 3,252,400.00	TZS 30,804.00	TZS 205,360.00	TZS 513,400.00	TZS 5,883,564.00
TZS 5,135,000.00	TZS 1,368,500.00	TZS 513,500.00	TZS 3,253,000.00	TZS 30,810.00	TZS 205,400.00	TZS 513,500.00	TZS 5,884,710.00
TZS 5,136,000.00	TZS 1,368,800.00	TZS 513,600.00	TZS 3,253,600.00	TZS 30,816.00	TZS 205,440.00	TZS 513,600.00	TZS 5,885,856.00
TZS 5,137,000.00	TZS 1,369,100.00	TZS 513,700.00	TZS 3,254,200.00	TZS 30,822.00	TZS 205,480.00	TZS 513,700.00	TZS 5,887,002.00
TZS 5,138,000.00	TZS 1,369,400.00	TZS 513,800.00	TZS 3,254,800.00	TZS 30,828.00	TZS 205,520.00	TZS 513,800.00	TZS 5,888,148.00
TZS 5,139,000.00	TZS 1,369,700.00	TZS 513,900.00	TZS 3,255,400.00	TZS 30,834.00	TZS 205,560.00	TZS 513,900.00	TZS 5,889,294.00
TZS 5,140,000.00	TZS 1,370,000.00	TZS 514,000.00	TZS 3,256,000.00	TZS 30,840.00	TZS 205,600.00	TZS 514,000.00	TZS 5,890,440.00
TZS 5,141,000.00	TZS 1,370,300.00	TZS 514,100.00	TZS 3,256,600.00	TZS 30,846.00	TZS 205,640.00	TZS 514,100.00	TZS 5,891,586.00
TZS 5,142,000.00	TZS 1,370,600.00	TZS 514,200.00	TZS 3,257,200.00	TZS 30,852.00	TZS 205,680.00	TZS 514,200.00	TZS 5,892,732.00
TZS 5,143,000.00	TZS 1,370,900.00	TZS 514,300.00	TZS 3,257,800.00	TZS 30,858.00	TZS 205,720.00	TZS 514,300.00	TZS 5,893,878.00
TZS 5,144,000.00	TZS 1,371,200.00	TZS 514,400.00	TZS 3,258,400.00	TZS 30,864.00	TZS 205,760.00	TZS 514,400.00	TZS 5,895,024.00
TZS 5,145,000.00	TZS 1,371,500.00	TZS 514,500.00	TZS 3,259,000.00	TZS 30,870.00	TZS 205,800.00	TZS 514,500.00	TZS 5,896,170.00
TZS 5,146,000.00	TZS 1,371,800.00	TZS 514,600.00	TZS 3,259,600.00	TZS 30,876.00	TZS 205,840.00	TZS 514,600.00	TZS 5,897,316.00
TZS 5,147,000.00	TZS 1,372,100.00	TZS 514,700.00	TZS 3,260,200.00	TZS 30,882.00	TZS 205,880.00	TZS 514,700.00	TZS 5,898,462.00
TZS 5,148,000.00	TZS 1,372,400.00	TZS 514,800.00	TZS 3,260,800.00	TZS 30,888.00	TZS 205,920.00	TZS 514,800.00	TZS 5,899,608.00
TZS 5,149,000.00	TZS 1,372,700.00	TZS 514,900.00	TZS 3,261,400.00	TZS 30,894.00	TZS 205,960.00	TZS 514,900.00	TZS 5,900,754.00
TZS 5,150,000.00	TZS 1,373,000.00	TZS 515,000.00	TZS 3,262,000.00	TZS 30,900.00	TZS 206,000.00	TZS 515,000.00	TZS 5,901,900.00
TZS 5,151,000.00	TZS 1,373,300.00	TZS 515,100.00	TZS 3,262,600.00	TZS 30,906.00	TZS 206,040.00	TZS 515,100.00	TZS 5,903,046.00
TZS 5,152,000.00	TZS 1,373,600.00	TZS 515,200.00	TZS 3,263,200.00	TZS 30,912.00	TZS 206,080.00	TZS 515,200.00	TZS 5,904,192.00
TZS 5,153,000.00	TZS 1,373,900.00	TZS 515,300.00	TZS 3,263,800.00	TZS 30,918.00	TZS 206,120.00	TZS 515,300.00	TZS 5,905,338.00
TZS 5,154,000.00	TZS 1,374,200.00	TZS 515,400.00	TZS 3,264,400.00	TZS 30,924.00	TZS 206,160.00	TZS 515,400.00	TZS 5,906,484.00
TZS 5,155,000.00	TZS 1,374,500.00	TZS 515,500.00	TZS 3,265,000.00	TZS 30,930.00	TZS 206,200.00	TZS 515,500.00	TZS 5,907,630.00
TZS 5,156,000.00	TZS 1,374,800.00	TZS 515,600.00	TZS 3,265,600.00	TZS 30,936.00	TZS 206,240.00	TZS 515,600.00	TZS 5,908,776.00
TZS 5,157,000.00	TZS 1,375,100.00	TZS 515,700.00	TZS 3,266,200.00	TZS 30,942.00	TZS 206,280.00	TZS 515,700.00	TZS 5,909,922.00
TZS 5,158,000.00	TZS 1,375,400.00	TZS 515,800.00	TZS 3,266,800.00	TZS 30,948.00	TZS 206,320.00	TZS 515,800.00	TZS 5,911,068.00
TZS 5,159,000.00	TZS 1,375,700.00	TZS 515,900.00	TZS 3,267,400.00	TZS 30,954.00	TZS 206,360.00	TZS 515,900.00	TZS 5,912,214.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,160,000.00	TZS 1,376,000.00	TZS 516,000.00	TZS 3,268,000.00	TZS 30,960.00	TZS 206,400.00	TZS 516,000.00	TZS 5,913,360.00
TZS 5,161,000.00	TZS 1,376,300.00	TZS 516,100.00	TZS 3,268,600.00	TZS 30,966.00	TZS 206,440.00	TZS 516,100.00	TZS 5,914,506.00
TZS 5,162,000.00	TZS 1,376,600.00	TZS 516,200.00	TZS 3,269,200.00	TZS 30,972.00	TZS 206,480.00	TZS 516,200.00	TZS 5,915,652.00
TZS 5,163,000.00	TZS 1,376,900.00	TZS 516,300.00	TZS 3,269,800.00	TZS 30,978.00	TZS 206,520.00	TZS 516,300.00	TZS 5,916,798.00
TZS 5,164,000.00	TZS 1,377,200.00	TZS 516,400.00	TZS 3,270,400.00	TZS 30,984.00	TZS 206,560.00	TZS 516,400.00	TZS 5,917,944.00
TZS 5,165,000.00	TZS 1,377,500.00	TZS 516,500.00	TZS 3,271,000.00	TZS 30,990.00	TZS 206,600.00	TZS 516,500.00	TZS 5,919,090.00
TZS 5,166,000.00	TZS 1,377,800.00	TZS 516,600.00	TZS 3,271,600.00	TZS 30,996.00	TZS 206,640.00	TZS 516,600.00	TZS 5,920,236.00
TZS 5,167,000.00	TZS 1,378,100.00	TZS 516,700.00	TZS 3,272,200.00	TZS 31,002.00	TZS 206,680.00	TZS 516,700.00	TZS 5,921,382.00
TZS 5,168,000.00	TZS 1,378,400.00	TZS 516,800.00	TZS 3,272,800.00	TZS 31,008.00	TZS 206,720.00	TZS 516,800.00	TZS 5,922,528.00
TZS 5,169,000.00	TZS 1,378,700.00	TZS 516,900.00	TZS 3,273,400.00	TZS 31,014.00	TZS 206,760.00	TZS 516,900.00	TZS 5,923,674.00
TZS 5,170,000.00	TZS 1,379,000.00	TZS 517,000.00	TZS 3,274,000.00	TZS 31,020.00	TZS 206,800.00	TZS 517,000.00	TZS 5,924,820.00
TZS 5,171,000.00	TZS 1,379,300.00	TZS 517,100.00	TZS 3,274,600.00	TZS 31,026.00	TZS 206,840.00	TZS 517,100.00	TZS 5,925,966.00
TZS 5,172,000.00	TZS 1,379,600.00	TZS 517,200.00	TZS 3,275,200.00	TZS 31,032.00	TZS 206,880.00	TZS 517,200.00	TZS 5,927,112.00
TZS 5,173,000.00	TZS 1,379,900.00	TZS 517,300.00	TZS 3,275,800.00	TZS 31,038.00	TZS 206,920.00	TZS 517,300.00	TZS 5,928,258.00
TZS 5,174,000.00	TZS 1,380,200.00	TZS 517,400.00	TZS 3,276,400.00	TZS 31,044.00	TZS 206,960.00	TZS 517,400.00	TZS 5,929,404.00
TZS 5,175,000.00	TZS 1,380,500.00	TZS 517,500.00	TZS 3,277,000.00	TZS 31,050.00	TZS 207,000.00	TZS 517,500.00	TZS 5,930,550.00
TZS 5,176,000.00	TZS 1,380,800.00	TZS 517,600.00	TZS 3,277,600.00	TZS 31,056.00	TZS 207,040.00	TZS 517,600.00	TZS 5,931,696.00
TZS 5,177,000.00	TZS 1,381,100.00	TZS 517,700.00	TZS 3,278,200.00	TZS 31,062.00	TZS 207,080.00	TZS 517,700.00	TZS 5,932,842.00
TZS 5,178,000.00	TZS 1,381,400.00	TZS 517,800.00	TZS 3,278,800.00	TZS 31,068.00	TZS 207,120.00	TZS 517,800.00	TZS 5,933,988.00
TZS 5,179,000.00	TZS 1,381,700.00	TZS 517,900.00	TZS 3,279,400.00	TZS 31,074.00	TZS 207,160.00	TZS 517,900.00	TZS 5,935,134.00
TZS 5,180,000.00	TZS 1,382,000.00	TZS 518,000.00	TZS 3,280,000.00	TZS 31,080.00	TZS 207,200.00	TZS 518,000.00	TZS 5,936,280.00
TZS 5,181,000.00	TZS 1,382,300.00	TZS 518,100.00	TZS 3,280,600.00	TZS 31,086.00	TZS 207,240.00	TZS 518,100.00	TZS 5,937,426.00
TZS 5,182,000.00	TZS 1,382,600.00	TZS 518,200.00	TZS 3,281,200.00	TZS 31,092.00	TZS 207,280.00	TZS 518,200.00	TZS 5,938,572.00
TZS 5,183,000.00	TZS 1,382,900.00	TZS 518,300.00	TZS 3,281,800.00	TZS 31,098.00	TZS 207,320.00	TZS 518,300.00	TZS 5,939,718.00
TZS 5,184,000.00	TZS 1,383,200.00	TZS 518,400.00	TZS 3,282,400.00	TZS 31,104.00	TZS 207,360.00	TZS 518,400.00	TZS 5,940,864.00
TZS 5,185,000.00	TZS 1,383,500.00	TZS 518,500.00	TZS 3,283,000.00	TZS 31,110.00	TZS 207,400.00	TZS 518,500.00	TZS 5,942,010.00
TZS 5,186,000.00	TZS 1,383,800.00	TZS 518,600.00	TZS 3,283,600.00	TZS 31,116.00	TZS 207,440.00	TZS 518,600.00	TZS 5,943,156.00
TZS 5,187,000.00	TZS 1,384,100.00	TZS 518,700.00	TZS 3,284,200.00	TZS 31,122.00	TZS 207,480.00	TZS 518,700.00	TZS 5,944,302.00
TZS 5,188,000.00	TZS 1,384,400.00	TZS 518,800.00	TZS 3,284,800.00	TZS 31,128.00	TZS 207,520.00	TZS 518,800.00	TZS 5,945,448.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,189,000.00	TZS 1,384,700.00	TZS 518,900.00	TZS 3,285,400.00	TZS 31,134.00	TZS 207,560.00	TZS 518,900.00	TZS 5,946,594.00
TZS 5,190,000.00	TZS 1,385,000.00	TZS 519,000.00	TZS 3,286,000.00	TZS 31,140.00	TZS 207,600.00	TZS 519,000.00	TZS 5,947,740.00
TZS 5,191,000.00	TZS 1,385,300.00	TZS 519,100.00	TZS 3,286,600.00	TZS 31,146.00	TZS 207,640.00	TZS 519,100.00	TZS 5,948,886.00
TZS 5,192,000.00	TZS 1,385,600.00	TZS 519,200.00	TZS 3,287,200.00	TZS 31,152.00	TZS 207,680.00	TZS 519,200.00	TZS 5,950,032.00
TZS 5,193,000.00	TZS 1,385,900.00	TZS 519,300.00	TZS 3,287,800.00	TZS 31,158.00	TZS 207,720.00	TZS 519,300.00	TZS 5,951,178.00
TZS 5,194,000.00	TZS 1,386,200.00	TZS 519,400.00	TZS 3,288,400.00	TZS 31,164.00	TZS 207,760.00	TZS 519,400.00	TZS 5,952,324.00
TZS 5,195,000.00	TZS 1,386,500.00	TZS 519,500.00	TZS 3,289,000.00	TZS 31,170.00	TZS 207,800.00	TZS 519,500.00	TZS 5,953,470.00
TZS 5,196,000.00	TZS 1,386,800.00	TZS 519,600.00	TZS 3,289,600.00	TZS 31,176.00	TZS 207,840.00	TZS 519,600.00	TZS 5,954,616.00
TZS 5,197,000.00	TZS 1,387,100.00	TZS 519,700.00	TZS 3,290,200.00	TZS 31,182.00	TZS 207,880.00	TZS 519,700.00	TZS 5,955,762.00
TZS 5,198,000.00	TZS 1,387,400.00	TZS 519,800.00	TZS 3,290,800.00	TZS 31,188.00	TZS 207,920.00	TZS 519,800.00	TZS 5,956,908.00
TZS 5,199,000.00	TZS 1,387,700.00	TZS 519,900.00	TZS 3,291,400.00	TZS 31,194.00	TZS 207,960.00	TZS 519,900.00	TZS 5,958,054.00
TZS 5,200,000.00	TZS 1,388,000.00	TZS 520,000.00	TZS 3,292,000.00	TZS 31,200.00	TZS 208,000.00	TZS 520,000.00	TZS 5,959,200.00
TZS 5,201,000.00	TZS 1,388,300.00	TZS 520,100.00	TZS 3,292,600.00	TZS 31,206.00	TZS 208,040.00	TZS 520,100.00	TZS 5,960,346.00
TZS 5,202,000.00	TZS 1,388,600.00	TZS 520,200.00	TZS 3,293,200.00	TZS 31,212.00	TZS 208,080.00	TZS 520,200.00	TZS 5,961,492.00
TZS 5,203,000.00	TZS 1,388,900.00	TZS 520,300.00	TZS 3,293,800.00	TZS 31,218.00	TZS 208,120.00	TZS 520,300.00	TZS 5,962,638.00
TZS 5,204,000.00	TZS 1,389,200.00	TZS 520,400.00	TZS 3,294,400.00	TZS 31,224.00	TZS 208,160.00	TZS 520,400.00	TZS 5,963,784.00
TZS 5,205,000.00	TZS 1,389,500.00	TZS 520,500.00	TZS 3,295,000.00	TZS 31,230.00	TZS 208,200.00	TZS 520,500.00	TZS 5,964,930.00
TZS 5,206,000.00	TZS 1,389,800.00	TZS 520,600.00	TZS 3,295,600.00	TZS 31,236.00	TZS 208,240.00	TZS 520,600.00	TZS 5,966,076.00
TZS 5,207,000.00	TZS 1,390,100.00	TZS 520,700.00	TZS 3,296,200.00	TZS 31,242.00	TZS 208,280.00	TZS 520,700.00	TZS 5,967,222.00
TZS 5,208,000.00	TZS 1,390,400.00	TZS 520,800.00	TZS 3,296,800.00	TZS 31,248.00	TZS 208,320.00	TZS 520,800.00	TZS 5,968,368.00
TZS 5,209,000.00	TZS 1,390,700.00	TZS 520,900.00	TZS 3,297,400.00	TZS 31,254.00	TZS 208,360.00	TZS 520,900.00	TZS 5,969,514.00
TZS 5,210,000.00	TZS 1,391,000.00	TZS 521,000.00	TZS 3,298,000.00	TZS 31,260.00	TZS 208,400.00	TZS 521,000.00	TZS 5,970,660.00
TZS 5,211,000.00	TZS 1,391,300.00	TZS 521,100.00	TZS 3,298,600.00	TZS 31,266.00	TZS 208,440.00	TZS 521,100.00	TZS 5,971,806.00
TZS 5,212,000.00	TZS 1,391,600.00	TZS 521,200.00	TZS 3,299,200.00	TZS 31,272.00	TZS 208,480.00	TZS 521,200.00	TZS 5,972,952.00
TZS 5,213,000.00	TZS 1,391,900.00	TZS 521,300.00	TZS 3,299,800.00	TZS 31,278.00	TZS 208,520.00	TZS 521,300.00	TZS 5,974,098.00
TZS 5,214,000.00	TZS 1,392,200.00	TZS 521,400.00	TZS 3,300,400.00	TZS 31,284.00	TZS 208,560.00	TZS 521,400.00	TZS 5,975,244.00
TZS 5,215,000.00	TZS 1,392,500.00	TZS 521,500.00	TZS 3,301,000.00	TZS 31,290.00	TZS 208,600.00	TZS 521,500.00	TZS 5,976,390.00
TZS 5,216,000.00	TZS 1,392,800.00	TZS 521,600.00	TZS 3,301,600.00	TZS 31,296.00	TZS 208,640.00	TZS 521,600.00	TZS 5,977,536.00
TZS 5,217,000.00	TZS 1,393,100.00	TZS 521,700.00	TZS 3,302,200.00	TZS 31,302.00	TZS 208,680.00	TZS 521,700.00	TZS 5,978,682.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,218,000.00	TZS 1,393,400.00	TZS 521,800.00	TZS 3,302,800.00	TZS 31,308.00	TZS 208,720.00	TZS 521,800.00	TZS 5,979,828.00
TZS 5,219,000.00	TZS 1,393,700.00	TZS 521,900.00	TZS 3,303,400.00	TZS 31,314.00	TZS 208,760.00	TZS 521,900.00	TZS 5,980,974.00
TZS 5,220,000.00	TZS 1,394,000.00	TZS 522,000.00	TZS 3,304,000.00	TZS 31,320.00	TZS 208,800.00	TZS 522,000.00	TZS 5,982,120.00
TZS 5,221,000.00	TZS 1,394,300.00	TZS 522,100.00	TZS 3,304,600.00	TZS 31,326.00	TZS 208,840.00	TZS 522,100.00	TZS 5,983,266.00
TZS 5,222,000.00	TZS 1,394,600.00	TZS 522,200.00	TZS 3,305,200.00	TZS 31,332.00	TZS 208,880.00	TZS 522,200.00	TZS 5,984,412.00
TZS 5,223,000.00	TZS 1,394,900.00	TZS 522,300.00	TZS 3,305,800.00	TZS 31,338.00	TZS 208,920.00	TZS 522,300.00	TZS 5,985,558.00
TZS 5,224,000.00	TZS 1,395,200.00	TZS 522,400.00	TZS 3,306,400.00	TZS 31,344.00	TZS 208,960.00	TZS 522,400.00	TZS 5,986,704.00
TZS 5,225,000.00	TZS 1,395,500.00	TZS 522,500.00	TZS 3,307,000.00	TZS 31,350.00	TZS 209,000.00	TZS 522,500.00	TZS 5,987,850.00
TZS 5,226,000.00	TZS 1,395,800.00	TZS 522,600.00	TZS 3,307,600.00	TZS 31,356.00	TZS 209,040.00	TZS 522,600.00	TZS 5,988,996.00
TZS 5,227,000.00	TZS 1,396,100.00	TZS 522,700.00	TZS 3,308,200.00	TZS 31,362.00	TZS 209,080.00	TZS 522,700.00	TZS 5,990,142.00
TZS 5,228,000.00	TZS 1,396,400.00	TZS 522,800.00	TZS 3,308,800.00	TZS 31,368.00	TZS 209,120.00	TZS 522,800.00	TZS 5,991,288.00
TZS 5,229,000.00	TZS 1,396,700.00	TZS 522,900.00	TZS 3,309,400.00	TZS 31,374.00	TZS 209,160.00	TZS 522,900.00	TZS 5,992,434.00
TZS 5,230,000.00	TZS 1,397,000.00	TZS 523,000.00	TZS 3,310,000.00	TZS 31,380.00	TZS 209,200.00	TZS 523,000.00	TZS 5,993,580.00
TZS 5,231,000.00	TZS 1,397,300.00	TZS 523,100.00	TZS 3,310,600.00	TZS 31,386.00	TZS 209,240.00	TZS 523,100.00	TZS 5,994,726.00
TZS 5,232,000.00	TZS 1,397,600.00	TZS 523,200.00	TZS 3,311,200.00	TZS 31,392.00	TZS 209,280.00	TZS 523,200.00	TZS 5,995,872.00
TZS 5,233,000.00	TZS 1,397,900.00	TZS 523,300.00	TZS 3,311,800.00	TZS 31,398.00	TZS 209,320.00	TZS 523,300.00	TZS 5,997,018.00
TZS 5,234,000.00	TZS 1,398,200.00	TZS 523,400.00	TZS 3,312,400.00	TZS 31,404.00	TZS 209,360.00	TZS 523,400.00	TZS 5,998,164.00
TZS 5,235,000.00	TZS 1,398,500.00	TZS 523,500.00	TZS 3,313,000.00	TZS 31,410.00	TZS 209,400.00	TZS 523,500.00	TZS 5,999,310.00
TZS 5,236,000.00	TZS 1,398,800.00	TZS 523,600.00	TZS 3,313,600.00	TZS 31,416.00	TZS 209,440.00	TZS 523,600.00	TZS 6,000,456.00
TZS 5,237,000.00	TZS 1,399,100.00	TZS 523,700.00	TZS 3,314,200.00	TZS 31,422.00	TZS 209,480.00	TZS 523,700.00	TZS 6,001,602.00
TZS 5,238,000.00	TZS 1,399,400.00	TZS 523,800.00	TZS 3,314,800.00	TZS 31,428.00	TZS 209,520.00	TZS 523,800.00	TZS 6,002,748.00
TZS 5,239,000.00	TZS 1,399,700.00	TZS 523,900.00	TZS 3,315,400.00	TZS 31,434.00	TZS 209,560.00	TZS 523,900.00	TZS 6,003,894.00
TZS 5,240,000.00	TZS 1,400,000.00	TZS 524,000.00	TZS 3,316,000.00	TZS 31,440.00	TZS 209,600.00	TZS 524,000.00	TZS 6,005,040.00
TZS 5,241,000.00	TZS 1,400,300.00	TZS 524,100.00	TZS 3,316,600.00	TZS 31,446.00	TZS 209,640.00	TZS 524,100.00	TZS 6,006,186.00
TZS 5,242,000.00	TZS 1,400,600.00	TZS 524,200.00	TZS 3,317,200.00	TZS 31,452.00	TZS 209,680.00	TZS 524,200.00	TZS 6,007,332.00
TZS 5,243,000.00	TZS 1,400,900.00	TZS 524,300.00	TZS 3,317,800.00	TZS 31,458.00	TZS 209,720.00	TZS 524,300.00	TZS 6,008,478.00
TZS 5,244,000.00	TZS 1,401,200.00	TZS 524,400.00	TZS 3,318,400.00	TZS 31,464.00	TZS 209,760.00	TZS 524,400.00	TZS 6,009,624.00
TZS 5,245,000.00	TZS 1,401,500.00	TZS 524,500.00	TZS 3,319,000.00	TZS 31,470.00	TZS 209,800.00	TZS 524,500.00	TZS 6,010,770.00
TZS 5,246,000.00	TZS 1,401,800.00	TZS 524,600.00	TZS 3,319,600.00	TZS 31,476.00	TZS 209,840.00	TZS 524,600.00	TZS 6,011,916.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,247,000.00	TZS 1,402,100.00	TZS 524,700.00	TZS 3,320,200.00	TZS 31,482.00	TZS 209,880.00	TZS 524,700.00	TZS 6,013,062.00
TZS 5,248,000.00	TZS 1,402,400.00	TZS 524,800.00	TZS 3,320,800.00	TZS 31,488.00	TZS 209,920.00	TZS 524,800.00	TZS 6,014,208.00
TZS 5,249,000.00	TZS 1,402,700.00	TZS 524,900.00	TZS 3,321,400.00	TZS 31,494.00	TZS 209,960.00	TZS 524,900.00	TZS 6,015,354.00
TZS 5,250,000.00	TZS 1,403,000.00	TZS 525,000.00	TZS 3,322,000.00	TZS 31,500.00	TZS 210,000.00	TZS 525,000.00	TZS 6,016,500.00
TZS 5,251,000.00	TZS 1,403,300.00	TZS 525,100.00	TZS 3,322,600.00	TZS 31,506.00	TZS 210,040.00	TZS 525,100.00	TZS 6,017,646.00
TZS 5,252,000.00	TZS 1,403,600.00	TZS 525,200.00	TZS 3,323,200.00	TZS 31,512.00	TZS 210,080.00	TZS 525,200.00	TZS 6,018,792.00
TZS 5,253,000.00	TZS 1,403,900.00	TZS 525,300.00	TZS 3,323,800.00	TZS 31,518.00	TZS 210,120.00	TZS 525,300.00	TZS 6,019,938.00
TZS 5,254,000.00	TZS 1,404,200.00	TZS 525,400.00	TZS 3,324,400.00	TZS 31,524.00	TZS 210,160.00	TZS 525,400.00	TZS 6,021,084.00
TZS 5,255,000.00	TZS 1,404,500.00	TZS 525,500.00	TZS 3,325,000.00	TZS 31,530.00	TZS 210,200.00	TZS 525,500.00	TZS 6,022,230.00
TZS 5,256,000.00	TZS 1,404,800.00	TZS 525,600.00	TZS 3,325,600.00	TZS 31,536.00	TZS 210,240.00	TZS 525,600.00	TZS 6,023,376.00
TZS 5,257,000.00	TZS 1,405,100.00	TZS 525,700.00	TZS 3,326,200.00	TZS 31,542.00	TZS 210,280.00	TZS 525,700.00	TZS 6,024,522.00
TZS 5,258,000.00	TZS 1,405,400.00	TZS 525,800.00	TZS 3,326,800.00	TZS 31,548.00	TZS 210,320.00	TZS 525,800.00	TZS 6,025,668.00
TZS 5,259,000.00	TZS 1,405,700.00	TZS 525,900.00	TZS 3,327,400.00	TZS 31,554.00	TZS 210,360.00	TZS 525,900.00	TZS 6,026,814.00
TZS 5,260,000.00	TZS 1,406,000.00	TZS 526,000.00	TZS 3,328,000.00	TZS 31,560.00	TZS 210,400.00	TZS 526,000.00	TZS 6,027,960.00
TZS 5,261,000.00	TZS 1,406,300.00	TZS 526,100.00	TZS 3,328,600.00	TZS 31,566.00	TZS 210,440.00	TZS 526,100.00	TZS 6,029,106.00
TZS 5,262,000.00	TZS 1,406,600.00	TZS 526,200.00	TZS 3,329,200.00	TZS 31,572.00	TZS 210,480.00	TZS 526,200.00	TZS 6,030,252.00
TZS 5,263,000.00	TZS 1,406,900.00	TZS 526,300.00	TZS 3,329,800.00	TZS 31,578.00	TZS 210,520.00	TZS 526,300.00	TZS 6,031,398.00
TZS 5,264,000.00	TZS 1,407,200.00	TZS 526,400.00	TZS 3,330,400.00	TZS 31,584.00	TZS 210,560.00	TZS 526,400.00	TZS 6,032,544.00
TZS 5,265,000.00	TZS 1,407,500.00	TZS 526,500.00	TZS 3,331,000.00	TZS 31,590.00	TZS 210,600.00	TZS 526,500.00	TZS 6,033,690.00
TZS 5,266,000.00	TZS 1,407,800.00	TZS 526,600.00	TZS 3,331,600.00	TZS 31,596.00	TZS 210,640.00	TZS 526,600.00	TZS 6,034,836.00
TZS 5,267,000.00	TZS 1,408,100.00	TZS 526,700.00	TZS 3,332,200.00	TZS 31,602.00	TZS 210,680.00	TZS 526,700.00	TZS 6,035,982.00
TZS 5,268,000.00	TZS 1,408,400.00	TZS 526,800.00	TZS 3,332,800.00	TZS 31,608.00	TZS 210,720.00	TZS 526,800.00	TZS 6,037,128.00
TZS 5,269,000.00	TZS 1,408,700.00	TZS 526,900.00	TZS 3,333,400.00	TZS 31,614.00	TZS 210,760.00	TZS 526,900.00	TZS 6,038,274.00
TZS 5,270,000.00	TZS 1,409,000.00	TZS 527,000.00	TZS 3,334,000.00	TZS 31,620.00	TZS 210,800.00	TZS 527,000.00	TZS 6,039,420.00
TZS 5,271,000.00	TZS 1,409,300.00	TZS 527,100.00	TZS 3,334,600.00	TZS 31,626.00	TZS 210,840.00	TZS 527,100.00	TZS 6,040,566.00
TZS 5,272,000.00	TZS 1,409,600.00	TZS 527,200.00	TZS 3,335,200.00	TZS 31,632.00	TZS 210,880.00	TZS 527,200.00	TZS 6,041,712.00
TZS 5,273,000.00	TZS 1,409,900.00	TZS 527,300.00	TZS 3,335,800.00	TZS 31,638.00	TZS 210,920.00	TZS 527,300.00	TZS 6,042,858.00
TZS 5,274,000.00	TZS 1,410,200.00	TZS 527,400.00	TZS 3,336,400.00	TZS 31,644.00	TZS 210,960.00	TZS 527,400.00	TZS 6,044,004.00
TZS 5,275,000.00	TZS 1,410,500.00	TZS 527,500.00	TZS 3,337,000.00	TZS 31,650.00	TZS 211,000.00	TZS 527,500.00	TZS 6,045,150.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,276,000.00	TZS 1,410,800.00	TZS 527,600.00	TZS 3,337,600.00	TZS 31,656.00	TZS 211,040.00	TZS 527,600.00	TZS 6,046,296.00
TZS 5,277,000.00	TZS 1,411,100.00	TZS 527,700.00	TZS 3,338,200.00	TZS 31,662.00	TZS 211,080.00	TZS 527,700.00	TZS 6,047,442.00
TZS 5,278,000.00	TZS 1,411,400.00	TZS 527,800.00	TZS 3,338,800.00	TZS 31,668.00	TZS 211,120.00	TZS 527,800.00	TZS 6,048,588.00
TZS 5,279,000.00	TZS 1,411,700.00	TZS 527,900.00	TZS 3,339,400.00	TZS 31,674.00	TZS 211,160.00	TZS 527,900.00	TZS 6,049,734.00
TZS 5,280,000.00	TZS 1,412,000.00	TZS 528,000.00	TZS 3,340,000.00	TZS 31,680.00	TZS 211,200.00	TZS 528,000.00	TZS 6,050,880.00
TZS 5,281,000.00	TZS 1,412,300.00	TZS 528,100.00	TZS 3,340,600.00	TZS 31,686.00	TZS 211,240.00	TZS 528,100.00	TZS 6,052,026.00
TZS 5,282,000.00	TZS 1,412,600.00	TZS 528,200.00	TZS 3,341,200.00	TZS 31,692.00	TZS 211,280.00	TZS 528,200.00	TZS 6,053,172.00
TZS 5,283,000.00	TZS 1,412,900.00	TZS 528,300.00	TZS 3,341,800.00	TZS 31,698.00	TZS 211,320.00	TZS 528,300.00	TZS 6,054,318.00
TZS 5,284,000.00	TZS 1,413,200.00	TZS 528,400.00	TZS 3,342,400.00	TZS 31,704.00	TZS 211,360.00	TZS 528,400.00	TZS 6,055,464.00
TZS 5,285,000.00	TZS 1,413,500.00	TZS 528,500.00	TZS 3,343,000.00	TZS 31,710.00	TZS 211,400.00	TZS 528,500.00	TZS 6,056,610.00
TZS 5,286,000.00	TZS 1,413,800.00	TZS 528,600.00	TZS 3,343,600.00	TZS 31,716.00	TZS 211,440.00	TZS 528,600.00	TZS 6,057,756.00
TZS 5,287,000.00	TZS 1,414,100.00	TZS 528,700.00	TZS 3,344,200.00	TZS 31,722.00	TZS 211,480.00	TZS 528,700.00	TZS 6,058,902.00
TZS 5,288,000.00	TZS 1,414,400.00	TZS 528,800.00	TZS 3,344,800.00	TZS 31,728.00	TZS 211,520.00	TZS 528,800.00	TZS 6,060,048.00
TZS 5,289,000.00	TZS 1,414,700.00	TZS 528,900.00	TZS 3,345,400.00	TZS 31,734.00	TZS 211,560.00	TZS 528,900.00	TZS 6,061,194.00
TZS 5,290,000.00	TZS 1,415,000.00	TZS 529,000.00	TZS 3,346,000.00	TZS 31,740.00	TZS 211,600.00	TZS 529,000.00	TZS 6,062,340.00
TZS 5,291,000.00	TZS 1,415,300.00	TZS 529,100.00	TZS 3,346,600.00	TZS 31,746.00	TZS 211,640.00	TZS 529,100.00	TZS 6,063,486.00
TZS 5,292,000.00	TZS 1,415,600.00	TZS 529,200.00	TZS 3,347,200.00	TZS 31,752.00	TZS 211,680.00	TZS 529,200.00	TZS 6,064,632.00
TZS 5,293,000.00	TZS 1,415,900.00	TZS 529,300.00	TZS 3,347,800.00	TZS 31,758.00	TZS 211,720.00	TZS 529,300.00	TZS 6,065,778.00
TZS 5,294,000.00	TZS 1,416,200.00	TZS 529,400.00	TZS 3,348,400.00	TZS 31,764.00	TZS 211,760.00	TZS 529,400.00	TZS 6,066,924.00
TZS 5,295,000.00	TZS 1,416,500.00	TZS 529,500.00	TZS 3,349,000.00	TZS 31,770.00	TZS 211,800.00	TZS 529,500.00	TZS 6,068,070.00
TZS 5,296,000.00	TZS 1,416,800.00	TZS 529,600.00	TZS 3,349,600.00	TZS 31,776.00	TZS 211,840.00	TZS 529,600.00	TZS 6,069,216.00
TZS 5,297,000.00	TZS 1,417,100.00	TZS 529,700.00	TZS 3,350,200.00	TZS 31,782.00	TZS 211,880.00	TZS 529,700.00	TZS 6,070,362.00
TZS 5,298,000.00	TZS 1,417,400.00	TZS 529,800.00	TZS 3,350,800.00	TZS 31,788.00	TZS 211,920.00	TZS 529,800.00	TZS 6,071,508.00
TZS 5,299,000.00	TZS 1,417,700.00	TZS 529,900.00	TZS 3,351,400.00	TZS 31,794.00	TZS 211,960.00	TZS 529,900.00	TZS 6,072,654.00
TZS 5,300,000.00	TZS 1,418,000.00	TZS 530,000.00	TZS 3,352,000.00	TZS 31,800.00	TZS 212,000.00	TZS 530,000.00	TZS 6,073,800.00
TZS 5,301,000.00	TZS 1,418,300.00	TZS 530,100.00	TZS 3,352,600.00	TZS 31,806.00	TZS 212,040.00	TZS 530,100.00	TZS 6,074,946.00
TZS 5,302,000.00	TZS 1,418,600.00	TZS 530,200.00	TZS 3,353,200.00	TZS 31,812.00	TZS 212,080.00	TZS 530,200.00	TZS 6,076,092.00
TZS 5,303,000.00	TZS 1,418,900.00	TZS 530,300.00	TZS 3,353,800.00	TZS 31,818.00	TZS 212,120.00	TZS 530,300.00	TZS 6,077,238.00
TZS 5,304,000.00	TZS 1,419,200.00	TZS 530,400.00	TZS 3,354,400.00	TZS 31,824.00	TZS 212,160.00	TZS 530,400.00	TZS 6,078,384.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,305,000.00	TZS 1,419,500.00	TZS 530,500.00	TZS 3,355,000.00	TZS 31,830.00	TZS 212,200.00	TZS 530,500.00	TZS 6,079,530.00
TZS 5,306,000.00	TZS 1,419,800.00	TZS 530,600.00	TZS 3,355,600.00	TZS 31,836.00	TZS 212,240.00	TZS 530,600.00	TZS 6,080,676.00
TZS 5,307,000.00	TZS 1,420,100.00	TZS 530,700.00	TZS 3,356,200.00	TZS 31,842.00	TZS 212,280.00	TZS 530,700.00	TZS 6,081,822.00
TZS 5,308,000.00	TZS 1,420,400.00	TZS 530,800.00	TZS 3,356,800.00	TZS 31,848.00	TZS 212,320.00	TZS 530,800.00	TZS 6,082,968.00
TZS 5,309,000.00	TZS 1,420,700.00	TZS 530,900.00	TZS 3,357,400.00	TZS 31,854.00	TZS 212,360.00	TZS 530,900.00	TZS 6,084,114.00
TZS 5,310,000.00	TZS 1,421,000.00	TZS 531,000.00	TZS 3,358,000.00	TZS 31,860.00	TZS 212,400.00	TZS 531,000.00	TZS 6,085,260.00
TZS 5,311,000.00	TZS 1,421,300.00	TZS 531,100.00	TZS 3,358,600.00	TZS 31,866.00	TZS 212,440.00	TZS 531,100.00	TZS 6,086,406.00
TZS 5,312,000.00	TZS 1,421,600.00	TZS 531,200.00	TZS 3,359,200.00	TZS 31,872.00	TZS 212,480.00	TZS 531,200.00	TZS 6,087,552.00
TZS 5,313,000.00	TZS 1,421,900.00	TZS 531,300.00	TZS 3,359,800.00	TZS 31,878.00	TZS 212,520.00	TZS 531,300.00	TZS 6,088,698.00
TZS 5,314,000.00	TZS 1,422,200.00	TZS 531,400.00	TZS 3,360,400.00	TZS 31,884.00	TZS 212,560.00	TZS 531,400.00	TZS 6,089,844.00
TZS 5,315,000.00	TZS 1,422,500.00	TZS 531,500.00	TZS 3,361,000.00	TZS 31,890.00	TZS 212,600.00	TZS 531,500.00	TZS 6,090,990.00
TZS 5,316,000.00	TZS 1,422,800.00	TZS 531,600.00	TZS 3,361,600.00	TZS 31,896.00	TZS 212,640.00	TZS 531,600.00	TZS 6,092,136.00
TZS 5,317,000.00	TZS 1,423,100.00	TZS 531,700.00	TZS 3,362,200.00	TZS 31,902.00	TZS 212,680.00	TZS 531,700.00	TZS 6,093,282.00
TZS 5,318,000.00	TZS 1,423,400.00	TZS 531,800.00	TZS 3,362,800.00	TZS 31,908.00	TZS 212,720.00	TZS 531,800.00	TZS 6,094,428.00
TZS 5,319,000.00	TZS 1,423,700.00	TZS 531,900.00	TZS 3,363,400.00	TZS 31,914.00	TZS 212,760.00	TZS 531,900.00	TZS 6,095,574.00
TZS 5,320,000.00	TZS 1,424,000.00	TZS 532,000.00	TZS 3,364,000.00	TZS 31,920.00	TZS 212,800.00	TZS 532,000.00	TZS 6,096,720.00
TZS 5,321,000.00	TZS 1,424,300.00	TZS 532,100.00	TZS 3,364,600.00	TZS 31,926.00	TZS 212,840.00	TZS 532,100.00	TZS 6,097,866.00
TZS 5,322,000.00	TZS 1,424,600.00	TZS 532,200.00	TZS 3,365,200.00	TZS 31,932.00	TZS 212,880.00	TZS 532,200.00	TZS 6,099,012.00
TZS 5,323,000.00	TZS 1,424,900.00	TZS 532,300.00	TZS 3,365,800.00	TZS 31,938.00	TZS 212,920.00	TZS 532,300.00	TZS 6,100,158.00
TZS 5,324,000.00	TZS 1,425,200.00	TZS 532,400.00	TZS 3,366,400.00	TZS 31,944.00	TZS 212,960.00	TZS 532,400.00	TZS 6,101,304.00
TZS 5,325,000.00	TZS 1,425,500.00	TZS 532,500.00	TZS 3,367,000.00	TZS 31,950.00	TZS 213,000.00	TZS 532,500.00	TZS 6,102,450.00
TZS 5,326,000.00	TZS 1,425,800.00	TZS 532,600.00	TZS 3,367,600.00	TZS 31,956.00	TZS 213,040.00	TZS 532,600.00	TZS 6,103,596.00
TZS 5,327,000.00	TZS 1,426,100.00	TZS 532,700.00	TZS 3,368,200.00	TZS 31,962.00	TZS 213,080.00	TZS 532,700.00	TZS 6,104,742.00
TZS 5,328,000.00	TZS 1,426,400.00	TZS 532,800.00	TZS 3,368,800.00	TZS 31,968.00	TZS 213,120.00	TZS 532,800.00	TZS 6,105,888.00
TZS 5,329,000.00	TZS 1,426,700.00	TZS 532,900.00	TZS 3,369,400.00	TZS 31,974.00	TZS 213,160.00	TZS 532,900.00	TZS 6,107,034.00
TZS 5,330,000.00	TZS 1,427,000.00	TZS 533,000.00	TZS 3,370,000.00	TZS 31,980.00	TZS 213,200.00	TZS 533,000.00	TZS 6,108,180.00
TZS 5,331,000.00	TZS 1,427,300.00	TZS 533,100.00	TZS 3,370,600.00	TZS 31,986.00	TZS 213,240.00	TZS 533,100.00	TZS 6,109,326.00
TZS 5,332,000.00	TZS 1,427,600.00	TZS 533,200.00	TZS 3,371,200.00	TZS 31,992.00	TZS 213,280.00	TZS 533,200.00	TZS 6,110,472.00
TZS 5,333,000.00	TZS 1,427,900.00	TZS 533,300.00	TZS 3,371,800.00	TZS 31,998.00	TZS 213,320.00	TZS 533,300.00	TZS 6,111,618.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,334,000.00	TZS 1,428,200.00	TZS 533,400.00	TZS 3,372,400.00	TZS 32,004.00	TZS 213,360.00	TZS 533,400.00	TZS 6,112,764.00
TZS 5,335,000.00	TZS 1,428,500.00	TZS 533,500.00	TZS 3,373,000.00	TZS 32,010.00	TZS 213,400.00	TZS 533,500.00	TZS 6,113,910.00
TZS 5,336,000.00	TZS 1,428,800.00	TZS 533,600.00	TZS 3,373,600.00	TZS 32,016.00	TZS 213,440.00	TZS 533,600.00	TZS 6,115,056.00
TZS 5,337,000.00	TZS 1,429,100.00	TZS 533,700.00	TZS 3,374,200.00	TZS 32,022.00	TZS 213,480.00	TZS 533,700.00	TZS 6,116,202.00
TZS 5,338,000.00	TZS 1,429,400.00	TZS 533,800.00	TZS 3,374,800.00	TZS 32,028.00	TZS 213,520.00	TZS 533,800.00	TZS 6,117,348.00
TZS 5,339,000.00	TZS 1,429,700.00	TZS 533,900.00	TZS 3,375,400.00	TZS 32,034.00	TZS 213,560.00	TZS 533,900.00	TZS 6,118,494.00
TZS 5,340,000.00	TZS 1,430,000.00	TZS 534,000.00	TZS 3,376,000.00	TZS 32,040.00	TZS 213,600.00	TZS 534,000.00	TZS 6,119,640.00
TZS 5,341,000.00	TZS 1,430,300.00	TZS 534,100.00	TZS 3,376,600.00	TZS 32,046.00	TZS 213,640.00	TZS 534,100.00	TZS 6,120,786.00
TZS 5,342,000.00	TZS 1,430,600.00	TZS 534,200.00	TZS 3,377,200.00	TZS 32,052.00	TZS 213,680.00	TZS 534,200.00	TZS 6,121,932.00
TZS 5,343,000.00	TZS 1,430,900.00	TZS 534,300.00	TZS 3,377,800.00	TZS 32,058.00	TZS 213,720.00	TZS 534,300.00	TZS 6,123,078.00
TZS 5,344,000.00	TZS 1,431,200.00	TZS 534,400.00	TZS 3,378,400.00	TZS 32,064.00	TZS 213,760.00	TZS 534,400.00	TZS 6,124,224.00
TZS 5,345,000.00	TZS 1,431,500.00	TZS 534,500.00	TZS 3,379,000.00	TZS 32,070.00	TZS 213,800.00	TZS 534,500.00	TZS 6,125,370.00
TZS 5,346,000.00	TZS 1,431,800.00	TZS 534,600.00	TZS 3,379,600.00	TZS 32,076.00	TZS 213,840.00	TZS 534,600.00	TZS 6,126,516.00
TZS 5,347,000.00	TZS 1,432,100.00	TZS 534,700.00	TZS 3,380,200.00	TZS 32,082.00	TZS 213,880.00	TZS 534,700.00	TZS 6,127,662.00
TZS 5,348,000.00	TZS 1,432,400.00	TZS 534,800.00	TZS 3,380,800.00	TZS 32,088.00	TZS 213,920.00	TZS 534,800.00	TZS 6,128,808.00
TZS 5,349,000.00	TZS 1,432,700.00	TZS 534,900.00	TZS 3,381,400.00	TZS 32,094.00	TZS 213,960.00	TZS 534,900.00	TZS 6,129,954.00
TZS 5,350,000.00	TZS 1,433,000.00	TZS 535,000.00	TZS 3,382,000.00	TZS 32,100.00	TZS 214,000.00	TZS 535,000.00	TZS 6,131,100.00
TZS 5,351,000.00	TZS 1,433,300.00	TZS 535,100.00	TZS 3,382,600.00	TZS 32,106.00	TZS 214,040.00	TZS 535,100.00	TZS 6,132,246.00
TZS 5,352,000.00	TZS 1,433,600.00	TZS 535,200.00	TZS 3,383,200.00	TZS 32,112.00	TZS 214,080.00	TZS 535,200.00	TZS 6,133,392.00
TZS 5,353,000.00	TZS 1,433,900.00	TZS 535,300.00	TZS 3,383,800.00	TZS 32,118.00	TZS 214,120.00	TZS 535,300.00	TZS 6,134,538.00
TZS 5,354,000.00	TZS 1,434,200.00	TZS 535,400.00	TZS 3,384,400.00	TZS 32,124.00	TZS 214,160.00	TZS 535,400.00	TZS 6,135,684.00
TZS 5,355,000.00	TZS 1,434,500.00	TZS 535,500.00	TZS 3,385,000.00	TZS 32,130.00	TZS 214,200.00	TZS 535,500.00	TZS 6,136,830.00
TZS 5,356,000.00	TZS 1,434,800.00	TZS 535,600.00	TZS 3,385,600.00	TZS 32,136.00	TZS 214,240.00	TZS 535,600.00	TZS 6,137,976.00
TZS 5,357,000.00	TZS 1,435,100.00	TZS 535,700.00	TZS 3,386,200.00	TZS 32,142.00	TZS 214,280.00	TZS 535,700.00	TZS 6,139,122.00
TZS 5,358,000.00	TZS 1,435,400.00	TZS 535,800.00	TZS 3,386,800.00	TZS 32,148.00	TZS 214,320.00	TZS 535,800.00	TZS 6,140,268.00
TZS 5,359,000.00	TZS 1,435,700.00	TZS 535,900.00	TZS 3,387,400.00	TZS 32,154.00	TZS 214,360.00	TZS 535,900.00	TZS 6,141,414.00
TZS 5,360,000.00	TZS 1,436,000.00	TZS 536,000.00	TZS 3,388,000.00	TZS 32,160.00	TZS 214,400.00	TZS 536,000.00	TZS 6,142,560.00
TZS 5,361,000.00	TZS 1,436,300.00	TZS 536,100.00	TZS 3,388,600.00	TZS 32,166.00	TZS 214,440.00	TZS 536,100.00	TZS 6,143,706.00
TZS 5,362,000.00	TZS 1,436,600.00	TZS 536,200.00	TZS 3,389,200.00	TZS 32,172.00	TZS 214,480.00	TZS 536,200.00	TZS 6,144,852.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,363,000.00	TZS 1,436,900.00	TZS 536,300.00	TZS 3,389,800.00	TZS 32,178.00	TZS 214,520.00	TZS 536,300.00	TZS 6,145,998.00
TZS 5,364,000.00	TZS 1,437,200.00	TZS 536,400.00	TZS 3,390,400.00	TZS 32,184.00	TZS 214,560.00	TZS 536,400.00	TZS 6,147,144.00
TZS 5,365,000.00	TZS 1,437,500.00	TZS 536,500.00	TZS 3,391,000.00	TZS 32,190.00	TZS 214,600.00	TZS 536,500.00	TZS 6,148,290.00
TZS 5,366,000.00	TZS 1,437,800.00	TZS 536,600.00	TZS 3,391,600.00	TZS 32,196.00	TZS 214,640.00	TZS 536,600.00	TZS 6,149,436.00
TZS 5,367,000.00	TZS 1,438,100.00	TZS 536,700.00	TZS 3,392,200.00	TZS 32,202.00	TZS 214,680.00	TZS 536,700.00	TZS 6,150,582.00
TZS 5,368,000.00	TZS 1,438,400.00	TZS 536,800.00	TZS 3,392,800.00	TZS 32,208.00	TZS 214,720.00	TZS 536,800.00	TZS 6,151,728.00
TZS 5,369,000.00	TZS 1,438,700.00	TZS 536,900.00	TZS 3,393,400.00	TZS 32,214.00	TZS 214,760.00	TZS 536,900.00	TZS 6,152,874.00
TZS 5,370,000.00	TZS 1,439,000.00	TZS 537,000.00	TZS 3,394,000.00	TZS 32,220.00	TZS 214,800.00	TZS 537,000.00	TZS 6,154,020.00
TZS 5,371,000.00	TZS 1,439,300.00	TZS 537,100.00	TZS 3,394,600.00	TZS 32,226.00	TZS 214,840.00	TZS 537,100.00	TZS 6,155,166.00
TZS 5,372,000.00	TZS 1,439,600.00	TZS 537,200.00	TZS 3,395,200.00	TZS 32,232.00	TZS 214,880.00	TZS 537,200.00	TZS 6,156,312.00
TZS 5,373,000.00	TZS 1,439,900.00	TZS 537,300.00	TZS 3,395,800.00	TZS 32,238.00	TZS 214,920.00	TZS 537,300.00	TZS 6,157,458.00
TZS 5,374,000.00	TZS 1,440,200.00	TZS 537,400.00	TZS 3,396,400.00	TZS 32,244.00	TZS 214,960.00	TZS 537,400.00	TZS 6,158,604.00
TZS 5,375,000.00	TZS 1,440,500.00	TZS 537,500.00	TZS 3,397,000.00	TZS 32,250.00	TZS 215,000.00	TZS 537,500.00	TZS 6,159,750.00
TZS 5,376,000.00	TZS 1,440,800.00	TZS 537,600.00	TZS 3,397,600.00	TZS 32,256.00	TZS 215,040.00	TZS 537,600.00	TZS 6,160,896.00
TZS 5,377,000.00	TZS 1,441,100.00	TZS 537,700.00	TZS 3,398,200.00	TZS 32,262.00	TZS 215,080.00	TZS 537,700.00	TZS 6,162,042.00
TZS 5,378,000.00	TZS 1,441,400.00	TZS 537,800.00	TZS 3,398,800.00	TZS 32,268.00	TZS 215,120.00	TZS 537,800.00	TZS 6,163,188.00
TZS 5,379,000.00	TZS 1,441,700.00	TZS 537,900.00	TZS 3,399,400.00	TZS 32,274.00	TZS 215,160.00	TZS 537,900.00	TZS 6,164,334.00
TZS 5,380,000.00	TZS 1,442,000.00	TZS 538,000.00	TZS 3,400,000.00	TZS 32,280.00	TZS 215,200.00	TZS 538,000.00	TZS 6,165,480.00
TZS 5,381,000.00	TZS 1,442,300.00	TZS 538,100.00	TZS 3,400,600.00	TZS 32,286.00	TZS 215,240.00	TZS 538,100.00	TZS 6,166,626.00
TZS 5,382,000.00	TZS 1,442,600.00	TZS 538,200.00	TZS 3,401,200.00	TZS 32,292.00	TZS 215,280.00	TZS 538,200.00	TZS 6,167,772.00
TZS 5,383,000.00	TZS 1,442,900.00	TZS 538,300.00	TZS 3,401,800.00	TZS 32,298.00	TZS 215,320.00	TZS 538,300.00	TZS 6,168,918.00
TZS 5,384,000.00	TZS 1,443,200.00	TZS 538,400.00	TZS 3,402,400.00	TZS 32,304.00	TZS 215,360.00	TZS 538,400.00	TZS 6,170,064.00
TZS 5,385,000.00	TZS 1,443,500.00	TZS 538,500.00	TZS 3,403,000.00	TZS 32,310.00	TZS 215,400.00	TZS 538,500.00	TZS 6,171,210.00
TZS 5,386,000.00	TZS 1,443,800.00	TZS 538,600.00	TZS 3,403,600.00	TZS 32,316.00	TZS 215,440.00	TZS 538,600.00	TZS 6,172,356.00
TZS 5,387,000.00	TZS 1,444,100.00	TZS 538,700.00	TZS 3,404,200.00	TZS 32,322.00	TZS 215,480.00	TZS 538,700.00	TZS 6,173,502.00
TZS 5,388,000.00	TZS 1,444,400.00	TZS 538,800.00	TZS 3,404,800.00	TZS 32,328.00	TZS 215,520.00	TZS 538,800.00	TZS 6,174,648.00
TZS 5,389,000.00	TZS 1,444,700.00	TZS 538,900.00	TZS 3,405,400.00	TZS 32,334.00	TZS 215,560.00	TZS 538,900.00	TZS 6,175,794.00
TZS 5,390,000.00	TZS 1,445,000.00	TZS 539,000.00	TZS 3,406,000.00	TZS 32,340.00	TZS 215,600.00	TZS 539,000.00	TZS 6,176,940.00
TZS 5,391,000.00	TZS 1,445,300.00	TZS 539,100.00	TZS 3,406,600.00	TZS 32,346.00	TZS 215,640.00	TZS 539,100.00	TZS 6,178,086.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,392,000.00	TZS 1,445,600.00	TZS 539,200.00	TZS 3,407,200.00	TZS 32,352.00	TZS 215,680.00	TZS 539,200.00	TZS 6,179,232.00
TZS 5,393,000.00	TZS 1,445,900.00	TZS 539,300.00	TZS 3,407,800.00	TZS 32,358.00	TZS 215,720.00	TZS 539,300.00	TZS 6,180,378.00
TZS 5,394,000.00	TZS 1,446,200.00	TZS 539,400.00	TZS 3,408,400.00	TZS 32,364.00	TZS 215,760.00	TZS 539,400.00	TZS 6,181,524.00
TZS 5,395,000.00	TZS 1,446,500.00	TZS 539,500.00	TZS 3,409,000.00	TZS 32,370.00	TZS 215,800.00	TZS 539,500.00	TZS 6,182,670.00
TZS 5,396,000.00	TZS 1,446,800.00	TZS 539,600.00	TZS 3,409,600.00	TZS 32,376.00	TZS 215,840.00	TZS 539,600.00	TZS 6,183,816.00
TZS 5,397,000.00	TZS 1,447,100.00	TZS 539,700.00	TZS 3,410,200.00	TZS 32,382.00	TZS 215,880.00	TZS 539,700.00	TZS 6,184,962.00
TZS 5,398,000.00	TZS 1,447,400.00	TZS 539,800.00	TZS 3,410,800.00	TZS 32,388.00	TZS 215,920.00	TZS 539,800.00	TZS 6,186,108.00
TZS 5,399,000.00	TZS 1,447,700.00	TZS 539,900.00	TZS 3,411,400.00	TZS 32,394.00	TZS 215,960.00	TZS 539,900.00	TZS 6,187,254.00
TZS 5,400,000.00	TZS 1,448,000.00	TZS 540,000.00	TZS 3,412,000.00	TZS 32,400.00	TZS 216,000.00	TZS 540,000.00	TZS 6,188,400.00
TZS 5,401,000.00	TZS 1,448,300.00	TZS 540,100.00	TZS 3,412,600.00	TZS 32,406.00	TZS 216,040.00	TZS 540,100.00	TZS 6,189,546.00
TZS 5,402,000.00	TZS 1,448,600.00	TZS 540,200.00	TZS 3,413,200.00	TZS 32,412.00	TZS 216,080.00	TZS 540,200.00	TZS 6,190,692.00
TZS 5,403,000.00	TZS 1,448,900.00	TZS 540,300.00	TZS 3,413,800.00	TZS 32,418.00	TZS 216,120.00	TZS 540,300.00	TZS 6,191,838.00
TZS 5,404,000.00	TZS 1,449,200.00	TZS 540,400.00	TZS 3,414,400.00	TZS 32,424.00	TZS 216,160.00	TZS 540,400.00	TZS 6,192,984.00
TZS 5,405,000.00	TZS 1,449,500.00	TZS 540,500.00	TZS 3,415,000.00	TZS 32,430.00	TZS 216,200.00	TZS 540,500.00	TZS 6,194,130.00
TZS 5,406,000.00	TZS 1,449,800.00	TZS 540,600.00	TZS 3,415,600.00	TZS 32,436.00	TZS 216,240.00	TZS 540,600.00	TZS 6,195,276.00
TZS 5,407,000.00	TZS 1,450,100.00	TZS 540,700.00	TZS 3,416,200.00	TZS 32,442.00	TZS 216,280.00	TZS 540,700.00	TZS 6,196,422.00
TZS 5,408,000.00	TZS 1,450,400.00	TZS 540,800.00	TZS 3,416,800.00	TZS 32,448.00	TZS 216,320.00	TZS 540,800.00	TZS 6,197,568.00
TZS 5,409,000.00	TZS 1,450,700.00	TZS 540,900.00	TZS 3,417,400.00	TZS 32,454.00	TZS 216,360.00	TZS 540,900.00	TZS 6,198,714.00
TZS 5,410,000.00	TZS 1,451,000.00	TZS 541,000.00	TZS 3,418,000.00	TZS 32,460.00	TZS 216,400.00	TZS 541,000.00	TZS 6,199,860.00
TZS 5,411,000.00	TZS 1,451,300.00	TZS 541,100.00	TZS 3,418,600.00	TZS 32,466.00	TZS 216,440.00	TZS 541,100.00	TZS 6,201,006.00
TZS 5,412,000.00	TZS 1,451,600.00	TZS 541,200.00	TZS 3,419,200.00	TZS 32,472.00	TZS 216,480.00	TZS 541,200.00	TZS 6,202,152.00
TZS 5,413,000.00	TZS 1,451,900.00	TZS 541,300.00	TZS 3,419,800.00	TZS 32,478.00	TZS 216,520.00	TZS 541,300.00	TZS 6,203,298.00
TZS 5,414,000.00	TZS 1,452,200.00	TZS 541,400.00	TZS 3,420,400.00	TZS 32,484.00	TZS 216,560.00	TZS 541,400.00	TZS 6,204,444.00
TZS 5,415,000.00	TZS 1,452,500.00	TZS 541,500.00	TZS 3,421,000.00	TZS 32,490.00	TZS 216,600.00	TZS 541,500.00	TZS 6,205,590.00
TZS 5,416,000.00	TZS 1,452,800.00	TZS 541,600.00	TZS 3,421,600.00	TZS 32,496.00	TZS 216,640.00	TZS 541,600.00	TZS 6,206,736.00
TZS 5,417,000.00	TZS 1,453,100.00	TZS 541,700.00	TZS 3,422,200.00	TZS 32,502.00	TZS 216,680.00	TZS 541,700.00	TZS 6,207,882.00
TZS 5,418,000.00	TZS 1,453,400.00	TZS 541,800.00	TZS 3,422,800.00	TZS 32,508.00	TZS 216,720.00	TZS 541,800.00	TZS 6,209,028.00
TZS 5,419,000.00	TZS 1,453,700.00	TZS 541,900.00	TZS 3,423,400.00	TZS 32,514.00	TZS 216,760.00	TZS 541,900.00	TZS 6,210,174.00
TZS 5,420,000.00	TZS 1,454,000.00	TZS 542,000.00	TZS 3,424,000.00	TZS 32,520.00	TZS 216,800.00	TZS 542,000.00	TZS 6,211,320.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,421,000.00	TZS 1,454,300.00	TZS 542,100.00	TZS 3,424,600.00	TZS 32,526.00	TZS 216,840.00	TZS 542,100.00	TZS 6,212,466.00
TZS 5,422,000.00	TZS 1,454,600.00	TZS 542,200.00	TZS 3,425,200.00	TZS 32,532.00	TZS 216,880.00	TZS 542,200.00	TZS 6,213,612.00
TZS 5,423,000.00	TZS 1,454,900.00	TZS 542,300.00	TZS 3,425,800.00	TZS 32,538.00	TZS 216,920.00	TZS 542,300.00	TZS 6,214,758.00
TZS 5,424,000.00	TZS 1,455,200.00	TZS 542,400.00	TZS 3,426,400.00	TZS 32,544.00	TZS 216,960.00	TZS 542,400.00	TZS 6,215,904.00
TZS 5,425,000.00	TZS 1,455,500.00	TZS 542,500.00	TZS 3,427,000.00	TZS 32,550.00	TZS 217,000.00	TZS 542,500.00	TZS 6,217,050.00
TZS 5,426,000.00	TZS 1,455,800.00	TZS 542,600.00	TZS 3,427,600.00	TZS 32,556.00	TZS 217,040.00	TZS 542,600.00	TZS 6,218,196.00
TZS 5,427,000.00	TZS 1,456,100.00	TZS 542,700.00	TZS 3,428,200.00	TZS 32,562.00	TZS 217,080.00	TZS 542,700.00	TZS 6,219,342.00
TZS 5,428,000.00	TZS 1,456,400.00	TZS 542,800.00	TZS 3,428,800.00	TZS 32,568.00	TZS 217,120.00	TZS 542,800.00	TZS 6,220,488.00
TZS 5,429,000.00	TZS 1,456,700.00	TZS 542,900.00	TZS 3,429,400.00	TZS 32,574.00	TZS 217,160.00	TZS 542,900.00	TZS 6,221,634.00
TZS 5,430,000.00	TZS 1,457,000.00	TZS 543,000.00	TZS 3,430,000.00	TZS 32,580.00	TZS 217,200.00	TZS 543,000.00	TZS 6,222,780.00
TZS 5,431,000.00	TZS 1,457,300.00	TZS 543,100.00	TZS 3,430,600.00	TZS 32,586.00	TZS 217,240.00	TZS 543,100.00	TZS 6,223,926.00
TZS 5,432,000.00	TZS 1,457,600.00	TZS 543,200.00	TZS 3,431,200.00	TZS 32,592.00	TZS 217,280.00	TZS 543,200.00	TZS 6,225,072.00
TZS 5,433,000.00	TZS 1,457,900.00	TZS 543,300.00	TZS 3,431,800.00	TZS 32,598.00	TZS 217,320.00	TZS 543,300.00	TZS 6,226,218.00
TZS 5,434,000.00	TZS 1,458,200.00	TZS 543,400.00	TZS 3,432,400.00	TZS 32,604.00	TZS 217,360.00	TZS 543,400.00	TZS 6,227,364.00
TZS 5,435,000.00	TZS 1,458,500.00	TZS 543,500.00	TZS 3,433,000.00	TZS 32,610.00	TZS 217,400.00	TZS 543,500.00	TZS 6,228,510.00
TZS 5,436,000.00	TZS 1,458,800.00	TZS 543,600.00	TZS 3,433,600.00	TZS 32,616.00	TZS 217,440.00	TZS 543,600.00	TZS 6,229,656.00
TZS 5,437,000.00	TZS 1,459,100.00	TZS 543,700.00	TZS 3,434,200.00	TZS 32,622.00	TZS 217,480.00	TZS 543,700.00	TZS 6,230,802.00
TZS 5,438,000.00	TZS 1,459,400.00	TZS 543,800.00	TZS 3,434,800.00	TZS 32,628.00	TZS 217,520.00	TZS 543,800.00	TZS 6,231,948.00
TZS 5,439,000.00	TZS 1,459,700.00	TZS 543,900.00	TZS 3,435,400.00	TZS 32,634.00	TZS 217,560.00	TZS 543,900.00	TZS 6,233,094.00
TZS 5,440,000.00	TZS 1,460,000.00	TZS 544,000.00	TZS 3,436,000.00	TZS 32,640.00	TZS 217,600.00	TZS 544,000.00	TZS 6,234,240.00
TZS 5,441,000.00	TZS 1,460,300.00	TZS 544,100.00	TZS 3,436,600.00	TZS 32,646.00	TZS 217,640.00	TZS 544,100.00	TZS 6,235,386.00
TZS 5,442,000.00	TZS 1,460,600.00	TZS 544,200.00	TZS 3,437,200.00	TZS 32,652.00	TZS 217,680.00	TZS 544,200.00	TZS 6,236,532.00
TZS 5,443,000.00	TZS 1,460,900.00	TZS 544,300.00	TZS 3,437,800.00	TZS 32,658.00	TZS 217,720.00	TZS 544,300.00	TZS 6,237,678.00
TZS 5,444,000.00	TZS 1,461,200.00	TZS 544,400.00	TZS 3,438,400.00	TZS 32,664.00	TZS 217,760.00	TZS 544,400.00	TZS 6,238,824.00
TZS 5,445,000.00	TZS 1,461,500.00	TZS 544,500.00	TZS 3,439,000.00	TZS 32,670.00	TZS 217,800.00	TZS 544,500.00	TZS 6,239,970.00
TZS 5,446,000.00	TZS 1,461,800.00	TZS 544,600.00	TZS 3,439,600.00	TZS 32,676.00	TZS 217,840.00	TZS 544,600.00	TZS 6,241,116.00
TZS 5,447,000.00	TZS 1,462,100.00	TZS 544,700.00	TZS 3,440,200.00	TZS 32,682.00	TZS 217,880.00	TZS 544,700.00	TZS 6,242,262.00
TZS 5,448,000.00	TZS 1,462,400.00	TZS 544,800.00	TZS 3,440,800.00	TZS 32,688.00	TZS 217,920.00	TZS 544,800.00	TZS 6,243,408.00
TZS 5,449,000.00	TZS 1,462,700.00	TZS 544,900.00	TZS 3,441,400.00	TZS 32,694.00	TZS 217,960.00	TZS 544,900.00	TZS 6,244,554.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,450,000.00	TZS 1,463,000.00	TZS 545,000.00	TZS 3,442,000.00	TZS 32,700.00	TZS 218,000.00	TZS 545,000.00	TZS 6,245,700.00
TZS 5,451,000.00	TZS 1,463,300.00	TZS 545,100.00	TZS 3,442,600.00	TZS 32,706.00	TZS 218,040.00	TZS 545,100.00	TZS 6,246,846.00
TZS 5,452,000.00	TZS 1,463,600.00	TZS 545,200.00	TZS 3,443,200.00	TZS 32,712.00	TZS 218,080.00	TZS 545,200.00	TZS 6,247,992.00
TZS 5,453,000.00	TZS 1,463,900.00	TZS 545,300.00	TZS 3,443,800.00	TZS 32,718.00	TZS 218,120.00	TZS 545,300.00	TZS 6,249,138.00
TZS 5,454,000.00	TZS 1,464,200.00	TZS 545,400.00	TZS 3,444,400.00	TZS 32,724.00	TZS 218,160.00	TZS 545,400.00	TZS 6,250,284.00
TZS 5,455,000.00	TZS 1,464,500.00	TZS 545,500.00	TZS 3,445,000.00	TZS 32,730.00	TZS 218,200.00	TZS 545,500.00	TZS 6,251,430.00
TZS 5,456,000.00	TZS 1,464,800.00	TZS 545,600.00	TZS 3,445,600.00	TZS 32,736.00	TZS 218,240.00	TZS 545,600.00	TZS 6,252,576.00
TZS 5,457,000.00	TZS 1,465,100.00	TZS 545,700.00	TZS 3,446,200.00	TZS 32,742.00	TZS 218,280.00	TZS 545,700.00	TZS 6,253,722.00
TZS 5,458,000.00	TZS 1,465,400.00	TZS 545,800.00	TZS 3,446,800.00	TZS 32,748.00	TZS 218,320.00	TZS 545,800.00	TZS 6,254,868.00
TZS 5,459,000.00	TZS 1,465,700.00	TZS 545,900.00	TZS 3,447,400.00	TZS 32,754.00	TZS 218,360.00	TZS 545,900.00	TZS 6,256,014.00
TZS 5,460,000.00	TZS 1,466,000.00	TZS 546,000.00	TZS 3,448,000.00	TZS 32,760.00	TZS 218,400.00	TZS 546,000.00	TZS 6,257,160.00
TZS 5,461,000.00	TZS 1,466,300.00	TZS 546,100.00	TZS 3,448,600.00	TZS 32,766.00	TZS 218,440.00	TZS 546,100.00	TZS 6,258,306.00
TZS 5,462,000.00	TZS 1,466,600.00	TZS 546,200.00	TZS 3,449,200.00	TZS 32,772.00	TZS 218,480.00	TZS 546,200.00	TZS 6,259,452.00
TZS 5,463,000.00	TZS 1,466,900.00	TZS 546,300.00	TZS 3,449,800.00	TZS 32,778.00	TZS 218,520.00	TZS 546,300.00	TZS 6,260,598.00
TZS 5,464,000.00	TZS 1,467,200.00	TZS 546,400.00	TZS 3,450,400.00	TZS 32,784.00	TZS 218,560.00	TZS 546,400.00	TZS 6,261,744.00
TZS 5,465,000.00	TZS 1,467,500.00	TZS 546,500.00	TZS 3,451,000.00	TZS 32,790.00	TZS 218,600.00	TZS 546,500.00	TZS 6,262,890.00
TZS 5,466,000.00	TZS 1,467,800.00	TZS 546,600.00	TZS 3,451,600.00	TZS 32,796.00	TZS 218,640.00	TZS 546,600.00	TZS 6,264,036.00
TZS 5,467,000.00	TZS 1,468,100.00	TZS 546,700.00	TZS 3,452,200.00	TZS 32,802.00	TZS 218,680.00	TZS 546,700.00	TZS 6,265,182.00
TZS 5,468,000.00	TZS 1,468,400.00	TZS 546,800.00	TZS 3,452,800.00	TZS 32,808.00	TZS 218,720.00	TZS 546,800.00	TZS 6,266,328.00
TZS 5,469,000.00	TZS 1,468,700.00	TZS 546,900.00	TZS 3,453,400.00	TZS 32,814.00	TZS 218,760.00	TZS 546,900.00	TZS 6,267,474.00
TZS 5,470,000.00	TZS 1,469,000.00	TZS 547,000.00	TZS 3,454,000.00	TZS 32,820.00	TZS 218,800.00	TZS 547,000.00	TZS 6,268,620.00
TZS 5,471,000.00	TZS 1,469,300.00	TZS 547,100.00	TZS 3,454,600.00	TZS 32,826.00	TZS 218,840.00	TZS 547,100.00	TZS 6,269,766.00
TZS 5,472,000.00	TZS 1,469,600.00	TZS 547,200.00	TZS 3,455,200.00	TZS 32,832.00	TZS 218,880.00	TZS 547,200.00	TZS 6,270,912.00
TZS 5,473,000.00	TZS 1,469,900.00	TZS 547,300.00	TZS 3,455,800.00	TZS 32,838.00	TZS 218,920.00	TZS 547,300.00	TZS 6,272,058.00
TZS 5,474,000.00	TZS 1,470,200.00	TZS 547,400.00	TZS 3,456,400.00	TZS 32,844.00	TZS 218,960.00	TZS 547,400.00	TZS 6,273,204.00
TZS 5,475,000.00	TZS 1,470,500.00	TZS 547,500.00	TZS 3,457,000.00	TZS 32,850.00	TZS 219,000.00	TZS 547,500.00	TZS 6,274,350.00
TZS 5,476,000.00	TZS 1,470,800.00	TZS 547,600.00	TZS 3,457,600.00	TZS 32,856.00	TZS 219,040.00	TZS 547,600.00	TZS 6,275,496.00
TZS 5,477,000.00	TZS 1,471,100.00	TZS 547,700.00	TZS 3,458,200.00	TZS 32,862.00	TZS 219,080.00	TZS 547,700.00	TZS 6,276,642.00
TZS 5,478,000.00	TZS 1,471,400.00	TZS 547,800.00	TZS 3,458,800.00	TZS 32,868.00	TZS 219,120.00	TZS 547,800.00	TZS 6,277,788.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,479,000.00	TZS 1,471,700.00	TZS 547,900.00	TZS 3,459,400.00	TZS 32,874.00	TZS 219,160.00	TZS 547,900.00	TZS 6,278,934.00
TZS 5,480,000.00	TZS 1,472,000.00	TZS 548,000.00	TZS 3,460,000.00	TZS 32,880.00	TZS 219,200.00	TZS 548,000.00	TZS 6,280,080.00
TZS 5,481,000.00	TZS 1,472,300.00	TZS 548,100.00	TZS 3,460,600.00	TZS 32,886.00	TZS 219,240.00	TZS 548,100.00	TZS 6,281,226.00
TZS 5,482,000.00	TZS 1,472,600.00	TZS 548,200.00	TZS 3,461,200.00	TZS 32,892.00	TZS 219,280.00	TZS 548,200.00	TZS 6,282,372.00
TZS 5,483,000.00	TZS 1,472,900.00	TZS 548,300.00	TZS 3,461,800.00	TZS 32,898.00	TZS 219,320.00	TZS 548,300.00	TZS 6,283,518.00
TZS 5,484,000.00	TZS 1,473,200.00	TZS 548,400.00	TZS 3,462,400.00	TZS 32,904.00	TZS 219,360.00	TZS 548,400.00	TZS 6,284,664.00
TZS 5,485,000.00	TZS 1,473,500.00	TZS 548,500.00	TZS 3,463,000.00	TZS 32,910.00	TZS 219,400.00	TZS 548,500.00	TZS 6,285,810.00
TZS 5,486,000.00	TZS 1,473,800.00	TZS 548,600.00	TZS 3,463,600.00	TZS 32,916.00	TZS 219,440.00	TZS 548,600.00	TZS 6,286,956.00
TZS 5,487,000.00	TZS 1,474,100.00	TZS 548,700.00	TZS 3,464,200.00	TZS 32,922.00	TZS 219,480.00	TZS 548,700.00	TZS 6,288,102.00
TZS 5,488,000.00	TZS 1,474,400.00	TZS 548,800.00	TZS 3,464,800.00	TZS 32,928.00	TZS 219,520.00	TZS 548,800.00	TZS 6,289,248.00
TZS 5,489,000.00	TZS 1,474,700.00	TZS 548,900.00	TZS 3,465,400.00	TZS 32,934.00	TZS 219,560.00	TZS 548,900.00	TZS 6,290,394.00
TZS 5,490,000.00	TZS 1,475,000.00	TZS 549,000.00	TZS 3,466,000.00	TZS 32,940.00	TZS 219,600.00	TZS 549,000.00	TZS 6,291,540.00
TZS 5,491,000.00	TZS 1,475,300.00	TZS 549,100.00	TZS 3,466,600.00	TZS 32,946.00	TZS 219,640.00	TZS 549,100.00	TZS 6,292,686.00
TZS 5,492,000.00	TZS 1,475,600.00	TZS 549,200.00	TZS 3,467,200.00	TZS 32,952.00	TZS 219,680.00	TZS 549,200.00	TZS 6,293,832.00
TZS 5,493,000.00	TZS 1,475,900.00	TZS 549,300.00	TZS 3,467,800.00	TZS 32,958.00	TZS 219,720.00	TZS 549,300.00	TZS 6,294,978.00
TZS 5,494,000.00	TZS 1,476,200.00	TZS 549,400.00	TZS 3,468,400.00	TZS 32,964.00	TZS 219,760.00	TZS 549,400.00	TZS 6,296,124.00
TZS 5,495,000.00	TZS 1,476,500.00	TZS 549,500.00	TZS 3,469,000.00	TZS 32,970.00	TZS 219,800.00	TZS 549,500.00	TZS 6,297,270.00
TZS 5,496,000.00	TZS 1,476,800.00	TZS 549,600.00	TZS 3,469,600.00	TZS 32,976.00	TZS 219,840.00	TZS 549,600.00	TZS 6,298,416.00
TZS 5,497,000.00	TZS 1,477,100.00	TZS 549,700.00	TZS 3,470,200.00	TZS 32,982.00	TZS 219,880.00	TZS 549,700.00	TZS 6,299,562.00
TZS 5,498,000.00	TZS 1,477,400.00	TZS 549,800.00	TZS 3,470,800.00	TZS 32,988.00	TZS 219,920.00	TZS 549,800.00	TZS 6,300,708.00
TZS 5,499,000.00	TZS 1,477,700.00	TZS 549,900.00	TZS 3,471,400.00	TZS 32,994.00	TZS 219,960.00	TZS 549,900.00	TZS 6,301,854.00
TZS 5,500,000.00	TZS 1,478,000.00	TZS 550,000.00	TZS 3,472,000.00	TZS 33,000.00	TZS 220,000.00	TZS 550,000.00	TZS 6,303,000.00
TZS 5,501,000.00	TZS 1,478,300.00	TZS 550,100.00	TZS 3,472,600.00	TZS 33,006.00	TZS 220,040.00	TZS 550,100.00	TZS 6,304,146.00
TZS 5,502,000.00	TZS 1,478,600.00	TZS 550,200.00	TZS 3,473,200.00	TZS 33,012.00	TZS 220,080.00	TZS 550,200.00	TZS 6,305,292.00
TZS 5,503,000.00	TZS 1,478,900.00	TZS 550,300.00	TZS 3,473,800.00	TZS 33,018.00	TZS 220,120.00	TZS 550,300.00	TZS 6,306,438.00
TZS 5,504,000.00	TZS 1,479,200.00	TZS 550,400.00	TZS 3,474,400.00	TZS 33,024.00	TZS 220,160.00	TZS 550,400.00	TZS 6,307,584.00
TZS 5,505,000.00	TZS 1,479,500.00	TZS 550,500.00	TZS 3,475,000.00	TZS 33,030.00	TZS 220,200.00	TZS 550,500.00	TZS 6,308,730.00
TZS 5,506,000.00	TZS 1,479,800.00	TZS 550,600.00	TZS 3,475,600.00	TZS 33,036.00	TZS 220,240.00	TZS 550,600.00	TZS 6,309,876.00
TZS 5,507,000.00	TZS 1,480,100.00	TZS 550,700.00	TZS 3,476,200.00	TZS 33,042.00	TZS 220,280.00	TZS 550,700.00	TZS 6,311,022.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,508,000.00	TZS 1,480,400.00	TZS 550,800.00	TZS 3,476,800.00	TZS 33,048.00	TZS 220,320.00	TZS 550,800.00	TZS 6,312,168.00
TZS 5,509,000.00	TZS 1,480,700.00	TZS 550,900.00	TZS 3,477,400.00	TZS 33,054.00	TZS 220,360.00	TZS 550,900.00	TZS 6,313,314.00
TZS 5,510,000.00	TZS 1,481,000.00	TZS 551,000.00	TZS 3,478,000.00	TZS 33,060.00	TZS 220,400.00	TZS 551,000.00	TZS 6,314,460.00
TZS 5,511,000.00	TZS 1,481,300.00	TZS 551,100.00	TZS 3,478,600.00	TZS 33,066.00	TZS 220,440.00	TZS 551,100.00	TZS 6,315,606.00
TZS 5,512,000.00	TZS 1,481,600.00	TZS 551,200.00	TZS 3,479,200.00	TZS 33,072.00	TZS 220,480.00	TZS 551,200.00	TZS 6,316,752.00
TZS 5,513,000.00	TZS 1,481,900.00	TZS 551,300.00	TZS 3,479,800.00	TZS 33,078.00	TZS 220,520.00	TZS 551,300.00	TZS 6,317,898.00
TZS 5,514,000.00	TZS 1,482,200.00	TZS 551,400.00	TZS 3,480,400.00	TZS 33,084.00	TZS 220,560.00	TZS 551,400.00	TZS 6,319,044.00
TZS 5,515,000.00	TZS 1,482,500.00	TZS 551,500.00	TZS 3,481,000.00	TZS 33,090.00	TZS 220,600.00	TZS 551,500.00	TZS 6,320,190.00
TZS 5,516,000.00	TZS 1,482,800.00	TZS 551,600.00	TZS 3,481,600.00	TZS 33,096.00	TZS 220,640.00	TZS 551,600.00	TZS 6,321,336.00
TZS 5,517,000.00	TZS 1,483,100.00	TZS 551,700.00	TZS 3,482,200.00	TZS 33,102.00	TZS 220,680.00	TZS 551,700.00	TZS 6,322,482.00
TZS 5,518,000.00	TZS 1,483,400.00	TZS 551,800.00	TZS 3,482,800.00	TZS 33,108.00	TZS 220,720.00	TZS 551,800.00	TZS 6,323,628.00
TZS 5,519,000.00	TZS 1,483,700.00	TZS 551,900.00	TZS 3,483,400.00	TZS 33,114.00	TZS 220,760.00	TZS 551,900.00	TZS 6,324,774.00
TZS 5,520,000.00	TZS 1,484,000.00	TZS 552,000.00	TZS 3,484,000.00	TZS 33,120.00	TZS 220,800.00	TZS 552,000.00	TZS 6,325,920.00
TZS 5,521,000.00	TZS 1,484,300.00	TZS 552,100.00	TZS 3,484,600.00	TZS 33,126.00	TZS 220,840.00	TZS 552,100.00	TZS 6,327,066.00
TZS 5,522,000.00	TZS 1,484,600.00	TZS 552,200.00	TZS 3,485,200.00	TZS 33,132.00	TZS 220,880.00	TZS 552,200.00	TZS 6,328,212.00
TZS 5,523,000.00	TZS 1,484,900.00	TZS 552,300.00	TZS 3,485,800.00	TZS 33,138.00	TZS 220,920.00	TZS 552,300.00	TZS 6,329,358.00
TZS 5,524,000.00	TZS 1,485,200.00	TZS 552,400.00	TZS 3,486,400.00	TZS 33,144.00	TZS 220,960.00	TZS 552,400.00	TZS 6,330,504.00
TZS 5,525,000.00	TZS 1,485,500.00	TZS 552,500.00	TZS 3,487,000.00	TZS 33,150.00	TZS 221,000.00	TZS 552,500.00	TZS 6,331,650.00
TZS 5,526,000.00	TZS 1,485,800.00	TZS 552,600.00	TZS 3,487,600.00	TZS 33,156.00	TZS 221,040.00	TZS 552,600.00	TZS 6,332,796.00
TZS 5,527,000.00	TZS 1,486,100.00	TZS 552,700.00	TZS 3,488,200.00	TZS 33,162.00	TZS 221,080.00	TZS 552,700.00	TZS 6,333,942.00
TZS 5,528,000.00	TZS 1,486,400.00	TZS 552,800.00	TZS 3,488,800.00	TZS 33,168.00	TZS 221,120.00	TZS 552,800.00	TZS 6,335,088.00
TZS 5,529,000.00	TZS 1,486,700.00	TZS 552,900.00	TZS 3,489,400.00	TZS 33,174.00	TZS 221,160.00	TZS 552,900.00	TZS 6,336,234.00
TZS 5,530,000.00	TZS 1,487,000.00	TZS 553,000.00	TZS 3,490,000.00	TZS 33,180.00	TZS 221,200.00	TZS 553,000.00	TZS 6,337,380.00
TZS 5,531,000.00	TZS 1,487,300.00	TZS 553,100.00	TZS 3,490,600.00	TZS 33,186.00	TZS 221,240.00	TZS 553,100.00	TZS 6,338,526.00
TZS 5,532,000.00	TZS 1,487,600.00	TZS 553,200.00	TZS 3,491,200.00	TZS 33,192.00	TZS 221,280.00	TZS 553,200.00	TZS 6,339,672.00
TZS 5,533,000.00	TZS 1,487,900.00	TZS 553,300.00	TZS 3,491,800.00	TZS 33,198.00	TZS 221,320.00	TZS 553,300.00	TZS 6,340,818.00
TZS 5,534,000.00	TZS 1,488,200.00	TZS 553,400.00	TZS 3,492,400.00	TZS 33,204.00	TZS 221,360.00	TZS 553,400.00	TZS 6,341,964.00
TZS 5,535,000.00	TZS 1,488,500.00	TZS 553,500.00	TZS 3,493,000.00	TZS 33,210.00	TZS 221,400.00	TZS 553,500.00	TZS 6,343,110.00
TZS 5,536,000.00	TZS 1,488,800.00	TZS 553,600.00	TZS 3,493,600.00	TZS 33,216.00	TZS 221,440.00	TZS 553,600.00	TZS 6,344,256.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,537,000.00	TZS 1,489,100.00	TZS 553,700.00	TZS 3,494,200.00	TZS 33,222.00	TZS 221,480.00	TZS 553,700.00	TZS 6,345,402.00
TZS 5,538,000.00	TZS 1,489,400.00	TZS 553,800.00	TZS 3,494,800.00	TZS 33,228.00	TZS 221,520.00	TZS 553,800.00	TZS 6,346,548.00
TZS 5,539,000.00	TZS 1,489,700.00	TZS 553,900.00	TZS 3,495,400.00	TZS 33,234.00	TZS 221,560.00	TZS 553,900.00	TZS 6,347,694.00
TZS 5,540,000.00	TZS 1,490,000.00	TZS 554,000.00	TZS 3,496,000.00	TZS 33,240.00	TZS 221,600.00	TZS 554,000.00	TZS 6,348,840.00
TZS 5,541,000.00	TZS 1,490,300.00	TZS 554,100.00	TZS 3,496,600.00	TZS 33,246.00	TZS 221,640.00	TZS 554,100.00	TZS 6,349,986.00
TZS 5,542,000.00	TZS 1,490,600.00	TZS 554,200.00	TZS 3,497,200.00	TZS 33,252.00	TZS 221,680.00	TZS 554,200.00	TZS 6,351,132.00
TZS 5,543,000.00	TZS 1,490,900.00	TZS 554,300.00	TZS 3,497,800.00	TZS 33,258.00	TZS 221,720.00	TZS 554,300.00	TZS 6,352,278.00
TZS 5,544,000.00	TZS 1,491,200.00	TZS 554,400.00	TZS 3,498,400.00	TZS 33,264.00	TZS 221,760.00	TZS 554,400.00	TZS 6,353,424.00
TZS 5,545,000.00	TZS 1,491,500.00	TZS 554,500.00	TZS 3,499,000.00	TZS 33,270.00	TZS 221,800.00	TZS 554,500.00	TZS 6,354,570.00
TZS 5,546,000.00	TZS 1,491,800.00	TZS 554,600.00	TZS 3,499,600.00	TZS 33,276.00	TZS 221,840.00	TZS 554,600.00	TZS 6,355,716.00
TZS 5,547,000.00	TZS 1,492,100.00	TZS 554,700.00	TZS 3,500,200.00	TZS 33,282.00	TZS 221,880.00	TZS 554,700.00	TZS 6,356,862.00
TZS 5,548,000.00	TZS 1,492,400.00	TZS 554,800.00	TZS 3,500,800.00	TZS 33,288.00	TZS 221,920.00	TZS 554,800.00	TZS 6,358,008.00
TZS 5,549,000.00	TZS 1,492,700.00	TZS 554,900.00	TZS 3,501,400.00	TZS 33,294.00	TZS 221,960.00	TZS 554,900.00	TZS 6,359,154.00
TZS 5,550,000.00	TZS 1,493,000.00	TZS 555,000.00	TZS 3,502,000.00	TZS 33,300.00	TZS 222,000.00	TZS 555,000.00	TZS 6,360,300.00
TZS 5,551,000.00	TZS 1,493,300.00	TZS 555,100.00	TZS 3,502,600.00	TZS 33,306.00	TZS 222,040.00	TZS 555,100.00	TZS 6,361,446.00
TZS 5,552,000.00	TZS 1,493,600.00	TZS 555,200.00	TZS 3,503,200.00	TZS 33,312.00	TZS 222,080.00	TZS 555,200.00	TZS 6,362,592.00
TZS 5,553,000.00	TZS 1,493,900.00	TZS 555,300.00	TZS 3,503,800.00	TZS 33,318.00	TZS 222,120.00	TZS 555,300.00	TZS 6,363,738.00
TZS 5,554,000.00	TZS 1,494,200.00	TZS 555,400.00	TZS 3,504,400.00	TZS 33,324.00	TZS 222,160.00	TZS 555,400.00	TZS 6,364,884.00
TZS 5,555,000.00	TZS 1,494,500.00	TZS 555,500.00	TZS 3,505,000.00	TZS 33,330.00	TZS 222,200.00	TZS 555,500.00	TZS 6,366,030.00
TZS 5,556,000.00	TZS 1,494,800.00	TZS 555,600.00	TZS 3,505,600.00	TZS 33,336.00	TZS 222,240.00	TZS 555,600.00	TZS 6,367,176.00
TZS 5,557,000.00	TZS 1,495,100.00	TZS 555,700.00	TZS 3,506,200.00	TZS 33,342.00	TZS 222,280.00	TZS 555,700.00	TZS 6,368,322.00
TZS 5,558,000.00	TZS 1,495,400.00	TZS 555,800.00	TZS 3,506,800.00	TZS 33,348.00	TZS 222,320.00	TZS 555,800.00	TZS 6,369,468.00
TZS 5,559,000.00	TZS 1,495,700.00	TZS 555,900.00	TZS 3,507,400.00	TZS 33,354.00	TZS 222,360.00	TZS 555,900.00	TZS 6,370,614.00
TZS 5,560,000.00	TZS 1,496,000.00	TZS 556,000.00	TZS 3,508,000.00	TZS 33,360.00	TZS 222,400.00	TZS 556,000.00	TZS 6,371,760.00
TZS 5,561,000.00	TZS 1,496,300.00	TZS 556,100.00	TZS 3,508,600.00	TZS 33,366.00	TZS 222,440.00	TZS 556,100.00	TZS 6,372,906.00
TZS 5,562,000.00	TZS 1,496,600.00	TZS 556,200.00	TZS 3,509,200.00	TZS 33,372.00	TZS 222,480.00	TZS 556,200.00	TZS 6,374,052.00
TZS 5,563,000.00	TZS 1,496,900.00	TZS 556,300.00	TZS 3,509,800.00	TZS 33,378.00	TZS 222,520.00	TZS 556,300.00	TZS 6,375,198.00
TZS 5,564,000.00	TZS 1,497,200.00	TZS 556,400.00	TZS 3,510,400.00	TZS 33,384.00	TZS 222,560.00	TZS 556,400.00	TZS 6,376,344.00
TZS 5,565,000.00	TZS 1,497,500.00	TZS 556,500.00	TZS 3,511,000.00	TZS 33,390.00	TZS 222,600.00	TZS 556,500.00	TZS 6,377,490.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,566,000.00	TZS 1,497,800.00	TZS 556,600.00	TZS 3,511,600.00	TZS 33,396.00	TZS 222,640.00	TZS 556,600.00	TZS 6,378,636.00
TZS 5,567,000.00	TZS 1,498,100.00	TZS 556,700.00	TZS 3,512,200.00	TZS 33,402.00	TZS 222,680.00	TZS 556,700.00	TZS 6,379,782.00
TZS 5,568,000.00	TZS 1,498,400.00	TZS 556,800.00	TZS 3,512,800.00	TZS 33,408.00	TZS 222,720.00	TZS 556,800.00	TZS 6,380,928.00
TZS 5,569,000.00	TZS 1,498,700.00	TZS 556,900.00	TZS 3,513,400.00	TZS 33,414.00	TZS 222,760.00	TZS 556,900.00	TZS 6,382,074.00
TZS 5,570,000.00	TZS 1,499,000.00	TZS 557,000.00	TZS 3,514,000.00	TZS 33,420.00	TZS 222,800.00	TZS 557,000.00	TZS 6,383,220.00
TZS 5,571,000.00	TZS 1,499,300.00	TZS 557,100.00	TZS 3,514,600.00	TZS 33,426.00	TZS 222,840.00	TZS 557,100.00	TZS 6,384,366.00
TZS 5,572,000.00	TZS 1,499,600.00	TZS 557,200.00	TZS 3,515,200.00	TZS 33,432.00	TZS 222,880.00	TZS 557,200.00	TZS 6,385,512.00
TZS 5,573,000.00	TZS 1,499,900.00	TZS 557,300.00	TZS 3,515,800.00	TZS 33,438.00	TZS 222,920.00	TZS 557,300.00	TZS 6,386,658.00
TZS 5,574,000.00	TZS 1,500,200.00	TZS 557,400.00	TZS 3,516,400.00	TZS 33,444.00	TZS 222,960.00	TZS 557,400.00	TZS 6,387,804.00
TZS 5,575,000.00	TZS 1,500,500.00	TZS 557,500.00	TZS 3,517,000.00	TZS 33,450.00	TZS 223,000.00	TZS 557,500.00	TZS 6,388,950.00
TZS 5,576,000.00	TZS 1,500,800.00	TZS 557,600.00	TZS 3,517,600.00	TZS 33,456.00	TZS 223,040.00	TZS 557,600.00	TZS 6,390,096.00
TZS 5,577,000.00	TZS 1,501,100.00	TZS 557,700.00	TZS 3,518,200.00	TZS 33,462.00	TZS 223,080.00	TZS 557,700.00	TZS 6,391,242.00
TZS 5,578,000.00	TZS 1,501,400.00	TZS 557,800.00	TZS 3,518,800.00	TZS 33,468.00	TZS 223,120.00	TZS 557,800.00	TZS 6,392,388.00
TZS 5,579,000.00	TZS 1,501,700.00	TZS 557,900.00	TZS 3,519,400.00	TZS 33,474.00	TZS 223,160.00	TZS 557,900.00	TZS 6,393,534.00
TZS 5,580,000.00	TZS 1,502,000.00	TZS 558,000.00	TZS 3,520,000.00	TZS 33,480.00	TZS 223,200.00	TZS 558,000.00	TZS 6,394,680.00
TZS 5,581,000.00	TZS 1,502,300.00	TZS 558,100.00	TZS 3,520,600.00	TZS 33,486.00	TZS 223,240.00	TZS 558,100.00	TZS 6,395,826.00
TZS 5,582,000.00	TZS 1,502,600.00	TZS 558,200.00	TZS 3,521,200.00	TZS 33,492.00	TZS 223,280.00	TZS 558,200.00	TZS 6,396,972.00
TZS 5,583,000.00	TZS 1,502,900.00	TZS 558,300.00	TZS 3,521,800.00	TZS 33,498.00	TZS 223,320.00	TZS 558,300.00	TZS 6,398,118.00
TZS 5,584,000.00	TZS 1,503,200.00	TZS 558,400.00	TZS 3,522,400.00	TZS 33,504.00	TZS 223,360.00	TZS 558,400.00	TZS 6,399,264.00
TZS 5,585,000.00	TZS 1,503,500.00	TZS 558,500.00	TZS 3,523,000.00	TZS 33,510.00	TZS 223,400.00	TZS 558,500.00	TZS 6,400,410.00
TZS 5,586,000.00	TZS 1,503,800.00	TZS 558,600.00	TZS 3,523,600.00	TZS 33,516.00	TZS 223,440.00	TZS 558,600.00	TZS 6,401,556.00
TZS 5,587,000.00	TZS 1,504,100.00	TZS 558,700.00	TZS 3,524,200.00	TZS 33,522.00	TZS 223,480.00	TZS 558,700.00	TZS 6,402,702.00
TZS 5,588,000.00	TZS 1,504,400.00	TZS 558,800.00	TZS 3,524,800.00	TZS 33,528.00	TZS 223,520.00	TZS 558,800.00	TZS 6,403,848.00
TZS 5,589,000.00	TZS 1,504,700.00	TZS 558,900.00	TZS 3,525,400.00	TZS 33,534.00	TZS 223,560.00	TZS 558,900.00	TZS 6,404,994.00
TZS 5,590,000.00	TZS 1,505,000.00	TZS 559,000.00	TZS 3,526,000.00	TZS 33,540.00	TZS 223,600.00	TZS 559,000.00	TZS 6,406,140.00
TZS 5,591,000.00	TZS 1,505,300.00	TZS 559,100.00	TZS 3,526,600.00	TZS 33,546.00	TZS 223,640.00	TZS 559,100.00	TZS 6,407,286.00
TZS 5,592,000.00	TZS 1,505,600.00	TZS 559,200.00	TZS 3,527,200.00	TZS 33,552.00	TZS 223,680.00	TZS 559,200.00	TZS 6,408,432.00
TZS 5,593,000.00	TZS 1,505,900.00	TZS 559,300.00	TZS 3,527,800.00	TZS 33,558.00	TZS 223,720.00	TZS 559,300.00	TZS 6,409,578.00
TZS 5,594,000.00	TZS 1,506,200.00	TZS 559,400.00	TZS 3,528,400.00	TZS 33,564.00	TZS 223,760.00	TZS 559,400.00	TZS 6,410,724.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,595,000.00	TZS 1,506,500.00	TZS 559,500.00	TZS 3,529,000.00	TZS 33,570.00	TZS 223,800.00	TZS 559,500.00	TZS 6,411,870.00
TZS 5,596,000.00	TZS 1,506,800.00	TZS 559,600.00	TZS 3,529,600.00	TZS 33,576.00	TZS 223,840.00	TZS 559,600.00	TZS 6,413,016.00
TZS 5,597,000.00	TZS 1,507,100.00	TZS 559,700.00	TZS 3,530,200.00	TZS 33,582.00	TZS 223,880.00	TZS 559,700.00	TZS 6,414,162.00
TZS 5,598,000.00	TZS 1,507,400.00	TZS 559,800.00	TZS 3,530,800.00	TZS 33,588.00	TZS 223,920.00	TZS 559,800.00	TZS 6,415,308.00
TZS 5,599,000.00	TZS 1,507,700.00	TZS 559,900.00	TZS 3,531,400.00	TZS 33,594.00	TZS 223,960.00	TZS 559,900.00	TZS 6,416,454.00
TZS 5,600,000.00	TZS 1,508,000.00	TZS 560,000.00	TZS 3,532,000.00	TZS 33,600.00	TZS 224,000.00	TZS 560,000.00	TZS 6,417,600.00
TZS 5,601,000.00	TZS 1,508,300.00	TZS 560,100.00	TZS 3,532,600.00	TZS 33,606.00	TZS 224,040.00	TZS 560,100.00	TZS 6,418,746.00
TZS 5,602,000.00	TZS 1,508,600.00	TZS 560,200.00	TZS 3,533,200.00	TZS 33,612.00	TZS 224,080.00	TZS 560,200.00	TZS 6,419,892.00
TZS 5,603,000.00	TZS 1,508,900.00	TZS 560,300.00	TZS 3,533,800.00	TZS 33,618.00	TZS 224,120.00	TZS 560,300.00	TZS 6,421,038.00
TZS 5,604,000.00	TZS 1,509,200.00	TZS 560,400.00	TZS 3,534,400.00	TZS 33,624.00	TZS 224,160.00	TZS 560,400.00	TZS 6,422,184.00
TZS 5,605,000.00	TZS 1,509,500.00	TZS 560,500.00	TZS 3,535,000.00	TZS 33,630.00	TZS 224,200.00	TZS 560,500.00	TZS 6,423,330.00
TZS 5,606,000.00	TZS 1,509,800.00	TZS 560,600.00	TZS 3,535,600.00	TZS 33,636.00	TZS 224,240.00	TZS 560,600.00	TZS 6,424,476.00
TZS 5,607,000.00	TZS 1,510,100.00	TZS 560,700.00	TZS 3,536,200.00	TZS 33,642.00	TZS 224,280.00	TZS 560,700.00	TZS 6,425,622.00
TZS 5,608,000.00	TZS 1,510,400.00	TZS 560,800.00	TZS 3,536,800.00	TZS 33,648.00	TZS 224,320.00	TZS 560,800.00	TZS 6,426,768.00
TZS 5,609,000.00	TZS 1,510,700.00	TZS 560,900.00	TZS 3,537,400.00	TZS 33,654.00	TZS 224,360.00	TZS 560,900.00	TZS 6,427,914.00
TZS 5,610,000.00	TZS 1,511,000.00	TZS 561,000.00	TZS 3,538,000.00	TZS 33,660.00	TZS 224,400.00	TZS 561,000.00	TZS 6,429,060.00
TZS 5,611,000.00	TZS 1,511,300.00	TZS 561,100.00	TZS 3,538,600.00	TZS 33,666.00	TZS 224,440.00	TZS 561,100.00	TZS 6,430,206.00
TZS 5,612,000.00	TZS 1,511,600.00	TZS 561,200.00	TZS 3,539,200.00	TZS 33,672.00	TZS 224,480.00	TZS 561,200.00	TZS 6,431,352.00
TZS 5,613,000.00	TZS 1,511,900.00	TZS 561,300.00	TZS 3,539,800.00	TZS 33,678.00	TZS 224,520.00	TZS 561,300.00	TZS 6,432,498.00
TZS 5,614,000.00	TZS 1,512,200.00	TZS 561,400.00	TZS 3,540,400.00	TZS 33,684.00	TZS 224,560.00	TZS 561,400.00	TZS 6,433,644.00
TZS 5,615,000.00	TZS 1,512,500.00	TZS 561,500.00	TZS 3,541,000.00	TZS 33,690.00	TZS 224,600.00	TZS 561,500.00	TZS 6,434,790.00
TZS 5,616,000.00	TZS 1,512,800.00	TZS 561,600.00	TZS 3,541,600.00	TZS 33,696.00	TZS 224,640.00	TZS 561,600.00	TZS 6,435,936.00
TZS 5,617,000.00	TZS 1,513,100.00	TZS 561,700.00	TZS 3,542,200.00	TZS 33,702.00	TZS 224,680.00	TZS 561,700.00	TZS 6,437,082.00
TZS 5,618,000.00	TZS 1,513,400.00	TZS 561,800.00	TZS 3,542,800.00	TZS 33,708.00	TZS 224,720.00	TZS 561,800.00	TZS 6,438,228.00
TZS 5,619,000.00	TZS 1,513,700.00	TZS 561,900.00	TZS 3,543,400.00	TZS 33,714.00	TZS 224,760.00	TZS 561,900.00	TZS 6,439,374.00
TZS 5,620,000.00	TZS 1,514,000.00	TZS 562,000.00	TZS 3,544,000.00	TZS 33,720.00	TZS 224,800.00	TZS 562,000.00	TZS 6,440,520.00
TZS 5,621,000.00	TZS 1,514,300.00	TZS 562,100.00	TZS 3,544,600.00	TZS 33,726.00	TZS 224,840.00	TZS 562,100.00	TZS 6,441,666.00
TZS 5,622,000.00	TZS 1,514,600.00	TZS 562,200.00	TZS 3,545,200.00	TZS 33,732.00	TZS 224,880.00	TZS 562,200.00	TZS 6,442,812.00
TZS 5,623,000.00	TZS 1,514,900.00	TZS 562,300.00	TZS 3,545,800.00	TZS 33,738.00	TZS 224,920.00	TZS 562,300.00	TZS 6,443,958.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,624,000.00	TZS 1,515,200.00	TZS 562,400.00	TZS 3,546,400.00	TZS 33,744.00	TZS 224,960.00	TZS 562,400.00	TZS 6,445,104.00
TZS 5,625,000.00	TZS 1,515,500.00	TZS 562,500.00	TZS 3,547,000.00	TZS 33,750.00	TZS 225,000.00	TZS 562,500.00	TZS 6,446,250.00
TZS 5,626,000.00	TZS 1,515,800.00	TZS 562,600.00	TZS 3,547,600.00	TZS 33,756.00	TZS 225,040.00	TZS 562,600.00	TZS 6,447,396.00
TZS 5,627,000.00	TZS 1,516,100.00	TZS 562,700.00	TZS 3,548,200.00	TZS 33,762.00	TZS 225,080.00	TZS 562,700.00	TZS 6,448,542.00
TZS 5,628,000.00	TZS 1,516,400.00	TZS 562,800.00	TZS 3,548,800.00	TZS 33,768.00	TZS 225,120.00	TZS 562,800.00	TZS 6,449,688.00
TZS 5,629,000.00	TZS 1,516,700.00	TZS 562,900.00	TZS 3,549,400.00	TZS 33,774.00	TZS 225,160.00	TZS 562,900.00	TZS 6,450,834.00
TZS 5,630,000.00	TZS 1,517,000.00	TZS 563,000.00	TZS 3,550,000.00	TZS 33,780.00	TZS 225,200.00	TZS 563,000.00	TZS 6,451,980.00
TZS 5,631,000.00	TZS 1,517,300.00	TZS 563,100.00	TZS 3,550,600.00	TZS 33,786.00	TZS 225,240.00	TZS 563,100.00	TZS 6,453,126.00
TZS 5,632,000.00	TZS 1,517,600.00	TZS 563,200.00	TZS 3,551,200.00	TZS 33,792.00	TZS 225,280.00	TZS 563,200.00	TZS 6,454,272.00
TZS 5,633,000.00	TZS 1,517,900.00	TZS 563,300.00	TZS 3,551,800.00	TZS 33,798.00	TZS 225,320.00	TZS 563,300.00	TZS 6,455,418.00
TZS 5,634,000.00	TZS 1,518,200.00	TZS 563,400.00	TZS 3,552,400.00	TZS 33,804.00	TZS 225,360.00	TZS 563,400.00	TZS 6,456,564.00
TZS 5,635,000.00	TZS 1,518,500.00	TZS 563,500.00	TZS 3,553,000.00	TZS 33,810.00	TZS 225,400.00	TZS 563,500.00	TZS 6,457,710.00
TZS 5,636,000.00	TZS 1,518,800.00	TZS 563,600.00	TZS 3,553,600.00	TZS 33,816.00	TZS 225,440.00	TZS 563,600.00	TZS 6,458,856.00
TZS 5,637,000.00	TZS 1,519,100.00	TZS 563,700.00	TZS 3,554,200.00	TZS 33,822.00	TZS 225,480.00	TZS 563,700.00	TZS 6,460,002.00
TZS 5,638,000.00	TZS 1,519,400.00	TZS 563,800.00	TZS 3,554,800.00	TZS 33,828.00	TZS 225,520.00	TZS 563,800.00	TZS 6,461,148.00
TZS 5,639,000.00	TZS 1,519,700.00	TZS 563,900.00	TZS 3,555,400.00	TZS 33,834.00	TZS 225,560.00	TZS 563,900.00	TZS 6,462,294.00
TZS 5,640,000.00	TZS 1,520,000.00	TZS 564,000.00	TZS 3,556,000.00	TZS 33,840.00	TZS 225,600.00	TZS 564,000.00	TZS 6,463,440.00
TZS 5,641,000.00	TZS 1,520,300.00	TZS 564,100.00	TZS 3,556,600.00	TZS 33,846.00	TZS 225,640.00	TZS 564,100.00	TZS 6,464,586.00
TZS 5,642,000.00	TZS 1,520,600.00	TZS 564,200.00	TZS 3,557,200.00	TZS 33,852.00	TZS 225,680.00	TZS 564,200.00	TZS 6,465,732.00
TZS 5,643,000.00	TZS 1,520,900.00	TZS 564,300.00	TZS 3,557,800.00	TZS 33,858.00	TZS 225,720.00	TZS 564,300.00	TZS 6,466,878.00
TZS 5,644,000.00	TZS 1,521,200.00	TZS 564,400.00	TZS 3,558,400.00	TZS 33,864.00	TZS 225,760.00	TZS 564,400.00	TZS 6,468,024.00
TZS 5,645,000.00	TZS 1,521,500.00	TZS 564,500.00	TZS 3,559,000.00	TZS 33,870.00	TZS 225,800.00	TZS 564,500.00	TZS 6,469,170.00
TZS 5,646,000.00	TZS 1,521,800.00	TZS 564,600.00	TZS 3,559,600.00	TZS 33,876.00	TZS 225,840.00	TZS 564,600.00	TZS 6,470,316.00
TZS 5,647,000.00	TZS 1,522,100.00	TZS 564,700.00	TZS 3,560,200.00	TZS 33,882.00	TZS 225,880.00	TZS 564,700.00	TZS 6,471,462.00
TZS 5,648,000.00	TZS 1,522,400.00	TZS 564,800.00	TZS 3,560,800.00	TZS 33,888.00	TZS 225,920.00	TZS 564,800.00	TZS 6,472,608.00
TZS 5,649,000.00	TZS 1,522,700.00	TZS 564,900.00	TZS 3,561,400.00	TZS 33,894.00	TZS 225,960.00	TZS 564,900.00	TZS 6,473,754.00
TZS 5,650,000.00	TZS 1,523,000.00	TZS 565,000.00	TZS 3,562,000.00	TZS 33,900.00	TZS 226,000.00	TZS 565,000.00	TZS 6,474,900.00
TZS 5,651,000.00	TZS 1,523,300.00	TZS 565,100.00	TZS 3,562,600.00	TZS 33,906.00	TZS 226,040.00	TZS 565,100.00	TZS 6,476,046.00
TZS 5,652,000.00	TZS 1,523,600.00	TZS 565,200.00	TZS 3,563,200.00	TZS 33,912.00	TZS 226,080.00	TZS 565,200.00	TZS 6,477,192.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,653,000.00	TZS 1,523,900.00	TZS 565,300.00	TZS 3,563,800.00	TZS 33,918.00	TZS 226,120.00	TZS 565,300.00	TZS 6,478,338.00
TZS 5,654,000.00	TZS 1,524,200.00	TZS 565,400.00	TZS 3,564,400.00	TZS 33,924.00	TZS 226,160.00	TZS 565,400.00	TZS 6,479,484.00
TZS 5,655,000.00	TZS 1,524,500.00	TZS 565,500.00	TZS 3,565,000.00	TZS 33,930.00	TZS 226,200.00	TZS 565,500.00	TZS 6,480,630.00
TZS 5,656,000.00	TZS 1,524,800.00	TZS 565,600.00	TZS 3,565,600.00	TZS 33,936.00	TZS 226,240.00	TZS 565,600.00	TZS 6,481,776.00
TZS 5,657,000.00	TZS 1,525,100.00	TZS 565,700.00	TZS 3,566,200.00	TZS 33,942.00	TZS 226,280.00	TZS 565,700.00	TZS 6,482,922.00
TZS 5,658,000.00	TZS 1,525,400.00	TZS 565,800.00	TZS 3,566,800.00	TZS 33,948.00	TZS 226,320.00	TZS 565,800.00	TZS 6,484,068.00
TZS 5,659,000.00	TZS 1,525,700.00	TZS 565,900.00	TZS 3,567,400.00	TZS 33,954.00	TZS 226,360.00	TZS 565,900.00	TZS 6,485,214.00
TZS 5,660,000.00	TZS 1,526,000.00	TZS 566,000.00	TZS 3,568,000.00	TZS 33,960.00	TZS 226,400.00	TZS 566,000.00	TZS 6,486,360.00
TZS 5,661,000.00	TZS 1,526,300.00	TZS 566,100.00	TZS 3,568,600.00	TZS 33,966.00	TZS 226,440.00	TZS 566,100.00	TZS 6,487,506.00
TZS 5,662,000.00	TZS 1,526,600.00	TZS 566,200.00	TZS 3,569,200.00	TZS 33,972.00	TZS 226,480.00	TZS 566,200.00	TZS 6,488,652.00
TZS 5,663,000.00	TZS 1,526,900.00	TZS 566,300.00	TZS 3,569,800.00	TZS 33,978.00	TZS 226,520.00	TZS 566,300.00	TZS 6,489,798.00
TZS 5,664,000.00	TZS 1,527,200.00	TZS 566,400.00	TZS 3,570,400.00	TZS 33,984.00	TZS 226,560.00	TZS 566,400.00	TZS 6,490,944.00
TZS 5,665,000.00	TZS 1,527,500.00	TZS 566,500.00	TZS 3,571,000.00	TZS 33,990.00	TZS 226,600.00	TZS 566,500.00	TZS 6,492,090.00
TZS 5,666,000.00	TZS 1,527,800.00	TZS 566,600.00	TZS 3,571,600.00	TZS 33,996.00	TZS 226,640.00	TZS 566,600.00	TZS 6,493,236.00
TZS 5,667,000.00	TZS 1,528,100.00	TZS 566,700.00	TZS 3,572,200.00	TZS 34,002.00	TZS 226,680.00	TZS 566,700.00	TZS 6,494,382.00
TZS 5,668,000.00	TZS 1,528,400.00	TZS 566,800.00	TZS 3,572,800.00	TZS 34,008.00	TZS 226,720.00	TZS 566,800.00	TZS 6,495,528.00
TZS 5,669,000.00	TZS 1,528,700.00	TZS 566,900.00	TZS 3,573,400.00	TZS 34,014.00	TZS 226,760.00	TZS 566,900.00	TZS 6,496,674.00
TZS 5,670,000.00	TZS 1,529,000.00	TZS 567,000.00	TZS 3,574,000.00	TZS 34,020.00	TZS 226,800.00	TZS 567,000.00	TZS 6,497,820.00
TZS 5,671,000.00	TZS 1,529,300.00	TZS 567,100.00	TZS 3,574,600.00	TZS 34,026.00	TZS 226,840.00	TZS 567,100.00	TZS 6,498,966.00
TZS 5,672,000.00	TZS 1,529,600.00	TZS 567,200.00	TZS 3,575,200.00	TZS 34,032.00	TZS 226,880.00	TZS 567,200.00	TZS 6,500,112.00
TZS 5,673,000.00	TZS 1,529,900.00	TZS 567,300.00	TZS 3,575,800.00	TZS 34,038.00	TZS 226,920.00	TZS 567,300.00	TZS 6,501,258.00
TZS 5,674,000.00	TZS 1,530,200.00	TZS 567,400.00	TZS 3,576,400.00	TZS 34,044.00	TZS 226,960.00	TZS 567,400.00	TZS 6,502,404.00
TZS 5,675,000.00	TZS 1,530,500.00	TZS 567,500.00	TZS 3,577,000.00	TZS 34,050.00	TZS 227,000.00	TZS 567,500.00	TZS 6,503,550.00
TZS 5,676,000.00	TZS 1,530,800.00	TZS 567,600.00	TZS 3,577,600.00	TZS 34,056.00	TZS 227,040.00	TZS 567,600.00	TZS 6,504,696.00
TZS 5,677,000.00	TZS 1,531,100.00	TZS 567,700.00	TZS 3,578,200.00	TZS 34,062.00	TZS 227,080.00	TZS 567,700.00	TZS 6,505,842.00
TZS 5,678,000.00	TZS 1,531,400.00	TZS 567,800.00	TZS 3,578,800.00	TZS 34,068.00	TZS 227,120.00	TZS 567,800.00	TZS 6,506,988.00
TZS 5,679,000.00	TZS 1,531,700.00	TZS 567,900.00	TZS 3,579,400.00	TZS 34,074.00	TZS 227,160.00	TZS 567,900.00	TZS 6,508,134.00
TZS 5,680,000.00	TZS 1,532,000.00	TZS 568,000.00	TZS 3,580,000.00	TZS 34,080.00	TZS 227,200.00	TZS 568,000.00	TZS 6,509,280.00
TZS 5,681,000.00	TZS 1,532,300.00	TZS 568,100.00	TZS 3,580,600.00	TZS 34,086.00	TZS 227,240.00	TZS 568,100.00	TZS 6,510,426.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,682,000.00	TZS 1,532,600.00	TZS 568,200.00	TZS 3,581,200.00	TZS 34,092.00	TZS 227,280.00	TZS 568,200.00	TZS 6,511,572.00
TZS 5,683,000.00	TZS 1,532,900.00	TZS 568,300.00	TZS 3,581,800.00	TZS 34,098.00	TZS 227,320.00	TZS 568,300.00	TZS 6,512,718.00
TZS 5,684,000.00	TZS 1,533,200.00	TZS 568,400.00	TZS 3,582,400.00	TZS 34,104.00	TZS 227,360.00	TZS 568,400.00	TZS 6,513,864.00
TZS 5,685,000.00	TZS 1,533,500.00	TZS 568,500.00	TZS 3,583,000.00	TZS 34,110.00	TZS 227,400.00	TZS 568,500.00	TZS 6,515,010.00
TZS 5,686,000.00	TZS 1,533,800.00	TZS 568,600.00	TZS 3,583,600.00	TZS 34,116.00	TZS 227,440.00	TZS 568,600.00	TZS 6,516,156.00
TZS 5,687,000.00	TZS 1,534,100.00	TZS 568,700.00	TZS 3,584,200.00	TZS 34,122.00	TZS 227,480.00	TZS 568,700.00	TZS 6,517,302.00
TZS 5,688,000.00	TZS 1,534,400.00	TZS 568,800.00	TZS 3,584,800.00	TZS 34,128.00	TZS 227,520.00	TZS 568,800.00	TZS 6,518,448.00
TZS 5,689,000.00	TZS 1,534,700.00	TZS 568,900.00	TZS 3,585,400.00	TZS 34,134.00	TZS 227,560.00	TZS 568,900.00	TZS 6,519,594.00
TZS 5,690,000.00	TZS 1,535,000.00	TZS 569,000.00	TZS 3,586,000.00	TZS 34,140.00	TZS 227,600.00	TZS 569,000.00	TZS 6,520,740.00
TZS 5,691,000.00	TZS 1,535,300.00	TZS 569,100.00	TZS 3,586,600.00	TZS 34,146.00	TZS 227,640.00	TZS 569,100.00	TZS 6,521,886.00
TZS 5,692,000.00	TZS 1,535,600.00	TZS 569,200.00	TZS 3,587,200.00	TZS 34,152.00	TZS 227,680.00	TZS 569,200.00	TZS 6,523,032.00
TZS 5,693,000.00	TZS 1,535,900.00	TZS 569,300.00	TZS 3,587,800.00	TZS 34,158.00	TZS 227,720.00	TZS 569,300.00	TZS 6,524,178.00
TZS 5,694,000.00	TZS 1,536,200.00	TZS 569,400.00	TZS 3,588,400.00	TZS 34,164.00	TZS 227,760.00	TZS 569,400.00	TZS 6,525,324.00
TZS 5,695,000.00	TZS 1,536,500.00	TZS 569,500.00	TZS 3,589,000.00	TZS 34,170.00	TZS 227,800.00	TZS 569,500.00	TZS 6,526,470.00
TZS 5,696,000.00	TZS 1,536,800.00	TZS 569,600.00	TZS 3,589,600.00	TZS 34,176.00	TZS 227,840.00	TZS 569,600.00	TZS 6,527,616.00
TZS 5,697,000.00	TZS 1,537,100.00	TZS 569,700.00	TZS 3,590,200.00	TZS 34,182.00	TZS 227,880.00	TZS 569,700.00	TZS 6,528,762.00
TZS 5,698,000.00	TZS 1,537,400.00	TZS 569,800.00	TZS 3,590,800.00	TZS 34,188.00	TZS 227,920.00	TZS 569,800.00	TZS 6,529,908.00
TZS 5,699,000.00	TZS 1,537,700.00	TZS 569,900.00	TZS 3,591,400.00	TZS 34,194.00	TZS 227,960.00	TZS 569,900.00	TZS 6,531,054.00
TZS 5,700,000.00	TZS 1,538,000.00	TZS 570,000.00	TZS 3,592,000.00	TZS 34,200.00	TZS 228,000.00	TZS 570,000.00	TZS 6,532,200.00
TZS 5,701,000.00	TZS 1,538,300.00	TZS 570,100.00	TZS 3,592,600.00	TZS 34,206.00	TZS 228,040.00	TZS 570,100.00	TZS 6,533,346.00
TZS 5,702,000.00	TZS 1,538,600.00	TZS 570,200.00	TZS 3,593,200.00	TZS 34,212.00	TZS 228,080.00	TZS 570,200.00	TZS 6,534,492.00
TZS 5,703,000.00	TZS 1,538,900.00	TZS 570,300.00	TZS 3,593,800.00	TZS 34,218.00	TZS 228,120.00	TZS 570,300.00	TZS 6,535,638.00
TZS 5,704,000.00	TZS 1,539,200.00	TZS 570,400.00	TZS 3,594,400.00	TZS 34,224.00	TZS 228,160.00	TZS 570,400.00	TZS 6,536,784.00
TZS 5,705,000.00	TZS 1,539,500.00	TZS 570,500.00	TZS 3,595,000.00	TZS 34,230.00	TZS 228,200.00	TZS 570,500.00	TZS 6,537,930.00
TZS 5,706,000.00	TZS 1,539,800.00	TZS 570,600.00	TZS 3,595,600.00	TZS 34,236.00	TZS 228,240.00	TZS 570,600.00	TZS 6,539,076.00
TZS 5,707,000.00	TZS 1,540,100.00	TZS 570,700.00	TZS 3,596,200.00	TZS 34,242.00	TZS 228,280.00	TZS 570,700.00	TZS 6,540,222.00
TZS 5,708,000.00	TZS 1,540,400.00	TZS 570,800.00	TZS 3,596,800.00	TZS 34,248.00	TZS 228,320.00	TZS 570,800.00	TZS 6,541,368.00
TZS 5,709,000.00	TZS 1,540,700.00	TZS 570,900.00	TZS 3,597,400.00	TZS 34,254.00	TZS 228,360.00	TZS 570,900.00	TZS 6,542,514.00
TZS 5,710,000.00	TZS 1,541,000.00	TZS 571,000.00	TZS 3,598,000.00	TZS 34,260.00	TZS 228,400.00	TZS 571,000.00	TZS 6,543,660.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,711,000.00	TZS 1,541,300.00	TZS 571,100.00	TZS 3,598,600.00	TZS 34,266.00	TZS 228,440.00	TZS 571,100.00	TZS 6,544,806.00
TZS 5,712,000.00	TZS 1,541,600.00	TZS 571,200.00	TZS 3,599,200.00	TZS 34,272.00	TZS 228,480.00	TZS 571,200.00	TZS 6,545,952.00
TZS 5,713,000.00	TZS 1,541,900.00	TZS 571,300.00	TZS 3,599,800.00	TZS 34,278.00	TZS 228,520.00	TZS 571,300.00	TZS 6,547,098.00
TZS 5,714,000.00	TZS 1,542,200.00	TZS 571,400.00	TZS 3,600,400.00	TZS 34,284.00	TZS 228,560.00	TZS 571,400.00	TZS 6,548,244.00
TZS 5,715,000.00	TZS 1,542,500.00	TZS 571,500.00	TZS 3,601,000.00	TZS 34,290.00	TZS 228,600.00	TZS 571,500.00	TZS 6,549,390.00
TZS 5,716,000.00	TZS 1,542,800.00	TZS 571,600.00	TZS 3,601,600.00	TZS 34,296.00	TZS 228,640.00	TZS 571,600.00	TZS 6,550,536.00
TZS 5,717,000.00	TZS 1,543,100.00	TZS 571,700.00	TZS 3,602,200.00	TZS 34,302.00	TZS 228,680.00	TZS 571,700.00	TZS 6,551,682.00
TZS 5,718,000.00	TZS 1,543,400.00	TZS 571,800.00	TZS 3,602,800.00	TZS 34,308.00	TZS 228,720.00	TZS 571,800.00	TZS 6,552,828.00
TZS 5,719,000.00	TZS 1,543,700.00	TZS 571,900.00	TZS 3,603,400.00	TZS 34,314.00	TZS 228,760.00	TZS 571,900.00	TZS 6,553,974.00
TZS 5,720,000.00	TZS 1,544,000.00	TZS 572,000.00	TZS 3,604,000.00	TZS 34,320.00	TZS 228,800.00	TZS 572,000.00	TZS 6,555,120.00
TZS 5,721,000.00	TZS 1,544,300.00	TZS 572,100.00	TZS 3,604,600.00	TZS 34,326.00	TZS 228,840.00	TZS 572,100.00	TZS 6,556,266.00
TZS 5,722,000.00	TZS 1,544,600.00	TZS 572,200.00	TZS 3,605,200.00	TZS 34,332.00	TZS 228,880.00	TZS 572,200.00	TZS 6,557,412.00
TZS 5,723,000.00	TZS 1,544,900.00	TZS 572,300.00	TZS 3,605,800.00	TZS 34,338.00	TZS 228,920.00	TZS 572,300.00	TZS 6,558,558.00
TZS 5,724,000.00	TZS 1,545,200.00	TZS 572,400.00	TZS 3,606,400.00	TZS 34,344.00	TZS 228,960.00	TZS 572,400.00	TZS 6,559,704.00
TZS 5,725,000.00	TZS 1,545,500.00	TZS 572,500.00	TZS 3,607,000.00	TZS 34,350.00	TZS 229,000.00	TZS 572,500.00	TZS 6,560,850.00
TZS 5,726,000.00	TZS 1,545,800.00	TZS 572,600.00	TZS 3,607,600.00	TZS 34,356.00	TZS 229,040.00	TZS 572,600.00	TZS 6,561,996.00
TZS 5,727,000.00	TZS 1,546,100.00	TZS 572,700.00	TZS 3,608,200.00	TZS 34,362.00	TZS 229,080.00	TZS 572,700.00	TZS 6,563,142.00
TZS 5,728,000.00	TZS 1,546,400.00	TZS 572,800.00	TZS 3,608,800.00	TZS 34,368.00	TZS 229,120.00	TZS 572,800.00	TZS 6,564,288.00
TZS 5,729,000.00	TZS 1,546,700.00	TZS 572,900.00	TZS 3,609,400.00	TZS 34,374.00	TZS 229,160.00	TZS 572,900.00	TZS 6,565,434.00
TZS 5,730,000.00	TZS 1,547,000.00	TZS 573,000.00	TZS 3,610,000.00	TZS 34,380.00	TZS 229,200.00	TZS 573,000.00	TZS 6,566,580.00
TZS 5,731,000.00	TZS 1,547,300.00	TZS 573,100.00	TZS 3,610,600.00	TZS 34,386.00	TZS 229,240.00	TZS 573,100.00	TZS 6,567,726.00
TZS 5,732,000.00	TZS 1,547,600.00	TZS 573,200.00	TZS 3,611,200.00	TZS 34,392.00	TZS 229,280.00	TZS 573,200.00	TZS 6,568,872.00
TZS 5,733,000.00	TZS 1,547,900.00	TZS 573,300.00	TZS 3,611,800.00	TZS 34,398.00	TZS 229,320.00	TZS 573,300.00	TZS 6,570,018.00
TZS 5,734,000.00	TZS 1,548,200.00	TZS 573,400.00	TZS 3,612,400.00	TZS 34,404.00	TZS 229,360.00	TZS 573,400.00	TZS 6,571,164.00
TZS 5,735,000.00	TZS 1,548,500.00	TZS 573,500.00	TZS 3,613,000.00	TZS 34,410.00	TZS 229,400.00	TZS 573,500.00	TZS 6,572,310.00
TZS 5,736,000.00	TZS 1,548,800.00	TZS 573,600.00	TZS 3,613,600.00	TZS 34,416.00	TZS 229,440.00	TZS 573,600.00	TZS 6,573,456.00
TZS 5,737,000.00	TZS 1,549,100.00	TZS 573,700.00	TZS 3,614,200.00	TZS 34,422.00	TZS 229,480.00	TZS 573,700.00	TZS 6,574,602.00
TZS 5,738,000.00	TZS 1,549,400.00	TZS 573,800.00	TZS 3,614,800.00	TZS 34,428.00	TZS 229,520.00	TZS 573,800.00	TZS 6,575,748.00
TZS 5,739,000.00	TZS 1,549,700.00	TZS 573,900.00	TZS 3,615,400.00	TZS 34,434.00	TZS 229,560.00	TZS 573,900.00	TZS 6,576,894.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,740,000.00	TZS 1,550,000.00	TZS 574,000.00	TZS 3,616,000.00	TZS 34,440.00	TZS 229,600.00	TZS 574,000.00	TZS 6,578,040.00
TZS 5,741,000.00	TZS 1,550,300.00	TZS 574,100.00	TZS 3,616,600.00	TZS 34,446.00	TZS 229,640.00	TZS 574,100.00	TZS 6,579,186.00
TZS 5,742,000.00	TZS 1,550,600.00	TZS 574,200.00	TZS 3,617,200.00	TZS 34,452.00	TZS 229,680.00	TZS 574,200.00	TZS 6,580,332.00
TZS 5,743,000.00	TZS 1,550,900.00	TZS 574,300.00	TZS 3,617,800.00	TZS 34,458.00	TZS 229,720.00	TZS 574,300.00	TZS 6,581,478.00
TZS 5,744,000.00	TZS 1,551,200.00	TZS 574,400.00	TZS 3,618,400.00	TZS 34,464.00	TZS 229,760.00	TZS 574,400.00	TZS 6,582,624.00
TZS 5,745,000.00	TZS 1,551,500.00	TZS 574,500.00	TZS 3,619,000.00	TZS 34,470.00	TZS 229,800.00	TZS 574,500.00	TZS 6,583,770.00
TZS 5,746,000.00	TZS 1,551,800.00	TZS 574,600.00	TZS 3,619,600.00	TZS 34,476.00	TZS 229,840.00	TZS 574,600.00	TZS 6,584,916.00
TZS 5,747,000.00	TZS 1,552,100.00	TZS 574,700.00	TZS 3,620,200.00	TZS 34,482.00	TZS 229,880.00	TZS 574,700.00	TZS 6,586,062.00
TZS 5,748,000.00	TZS 1,552,400.00	TZS 574,800.00	TZS 3,620,800.00	TZS 34,488.00	TZS 229,920.00	TZS 574,800.00	TZS 6,587,208.00
TZS 5,749,000.00	TZS 1,552,700.00	TZS 574,900.00	TZS 3,621,400.00	TZS 34,494.00	TZS 229,960.00	TZS 574,900.00	TZS 6,588,354.00
TZS 5,750,000.00	TZS 1,553,000.00	TZS 575,000.00	TZS 3,622,000.00	TZS 34,500.00	TZS 230,000.00	TZS 575,000.00	TZS 6,589,500.00
TZS 5,751,000.00	TZS 1,553,300.00	TZS 575,100.00	TZS 3,622,600.00	TZS 34,506.00	TZS 230,040.00	TZS 575,100.00	TZS 6,590,646.00
TZS 5,752,000.00	TZS 1,553,600.00	TZS 575,200.00	TZS 3,623,200.00	TZS 34,512.00	TZS 230,080.00	TZS 575,200.00	TZS 6,591,792.00
TZS 5,753,000.00	TZS 1,553,900.00	TZS 575,300.00	TZS 3,623,800.00	TZS 34,518.00	TZS 230,120.00	TZS 575,300.00	TZS 6,592,938.00
TZS 5,754,000.00	TZS 1,554,200.00	TZS 575,400.00	TZS 3,624,400.00	TZS 34,524.00	TZS 230,160.00	TZS 575,400.00	TZS 6,594,084.00
TZS 5,755,000.00	TZS 1,554,500.00	TZS 575,500.00	TZS 3,625,000.00	TZS 34,530.00	TZS 230,200.00	TZS 575,500.00	TZS 6,595,230.00
TZS 5,756,000.00	TZS 1,554,800.00	TZS 575,600.00	TZS 3,625,600.00	TZS 34,536.00	TZS 230,240.00	TZS 575,600.00	TZS 6,596,376.00
TZS 5,757,000.00	TZS 1,555,100.00	TZS 575,700.00	TZS 3,626,200.00	TZS 34,542.00	TZS 230,280.00	TZS 575,700.00	TZS 6,597,522.00
TZS 5,758,000.00	TZS 1,555,400.00	TZS 575,800.00	TZS 3,626,800.00	TZS 34,548.00	TZS 230,320.00	TZS 575,800.00	TZS 6,598,668.00
TZS 5,759,000.00	TZS 1,555,700.00	TZS 575,900.00	TZS 3,627,400.00	TZS 34,554.00	TZS 230,360.00	TZS 575,900.00	TZS 6,599,814.00
TZS 5,760,000.00	TZS 1,556,000.00	TZS 576,000.00	TZS 3,628,000.00	TZS 34,560.00	TZS 230,400.00	TZS 576,000.00	TZS 6,600,960.00
TZS 5,761,000.00	TZS 1,556,300.00	TZS 576,100.00	TZS 3,628,600.00	TZS 34,566.00	TZS 230,440.00	TZS 576,100.00	TZS 6,602,106.00
TZS 5,762,000.00	TZS 1,556,600.00	TZS 576,200.00	TZS 3,629,200.00	TZS 34,572.00	TZS 230,480.00	TZS 576,200.00	TZS 6,603,252.00
TZS 5,763,000.00	TZS 1,556,900.00	TZS 576,300.00	TZS 3,629,800.00	TZS 34,578.00	TZS 230,520.00	TZS 576,300.00	TZS 6,604,398.00
TZS 5,764,000.00	TZS 1,557,200.00	TZS 576,400.00	TZS 3,630,400.00	TZS 34,584.00	TZS 230,560.00	TZS 576,400.00	TZS 6,605,544.00
TZS 5,765,000.00	TZS 1,557,500.00	TZS 576,500.00	TZS 3,631,000.00	TZS 34,590.00	TZS 230,600.00	TZS 576,500.00	TZS 6,606,690.00
TZS 5,766,000.00	TZS 1,557,800.00	TZS 576,600.00	TZS 3,631,600.00	TZS 34,596.00	TZS 230,640.00	TZS 576,600.00	TZS 6,607,836.00
TZS 5,767,000.00	TZS 1,558,100.00	TZS 576,700.00	TZS 3,632,200.00	TZS 34,602.00	TZS 230,680.00	TZS 576,700.00	TZS 6,608,982.00
TZS 5,768,000.00	TZS 1,558,400.00	TZS 576,800.00	TZS 3,632,800.00	TZS 34,608.00	TZS 230,720.00	TZS 576,800.00	TZS 6,610,128.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,769,000.00	TZS 1,558,700.00	TZS 576,900.00	TZS 3,633,400.00	TZS 34,614.00	TZS 230,760.00	TZS 576,900.00	TZS 6,611,274.00
TZS 5,770,000.00	TZS 1,559,000.00	TZS 577,000.00	TZS 3,634,000.00	TZS 34,620.00	TZS 230,800.00	TZS 577,000.00	TZS 6,612,420.00
TZS 5,771,000.00	TZS 1,559,300.00	TZS 577,100.00	TZS 3,634,600.00	TZS 34,626.00	TZS 230,840.00	TZS 577,100.00	TZS 6,613,566.00
TZS 5,772,000.00	TZS 1,559,600.00	TZS 577,200.00	TZS 3,635,200.00	TZS 34,632.00	TZS 230,880.00	TZS 577,200.00	TZS 6,614,712.00
TZS 5,773,000.00	TZS 1,559,900.00	TZS 577,300.00	TZS 3,635,800.00	TZS 34,638.00	TZS 230,920.00	TZS 577,300.00	TZS 6,615,858.00
TZS 5,774,000.00	TZS 1,560,200.00	TZS 577,400.00	TZS 3,636,400.00	TZS 34,644.00	TZS 230,960.00	TZS 577,400.00	TZS 6,617,004.00
TZS 5,775,000.00	TZS 1,560,500.00	TZS 577,500.00	TZS 3,637,000.00	TZS 34,650.00	TZS 231,000.00	TZS 577,500.00	TZS 6,618,150.00
TZS 5,776,000.00	TZS 1,560,800.00	TZS 577,600.00	TZS 3,637,600.00	TZS 34,656.00	TZS 231,040.00	TZS 577,600.00	TZS 6,619,296.00
TZS 5,777,000.00	TZS 1,561,100.00	TZS 577,700.00	TZS 3,638,200.00	TZS 34,662.00	TZS 231,080.00	TZS 577,700.00	TZS 6,620,442.00
TZS 5,778,000.00	TZS 1,561,400.00	TZS 577,800.00	TZS 3,638,800.00	TZS 34,668.00	TZS 231,120.00	TZS 577,800.00	TZS 6,621,588.00
TZS 5,779,000.00	TZS 1,561,700.00	TZS 577,900.00	TZS 3,639,400.00	TZS 34,674.00	TZS 231,160.00	TZS 577,900.00	TZS 6,622,734.00
TZS 5,780,000.00	TZS 1,562,000.00	TZS 578,000.00	TZS 3,640,000.00	TZS 34,680.00	TZS 231,200.00	TZS 578,000.00	TZS 6,623,880.00
TZS 5,781,000.00	TZS 1,562,300.00	TZS 578,100.00	TZS 3,640,600.00	TZS 34,686.00	TZS 231,240.00	TZS 578,100.00	TZS 6,625,026.00
TZS 5,782,000.00	TZS 1,562,600.00	TZS 578,200.00	TZS 3,641,200.00	TZS 34,692.00	TZS 231,280.00	TZS 578,200.00	TZS 6,626,172.00
TZS 5,783,000.00	TZS 1,562,900.00	TZS 578,300.00	TZS 3,641,800.00	TZS 34,698.00	TZS 231,320.00	TZS 578,300.00	TZS 6,627,318.00
TZS 5,784,000.00	TZS 1,563,200.00	TZS 578,400.00	TZS 3,642,400.00	TZS 34,704.00	TZS 231,360.00	TZS 578,400.00	TZS 6,628,464.00
TZS 5,785,000.00	TZS 1,563,500.00	TZS 578,500.00	TZS 3,643,000.00	TZS 34,710.00	TZS 231,400.00	TZS 578,500.00	TZS 6,629,610.00
TZS 5,786,000.00	TZS 1,563,800.00	TZS 578,600.00	TZS 3,643,600.00	TZS 34,716.00	TZS 231,440.00	TZS 578,600.00	TZS 6,630,756.00
TZS 5,787,000.00	TZS 1,564,100.00	TZS 578,700.00	TZS 3,644,200.00	TZS 34,722.00	TZS 231,480.00	TZS 578,700.00	TZS 6,631,902.00
TZS 5,788,000.00	TZS 1,564,400.00	TZS 578,800.00	TZS 3,644,800.00	TZS 34,728.00	TZS 231,520.00	TZS 578,800.00	TZS 6,633,048.00
TZS 5,789,000.00	TZS 1,564,700.00	TZS 578,900.00	TZS 3,645,400.00	TZS 34,734.00	TZS 231,560.00	TZS 578,900.00	TZS 6,634,194.00
TZS 5,790,000.00	TZS 1,565,000.00	TZS 579,000.00	TZS 3,646,000.00	TZS 34,740.00	TZS 231,600.00	TZS 579,000.00	TZS 6,635,340.00
TZS 5,791,000.00	TZS 1,565,300.00	TZS 579,100.00	TZS 3,646,600.00	TZS 34,746.00	TZS 231,640.00	TZS 579,100.00	TZS 6,636,486.00
TZS 5,792,000.00	TZS 1,565,600.00	TZS 579,200.00	TZS 3,647,200.00	TZS 34,752.00	TZS 231,680.00	TZS 579,200.00	TZS 6,637,632.00
TZS 5,793,000.00	TZS 1,565,900.00	TZS 579,300.00	TZS 3,647,800.00	TZS 34,758.00	TZS 231,720.00	TZS 579,300.00	TZS 6,638,778.00
TZS 5,794,000.00	TZS 1,566,200.00	TZS 579,400.00	TZS 3,648,400.00	TZS 34,764.00	TZS 231,760.00	TZS 579,400.00	TZS 6,639,924.00
TZS 5,795,000.00	TZS 1,566,500.00	TZS 579,500.00	TZS 3,649,000.00	TZS 34,770.00	TZS 231,800.00	TZS 579,500.00	TZS 6,641,070.00
TZS 5,796,000.00	TZS 1,566,800.00	TZS 579,600.00	TZS 3,649,600.00	TZS 34,776.00	TZS 231,840.00	TZS 579,600.00	TZS 6,642,216.00
TZS 5,797,000.00	TZS 1,567,100.00	TZS 579,700.00	TZS 3,650,200.00	TZS 34,782.00	TZS 231,880.00	TZS 579,700.00	TZS 6,643,362.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,798,000.00	TZS 1,567,400.00	TZS 579,800.00	TZS 3,650,800.00	TZS 34,788.00	TZS 231,920.00	TZS 579,800.00	TZS 6,644,508.00
TZS 5,799,000.00	TZS 1,567,700.00	TZS 579,900.00	TZS 3,651,400.00	TZS 34,794.00	TZS 231,960.00	TZS 579,900.00	TZS 6,645,654.00
TZS 5,800,000.00	TZS 1,568,000.00	TZS 580,000.00	TZS 3,652,000.00	TZS 34,800.00	TZS 232,000.00	TZS 580,000.00	TZS 6,646,800.00
TZS 5,801,000.00	TZS 1,568,300.00	TZS 580,100.00	TZS 3,652,600.00	TZS 34,806.00	TZS 232,040.00	TZS 580,100.00	TZS 6,647,946.00
TZS 5,802,000.00	TZS 1,568,600.00	TZS 580,200.00	TZS 3,653,200.00	TZS 34,812.00	TZS 232,080.00	TZS 580,200.00	TZS 6,649,092.00
TZS 5,803,000.00	TZS 1,568,900.00	TZS 580,300.00	TZS 3,653,800.00	TZS 34,818.00	TZS 232,120.00	TZS 580,300.00	TZS 6,650,238.00
TZS 5,804,000.00	TZS 1,569,200.00	TZS 580,400.00	TZS 3,654,400.00	TZS 34,824.00	TZS 232,160.00	TZS 580,400.00	TZS 6,651,384.00
TZS 5,805,000.00	TZS 1,569,500.00	TZS 580,500.00	TZS 3,655,000.00	TZS 34,830.00	TZS 232,200.00	TZS 580,500.00	TZS 6,652,530.00
TZS 5,806,000.00	TZS 1,569,800.00	TZS 580,600.00	TZS 3,655,600.00	TZS 34,836.00	TZS 232,240.00	TZS 580,600.00	TZS 6,653,676.00
TZS 5,807,000.00	TZS 1,570,100.00	TZS 580,700.00	TZS 3,656,200.00	TZS 34,842.00	TZS 232,280.00	TZS 580,700.00	TZS 6,654,822.00
TZS 5,808,000.00	TZS 1,570,400.00	TZS 580,800.00	TZS 3,656,800.00	TZS 34,848.00	TZS 232,320.00	TZS 580,800.00	TZS 6,655,968.00
TZS 5,809,000.00	TZS 1,570,700.00	TZS 580,900.00	TZS 3,657,400.00	TZS 34,854.00	TZS 232,360.00	TZS 580,900.00	TZS 6,657,114.00
TZS 5,810,000.00	TZS 1,571,000.00	TZS 581,000.00	TZS 3,658,000.00	TZS 34,860.00	TZS 232,400.00	TZS 581,000.00	TZS 6,658,260.00
TZS 5,811,000.00	TZS 1,571,300.00	TZS 581,100.00	TZS 3,658,600.00	TZS 34,866.00	TZS 232,440.00	TZS 581,100.00	TZS 6,659,406.00
TZS 5,812,000.00	TZS 1,571,600.00	TZS 581,200.00	TZS 3,659,200.00	TZS 34,872.00	TZS 232,480.00	TZS 581,200.00	TZS 6,660,552.00
TZS 5,813,000.00	TZS 1,571,900.00	TZS 581,300.00	TZS 3,659,800.00	TZS 34,878.00	TZS 232,520.00	TZS 581,300.00	TZS 6,661,698.00
TZS 5,814,000.00	TZS 1,572,200.00	TZS 581,400.00	TZS 3,660,400.00	TZS 34,884.00	TZS 232,560.00	TZS 581,400.00	TZS 6,662,844.00
TZS 5,815,000.00	TZS 1,572,500.00	TZS 581,500.00	TZS 3,661,000.00	TZS 34,890.00	TZS 232,600.00	TZS 581,500.00	TZS 6,663,990.00
TZS 5,816,000.00	TZS 1,572,800.00	TZS 581,600.00	TZS 3,661,600.00	TZS 34,896.00	TZS 232,640.00	TZS 581,600.00	TZS 6,665,136.00
TZS 5,817,000.00	TZS 1,573,100.00	TZS 581,700.00	TZS 3,662,200.00	TZS 34,902.00	TZS 232,680.00	TZS 581,700.00	TZS 6,666,282.00
TZS 5,818,000.00	TZS 1,573,400.00	TZS 581,800.00	TZS 3,662,800.00	TZS 34,908.00	TZS 232,720.00	TZS 581,800.00	TZS 6,667,428.00
TZS 5,819,000.00	TZS 1,573,700.00	TZS 581,900.00	TZS 3,663,400.00	TZS 34,914.00	TZS 232,760.00	TZS 581,900.00	TZS 6,668,574.00
TZS 5,820,000.00	TZS 1,574,000.00	TZS 582,000.00	TZS 3,664,000.00	TZS 34,920.00	TZS 232,800.00	TZS 582,000.00	TZS 6,669,720.00
TZS 5,821,000.00	TZS 1,574,300.00	TZS 582,100.00	TZS 3,664,600.00	TZS 34,926.00	TZS 232,840.00	TZS 582,100.00	TZS 6,670,866.00
TZS 5,822,000.00	TZS 1,574,600.00	TZS 582,200.00	TZS 3,665,200.00	TZS 34,932.00	TZS 232,880.00	TZS 582,200.00	TZS 6,672,012.00
TZS 5,823,000.00	TZS 1,574,900.00	TZS 582,300.00	TZS 3,665,800.00	TZS 34,938.00	TZS 232,920.00	TZS 582,300.00	TZS 6,673,158.00
TZS 5,824,000.00	TZS 1,575,200.00	TZS 582,400.00	TZS 3,666,400.00	TZS 34,944.00	TZS 232,960.00	TZS 582,400.00	TZS 6,674,304.00
TZS 5,825,000.00	TZS 1,575,500.00	TZS 582,500.00	TZS 3,667,000.00	TZS 34,950.00	TZS 233,000.00	TZS 582,500.00	TZS 6,675,450.00
TZS 5,826,000.00	TZS 1,575,800.00	TZS 582,600.00	TZS 3,667,600.00	TZS 34,956.00	TZS 233,040.00	TZS 582,600.00	TZS 6,676,596.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,827,000.00	TZS 1,576,100.00	TZS 582,700.00	TZS 3,668,200.00	TZS 34,962.00	TZS 233,080.00	TZS 582,700.00	TZS 6,677,742.00
TZS 5,828,000.00	TZS 1,576,400.00	TZS 582,800.00	TZS 3,668,800.00	TZS 34,968.00	TZS 233,120.00	TZS 582,800.00	TZS 6,678,888.00
TZS 5,829,000.00	TZS 1,576,700.00	TZS 582,900.00	TZS 3,669,400.00	TZS 34,974.00	TZS 233,160.00	TZS 582,900.00	TZS 6,680,034.00
TZS 5,830,000.00	TZS 1,577,000.00	TZS 583,000.00	TZS 3,670,000.00	TZS 34,980.00	TZS 233,200.00	TZS 583,000.00	TZS 6,681,180.00
TZS 5,831,000.00	TZS 1,577,300.00	TZS 583,100.00	TZS 3,670,600.00	TZS 34,986.00	TZS 233,240.00	TZS 583,100.00	TZS 6,682,326.00
TZS 5,832,000.00	TZS 1,577,600.00	TZS 583,200.00	TZS 3,671,200.00	TZS 34,992.00	TZS 233,280.00	TZS 583,200.00	TZS 6,683,472.00
TZS 5,833,000.00	TZS 1,577,900.00	TZS 583,300.00	TZS 3,671,800.00	TZS 34,998.00	TZS 233,320.00	TZS 583,300.00	TZS 6,684,618.00
TZS 5,834,000.00	TZS 1,578,200.00	TZS 583,400.00	TZS 3,672,400.00	TZS 35,004.00	TZS 233,360.00	TZS 583,400.00	TZS 6,685,764.00
TZS 5,835,000.00	TZS 1,578,500.00	TZS 583,500.00	TZS 3,673,000.00	TZS 35,010.00	TZS 233,400.00	TZS 583,500.00	TZS 6,686,910.00
TZS 5,836,000.00	TZS 1,578,800.00	TZS 583,600.00	TZS 3,673,600.00	TZS 35,016.00	TZS 233,440.00	TZS 583,600.00	TZS 6,688,056.00
TZS 5,837,000.00	TZS 1,579,100.00	TZS 583,700.00	TZS 3,674,200.00	TZS 35,022.00	TZS 233,480.00	TZS 583,700.00	TZS 6,689,202.00
TZS 5,838,000.00	TZS 1,579,400.00	TZS 583,800.00	TZS 3,674,800.00	TZS 35,028.00	TZS 233,520.00	TZS 583,800.00	TZS 6,690,348.00
TZS 5,839,000.00	TZS 1,579,700.00	TZS 583,900.00	TZS 3,675,400.00	TZS 35,034.00	TZS 233,560.00	TZS 583,900.00	TZS 6,691,494.00
TZS 5,840,000.00	TZS 1,580,000.00	TZS 584,000.00	TZS 3,676,000.00	TZS 35,040.00	TZS 233,600.00	TZS 584,000.00	TZS 6,692,640.00
TZS 5,841,000.00	TZS 1,580,300.00	TZS 584,100.00	TZS 3,676,600.00	TZS 35,046.00	TZS 233,640.00	TZS 584,100.00	TZS 6,693,786.00
TZS 5,842,000.00	TZS 1,580,600.00	TZS 584,200.00	TZS 3,677,200.00	TZS 35,052.00	TZS 233,680.00	TZS 584,200.00	TZS 6,694,932.00
TZS 5,843,000.00	TZS 1,580,900.00	TZS 584,300.00	TZS 3,677,800.00	TZS 35,058.00	TZS 233,720.00	TZS 584,300.00	TZS 6,696,078.00
TZS 5,844,000.00	TZS 1,581,200.00	TZS 584,400.00	TZS 3,678,400.00	TZS 35,064.00	TZS 233,760.00	TZS 584,400.00	TZS 6,697,224.00
TZS 5,845,000.00	TZS 1,581,500.00	TZS 584,500.00	TZS 3,679,000.00	TZS 35,070.00	TZS 233,800.00	TZS 584,500.00	TZS 6,698,370.00
TZS 5,846,000.00	TZS 1,581,800.00	TZS 584,600.00	TZS 3,679,600.00	TZS 35,076.00	TZS 233,840.00	TZS 584,600.00	TZS 6,699,516.00
TZS 5,847,000.00	TZS 1,582,100.00	TZS 584,700.00	TZS 3,680,200.00	TZS 35,082.00	TZS 233,880.00	TZS 584,700.00	TZS 6,700,662.00
TZS 5,848,000.00	TZS 1,582,400.00	TZS 584,800.00	TZS 3,680,800.00	TZS 35,088.00	TZS 233,920.00	TZS 584,800.00	TZS 6,701,808.00
TZS 5,849,000.00	TZS 1,582,700.00	TZS 584,900.00	TZS 3,681,400.00	TZS 35,094.00	TZS 233,960.00	TZS 584,900.00	TZS 6,702,954.00
TZS 5,850,000.00	TZS 1,583,000.00	TZS 585,000.00	TZS 3,682,000.00	TZS 35,100.00	TZS 234,000.00	TZS 585,000.00	TZS 6,704,100.00
TZS 5,851,000.00	TZS 1,583,300.00	TZS 585,100.00	TZS 3,682,600.00	TZS 35,106.00	TZS 234,040.00	TZS 585,100.00	TZS 6,705,246.00
TZS 5,852,000.00	TZS 1,583,600.00	TZS 585,200.00	TZS 3,683,200.00	TZS 35,112.00	TZS 234,080.00	TZS 585,200.00	TZS 6,706,392.00
TZS 5,853,000.00	TZS 1,583,900.00	TZS 585,300.00	TZS 3,683,800.00	TZS 35,118.00	TZS 234,120.00	TZS 585,300.00	TZS 6,707,538.00
TZS 5,854,000.00	TZS 1,584,200.00	TZS 585,400.00	TZS 3,684,400.00	TZS 35,124.00	TZS 234,160.00	TZS 585,400.00	TZS 6,708,684.00
TZS 5,855,000.00	TZS 1,584,500.00	TZS 585,500.00	TZS 3,685,000.00	TZS 35,130.00	TZS 234,200.00	TZS 585,500.00	TZS 6,709,830.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,856,000.00	TZS 1,584,800.00	TZS 585,600.00	TZS 3,685,600.00	TZS 35,136.00	TZS 234,240.00	TZS 585,600.00	TZS 6,710,976.00
TZS 5,857,000.00	TZS 1,585,100.00	TZS 585,700.00	TZS 3,686,200.00	TZS 35,142.00	TZS 234,280.00	TZS 585,700.00	TZS 6,712,122.00
TZS 5,858,000.00	TZS 1,585,400.00	TZS 585,800.00	TZS 3,686,800.00	TZS 35,148.00	TZS 234,320.00	TZS 585,800.00	TZS 6,713,268.00
TZS 5,859,000.00	TZS 1,585,700.00	TZS 585,900.00	TZS 3,687,400.00	TZS 35,154.00	TZS 234,360.00	TZS 585,900.00	TZS 6,714,414.00
TZS 5,860,000.00	TZS 1,586,000.00	TZS 586,000.00	TZS 3,688,000.00	TZS 35,160.00	TZS 234,400.00	TZS 586,000.00	TZS 6,715,560.00
TZS 5,861,000.00	TZS 1,586,300.00	TZS 586,100.00	TZS 3,688,600.00	TZS 35,166.00	TZS 234,440.00	TZS 586,100.00	TZS 6,716,706.00
TZS 5,862,000.00	TZS 1,586,600.00	TZS 586,200.00	TZS 3,689,200.00	TZS 35,172.00	TZS 234,480.00	TZS 586,200.00	TZS 6,717,852.00
TZS 5,863,000.00	TZS 1,586,900.00	TZS 586,300.00	TZS 3,689,800.00	TZS 35,178.00	TZS 234,520.00	TZS 586,300.00	TZS 6,718,998.00
TZS 5,864,000.00	TZS 1,587,200.00	TZS 586,400.00	TZS 3,690,400.00	TZS 35,184.00	TZS 234,560.00	TZS 586,400.00	TZS 6,720,144.00
TZS 5,865,000.00	TZS 1,587,500.00	TZS 586,500.00	TZS 3,691,000.00	TZS 35,190.00	TZS 234,600.00	TZS 586,500.00	TZS 6,721,290.00
TZS 5,866,000.00	TZS 1,587,800.00	TZS 586,600.00	TZS 3,691,600.00	TZS 35,196.00	TZS 234,640.00	TZS 586,600.00	TZS 6,722,436.00
TZS 5,867,000.00	TZS 1,588,100.00	TZS 586,700.00	TZS 3,692,200.00	TZS 35,202.00	TZS 234,680.00	TZS 586,700.00	TZS 6,723,582.00
TZS 5,868,000.00	TZS 1,588,400.00	TZS 586,800.00	TZS 3,692,800.00	TZS 35,208.00	TZS 234,720.00	TZS 586,800.00	TZS 6,724,728.00
TZS 5,869,000.00	TZS 1,588,700.00	TZS 586,900.00	TZS 3,693,400.00	TZS 35,214.00	TZS 234,760.00	TZS 586,900.00	TZS 6,725,874.00
TZS 5,870,000.00	TZS 1,589,000.00	TZS 587,000.00	TZS 3,694,000.00	TZS 35,220.00	TZS 234,800.00	TZS 587,000.00	TZS 6,727,020.00
TZS 5,871,000.00	TZS 1,589,300.00	TZS 587,100.00	TZS 3,694,600.00	TZS 35,226.00	TZS 234,840.00	TZS 587,100.00	TZS 6,728,166.00
TZS 5,872,000.00	TZS 1,589,600.00	TZS 587,200.00	TZS 3,695,200.00	TZS 35,232.00	TZS 234,880.00	TZS 587,200.00	TZS 6,729,312.00
TZS 5,873,000.00	TZS 1,589,900.00	TZS 587,300.00	TZS 3,695,800.00	TZS 35,238.00	TZS 234,920.00	TZS 587,300.00	TZS 6,730,458.00
TZS 5,874,000.00	TZS 1,590,200.00	TZS 587,400.00	TZS 3,696,400.00	TZS 35,244.00	TZS 234,960.00	TZS 587,400.00	TZS 6,731,604.00
TZS 5,875,000.00	TZS 1,590,500.00	TZS 587,500.00	TZS 3,697,000.00	TZS 35,250.00	TZS 235,000.00	TZS 587,500.00	TZS 6,732,750.00
TZS 5,876,000.00	TZS 1,590,800.00	TZS 587,600.00	TZS 3,697,600.00	TZS 35,256.00	TZS 235,040.00	TZS 587,600.00	TZS 6,733,896.00
TZS 5,877,000.00	TZS 1,591,100.00	TZS 587,700.00	TZS 3,698,200.00	TZS 35,262.00	TZS 235,080.00	TZS 587,700.00	TZS 6,735,042.00
TZS 5,878,000.00	TZS 1,591,400.00	TZS 587,800.00	TZS 3,698,800.00	TZS 35,268.00	TZS 235,120.00	TZS 587,800.00	TZS 6,736,188.00
TZS 5,879,000.00	TZS 1,591,700.00	TZS 587,900.00	TZS 3,699,400.00	TZS 35,274.00	TZS 235,160.00	TZS 587,900.00	TZS 6,737,334.00
TZS 5,880,000.00	TZS 1,592,000.00	TZS 588,000.00	TZS 3,700,000.00	TZS 35,280.00	TZS 235,200.00	TZS 588,000.00	TZS 6,738,480.00
TZS 5,881,000.00	TZS 1,592,300.00	TZS 588,100.00	TZS 3,700,600.00	TZS 35,286.00	TZS 235,240.00	TZS 588,100.00	TZS 6,739,626.00
TZS 5,882,000.00	TZS 1,592,600.00	TZS 588,200.00	TZS 3,701,200.00	TZS 35,292.00	TZS 235,280.00	TZS 588,200.00	TZS 6,740,772.00
TZS 5,883,000.00	TZS 1,592,900.00	TZS 588,300.00	TZS 3,701,800.00	TZS 35,298.00	TZS 235,320.00	TZS 588,300.00	TZS 6,741,918.00
TZS 5,884,000.00	TZS 1,593,200.00	TZS 588,400.00	TZS 3,702,400.00	TZS 35,304.00	TZS 235,360.00	TZS 588,400.00	TZS 6,743,064.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,885,000.00	TZS 1,593,500.00	TZS 588,500.00	TZS 3,703,000.00	TZS 35,310.00	TZS 235,400.00	TZS 588,500.00	TZS 6,744,210.00
TZS 5,886,000.00	TZS 1,593,800.00	TZS 588,600.00	TZS 3,703,600.00	TZS 35,316.00	TZS 235,440.00	TZS 588,600.00	TZS 6,745,356.00
TZS 5,887,000.00	TZS 1,594,100.00	TZS 588,700.00	TZS 3,704,200.00	TZS 35,322.00	TZS 235,480.00	TZS 588,700.00	TZS 6,746,502.00
TZS 5,888,000.00	TZS 1,594,400.00	TZS 588,800.00	TZS 3,704,800.00	TZS 35,328.00	TZS 235,520.00	TZS 588,800.00	TZS 6,747,648.00
TZS 5,889,000.00	TZS 1,594,700.00	TZS 588,900.00	TZS 3,705,400.00	TZS 35,334.00	TZS 235,560.00	TZS 588,900.00	TZS 6,748,794.00
TZS 5,890,000.00	TZS 1,595,000.00	TZS 589,000.00	TZS 3,706,000.00	TZS 35,340.00	TZS 235,600.00	TZS 589,000.00	TZS 6,749,940.00
TZS 5,891,000.00	TZS 1,595,300.00	TZS 589,100.00	TZS 3,706,600.00	TZS 35,346.00	TZS 235,640.00	TZS 589,100.00	TZS 6,751,086.00
TZS 5,892,000.00	TZS 1,595,600.00	TZS 589,200.00	TZS 3,707,200.00	TZS 35,352.00	TZS 235,680.00	TZS 589,200.00	TZS 6,752,232.00
TZS 5,893,000.00	TZS 1,595,900.00	TZS 589,300.00	TZS 3,707,800.00	TZS 35,358.00	TZS 235,720.00	TZS 589,300.00	TZS 6,753,378.00
TZS 5,894,000.00	TZS 1,596,200.00	TZS 589,400.00	TZS 3,708,400.00	TZS 35,364.00	TZS 235,760.00	TZS 589,400.00	TZS 6,754,524.00
TZS 5,895,000.00	TZS 1,596,500.00	TZS 589,500.00	TZS 3,709,000.00	TZS 35,370.00	TZS 235,800.00	TZS 589,500.00	TZS 6,755,670.00
TZS 5,896,000.00	TZS 1,596,800.00	TZS 589,600.00	TZS 3,709,600.00	TZS 35,376.00	TZS 235,840.00	TZS 589,600.00	TZS 6,756,816.00
TZS 5,897,000.00	TZS 1,597,100.00	TZS 589,700.00	TZS 3,710,200.00	TZS 35,382.00	TZS 235,880.00	TZS 589,700.00	TZS 6,757,962.00
TZS 5,898,000.00	TZS 1,597,400.00	TZS 589,800.00	TZS 3,710,800.00	TZS 35,388.00	TZS 235,920.00	TZS 589,800.00	TZS 6,759,108.00
TZS 5,899,000.00	TZS 1,597,700.00	TZS 589,900.00	TZS 3,711,400.00	TZS 35,394.00	TZS 235,960.00	TZS 589,900.00	TZS 6,760,254.00
TZS 5,900,000.00	TZS 1,598,000.00	TZS 590,000.00	TZS 3,712,000.00	TZS 35,400.00	TZS 236,000.00	TZS 590,000.00	TZS 6,761,400.00
TZS 5,901,000.00	TZS 1,598,300.00	TZS 590,100.00	TZS 3,712,600.00	TZS 35,406.00	TZS 236,040.00	TZS 590,100.00	TZS 6,762,546.00
TZS 5,902,000.00	TZS 1,598,600.00	TZS 590,200.00	TZS 3,713,200.00	TZS 35,412.00	TZS 236,080.00	TZS 590,200.00	TZS 6,763,692.00
TZS 5,903,000.00	TZS 1,598,900.00	TZS 590,300.00	TZS 3,713,800.00	TZS 35,418.00	TZS 236,120.00	TZS 590,300.00	TZS 6,764,838.00
TZS 5,904,000.00	TZS 1,599,200.00	TZS 590,400.00	TZS 3,714,400.00	TZS 35,424.00	TZS 236,160.00	TZS 590,400.00	TZS 6,765,984.00
TZS 5,905,000.00	TZS 1,599,500.00	TZS 590,500.00	TZS 3,715,000.00	TZS 35,430.00	TZS 236,200.00	TZS 590,500.00	TZS 6,767,130.00
TZS 5,906,000.00	TZS 1,599,800.00	TZS 590,600.00	TZS 3,715,600.00	TZS 35,436.00	TZS 236,240.00	TZS 590,600.00	TZS 6,768,276.00
TZS 5,907,000.00	TZS 1,600,100.00	TZS 590,700.00	TZS 3,716,200.00	TZS 35,442.00	TZS 236,280.00	TZS 590,700.00	TZS 6,769,422.00
TZS 5,908,000.00	TZS 1,600,400.00	TZS 590,800.00	TZS 3,716,800.00	TZS 35,448.00	TZS 236,320.00	TZS 590,800.00	TZS 6,770,568.00
TZS 5,909,000.00	TZS 1,600,700.00	TZS 590,900.00	TZS 3,717,400.00	TZS 35,454.00	TZS 236,360.00	TZS 590,900.00	TZS 6,771,714.00
TZS 5,910,000.00	TZS 1,601,000.00	TZS 591,000.00	TZS 3,718,000.00	TZS 35,460.00	TZS 236,400.00	TZS 591,000.00	TZS 6,772,860.00
TZS 5,911,000.00	TZS 1,601,300.00	TZS 591,100.00	TZS 3,718,600.00	TZS 35,466.00	TZS 236,440.00	TZS 591,100.00	TZS 6,774,006.00
TZS 5,912,000.00	TZS 1,601,600.00	TZS 591,200.00	TZS 3,719,200.00	TZS 35,472.00	TZS 236,480.00	TZS 591,200.00	TZS 6,775,152.00
TZS 5,913,000.00	TZS 1,601,900.00	TZS 591,300.00	TZS 3,719,800.00	TZS 35,478.00	TZS 236,520.00	TZS 591,300.00	TZS 6,776,298.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,914,000.00	TZS 1,602,200.00	TZS 591,400.00	TZS 3,720,400.00	TZS 35,484.00	TZS 236,560.00	TZS 591,400.00	TZS 6,777,444.00
TZS 5,915,000.00	TZS 1,602,500.00	TZS 591,500.00	TZS 3,721,000.00	TZS 35,490.00	TZS 236,600.00	TZS 591,500.00	TZS 6,778,590.00
TZS 5,916,000.00	TZS 1,602,800.00	TZS 591,600.00	TZS 3,721,600.00	TZS 35,496.00	TZS 236,640.00	TZS 591,600.00	TZS 6,779,736.00
TZS 5,917,000.00	TZS 1,603,100.00	TZS 591,700.00	TZS 3,722,200.00	TZS 35,502.00	TZS 236,680.00	TZS 591,700.00	TZS 6,780,882.00
TZS 5,918,000.00	TZS 1,603,400.00	TZS 591,800.00	TZS 3,722,800.00	TZS 35,508.00	TZS 236,720.00	TZS 591,800.00	TZS 6,782,028.00
TZS 5,919,000.00	TZS 1,603,700.00	TZS 591,900.00	TZS 3,723,400.00	TZS 35,514.00	TZS 236,760.00	TZS 591,900.00	TZS 6,783,174.00
TZS 5,920,000.00	TZS 1,604,000.00	TZS 592,000.00	TZS 3,724,000.00	TZS 35,520.00	TZS 236,800.00	TZS 592,000.00	TZS 6,784,320.00
TZS 5,921,000.00	TZS 1,604,300.00	TZS 592,100.00	TZS 3,724,600.00	TZS 35,526.00	TZS 236,840.00	TZS 592,100.00	TZS 6,785,466.00
TZS 5,922,000.00	TZS 1,604,600.00	TZS 592,200.00	TZS 3,725,200.00	TZS 35,532.00	TZS 236,880.00	TZS 592,200.00	TZS 6,786,612.00
TZS 5,923,000.00	TZS 1,604,900.00	TZS 592,300.00	TZS 3,725,800.00	TZS 35,538.00	TZS 236,920.00	TZS 592,300.00	TZS 6,787,758.00
TZS 5,924,000.00	TZS 1,605,200.00	TZS 592,400.00	TZS 3,726,400.00	TZS 35,544.00	TZS 236,960.00	TZS 592,400.00	TZS 6,788,904.00
TZS 5,925,000.00	TZS 1,605,500.00	TZS 592,500.00	TZS 3,727,000.00	TZS 35,550.00	TZS 237,000.00	TZS 592,500.00	TZS 6,790,050.00
TZS 5,926,000.00	TZS 1,605,800.00	TZS 592,600.00	TZS 3,727,600.00	TZS 35,556.00	TZS 237,040.00	TZS 592,600.00	TZS 6,791,196.00
TZS 5,927,000.00	TZS 1,606,100.00	TZS 592,700.00	TZS 3,728,200.00	TZS 35,562.00	TZS 237,080.00	TZS 592,700.00	TZS 6,792,342.00
TZS 5,928,000.00	TZS 1,606,400.00	TZS 592,800.00	TZS 3,728,800.00	TZS 35,568.00	TZS 237,120.00	TZS 592,800.00	TZS 6,793,488.00
TZS 5,929,000.00	TZS 1,606,700.00	TZS 592,900.00	TZS 3,729,400.00	TZS 35,574.00	TZS 237,160.00	TZS 592,900.00	TZS 6,794,634.00
TZS 5,930,000.00	TZS 1,607,000.00	TZS 593,000.00	TZS 3,730,000.00	TZS 35,580.00	TZS 237,200.00	TZS 593,000.00	TZS 6,795,780.00
TZS 5,931,000.00	TZS 1,607,300.00	TZS 593,100.00	TZS 3,730,600.00	TZS 35,586.00	TZS 237,240.00	TZS 593,100.00	TZS 6,796,926.00
TZS 5,932,000.00	TZS 1,607,600.00	TZS 593,200.00	TZS 3,731,200.00	TZS 35,592.00	TZS 237,280.00	TZS 593,200.00	TZS 6,798,072.00
TZS 5,933,000.00	TZS 1,607,900.00	TZS 593,300.00	TZS 3,731,800.00	TZS 35,598.00	TZS 237,320.00	TZS 593,300.00	TZS 6,799,218.00
TZS 5,934,000.00	TZS 1,608,200.00	TZS 593,400.00	TZS 3,732,400.00	TZS 35,604.00	TZS 237,360.00	TZS 593,400.00	TZS 6,800,364.00
TZS 5,935,000.00	TZS 1,608,500.00	TZS 593,500.00	TZS 3,733,000.00	TZS 35,610.00	TZS 237,400.00	TZS 593,500.00	TZS 6,801,510.00
TZS 5,936,000.00	TZS 1,608,800.00	TZS 593,600.00	TZS 3,733,600.00	TZS 35,616.00	TZS 237,440.00	TZS 593,600.00	TZS 6,802,656.00
TZS 5,937,000.00	TZS 1,609,100.00	TZS 593,700.00	TZS 3,734,200.00	TZS 35,622.00	TZS 237,480.00	TZS 593,700.00	TZS 6,803,802.00
TZS 5,938,000.00	TZS 1,609,400.00	TZS 593,800.00	TZS 3,734,800.00	TZS 35,628.00	TZS 237,520.00	TZS 593,800.00	TZS 6,804,948.00
TZS 5,939,000.00	TZS 1,609,700.00	TZS 593,900.00	TZS 3,735,400.00	TZS 35,634.00	TZS 237,560.00	TZS 593,900.00	TZS 6,806,094.00
TZS 5,940,000.00	TZS 1,610,000.00	TZS 594,000.00	TZS 3,736,000.00	TZS 35,640.00	TZS 237,600.00	TZS 594,000.00	TZS 6,807,240.00
TZS 5,941,000.00	TZS 1,610,300.00	TZS 594,100.00	TZS 3,736,600.00	TZS 35,646.00	TZS 237,640.00	TZS 594,100.00	TZS 6,808,386.00
TZS 5,942,000.00	TZS 1,610,600.00	TZS 594,200.00	TZS 3,737,200.00	TZS 35,652.00	TZS 237,680.00	TZS 594,200.00	TZS 6,809,532.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,943,000.00	TZS 1,610,900.00	TZS 594,300.00	TZS 3,737,800.00	TZS 35,658.00	TZS 237,720.00	TZS 594,300.00	TZS 6,810,678.00
TZS 5,944,000.00	TZS 1,611,200.00	TZS 594,400.00	TZS 3,738,400.00	TZS 35,664.00	TZS 237,760.00	TZS 594,400.00	TZS 6,811,824.00
TZS 5,945,000.00	TZS 1,611,500.00	TZS 594,500.00	TZS 3,739,000.00	TZS 35,670.00	TZS 237,800.00	TZS 594,500.00	TZS 6,812,970.00
TZS 5,946,000.00	TZS 1,611,800.00	TZS 594,600.00	TZS 3,739,600.00	TZS 35,676.00	TZS 237,840.00	TZS 594,600.00	TZS 6,814,116.00
TZS 5,947,000.00	TZS 1,612,100.00	TZS 594,700.00	TZS 3,740,200.00	TZS 35,682.00	TZS 237,880.00	TZS 594,700.00	TZS 6,815,262.00
TZS 5,948,000.00	TZS 1,612,400.00	TZS 594,800.00	TZS 3,740,800.00	TZS 35,688.00	TZS 237,920.00	TZS 594,800.00	TZS 6,816,408.00
TZS 5,949,000.00	TZS 1,612,700.00	TZS 594,900.00	TZS 3,741,400.00	TZS 35,694.00	TZS 237,960.00	TZS 594,900.00	TZS 6,817,554.00
TZS 5,950,000.00	TZS 1,613,000.00	TZS 595,000.00	TZS 3,742,000.00	TZS 35,700.00	TZS 238,000.00	TZS 595,000.00	TZS 6,818,700.00
TZS 5,951,000.00	TZS 1,613,300.00	TZS 595,100.00	TZS 3,742,600.00	TZS 35,706.00	TZS 238,040.00	TZS 595,100.00	TZS 6,819,846.00
TZS 5,952,000.00	TZS 1,613,600.00	TZS 595,200.00	TZS 3,743,200.00	TZS 35,712.00	TZS 238,080.00	TZS 595,200.00	TZS 6,820,992.00
TZS 5,953,000.00	TZS 1,613,900.00	TZS 595,300.00	TZS 3,743,800.00	TZS 35,718.00	TZS 238,120.00	TZS 595,300.00	TZS 6,822,138.00
TZS 5,954,000.00	TZS 1,614,200.00	TZS 595,400.00	TZS 3,744,400.00	TZS 35,724.00	TZS 238,160.00	TZS 595,400.00	TZS 6,823,284.00
TZS 5,955,000.00	TZS 1,614,500.00	TZS 595,500.00	TZS 3,745,000.00	TZS 35,730.00	TZS 238,200.00	TZS 595,500.00	TZS 6,824,430.00
TZS 5,956,000.00	TZS 1,614,800.00	TZS 595,600.00	TZS 3,745,600.00	TZS 35,736.00	TZS 238,240.00	TZS 595,600.00	TZS 6,825,576.00
TZS 5,957,000.00	TZS 1,615,100.00	TZS 595,700.00	TZS 3,746,200.00	TZS 35,742.00	TZS 238,280.00	TZS 595,700.00	TZS 6,826,722.00
TZS 5,958,000.00	TZS 1,615,400.00	TZS 595,800.00	TZS 3,746,800.00	TZS 35,748.00	TZS 238,320.00	TZS 595,800.00	TZS 6,827,868.00
TZS 5,959,000.00	TZS 1,615,700.00	TZS 595,900.00	TZS 3,747,400.00	TZS 35,754.00	TZS 238,360.00	TZS 595,900.00	TZS 6,829,014.00
TZS 5,960,000.00	TZS 1,616,000.00	TZS 596,000.00	TZS 3,748,000.00	TZS 35,760.00	TZS 238,400.00	TZS 596,000.00	TZS 6,830,160.00
TZS 5,961,000.00	TZS 1,616,300.00	TZS 596,100.00	TZS 3,748,600.00	TZS 35,766.00	TZS 238,440.00	TZS 596,100.00	TZS 6,831,306.00
TZS 5,962,000.00	TZS 1,616,600.00	TZS 596,200.00	TZS 3,749,200.00	TZS 35,772.00	TZS 238,480.00	TZS 596,200.00	TZS 6,832,452.00
TZS 5,963,000.00	TZS 1,616,900.00	TZS 596,300.00	TZS 3,749,800.00	TZS 35,778.00	TZS 238,520.00	TZS 596,300.00	TZS 6,833,598.00
TZS 5,964,000.00	TZS 1,617,200.00	TZS 596,400.00	TZS 3,750,400.00	TZS 35,784.00	TZS 238,560.00	TZS 596,400.00	TZS 6,834,744.00
TZS 5,965,000.00	TZS 1,617,500.00	TZS 596,500.00	TZS 3,751,000.00	TZS 35,790.00	TZS 238,600.00	TZS 596,500.00	TZS 6,835,890.00
TZS 5,966,000.00	TZS 1,617,800.00	TZS 596,600.00	TZS 3,751,600.00	TZS 35,796.00	TZS 238,640.00	TZS 596,600.00	TZS 6,837,036.00
TZS 5,967,000.00	TZS 1,618,100.00	TZS 596,700.00	TZS 3,752,200.00	TZS 35,802.00	TZS 238,680.00	TZS 596,700.00	TZS 6,838,182.00
TZS 5,968,000.00	TZS 1,618,400.00	TZS 596,800.00	TZS 3,752,800.00	TZS 35,808.00	TZS 238,720.00	TZS 596,800.00	TZS 6,839,328.00
TZS 5,969,000.00	TZS 1,618,700.00	TZS 596,900.00	TZS 3,753,400.00	TZS 35,814.00	TZS 238,760.00	TZS 596,900.00	TZS 6,840,474.00
TZS 5,970,000.00	TZS 1,619,000.00	TZS 597,000.00	TZS 3,754,000.00	TZS 35,820.00	TZS 238,800.00	TZS 597,000.00	TZS 6,841,620.00
TZS 5,971,000.00	TZS 1,619,300.00	TZS 597,100.00	TZS 3,754,600.00	TZS 35,826.00	TZS 238,840.00	TZS 597,100.00	TZS 6,842,766.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 5,972,000.00	TZS 1,619,600.00	TZS 597,200.00	TZS 3,755,200.00	TZS 35,832.00	TZS 238,880.00	TZS 597,200.00	TZS 6,843,912.00
TZS 5,973,000.00	TZS 1,619,900.00	TZS 597,300.00	TZS 3,755,800.00	TZS 35,838.00	TZS 238,920.00	TZS 597,300.00	TZS 6,845,058.00
TZS 5,974,000.00	TZS 1,620,200.00	TZS 597,400.00	TZS 3,756,400.00	TZS 35,844.00	TZS 238,960.00	TZS 597,400.00	TZS 6,846,204.00
TZS 5,975,000.00	TZS 1,620,500.00	TZS 597,500.00	TZS 3,757,000.00	TZS 35,850.00	TZS 239,000.00	TZS 597,500.00	TZS 6,847,350.00
TZS 5,976,000.00	TZS 1,620,800.00	TZS 597,600.00	TZS 3,757,600.00	TZS 35,856.00	TZS 239,040.00	TZS 597,600.00	TZS 6,848,496.00
TZS 5,977,000.00	TZS 1,621,100.00	TZS 597,700.00	TZS 3,758,200.00	TZS 35,862.00	TZS 239,080.00	TZS 597,700.00	TZS 6,849,642.00
TZS 5,978,000.00	TZS 1,621,400.00	TZS 597,800.00	TZS 3,758,800.00	TZS 35,868.00	TZS 239,120.00	TZS 597,800.00	TZS 6,850,788.00
TZS 5,979,000.00	TZS 1,621,700.00	TZS 597,900.00	TZS 3,759,400.00	TZS 35,874.00	TZS 239,160.00	TZS 597,900.00	TZS 6,851,934.00
TZS 5,980,000.00	TZS 1,622,000.00	TZS 598,000.00	TZS 3,760,000.00	TZS 35,880.00	TZS 239,200.00	TZS 598,000.00	TZS 6,853,080.00
TZS 5,981,000.00	TZS 1,622,300.00	TZS 598,100.00	TZS 3,760,600.00	TZS 35,886.00	TZS 239,240.00	TZS 598,100.00	TZS 6,854,226.00
TZS 5,982,000.00	TZS 1,622,600.00	TZS 598,200.00	TZS 3,761,200.00	TZS 35,892.00	TZS 239,280.00	TZS 598,200.00	TZS 6,855,372.00
TZS 5,983,000.00	TZS 1,622,900.00	TZS 598,300.00	TZS 3,761,800.00	TZS 35,898.00	TZS 239,320.00	TZS 598,300.00	TZS 6,856,518.00
TZS 5,984,000.00	TZS 1,623,200.00	TZS 598,400.00	TZS 3,762,400.00	TZS 35,904.00	TZS 239,360.00	TZS 598,400.00	TZS 6,857,664.00
TZS 5,985,000.00	TZS 1,623,500.00	TZS 598,500.00	TZS 3,763,000.00	TZS 35,910.00	TZS 239,400.00	TZS 598,500.00	TZS 6,858,810.00
TZS 5,986,000.00	TZS 1,623,800.00	TZS 598,600.00	TZS 3,763,600.00	TZS 35,916.00	TZS 239,440.00	TZS 598,600.00	TZS 6,859,956.00
TZS 5,987,000.00	TZS 1,624,100.00	TZS 598,700.00	TZS 3,764,200.00	TZS 35,922.00	TZS 239,480.00	TZS 598,700.00	TZS 6,861,102.00
TZS 5,988,000.00	TZS 1,624,400.00	TZS 598,800.00	TZS 3,764,800.00	TZS 35,928.00	TZS 239,520.00	TZS 598,800.00	TZS 6,862,248.00
TZS 5,989,000.00	TZS 1,624,700.00	TZS 598,900.00	TZS 3,765,400.00	TZS 35,934.00	TZS 239,560.00	TZS 598,900.00	TZS 6,863,394.00
TZS 5,990,000.00	TZS 1,625,000.00	TZS 599,000.00	TZS 3,766,000.00	TZS 35,940.00	TZS 239,600.00	TZS 599,000.00	TZS 6,864,540.00
TZS 5,991,000.00	TZS 1,625,300.00	TZS 599,100.00	TZS 3,766,600.00	TZS 35,946.00	TZS 239,640.00	TZS 599,100.00	TZS 6,865,686.00
TZS 5,992,000.00	TZS 1,625,600.00	TZS 599,200.00	TZS 3,767,200.00	TZS 35,952.00	TZS 239,680.00	TZS 599,200.00	TZS 6,866,832.00
TZS 5,993,000.00	TZS 1,625,900.00	TZS 599,300.00	TZS 3,767,800.00	TZS 35,958.00	TZS 239,720.00	TZS 599,300.00	TZS 6,867,978.00
TZS 5,994,000.00	TZS 1,626,200.00	TZS 599,400.00	TZS 3,768,400.00	TZS 35,964.00	TZS 239,760.00	TZS 599,400.00	TZS 6,869,124.00
TZS 5,995,000.00	TZS 1,626,500.00	TZS 599,500.00	TZS 3,769,000.00	TZS 35,970.00	TZS 239,800.00	TZS 599,500.00	TZS 6,870,270.00
TZS 5,996,000.00	TZS 1,626,800.00	TZS 599,600.00	TZS 3,769,600.00	TZS 35,976.00	TZS 239,840.00	TZS 599,600.00	TZS 6,871,416.00
TZS 5,997,000.00	TZS 1,627,100.00	TZS 599,700.00	TZS 3,770,200.00	TZS 35,982.00	TZS 239,880.00	TZS 599,700.00	TZS 6,872,562.00
TZS 5,998,000.00	TZS 1,627,400.00	TZS 599,800.00	TZS 3,770,800.00	TZS 35,988.00	TZS 239,920.00	TZS 599,800.00	TZS 6,873,708.00
TZS 5,999,000.00	TZS 1,627,700.00	TZS 599,900.00	TZS 3,771,400.00	TZS 35,994.00	TZS 239,960.00	TZS 599,900.00	TZS 6,874,854.00
TZS 6,000,000.00	TZS 1,628,000.00	TZS 600,000.00	TZS 3,772,000.00	TZS 36,000.00	TZS 240,000.00	TZS 600,000.00	TZS 6,876,000.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,001,000.00	TZS 1,628,300.00	TZS 600,100.00	TZS 3,772,600.00	TZS 36,006.00	TZS 240,040.00	TZS 600,100.00	TZS 6,877,146.00
TZS 6,002,000.00	TZS 1,628,600.00	TZS 600,200.00	TZS 3,773,200.00	TZS 36,012.00	TZS 240,080.00	TZS 600,200.00	TZS 6,878,292.00
TZS 6,003,000.00	TZS 1,628,900.00	TZS 600,300.00	TZS 3,773,800.00	TZS 36,018.00	TZS 240,120.00	TZS 600,300.00	TZS 6,879,438.00
TZS 6,004,000.00	TZS 1,629,200.00	TZS 600,400.00	TZS 3,774,400.00	TZS 36,024.00	TZS 240,160.00	TZS 600,400.00	TZS 6,880,584.00
TZS 6,005,000.00	TZS 1,629,500.00	TZS 600,500.00	TZS 3,775,000.00	TZS 36,030.00	TZS 240,200.00	TZS 600,500.00	TZS 6,881,730.00
TZS 6,006,000.00	TZS 1,629,800.00	TZS 600,600.00	TZS 3,775,600.00	TZS 36,036.00	TZS 240,240.00	TZS 600,600.00	TZS 6,882,876.00
TZS 6,007,000.00	TZS 1,630,100.00	TZS 600,700.00	TZS 3,776,200.00	TZS 36,042.00	TZS 240,280.00	TZS 600,700.00	TZS 6,884,022.00
TZS 6,008,000.00	TZS 1,630,400.00	TZS 600,800.00	TZS 3,776,800.00	TZS 36,048.00	TZS 240,320.00	TZS 600,800.00	TZS 6,885,168.00
TZS 6,009,000.00	TZS 1,630,700.00	TZS 600,900.00	TZS 3,777,400.00	TZS 36,054.00	TZS 240,360.00	TZS 600,900.00	TZS 6,886,314.00
TZS 6,010,000.00	TZS 1,631,000.00	TZS 601,000.00	TZS 3,778,000.00	TZS 36,060.00	TZS 240,400.00	TZS 601,000.00	TZS 6,887,460.00
TZS 6,011,000.00	TZS 1,631,300.00	TZS 601,100.00	TZS 3,778,600.00	TZS 36,066.00	TZS 240,440.00	TZS 601,100.00	TZS 6,888,606.00
TZS 6,012,000.00	TZS 1,631,600.00	TZS 601,200.00	TZS 3,779,200.00	TZS 36,072.00	TZS 240,480.00	TZS 601,200.00	TZS 6,889,752.00
TZS 6,013,000.00	TZS 1,631,900.00	TZS 601,300.00	TZS 3,779,800.00	TZS 36,078.00	TZS 240,520.00	TZS 601,300.00	TZS 6,890,898.00
TZS 6,014,000.00	TZS 1,632,200.00	TZS 601,400.00	TZS 3,780,400.00	TZS 36,084.00	TZS 240,560.00	TZS 601,400.00	TZS 6,892,044.00
TZS 6,015,000.00	TZS 1,632,500.00	TZS 601,500.00	TZS 3,781,000.00	TZS 36,090.00	TZS 240,600.00	TZS 601,500.00	TZS 6,893,190.00
TZS 6,016,000.00	TZS 1,632,800.00	TZS 601,600.00	TZS 3,781,600.00	TZS 36,096.00	TZS 240,640.00	TZS 601,600.00	TZS 6,894,336.00
TZS 6,017,000.00	TZS 1,633,100.00	TZS 601,700.00	TZS 3,782,200.00	TZS 36,102.00	TZS 240,680.00	TZS 601,700.00	TZS 6,895,482.00
TZS 6,018,000.00	TZS 1,633,400.00	TZS 601,800.00	TZS 3,782,800.00	TZS 36,108.00	TZS 240,720.00	TZS 601,800.00	TZS 6,896,628.00
TZS 6,019,000.00	TZS 1,633,700.00	TZS 601,900.00	TZS 3,783,400.00	TZS 36,114.00	TZS 240,760.00	TZS 601,900.00	TZS 6,897,774.00
TZS 6,020,000.00	TZS 1,634,000.00	TZS 602,000.00	TZS 3,784,000.00	TZS 36,120.00	TZS 240,800.00	TZS 602,000.00	TZS 6,898,920.00
TZS 6,021,000.00	TZS 1,634,300.00	TZS 602,100.00	TZS 3,784,600.00	TZS 36,126.00	TZS 240,840.00	TZS 602,100.00	TZS 6,900,066.00
TZS 6,022,000.00	TZS 1,634,600.00	TZS 602,200.00	TZS 3,785,200.00	TZS 36,132.00	TZS 240,880.00	TZS 602,200.00	TZS 6,901,212.00
TZS 6,023,000.00	TZS 1,634,900.00	TZS 602,300.00	TZS 3,785,800.00	TZS 36,138.00	TZS 240,920.00	TZS 602,300.00	TZS 6,902,358.00
TZS 6,024,000.00	TZS 1,635,200.00	TZS 602,400.00	TZS 3,786,400.00	TZS 36,144.00	TZS 240,960.00	TZS 602,400.00	TZS 6,903,504.00
TZS 6,025,000.00	TZS 1,635,500.00	TZS 602,500.00	TZS 3,787,000.00	TZS 36,150.00	TZS 241,000.00	TZS 602,500.00	TZS 6,904,650.00
TZS 6,026,000.00	TZS 1,635,800.00	TZS 602,600.00	TZS 3,787,600.00	TZS 36,156.00	TZS 241,040.00	TZS 602,600.00	TZS 6,905,796.00
TZS 6,027,000.00	TZS 1,636,100.00	TZS 602,700.00	TZS 3,788,200.00	TZS 36,162.00	TZS 241,080.00	TZS 602,700.00	TZS 6,906,942.00
TZS 6,028,000.00	TZS 1,636,400.00	TZS 602,800.00	TZS 3,788,800.00	TZS 36,168.00	TZS 241,120.00	TZS 602,800.00	TZS 6,908,088.00
TZS 6,029,000.00	TZS 1,636,700.00	TZS 602,900.00	TZS 3,789,400.00	TZS 36,174.00	TZS 241,160.00	TZS 602,900.00	TZS 6,909,234.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,030,000.00	TZS 1,637,000.00	TZS 603,000.00	TZS 3,790,000.00	TZS 36,180.00	TZS 241,200.00	TZS 603,000.00	TZS 6,910,380.00
TZS 6,031,000.00	TZS 1,637,300.00	TZS 603,100.00	TZS 3,790,600.00	TZS 36,186.00	TZS 241,240.00	TZS 603,100.00	TZS 6,911,526.00
TZS 6,032,000.00	TZS 1,637,600.00	TZS 603,200.00	TZS 3,791,200.00	TZS 36,192.00	TZS 241,280.00	TZS 603,200.00	TZS 6,912,672.00
TZS 6,033,000.00	TZS 1,637,900.00	TZS 603,300.00	TZS 3,791,800.00	TZS 36,198.00	TZS 241,320.00	TZS 603,300.00	TZS 6,913,818.00
TZS 6,034,000.00	TZS 1,638,200.00	TZS 603,400.00	TZS 3,792,400.00	TZS 36,204.00	TZS 241,360.00	TZS 603,400.00	TZS 6,914,964.00
TZS 6,035,000.00	TZS 1,638,500.00	TZS 603,500.00	TZS 3,793,000.00	TZS 36,210.00	TZS 241,400.00	TZS 603,500.00	TZS 6,916,110.00
TZS 6,036,000.00	TZS 1,638,800.00	TZS 603,600.00	TZS 3,793,600.00	TZS 36,216.00	TZS 241,440.00	TZS 603,600.00	TZS 6,917,256.00
TZS 6,037,000.00	TZS 1,639,100.00	TZS 603,700.00	TZS 3,794,200.00	TZS 36,222.00	TZS 241,480.00	TZS 603,700.00	TZS 6,918,402.00
TZS 6,038,000.00	TZS 1,639,400.00	TZS 603,800.00	TZS 3,794,800.00	TZS 36,228.00	TZS 241,520.00	TZS 603,800.00	TZS 6,919,548.00
TZS 6,039,000.00	TZS 1,639,700.00	TZS 603,900.00	TZS 3,795,400.00	TZS 36,234.00	TZS 241,560.00	TZS 603,900.00	TZS 6,920,694.00
TZS 6,040,000.00	TZS 1,640,000.00	TZS 604,000.00	TZS 3,796,000.00	TZS 36,240.00	TZS 241,600.00	TZS 604,000.00	TZS 6,921,840.00
TZS 6,041,000.00	TZS 1,640,300.00	TZS 604,100.00	TZS 3,796,600.00	TZS 36,246.00	TZS 241,640.00	TZS 604,100.00	TZS 6,922,986.00
TZS 6,042,000.00	TZS 1,640,600.00	TZS 604,200.00	TZS 3,797,200.00	TZS 36,252.00	TZS 241,680.00	TZS 604,200.00	TZS 6,924,132.00
TZS 6,043,000.00	TZS 1,640,900.00	TZS 604,300.00	TZS 3,797,800.00	TZS 36,258.00	TZS 241,720.00	TZS 604,300.00	TZS 6,925,278.00
TZS 6,044,000.00	TZS 1,641,200.00	TZS 604,400.00	TZS 3,798,400.00	TZS 36,264.00	TZS 241,760.00	TZS 604,400.00	TZS 6,926,424.00
TZS 6,045,000.00	TZS 1,641,500.00	TZS 604,500.00	TZS 3,799,000.00	TZS 36,270.00	TZS 241,800.00	TZS 604,500.00	TZS 6,927,570.00
TZS 6,046,000.00	TZS 1,641,800.00	TZS 604,600.00	TZS 3,799,600.00	TZS 36,276.00	TZS 241,840.00	TZS 604,600.00	TZS 6,928,716.00
TZS 6,047,000.00	TZS 1,642,100.00	TZS 604,700.00	TZS 3,800,200.00	TZS 36,282.00	TZS 241,880.00	TZS 604,700.00	TZS 6,929,862.00
TZS 6,048,000.00	TZS 1,642,400.00	TZS 604,800.00	TZS 3,800,800.00	TZS 36,288.00	TZS 241,920.00	TZS 604,800.00	TZS 6,931,008.00
TZS 6,049,000.00	TZS 1,642,700.00	TZS 604,900.00	TZS 3,801,400.00	TZS 36,294.00	TZS 241,960.00	TZS 604,900.00	TZS 6,932,154.00
TZS 6,050,000.00	TZS 1,643,000.00	TZS 605,000.00	TZS 3,802,000.00	TZS 36,300.00	TZS 242,000.00	TZS 605,000.00	TZS 6,933,300.00
TZS 6,051,000.00	TZS 1,643,300.00	TZS 605,100.00	TZS 3,802,600.00	TZS 36,306.00	TZS 242,040.00	TZS 605,100.00	TZS 6,934,446.00
TZS 6,052,000.00	TZS 1,643,600.00	TZS 605,200.00	TZS 3,803,200.00	TZS 36,312.00	TZS 242,080.00	TZS 605,200.00	TZS 6,935,592.00
TZS 6,053,000.00	TZS 1,643,900.00	TZS 605,300.00	TZS 3,803,800.00	TZS 36,318.00	TZS 242,120.00	TZS 605,300.00	TZS 6,936,738.00
TZS 6,054,000.00	TZS 1,644,200.00	TZS 605,400.00	TZS 3,804,400.00	TZS 36,324.00	TZS 242,160.00	TZS 605,400.00	TZS 6,937,884.00
TZS 6,055,000.00	TZS 1,644,500.00	TZS 605,500.00	TZS 3,805,000.00	TZS 36,330.00	TZS 242,200.00	TZS 605,500.00	TZS 6,939,030.00
TZS 6,056,000.00	TZS 1,644,800.00	TZS 605,600.00	TZS 3,805,600.00	TZS 36,336.00	TZS 242,240.00	TZS 605,600.00	TZS 6,940,176.00
TZS 6,057,000.00	TZS 1,645,100.00	TZS 605,700.00	TZS 3,806,200.00	TZS 36,342.00	TZS 242,280.00	TZS 605,700.00	TZS 6,941,322.00
TZS 6,058,000.00	TZS 1,645,400.00	TZS 605,800.00	TZS 3,806,800.00	TZS 36,348.00	TZS 242,320.00	TZS 605,800.00	TZS 6,942,468.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,059,000.00	TZS 1,645,700.00	TZS 605,900.00	TZS 3,807,400.00	TZS 36,354.00	TZS 242,360.00	TZS 605,900.00	TZS 6,943,614.00
TZS 6,060,000.00	TZS 1,646,000.00	TZS 606,000.00	TZS 3,808,000.00	TZS 36,360.00	TZS 242,400.00	TZS 606,000.00	TZS 6,944,760.00
TZS 6,061,000.00	TZS 1,646,300.00	TZS 606,100.00	TZS 3,808,600.00	TZS 36,366.00	TZS 242,440.00	TZS 606,100.00	TZS 6,945,906.00
TZS 6,062,000.00	TZS 1,646,600.00	TZS 606,200.00	TZS 3,809,200.00	TZS 36,372.00	TZS 242,480.00	TZS 606,200.00	TZS 6,947,052.00
TZS 6,063,000.00	TZS 1,646,900.00	TZS 606,300.00	TZS 3,809,800.00	TZS 36,378.00	TZS 242,520.00	TZS 606,300.00	TZS 6,948,198.00
TZS 6,064,000.00	TZS 1,647,200.00	TZS 606,400.00	TZS 3,810,400.00	TZS 36,384.00	TZS 242,560.00	TZS 606,400.00	TZS 6,949,344.00
TZS 6,065,000.00	TZS 1,647,500.00	TZS 606,500.00	TZS 3,811,000.00	TZS 36,390.00	TZS 242,600.00	TZS 606,500.00	TZS 6,950,490.00
TZS 6,066,000.00	TZS 1,647,800.00	TZS 606,600.00	TZS 3,811,600.00	TZS 36,396.00	TZS 242,640.00	TZS 606,600.00	TZS 6,951,636.00
TZS 6,067,000.00	TZS 1,648,100.00	TZS 606,700.00	TZS 3,812,200.00	TZS 36,402.00	TZS 242,680.00	TZS 606,700.00	TZS 6,952,782.00
TZS 6,068,000.00	TZS 1,648,400.00	TZS 606,800.00	TZS 3,812,800.00	TZS 36,408.00	TZS 242,720.00	TZS 606,800.00	TZS 6,953,928.00
TZS 6,069,000.00	TZS 1,648,700.00	TZS 606,900.00	TZS 3,813,400.00	TZS 36,414.00	TZS 242,760.00	TZS 606,900.00	TZS 6,955,074.00
TZS 6,070,000.00	TZS 1,649,000.00	TZS 607,000.00	TZS 3,814,000.00	TZS 36,420.00	TZS 242,800.00	TZS 607,000.00	TZS 6,956,220.00
TZS 6,071,000.00	TZS 1,649,300.00	TZS 607,100.00	TZS 3,814,600.00	TZS 36,426.00	TZS 242,840.00	TZS 607,100.00	TZS 6,957,366.00
TZS 6,072,000.00	TZS 1,649,600.00	TZS 607,200.00	TZS 3,815,200.00	TZS 36,432.00	TZS 242,880.00	TZS 607,200.00	TZS 6,958,512.00
TZS 6,073,000.00	TZS 1,649,900.00	TZS 607,300.00	TZS 3,815,800.00	TZS 36,438.00	TZS 242,920.00	TZS 607,300.00	TZS 6,959,658.00
TZS 6,074,000.00	TZS 1,650,200.00	TZS 607,400.00	TZS 3,816,400.00	TZS 36,444.00	TZS 242,960.00	TZS 607,400.00	TZS 6,960,804.00
TZS 6,075,000.00	TZS 1,650,500.00	TZS 607,500.00	TZS 3,817,000.00	TZS 36,450.00	TZS 243,000.00	TZS 607,500.00	TZS 6,961,950.00
TZS 6,076,000.00	TZS 1,650,800.00	TZS 607,600.00	TZS 3,817,600.00	TZS 36,456.00	TZS 243,040.00	TZS 607,600.00	TZS 6,963,096.00
TZS 6,077,000.00	TZS 1,651,100.00	TZS 607,700.00	TZS 3,818,200.00	TZS 36,462.00	TZS 243,080.00	TZS 607,700.00	TZS 6,964,242.00
TZS 6,078,000.00	TZS 1,651,400.00	TZS 607,800.00	TZS 3,818,800.00	TZS 36,468.00	TZS 243,120.00	TZS 607,800.00	TZS 6,965,388.00
TZS 6,079,000.00	TZS 1,651,700.00	TZS 607,900.00	TZS 3,819,400.00	TZS 36,474.00	TZS 243,160.00	TZS 607,900.00	TZS 6,966,534.00
TZS 6,080,000.00	TZS 1,652,000.00	TZS 608,000.00	TZS 3,820,000.00	TZS 36,480.00	TZS 243,200.00	TZS 608,000.00	TZS 6,967,680.00
TZS 6,081,000.00	TZS 1,652,300.00	TZS 608,100.00	TZS 3,820,600.00	TZS 36,486.00	TZS 243,240.00	TZS 608,100.00	TZS 6,968,826.00
TZS 6,082,000.00	TZS 1,652,600.00	TZS 608,200.00	TZS 3,821,200.00	TZS 36,492.00	TZS 243,280.00	TZS 608,200.00	TZS 6,969,972.00
TZS 6,083,000.00	TZS 1,652,900.00	TZS 608,300.00	TZS 3,821,800.00	TZS 36,498.00	TZS 243,320.00	TZS 608,300.00	TZS 6,971,118.00
TZS 6,084,000.00	TZS 1,653,200.00	TZS 608,400.00	TZS 3,822,400.00	TZS 36,504.00	TZS 243,360.00	TZS 608,400.00	TZS 6,972,264.00
TZS 6,085,000.00	TZS 1,653,500.00	TZS 608,500.00	TZS 3,823,000.00	TZS 36,510.00	TZS 243,400.00	TZS 608,500.00	TZS 6,973,410.00
TZS 6,086,000.00	TZS 1,653,800.00	TZS 608,600.00	TZS 3,823,600.00	TZS 36,516.00	TZS 243,440.00	TZS 608,600.00	TZS 6,974,556.00
TZS 6,087,000.00	TZS 1,654,100.00	TZS 608,700.00	TZS 3,824,200.00	TZS 36,522.00	TZS 243,480.00	TZS 608,700.00	TZS 6,975,702.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,088,000.00	TZS 1,654,400.00	TZS 608,800.00	TZS 3,824,800.00	TZS 36,528.00	TZS 243,520.00	TZS 608,800.00	TZS 6,976,848.00
TZS 6,089,000.00	TZS 1,654,700.00	TZS 608,900.00	TZS 3,825,400.00	TZS 36,534.00	TZS 243,560.00	TZS 608,900.00	TZS 6,977,994.00
TZS 6,090,000.00	TZS 1,655,000.00	TZS 609,000.00	TZS 3,826,000.00	TZS 36,540.00	TZS 243,600.00	TZS 609,000.00	TZS 6,979,140.00
TZS 6,091,000.00	TZS 1,655,300.00	TZS 609,100.00	TZS 3,826,600.00	TZS 36,546.00	TZS 243,640.00	TZS 609,100.00	TZS 6,980,286.00
TZS 6,092,000.00	TZS 1,655,600.00	TZS 609,200.00	TZS 3,827,200.00	TZS 36,552.00	TZS 243,680.00	TZS 609,200.00	TZS 6,981,432.00
TZS 6,093,000.00	TZS 1,655,900.00	TZS 609,300.00	TZS 3,827,800.00	TZS 36,558.00	TZS 243,720.00	TZS 609,300.00	TZS 6,982,578.00
TZS 6,094,000.00	TZS 1,656,200.00	TZS 609,400.00	TZS 3,828,400.00	TZS 36,564.00	TZS 243,760.00	TZS 609,400.00	TZS 6,983,724.00
TZS 6,095,000.00	TZS 1,656,500.00	TZS 609,500.00	TZS 3,829,000.00	TZS 36,570.00	TZS 243,800.00	TZS 609,500.00	TZS 6,984,870.00
TZS 6,096,000.00	TZS 1,656,800.00	TZS 609,600.00	TZS 3,829,600.00	TZS 36,576.00	TZS 243,840.00	TZS 609,600.00	TZS 6,986,016.00
TZS 6,097,000.00	TZS 1,657,100.00	TZS 609,700.00	TZS 3,830,200.00	TZS 36,582.00	TZS 243,880.00	TZS 609,700.00	TZS 6,987,162.00
TZS 6,098,000.00	TZS 1,657,400.00	TZS 609,800.00	TZS 3,830,800.00	TZS 36,588.00	TZS 243,920.00	TZS 609,800.00	TZS 6,988,308.00
TZS 6,099,000.00	TZS 1,657,700.00	TZS 609,900.00	TZS 3,831,400.00	TZS 36,594.00	TZS 243,960.00	TZS 609,900.00	TZS 6,989,454.00
TZS 6,100,000.00	TZS 1,658,000.00	TZS 610,000.00	TZS 3,832,000.00	TZS 36,600.00	TZS 244,000.00	TZS 610,000.00	TZS 6,990,600.00
TZS 6,101,000.00	TZS 1,658,300.00	TZS 610,100.00	TZS 3,832,600.00	TZS 36,606.00	TZS 244,040.00	TZS 610,100.00	TZS 6,991,746.00
TZS 6,102,000.00	TZS 1,658,600.00	TZS 610,200.00	TZS 3,833,200.00	TZS 36,612.00	TZS 244,080.00	TZS 610,200.00	TZS 6,992,892.00
TZS 6,103,000.00	TZS 1,658,900.00	TZS 610,300.00	TZS 3,833,800.00	TZS 36,618.00	TZS 244,120.00	TZS 610,300.00	TZS 6,994,038.00
TZS 6,104,000.00	TZS 1,659,200.00	TZS 610,400.00	TZS 3,834,400.00	TZS 36,624.00	TZS 244,160.00	TZS 610,400.00	TZS 6,995,184.00
TZS 6,105,000.00	TZS 1,659,500.00	TZS 610,500.00	TZS 3,835,000.00	TZS 36,630.00	TZS 244,200.00	TZS 610,500.00	TZS 6,996,330.00
TZS 6,106,000.00	TZS 1,659,800.00	TZS 610,600.00	TZS 3,835,600.00	TZS 36,636.00	TZS 244,240.00	TZS 610,600.00	TZS 6,997,476.00
TZS 6,107,000.00	TZS 1,660,100.00	TZS 610,700.00	TZS 3,836,200.00	TZS 36,642.00	TZS 244,280.00	TZS 610,700.00	TZS 6,998,622.00
TZS 6,108,000.00	TZS 1,660,400.00	TZS 610,800.00	TZS 3,836,800.00	TZS 36,648.00	TZS 244,320.00	TZS 610,800.00	TZS 6,999,768.00
TZS 6,109,000.00	TZS 1,660,700.00	TZS 610,900.00	TZS 3,837,400.00	TZS 36,654.00	TZS 244,360.00	TZS 610,900.00	TZS 7,000,914.00
TZS 6,110,000.00	TZS 1,661,000.00	TZS 611,000.00	TZS 3,838,000.00	TZS 36,660.00	TZS 244,400.00	TZS 611,000.00	TZS 7,002,060.00
TZS 6,111,000.00	TZS 1,661,300.00	TZS 611,100.00	TZS 3,838,600.00	TZS 36,666.00	TZS 244,440.00	TZS 611,100.00	TZS 7,003,206.00
TZS 6,112,000.00	TZS 1,661,600.00	TZS 611,200.00	TZS 3,839,200.00	TZS 36,672.00	TZS 244,480.00	TZS 611,200.00	TZS 7,004,352.00
TZS 6,113,000.00	TZS 1,661,900.00	TZS 611,300.00	TZS 3,839,800.00	TZS 36,678.00	TZS 244,520.00	TZS 611,300.00	TZS 7,005,498.00
TZS 6,114,000.00	TZS 1,662,200.00	TZS 611,400.00	TZS 3,840,400.00	TZS 36,684.00	TZS 244,560.00	TZS 611,400.00	TZS 7,006,644.00
TZS 6,115,000.00	TZS 1,662,500.00	TZS 611,500.00	TZS 3,841,000.00	TZS 36,690.00	TZS 244,600.00	TZS 611,500.00	TZS 7,007,790.00
TZS 6,116,000.00	TZS 1,662,800.00	TZS 611,600.00	TZS 3,841,600.00	TZS 36,696.00	TZS 244,640.00	TZS 611,600.00	TZS 7,008,936.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,117,000.00	TZS 1,663,100.00	TZS 611,700.00	TZS 3,842,200.00	TZS 36,702.00	TZS 244,680.00	TZS 611,700.00	TZS 7,010,082.00
TZS 6,118,000.00	TZS 1,663,400.00	TZS 611,800.00	TZS 3,842,800.00	TZS 36,708.00	TZS 244,720.00	TZS 611,800.00	TZS 7,011,228.00
TZS 6,119,000.00	TZS 1,663,700.00	TZS 611,900.00	TZS 3,843,400.00	TZS 36,714.00	TZS 244,760.00	TZS 611,900.00	TZS 7,012,374.00
TZS 6,120,000.00	TZS 1,664,000.00	TZS 612,000.00	TZS 3,844,000.00	TZS 36,720.00	TZS 244,800.00	TZS 612,000.00	TZS 7,013,520.00
TZS 6,121,000.00	TZS 1,664,300.00	TZS 612,100.00	TZS 3,844,600.00	TZS 36,726.00	TZS 244,840.00	TZS 612,100.00	TZS 7,014,666.00
TZS 6,122,000.00	TZS 1,664,600.00	TZS 612,200.00	TZS 3,845,200.00	TZS 36,732.00	TZS 244,880.00	TZS 612,200.00	TZS 7,015,812.00
TZS 6,123,000.00	TZS 1,664,900.00	TZS 612,300.00	TZS 3,845,800.00	TZS 36,738.00	TZS 244,920.00	TZS 612,300.00	TZS 7,016,958.00
TZS 6,124,000.00	TZS 1,665,200.00	TZS 612,400.00	TZS 3,846,400.00	TZS 36,744.00	TZS 244,960.00	TZS 612,400.00	TZS 7,018,104.00
TZS 6,125,000.00	TZS 1,665,500.00	TZS 612,500.00	TZS 3,847,000.00	TZS 36,750.00	TZS 245,000.00	TZS 612,500.00	TZS 7,019,250.00
TZS 6,126,000.00	TZS 1,665,800.00	TZS 612,600.00	TZS 3,847,600.00	TZS 36,756.00	TZS 245,040.00	TZS 612,600.00	TZS 7,020,396.00
TZS 6,127,000.00	TZS 1,666,100.00	TZS 612,700.00	TZS 3,848,200.00	TZS 36,762.00	TZS 245,080.00	TZS 612,700.00	TZS 7,021,542.00
TZS 6,128,000.00	TZS 1,666,400.00	TZS 612,800.00	TZS 3,848,800.00	TZS 36,768.00	TZS 245,120.00	TZS 612,800.00	TZS 7,022,688.00
TZS 6,129,000.00	TZS 1,666,700.00	TZS 612,900.00	TZS 3,849,400.00	TZS 36,774.00	TZS 245,160.00	TZS 612,900.00	TZS 7,023,834.00
TZS 6,130,000.00	TZS 1,667,000.00	TZS 613,000.00	TZS 3,850,000.00	TZS 36,780.00	TZS 245,200.00	TZS 613,000.00	TZS 7,024,980.00
TZS 6,131,000.00	TZS 1,667,300.00	TZS 613,100.00	TZS 3,850,600.00	TZS 36,786.00	TZS 245,240.00	TZS 613,100.00	TZS 7,026,126.00
TZS 6,132,000.00	TZS 1,667,600.00	TZS 613,200.00	TZS 3,851,200.00	TZS 36,792.00	TZS 245,280.00	TZS 613,200.00	TZS 7,027,272.00
TZS 6,133,000.00	TZS 1,667,900.00	TZS 613,300.00	TZS 3,851,800.00	TZS 36,798.00	TZS 245,320.00	TZS 613,300.00	TZS 7,028,418.00
TZS 6,134,000.00	TZS 1,668,200.00	TZS 613,400.00	TZS 3,852,400.00	TZS 36,804.00	TZS 245,360.00	TZS 613,400.00	TZS 7,029,564.00
TZS 6,135,000.00	TZS 1,668,500.00	TZS 613,500.00	TZS 3,853,000.00	TZS 36,810.00	TZS 245,400.00	TZS 613,500.00	TZS 7,030,710.00
TZS 6,136,000.00	TZS 1,668,800.00	TZS 613,600.00	TZS 3,853,600.00	TZS 36,816.00	TZS 245,440.00	TZS 613,600.00	TZS 7,031,856.00
TZS 6,137,000.00	TZS 1,669,100.00	TZS 613,700.00	TZS 3,854,200.00	TZS 36,822.00	TZS 245,480.00	TZS 613,700.00	TZS 7,033,002.00
TZS 6,138,000.00	TZS 1,669,400.00	TZS 613,800.00	TZS 3,854,800.00	TZS 36,828.00	TZS 245,520.00	TZS 613,800.00	TZS 7,034,148.00
TZS 6,139,000.00	TZS 1,669,700.00	TZS 613,900.00	TZS 3,855,400.00	TZS 36,834.00	TZS 245,560.00	TZS 613,900.00	TZS 7,035,294.00
TZS 6,140,000.00	TZS 1,670,000.00	TZS 614,000.00	TZS 3,856,000.00	TZS 36,840.00	TZS 245,600.00	TZS 614,000.00	TZS 7,036,440.00
TZS 6,141,000.00	TZS 1,670,300.00	TZS 614,100.00	TZS 3,856,600.00	TZS 36,846.00	TZS 245,640.00	TZS 614,100.00	TZS 7,037,586.00
TZS 6,142,000.00	TZS 1,670,600.00	TZS 614,200.00	TZS 3,857,200.00	TZS 36,852.00	TZS 245,680.00	TZS 614,200.00	TZS 7,038,732.00
TZS 6,143,000.00	TZS 1,670,900.00	TZS 614,300.00	TZS 3,857,800.00	TZS 36,858.00	TZS 245,720.00	TZS 614,300.00	TZS 7,039,878.00
TZS 6,144,000.00	TZS 1,671,200.00	TZS 614,400.00	TZS 3,858,400.00	TZS 36,864.00	TZS 245,760.00	TZS 614,400.00	TZS 7,041,024.00
TZS 6,145,000.00	TZS 1,671,500.00	TZS 614,500.00	TZS 3,859,000.00	TZS 36,870.00	TZS 245,800.00	TZS 614,500.00	TZS 7,042,170.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,146,000.00	TZS 1,671,800.00	TZS 614,600.00	TZS 3,859,600.00	TZS 36,876.00	TZS 245,840.00	TZS 614,600.00	TZS 7,043,316.00
TZS 6,147,000.00	TZS 1,672,100.00	TZS 614,700.00	TZS 3,860,200.00	TZS 36,882.00	TZS 245,880.00	TZS 614,700.00	TZS 7,044,462.00
TZS 6,148,000.00	TZS 1,672,400.00	TZS 614,800.00	TZS 3,860,800.00	TZS 36,888.00	TZS 245,920.00	TZS 614,800.00	TZS 7,045,608.00
TZS 6,149,000.00	TZS 1,672,700.00	TZS 614,900.00	TZS 3,861,400.00	TZS 36,894.00	TZS 245,960.00	TZS 614,900.00	TZS 7,046,754.00
TZS 6,150,000.00	TZS 1,673,000.00	TZS 615,000.00	TZS 3,862,000.00	TZS 36,900.00	TZS 246,000.00	TZS 615,000.00	TZS 7,047,900.00
TZS 6,151,000.00	TZS 1,673,300.00	TZS 615,100.00	TZS 3,862,600.00	TZS 36,906.00	TZS 246,040.00	TZS 615,100.00	TZS 7,049,046.00
TZS 6,152,000.00	TZS 1,673,600.00	TZS 615,200.00	TZS 3,863,200.00	TZS 36,912.00	TZS 246,080.00	TZS 615,200.00	TZS 7,050,192.00
TZS 6,153,000.00	TZS 1,673,900.00	TZS 615,300.00	TZS 3,863,800.00	TZS 36,918.00	TZS 246,120.00	TZS 615,300.00	TZS 7,051,338.00
TZS 6,154,000.00	TZS 1,674,200.00	TZS 615,400.00	TZS 3,864,400.00	TZS 36,924.00	TZS 246,160.00	TZS 615,400.00	TZS 7,052,484.00
TZS 6,155,000.00	TZS 1,674,500.00	TZS 615,500.00	TZS 3,865,000.00	TZS 36,930.00	TZS 246,200.00	TZS 615,500.00	TZS 7,053,630.00
TZS 6,156,000.00	TZS 1,674,800.00	TZS 615,600.00	TZS 3,865,600.00	TZS 36,936.00	TZS 246,240.00	TZS 615,600.00	TZS 7,054,776.00
TZS 6,157,000.00	TZS 1,675,100.00	TZS 615,700.00	TZS 3,866,200.00	TZS 36,942.00	TZS 246,280.00	TZS 615,700.00	TZS 7,055,922.00
TZS 6,158,000.00	TZS 1,675,400.00	TZS 615,800.00	TZS 3,866,800.00	TZS 36,948.00	TZS 246,320.00	TZS 615,800.00	TZS 7,057,068.00
TZS 6,159,000.00	TZS 1,675,700.00	TZS 615,900.00	TZS 3,867,400.00	TZS 36,954.00	TZS 246,360.00	TZS 615,900.00	TZS 7,058,214.00
TZS 6,160,000.00	TZS 1,676,000.00	TZS 616,000.00	TZS 3,868,000.00	TZS 36,960.00	TZS 246,400.00	TZS 616,000.00	TZS 7,059,360.00
TZS 6,161,000.00	TZS 1,676,300.00	TZS 616,100.00	TZS 3,868,600.00	TZS 36,966.00	TZS 246,440.00	TZS 616,100.00	TZS 7,060,506.00
TZS 6,162,000.00	TZS 1,676,600.00	TZS 616,200.00	TZS 3,869,200.00	TZS 36,972.00	TZS 246,480.00	TZS 616,200.00	TZS 7,061,652.00
TZS 6,163,000.00	TZS 1,676,900.00	TZS 616,300.00	TZS 3,869,800.00	TZS 36,978.00	TZS 246,520.00	TZS 616,300.00	TZS 7,062,798.00
TZS 6,164,000.00	TZS 1,677,200.00	TZS 616,400.00	TZS 3,870,400.00	TZS 36,984.00	TZS 246,560.00	TZS 616,400.00	TZS 7,063,944.00
TZS 6,165,000.00	TZS 1,677,500.00	TZS 616,500.00	TZS 3,871,000.00	TZS 36,990.00	TZS 246,600.00	TZS 616,500.00	TZS 7,065,090.00
TZS 6,166,000.00	TZS 1,677,800.00	TZS 616,600.00	TZS 3,871,600.00	TZS 36,996.00	TZS 246,640.00	TZS 616,600.00	TZS 7,066,236.00
TZS 6,167,000.00	TZS 1,678,100.00	TZS 616,700.00	TZS 3,872,200.00	TZS 37,002.00	TZS 246,680.00	TZS 616,700.00	TZS 7,067,382.00
TZS 6,168,000.00	TZS 1,678,400.00	TZS 616,800.00	TZS 3,872,800.00	TZS 37,008.00	TZS 246,720.00	TZS 616,800.00	TZS 7,068,528.00
TZS 6,169,000.00	TZS 1,678,700.00	TZS 616,900.00	TZS 3,873,400.00	TZS 37,014.00	TZS 246,760.00	TZS 616,900.00	TZS 7,069,674.00
TZS 6,170,000.00	TZS 1,679,000.00	TZS 617,000.00	TZS 3,874,000.00	TZS 37,020.00	TZS 246,800.00	TZS 617,000.00	TZS 7,070,820.00
TZS 6,171,000.00	TZS 1,679,300.00	TZS 617,100.00	TZS 3,874,600.00	TZS 37,026.00	TZS 246,840.00	TZS 617,100.00	TZS 7,071,966.00
TZS 6,172,000.00	TZS 1,679,600.00	TZS 617,200.00	TZS 3,875,200.00	TZS 37,032.00	TZS 246,880.00	TZS 617,200.00	TZS 7,073,112.00
TZS 6,173,000.00	TZS 1,679,900.00	TZS 617,300.00	TZS 3,875,800.00	TZS 37,038.00	TZS 246,920.00	TZS 617,300.00	TZS 7,074,258.00
TZS 6,174,000.00	TZS 1,680,200.00	TZS 617,400.00	TZS 3,876,400.00	TZS 37,044.00	TZS 246,960.00	TZS 617,400.00	TZS 7,075,404.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,175,000.00	TZS 1,680,500.00	TZS 617,500.00	TZS 3,877,000.00	TZS 37,050.00	TZS 247,000.00	TZS 617,500.00	TZS 7,076,550.00
TZS 6,176,000.00	TZS 1,680,800.00	TZS 617,600.00	TZS 3,877,600.00	TZS 37,056.00	TZS 247,040.00	TZS 617,600.00	TZS 7,077,696.00
TZS 6,177,000.00	TZS 1,681,100.00	TZS 617,700.00	TZS 3,878,200.00	TZS 37,062.00	TZS 247,080.00	TZS 617,700.00	TZS 7,078,842.00
TZS 6,178,000.00	TZS 1,681,400.00	TZS 617,800.00	TZS 3,878,800.00	TZS 37,068.00	TZS 247,120.00	TZS 617,800.00	TZS 7,079,988.00
TZS 6,179,000.00	TZS 1,681,700.00	TZS 617,900.00	TZS 3,879,400.00	TZS 37,074.00	TZS 247,160.00	TZS 617,900.00	TZS 7,081,134.00
TZS 6,180,000.00	TZS 1,682,000.00	TZS 618,000.00	TZS 3,880,000.00	TZS 37,080.00	TZS 247,200.00	TZS 618,000.00	TZS 7,082,280.00
TZS 6,181,000.00	TZS 1,682,300.00	TZS 618,100.00	TZS 3,880,600.00	TZS 37,086.00	TZS 247,240.00	TZS 618,100.00	TZS 7,083,426.00
TZS 6,182,000.00	TZS 1,682,600.00	TZS 618,200.00	TZS 3,881,200.00	TZS 37,092.00	TZS 247,280.00	TZS 618,200.00	TZS 7,084,572.00
TZS 6,183,000.00	TZS 1,682,900.00	TZS 618,300.00	TZS 3,881,800.00	TZS 37,098.00	TZS 247,320.00	TZS 618,300.00	TZS 7,085,718.00
TZS 6,184,000.00	TZS 1,683,200.00	TZS 618,400.00	TZS 3,882,400.00	TZS 37,104.00	TZS 247,360.00	TZS 618,400.00	TZS 7,086,864.00
TZS 6,185,000.00	TZS 1,683,500.00	TZS 618,500.00	TZS 3,883,000.00	TZS 37,110.00	TZS 247,400.00	TZS 618,500.00	TZS 7,088,010.00
TZS 6,186,000.00	TZS 1,683,800.00	TZS 618,600.00	TZS 3,883,600.00	TZS 37,116.00	TZS 247,440.00	TZS 618,600.00	TZS 7,089,156.00
TZS 6,187,000.00	TZS 1,684,100.00	TZS 618,700.00	TZS 3,884,200.00	TZS 37,122.00	TZS 247,480.00	TZS 618,700.00	TZS 7,090,302.00
TZS 6,188,000.00	TZS 1,684,400.00	TZS 618,800.00	TZS 3,884,800.00	TZS 37,128.00	TZS 247,520.00	TZS 618,800.00	TZS 7,091,448.00
TZS 6,189,000.00	TZS 1,684,700.00	TZS 618,900.00	TZS 3,885,400.00	TZS 37,134.00	TZS 247,560.00	TZS 618,900.00	TZS 7,092,594.00
TZS 6,190,000.00	TZS 1,685,000.00	TZS 619,000.00	TZS 3,886,000.00	TZS 37,140.00	TZS 247,600.00	TZS 619,000.00	TZS 7,093,740.00
TZS 6,191,000.00	TZS 1,685,300.00	TZS 619,100.00	TZS 3,886,600.00	TZS 37,146.00	TZS 247,640.00	TZS 619,100.00	TZS 7,094,886.00
TZS 6,192,000.00	TZS 1,685,600.00	TZS 619,200.00	TZS 3,887,200.00	TZS 37,152.00	TZS 247,680.00	TZS 619,200.00	TZS 7,096,032.00
TZS 6,193,000.00	TZS 1,685,900.00	TZS 619,300.00	TZS 3,887,800.00	TZS 37,158.00	TZS 247,720.00	TZS 619,300.00	TZS 7,097,178.00
TZS 6,194,000.00	TZS 1,686,200.00	TZS 619,400.00	TZS 3,888,400.00	TZS 37,164.00	TZS 247,760.00	TZS 619,400.00	TZS 7,098,324.00
TZS 6,195,000.00	TZS 1,686,500.00	TZS 619,500.00	TZS 3,889,000.00	TZS 37,170.00	TZS 247,800.00	TZS 619,500.00	TZS 7,099,470.00
TZS 6,196,000.00	TZS 1,686,800.00	TZS 619,600.00	TZS 3,889,600.00	TZS 37,176.00	TZS 247,840.00	TZS 619,600.00	TZS 7,100,616.00
TZS 6,197,000.00	TZS 1,687,100.00	TZS 619,700.00	TZS 3,890,200.00	TZS 37,182.00	TZS 247,880.00	TZS 619,700.00	TZS 7,101,762.00
TZS 6,198,000.00	TZS 1,687,400.00	TZS 619,800.00	TZS 3,890,800.00	TZS 37,188.00	TZS 247,920.00	TZS 619,800.00	TZS 7,102,908.00
TZS 6,199,000.00	TZS 1,687,700.00	TZS 619,900.00	TZS 3,891,400.00	TZS 37,194.00	TZS 247,960.00	TZS 619,900.00	TZS 7,104,054.00
TZS 6,200,000.00	TZS 1,688,000.00	TZS 620,000.00	TZS 3,892,000.00	TZS 37,200.00	TZS 248,000.00	TZS 620,000.00	TZS 7,105,200.00
TZS 6,201,000.00	TZS 1,688,300.00	TZS 620,100.00	TZS 3,892,600.00	TZS 37,206.00	TZS 248,040.00	TZS 620,100.00	TZS 7,106,346.00
TZS 6,202,000.00	TZS 1,688,600.00	TZS 620,200.00	TZS 3,893,200.00	TZS 37,212.00	TZS 248,080.00	TZS 620,200.00	TZS 7,107,492.00
TZS 6,203,000.00	TZS 1,688,900.00	TZS 620,300.00	TZS 3,893,800.00	TZS 37,218.00	TZS 248,120.00	TZS 620,300.00	TZS 7,108,638.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,204,000.00	TZS 1,689,200.00	TZS 620,400.00	TZS 3,894,400.00	TZS 37,224.00	TZS 248,160.00	TZS 620,400.00	TZS 7,109,784.00
TZS 6,205,000.00	TZS 1,689,500.00	TZS 620,500.00	TZS 3,895,000.00	TZS 37,230.00	TZS 248,200.00	TZS 620,500.00	TZS 7,110,930.00
TZS 6,206,000.00	TZS 1,689,800.00	TZS 620,600.00	TZS 3,895,600.00	TZS 37,236.00	TZS 248,240.00	TZS 620,600.00	TZS 7,112,076.00
TZS 6,207,000.00	TZS 1,690,100.00	TZS 620,700.00	TZS 3,896,200.00	TZS 37,242.00	TZS 248,280.00	TZS 620,700.00	TZS 7,113,222.00
TZS 6,208,000.00	TZS 1,690,400.00	TZS 620,800.00	TZS 3,896,800.00	TZS 37,248.00	TZS 248,320.00	TZS 620,800.00	TZS 7,114,368.00
TZS 6,209,000.00	TZS 1,690,700.00	TZS 620,900.00	TZS 3,897,400.00	TZS 37,254.00	TZS 248,360.00	TZS 620,900.00	TZS 7,115,514.00
TZS 6,210,000.00	TZS 1,691,000.00	TZS 621,000.00	TZS 3,898,000.00	TZS 37,260.00	TZS 248,400.00	TZS 621,000.00	TZS 7,116,660.00
TZS 6,211,000.00	TZS 1,691,300.00	TZS 621,100.00	TZS 3,898,600.00	TZS 37,266.00	TZS 248,440.00	TZS 621,100.00	TZS 7,117,806.00
TZS 6,212,000.00	TZS 1,691,600.00	TZS 621,200.00	TZS 3,899,200.00	TZS 37,272.00	TZS 248,480.00	TZS 621,200.00	TZS 7,118,952.00
TZS 6,213,000.00	TZS 1,691,900.00	TZS 621,300.00	TZS 3,899,800.00	TZS 37,278.00	TZS 248,520.00	TZS 621,300.00	TZS 7,120,098.00
TZS 6,214,000.00	TZS 1,692,200.00	TZS 621,400.00	TZS 3,900,400.00	TZS 37,284.00	TZS 248,560.00	TZS 621,400.00	TZS 7,121,244.00
TZS 6,215,000.00	TZS 1,692,500.00	TZS 621,500.00	TZS 3,901,000.00	TZS 37,290.00	TZS 248,600.00	TZS 621,500.00	TZS 7,122,390.00
TZS 6,216,000.00	TZS 1,692,800.00	TZS 621,600.00	TZS 3,901,600.00	TZS 37,296.00	TZS 248,640.00	TZS 621,600.00	TZS 7,123,536.00
TZS 6,217,000.00	TZS 1,693,100.00	TZS 621,700.00	TZS 3,902,200.00	TZS 37,302.00	TZS 248,680.00	TZS 621,700.00	TZS 7,124,682.00
TZS 6,218,000.00	TZS 1,693,400.00	TZS 621,800.00	TZS 3,902,800.00	TZS 37,308.00	TZS 248,720.00	TZS 621,800.00	TZS 7,125,828.00
TZS 6,219,000.00	TZS 1,693,700.00	TZS 621,900.00	TZS 3,903,400.00	TZS 37,314.00	TZS 248,760.00	TZS 621,900.00	TZS 7,126,974.00
TZS 6,220,000.00	TZS 1,694,000.00	TZS 622,000.00	TZS 3,904,000.00	TZS 37,320.00	TZS 248,800.00	TZS 622,000.00	TZS 7,128,120.00
TZS 6,221,000.00	TZS 1,694,300.00	TZS 622,100.00	TZS 3,904,600.00	TZS 37,326.00	TZS 248,840.00	TZS 622,100.00	TZS 7,129,266.00
TZS 6,222,000.00	TZS 1,694,600.00	TZS 622,200.00	TZS 3,905,200.00	TZS 37,332.00	TZS 248,880.00	TZS 622,200.00	TZS 7,130,412.00
TZS 6,223,000.00	TZS 1,694,900.00	TZS 622,300.00	TZS 3,905,800.00	TZS 37,338.00	TZS 248,920.00	TZS 622,300.00	TZS 7,131,558.00
TZS 6,224,000.00	TZS 1,695,200.00	TZS 622,400.00	TZS 3,906,400.00	TZS 37,344.00	TZS 248,960.00	TZS 622,400.00	TZS 7,132,704.00
TZS 6,225,000.00	TZS 1,695,500.00	TZS 622,500.00	TZS 3,907,000.00	TZS 37,350.00	TZS 249,000.00	TZS 622,500.00	TZS 7,133,850.00
TZS 6,226,000.00	TZS 1,695,800.00	TZS 622,600.00	TZS 3,907,600.00	TZS 37,356.00	TZS 249,040.00	TZS 622,600.00	TZS 7,134,996.00
TZS 6,227,000.00	TZS 1,696,100.00	TZS 622,700.00	TZS 3,908,200.00	TZS 37,362.00	TZS 249,080.00	TZS 622,700.00	TZS 7,136,142.00
TZS 6,228,000.00	TZS 1,696,400.00	TZS 622,800.00	TZS 3,908,800.00	TZS 37,368.00	TZS 249,120.00	TZS 622,800.00	TZS 7,137,288.00
TZS 6,229,000.00	TZS 1,696,700.00	TZS 622,900.00	TZS 3,909,400.00	TZS 37,374.00	TZS 249,160.00	TZS 622,900.00	TZS 7,138,434.00
TZS 6,230,000.00	TZS 1,697,000.00	TZS 623,000.00	TZS 3,910,000.00	TZS 37,380.00	TZS 249,200.00	TZS 623,000.00	TZS 7,139,580.00
TZS 6,231,000.00	TZS 1,697,300.00	TZS 623,100.00	TZS 3,910,600.00	TZS 37,386.00	TZS 249,240.00	TZS 623,100.00	TZS 7,140,726.00
TZS 6,232,000.00	TZS 1,697,600.00	TZS 623,200.00	TZS 3,911,200.00	TZS 37,392.00	TZS 249,280.00	TZS 623,200.00	TZS 7,141,872.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,233,000.00	TZS 1,697,900.00	TZS 623,300.00	TZS 3,911,800.00	TZS 37,398.00	TZS 249,320.00	TZS 623,300.00	TZS 7,143,018.00
TZS 6,234,000.00	TZS 1,698,200.00	TZS 623,400.00	TZS 3,912,400.00	TZS 37,404.00	TZS 249,360.00	TZS 623,400.00	TZS 7,144,164.00
TZS 6,235,000.00	TZS 1,698,500.00	TZS 623,500.00	TZS 3,913,000.00	TZS 37,410.00	TZS 249,400.00	TZS 623,500.00	TZS 7,145,310.00
TZS 6,236,000.00	TZS 1,698,800.00	TZS 623,600.00	TZS 3,913,600.00	TZS 37,416.00	TZS 249,440.00	TZS 623,600.00	TZS 7,146,456.00
TZS 6,237,000.00	TZS 1,699,100.00	TZS 623,700.00	TZS 3,914,200.00	TZS 37,422.00	TZS 249,480.00	TZS 623,700.00	TZS 7,147,602.00
TZS 6,238,000.00	TZS 1,699,400.00	TZS 623,800.00	TZS 3,914,800.00	TZS 37,428.00	TZS 249,520.00	TZS 623,800.00	TZS 7,148,748.00
TZS 6,239,000.00	TZS 1,699,700.00	TZS 623,900.00	TZS 3,915,400.00	TZS 37,434.00	TZS 249,560.00	TZS 623,900.00	TZS 7,149,894.00
TZS 6,240,000.00	TZS 1,700,000.00	TZS 624,000.00	TZS 3,916,000.00	TZS 37,440.00	TZS 249,600.00	TZS 624,000.00	TZS 7,151,040.00
TZS 6,241,000.00	TZS 1,700,300.00	TZS 624,100.00	TZS 3,916,600.00	TZS 37,446.00	TZS 249,640.00	TZS 624,100.00	TZS 7,152,186.00
TZS 6,242,000.00	TZS 1,700,600.00	TZS 624,200.00	TZS 3,917,200.00	TZS 37,452.00	TZS 249,680.00	TZS 624,200.00	TZS 7,153,332.00
TZS 6,243,000.00	TZS 1,700,900.00	TZS 624,300.00	TZS 3,917,800.00	TZS 37,458.00	TZS 249,720.00	TZS 624,300.00	TZS 7,154,478.00
TZS 6,244,000.00	TZS 1,701,200.00	TZS 624,400.00	TZS 3,918,400.00	TZS 37,464.00	TZS 249,760.00	TZS 624,400.00	TZS 7,155,624.00
TZS 6,245,000.00	TZS 1,701,500.00	TZS 624,500.00	TZS 3,919,000.00	TZS 37,470.00	TZS 249,800.00	TZS 624,500.00	TZS 7,156,770.00
TZS 6,246,000.00	TZS 1,701,800.00	TZS 624,600.00	TZS 3,919,600.00	TZS 37,476.00	TZS 249,840.00	TZS 624,600.00	TZS 7,157,916.00
TZS 6,247,000.00	TZS 1,702,100.00	TZS 624,700.00	TZS 3,920,200.00	TZS 37,482.00	TZS 249,880.00	TZS 624,700.00	TZS 7,159,062.00
TZS 6,248,000.00	TZS 1,702,400.00	TZS 624,800.00	TZS 3,920,800.00	TZS 37,488.00	TZS 249,920.00	TZS 624,800.00	TZS 7,160,208.00
TZS 6,249,000.00	TZS 1,702,700.00	TZS 624,900.00	TZS 3,921,400.00	TZS 37,494.00	TZS 249,960.00	TZS 624,900.00	TZS 7,161,354.00
TZS 6,250,000.00	TZS 1,703,000.00	TZS 625,000.00	TZS 3,922,000.00	TZS 37,500.00	TZS 250,000.00	TZS 625,000.00	TZS 7,162,500.00
TZS 6,251,000.00	TZS 1,703,300.00	TZS 625,100.00	TZS 3,922,600.00	TZS 37,506.00	TZS 250,040.00	TZS 625,100.00	TZS 7,163,646.00
TZS 6,252,000.00	TZS 1,703,600.00	TZS 625,200.00	TZS 3,923,200.00	TZS 37,512.00	TZS 250,080.00	TZS 625,200.00	TZS 7,164,792.00
TZS 6,253,000.00	TZS 1,703,900.00	TZS 625,300.00	TZS 3,923,800.00	TZS 37,518.00	TZS 250,120.00	TZS 625,300.00	TZS 7,165,938.00
TZS 6,254,000.00	TZS 1,704,200.00	TZS 625,400.00	TZS 3,924,400.00	TZS 37,524.00	TZS 250,160.00	TZS 625,400.00	TZS 7,167,084.00
TZS 6,255,000.00	TZS 1,704,500.00	TZS 625,500.00	TZS 3,925,000.00	TZS 37,530.00	TZS 250,200.00	TZS 625,500.00	TZS 7,168,230.00
TZS 6,256,000.00	TZS 1,704,800.00	TZS 625,600.00	TZS 3,925,600.00	TZS 37,536.00	TZS 250,240.00	TZS 625,600.00	TZS 7,169,376.00
TZS 6,257,000.00	TZS 1,705,100.00	TZS 625,700.00	TZS 3,926,200.00	TZS 37,542.00	TZS 250,280.00	TZS 625,700.00	TZS 7,170,522.00
TZS 6,258,000.00	TZS 1,705,400.00	TZS 625,800.00	TZS 3,926,800.00	TZS 37,548.00	TZS 250,320.00	TZS 625,800.00	TZS 7,171,668.00
TZS 6,259,000.00	TZS 1,705,700.00	TZS 625,900.00	TZS 3,927,400.00	TZS 37,554.00	TZS 250,360.00	TZS 625,900.00	TZS 7,172,814.00
TZS 6,260,000.00	TZS 1,706,000.00	TZS 626,000.00	TZS 3,928,000.00	TZS 37,560.00	TZS 250,400.00	TZS 626,000.00	TZS 7,173,960.00
TZS 6,261,000.00	TZS 1,706,300.00	TZS 626,100.00	TZS 3,928,600.00	TZS 37,566.00	TZS 250,440.00	TZS 626,100.00	TZS 7,175,106.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,262,000.00	TZS 1,706,600.00	TZS 626,200.00	TZS 3,929,200.00	TZS 37,572.00	TZS 250,480.00	TZS 626,200.00	TZS 7,176,252.00
TZS 6,263,000.00	TZS 1,706,900.00	TZS 626,300.00	TZS 3,929,800.00	TZS 37,578.00	TZS 250,520.00	TZS 626,300.00	TZS 7,177,398.00
TZS 6,264,000.00	TZS 1,707,200.00	TZS 626,400.00	TZS 3,930,400.00	TZS 37,584.00	TZS 250,560.00	TZS 626,400.00	TZS 7,178,544.00
TZS 6,265,000.00	TZS 1,707,500.00	TZS 626,500.00	TZS 3,931,000.00	TZS 37,590.00	TZS 250,600.00	TZS 626,500.00	TZS 7,179,690.00
TZS 6,266,000.00	TZS 1,707,800.00	TZS 626,600.00	TZS 3,931,600.00	TZS 37,596.00	TZS 250,640.00	TZS 626,600.00	TZS 7,180,836.00
TZS 6,267,000.00	TZS 1,708,100.00	TZS 626,700.00	TZS 3,932,200.00	TZS 37,602.00	TZS 250,680.00	TZS 626,700.00	TZS 7,181,982.00
TZS 6,268,000.00	TZS 1,708,400.00	TZS 626,800.00	TZS 3,932,800.00	TZS 37,608.00	TZS 250,720.00	TZS 626,800.00	TZS 7,183,128.00
TZS 6,269,000.00	TZS 1,708,700.00	TZS 626,900.00	TZS 3,933,400.00	TZS 37,614.00	TZS 250,760.00	TZS 626,900.00	TZS 7,184,274.00
TZS 6,270,000.00	TZS 1,709,000.00	TZS 627,000.00	TZS 3,934,000.00	TZS 37,620.00	TZS 250,800.00	TZS 627,000.00	TZS 7,185,420.00
TZS 6,271,000.00	TZS 1,709,300.00	TZS 627,100.00	TZS 3,934,600.00	TZS 37,626.00	TZS 250,840.00	TZS 627,100.00	TZS 7,186,566.00
TZS 6,272,000.00	TZS 1,709,600.00	TZS 627,200.00	TZS 3,935,200.00	TZS 37,632.00	TZS 250,880.00	TZS 627,200.00	TZS 7,187,712.00
TZS 6,273,000.00	TZS 1,709,900.00	TZS 627,300.00	TZS 3,935,800.00	TZS 37,638.00	TZS 250,920.00	TZS 627,300.00	TZS 7,188,858.00
TZS 6,274,000.00	TZS 1,710,200.00	TZS 627,400.00	TZS 3,936,400.00	TZS 37,644.00	TZS 250,960.00	TZS 627,400.00	TZS 7,190,004.00
TZS 6,275,000.00	TZS 1,710,500.00	TZS 627,500.00	TZS 3,937,000.00	TZS 37,650.00	TZS 251,000.00	TZS 627,500.00	TZS 7,191,150.00
TZS 6,276,000.00	TZS 1,710,800.00	TZS 627,600.00	TZS 3,937,600.00	TZS 37,656.00	TZS 251,040.00	TZS 627,600.00	TZS 7,192,296.00
TZS 6,277,000.00	TZS 1,711,100.00	TZS 627,700.00	TZS 3,938,200.00	TZS 37,662.00	TZS 251,080.00	TZS 627,700.00	TZS 7,193,442.00
TZS 6,278,000.00	TZS 1,711,400.00	TZS 627,800.00	TZS 3,938,800.00	TZS 37,668.00	TZS 251,120.00	TZS 627,800.00	TZS 7,194,588.00
TZS 6,279,000.00	TZS 1,711,700.00	TZS 627,900.00	TZS 3,939,400.00	TZS 37,674.00	TZS 251,160.00	TZS 627,900.00	TZS 7,195,734.00
TZS 6,280,000.00	TZS 1,712,000.00	TZS 628,000.00	TZS 3,940,000.00	TZS 37,680.00	TZS 251,200.00	TZS 628,000.00	TZS 7,196,880.00
TZS 6,281,000.00	TZS 1,712,300.00	TZS 628,100.00	TZS 3,940,600.00	TZS 37,686.00	TZS 251,240.00	TZS 628,100.00	TZS 7,198,026.00
TZS 6,282,000.00	TZS 1,712,600.00	TZS 628,200.00	TZS 3,941,200.00	TZS 37,692.00	TZS 251,280.00	TZS 628,200.00	TZS 7,199,172.00
TZS 6,283,000.00	TZS 1,712,900.00	TZS 628,300.00	TZS 3,941,800.00	TZS 37,698.00	TZS 251,320.00	TZS 628,300.00	TZS 7,200,318.00
TZS 6,284,000.00	TZS 1,713,200.00	TZS 628,400.00	TZS 3,942,400.00	TZS 37,704.00	TZS 251,360.00	TZS 628,400.00	TZS 7,201,464.00
TZS 6,285,000.00	TZS 1,713,500.00	TZS 628,500.00	TZS 3,943,000.00	TZS 37,710.00	TZS 251,400.00	TZS 628,500.00	TZS 7,202,610.00
TZS 6,286,000.00	TZS 1,713,800.00	TZS 628,600.00	TZS 3,943,600.00	TZS 37,716.00	TZS 251,440.00	TZS 628,600.00	TZS 7,203,756.00
TZS 6,287,000.00	TZS 1,714,100.00	TZS 628,700.00	TZS 3,944,200.00	TZS 37,722.00	TZS 251,480.00	TZS 628,700.00	TZS 7,204,902.00
TZS 6,288,000.00	TZS 1,714,400.00	TZS 628,800.00	TZS 3,944,800.00	TZS 37,728.00	TZS 251,520.00	TZS 628,800.00	TZS 7,206,048.00
TZS 6,289,000.00	TZS 1,714,700.00	TZS 628,900.00	TZS 3,945,400.00	TZS 37,734.00	TZS 251,560.00	TZS 628,900.00	TZS 7,207,194.00
TZS 6,290,000.00	TZS 1,715,000.00	TZS 629,000.00	TZS 3,946,000.00	TZS 37,740.00	TZS 251,600.00	TZS 629,000.00	TZS 7,208,340.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,291,000.00	TZS 1,715,300.00	TZS 629,100.00	TZS 3,946,600.00	TZS 37,746.00	TZS 251,640.00	TZS 629,100.00	TZS 7,209,486.00
TZS 6,292,000.00	TZS 1,715,600.00	TZS 629,200.00	TZS 3,947,200.00	TZS 37,752.00	TZS 251,680.00	TZS 629,200.00	TZS 7,210,632.00
TZS 6,293,000.00	TZS 1,715,900.00	TZS 629,300.00	TZS 3,947,800.00	TZS 37,758.00	TZS 251,720.00	TZS 629,300.00	TZS 7,211,778.00
TZS 6,294,000.00	TZS 1,716,200.00	TZS 629,400.00	TZS 3,948,400.00	TZS 37,764.00	TZS 251,760.00	TZS 629,400.00	TZS 7,212,924.00
TZS 6,295,000.00	TZS 1,716,500.00	TZS 629,500.00	TZS 3,949,000.00	TZS 37,770.00	TZS 251,800.00	TZS 629,500.00	TZS 7,214,070.00
TZS 6,296,000.00	TZS 1,716,800.00	TZS 629,600.00	TZS 3,949,600.00	TZS 37,776.00	TZS 251,840.00	TZS 629,600.00	TZS 7,215,216.00
TZS 6,297,000.00	TZS 1,717,100.00	TZS 629,700.00	TZS 3,950,200.00	TZS 37,782.00	TZS 251,880.00	TZS 629,700.00	TZS 7,216,362.00
TZS 6,298,000.00	TZS 1,717,400.00	TZS 629,800.00	TZS 3,950,800.00	TZS 37,788.00	TZS 251,920.00	TZS 629,800.00	TZS 7,217,508.00
TZS 6,299,000.00	TZS 1,717,700.00	TZS 629,900.00	TZS 3,951,400.00	TZS 37,794.00	TZS 251,960.00	TZS 629,900.00	TZS 7,218,654.00
TZS 6,300,000.00	TZS 1,718,000.00	TZS 630,000.00	TZS 3,952,000.00	TZS 37,800.00	TZS 252,000.00	TZS 630,000.00	TZS 7,219,800.00
TZS 6,301,000.00	TZS 1,718,300.00	TZS 630,100.00	TZS 3,952,600.00	TZS 37,806.00	TZS 252,040.00	TZS 630,100.00	TZS 7,220,946.00
TZS 6,302,000.00	TZS 1,718,600.00	TZS 630,200.00	TZS 3,953,200.00	TZS 37,812.00	TZS 252,080.00	TZS 630,200.00	TZS 7,222,092.00
TZS 6,303,000.00	TZS 1,718,900.00	TZS 630,300.00	TZS 3,953,800.00	TZS 37,818.00	TZS 252,120.00	TZS 630,300.00	TZS 7,223,238.00
TZS 6,304,000.00	TZS 1,719,200.00	TZS 630,400.00	TZS 3,954,400.00	TZS 37,824.00	TZS 252,160.00	TZS 630,400.00	TZS 7,224,384.00
TZS 6,305,000.00	TZS 1,719,500.00	TZS 630,500.00	TZS 3,955,000.00	TZS 37,830.00	TZS 252,200.00	TZS 630,500.00	TZS 7,225,530.00
TZS 6,306,000.00	TZS 1,719,800.00	TZS 630,600.00	TZS 3,955,600.00	TZS 37,836.00	TZS 252,240.00	TZS 630,600.00	TZS 7,226,676.00
TZS 6,307,000.00	TZS 1,720,100.00	TZS 630,700.00	TZS 3,956,200.00	TZS 37,842.00	TZS 252,280.00	TZS 630,700.00	TZS 7,227,822.00
TZS 6,308,000.00	TZS 1,720,400.00	TZS 630,800.00	TZS 3,956,800.00	TZS 37,848.00	TZS 252,320.00	TZS 630,800.00	TZS 7,228,968.00
TZS 6,309,000.00	TZS 1,720,700.00	TZS 630,900.00	TZS 3,957,400.00	TZS 37,854.00	TZS 252,360.00	TZS 630,900.00	TZS 7,230,114.00
TZS 6,310,000.00	TZS 1,721,000.00	TZS 631,000.00	TZS 3,958,000.00	TZS 37,860.00	TZS 252,400.00	TZS 631,000.00	TZS 7,231,260.00
TZS 6,311,000.00	TZS 1,721,300.00	TZS 631,100.00	TZS 3,958,600.00	TZS 37,866.00	TZS 252,440.00	TZS 631,100.00	TZS 7,232,406.00
TZS 6,312,000.00	TZS 1,721,600.00	TZS 631,200.00	TZS 3,959,200.00	TZS 37,872.00	TZS 252,480.00	TZS 631,200.00	TZS 7,233,552.00
TZS 6,313,000.00	TZS 1,721,900.00	TZS 631,300.00	TZS 3,959,800.00	TZS 37,878.00	TZS 252,520.00	TZS 631,300.00	TZS 7,234,698.00
TZS 6,314,000.00	TZS 1,722,200.00	TZS 631,400.00	TZS 3,960,400.00	TZS 37,884.00	TZS 252,560.00	TZS 631,400.00	TZS 7,235,844.00
TZS 6,315,000.00	TZS 1,722,500.00	TZS 631,500.00	TZS 3,961,000.00	TZS 37,890.00	TZS 252,600.00	TZS 631,500.00	TZS 7,236,990.00
TZS 6,316,000.00	TZS 1,722,800.00	TZS 631,600.00	TZS 3,961,600.00	TZS 37,896.00	TZS 252,640.00	TZS 631,600.00	TZS 7,238,136.00
TZS 6,317,000.00	TZS 1,723,100.00	TZS 631,700.00	TZS 3,962,200.00	TZS 37,902.00	TZS 252,680.00	TZS 631,700.00	TZS 7,239,282.00
TZS 6,318,000.00	TZS 1,723,400.00	TZS 631,800.00	TZS 3,962,800.00	TZS 37,908.00	TZS 252,720.00	TZS 631,800.00	TZS 7,240,428.00
TZS 6,319,000.00	TZS 1,723,700.00	TZS 631,900.00	TZS 3,963,400.00	TZS 37,914.00	TZS 252,760.00	TZS 631,900.00	TZS 7,241,574.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,320,000.00	TZS 1,724,000.00	TZS 632,000.00	TZS 3,964,000.00	TZS 37,920.00	TZS 252,800.00	TZS 632,000.00	TZS 7,242,720.00
TZS 6,321,000.00	TZS 1,724,300.00	TZS 632,100.00	TZS 3,964,600.00	TZS 37,926.00	TZS 252,840.00	TZS 632,100.00	TZS 7,243,866.00
TZS 6,322,000.00	TZS 1,724,600.00	TZS 632,200.00	TZS 3,965,200.00	TZS 37,932.00	TZS 252,880.00	TZS 632,200.00	TZS 7,245,012.00
TZS 6,323,000.00	TZS 1,724,900.00	TZS 632,300.00	TZS 3,965,800.00	TZS 37,938.00	TZS 252,920.00	TZS 632,300.00	TZS 7,246,158.00
TZS 6,324,000.00	TZS 1,725,200.00	TZS 632,400.00	TZS 3,966,400.00	TZS 37,944.00	TZS 252,960.00	TZS 632,400.00	TZS 7,247,304.00
TZS 6,325,000.00	TZS 1,725,500.00	TZS 632,500.00	TZS 3,967,000.00	TZS 37,950.00	TZS 253,000.00	TZS 632,500.00	TZS 7,248,450.00
TZS 6,326,000.00	TZS 1,725,800.00	TZS 632,600.00	TZS 3,967,600.00	TZS 37,956.00	TZS 253,040.00	TZS 632,600.00	TZS 7,249,596.00
TZS 6,327,000.00	TZS 1,726,100.00	TZS 632,700.00	TZS 3,968,200.00	TZS 37,962.00	TZS 253,080.00	TZS 632,700.00	TZS 7,250,742.00
TZS 6,328,000.00	TZS 1,726,400.00	TZS 632,800.00	TZS 3,968,800.00	TZS 37,968.00	TZS 253,120.00	TZS 632,800.00	TZS 7,251,888.00
TZS 6,329,000.00	TZS 1,726,700.00	TZS 632,900.00	TZS 3,969,400.00	TZS 37,974.00	TZS 253,160.00	TZS 632,900.00	TZS 7,253,034.00
TZS 6,330,000.00	TZS 1,727,000.00	TZS 633,000.00	TZS 3,970,000.00	TZS 37,980.00	TZS 253,200.00	TZS 633,000.00	TZS 7,254,180.00
TZS 6,331,000.00	TZS 1,727,300.00	TZS 633,100.00	TZS 3,970,600.00	TZS 37,986.00	TZS 253,240.00	TZS 633,100.00	TZS 7,255,326.00
TZS 6,332,000.00	TZS 1,727,600.00	TZS 633,200.00	TZS 3,971,200.00	TZS 37,992.00	TZS 253,280.00	TZS 633,200.00	TZS 7,256,472.00
TZS 6,333,000.00	TZS 1,727,900.00	TZS 633,300.00	TZS 3,971,800.00	TZS 37,998.00	TZS 253,320.00	TZS 633,300.00	TZS 7,257,618.00
TZS 6,334,000.00	TZS 1,728,200.00	TZS 633,400.00	TZS 3,972,400.00	TZS 38,004.00	TZS 253,360.00	TZS 633,400.00	TZS 7,258,764.00
TZS 6,335,000.00	TZS 1,728,500.00	TZS 633,500.00	TZS 3,973,000.00	TZS 38,010.00	TZS 253,400.00	TZS 633,500.00	TZS 7,259,910.00
TZS 6,336,000.00	TZS 1,728,800.00	TZS 633,600.00	TZS 3,973,600.00	TZS 38,016.00	TZS 253,440.00	TZS 633,600.00	TZS 7,261,056.00
TZS 6,337,000.00	TZS 1,729,100.00	TZS 633,700.00	TZS 3,974,200.00	TZS 38,022.00	TZS 253,480.00	TZS 633,700.00	TZS 7,262,202.00
TZS 6,338,000.00	TZS 1,729,400.00	TZS 633,800.00	TZS 3,974,800.00	TZS 38,028.00	TZS 253,520.00	TZS 633,800.00	TZS 7,263,348.00
TZS 6,339,000.00	TZS 1,729,700.00	TZS 633,900.00	TZS 3,975,400.00	TZS 38,034.00	TZS 253,560.00	TZS 633,900.00	TZS 7,264,494.00
TZS 6,340,000.00	TZS 1,730,000.00	TZS 634,000.00	TZS 3,976,000.00	TZS 38,040.00	TZS 253,600.00	TZS 634,000.00	TZS 7,265,640.00
TZS 6,341,000.00	TZS 1,730,300.00	TZS 634,100.00	TZS 3,976,600.00	TZS 38,046.00	TZS 253,640.00	TZS 634,100.00	TZS 7,266,786.00
TZS 6,342,000.00	TZS 1,730,600.00	TZS 634,200.00	TZS 3,977,200.00	TZS 38,052.00	TZS 253,680.00	TZS 634,200.00	TZS 7,267,932.00
TZS 6,343,000.00	TZS 1,730,900.00	TZS 634,300.00	TZS 3,977,800.00	TZS 38,058.00	TZS 253,720.00	TZS 634,300.00	TZS 7,269,078.00
TZS 6,344,000.00	TZS 1,731,200.00	TZS 634,400.00	TZS 3,978,400.00	TZS 38,064.00	TZS 253,760.00	TZS 634,400.00	TZS 7,270,224.00
TZS 6,345,000.00	TZS 1,731,500.00	TZS 634,500.00	TZS 3,979,000.00	TZS 38,070.00	TZS 253,800.00	TZS 634,500.00	TZS 7,271,370.00
TZS 6,346,000.00	TZS 1,731,800.00	TZS 634,600.00	TZS 3,979,600.00	TZS 38,076.00	TZS 253,840.00	TZS 634,600.00	TZS 7,272,516.00
TZS 6,347,000.00	TZS 1,732,100.00	TZS 634,700.00	TZS 3,980,200.00	TZS 38,082.00	TZS 253,880.00	TZS 634,700.00	TZS 7,273,662.00
TZS 6,348,000.00	TZS 1,732,400.00	TZS 634,800.00	TZS 3,980,800.00	TZS 38,088.00	TZS 253,920.00	TZS 634,800.00	TZS 7,274,808.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,349,000.00	TZS 1,732,700.00	TZS 634,900.00	TZS 3,981,400.00	TZS 38,094.00	TZS 253,960.00	TZS 634,900.00	TZS 7,275,954.00
TZS 6,350,000.00	TZS 1,733,000.00	TZS 635,000.00	TZS 3,982,000.00	TZS 38,100.00	TZS 254,000.00	TZS 635,000.00	TZS 7,277,100.00
TZS 6,351,000.00	TZS 1,733,300.00	TZS 635,100.00	TZS 3,982,600.00	TZS 38,106.00	TZS 254,040.00	TZS 635,100.00	TZS 7,278,246.00
TZS 6,352,000.00	TZS 1,733,600.00	TZS 635,200.00	TZS 3,983,200.00	TZS 38,112.00	TZS 254,080.00	TZS 635,200.00	TZS 7,279,392.00
TZS 6,353,000.00	TZS 1,733,900.00	TZS 635,300.00	TZS 3,983,800.00	TZS 38,118.00	TZS 254,120.00	TZS 635,300.00	TZS 7,280,538.00
TZS 6,354,000.00	TZS 1,734,200.00	TZS 635,400.00	TZS 3,984,400.00	TZS 38,124.00	TZS 254,160.00	TZS 635,400.00	TZS 7,281,684.00
TZS 6,355,000.00	TZS 1,734,500.00	TZS 635,500.00	TZS 3,985,000.00	TZS 38,130.00	TZS 254,200.00	TZS 635,500.00	TZS 7,282,830.00
TZS 6,356,000.00	TZS 1,734,800.00	TZS 635,600.00	TZS 3,985,600.00	TZS 38,136.00	TZS 254,240.00	TZS 635,600.00	TZS 7,283,976.00
TZS 6,357,000.00	TZS 1,735,100.00	TZS 635,700.00	TZS 3,986,200.00	TZS 38,142.00	TZS 254,280.00	TZS 635,700.00	TZS 7,285,122.00
TZS 6,358,000.00	TZS 1,735,400.00	TZS 635,800.00	TZS 3,986,800.00	TZS 38,148.00	TZS 254,320.00	TZS 635,800.00	TZS 7,286,268.00
TZS 6,359,000.00	TZS 1,735,700.00	TZS 635,900.00	TZS 3,987,400.00	TZS 38,154.00	TZS 254,360.00	TZS 635,900.00	TZS 7,287,414.00
TZS 6,360,000.00	TZS 1,736,000.00	TZS 636,000.00	TZS 3,988,000.00	TZS 38,160.00	TZS 254,400.00	TZS 636,000.00	TZS 7,288,560.00
TZS 6,361,000.00	TZS 1,736,300.00	TZS 636,100.00	TZS 3,988,600.00	TZS 38,166.00	TZS 254,440.00	TZS 636,100.00	TZS 7,289,706.00
TZS 6,362,000.00	TZS 1,736,600.00	TZS 636,200.00	TZS 3,989,200.00	TZS 38,172.00	TZS 254,480.00	TZS 636,200.00	TZS 7,290,852.00
TZS 6,363,000.00	TZS 1,736,900.00	TZS 636,300.00	TZS 3,989,800.00	TZS 38,178.00	TZS 254,520.00	TZS 636,300.00	TZS 7,291,998.00
TZS 6,364,000.00	TZS 1,737,200.00	TZS 636,400.00	TZS 3,990,400.00	TZS 38,184.00	TZS 254,560.00	TZS 636,400.00	TZS 7,293,144.00
TZS 6,365,000.00	TZS 1,737,500.00	TZS 636,500.00	TZS 3,991,000.00	TZS 38,190.00	TZS 254,600.00	TZS 636,500.00	TZS 7,294,290.00
TZS 6,366,000.00	TZS 1,737,800.00	TZS 636,600.00	TZS 3,991,600.00	TZS 38,196.00	TZS 254,640.00	TZS 636,600.00	TZS 7,295,436.00
TZS 6,367,000.00	TZS 1,738,100.00	TZS 636,700.00	TZS 3,992,200.00	TZS 38,202.00	TZS 254,680.00	TZS 636,700.00	TZS 7,296,582.00
TZS 6,368,000.00	TZS 1,738,400.00	TZS 636,800.00	TZS 3,992,800.00	TZS 38,208.00	TZS 254,720.00	TZS 636,800.00	TZS 7,297,728.00
TZS 6,369,000.00	TZS 1,738,700.00	TZS 636,900.00	TZS 3,993,400.00	TZS 38,214.00	TZS 254,760.00	TZS 636,900.00	TZS 7,298,874.00
TZS 6,370,000.00	TZS 1,739,000.00	TZS 637,000.00	TZS 3,994,000.00	TZS 38,220.00	TZS 254,800.00	TZS 637,000.00	TZS 7,300,020.00
TZS 6,371,000.00	TZS 1,739,300.00	TZS 637,100.00	TZS 3,994,600.00	TZS 38,226.00	TZS 254,840.00	TZS 637,100.00	TZS 7,301,166.00
TZS 6,372,000.00	TZS 1,739,600.00	TZS 637,200.00	TZS 3,995,200.00	TZS 38,232.00	TZS 254,880.00	TZS 637,200.00	TZS 7,302,312.00
TZS 6,373,000.00	TZS 1,739,900.00	TZS 637,300.00	TZS 3,995,800.00	TZS 38,238.00	TZS 254,920.00	TZS 637,300.00	TZS 7,303,458.00
TZS 6,374,000.00	TZS 1,740,200.00	TZS 637,400.00	TZS 3,996,400.00	TZS 38,244.00	TZS 254,960.00	TZS 637,400.00	TZS 7,304,604.00
TZS 6,375,000.00	TZS 1,740,500.00	TZS 637,500.00	TZS 3,997,000.00	TZS 38,250.00	TZS 255,000.00	TZS 637,500.00	TZS 7,305,750.00
TZS 6,376,000.00	TZS 1,740,800.00	TZS 637,600.00	TZS 3,997,600.00	TZS 38,256.00	TZS 255,040.00	TZS 637,600.00	TZS 7,306,896.00
TZS 6,377,000.00	TZS 1,741,100.00	TZS 637,700.00	TZS 3,998,200.00	TZS 38,262.00	TZS 255,080.00	TZS 637,700.00	TZS 7,308,042.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,378,000.00	TZS 1,741,400.00	TZS 637,800.00	TZS 3,998,800.00	TZS 38,268.00	TZS 255,120.00	TZS 637,800.00	TZS 7,309,188.00
TZS 6,379,000.00	TZS 1,741,700.00	TZS 637,900.00	TZS 3,999,400.00	TZS 38,274.00	TZS 255,160.00	TZS 637,900.00	TZS 7,310,334.00
TZS 6,380,000.00	TZS 1,742,000.00	TZS 638,000.00	TZS 4,000,000.00	TZS 38,280.00	TZS 255,200.00	TZS 638,000.00	TZS 7,311,480.00
TZS 6,381,000.00	TZS 1,742,300.00	TZS 638,100.00	TZS 4,000,600.00	TZS 38,286.00	TZS 255,240.00	TZS 638,100.00	TZS 7,312,626.00
TZS 6,382,000.00	TZS 1,742,600.00	TZS 638,200.00	TZS 4,001,200.00	TZS 38,292.00	TZS 255,280.00	TZS 638,200.00	TZS 7,313,772.00
TZS 6,383,000.00	TZS 1,742,900.00	TZS 638,300.00	TZS 4,001,800.00	TZS 38,298.00	TZS 255,320.00	TZS 638,300.00	TZS 7,314,918.00
TZS 6,384,000.00	TZS 1,743,200.00	TZS 638,400.00	TZS 4,002,400.00	TZS 38,304.00	TZS 255,360.00	TZS 638,400.00	TZS 7,316,064.00
TZS 6,385,000.00	TZS 1,743,500.00	TZS 638,500.00	TZS 4,003,000.00	TZS 38,310.00	TZS 255,400.00	TZS 638,500.00	TZS 7,317,210.00
TZS 6,386,000.00	TZS 1,743,800.00	TZS 638,600.00	TZS 4,003,600.00	TZS 38,316.00	TZS 255,440.00	TZS 638,600.00	TZS 7,318,356.00
TZS 6,387,000.00	TZS 1,744,100.00	TZS 638,700.00	TZS 4,004,200.00	TZS 38,322.00	TZS 255,480.00	TZS 638,700.00	TZS 7,319,502.00
TZS 6,388,000.00	TZS 1,744,400.00	TZS 638,800.00	TZS 4,004,800.00	TZS 38,328.00	TZS 255,520.00	TZS 638,800.00	TZS 7,320,648.00
TZS 6,389,000.00	TZS 1,744,700.00	TZS 638,900.00	TZS 4,005,400.00	TZS 38,334.00	TZS 255,560.00	TZS 638,900.00	TZS 7,321,794.00
TZS 6,390,000.00	TZS 1,745,000.00	TZS 639,000.00	TZS 4,006,000.00	TZS 38,340.00	TZS 255,600.00	TZS 639,000.00	TZS 7,322,940.00
TZS 6,391,000.00	TZS 1,745,300.00	TZS 639,100.00	TZS 4,006,600.00	TZS 38,346.00	TZS 255,640.00	TZS 639,100.00	TZS 7,324,086.00
TZS 6,392,000.00	TZS 1,745,600.00	TZS 639,200.00	TZS 4,007,200.00	TZS 38,352.00	TZS 255,680.00	TZS 639,200.00	TZS 7,325,232.00
TZS 6,393,000.00	TZS 1,745,900.00	TZS 639,300.00	TZS 4,007,800.00	TZS 38,358.00	TZS 255,720.00	TZS 639,300.00	TZS 7,326,378.00
TZS 6,394,000.00	TZS 1,746,200.00	TZS 639,400.00	TZS 4,008,400.00	TZS 38,364.00	TZS 255,760.00	TZS 639,400.00	TZS 7,327,524.00
TZS 6,395,000.00	TZS 1,746,500.00	TZS 639,500.00	TZS 4,009,000.00	TZS 38,370.00	TZS 255,800.00	TZS 639,500.00	TZS 7,328,670.00
TZS 6,396,000.00	TZS 1,746,800.00	TZS 639,600.00	TZS 4,009,600.00	TZS 38,376.00	TZS 255,840.00	TZS 639,600.00	TZS 7,329,816.00
TZS 6,397,000.00	TZS 1,747,100.00	TZS 639,700.00	TZS 4,010,200.00	TZS 38,382.00	TZS 255,880.00	TZS 639,700.00	TZS 7,330,962.00
TZS 6,398,000.00	TZS 1,747,400.00	TZS 639,800.00	TZS 4,010,800.00	TZS 38,388.00	TZS 255,920.00	TZS 639,800.00	TZS 7,332,108.00
TZS 6,399,000.00	TZS 1,747,700.00	TZS 639,900.00	TZS 4,011,400.00	TZS 38,394.00	TZS 255,960.00	TZS 639,900.00	TZS 7,333,254.00
TZS 6,400,000.00	TZS 1,748,000.00	TZS 640,000.00	TZS 4,012,000.00	TZS 38,400.00	TZS 256,000.00	TZS 640,000.00	TZS 7,334,400.00
TZS 6,401,000.00	TZS 1,748,300.00	TZS 640,100.00	TZS 4,012,600.00	TZS 38,406.00	TZS 256,040.00	TZS 640,100.00	TZS 7,335,546.00
TZS 6,402,000.00	TZS 1,748,600.00	TZS 640,200.00	TZS 4,013,200.00	TZS 38,412.00	TZS 256,080.00	TZS 640,200.00	TZS 7,336,692.00
TZS 6,403,000.00	TZS 1,748,900.00	TZS 640,300.00	TZS 4,013,800.00	TZS 38,418.00	TZS 256,120.00	TZS 640,300.00	TZS 7,337,838.00
TZS 6,404,000.00	TZS 1,749,200.00	TZS 640,400.00	TZS 4,014,400.00	TZS 38,424.00	TZS 256,160.00	TZS 640,400.00	TZS 7,338,984.00
TZS 6,405,000.00	TZS 1,749,500.00	TZS 640,500.00	TZS 4,015,000.00	TZS 38,430.00	TZS 256,200.00	TZS 640,500.00	TZS 7,340,130.00
TZS 6,406,000.00	TZS 1,749,800.00	TZS 640,600.00	TZS 4,015,600.00	TZS 38,436.00	TZS 256,240.00	TZS 640,600.00	TZS 7,341,276.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,407,000.00	TZS 1,750,100.00	TZS 640,700.00	TZS 4,016,200.00	TZS 38,442.00	TZS 256,280.00	TZS 640,700.00	TZS 7,342,422.00
TZS 6,408,000.00	TZS 1,750,400.00	TZS 640,800.00	TZS 4,016,800.00	TZS 38,448.00	TZS 256,320.00	TZS 640,800.00	TZS 7,343,568.00
TZS 6,409,000.00	TZS 1,750,700.00	TZS 640,900.00	TZS 4,017,400.00	TZS 38,454.00	TZS 256,360.00	TZS 640,900.00	TZS 7,344,714.00
TZS 6,410,000.00	TZS 1,751,000.00	TZS 641,000.00	TZS 4,018,000.00	TZS 38,460.00	TZS 256,400.00	TZS 641,000.00	TZS 7,345,860.00
TZS 6,411,000.00	TZS 1,751,300.00	TZS 641,100.00	TZS 4,018,600.00	TZS 38,466.00	TZS 256,440.00	TZS 641,100.00	TZS 7,347,006.00
TZS 6,412,000.00	TZS 1,751,600.00	TZS 641,200.00	TZS 4,019,200.00	TZS 38,472.00	TZS 256,480.00	TZS 641,200.00	TZS 7,348,152.00
TZS 6,413,000.00	TZS 1,751,900.00	TZS 641,300.00	TZS 4,019,800.00	TZS 38,478.00	TZS 256,520.00	TZS 641,300.00	TZS 7,349,298.00
TZS 6,414,000.00	TZS 1,752,200.00	TZS 641,400.00	TZS 4,020,400.00	TZS 38,484.00	TZS 256,560.00	TZS 641,400.00	TZS 7,350,444.00
TZS 6,415,000.00	TZS 1,752,500.00	TZS 641,500.00	TZS 4,021,000.00	TZS 38,490.00	TZS 256,600.00	TZS 641,500.00	TZS 7,351,590.00
TZS 6,416,000.00	TZS 1,752,800.00	TZS 641,600.00	TZS 4,021,600.00	TZS 38,496.00	TZS 256,640.00	TZS 641,600.00	TZS 7,352,736.00
TZS 6,417,000.00	TZS 1,753,100.00	TZS 641,700.00	TZS 4,022,200.00	TZS 38,502.00	TZS 256,680.00	TZS 641,700.00	TZS 7,353,882.00
TZS 6,418,000.00	TZS 1,753,400.00	TZS 641,800.00	TZS 4,022,800.00	TZS 38,508.00	TZS 256,720.00	TZS 641,800.00	TZS 7,355,028.00
TZS 6,419,000.00	TZS 1,753,700.00	TZS 641,900.00	TZS 4,023,400.00	TZS 38,514.00	TZS 256,760.00	TZS 641,900.00	TZS 7,356,174.00
TZS 6,420,000.00	TZS 1,754,000.00	TZS 642,000.00	TZS 4,024,000.00	TZS 38,520.00	TZS 256,800.00	TZS 642,000.00	TZS 7,357,320.00
TZS 6,421,000.00	TZS 1,754,300.00	TZS 642,100.00	TZS 4,024,600.00	TZS 38,526.00	TZS 256,840.00	TZS 642,100.00	TZS 7,358,466.00
TZS 6,422,000.00	TZS 1,754,600.00	TZS 642,200.00	TZS 4,025,200.00	TZS 38,532.00	TZS 256,880.00	TZS 642,200.00	TZS 7,359,612.00
TZS 6,423,000.00	TZS 1,754,900.00	TZS 642,300.00	TZS 4,025,800.00	TZS 38,538.00	TZS 256,920.00	TZS 642,300.00	TZS 7,360,758.00
TZS 6,424,000.00	TZS 1,755,200.00	TZS 642,400.00	TZS 4,026,400.00	TZS 38,544.00	TZS 256,960.00	TZS 642,400.00	TZS 7,361,904.00
TZS 6,425,000.00	TZS 1,755,500.00	TZS 642,500.00	TZS 4,027,000.00	TZS 38,550.00	TZS 257,000.00	TZS 642,500.00	TZS 7,363,050.00
TZS 6,426,000.00	TZS 1,755,800.00	TZS 642,600.00	TZS 4,027,600.00	TZS 38,556.00	TZS 257,040.00	TZS 642,600.00	TZS 7,364,196.00
TZS 6,427,000.00	TZS 1,756,100.00	TZS 642,700.00	TZS 4,028,200.00	TZS 38,562.00	TZS 257,080.00	TZS 642,700.00	TZS 7,365,342.00
TZS 6,428,000.00	TZS 1,756,400.00	TZS 642,800.00	TZS 4,028,800.00	TZS 38,568.00	TZS 257,120.00	TZS 642,800.00	TZS 7,366,488.00
TZS 6,429,000.00	TZS 1,756,700.00	TZS 642,900.00	TZS 4,029,400.00	TZS 38,574.00	TZS 257,160.00	TZS 642,900.00	TZS 7,367,634.00
TZS 6,430,000.00	TZS 1,757,000.00	TZS 643,000.00	TZS 4,030,000.00	TZS 38,580.00	TZS 257,200.00	TZS 643,000.00	TZS 7,368,780.00
TZS 6,431,000.00	TZS 1,757,300.00	TZS 643,100.00	TZS 4,030,600.00	TZS 38,586.00	TZS 257,240.00	TZS 643,100.00	TZS 7,369,926.00
TZS 6,432,000.00	TZS 1,757,600.00	TZS 643,200.00	TZS 4,031,200.00	TZS 38,592.00	TZS 257,280.00	TZS 643,200.00	TZS 7,371,072.00
TZS 6,433,000.00	TZS 1,757,900.00	TZS 643,300.00	TZS 4,031,800.00	TZS 38,598.00	TZS 257,320.00	TZS 643,300.00	TZS 7,372,218.00
TZS 6,434,000.00	TZS 1,758,200.00	TZS 643,400.00	TZS 4,032,400.00	TZS 38,604.00	TZS 257,360.00	TZS 643,400.00	TZS 7,373,364.00
TZS 6,435,000.00	TZS 1,758,500.00	TZS 643,500.00	TZS 4,033,000.00	TZS 38,610.00	TZS 257,400.00	TZS 643,500.00	TZS 7,374,510.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,436,000.00	TZS 1,758,800.00	TZS 643,600.00	TZS 4,033,600.00	TZS 38,616.00	TZS 257,440.00	TZS 643,600.00	TZS 7,375,656.00
TZS 6,437,000.00	TZS 1,759,100.00	TZS 643,700.00	TZS 4,034,200.00	TZS 38,622.00	TZS 257,480.00	TZS 643,700.00	TZS 7,376,802.00
TZS 6,438,000.00	TZS 1,759,400.00	TZS 643,800.00	TZS 4,034,800.00	TZS 38,628.00	TZS 257,520.00	TZS 643,800.00	TZS 7,377,948.00
TZS 6,439,000.00	TZS 1,759,700.00	TZS 643,900.00	TZS 4,035,400.00	TZS 38,634.00	TZS 257,560.00	TZS 643,900.00	TZS 7,379,094.00
TZS 6,440,000.00	TZS 1,760,000.00	TZS 644,000.00	TZS 4,036,000.00	TZS 38,640.00	TZS 257,600.00	TZS 644,000.00	TZS 7,380,240.00
TZS 6,441,000.00	TZS 1,760,300.00	TZS 644,100.00	TZS 4,036,600.00	TZS 38,646.00	TZS 257,640.00	TZS 644,100.00	TZS 7,381,386.00
TZS 6,442,000.00	TZS 1,760,600.00	TZS 644,200.00	TZS 4,037,200.00	TZS 38,652.00	TZS 257,680.00	TZS 644,200.00	TZS 7,382,532.00
TZS 6,443,000.00	TZS 1,760,900.00	TZS 644,300.00	TZS 4,037,800.00	TZS 38,658.00	TZS 257,720.00	TZS 644,300.00	TZS 7,383,678.00
TZS 6,444,000.00	TZS 1,761,200.00	TZS 644,400.00	TZS 4,038,400.00	TZS 38,664.00	TZS 257,760.00	TZS 644,400.00	TZS 7,384,824.00
TZS 6,445,000.00	TZS 1,761,500.00	TZS 644,500.00	TZS 4,039,000.00	TZS 38,670.00	TZS 257,800.00	TZS 644,500.00	TZS 7,385,970.00
TZS 6,446,000.00	TZS 1,761,800.00	TZS 644,600.00	TZS 4,039,600.00	TZS 38,676.00	TZS 257,840.00	TZS 644,600.00	TZS 7,387,116.00
TZS 6,447,000.00	TZS 1,762,100.00	TZS 644,700.00	TZS 4,040,200.00	TZS 38,682.00	TZS 257,880.00	TZS 644,700.00	TZS 7,388,262.00
TZS 6,448,000.00	TZS 1,762,400.00	TZS 644,800.00	TZS 4,040,800.00	TZS 38,688.00	TZS 257,920.00	TZS 644,800.00	TZS 7,389,408.00
TZS 6,449,000.00	TZS 1,762,700.00	TZS 644,900.00	TZS 4,041,400.00	TZS 38,694.00	TZS 257,960.00	TZS 644,900.00	TZS 7,390,554.00
TZS 6,450,000.00	TZS 1,763,000.00	TZS 645,000.00	TZS 4,042,000.00	TZS 38,700.00	TZS 258,000.00	TZS 645,000.00	TZS 7,391,700.00
TZS 6,451,000.00	TZS 1,763,300.00	TZS 645,100.00	TZS 4,042,600.00	TZS 38,706.00	TZS 258,040.00	TZS 645,100.00	TZS 7,392,846.00
TZS 6,452,000.00	TZS 1,763,600.00	TZS 645,200.00	TZS 4,043,200.00	TZS 38,712.00	TZS 258,080.00	TZS 645,200.00	TZS 7,393,992.00
TZS 6,453,000.00	TZS 1,763,900.00	TZS 645,300.00	TZS 4,043,800.00	TZS 38,718.00	TZS 258,120.00	TZS 645,300.00	TZS 7,395,138.00
TZS 6,454,000.00	TZS 1,764,200.00	TZS 645,400.00	TZS 4,044,400.00	TZS 38,724.00	TZS 258,160.00	TZS 645,400.00	TZS 7,396,284.00
TZS 6,455,000.00	TZS 1,764,500.00	TZS 645,500.00	TZS 4,045,000.00	TZS 38,730.00	TZS 258,200.00	TZS 645,500.00	TZS 7,397,430.00
TZS 6,456,000.00	TZS 1,764,800.00	TZS 645,600.00	TZS 4,045,600.00	TZS 38,736.00	TZS 258,240.00	TZS 645,600.00	TZS 7,398,576.00
TZS 6,457,000.00	TZS 1,765,100.00	TZS 645,700.00	TZS 4,046,200.00	TZS 38,742.00	TZS 258,280.00	TZS 645,700.00	TZS 7,399,722.00
TZS 6,458,000.00	TZS 1,765,400.00	TZS 645,800.00	TZS 4,046,800.00	TZS 38,748.00	TZS 258,320.00	TZS 645,800.00	TZS 7,400,868.00
TZS 6,459,000.00	TZS 1,765,700.00	TZS 645,900.00	TZS 4,047,400.00	TZS 38,754.00	TZS 258,360.00	TZS 645,900.00	TZS 7,402,014.00
TZS 6,460,000.00	TZS 1,766,000.00	TZS 646,000.00	TZS 4,048,000.00	TZS 38,760.00	TZS 258,400.00	TZS 646,000.00	TZS 7,403,160.00
TZS 6,461,000.00	TZS 1,766,300.00	TZS 646,100.00	TZS 4,048,600.00	TZS 38,766.00	TZS 258,440.00	TZS 646,100.00	TZS 7,404,306.00
TZS 6,462,000.00	TZS 1,766,600.00	TZS 646,200.00	TZS 4,049,200.00	TZS 38,772.00	TZS 258,480.00	TZS 646,200.00	TZS 7,405,452.00
TZS 6,463,000.00	TZS 1,766,900.00	TZS 646,300.00	TZS 4,049,800.00	TZS 38,778.00	TZS 258,520.00	TZS 646,300.00	TZS 7,406,598.00
TZS 6,464,000.00	TZS 1,767,200.00	TZS 646,400.00	TZS 4,050,400.00	TZS 38,784.00	TZS 258,560.00	TZS 646,400.00	TZS 7,407,744.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,465,000.00	TZS 1,767,500.00	TZS 646,500.00	TZS 4,051,000.00	TZS 38,790.00	TZS 258,600.00	TZS 646,500.00	TZS 7,408,890.00
TZS 6,466,000.00	TZS 1,767,800.00	TZS 646,600.00	TZS 4,051,600.00	TZS 38,796.00	TZS 258,640.00	TZS 646,600.00	TZS 7,410,036.00
TZS 6,467,000.00	TZS 1,768,100.00	TZS 646,700.00	TZS 4,052,200.00	TZS 38,802.00	TZS 258,680.00	TZS 646,700.00	TZS 7,411,182.00
TZS 6,468,000.00	TZS 1,768,400.00	TZS 646,800.00	TZS 4,052,800.00	TZS 38,808.00	TZS 258,720.00	TZS 646,800.00	TZS 7,412,328.00
TZS 6,469,000.00	TZS 1,768,700.00	TZS 646,900.00	TZS 4,053,400.00	TZS 38,814.00	TZS 258,760.00	TZS 646,900.00	TZS 7,413,474.00
TZS 6,470,000.00	TZS 1,769,000.00	TZS 647,000.00	TZS 4,054,000.00	TZS 38,820.00	TZS 258,800.00	TZS 647,000.00	TZS 7,414,620.00
TZS 6,471,000.00	TZS 1,769,300.00	TZS 647,100.00	TZS 4,054,600.00	TZS 38,826.00	TZS 258,840.00	TZS 647,100.00	TZS 7,415,766.00
TZS 6,472,000.00	TZS 1,769,600.00	TZS 647,200.00	TZS 4,055,200.00	TZS 38,832.00	TZS 258,880.00	TZS 647,200.00	TZS 7,416,912.00
TZS 6,473,000.00	TZS 1,769,900.00	TZS 647,300.00	TZS 4,055,800.00	TZS 38,838.00	TZS 258,920.00	TZS 647,300.00	TZS 7,418,058.00
TZS 6,474,000.00	TZS 1,770,200.00	TZS 647,400.00	TZS 4,056,400.00	TZS 38,844.00	TZS 258,960.00	TZS 647,400.00	TZS 7,419,204.00
TZS 6,475,000.00	TZS 1,770,500.00	TZS 647,500.00	TZS 4,057,000.00	TZS 38,850.00	TZS 259,000.00	TZS 647,500.00	TZS 7,420,350.00
TZS 6,476,000.00	TZS 1,770,800.00	TZS 647,600.00	TZS 4,057,600.00	TZS 38,856.00	TZS 259,040.00	TZS 647,600.00	TZS 7,421,496.00
TZS 6,477,000.00	TZS 1,771,100.00	TZS 647,700.00	TZS 4,058,200.00	TZS 38,862.00	TZS 259,080.00	TZS 647,700.00	TZS 7,422,642.00
TZS 6,478,000.00	TZS 1,771,400.00	TZS 647,800.00	TZS 4,058,800.00	TZS 38,868.00	TZS 259,120.00	TZS 647,800.00	TZS 7,423,788.00
TZS 6,479,000.00	TZS 1,771,700.00	TZS 647,900.00	TZS 4,059,400.00	TZS 38,874.00	TZS 259,160.00	TZS 647,900.00	TZS 7,424,934.00
TZS 6,480,000.00	TZS 1,772,000.00	TZS 648,000.00	TZS 4,060,000.00	TZS 38,880.00	TZS 259,200.00	TZS 648,000.00	TZS 7,426,080.00
TZS 6,481,000.00	TZS 1,772,300.00	TZS 648,100.00	TZS 4,060,600.00	TZS 38,886.00	TZS 259,240.00	TZS 648,100.00	TZS 7,427,226.00
TZS 6,482,000.00	TZS 1,772,600.00	TZS 648,200.00	TZS 4,061,200.00	TZS 38,892.00	TZS 259,280.00	TZS 648,200.00	TZS 7,428,372.00
TZS 6,483,000.00	TZS 1,772,900.00	TZS 648,300.00	TZS 4,061,800.00	TZS 38,898.00	TZS 259,320.00	TZS 648,300.00	TZS 7,429,518.00
TZS 6,484,000.00	TZS 1,773,200.00	TZS 648,400.00	TZS 4,062,400.00	TZS 38,904.00	TZS 259,360.00	TZS 648,400.00	TZS 7,430,664.00
TZS 6,485,000.00	TZS 1,773,500.00	TZS 648,500.00	TZS 4,063,000.00	TZS 38,910.00	TZS 259,400.00	TZS 648,500.00	TZS 7,431,810.00
TZS 6,486,000.00	TZS 1,773,800.00	TZS 648,600.00	TZS 4,063,600.00	TZS 38,916.00	TZS 259,440.00	TZS 648,600.00	TZS 7,432,956.00
TZS 6,487,000.00	TZS 1,774,100.00	TZS 648,700.00	TZS 4,064,200.00	TZS 38,922.00	TZS 259,480.00	TZS 648,700.00	TZS 7,434,102.00
TZS 6,488,000.00	TZS 1,774,400.00	TZS 648,800.00	TZS 4,064,800.00	TZS 38,928.00	TZS 259,520.00	TZS 648,800.00	TZS 7,435,248.00
TZS 6,489,000.00	TZS 1,774,700.00	TZS 648,900.00	TZS 4,065,400.00	TZS 38,934.00	TZS 259,560.00	TZS 648,900.00	TZS 7,436,394.00
TZS 6,490,000.00	TZS 1,775,000.00	TZS 649,000.00	TZS 4,066,000.00	TZS 38,940.00	TZS 259,600.00	TZS 649,000.00	TZS 7,437,540.00
TZS 6,491,000.00	TZS 1,775,300.00	TZS 649,100.00	TZS 4,066,600.00	TZS 38,946.00	TZS 259,640.00	TZS 649,100.00	TZS 7,438,686.00
TZS 6,492,000.00	TZS 1,775,600.00	TZS 649,200.00	TZS 4,067,200.00	TZS 38,952.00	TZS 259,680.00	TZS 649,200.00	TZS 7,439,832.00
TZS 6,493,000.00	TZS 1,775,900.00	TZS 649,300.00	TZS 4,067,800.00	TZS 38,958.00	TZS 259,720.00	TZS 649,300.00	TZS 7,440,978.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,494,000.00	TZS 1,776,200.00	TZS 649,400.00	TZS 4,068,400.00	TZS 38,964.00	TZS 259,760.00	TZS 649,400.00	TZS 7,442,124.00
TZS 6,495,000.00	TZS 1,776,500.00	TZS 649,500.00	TZS 4,069,000.00	TZS 38,970.00	TZS 259,800.00	TZS 649,500.00	TZS 7,443,270.00
TZS 6,496,000.00	TZS 1,776,800.00	TZS 649,600.00	TZS 4,069,600.00	TZS 38,976.00	TZS 259,840.00	TZS 649,600.00	TZS 7,444,416.00
TZS 6,497,000.00	TZS 1,777,100.00	TZS 649,700.00	TZS 4,070,200.00	TZS 38,982.00	TZS 259,880.00	TZS 649,700.00	TZS 7,445,562.00
TZS 6,498,000.00	TZS 1,777,400.00	TZS 649,800.00	TZS 4,070,800.00	TZS 38,988.00	TZS 259,920.00	TZS 649,800.00	TZS 7,446,708.00
TZS 6,499,000.00	TZS 1,777,700.00	TZS 649,900.00	TZS 4,071,400.00	TZS 38,994.00	TZS 259,960.00	TZS 649,900.00	TZS 7,447,854.00
TZS 6,500,000.00	TZS 1,778,000.00	TZS 650,000.00	TZS 4,072,000.00	TZS 39,000.00	TZS 260,000.00	TZS 650,000.00	TZS 7,449,000.00
TZS 6,501,000.00	TZS 1,778,300.00	TZS 650,100.00	TZS 4,072,600.00	TZS 39,006.00	TZS 260,040.00	TZS 650,100.00	TZS 7,450,146.00
TZS 6,502,000.00	TZS 1,778,600.00	TZS 650,200.00	TZS 4,073,200.00	TZS 39,012.00	TZS 260,080.00	TZS 650,200.00	TZS 7,451,292.00
TZS 6,503,000.00	TZS 1,778,900.00	TZS 650,300.00	TZS 4,073,800.00	TZS 39,018.00	TZS 260,120.00	TZS 650,300.00	TZS 7,452,438.00
TZS 6,504,000.00	TZS 1,779,200.00	TZS 650,400.00	TZS 4,074,400.00	TZS 39,024.00	TZS 260,160.00	TZS 650,400.00	TZS 7,453,584.00
TZS 6,505,000.00	TZS 1,779,500.00	TZS 650,500.00	TZS 4,075,000.00	TZS 39,030.00	TZS 260,200.00	TZS 650,500.00	TZS 7,454,730.00
TZS 6,506,000.00	TZS 1,779,800.00	TZS 650,600.00	TZS 4,075,600.00	TZS 39,036.00	TZS 260,240.00	TZS 650,600.00	TZS 7,455,876.00
TZS 6,507,000.00	TZS 1,780,100.00	TZS 650,700.00	TZS 4,076,200.00	TZS 39,042.00	TZS 260,280.00	TZS 650,700.00	TZS 7,457,022.00
TZS 6,508,000.00	TZS 1,780,400.00	TZS 650,800.00	TZS 4,076,800.00	TZS 39,048.00	TZS 260,320.00	TZS 650,800.00	TZS 7,458,168.00
TZS 6,509,000.00	TZS 1,780,700.00	TZS 650,900.00	TZS 4,077,400.00	TZS 39,054.00	TZS 260,360.00	TZS 650,900.00	TZS 7,459,314.00
TZS 6,510,000.00	TZS 1,781,000.00	TZS 651,000.00	TZS 4,078,000.00	TZS 39,060.00	TZS 260,400.00	TZS 651,000.00	TZS 7,460,460.00
TZS 6,511,000.00	TZS 1,781,300.00	TZS 651,100.00	TZS 4,078,600.00	TZS 39,066.00	TZS 260,440.00	TZS 651,100.00	TZS 7,461,606.00
TZS 6,512,000.00	TZS 1,781,600.00	TZS 651,200.00	TZS 4,079,200.00	TZS 39,072.00	TZS 260,480.00	TZS 651,200.00	TZS 7,462,752.00
TZS 6,513,000.00	TZS 1,781,900.00	TZS 651,300.00	TZS 4,079,800.00	TZS 39,078.00	TZS 260,520.00	TZS 651,300.00	TZS 7,463,898.00
TZS 6,514,000.00	TZS 1,782,200.00	TZS 651,400.00	TZS 4,080,400.00	TZS 39,084.00	TZS 260,560.00	TZS 651,400.00	TZS 7,465,044.00
TZS 6,515,000.00	TZS 1,782,500.00	TZS 651,500.00	TZS 4,081,000.00	TZS 39,090.00	TZS 260,600.00	TZS 651,500.00	TZS 7,466,190.00
TZS 6,516,000.00	TZS 1,782,800.00	TZS 651,600.00	TZS 4,081,600.00	TZS 39,096.00	TZS 260,640.00	TZS 651,600.00	TZS 7,467,336.00
TZS 6,517,000.00	TZS 1,783,100.00	TZS 651,700.00	TZS 4,082,200.00	TZS 39,102.00	TZS 260,680.00	TZS 651,700.00	TZS 7,468,482.00
TZS 6,518,000.00	TZS 1,783,400.00	TZS 651,800.00	TZS 4,082,800.00	TZS 39,108.00	TZS 260,720.00	TZS 651,800.00	TZS 7,469,628.00
TZS 6,519,000.00	TZS 1,783,700.00	TZS 651,900.00	TZS 4,083,400.00	TZS 39,114.00	TZS 260,760.00	TZS 651,900.00	TZS 7,470,774.00
TZS 6,520,000.00	TZS 1,784,000.00	TZS 652,000.00	TZS 4,084,000.00	TZS 39,120.00	TZS 260,800.00	TZS 652,000.00	TZS 7,471,920.00
TZS 6,521,000.00	TZS 1,784,300.00	TZS 652,100.00	TZS 4,084,600.00	TZS 39,126.00	TZS 260,840.00	TZS 652,100.00	TZS 7,473,066.00
TZS 6,522,000.00	TZS 1,784,600.00	TZS 652,200.00	TZS 4,085,200.00	TZS 39,132.00	TZS 260,880.00	TZS 652,200.00	TZS 7,474,212.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,523,000.00	TZS 1,784,900.00	TZS 652,300.00	TZS 4,085,800.00	TZS 39,138.00	TZS 260,920.00	TZS 652,300.00	TZS 7,475,358.00
TZS 6,524,000.00	TZS 1,785,200.00	TZS 652,400.00	TZS 4,086,400.00	TZS 39,144.00	TZS 260,960.00	TZS 652,400.00	TZS 7,476,504.00
TZS 6,525,000.00	TZS 1,785,500.00	TZS 652,500.00	TZS 4,087,000.00	TZS 39,150.00	TZS 261,000.00	TZS 652,500.00	TZS 7,477,650.00
TZS 6,526,000.00	TZS 1,785,800.00	TZS 652,600.00	TZS 4,087,600.00	TZS 39,156.00	TZS 261,040.00	TZS 652,600.00	TZS 7,478,796.00
TZS 6,527,000.00	TZS 1,786,100.00	TZS 652,700.00	TZS 4,088,200.00	TZS 39,162.00	TZS 261,080.00	TZS 652,700.00	TZS 7,479,942.00
TZS 6,528,000.00	TZS 1,786,400.00	TZS 652,800.00	TZS 4,088,800.00	TZS 39,168.00	TZS 261,120.00	TZS 652,800.00	TZS 7,481,088.00
TZS 6,529,000.00	TZS 1,786,700.00	TZS 652,900.00	TZS 4,089,400.00	TZS 39,174.00	TZS 261,160.00	TZS 652,900.00	TZS 7,482,234.00
TZS 6,530,000.00	TZS 1,787,000.00	TZS 653,000.00	TZS 4,090,000.00	TZS 39,180.00	TZS 261,200.00	TZS 653,000.00	TZS 7,483,380.00
TZS 6,531,000.00	TZS 1,787,300.00	TZS 653,100.00	TZS 4,090,600.00	TZS 39,186.00	TZS 261,240.00	TZS 653,100.00	TZS 7,484,526.00
TZS 6,532,000.00	TZS 1,787,600.00	TZS 653,200.00	TZS 4,091,200.00	TZS 39,192.00	TZS 261,280.00	TZS 653,200.00	TZS 7,485,672.00
TZS 6,533,000.00	TZS 1,787,900.00	TZS 653,300.00	TZS 4,091,800.00	TZS 39,198.00	TZS 261,320.00	TZS 653,300.00	TZS 7,486,818.00
TZS 6,534,000.00	TZS 1,788,200.00	TZS 653,400.00	TZS 4,092,400.00	TZS 39,204.00	TZS 261,360.00	TZS 653,400.00	TZS 7,487,964.00
TZS 6,535,000.00	TZS 1,788,500.00	TZS 653,500.00	TZS 4,093,000.00	TZS 39,210.00	TZS 261,400.00	TZS 653,500.00	TZS 7,489,110.00
TZS 6,536,000.00	TZS 1,788,800.00	TZS 653,600.00	TZS 4,093,600.00	TZS 39,216.00	TZS 261,440.00	TZS 653,600.00	TZS 7,490,256.00
TZS 6,537,000.00	TZS 1,789,100.00	TZS 653,700.00	TZS 4,094,200.00	TZS 39,222.00	TZS 261,480.00	TZS 653,700.00	TZS 7,491,402.00
TZS 6,538,000.00	TZS 1,789,400.00	TZS 653,800.00	TZS 4,094,800.00	TZS 39,228.00	TZS 261,520.00	TZS 653,800.00	TZS 7,492,548.00
TZS 6,539,000.00	TZS 1,789,700.00	TZS 653,900.00	TZS 4,095,400.00	TZS 39,234.00	TZS 261,560.00	TZS 653,900.00	TZS 7,493,694.00
TZS 6,540,000.00	TZS 1,790,000.00	TZS 654,000.00	TZS 4,096,000.00	TZS 39,240.00	TZS 261,600.00	TZS 654,000.00	TZS 7,494,840.00
TZS 6,541,000.00	TZS 1,790,300.00	TZS 654,100.00	TZS 4,096,600.00	TZS 39,246.00	TZS 261,640.00	TZS 654,100.00	TZS 7,495,986.00
TZS 6,542,000.00	TZS 1,790,600.00	TZS 654,200.00	TZS 4,097,200.00	TZS 39,252.00	TZS 261,680.00	TZS 654,200.00	TZS 7,497,132.00
TZS 6,543,000.00	TZS 1,790,900.00	TZS 654,300.00	TZS 4,097,800.00	TZS 39,258.00	TZS 261,720.00	TZS 654,300.00	TZS 7,498,278.00
TZS 6,544,000.00	TZS 1,791,200.00	TZS 654,400.00	TZS 4,098,400.00	TZS 39,264.00	TZS 261,760.00	TZS 654,400.00	TZS 7,499,424.00
TZS 6,545,000.00	TZS 1,791,500.00	TZS 654,500.00	TZS 4,099,000.00	TZS 39,270.00	TZS 261,800.00	TZS 654,500.00	TZS 7,500,570.00
TZS 6,546,000.00	TZS 1,791,800.00	TZS 654,600.00	TZS 4,099,600.00	TZS 39,276.00	TZS 261,840.00	TZS 654,600.00	TZS 7,501,716.00
TZS 6,547,000.00	TZS 1,792,100.00	TZS 654,700.00	TZS 4,100,200.00	TZS 39,282.00	TZS 261,880.00	TZS 654,700.00	TZS 7,502,862.00
TZS 6,548,000.00	TZS 1,792,400.00	TZS 654,800.00	TZS 4,100,800.00	TZS 39,288.00	TZS 261,920.00	TZS 654,800.00	TZS 7,504,008.00
TZS 6,549,000.00	TZS 1,792,700.00	TZS 654,900.00	TZS 4,101,400.00	TZS 39,294.00	TZS 261,960.00	TZS 654,900.00	TZS 7,505,154.00
TZS 6,550,000.00	TZS 1,793,000.00	TZS 655,000.00	TZS 4,102,000.00	TZS 39,300.00	TZS 262,000.00	TZS 655,000.00	TZS 7,506,300.00
TZS 6,551,000.00	TZS 1,793,300.00	TZS 655,100.00	TZS 4,102,600.00	TZS 39,306.00	TZS 262,040.00	TZS 655,100.00	TZS 7,507,446.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,552,000.00	TZS 1,793,600.00	TZS 655,200.00	TZS 4,103,200.00	TZS 39,312.00	TZS 262,080.00	TZS 655,200.00	TZS 7,508,592.00
TZS 6,553,000.00	TZS 1,793,900.00	TZS 655,300.00	TZS 4,103,800.00	TZS 39,318.00	TZS 262,120.00	TZS 655,300.00	TZS 7,509,738.00
TZS 6,554,000.00	TZS 1,794,200.00	TZS 655,400.00	TZS 4,104,400.00	TZS 39,324.00	TZS 262,160.00	TZS 655,400.00	TZS 7,510,884.00
TZS 6,555,000.00	TZS 1,794,500.00	TZS 655,500.00	TZS 4,105,000.00	TZS 39,330.00	TZS 262,200.00	TZS 655,500.00	TZS 7,512,030.00
TZS 6,556,000.00	TZS 1,794,800.00	TZS 655,600.00	TZS 4,105,600.00	TZS 39,336.00	TZS 262,240.00	TZS 655,600.00	TZS 7,513,176.00
TZS 6,557,000.00	TZS 1,795,100.00	TZS 655,700.00	TZS 4,106,200.00	TZS 39,342.00	TZS 262,280.00	TZS 655,700.00	TZS 7,514,322.00
TZS 6,558,000.00	TZS 1,795,400.00	TZS 655,800.00	TZS 4,106,800.00	TZS 39,348.00	TZS 262,320.00	TZS 655,800.00	TZS 7,515,468.00
TZS 6,559,000.00	TZS 1,795,700.00	TZS 655,900.00	TZS 4,107,400.00	TZS 39,354.00	TZS 262,360.00	TZS 655,900.00	TZS 7,516,614.00
TZS 6,560,000.00	TZS 1,796,000.00	TZS 656,000.00	TZS 4,108,000.00	TZS 39,360.00	TZS 262,400.00	TZS 656,000.00	TZS 7,517,760.00
TZS 6,561,000.00	TZS 1,796,300.00	TZS 656,100.00	TZS 4,108,600.00	TZS 39,366.00	TZS 262,440.00	TZS 656,100.00	TZS 7,518,906.00
TZS 6,562,000.00	TZS 1,796,600.00	TZS 656,200.00	TZS 4,109,200.00	TZS 39,372.00	TZS 262,480.00	TZS 656,200.00	TZS 7,520,052.00
TZS 6,563,000.00	TZS 1,796,900.00	TZS 656,300.00	TZS 4,109,800.00	TZS 39,378.00	TZS 262,520.00	TZS 656,300.00	TZS 7,521,198.00
TZS 6,564,000.00	TZS 1,797,200.00	TZS 656,400.00	TZS 4,110,400.00	TZS 39,384.00	TZS 262,560.00	TZS 656,400.00	TZS 7,522,344.00
TZS 6,565,000.00	TZS 1,797,500.00	TZS 656,500.00	TZS 4,111,000.00	TZS 39,390.00	TZS 262,600.00	TZS 656,500.00	TZS 7,523,490.00
TZS 6,566,000.00	TZS 1,797,800.00	TZS 656,600.00	TZS 4,111,600.00	TZS 39,396.00	TZS 262,640.00	TZS 656,600.00	TZS 7,524,636.00
TZS 6,567,000.00	TZS 1,798,100.00	TZS 656,700.00	TZS 4,112,200.00	TZS 39,402.00	TZS 262,680.00	TZS 656,700.00	TZS 7,525,782.00
TZS 6,568,000.00	TZS 1,798,400.00	TZS 656,800.00	TZS 4,112,800.00	TZS 39,408.00	TZS 262,720.00	TZS 656,800.00	TZS 7,526,928.00
TZS 6,569,000.00	TZS 1,798,700.00	TZS 656,900.00	TZS 4,113,400.00	TZS 39,414.00	TZS 262,760.00	TZS 656,900.00	TZS 7,528,074.00
TZS 6,570,000.00	TZS 1,799,000.00	TZS 657,000.00	TZS 4,114,000.00	TZS 39,420.00	TZS 262,800.00	TZS 657,000.00	TZS 7,529,220.00
TZS 6,571,000.00	TZS 1,799,300.00	TZS 657,100.00	TZS 4,114,600.00	TZS 39,426.00	TZS 262,840.00	TZS 657,100.00	TZS 7,530,366.00
TZS 6,572,000.00	TZS 1,799,600.00	TZS 657,200.00	TZS 4,115,200.00	TZS 39,432.00	TZS 262,880.00	TZS 657,200.00	TZS 7,531,512.00
TZS 6,573,000.00	TZS 1,799,900.00	TZS 657,300.00	TZS 4,115,800.00	TZS 39,438.00	TZS 262,920.00	TZS 657,300.00	TZS 7,532,658.00
TZS 6,574,000.00	TZS 1,800,200.00	TZS 657,400.00	TZS 4,116,400.00	TZS 39,444.00	TZS 262,960.00	TZS 657,400.00	TZS 7,533,804.00
TZS 6,575,000.00	TZS 1,800,500.00	TZS 657,500.00	TZS 4,117,000.00	TZS 39,450.00	TZS 263,000.00	TZS 657,500.00	TZS 7,534,950.00
TZS 6,576,000.00	TZS 1,800,800.00	TZS 657,600.00	TZS 4,117,600.00	TZS 39,456.00	TZS 263,040.00	TZS 657,600.00	TZS 7,536,096.00
TZS 6,577,000.00	TZS 1,801,100.00	TZS 657,700.00	TZS 4,118,200.00	TZS 39,462.00	TZS 263,080.00	TZS 657,700.00	TZS 7,537,242.00
TZS 6,578,000.00	TZS 1,801,400.00	TZS 657,800.00	TZS 4,118,800.00	TZS 39,468.00	TZS 263,120.00	TZS 657,800.00	TZS 7,538,388.00
TZS 6,579,000.00	TZS 1,801,700.00	TZS 657,900.00	TZS 4,119,400.00	TZS 39,474.00	TZS 263,160.00	TZS 657,900.00	TZS 7,539,534.00
TZS 6,580,000.00	TZS 1,802,000.00	TZS 658,000.00	TZS 4,120,000.00	TZS 39,480.00	TZS 263,200.00	TZS 658,000.00	TZS 7,540,680.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,581,000.00	TZS 1,802,300.00	TZS 658,100.00	TZS 4,120,600.00	TZS 39,486.00	TZS 263,240.00	TZS 658,100.00	TZS 7,541,826.00
TZS 6,582,000.00	TZS 1,802,600.00	TZS 658,200.00	TZS 4,121,200.00	TZS 39,492.00	TZS 263,280.00	TZS 658,200.00	TZS 7,542,972.00
TZS 6,583,000.00	TZS 1,802,900.00	TZS 658,300.00	TZS 4,121,800.00	TZS 39,498.00	TZS 263,320.00	TZS 658,300.00	TZS 7,544,118.00
TZS 6,584,000.00	TZS 1,803,200.00	TZS 658,400.00	TZS 4,122,400.00	TZS 39,504.00	TZS 263,360.00	TZS 658,400.00	TZS 7,545,264.00
TZS 6,585,000.00	TZS 1,803,500.00	TZS 658,500.00	TZS 4,123,000.00	TZS 39,510.00	TZS 263,400.00	TZS 658,500.00	TZS 7,546,410.00
TZS 6,586,000.00	TZS 1,803,800.00	TZS 658,600.00	TZS 4,123,600.00	TZS 39,516.00	TZS 263,440.00	TZS 658,600.00	TZS 7,547,556.00
TZS 6,587,000.00	TZS 1,804,100.00	TZS 658,700.00	TZS 4,124,200.00	TZS 39,522.00	TZS 263,480.00	TZS 658,700.00	TZS 7,548,702.00
TZS 6,588,000.00	TZS 1,804,400.00	TZS 658,800.00	TZS 4,124,800.00	TZS 39,528.00	TZS 263,520.00	TZS 658,800.00	TZS 7,549,848.00
TZS 6,589,000.00	TZS 1,804,700.00	TZS 658,900.00	TZS 4,125,400.00	TZS 39,534.00	TZS 263,560.00	TZS 658,900.00	TZS 7,550,994.00
TZS 6,590,000.00	TZS 1,805,000.00	TZS 659,000.00	TZS 4,126,000.00	TZS 39,540.00	TZS 263,600.00	TZS 659,000.00	TZS 7,552,140.00
TZS 6,591,000.00	TZS 1,805,300.00	TZS 659,100.00	TZS 4,126,600.00	TZS 39,546.00	TZS 263,640.00	TZS 659,100.00	TZS 7,553,286.00
TZS 6,592,000.00	TZS 1,805,600.00	TZS 659,200.00	TZS 4,127,200.00	TZS 39,552.00	TZS 263,680.00	TZS 659,200.00	TZS 7,554,432.00
TZS 6,593,000.00	TZS 1,805,900.00	TZS 659,300.00	TZS 4,127,800.00	TZS 39,558.00	TZS 263,720.00	TZS 659,300.00	TZS 7,555,578.00
TZS 6,594,000.00	TZS 1,806,200.00	TZS 659,400.00	TZS 4,128,400.00	TZS 39,564.00	TZS 263,760.00	TZS 659,400.00	TZS 7,556,724.00
TZS 6,595,000.00	TZS 1,806,500.00	TZS 659,500.00	TZS 4,129,000.00	TZS 39,570.00	TZS 263,800.00	TZS 659,500.00	TZS 7,557,870.00
TZS 6,596,000.00	TZS 1,806,800.00	TZS 659,600.00	TZS 4,129,600.00	TZS 39,576.00	TZS 263,840.00	TZS 659,600.00	TZS 7,559,016.00
TZS 6,597,000.00	TZS 1,807,100.00	TZS 659,700.00	TZS 4,130,200.00	TZS 39,582.00	TZS 263,880.00	TZS 659,700.00	TZS 7,560,162.00
TZS 6,598,000.00	TZS 1,807,400.00	TZS 659,800.00	TZS 4,130,800.00	TZS 39,588.00	TZS 263,920.00	TZS 659,800.00	TZS 7,561,308.00
TZS 6,599,000.00	TZS 1,807,700.00	TZS 659,900.00	TZS 4,131,400.00	TZS 39,594.00	TZS 263,960.00	TZS 659,900.00	TZS 7,562,454.00
TZS 6,600,000.00	TZS 1,808,000.00	TZS 660,000.00	TZS 4,132,000.00	TZS 39,600.00	TZS 264,000.00	TZS 660,000.00	TZS 7,563,600.00
TZS 6,601,000.00	TZS 1,808,300.00	TZS 660,100.00	TZS 4,132,600.00	TZS 39,606.00	TZS 264,040.00	TZS 660,100.00	TZS 7,564,746.00
TZS 6,602,000.00	TZS 1,808,600.00	TZS 660,200.00	TZS 4,133,200.00	TZS 39,612.00	TZS 264,080.00	TZS 660,200.00	TZS 7,565,892.00
TZS 6,603,000.00	TZS 1,808,900.00	TZS 660,300.00	TZS 4,133,800.00	TZS 39,618.00	TZS 264,120.00	TZS 660,300.00	TZS 7,567,038.00
TZS 6,604,000.00	TZS 1,809,200.00	TZS 660,400.00	TZS 4,134,400.00	TZS 39,624.00	TZS 264,160.00	TZS 660,400.00	TZS 7,568,184.00
TZS 6,605,000.00	TZS 1,809,500.00	TZS 660,500.00	TZS 4,135,000.00	TZS 39,630.00	TZS 264,200.00	TZS 660,500.00	TZS 7,569,330.00
TZS 6,606,000.00	TZS 1,809,800.00	TZS 660,600.00	TZS 4,135,600.00	TZS 39,636.00	TZS 264,240.00	TZS 660,600.00	TZS 7,570,476.00
TZS 6,607,000.00	TZS 1,810,100.00	TZS 660,700.00	TZS 4,136,200.00	TZS 39,642.00	TZS 264,280.00	TZS 660,700.00	TZS 7,571,622.00
TZS 6,608,000.00	TZS 1,810,400.00	TZS 660,800.00	TZS 4,136,800.00	TZS 39,648.00	TZS 264,320.00	TZS 660,800.00	TZS 7,572,768.00
TZS 6,609,000.00	TZS 1,810,700.00	TZS 660,900.00	TZS 4,137,400.00	TZS 39,654.00	TZS 264,360.00	TZS 660,900.00	TZS 7,573,914.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,610,000.00	TZS 1,811,000.00	TZS 661,000.00	TZS 4,138,000.00	TZS 39,660.00	TZS 264,400.00	TZS 661,000.00	TZS 7,575,060.00
TZS 6,611,000.00	TZS 1,811,300.00	TZS 661,100.00	TZS 4,138,600.00	TZS 39,666.00	TZS 264,440.00	TZS 661,100.00	TZS 7,576,206.00
TZS 6,612,000.00	TZS 1,811,600.00	TZS 661,200.00	TZS 4,139,200.00	TZS 39,672.00	TZS 264,480.00	TZS 661,200.00	TZS 7,577,352.00
TZS 6,613,000.00	TZS 1,811,900.00	TZS 661,300.00	TZS 4,139,800.00	TZS 39,678.00	TZS 264,520.00	TZS 661,300.00	TZS 7,578,498.00
TZS 6,614,000.00	TZS 1,812,200.00	TZS 661,400.00	TZS 4,140,400.00	TZS 39,684.00	TZS 264,560.00	TZS 661,400.00	TZS 7,579,644.00
TZS 6,615,000.00	TZS 1,812,500.00	TZS 661,500.00	TZS 4,141,000.00	TZS 39,690.00	TZS 264,600.00	TZS 661,500.00	TZS 7,580,790.00
TZS 6,616,000.00	TZS 1,812,800.00	TZS 661,600.00	TZS 4,141,600.00	TZS 39,696.00	TZS 264,640.00	TZS 661,600.00	TZS 7,581,936.00
TZS 6,617,000.00	TZS 1,813,100.00	TZS 661,700.00	TZS 4,142,200.00	TZS 39,702.00	TZS 264,680.00	TZS 661,700.00	TZS 7,583,082.00
TZS 6,618,000.00	TZS 1,813,400.00	TZS 661,800.00	TZS 4,142,800.00	TZS 39,708.00	TZS 264,720.00	TZS 661,800.00	TZS 7,584,228.00
TZS 6,619,000.00	TZS 1,813,700.00	TZS 661,900.00	TZS 4,143,400.00	TZS 39,714.00	TZS 264,760.00	TZS 661,900.00	TZS 7,585,374.00
TZS 6,620,000.00	TZS 1,814,000.00	TZS 662,000.00	TZS 4,144,000.00	TZS 39,720.00	TZS 264,800.00	TZS 662,000.00	TZS 7,586,520.00
TZS 6,621,000.00	TZS 1,814,300.00	TZS 662,100.00	TZS 4,144,600.00	TZS 39,726.00	TZS 264,840.00	TZS 662,100.00	TZS 7,587,666.00
TZS 6,622,000.00	TZS 1,814,600.00	TZS 662,200.00	TZS 4,145,200.00	TZS 39,732.00	TZS 264,880.00	TZS 662,200.00	TZS 7,588,812.00
TZS 6,623,000.00	TZS 1,814,900.00	TZS 662,300.00	TZS 4,145,800.00	TZS 39,738.00	TZS 264,920.00	TZS 662,300.00	TZS 7,589,958.00
TZS 6,624,000.00	TZS 1,815,200.00	TZS 662,400.00	TZS 4,146,400.00	TZS 39,744.00	TZS 264,960.00	TZS 662,400.00	TZS 7,591,104.00
TZS 6,625,000.00	TZS 1,815,500.00	TZS 662,500.00	TZS 4,147,000.00	TZS 39,750.00	TZS 265,000.00	TZS 662,500.00	TZS 7,592,250.00
TZS 6,626,000.00	TZS 1,815,800.00	TZS 662,600.00	TZS 4,147,600.00	TZS 39,756.00	TZS 265,040.00	TZS 662,600.00	TZS 7,593,396.00
TZS 6,627,000.00	TZS 1,816,100.00	TZS 662,700.00	TZS 4,148,200.00	TZS 39,762.00	TZS 265,080.00	TZS 662,700.00	TZS 7,594,542.00
TZS 6,628,000.00	TZS 1,816,400.00	TZS 662,800.00	TZS 4,148,800.00	TZS 39,768.00	TZS 265,120.00	TZS 662,800.00	TZS 7,595,688.00
TZS 6,629,000.00	TZS 1,816,700.00	TZS 662,900.00	TZS 4,149,400.00	TZS 39,774.00	TZS 265,160.00	TZS 662,900.00	TZS 7,596,834.00
TZS 6,630,000.00	TZS 1,817,000.00	TZS 663,000.00	TZS 4,150,000.00	TZS 39,780.00	TZS 265,200.00	TZS 663,000.00	TZS 7,597,980.00
TZS 6,631,000.00	TZS 1,817,300.00	TZS 663,100.00	TZS 4,150,600.00	TZS 39,786.00	TZS 265,240.00	TZS 663,100.00	TZS 7,599,126.00
TZS 6,632,000.00	TZS 1,817,600.00	TZS 663,200.00	TZS 4,151,200.00	TZS 39,792.00	TZS 265,280.00	TZS 663,200.00	TZS 7,600,272.00
TZS 6,633,000.00	TZS 1,817,900.00	TZS 663,300.00	TZS 4,151,800.00	TZS 39,798.00	TZS 265,320.00	TZS 663,300.00	TZS 7,601,418.00
TZS 6,634,000.00	TZS 1,818,200.00	TZS 663,400.00	TZS 4,152,400.00	TZS 39,804.00	TZS 265,360.00	TZS 663,400.00	TZS 7,602,564.00
TZS 6,635,000.00	TZS 1,818,500.00	TZS 663,500.00	TZS 4,153,000.00	TZS 39,810.00	TZS 265,400.00	TZS 663,500.00	TZS 7,603,710.00
TZS 6,636,000.00	TZS 1,818,800.00	TZS 663,600.00	TZS 4,153,600.00	TZS 39,816.00	TZS 265,440.00	TZS 663,600.00	TZS 7,604,856.00
TZS 6,637,000.00	TZS 1,819,100.00	TZS 663,700.00	TZS 4,154,200.00	TZS 39,822.00	TZS 265,480.00	TZS 663,700.00	TZS 7,606,002.00
TZS 6,638,000.00	TZS 1,819,400.00	TZS 663,800.00	TZS 4,154,800.00	TZS 39,828.00	TZS 265,520.00	TZS 663,800.00	TZS 7,607,148.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,639,000.00	TZS 1,819,700.00	TZS 663,900.00	TZS 4,155,400.00	TZS 39,834.00	TZS 265,560.00	TZS 663,900.00	TZS 7,608,294.00
TZS 6,640,000.00	TZS 1,820,000.00	TZS 664,000.00	TZS 4,156,000.00	TZS 39,840.00	TZS 265,600.00	TZS 664,000.00	TZS 7,609,440.00
TZS 6,641,000.00	TZS 1,820,300.00	TZS 664,100.00	TZS 4,156,600.00	TZS 39,846.00	TZS 265,640.00	TZS 664,100.00	TZS 7,610,586.00
TZS 6,642,000.00	TZS 1,820,600.00	TZS 664,200.00	TZS 4,157,200.00	TZS 39,852.00	TZS 265,680.00	TZS 664,200.00	TZS 7,611,732.00
TZS 6,643,000.00	TZS 1,820,900.00	TZS 664,300.00	TZS 4,157,800.00	TZS 39,858.00	TZS 265,720.00	TZS 664,300.00	TZS 7,612,878.00
TZS 6,644,000.00	TZS 1,821,200.00	TZS 664,400.00	TZS 4,158,400.00	TZS 39,864.00	TZS 265,760.00	TZS 664,400.00	TZS 7,614,024.00
TZS 6,645,000.00	TZS 1,821,500.00	TZS 664,500.00	TZS 4,159,000.00	TZS 39,870.00	TZS 265,800.00	TZS 664,500.00	TZS 7,615,170.00
TZS 6,646,000.00	TZS 1,821,800.00	TZS 664,600.00	TZS 4,159,600.00	TZS 39,876.00	TZS 265,840.00	TZS 664,600.00	TZS 7,616,316.00
TZS 6,647,000.00	TZS 1,822,100.00	TZS 664,700.00	TZS 4,160,200.00	TZS 39,882.00	TZS 265,880.00	TZS 664,700.00	TZS 7,617,462.00
TZS 6,648,000.00	TZS 1,822,400.00	TZS 664,800.00	TZS 4,160,800.00	TZS 39,888.00	TZS 265,920.00	TZS 664,800.00	TZS 7,618,608.00
TZS 6,649,000.00	TZS 1,822,700.00	TZS 664,900.00	TZS 4,161,400.00	TZS 39,894.00	TZS 265,960.00	TZS 664,900.00	TZS 7,619,754.00
TZS 6,650,000.00	TZS 1,823,000.00	TZS 665,000.00	TZS 4,162,000.00	TZS 39,900.00	TZS 266,000.00	TZS 665,000.00	TZS 7,620,900.00
TZS 6,651,000.00	TZS 1,823,300.00	TZS 665,100.00	TZS 4,162,600.00	TZS 39,906.00	TZS 266,040.00	TZS 665,100.00	TZS 7,622,046.00
TZS 6,652,000.00	TZS 1,823,600.00	TZS 665,200.00	TZS 4,163,200.00	TZS 39,912.00	TZS 266,080.00	TZS 665,200.00	TZS 7,623,192.00
TZS 6,653,000.00	TZS 1,823,900.00	TZS 665,300.00	TZS 4,163,800.00	TZS 39,918.00	TZS 266,120.00	TZS 665,300.00	TZS 7,624,338.00
TZS 6,654,000.00	TZS 1,824,200.00	TZS 665,400.00	TZS 4,164,400.00	TZS 39,924.00	TZS 266,160.00	TZS 665,400.00	TZS 7,625,484.00
TZS 6,655,000.00	TZS 1,824,500.00	TZS 665,500.00	TZS 4,165,000.00	TZS 39,930.00	TZS 266,200.00	TZS 665,500.00	TZS 7,626,630.00
TZS 6,656,000.00	TZS 1,824,800.00	TZS 665,600.00	TZS 4,165,600.00	TZS 39,936.00	TZS 266,240.00	TZS 665,600.00	TZS 7,627,776.00
TZS 6,657,000.00	TZS 1,825,100.00	TZS 665,700.00	TZS 4,166,200.00	TZS 39,942.00	TZS 266,280.00	TZS 665,700.00	TZS 7,628,922.00
TZS 6,658,000.00	TZS 1,825,400.00	TZS 665,800.00	TZS 4,166,800.00	TZS 39,948.00	TZS 266,320.00	TZS 665,800.00	TZS 7,630,068.00
TZS 6,659,000.00	TZS 1,825,700.00	TZS 665,900.00	TZS 4,167,400.00	TZS 39,954.00	TZS 266,360.00	TZS 665,900.00	TZS 7,631,214.00
TZS 6,660,000.00	TZS 1,826,000.00	TZS 666,000.00	TZS 4,168,000.00	TZS 39,960.00	TZS 266,400.00	TZS 666,000.00	TZS 7,632,360.00
TZS 6,661,000.00	TZS 1,826,300.00	TZS 666,100.00	TZS 4,168,600.00	TZS 39,966.00	TZS 266,440.00	TZS 666,100.00	TZS 7,633,506.00
TZS 6,662,000.00	TZS 1,826,600.00	TZS 666,200.00	TZS 4,169,200.00	TZS 39,972.00	TZS 266,480.00	TZS 666,200.00	TZS 7,634,652.00
TZS 6,663,000.00	TZS 1,826,900.00	TZS 666,300.00	TZS 4,169,800.00	TZS 39,978.00	TZS 266,520.00	TZS 666,300.00	TZS 7,635,798.00
TZS 6,664,000.00	TZS 1,827,200.00	TZS 666,400.00	TZS 4,170,400.00	TZS 39,984.00	TZS 266,560.00	TZS 666,400.00	TZS 7,636,944.00
TZS 6,665,000.00	TZS 1,827,500.00	TZS 666,500.00	TZS 4,171,000.00	TZS 39,990.00	TZS 266,600.00	TZS 666,500.00	TZS 7,638,090.00
TZS 6,666,000.00	TZS 1,827,800.00	TZS 666,600.00	TZS 4,171,600.00	TZS 39,996.00	TZS 266,640.00	TZS 666,600.00	TZS 7,639,236.00
TZS 6,667,000.00	TZS 1,828,100.00	TZS 666,700.00	TZS 4,172,200.00	TZS 40,002.00	TZS 266,680.00	TZS 666,700.00	TZS 7,640,382.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,668,000.00	TZS 1,828,400.00	TZS 666,800.00	TZS 4,172,800.00	TZS 40,008.00	TZS 266,720.00	TZS 666,800.00	TZS 7,641,528.00
TZS 6,669,000.00	TZS 1,828,700.00	TZS 666,900.00	TZS 4,173,400.00	TZS 40,014.00	TZS 266,760.00	TZS 666,900.00	TZS 7,642,674.00
TZS 6,670,000.00	TZS 1,829,000.00	TZS 667,000.00	TZS 4,174,000.00	TZS 40,020.00	TZS 266,800.00	TZS 667,000.00	TZS 7,643,820.00
TZS 6,671,000.00	TZS 1,829,300.00	TZS 667,100.00	TZS 4,174,600.00	TZS 40,026.00	TZS 266,840.00	TZS 667,100.00	TZS 7,644,966.00
TZS 6,672,000.00	TZS 1,829,600.00	TZS 667,200.00	TZS 4,175,200.00	TZS 40,032.00	TZS 266,880.00	TZS 667,200.00	TZS 7,646,112.00
TZS 6,673,000.00	TZS 1,829,900.00	TZS 667,300.00	TZS 4,175,800.00	TZS 40,038.00	TZS 266,920.00	TZS 667,300.00	TZS 7,647,258.00
TZS 6,674,000.00	TZS 1,830,200.00	TZS 667,400.00	TZS 4,176,400.00	TZS 40,044.00	TZS 266,960.00	TZS 667,400.00	TZS 7,648,404.00
TZS 6,675,000.00	TZS 1,830,500.00	TZS 667,500.00	TZS 4,177,000.00	TZS 40,050.00	TZS 267,000.00	TZS 667,500.00	TZS 7,649,550.00
TZS 6,676,000.00	TZS 1,830,800.00	TZS 667,600.00	TZS 4,177,600.00	TZS 40,056.00	TZS 267,040.00	TZS 667,600.00	TZS 7,650,696.00
TZS 6,677,000.00	TZS 1,831,100.00	TZS 667,700.00	TZS 4,178,200.00	TZS 40,062.00	TZS 267,080.00	TZS 667,700.00	TZS 7,651,842.00
TZS 6,678,000.00	TZS 1,831,400.00	TZS 667,800.00	TZS 4,178,800.00	TZS 40,068.00	TZS 267,120.00	TZS 667,800.00	TZS 7,652,988.00
TZS 6,679,000.00	TZS 1,831,700.00	TZS 667,900.00	TZS 4,179,400.00	TZS 40,074.00	TZS 267,160.00	TZS 667,900.00	TZS 7,654,134.00
TZS 6,680,000.00	TZS 1,832,000.00	TZS 668,000.00	TZS 4,180,000.00	TZS 40,080.00	TZS 267,200.00	TZS 668,000.00	TZS 7,655,280.00
TZS 6,681,000.00	TZS 1,832,300.00	TZS 668,100.00	TZS 4,180,600.00	TZS 40,086.00	TZS 267,240.00	TZS 668,100.00	TZS 7,656,426.00
TZS 6,682,000.00	TZS 1,832,600.00	TZS 668,200.00	TZS 4,181,200.00	TZS 40,092.00	TZS 267,280.00	TZS 668,200.00	TZS 7,657,572.00
TZS 6,683,000.00	TZS 1,832,900.00	TZS 668,300.00	TZS 4,181,800.00	TZS 40,098.00	TZS 267,320.00	TZS 668,300.00	TZS 7,658,718.00
TZS 6,684,000.00	TZS 1,833,200.00	TZS 668,400.00	TZS 4,182,400.00	TZS 40,104.00	TZS 267,360.00	TZS 668,400.00	TZS 7,659,864.00
TZS 6,685,000.00	TZS 1,833,500.00	TZS 668,500.00	TZS 4,183,000.00	TZS 40,110.00	TZS 267,400.00	TZS 668,500.00	TZS 7,661,010.00
TZS 6,686,000.00	TZS 1,833,800.00	TZS 668,600.00	TZS 4,183,600.00	TZS 40,116.00	TZS 267,440.00	TZS 668,600.00	TZS 7,662,156.00
TZS 6,687,000.00	TZS 1,834,100.00	TZS 668,700.00	TZS 4,184,200.00	TZS 40,122.00	TZS 267,480.00	TZS 668,700.00	TZS 7,663,302.00
TZS 6,688,000.00	TZS 1,834,400.00	TZS 668,800.00	TZS 4,184,800.00	TZS 40,128.00	TZS 267,520.00	TZS 668,800.00	TZS 7,664,448.00
TZS 6,689,000.00	TZS 1,834,700.00	TZS 668,900.00	TZS 4,185,400.00	TZS 40,134.00	TZS 267,560.00	TZS 668,900.00	TZS 7,665,594.00
TZS 6,690,000.00	TZS 1,835,000.00	TZS 669,000.00	TZS 4,186,000.00	TZS 40,140.00	TZS 267,600.00	TZS 669,000.00	TZS 7,666,740.00
TZS 6,691,000.00	TZS 1,835,300.00	TZS 669,100.00	TZS 4,186,600.00	TZS 40,146.00	TZS 267,640.00	TZS 669,100.00	TZS 7,667,886.00
TZS 6,692,000.00	TZS 1,835,600.00	TZS 669,200.00	TZS 4,187,200.00	TZS 40,152.00	TZS 267,680.00	TZS 669,200.00	TZS 7,669,032.00
TZS 6,693,000.00	TZS 1,835,900.00	TZS 669,300.00	TZS 4,187,800.00	TZS 40,158.00	TZS 267,720.00	TZS 669,300.00	TZS 7,670,178.00
TZS 6,694,000.00	TZS 1,836,200.00	TZS 669,400.00	TZS 4,188,400.00	TZS 40,164.00	TZS 267,760.00	TZS 669,400.00	TZS 7,671,324.00
TZS 6,695,000.00	TZS 1,836,500.00	TZS 669,500.00	TZS 4,189,000.00	TZS 40,170.00	TZS 267,800.00	TZS 669,500.00	TZS 7,672,470.00
TZS 6,696,000.00	TZS 1,836,800.00	TZS 669,600.00	TZS 4,189,600.00	TZS 40,176.00	TZS 267,840.00	TZS 669,600.00	TZS 7,673,616.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,697,000.00	TZS 1,837,100.00	TZS 669,700.00	TZS 4,190,200.00	TZS 40,182.00	TZS 267,880.00	TZS 669,700.00	TZS 7,674,762.00
TZS 6,698,000.00	TZS 1,837,400.00	TZS 669,800.00	TZS 4,190,800.00	TZS 40,188.00	TZS 267,920.00	TZS 669,800.00	TZS 7,675,908.00
TZS 6,699,000.00	TZS 1,837,700.00	TZS 669,900.00	TZS 4,191,400.00	TZS 40,194.00	TZS 267,960.00	TZS 669,900.00	TZS 7,677,054.00
TZS 6,700,000.00	TZS 1,838,000.00	TZS 670,000.00	TZS 4,192,000.00	TZS 40,200.00	TZS 268,000.00	TZS 670,000.00	TZS 7,678,200.00
TZS 6,701,000.00	TZS 1,838,300.00	TZS 670,100.00	TZS 4,192,600.00	TZS 40,206.00	TZS 268,040.00	TZS 670,100.00	TZS 7,679,346.00
TZS 6,702,000.00	TZS 1,838,600.00	TZS 670,200.00	TZS 4,193,200.00	TZS 40,212.00	TZS 268,080.00	TZS 670,200.00	TZS 7,680,492.00
TZS 6,703,000.00	TZS 1,838,900.00	TZS 670,300.00	TZS 4,193,800.00	TZS 40,218.00	TZS 268,120.00	TZS 670,300.00	TZS 7,681,638.00
TZS 6,704,000.00	TZS 1,839,200.00	TZS 670,400.00	TZS 4,194,400.00	TZS 40,224.00	TZS 268,160.00	TZS 670,400.00	TZS 7,682,784.00
TZS 6,705,000.00	TZS 1,839,500.00	TZS 670,500.00	TZS 4,195,000.00	TZS 40,230.00	TZS 268,200.00	TZS 670,500.00	TZS 7,683,930.00
TZS 6,706,000.00	TZS 1,839,800.00	TZS 670,600.00	TZS 4,195,600.00	TZS 40,236.00	TZS 268,240.00	TZS 670,600.00	TZS 7,685,076.00
TZS 6,707,000.00	TZS 1,840,100.00	TZS 670,700.00	TZS 4,196,200.00	TZS 40,242.00	TZS 268,280.00	TZS 670,700.00	TZS 7,686,222.00
TZS 6,708,000.00	TZS 1,840,400.00	TZS 670,800.00	TZS 4,196,800.00	TZS 40,248.00	TZS 268,320.00	TZS 670,800.00	TZS 7,687,368.00
TZS 6,709,000.00	TZS 1,840,700.00	TZS 670,900.00	TZS 4,197,400.00	TZS 40,254.00	TZS 268,360.00	TZS 670,900.00	TZS 7,688,514.00
TZS 6,710,000.00	TZS 1,841,000.00	TZS 671,000.00	TZS 4,198,000.00	TZS 40,260.00	TZS 268,400.00	TZS 671,000.00	TZS 7,689,660.00
TZS 6,711,000.00	TZS 1,841,300.00	TZS 671,100.00	TZS 4,198,600.00	TZS 40,266.00	TZS 268,440.00	TZS 671,100.00	TZS 7,690,806.00
TZS 6,712,000.00	TZS 1,841,600.00	TZS 671,200.00	TZS 4,199,200.00	TZS 40,272.00	TZS 268,480.00	TZS 671,200.00	TZS 7,691,952.00
TZS 6,713,000.00	TZS 1,841,900.00	TZS 671,300.00	TZS 4,199,800.00	TZS 40,278.00	TZS 268,520.00	TZS 671,300.00	TZS 7,693,098.00
TZS 6,714,000.00	TZS 1,842,200.00	TZS 671,400.00	TZS 4,200,400.00	TZS 40,284.00	TZS 268,560.00	TZS 671,400.00	TZS 7,694,244.00
TZS 6,715,000.00	TZS 1,842,500.00	TZS 671,500.00	TZS 4,201,000.00	TZS 40,290.00	TZS 268,600.00	TZS 671,500.00	TZS 7,695,390.00
TZS 6,716,000.00	TZS 1,842,800.00	TZS 671,600.00	TZS 4,201,600.00	TZS 40,296.00	TZS 268,640.00	TZS 671,600.00	TZS 7,696,536.00
TZS 6,717,000.00	TZS 1,843,100.00	TZS 671,700.00	TZS 4,202,200.00	TZS 40,302.00	TZS 268,680.00	TZS 671,700.00	TZS 7,697,682.00
TZS 6,718,000.00	TZS 1,843,400.00	TZS 671,800.00	TZS 4,202,800.00	TZS 40,308.00	TZS 268,720.00	TZS 671,800.00	TZS 7,698,828.00
TZS 6,719,000.00	TZS 1,843,700.00	TZS 671,900.00	TZS 4,203,400.00	TZS 40,314.00	TZS 268,760.00	TZS 671,900.00	TZS 7,699,974.00
TZS 6,720,000.00	TZS 1,844,000.00	TZS 672,000.00	TZS 4,204,000.00	TZS 40,320.00	TZS 268,800.00	TZS 672,000.00	TZS 7,701,120.00
TZS 6,721,000.00	TZS 1,844,300.00	TZS 672,100.00	TZS 4,204,600.00	TZS 40,326.00	TZS 268,840.00	TZS 672,100.00	TZS 7,702,266.00
TZS 6,722,000.00	TZS 1,844,600.00	TZS 672,200.00	TZS 4,205,200.00	TZS 40,332.00	TZS 268,880.00	TZS 672,200.00	TZS 7,703,412.00
TZS 6,723,000.00	TZS 1,844,900.00	TZS 672,300.00	TZS 4,205,800.00	TZS 40,338.00	TZS 268,920.00	TZS 672,300.00	TZS 7,704,558.00
TZS 6,724,000.00	TZS 1,845,200.00	TZS 672,400.00	TZS 4,206,400.00	TZS 40,344.00	TZS 268,960.00	TZS 672,400.00	TZS 7,705,704.00
TZS 6,725,000.00	TZS 1,845,500.00	TZS 672,500.00	TZS 4,207,000.00	TZS 40,350.00	TZS 269,000.00	TZS 672,500.00	TZS 7,706,850.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,726,000.00	TZS 1,845,800.00	TZS 672,600.00	TZS 4,207,600.00	TZS 40,356.00	TZS 269,040.00	TZS 672,600.00	TZS 7,707,996.00
TZS 6,727,000.00	TZS 1,846,100.00	TZS 672,700.00	TZS 4,208,200.00	TZS 40,362.00	TZS 269,080.00	TZS 672,700.00	TZS 7,709,142.00
TZS 6,728,000.00	TZS 1,846,400.00	TZS 672,800.00	TZS 4,208,800.00	TZS 40,368.00	TZS 269,120.00	TZS 672,800.00	TZS 7,710,288.00
TZS 6,729,000.00	TZS 1,846,700.00	TZS 672,900.00	TZS 4,209,400.00	TZS 40,374.00	TZS 269,160.00	TZS 672,900.00	TZS 7,711,434.00
TZS 6,730,000.00	TZS 1,847,000.00	TZS 673,000.00	TZS 4,210,000.00	TZS 40,380.00	TZS 269,200.00	TZS 673,000.00	TZS 7,712,580.00
TZS 6,731,000.00	TZS 1,847,300.00	TZS 673,100.00	TZS 4,210,600.00	TZS 40,386.00	TZS 269,240.00	TZS 673,100.00	TZS 7,713,726.00
TZS 6,732,000.00	TZS 1,847,600.00	TZS 673,200.00	TZS 4,211,200.00	TZS 40,392.00	TZS 269,280.00	TZS 673,200.00	TZS 7,714,872.00
TZS 6,733,000.00	TZS 1,847,900.00	TZS 673,300.00	TZS 4,211,800.00	TZS 40,398.00	TZS 269,320.00	TZS 673,300.00	TZS 7,716,018.00
TZS 6,734,000.00	TZS 1,848,200.00	TZS 673,400.00	TZS 4,212,400.00	TZS 40,404.00	TZS 269,360.00	TZS 673,400.00	TZS 7,717,164.00
TZS 6,735,000.00	TZS 1,848,500.00	TZS 673,500.00	TZS 4,213,000.00	TZS 40,410.00	TZS 269,400.00	TZS 673,500.00	TZS 7,718,310.00
TZS 6,736,000.00	TZS 1,848,800.00	TZS 673,600.00	TZS 4,213,600.00	TZS 40,416.00	TZS 269,440.00	TZS 673,600.00	TZS 7,719,456.00
TZS 6,737,000.00	TZS 1,849,100.00	TZS 673,700.00	TZS 4,214,200.00	TZS 40,422.00	TZS 269,480.00	TZS 673,700.00	TZS 7,720,602.00
TZS 6,738,000.00	TZS 1,849,400.00	TZS 673,800.00	TZS 4,214,800.00	TZS 40,428.00	TZS 269,520.00	TZS 673,800.00	TZS 7,721,748.00
TZS 6,739,000.00	TZS 1,849,700.00	TZS 673,900.00	TZS 4,215,400.00	TZS 40,434.00	TZS 269,560.00	TZS 673,900.00	TZS 7,722,894.00
TZS 6,740,000.00	TZS 1,850,000.00	TZS 674,000.00	TZS 4,216,000.00	TZS 40,440.00	TZS 269,600.00	TZS 674,000.00	TZS 7,724,040.00
TZS 6,741,000.00	TZS 1,850,300.00	TZS 674,100.00	TZS 4,216,600.00	TZS 40,446.00	TZS 269,640.00	TZS 674,100.00	TZS 7,725,186.00
TZS 6,742,000.00	TZS 1,850,600.00	TZS 674,200.00	TZS 4,217,200.00	TZS 40,452.00	TZS 269,680.00	TZS 674,200.00	TZS 7,726,332.00
TZS 6,743,000.00	TZS 1,850,900.00	TZS 674,300.00	TZS 4,217,800.00	TZS 40,458.00	TZS 269,720.00	TZS 674,300.00	TZS 7,727,478.00
TZS 6,744,000.00	TZS 1,851,200.00	TZS 674,400.00	TZS 4,218,400.00	TZS 40,464.00	TZS 269,760.00	TZS 674,400.00	TZS 7,728,624.00
TZS 6,745,000.00	TZS 1,851,500.00	TZS 674,500.00	TZS 4,219,000.00	TZS 40,470.00	TZS 269,800.00	TZS 674,500.00	TZS 7,729,770.00
TZS 6,746,000.00	TZS 1,851,800.00	TZS 674,600.00	TZS 4,219,600.00	TZS 40,476.00	TZS 269,840.00	TZS 674,600.00	TZS 7,730,916.00
TZS 6,747,000.00	TZS 1,852,100.00	TZS 674,700.00	TZS 4,220,200.00	TZS 40,482.00	TZS 269,880.00	TZS 674,700.00	TZS 7,732,062.00
TZS 6,748,000.00	TZS 1,852,400.00	TZS 674,800.00	TZS 4,220,800.00	TZS 40,488.00	TZS 269,920.00	TZS 674,800.00	TZS 7,733,208.00
TZS 6,749,000.00	TZS 1,852,700.00	TZS 674,900.00	TZS 4,221,400.00	TZS 40,494.00	TZS 269,960.00	TZS 674,900.00	TZS 7,734,354.00
TZS 6,750,000.00	TZS 1,853,000.00	TZS 675,000.00	TZS 4,222,000.00	TZS 40,500.00	TZS 270,000.00	TZS 675,000.00	TZS 7,735,500.00
TZS 6,751,000.00	TZS 1,853,300.00	TZS 675,100.00	TZS 4,222,600.00	TZS 40,506.00	TZS 270,040.00	TZS 675,100.00	TZS 7,736,646.00
TZS 6,752,000.00	TZS 1,853,600.00	TZS 675,200.00	TZS 4,223,200.00	TZS 40,512.00	TZS 270,080.00	TZS 675,200.00	TZS 7,737,792.00
TZS 6,753,000.00	TZS 1,853,900.00	TZS 675,300.00	TZS 4,223,800.00	TZS 40,518.00	TZS 270,120.00	TZS 675,300.00	TZS 7,738,938.00
TZS 6,754,000.00	TZS 1,854,200.00	TZS 675,400.00	TZS 4,224,400.00	TZS 40,524.00	TZS 270,160.00	TZS 675,400.00	TZS 7,740,084.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,755,000.00	TZS 1,854,500.00	TZS 675,500.00	TZS 4,225,000.00	TZS 40,530.00	TZS 270,200.00	TZS 675,500.00	TZS 7,741,230.00
TZS 6,756,000.00	TZS 1,854,800.00	TZS 675,600.00	TZS 4,225,600.00	TZS 40,536.00	TZS 270,240.00	TZS 675,600.00	TZS 7,742,376.00
TZS 6,757,000.00	TZS 1,855,100.00	TZS 675,700.00	TZS 4,226,200.00	TZS 40,542.00	TZS 270,280.00	TZS 675,700.00	TZS 7,743,522.00
TZS 6,758,000.00	TZS 1,855,400.00	TZS 675,800.00	TZS 4,226,800.00	TZS 40,548.00	TZS 270,320.00	TZS 675,800.00	TZS 7,744,668.00
TZS 6,759,000.00	TZS 1,855,700.00	TZS 675,900.00	TZS 4,227,400.00	TZS 40,554.00	TZS 270,360.00	TZS 675,900.00	TZS 7,745,814.00
TZS 6,760,000.00	TZS 1,856,000.00	TZS 676,000.00	TZS 4,228,000.00	TZS 40,560.00	TZS 270,400.00	TZS 676,000.00	TZS 7,746,960.00
TZS 6,761,000.00	TZS 1,856,300.00	TZS 676,100.00	TZS 4,228,600.00	TZS 40,566.00	TZS 270,440.00	TZS 676,100.00	TZS 7,748,106.00
TZS 6,762,000.00	TZS 1,856,600.00	TZS 676,200.00	TZS 4,229,200.00	TZS 40,572.00	TZS 270,480.00	TZS 676,200.00	TZS 7,749,252.00
TZS 6,763,000.00	TZS 1,856,900.00	TZS 676,300.00	TZS 4,229,800.00	TZS 40,578.00	TZS 270,520.00	TZS 676,300.00	TZS 7,750,398.00
TZS 6,764,000.00	TZS 1,857,200.00	TZS 676,400.00	TZS 4,230,400.00	TZS 40,584.00	TZS 270,560.00	TZS 676,400.00	TZS 7,751,544.00
TZS 6,765,000.00	TZS 1,857,500.00	TZS 676,500.00	TZS 4,231,000.00	TZS 40,590.00	TZS 270,600.00	TZS 676,500.00	TZS 7,752,690.00
TZS 6,766,000.00	TZS 1,857,800.00	TZS 676,600.00	TZS 4,231,600.00	TZS 40,596.00	TZS 270,640.00	TZS 676,600.00	TZS 7,753,836.00
TZS 6,767,000.00	TZS 1,858,100.00	TZS 676,700.00	TZS 4,232,200.00	TZS 40,602.00	TZS 270,680.00	TZS 676,700.00	TZS 7,754,982.00
TZS 6,768,000.00	TZS 1,858,400.00	TZS 676,800.00	TZS 4,232,800.00	TZS 40,608.00	TZS 270,720.00	TZS 676,800.00	TZS 7,756,128.00
TZS 6,769,000.00	TZS 1,858,700.00	TZS 676,900.00	TZS 4,233,400.00	TZS 40,614.00	TZS 270,760.00	TZS 676,900.00	TZS 7,757,274.00
TZS 6,770,000.00	TZS 1,859,000.00	TZS 677,000.00	TZS 4,234,000.00	TZS 40,620.00	TZS 270,800.00	TZS 677,000.00	TZS 7,758,420.00
TZS 6,771,000.00	TZS 1,859,300.00	TZS 677,100.00	TZS 4,234,600.00	TZS 40,626.00	TZS 270,840.00	TZS 677,100.00	TZS 7,759,566.00
TZS 6,772,000.00	TZS 1,859,600.00	TZS 677,200.00	TZS 4,235,200.00	TZS 40,632.00	TZS 270,880.00	TZS 677,200.00	TZS 7,760,712.00
TZS 6,773,000.00	TZS 1,859,900.00	TZS 677,300.00	TZS 4,235,800.00	TZS 40,638.00	TZS 270,920.00	TZS 677,300.00	TZS 7,761,858.00
TZS 6,774,000.00	TZS 1,860,200.00	TZS 677,400.00	TZS 4,236,400.00	TZS 40,644.00	TZS 270,960.00	TZS 677,400.00	TZS 7,763,004.00
TZS 6,775,000.00	TZS 1,860,500.00	TZS 677,500.00	TZS 4,237,000.00	TZS 40,650.00	TZS 271,000.00	TZS 677,500.00	TZS 7,764,150.00
TZS 6,776,000.00	TZS 1,860,800.00	TZS 677,600.00	TZS 4,237,600.00	TZS 40,656.00	TZS 271,040.00	TZS 677,600.00	TZS 7,765,296.00
TZS 6,777,000.00	TZS 1,861,100.00	TZS 677,700.00	TZS 4,238,200.00	TZS 40,662.00	TZS 271,080.00	TZS 677,700.00	TZS 7,766,442.00
TZS 6,778,000.00	TZS 1,861,400.00	TZS 677,800.00	TZS 4,238,800.00	TZS 40,668.00	TZS 271,120.00	TZS 677,800.00	TZS 7,767,588.00
TZS 6,779,000.00	TZS 1,861,700.00	TZS 677,900.00	TZS 4,239,400.00	TZS 40,674.00	TZS 271,160.00	TZS 677,900.00	TZS 7,768,734.00
TZS 6,780,000.00	TZS 1,862,000.00	TZS 678,000.00	TZS 4,240,000.00	TZS 40,680.00	TZS 271,200.00	TZS 678,000.00	TZS 7,769,880.00
TZS 6,781,000.00	TZS 1,862,300.00	TZS 678,100.00	TZS 4,240,600.00	TZS 40,686.00	TZS 271,240.00	TZS 678,100.00	TZS 7,771,026.00
TZS 6,782,000.00	TZS 1,862,600.00	TZS 678,200.00	TZS 4,241,200.00	TZS 40,692.00	TZS 271,280.00	TZS 678,200.00	TZS 7,772,172.00
TZS 6,783,000.00	TZS 1,862,900.00	TZS 678,300.00	TZS 4,241,800.00	TZS 40,698.00	TZS 271,320.00	TZS 678,300.00	TZS 7,773,318.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,784,000.00	TZS 1,863,200.00	TZS 678,400.00	TZS 4,242,400.00	TZS 40,704.00	TZS 271,360.00	TZS 678,400.00	TZS 7,774,464.00
TZS 6,785,000.00	TZS 1,863,500.00	TZS 678,500.00	TZS 4,243,000.00	TZS 40,710.00	TZS 271,400.00	TZS 678,500.00	TZS 7,775,610.00
TZS 6,786,000.00	TZS 1,863,800.00	TZS 678,600.00	TZS 4,243,600.00	TZS 40,716.00	TZS 271,440.00	TZS 678,600.00	TZS 7,776,756.00
TZS 6,787,000.00	TZS 1,864,100.00	TZS 678,700.00	TZS 4,244,200.00	TZS 40,722.00	TZS 271,480.00	TZS 678,700.00	TZS 7,777,902.00
TZS 6,788,000.00	TZS 1,864,400.00	TZS 678,800.00	TZS 4,244,800.00	TZS 40,728.00	TZS 271,520.00	TZS 678,800.00	TZS 7,779,048.00
TZS 6,789,000.00	TZS 1,864,700.00	TZS 678,900.00	TZS 4,245,400.00	TZS 40,734.00	TZS 271,560.00	TZS 678,900.00	TZS 7,780,194.00
TZS 6,790,000.00	TZS 1,865,000.00	TZS 679,000.00	TZS 4,246,000.00	TZS 40,740.00	TZS 271,600.00	TZS 679,000.00	TZS 7,781,340.00
TZS 6,791,000.00	TZS 1,865,300.00	TZS 679,100.00	TZS 4,246,600.00	TZS 40,746.00	TZS 271,640.00	TZS 679,100.00	TZS 7,782,486.00
TZS 6,792,000.00	TZS 1,865,600.00	TZS 679,200.00	TZS 4,247,200.00	TZS 40,752.00	TZS 271,680.00	TZS 679,200.00	TZS 7,783,632.00
TZS 6,793,000.00	TZS 1,865,900.00	TZS 679,300.00	TZS 4,247,800.00	TZS 40,758.00	TZS 271,720.00	TZS 679,300.00	TZS 7,784,778.00
TZS 6,794,000.00	TZS 1,866,200.00	TZS 679,400.00	TZS 4,248,400.00	TZS 40,764.00	TZS 271,760.00	TZS 679,400.00	TZS 7,785,924.00
TZS 6,795,000.00	TZS 1,866,500.00	TZS 679,500.00	TZS 4,249,000.00	TZS 40,770.00	TZS 271,800.00	TZS 679,500.00	TZS 7,787,070.00
TZS 6,796,000.00	TZS 1,866,800.00	TZS 679,600.00	TZS 4,249,600.00	TZS 40,776.00	TZS 271,840.00	TZS 679,600.00	TZS 7,788,216.00
TZS 6,797,000.00	TZS 1,867,100.00	TZS 679,700.00	TZS 4,250,200.00	TZS 40,782.00	TZS 271,880.00	TZS 679,700.00	TZS 7,789,362.00
TZS 6,798,000.00	TZS 1,867,400.00	TZS 679,800.00	TZS 4,250,800.00	TZS 40,788.00	TZS 271,920.00	TZS 679,800.00	TZS 7,790,508.00
TZS 6,799,000.00	TZS 1,867,700.00	TZS 679,900.00	TZS 4,251,400.00	TZS 40,794.00	TZS 271,960.00	TZS 679,900.00	TZS 7,791,654.00
TZS 6,800,000.00	TZS 1,868,000.00	TZS 680,000.00	TZS 4,252,000.00	TZS 40,800.00	TZS 272,000.00	TZS 680,000.00	TZS 7,792,800.00
TZS 6,801,000.00	TZS 1,868,300.00	TZS 680,100.00	TZS 4,252,600.00	TZS 40,806.00	TZS 272,040.00	TZS 680,100.00	TZS 7,793,946.00
TZS 6,802,000.00	TZS 1,868,600.00	TZS 680,200.00	TZS 4,253,200.00	TZS 40,812.00	TZS 272,080.00	TZS 680,200.00	TZS 7,795,092.00
TZS 6,803,000.00	TZS 1,868,900.00	TZS 680,300.00	TZS 4,253,800.00	TZS 40,818.00	TZS 272,120.00	TZS 680,300.00	TZS 7,796,238.00
TZS 6,804,000.00	TZS 1,869,200.00	TZS 680,400.00	TZS 4,254,400.00	TZS 40,824.00	TZS 272,160.00	TZS 680,400.00	TZS 7,797,384.00
TZS 6,805,000.00	TZS 1,869,500.00	TZS 680,500.00	TZS 4,255,000.00	TZS 40,830.00	TZS 272,200.00	TZS 680,500.00	TZS 7,798,530.00
TZS 6,806,000.00	TZS 1,869,800.00	TZS 680,600.00	TZS 4,255,600.00	TZS 40,836.00	TZS 272,240.00	TZS 680,600.00	TZS 7,799,676.00
TZS 6,807,000.00	TZS 1,870,100.00	TZS 680,700.00	TZS 4,256,200.00	TZS 40,842.00	TZS 272,280.00	TZS 680,700.00	TZS 7,800,822.00
TZS 6,808,000.00	TZS 1,870,400.00	TZS 680,800.00	TZS 4,256,800.00	TZS 40,848.00	TZS 272,320.00	TZS 680,800.00	TZS 7,801,968.00
TZS 6,809,000.00	TZS 1,870,700.00	TZS 680,900.00	TZS 4,257,400.00	TZS 40,854.00	TZS 272,360.00	TZS 680,900.00	TZS 7,803,114.00
TZS 6,810,000.00	TZS 1,871,000.00	TZS 681,000.00	TZS 4,258,000.00	TZS 40,860.00	TZS 272,400.00	TZS 681,000.00	TZS 7,804,260.00
TZS 6,811,000.00	TZS 1,871,300.00	TZS 681,100.00	TZS 4,258,600.00	TZS 40,866.00	TZS 272,440.00	TZS 681,100.00	TZS 7,805,406.00
TZS 6,812,000.00	TZS 1,871,600.00	TZS 681,200.00	TZS 4,259,200.00	TZS 40,872.00	TZS 272,480.00	TZS 681,200.00	TZS 7,806,552.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,813,000.00	TZS 1,871,900.00	TZS 681,300.00	TZS 4,259,800.00	TZS 40,878.00	TZS 272,520.00	TZS 681,300.00	TZS 7,807,698.00
TZS 6,814,000.00	TZS 1,872,200.00	TZS 681,400.00	TZS 4,260,400.00	TZS 40,884.00	TZS 272,560.00	TZS 681,400.00	TZS 7,808,844.00
TZS 6,815,000.00	TZS 1,872,500.00	TZS 681,500.00	TZS 4,261,000.00	TZS 40,890.00	TZS 272,600.00	TZS 681,500.00	TZS 7,809,990.00
TZS 6,816,000.00	TZS 1,872,800.00	TZS 681,600.00	TZS 4,261,600.00	TZS 40,896.00	TZS 272,640.00	TZS 681,600.00	TZS 7,811,136.00
TZS 6,817,000.00	TZS 1,873,100.00	TZS 681,700.00	TZS 4,262,200.00	TZS 40,902.00	TZS 272,680.00	TZS 681,700.00	TZS 7,812,282.00
TZS 6,818,000.00	TZS 1,873,400.00	TZS 681,800.00	TZS 4,262,800.00	TZS 40,908.00	TZS 272,720.00	TZS 681,800.00	TZS 7,813,428.00
TZS 6,819,000.00	TZS 1,873,700.00	TZS 681,900.00	TZS 4,263,400.00	TZS 40,914.00	TZS 272,760.00	TZS 681,900.00	TZS 7,814,574.00
TZS 6,820,000.00	TZS 1,874,000.00	TZS 682,000.00	TZS 4,264,000.00	TZS 40,920.00	TZS 272,800.00	TZS 682,000.00	TZS 7,815,720.00
TZS 6,821,000.00	TZS 1,874,300.00	TZS 682,100.00	TZS 4,264,600.00	TZS 40,926.00	TZS 272,840.00	TZS 682,100.00	TZS 7,816,866.00
TZS 6,822,000.00	TZS 1,874,600.00	TZS 682,200.00	TZS 4,265,200.00	TZS 40,932.00	TZS 272,880.00	TZS 682,200.00	TZS 7,818,012.00
TZS 6,823,000.00	TZS 1,874,900.00	TZS 682,300.00	TZS 4,265,800.00	TZS 40,938.00	TZS 272,920.00	TZS 682,300.00	TZS 7,819,158.00
TZS 6,824,000.00	TZS 1,875,200.00	TZS 682,400.00	TZS 4,266,400.00	TZS 40,944.00	TZS 272,960.00	TZS 682,400.00	TZS 7,820,304.00
TZS 6,825,000.00	TZS 1,875,500.00	TZS 682,500.00	TZS 4,267,000.00	TZS 40,950.00	TZS 273,000.00	TZS 682,500.00	TZS 7,821,450.00
TZS 6,826,000.00	TZS 1,875,800.00	TZS 682,600.00	TZS 4,267,600.00	TZS 40,956.00	TZS 273,040.00	TZS 682,600.00	TZS 7,822,596.00
TZS 6,827,000.00	TZS 1,876,100.00	TZS 682,700.00	TZS 4,268,200.00	TZS 40,962.00	TZS 273,080.00	TZS 682,700.00	TZS 7,823,742.00
TZS 6,828,000.00	TZS 1,876,400.00	TZS 682,800.00	TZS 4,268,800.00	TZS 40,968.00	TZS 273,120.00	TZS 682,800.00	TZS 7,824,888.00
TZS 6,829,000.00	TZS 1,876,700.00	TZS 682,900.00	TZS 4,269,400.00	TZS 40,974.00	TZS 273,160.00	TZS 682,900.00	TZS 7,826,034.00
TZS 6,830,000.00	TZS 1,877,000.00	TZS 683,000.00	TZS 4,270,000.00	TZS 40,980.00	TZS 273,200.00	TZS 683,000.00	TZS 7,827,180.00
TZS 6,831,000.00	TZS 1,877,300.00	TZS 683,100.00	TZS 4,270,600.00	TZS 40,986.00	TZS 273,240.00	TZS 683,100.00	TZS 7,828,326.00
TZS 6,832,000.00	TZS 1,877,600.00	TZS 683,200.00	TZS 4,271,200.00	TZS 40,992.00	TZS 273,280.00	TZS 683,200.00	TZS 7,829,472.00
TZS 6,833,000.00	TZS 1,877,900.00	TZS 683,300.00	TZS 4,271,800.00	TZS 40,998.00	TZS 273,320.00	TZS 683,300.00	TZS 7,830,618.00
TZS 6,834,000.00	TZS 1,878,200.00	TZS 683,400.00	TZS 4,272,400.00	TZS 41,004.00	TZS 273,360.00	TZS 683,400.00	TZS 7,831,764.00
TZS 6,835,000.00	TZS 1,878,500.00	TZS 683,500.00	TZS 4,273,000.00	TZS 41,010.00	TZS 273,400.00	TZS 683,500.00	TZS 7,832,910.00
TZS 6,836,000.00	TZS 1,878,800.00	TZS 683,600.00	TZS 4,273,600.00	TZS 41,016.00	TZS 273,440.00	TZS 683,600.00	TZS 7,834,056.00
TZS 6,837,000.00	TZS 1,879,100.00	TZS 683,700.00	TZS 4,274,200.00	TZS 41,022.00	TZS 273,480.00	TZS 683,700.00	TZS 7,835,202.00
TZS 6,838,000.00	TZS 1,879,400.00	TZS 683,800.00	TZS 4,274,800.00	TZS 41,028.00	TZS 273,520.00	TZS 683,800.00	TZS 7,836,348.00
TZS 6,839,000.00	TZS 1,879,700.00	TZS 683,900.00	TZS 4,275,400.00	TZS 41,034.00	TZS 273,560.00	TZS 683,900.00	TZS 7,837,494.00
TZS 6,840,000.00	TZS 1,880,000.00	TZS 684,000.00	TZS 4,276,000.00	TZS 41,040.00	TZS 273,600.00	TZS 684,000.00	TZS 7,838,640.00
TZS 6,841,000.00	TZS 1,880,300.00	TZS 684,100.00	TZS 4,276,600.00	TZS 41,046.00	TZS 273,640.00	TZS 684,100.00	TZS 7,839,786.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,842,000.00	TZS 1,880,600.00	TZS 684,200.00	TZS 4,277,200.00	TZS 41,052.00	TZS 273,680.00	TZS 684,200.00	TZS 7,840,932.00
TZS 6,843,000.00	TZS 1,880,900.00	TZS 684,300.00	TZS 4,277,800.00	TZS 41,058.00	TZS 273,720.00	TZS 684,300.00	TZS 7,842,078.00
TZS 6,844,000.00	TZS 1,881,200.00	TZS 684,400.00	TZS 4,278,400.00	TZS 41,064.00	TZS 273,760.00	TZS 684,400.00	TZS 7,843,224.00
TZS 6,845,000.00	TZS 1,881,500.00	TZS 684,500.00	TZS 4,279,000.00	TZS 41,070.00	TZS 273,800.00	TZS 684,500.00	TZS 7,844,370.00
TZS 6,846,000.00	TZS 1,881,800.00	TZS 684,600.00	TZS 4,279,600.00	TZS 41,076.00	TZS 273,840.00	TZS 684,600.00	TZS 7,845,516.00
TZS 6,847,000.00	TZS 1,882,100.00	TZS 684,700.00	TZS 4,280,200.00	TZS 41,082.00	TZS 273,880.00	TZS 684,700.00	TZS 7,846,662.00
TZS 6,848,000.00	TZS 1,882,400.00	TZS 684,800.00	TZS 4,280,800.00	TZS 41,088.00	TZS 273,920.00	TZS 684,800.00	TZS 7,847,808.00
TZS 6,849,000.00	TZS 1,882,700.00	TZS 684,900.00	TZS 4,281,400.00	TZS 41,094.00	TZS 273,960.00	TZS 684,900.00	TZS 7,848,954.00
TZS 6,850,000.00	TZS 1,883,000.00	TZS 685,000.00	TZS 4,282,000.00	TZS 41,100.00	TZS 274,000.00	TZS 685,000.00	TZS 7,850,100.00
TZS 6,851,000.00	TZS 1,883,300.00	TZS 685,100.00	TZS 4,282,600.00	TZS 41,106.00	TZS 274,040.00	TZS 685,100.00	TZS 7,851,246.00
TZS 6,852,000.00	TZS 1,883,600.00	TZS 685,200.00	TZS 4,283,200.00	TZS 41,112.00	TZS 274,080.00	TZS 685,200.00	TZS 7,852,392.00
TZS 6,853,000.00	TZS 1,883,900.00	TZS 685,300.00	TZS 4,283,800.00	TZS 41,118.00	TZS 274,120.00	TZS 685,300.00	TZS 7,853,538.00
TZS 6,854,000.00	TZS 1,884,200.00	TZS 685,400.00	TZS 4,284,400.00	TZS 41,124.00	TZS 274,160.00	TZS 685,400.00	TZS 7,854,684.00
TZS 6,855,000.00	TZS 1,884,500.00	TZS 685,500.00	TZS 4,285,000.00	TZS 41,130.00	TZS 274,200.00	TZS 685,500.00	TZS 7,855,830.00
TZS 6,856,000.00	TZS 1,884,800.00	TZS 685,600.00	TZS 4,285,600.00	TZS 41,136.00	TZS 274,240.00	TZS 685,600.00	TZS 7,856,976.00
TZS 6,857,000.00	TZS 1,885,100.00	TZS 685,700.00	TZS 4,286,200.00	TZS 41,142.00	TZS 274,280.00	TZS 685,700.00	TZS 7,858,122.00
TZS 6,858,000.00	TZS 1,885,400.00	TZS 685,800.00	TZS 4,286,800.00	TZS 41,148.00	TZS 274,320.00	TZS 685,800.00	TZS 7,859,268.00
TZS 6,859,000.00	TZS 1,885,700.00	TZS 685,900.00	TZS 4,287,400.00	TZS 41,154.00	TZS 274,360.00	TZS 685,900.00	TZS 7,860,414.00
TZS 6,860,000.00	TZS 1,886,000.00	TZS 686,000.00	TZS 4,288,000.00	TZS 41,160.00	TZS 274,400.00	TZS 686,000.00	TZS 7,861,560.00
TZS 6,861,000.00	TZS 1,886,300.00	TZS 686,100.00	TZS 4,288,600.00	TZS 41,166.00	TZS 274,440.00	TZS 686,100.00	TZS 7,862,706.00
TZS 6,862,000.00	TZS 1,886,600.00	TZS 686,200.00	TZS 4,289,200.00	TZS 41,172.00	TZS 274,480.00	TZS 686,200.00	TZS 7,863,852.00
TZS 6,863,000.00	TZS 1,886,900.00	TZS 686,300.00	TZS 4,289,800.00	TZS 41,178.00	TZS 274,520.00	TZS 686,300.00	TZS 7,864,998.00
TZS 6,864,000.00	TZS 1,887,200.00	TZS 686,400.00	TZS 4,290,400.00	TZS 41,184.00	TZS 274,560.00	TZS 686,400.00	TZS 7,866,144.00
TZS 6,865,000.00	TZS 1,887,500.00	TZS 686,500.00	TZS 4,291,000.00	TZS 41,190.00	TZS 274,600.00	TZS 686,500.00	TZS 7,867,290.00
TZS 6,866,000.00	TZS 1,887,800.00	TZS 686,600.00	TZS 4,291,600.00	TZS 41,196.00	TZS 274,640.00	TZS 686,600.00	TZS 7,868,436.00
TZS 6,867,000.00	TZS 1,888,100.00	TZS 686,700.00	TZS 4,292,200.00	TZS 41,202.00	TZS 274,680.00	TZS 686,700.00	TZS 7,869,582.00
TZS 6,868,000.00	TZS 1,888,400.00	TZS 686,800.00	TZS 4,292,800.00	TZS 41,208.00	TZS 274,720.00	TZS 686,800.00	TZS 7,870,728.00
TZS 6,869,000.00	TZS 1,888,700.00	TZS 686,900.00	TZS 4,293,400.00	TZS 41,214.00	TZS 274,760.00	TZS 686,900.00	TZS 7,871,874.00
TZS 6,870,000.00	TZS 1,889,000.00	TZS 687,000.00	TZS 4,294,000.00	TZS 41,220.00	TZS 274,800.00	TZS 687,000.00	TZS 7,873,020.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,871,000.00	TZS 1,889,300.00	TZS 687,100.00	TZS 4,294,600.00	TZS 41,226.00	TZS 274,840.00	TZS 687,100.00	TZS 7,874,166.00
TZS 6,872,000.00	TZS 1,889,600.00	TZS 687,200.00	TZS 4,295,200.00	TZS 41,232.00	TZS 274,880.00	TZS 687,200.00	TZS 7,875,312.00
TZS 6,873,000.00	TZS 1,889,900.00	TZS 687,300.00	TZS 4,295,800.00	TZS 41,238.00	TZS 274,920.00	TZS 687,300.00	TZS 7,876,458.00
TZS 6,874,000.00	TZS 1,890,200.00	TZS 687,400.00	TZS 4,296,400.00	TZS 41,244.00	TZS 274,960.00	TZS 687,400.00	TZS 7,877,604.00
TZS 6,875,000.00	TZS 1,890,500.00	TZS 687,500.00	TZS 4,297,000.00	TZS 41,250.00	TZS 275,000.00	TZS 687,500.00	TZS 7,878,750.00
TZS 6,876,000.00	TZS 1,890,800.00	TZS 687,600.00	TZS 4,297,600.00	TZS 41,256.00	TZS 275,040.00	TZS 687,600.00	TZS 7,879,896.00
TZS 6,877,000.00	TZS 1,891,100.00	TZS 687,700.00	TZS 4,298,200.00	TZS 41,262.00	TZS 275,080.00	TZS 687,700.00	TZS 7,881,042.00
TZS 6,878,000.00	TZS 1,891,400.00	TZS 687,800.00	TZS 4,298,800.00	TZS 41,268.00	TZS 275,120.00	TZS 687,800.00	TZS 7,882,188.00
TZS 6,879,000.00	TZS 1,891,700.00	TZS 687,900.00	TZS 4,299,400.00	TZS 41,274.00	TZS 275,160.00	TZS 687,900.00	TZS 7,883,334.00
TZS 6,880,000.00	TZS 1,892,000.00	TZS 688,000.00	TZS 4,300,000.00	TZS 41,280.00	TZS 275,200.00	TZS 688,000.00	TZS 7,884,480.00
TZS 6,881,000.00	TZS 1,892,300.00	TZS 688,100.00	TZS 4,300,600.00	TZS 41,286.00	TZS 275,240.00	TZS 688,100.00	TZS 7,885,626.00
TZS 6,882,000.00	TZS 1,892,600.00	TZS 688,200.00	TZS 4,301,200.00	TZS 41,292.00	TZS 275,280.00	TZS 688,200.00	TZS 7,886,772.00
TZS 6,883,000.00	TZS 1,892,900.00	TZS 688,300.00	TZS 4,301,800.00	TZS 41,298.00	TZS 275,320.00	TZS 688,300.00	TZS 7,887,918.00
TZS 6,884,000.00	TZS 1,893,200.00	TZS 688,400.00	TZS 4,302,400.00	TZS 41,304.00	TZS 275,360.00	TZS 688,400.00	TZS 7,889,064.00
TZS 6,885,000.00	TZS 1,893,500.00	TZS 688,500.00	TZS 4,303,000.00	TZS 41,310.00	TZS 275,400.00	TZS 688,500.00	TZS 7,890,210.00
TZS 6,886,000.00	TZS 1,893,800.00	TZS 688,600.00	TZS 4,303,600.00	TZS 41,316.00	TZS 275,440.00	TZS 688,600.00	TZS 7,891,356.00
TZS 6,887,000.00	TZS 1,894,100.00	TZS 688,700.00	TZS 4,304,200.00	TZS 41,322.00	TZS 275,480.00	TZS 688,700.00	TZS 7,892,502.00
TZS 6,888,000.00	TZS 1,894,400.00	TZS 688,800.00	TZS 4,304,800.00	TZS 41,328.00	TZS 275,520.00	TZS 688,800.00	TZS 7,893,648.00
TZS 6,889,000.00	TZS 1,894,700.00	TZS 688,900.00	TZS 4,305,400.00	TZS 41,334.00	TZS 275,560.00	TZS 688,900.00	TZS 7,894,794.00
TZS 6,890,000.00	TZS 1,895,000.00	TZS 689,000.00	TZS 4,306,000.00	TZS 41,340.00	TZS 275,600.00	TZS 689,000.00	TZS 7,895,940.00
TZS 6,891,000.00	TZS 1,895,300.00	TZS 689,100.00	TZS 4,306,600.00	TZS 41,346.00	TZS 275,640.00	TZS 689,100.00	TZS 7,897,086.00
TZS 6,892,000.00	TZS 1,895,600.00	TZS 689,200.00	TZS 4,307,200.00	TZS 41,352.00	TZS 275,680.00	TZS 689,200.00	TZS 7,898,232.00
TZS 6,893,000.00	TZS 1,895,900.00	TZS 689,300.00	TZS 4,307,800.00	TZS 41,358.00	TZS 275,720.00	TZS 689,300.00	TZS 7,899,378.00
TZS 6,894,000.00	TZS 1,896,200.00	TZS 689,400.00	TZS 4,308,400.00	TZS 41,364.00	TZS 275,760.00	TZS 689,400.00	TZS 7,900,524.00
TZS 6,895,000.00	TZS 1,896,500.00	TZS 689,500.00	TZS 4,309,000.00	TZS 41,370.00	TZS 275,800.00	TZS 689,500.00	TZS 7,901,670.00
TZS 6,896,000.00	TZS 1,896,800.00	TZS 689,600.00	TZS 4,309,600.00	TZS 41,376.00	TZS 275,840.00	TZS 689,600.00	TZS 7,902,816.00
TZS 6,897,000.00	TZS 1,897,100.00	TZS 689,700.00	TZS 4,310,200.00	TZS 41,382.00	TZS 275,880.00	TZS 689,700.00	TZS 7,903,962.00
TZS 6,898,000.00	TZS 1,897,400.00	TZS 689,800.00	TZS 4,310,800.00	TZS 41,388.00	TZS 275,920.00	TZS 689,800.00	TZS 7,905,108.00
TZS 6,899,000.00	TZS 1,897,700.00	TZS 689,900.00	TZS 4,311,400.00	TZS 41,394.00	TZS 275,960.00	TZS 689,900.00	TZS 7,906,254.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,900,000.00	TZS 1,898,000.00	TZS 690,000.00	TZS 4,312,000.00	TZS 41,400.00	TZS 276,000.00	TZS 690,000.00	TZS 7,907,400.00
TZS 6,901,000.00	TZS 1,898,300.00	TZS 690,100.00	TZS 4,312,600.00	TZS 41,406.00	TZS 276,040.00	TZS 690,100.00	TZS 7,908,546.00
TZS 6,902,000.00	TZS 1,898,600.00	TZS 690,200.00	TZS 4,313,200.00	TZS 41,412.00	TZS 276,080.00	TZS 690,200.00	TZS 7,909,692.00
TZS 6,903,000.00	TZS 1,898,900.00	TZS 690,300.00	TZS 4,313,800.00	TZS 41,418.00	TZS 276,120.00	TZS 690,300.00	TZS 7,910,838.00
TZS 6,904,000.00	TZS 1,899,200.00	TZS 690,400.00	TZS 4,314,400.00	TZS 41,424.00	TZS 276,160.00	TZS 690,400.00	TZS 7,911,984.00
TZS 6,905,000.00	TZS 1,899,500.00	TZS 690,500.00	TZS 4,315,000.00	TZS 41,430.00	TZS 276,200.00	TZS 690,500.00	TZS 7,913,130.00
TZS 6,906,000.00	TZS 1,899,800.00	TZS 690,600.00	TZS 4,315,600.00	TZS 41,436.00	TZS 276,240.00	TZS 690,600.00	TZS 7,914,276.00
TZS 6,907,000.00	TZS 1,900,100.00	TZS 690,700.00	TZS 4,316,200.00	TZS 41,442.00	TZS 276,280.00	TZS 690,700.00	TZS 7,915,422.00
TZS 6,908,000.00	TZS 1,900,400.00	TZS 690,800.00	TZS 4,316,800.00	TZS 41,448.00	TZS 276,320.00	TZS 690,800.00	TZS 7,916,568.00
TZS 6,909,000.00	TZS 1,900,700.00	TZS 690,900.00	TZS 4,317,400.00	TZS 41,454.00	TZS 276,360.00	TZS 690,900.00	TZS 7,917,714.00
TZS 6,910,000.00	TZS 1,901,000.00	TZS 691,000.00	TZS 4,318,000.00	TZS 41,460.00	TZS 276,400.00	TZS 691,000.00	TZS 7,918,860.00
TZS 6,911,000.00	TZS 1,901,300.00	TZS 691,100.00	TZS 4,318,600.00	TZS 41,466.00	TZS 276,440.00	TZS 691,100.00	TZS 7,920,006.00
TZS 6,912,000.00	TZS 1,901,600.00	TZS 691,200.00	TZS 4,319,200.00	TZS 41,472.00	TZS 276,480.00	TZS 691,200.00	TZS 7,921,152.00
TZS 6,913,000.00	TZS 1,901,900.00	TZS 691,300.00	TZS 4,319,800.00	TZS 41,478.00	TZS 276,520.00	TZS 691,300.00	TZS 7,922,298.00
TZS 6,914,000.00	TZS 1,902,200.00	TZS 691,400.00	TZS 4,320,400.00	TZS 41,484.00	TZS 276,560.00	TZS 691,400.00	TZS 7,923,444.00
TZS 6,915,000.00	TZS 1,902,500.00	TZS 691,500.00	TZS 4,321,000.00	TZS 41,490.00	TZS 276,600.00	TZS 691,500.00	TZS 7,924,590.00
TZS 6,916,000.00	TZS 1,902,800.00	TZS 691,600.00	TZS 4,321,600.00	TZS 41,496.00	TZS 276,640.00	TZS 691,600.00	TZS 7,925,736.00
TZS 6,917,000.00	TZS 1,903,100.00	TZS 691,700.00	TZS 4,322,200.00	TZS 41,502.00	TZS 276,680.00	TZS 691,700.00	TZS 7,926,882.00
TZS 6,918,000.00	TZS 1,903,400.00	TZS 691,800.00	TZS 4,322,800.00	TZS 41,508.00	TZS 276,720.00	TZS 691,800.00	TZS 7,928,028.00
TZS 6,919,000.00	TZS 1,903,700.00	TZS 691,900.00	TZS 4,323,400.00	TZS 41,514.00	TZS 276,760.00	TZS 691,900.00	TZS 7,929,174.00
TZS 6,920,000.00	TZS 1,904,000.00	TZS 692,000.00	TZS 4,324,000.00	TZS 41,520.00	TZS 276,800.00	TZS 692,000.00	TZS 7,930,320.00
TZS 6,921,000.00	TZS 1,904,300.00	TZS 692,100.00	TZS 4,324,600.00	TZS 41,526.00	TZS 276,840.00	TZS 692,100.00	TZS 7,931,466.00
TZS 6,922,000.00	TZS 1,904,600.00	TZS 692,200.00	TZS 4,325,200.00	TZS 41,532.00	TZS 276,880.00	TZS 692,200.00	TZS 7,932,612.00
TZS 6,923,000.00	TZS 1,904,900.00	TZS 692,300.00	TZS 4,325,800.00	TZS 41,538.00	TZS 276,920.00	TZS 692,300.00	TZS 7,933,758.00
TZS 6,924,000.00	TZS 1,905,200.00	TZS 692,400.00	TZS 4,326,400.00	TZS 41,544.00	TZS 276,960.00	TZS 692,400.00	TZS 7,934,904.00
TZS 6,925,000.00	TZS 1,905,500.00	TZS 692,500.00	TZS 4,327,000.00	TZS 41,550.00	TZS 277,000.00	TZS 692,500.00	TZS 7,936,050.00
TZS 6,926,000.00	TZS 1,905,800.00	TZS 692,600.00	TZS 4,327,600.00	TZS 41,556.00	TZS 277,040.00	TZS 692,600.00	TZS 7,937,196.00
TZS 6,927,000.00	TZS 1,906,100.00	TZS 692,700.00	TZS 4,328,200.00	TZS 41,562.00	TZS 277,080.00	TZS 692,700.00	TZS 7,938,342.00
TZS 6,928,000.00	TZS 1,906,400.00	TZS 692,800.00	TZS 4,328,800.00	TZS 41,568.00	TZS 277,120.00	TZS 692,800.00	TZS 7,939,488.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,929,000.00	TZS 1,906,700.00	TZS 692,900.00	TZS 4,329,400.00	TZS 41,574.00	TZS 277,160.00	TZS 692,900.00	TZS 7,940,634.00
TZS 6,930,000.00	TZS 1,907,000.00	TZS 693,000.00	TZS 4,330,000.00	TZS 41,580.00	TZS 277,200.00	TZS 693,000.00	TZS 7,941,780.00
TZS 6,931,000.00	TZS 1,907,300.00	TZS 693,100.00	TZS 4,330,600.00	TZS 41,586.00	TZS 277,240.00	TZS 693,100.00	TZS 7,942,926.00
TZS 6,932,000.00	TZS 1,907,600.00	TZS 693,200.00	TZS 4,331,200.00	TZS 41,592.00	TZS 277,280.00	TZS 693,200.00	TZS 7,944,072.00
TZS 6,933,000.00	TZS 1,907,900.00	TZS 693,300.00	TZS 4,331,800.00	TZS 41,598.00	TZS 277,320.00	TZS 693,300.00	TZS 7,945,218.00
TZS 6,934,000.00	TZS 1,908,200.00	TZS 693,400.00	TZS 4,332,400.00	TZS 41,604.00	TZS 277,360.00	TZS 693,400.00	TZS 7,946,364.00
TZS 6,935,000.00	TZS 1,908,500.00	TZS 693,500.00	TZS 4,333,000.00	TZS 41,610.00	TZS 277,400.00	TZS 693,500.00	TZS 7,947,510.00
TZS 6,936,000.00	TZS 1,908,800.00	TZS 693,600.00	TZS 4,333,600.00	TZS 41,616.00	TZS 277,440.00	TZS 693,600.00	TZS 7,948,656.00
TZS 6,937,000.00	TZS 1,909,100.00	TZS 693,700.00	TZS 4,334,200.00	TZS 41,622.00	TZS 277,480.00	TZS 693,700.00	TZS 7,949,802.00
TZS 6,938,000.00	TZS 1,909,400.00	TZS 693,800.00	TZS 4,334,800.00	TZS 41,628.00	TZS 277,520.00	TZS 693,800.00	TZS 7,950,948.00
TZS 6,939,000.00	TZS 1,909,700.00	TZS 693,900.00	TZS 4,335,400.00	TZS 41,634.00	TZS 277,560.00	TZS 693,900.00	TZS 7,952,094.00
TZS 6,940,000.00	TZS 1,910,000.00	TZS 694,000.00	TZS 4,336,000.00	TZS 41,640.00	TZS 277,600.00	TZS 694,000.00	TZS 7,953,240.00
TZS 6,941,000.00	TZS 1,910,300.00	TZS 694,100.00	TZS 4,336,600.00	TZS 41,646.00	TZS 277,640.00	TZS 694,100.00	TZS 7,954,386.00
TZS 6,942,000.00	TZS 1,910,600.00	TZS 694,200.00	TZS 4,337,200.00	TZS 41,652.00	TZS 277,680.00	TZS 694,200.00	TZS 7,955,532.00
TZS 6,943,000.00	TZS 1,910,900.00	TZS 694,300.00	TZS 4,337,800.00	TZS 41,658.00	TZS 277,720.00	TZS 694,300.00	TZS 7,956,678.00
TZS 6,944,000.00	TZS 1,911,200.00	TZS 694,400.00	TZS 4,338,400.00	TZS 41,664.00	TZS 277,760.00	TZS 694,400.00	TZS 7,957,824.00
TZS 6,945,000.00	TZS 1,911,500.00	TZS 694,500.00	TZS 4,339,000.00	TZS 41,670.00	TZS 277,800.00	TZS 694,500.00	TZS 7,958,970.00
TZS 6,946,000.00	TZS 1,911,800.00	TZS 694,600.00	TZS 4,339,600.00	TZS 41,676.00	TZS 277,840.00	TZS 694,600.00	TZS 7,960,116.00
TZS 6,947,000.00	TZS 1,912,100.00	TZS 694,700.00	TZS 4,340,200.00	TZS 41,682.00	TZS 277,880.00	TZS 694,700.00	TZS 7,961,262.00
TZS 6,948,000.00	TZS 1,912,400.00	TZS 694,800.00	TZS 4,340,800.00	TZS 41,688.00	TZS 277,920.00	TZS 694,800.00	TZS 7,962,408.00
TZS 6,949,000.00	TZS 1,912,700.00	TZS 694,900.00	TZS 4,341,400.00	TZS 41,694.00	TZS 277,960.00	TZS 694,900.00	TZS 7,963,554.00
TZS 6,950,000.00	TZS 1,913,000.00	TZS 695,000.00	TZS 4,342,000.00	TZS 41,700.00	TZS 278,000.00	TZS 695,000.00	TZS 7,964,700.00
TZS 6,951,000.00	TZS 1,913,300.00	TZS 695,100.00	TZS 4,342,600.00	TZS 41,706.00	TZS 278,040.00	TZS 695,100.00	TZS 7,965,846.00
TZS 6,952,000.00	TZS 1,913,600.00	TZS 695,200.00	TZS 4,343,200.00	TZS 41,712.00	TZS 278,080.00	TZS 695,200.00	TZS 7,966,992.00
TZS 6,953,000.00	TZS 1,913,900.00	TZS 695,300.00	TZS 4,343,800.00	TZS 41,718.00	TZS 278,120.00	TZS 695,300.00	TZS 7,968,138.00
TZS 6,954,000.00	TZS 1,914,200.00	TZS 695,400.00	TZS 4,344,400.00	TZS 41,724.00	TZS 278,160.00	TZS 695,400.00	TZS 7,969,284.00
TZS 6,955,000.00	TZS 1,914,500.00	TZS 695,500.00	TZS 4,345,000.00	TZS 41,730.00	TZS 278,200.00	TZS 695,500.00	TZS 7,970,430.00
TZS 6,956,000.00	TZS 1,914,800.00	TZS 695,600.00	TZS 4,345,600.00	TZS 41,736.00	TZS 278,240.00	TZS 695,600.00	TZS 7,971,576.00
TZS 6,957,000.00	TZS 1,915,100.00	TZS 695,700.00	TZS 4,346,200.00	TZS 41,742.00	TZS 278,280.00	TZS 695,700.00	TZS 7,972,722.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,958,000.00	TZS 1,915,400.00	TZS 695,800.00	TZS 4,346,800.00	TZS 41,748.00	TZS 278,320.00	TZS 695,800.00	TZS 7,973,868.00
TZS 6,959,000.00	TZS 1,915,700.00	TZS 695,900.00	TZS 4,347,400.00	TZS 41,754.00	TZS 278,360.00	TZS 695,900.00	TZS 7,975,014.00
TZS 6,960,000.00	TZS 1,916,000.00	TZS 696,000.00	TZS 4,348,000.00	TZS 41,760.00	TZS 278,400.00	TZS 696,000.00	TZS 7,976,160.00
TZS 6,961,000.00	TZS 1,916,300.00	TZS 696,100.00	TZS 4,348,600.00	TZS 41,766.00	TZS 278,440.00	TZS 696,100.00	TZS 7,977,306.00
TZS 6,962,000.00	TZS 1,916,600.00	TZS 696,200.00	TZS 4,349,200.00	TZS 41,772.00	TZS 278,480.00	TZS 696,200.00	TZS 7,978,452.00
TZS 6,963,000.00	TZS 1,916,900.00	TZS 696,300.00	TZS 4,349,800.00	TZS 41,778.00	TZS 278,520.00	TZS 696,300.00	TZS 7,979,598.00
TZS 6,964,000.00	TZS 1,917,200.00	TZS 696,400.00	TZS 4,350,400.00	TZS 41,784.00	TZS 278,560.00	TZS 696,400.00	TZS 7,980,744.00
TZS 6,965,000.00	TZS 1,917,500.00	TZS 696,500.00	TZS 4,351,000.00	TZS 41,790.00	TZS 278,600.00	TZS 696,500.00	TZS 7,981,890.00
TZS 6,966,000.00	TZS 1,917,800.00	TZS 696,600.00	TZS 4,351,600.00	TZS 41,796.00	TZS 278,640.00	TZS 696,600.00	TZS 7,983,036.00
TZS 6,967,000.00	TZS 1,918,100.00	TZS 696,700.00	TZS 4,352,200.00	TZS 41,802.00	TZS 278,680.00	TZS 696,700.00	TZS 7,984,182.00
TZS 6,968,000.00	TZS 1,918,400.00	TZS 696,800.00	TZS 4,352,800.00	TZS 41,808.00	TZS 278,720.00	TZS 696,800.00	TZS 7,985,328.00
TZS 6,969,000.00	TZS 1,918,700.00	TZS 696,900.00	TZS 4,353,400.00	TZS 41,814.00	TZS 278,760.00	TZS 696,900.00	TZS 7,986,474.00
TZS 6,970,000.00	TZS 1,919,000.00	TZS 697,000.00	TZS 4,354,000.00	TZS 41,820.00	TZS 278,800.00	TZS 697,000.00	TZS 7,987,620.00
TZS 6,971,000.00	TZS 1,919,300.00	TZS 697,100.00	TZS 4,354,600.00	TZS 41,826.00	TZS 278,840.00	TZS 697,100.00	TZS 7,988,766.00
TZS 6,972,000.00	TZS 1,919,600.00	TZS 697,200.00	TZS 4,355,200.00	TZS 41,832.00	TZS 278,880.00	TZS 697,200.00	TZS 7,989,912.00
TZS 6,973,000.00	TZS 1,919,900.00	TZS 697,300.00	TZS 4,355,800.00	TZS 41,838.00	TZS 278,920.00	TZS 697,300.00	TZS 7,991,058.00
TZS 6,974,000.00	TZS 1,920,200.00	TZS 697,400.00	TZS 4,356,400.00	TZS 41,844.00	TZS 278,960.00	TZS 697,400.00	TZS 7,992,204.00
TZS 6,975,000.00	TZS 1,920,500.00	TZS 697,500.00	TZS 4,357,000.00	TZS 41,850.00	TZS 279,000.00	TZS 697,500.00	TZS 7,993,350.00
TZS 6,976,000.00	TZS 1,920,800.00	TZS 697,600.00	TZS 4,357,600.00	TZS 41,856.00	TZS 279,040.00	TZS 697,600.00	TZS 7,994,496.00
TZS 6,977,000.00	TZS 1,921,100.00	TZS 697,700.00	TZS 4,358,200.00	TZS 41,862.00	TZS 279,080.00	TZS 697,700.00	TZS 7,995,642.00
TZS 6,978,000.00	TZS 1,921,400.00	TZS 697,800.00	TZS 4,358,800.00	TZS 41,868.00	TZS 279,120.00	TZS 697,800.00	TZS 7,996,788.00
TZS 6,979,000.00	TZS 1,921,700.00	TZS 697,900.00	TZS 4,359,400.00	TZS 41,874.00	TZS 279,160.00	TZS 697,900.00	TZS 7,997,934.00
TZS 6,980,000.00	TZS 1,922,000.00	TZS 698,000.00	TZS 4,360,000.00	TZS 41,880.00	TZS 279,200.00	TZS 698,000.00	TZS 7,999,080.00
TZS 6,981,000.00	TZS 1,922,300.00	TZS 698,100.00	TZS 4,360,600.00	TZS 41,886.00	TZS 279,240.00	TZS 698,100.00	TZS 8,000,226.00
TZS 6,982,000.00	TZS 1,922,600.00	TZS 698,200.00	TZS 4,361,200.00	TZS 41,892.00	TZS 279,280.00	TZS 698,200.00	TZS 8,001,372.00
TZS 6,983,000.00	TZS 1,922,900.00	TZS 698,300.00	TZS 4,361,800.00	TZS 41,898.00	TZS 279,320.00	TZS 698,300.00	TZS 8,002,518.00
TZS 6,984,000.00	TZS 1,923,200.00	TZS 698,400.00	TZS 4,362,400.00	TZS 41,904.00	TZS 279,360.00	TZS 698,400.00	TZS 8,003,664.00
TZS 6,985,000.00	TZS 1,923,500.00	TZS 698,500.00	TZS 4,363,000.00	TZS 41,910.00	TZS 279,400.00	TZS 698,500.00	TZS 8,004,810.00
TZS 6,986,000.00	TZS 1,923,800.00	TZS 698,600.00	TZS 4,363,600.00	TZS 41,916.00	TZS 279,440.00	TZS 698,600.00	TZS 8,005,956.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 6,987,000.00	TZS 1,924,100.00	TZS 698,700.00	TZS 4,364,200.00	TZS 41,922.00	TZS 279,480.00	TZS 698,700.00	TZS 8,007,102.00
TZS 6,988,000.00	TZS 1,924,400.00	TZS 698,800.00	TZS 4,364,800.00	TZS 41,928.00	TZS 279,520.00	TZS 698,800.00	TZS 8,008,248.00
TZS 6,989,000.00	TZS 1,924,700.00	TZS 698,900.00	TZS 4,365,400.00	TZS 41,934.00	TZS 279,560.00	TZS 698,900.00	TZS 8,009,394.00
TZS 6,990,000.00	TZS 1,925,000.00	TZS 699,000.00	TZS 4,366,000.00	TZS 41,940.00	TZS 279,600.00	TZS 699,000.00	TZS 8,010,540.00
TZS 6,991,000.00	TZS 1,925,300.00	TZS 699,100.00	TZS 4,366,600.00	TZS 41,946.00	TZS 279,640.00	TZS 699,100.00	TZS 8,011,686.00
TZS 6,992,000.00	TZS 1,925,600.00	TZS 699,200.00	TZS 4,367,200.00	TZS 41,952.00	TZS 279,680.00	TZS 699,200.00	TZS 8,012,832.00
TZS 6,993,000.00	TZS 1,925,900.00	TZS 699,300.00	TZS 4,367,800.00	TZS 41,958.00	TZS 279,720.00	TZS 699,300.00	TZS 8,013,978.00
TZS 6,994,000.00	TZS 1,926,200.00	TZS 699,400.00	TZS 4,368,400.00	TZS 41,964.00	TZS 279,760.00	TZS 699,400.00	TZS 8,015,124.00
TZS 6,995,000.00	TZS 1,926,500.00	TZS 699,500.00	TZS 4,369,000.00	TZS 41,970.00	TZS 279,800.00	TZS 699,500.00	TZS 8,016,270.00
TZS 6,996,000.00	TZS 1,926,800.00	TZS 699,600.00	TZS 4,369,600.00	TZS 41,976.00	TZS 279,840.00	TZS 699,600.00	TZS 8,017,416.00
TZS 6,997,000.00	TZS 1,927,100.00	TZS 699,700.00	TZS 4,370,200.00	TZS 41,982.00	TZS 279,880.00	TZS 699,700.00	TZS 8,018,562.00
TZS 6,998,000.00	TZS 1,927,400.00	TZS 699,800.00	TZS 4,370,800.00	TZS 41,988.00	TZS 279,920.00	TZS 699,800.00	TZS 8,019,708.00
TZS 6,999,000.00	TZS 1,927,700.00	TZS 699,900.00	TZS 4,371,400.00	TZS 41,994.00	TZS 279,960.00	TZS 699,900.00	TZS 8,020,854.00
TZS 7,000,000.00	TZS 1,928,000.00	TZS 700,000.00	TZS 4,372,000.00	TZS 42,000.00	TZS 280,000.00	TZS 700,000.00	TZS 8,022,000.00
TZS 7,001,000.00	TZS 1,928,300.00	TZS 700,100.00	TZS 4,372,600.00	TZS 42,006.00	TZS 280,040.00	TZS 700,100.00	TZS 8,023,146.00
TZS 7,002,000.00	TZS 1,928,600.00	TZS 700,200.00	TZS 4,373,200.00	TZS 42,012.00	TZS 280,080.00	TZS 700,200.00	TZS 8,024,292.00
TZS 7,003,000.00	TZS 1,928,900.00	TZS 700,300.00	TZS 4,373,800.00	TZS 42,018.00	TZS 280,120.00	TZS 700,300.00	TZS 8,025,438.00
TZS 7,004,000.00	TZS 1,929,200.00	TZS 700,400.00	TZS 4,374,400.00	TZS 42,024.00	TZS 280,160.00	TZS 700,400.00	TZS 8,026,584.00
TZS 7,005,000.00	TZS 1,929,500.00	TZS 700,500.00	TZS 4,375,000.00	TZS 42,030.00	TZS 280,200.00	TZS 700,500.00	TZS 8,027,730.00
TZS 7,006,000.00	TZS 1,929,800.00	TZS 700,600.00	TZS 4,375,600.00	TZS 42,036.00	TZS 280,240.00	TZS 700,600.00	TZS 8,028,876.00
TZS 7,007,000.00	TZS 1,930,100.00	TZS 700,700.00	TZS 4,376,200.00	TZS 42,042.00	TZS 280,280.00	TZS 700,700.00	TZS 8,030,022.00
TZS 7,008,000.00	TZS 1,930,400.00	TZS 700,800.00	TZS 4,376,800.00	TZS 42,048.00	TZS 280,320.00	TZS 700,800.00	TZS 8,031,168.00
TZS 7,009,000.00	TZS 1,930,700.00	TZS 700,900.00	TZS 4,377,400.00	TZS 42,054.00	TZS 280,360.00	TZS 700,900.00	TZS 8,032,314.00
TZS 7,010,000.00	TZS 1,931,000.00	TZS 701,000.00	TZS 4,378,000.00	TZS 42,060.00	TZS 280,400.00	TZS 701,000.00	TZS 8,033,460.00
TZS 7,011,000.00	TZS 1,931,300.00	TZS 701,100.00	TZS 4,378,600.00	TZS 42,066.00	TZS 280,440.00	TZS 701,100.00	TZS 8,034,606.00
TZS 7,012,000.00	TZS 1,931,600.00	TZS 701,200.00	TZS 4,379,200.00	TZS 42,072.00	TZS 280,480.00	TZS 701,200.00	TZS 8,035,752.00
TZS 7,013,000.00	TZS 1,931,900.00	TZS 701,300.00	TZS 4,379,800.00	TZS 42,078.00	TZS 280,520.00	TZS 701,300.00	TZS 8,036,898.00
TZS 7,014,000.00	TZS 1,932,200.00	TZS 701,400.00	TZS 4,380,400.00	TZS 42,084.00	TZS 280,560.00	TZS 701,400.00	TZS 8,038,044.00
TZS 7,015,000.00	TZS 1,932,500.00	TZS 701,500.00	TZS 4,381,000.00	TZS 42,090.00	TZS 280,600.00	TZS 701,500.00	TZS 8,039,190.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,016,000.00	TZS 1,932,800.00	TZS 701,600.00	TZS 4,381,600.00	TZS 42,096.00	TZS 280,640.00	TZS 701,600.00	TZS 8,040,336.00
TZS 7,017,000.00	TZS 1,933,100.00	TZS 701,700.00	TZS 4,382,200.00	TZS 42,102.00	TZS 280,680.00	TZS 701,700.00	TZS 8,041,482.00
TZS 7,018,000.00	TZS 1,933,400.00	TZS 701,800.00	TZS 4,382,800.00	TZS 42,108.00	TZS 280,720.00	TZS 701,800.00	TZS 8,042,628.00
TZS 7,019,000.00	TZS 1,933,700.00	TZS 701,900.00	TZS 4,383,400.00	TZS 42,114.00	TZS 280,760.00	TZS 701,900.00	TZS 8,043,774.00
TZS 7,020,000.00	TZS 1,934,000.00	TZS 702,000.00	TZS 4,384,000.00	TZS 42,120.00	TZS 280,800.00	TZS 702,000.00	TZS 8,044,920.00
TZS 7,021,000.00	TZS 1,934,300.00	TZS 702,100.00	TZS 4,384,600.00	TZS 42,126.00	TZS 280,840.00	TZS 702,100.00	TZS 8,046,066.00
TZS 7,022,000.00	TZS 1,934,600.00	TZS 702,200.00	TZS 4,385,200.00	TZS 42,132.00	TZS 280,880.00	TZS 702,200.00	TZS 8,047,212.00
TZS 7,023,000.00	TZS 1,934,900.00	TZS 702,300.00	TZS 4,385,800.00	TZS 42,138.00	TZS 280,920.00	TZS 702,300.00	TZS 8,048,358.00
TZS 7,024,000.00	TZS 1,935,200.00	TZS 702,400.00	TZS 4,386,400.00	TZS 42,144.00	TZS 280,960.00	TZS 702,400.00	TZS 8,049,504.00
TZS 7,025,000.00	TZS 1,935,500.00	TZS 702,500.00	TZS 4,387,000.00	TZS 42,150.00	TZS 281,000.00	TZS 702,500.00	TZS 8,050,650.00
TZS 7,026,000.00	TZS 1,935,800.00	TZS 702,600.00	TZS 4,387,600.00	TZS 42,156.00	TZS 281,040.00	TZS 702,600.00	TZS 8,051,796.00
TZS 7,027,000.00	TZS 1,936,100.00	TZS 702,700.00	TZS 4,388,200.00	TZS 42,162.00	TZS 281,080.00	TZS 702,700.00	TZS 8,052,942.00
TZS 7,028,000.00	TZS 1,936,400.00	TZS 702,800.00	TZS 4,388,800.00	TZS 42,168.00	TZS 281,120.00	TZS 702,800.00	TZS 8,054,088.00
TZS 7,029,000.00	TZS 1,936,700.00	TZS 702,900.00	TZS 4,389,400.00	TZS 42,174.00	TZS 281,160.00	TZS 702,900.00	TZS 8,055,234.00
TZS 7,030,000.00	TZS 1,937,000.00	TZS 703,000.00	TZS 4,390,000.00	TZS 42,180.00	TZS 281,200.00	TZS 703,000.00	TZS 8,056,380.00
TZS 7,031,000.00	TZS 1,937,300.00	TZS 703,100.00	TZS 4,390,600.00	TZS 42,186.00	TZS 281,240.00	TZS 703,100.00	TZS 8,057,526.00
TZS 7,032,000.00	TZS 1,937,600.00	TZS 703,200.00	TZS 4,391,200.00	TZS 42,192.00	TZS 281,280.00	TZS 703,200.00	TZS 8,058,672.00
TZS 7,033,000.00	TZS 1,937,900.00	TZS 703,300.00	TZS 4,391,800.00	TZS 42,198.00	TZS 281,320.00	TZS 703,300.00	TZS 8,059,818.00
TZS 7,034,000.00	TZS 1,938,200.00	TZS 703,400.00	TZS 4,392,400.00	TZS 42,204.00	TZS 281,360.00	TZS 703,400.00	TZS 8,060,964.00
TZS 7,035,000.00	TZS 1,938,500.00	TZS 703,500.00	TZS 4,393,000.00	TZS 42,210.00	TZS 281,400.00	TZS 703,500.00	TZS 8,062,110.00
TZS 7,036,000.00	TZS 1,938,800.00	TZS 703,600.00	TZS 4,393,600.00	TZS 42,216.00	TZS 281,440.00	TZS 703,600.00	TZS 8,063,256.00
TZS 7,037,000.00	TZS 1,939,100.00	TZS 703,700.00	TZS 4,394,200.00	TZS 42,222.00	TZS 281,480.00	TZS 703,700.00	TZS 8,064,402.00
TZS 7,038,000.00	TZS 1,939,400.00	TZS 703,800.00	TZS 4,394,800.00	TZS 42,228.00	TZS 281,520.00	TZS 703,800.00	TZS 8,065,548.00
TZS 7,039,000.00	TZS 1,939,700.00	TZS 703,900.00	TZS 4,395,400.00	TZS 42,234.00	TZS 281,560.00	TZS 703,900.00	TZS 8,066,694.00
TZS 7,040,000.00	TZS 1,940,000.00	TZS 704,000.00	TZS 4,396,000.00	TZS 42,240.00	TZS 281,600.00	TZS 704,000.00	TZS 8,067,840.00
TZS 7,041,000.00	TZS 1,940,300.00	TZS 704,100.00	TZS 4,396,600.00	TZS 42,246.00	TZS 281,640.00	TZS 704,100.00	TZS 8,068,986.00
TZS 7,042,000.00	TZS 1,940,600.00	TZS 704,200.00	TZS 4,397,200.00	TZS 42,252.00	TZS 281,680.00	TZS 704,200.00	TZS 8,070,132.00
TZS 7,043,000.00	TZS 1,940,900.00	TZS 704,300.00	TZS 4,397,800.00	TZS 42,258.00	TZS 281,720.00	TZS 704,300.00	TZS 8,071,278.00
TZS 7,044,000.00	TZS 1,941,200.00	TZS 704,400.00	TZS 4,398,400.00	TZS 42,264.00	TZS 281,760.00	TZS 704,400.00	TZS 8,072,424.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,045,000.00	TZS 1,941,500.00	TZS 704,500.00	TZS 4,399,000.00	TZS 42,270.00	TZS 281,800.00	TZS 704,500.00	TZS 8,073,570.00
TZS 7,046,000.00	TZS 1,941,800.00	TZS 704,600.00	TZS 4,399,600.00	TZS 42,276.00	TZS 281,840.00	TZS 704,600.00	TZS 8,074,716.00
TZS 7,047,000.00	TZS 1,942,100.00	TZS 704,700.00	TZS 4,400,200.00	TZS 42,282.00	TZS 281,880.00	TZS 704,700.00	TZS 8,075,862.00
TZS 7,048,000.00	TZS 1,942,400.00	TZS 704,800.00	TZS 4,400,800.00	TZS 42,288.00	TZS 281,920.00	TZS 704,800.00	TZS 8,077,008.00
TZS 7,049,000.00	TZS 1,942,700.00	TZS 704,900.00	TZS 4,401,400.00	TZS 42,294.00	TZS 281,960.00	TZS 704,900.00	TZS 8,078,154.00
TZS 7,050,000.00	TZS 1,943,000.00	TZS 705,000.00	TZS 4,402,000.00	TZS 42,300.00	TZS 282,000.00	TZS 705,000.00	TZS 8,079,300.00
TZS 7,051,000.00	TZS 1,943,300.00	TZS 705,100.00	TZS 4,402,600.00	TZS 42,306.00	TZS 282,040.00	TZS 705,100.00	TZS 8,080,446.00
TZS 7,052,000.00	TZS 1,943,600.00	TZS 705,200.00	TZS 4,403,200.00	TZS 42,312.00	TZS 282,080.00	TZS 705,200.00	TZS 8,081,592.00
TZS 7,053,000.00	TZS 1,943,900.00	TZS 705,300.00	TZS 4,403,800.00	TZS 42,318.00	TZS 282,120.00	TZS 705,300.00	TZS 8,082,738.00
TZS 7,054,000.00	TZS 1,944,200.00	TZS 705,400.00	TZS 4,404,400.00	TZS 42,324.00	TZS 282,160.00	TZS 705,400.00	TZS 8,083,884.00
TZS 7,055,000.00	TZS 1,944,500.00	TZS 705,500.00	TZS 4,405,000.00	TZS 42,330.00	TZS 282,200.00	TZS 705,500.00	TZS 8,085,030.00
TZS 7,056,000.00	TZS 1,944,800.00	TZS 705,600.00	TZS 4,405,600.00	TZS 42,336.00	TZS 282,240.00	TZS 705,600.00	TZS 8,086,176.00
TZS 7,057,000.00	TZS 1,945,100.00	TZS 705,700.00	TZS 4,406,200.00	TZS 42,342.00	TZS 282,280.00	TZS 705,700.00	TZS 8,087,322.00
TZS 7,058,000.00	TZS 1,945,400.00	TZS 705,800.00	TZS 4,406,800.00	TZS 42,348.00	TZS 282,320.00	TZS 705,800.00	TZS 8,088,468.00
TZS 7,059,000.00	TZS 1,945,700.00	TZS 705,900.00	TZS 4,407,400.00	TZS 42,354.00	TZS 282,360.00	TZS 705,900.00	TZS 8,089,614.00
TZS 7,060,000.00	TZS 1,946,000.00	TZS 706,000.00	TZS 4,408,000.00	TZS 42,360.00	TZS 282,400.00	TZS 706,000.00	TZS 8,090,760.00
TZS 7,061,000.00	TZS 1,946,300.00	TZS 706,100.00	TZS 4,408,600.00	TZS 42,366.00	TZS 282,440.00	TZS 706,100.00	TZS 8,091,906.00
TZS 7,062,000.00	TZS 1,946,600.00	TZS 706,200.00	TZS 4,409,200.00	TZS 42,372.00	TZS 282,480.00	TZS 706,200.00	TZS 8,093,052.00
TZS 7,063,000.00	TZS 1,946,900.00	TZS 706,300.00	TZS 4,409,800.00	TZS 42,378.00	TZS 282,520.00	TZS 706,300.00	TZS 8,094,198.00
TZS 7,064,000.00	TZS 1,947,200.00	TZS 706,400.00	TZS 4,410,400.00	TZS 42,384.00	TZS 282,560.00	TZS 706,400.00	TZS 8,095,344.00
TZS 7,065,000.00	TZS 1,947,500.00	TZS 706,500.00	TZS 4,411,000.00	TZS 42,390.00	TZS 282,600.00	TZS 706,500.00	TZS 8,096,490.00
TZS 7,066,000.00	TZS 1,947,800.00	TZS 706,600.00	TZS 4,411,600.00	TZS 42,396.00	TZS 282,640.00	TZS 706,600.00	TZS 8,097,636.00
TZS 7,067,000.00	TZS 1,948,100.00	TZS 706,700.00	TZS 4,412,200.00	TZS 42,402.00	TZS 282,680.00	TZS 706,700.00	TZS 8,098,782.00
TZS 7,068,000.00	TZS 1,948,400.00	TZS 706,800.00	TZS 4,412,800.00	TZS 42,408.00	TZS 282,720.00	TZS 706,800.00	TZS 8,099,928.00
TZS 7,069,000.00	TZS 1,948,700.00	TZS 706,900.00	TZS 4,413,400.00	TZS 42,414.00	TZS 282,760.00	TZS 706,900.00	TZS 8,101,074.00
TZS 7,070,000.00	TZS 1,949,000.00	TZS 707,000.00	TZS 4,414,000.00	TZS 42,420.00	TZS 282,800.00	TZS 707,000.00	TZS 8,102,220.00
TZS 7,071,000.00	TZS 1,949,300.00	TZS 707,100.00	TZS 4,414,600.00	TZS 42,426.00	TZS 282,840.00	TZS 707,100.00	TZS 8,103,366.00
TZS 7,072,000.00	TZS 1,949,600.00	TZS 707,200.00	TZS 4,415,200.00	TZS 42,432.00	TZS 282,880.00	TZS 707,200.00	TZS 8,104,512.00
TZS 7,073,000.00	TZS 1,949,900.00	TZS 707,300.00	TZS 4,415,800.00	TZS 42,438.00	TZS 282,920.00	TZS 707,300.00	TZS 8,105,658.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,074,000.00	TZS 1,950,200.00	TZS 707,400.00	TZS 4,416,400.00	TZS 42,444.00	TZS 282,960.00	TZS 707,400.00	TZS 8,106,804.00
TZS 7,075,000.00	TZS 1,950,500.00	TZS 707,500.00	TZS 4,417,000.00	TZS 42,450.00	TZS 283,000.00	TZS 707,500.00	TZS 8,107,950.00
TZS 7,076,000.00	TZS 1,950,800.00	TZS 707,600.00	TZS 4,417,600.00	TZS 42,456.00	TZS 283,040.00	TZS 707,600.00	TZS 8,109,096.00
TZS 7,077,000.00	TZS 1,951,100.00	TZS 707,700.00	TZS 4,418,200.00	TZS 42,462.00	TZS 283,080.00	TZS 707,700.00	TZS 8,110,242.00
TZS 7,078,000.00	TZS 1,951,400.00	TZS 707,800.00	TZS 4,418,800.00	TZS 42,468.00	TZS 283,120.00	TZS 707,800.00	TZS 8,111,388.00
TZS 7,079,000.00	TZS 1,951,700.00	TZS 707,900.00	TZS 4,419,400.00	TZS 42,474.00	TZS 283,160.00	TZS 707,900.00	TZS 8,112,534.00
TZS 7,080,000.00	TZS 1,952,000.00	TZS 708,000.00	TZS 4,420,000.00	TZS 42,480.00	TZS 283,200.00	TZS 708,000.00	TZS 8,113,680.00
TZS 7,081,000.00	TZS 1,952,300.00	TZS 708,100.00	TZS 4,420,600.00	TZS 42,486.00	TZS 283,240.00	TZS 708,100.00	TZS 8,114,826.00
TZS 7,082,000.00	TZS 1,952,600.00	TZS 708,200.00	TZS 4,421,200.00	TZS 42,492.00	TZS 283,280.00	TZS 708,200.00	TZS 8,115,972.00
TZS 7,083,000.00	TZS 1,952,900.00	TZS 708,300.00	TZS 4,421,800.00	TZS 42,498.00	TZS 283,320.00	TZS 708,300.00	TZS 8,117,118.00
TZS 7,084,000.00	TZS 1,953,200.00	TZS 708,400.00	TZS 4,422,400.00	TZS 42,504.00	TZS 283,360.00	TZS 708,400.00	TZS 8,118,264.00
TZS 7,085,000.00	TZS 1,953,500.00	TZS 708,500.00	TZS 4,423,000.00	TZS 42,510.00	TZS 283,400.00	TZS 708,500.00	TZS 8,119,410.00
TZS 7,086,000.00	TZS 1,953,800.00	TZS 708,600.00	TZS 4,423,600.00	TZS 42,516.00	TZS 283,440.00	TZS 708,600.00	TZS 8,120,556.00
TZS 7,087,000.00	TZS 1,954,100.00	TZS 708,700.00	TZS 4,424,200.00	TZS 42,522.00	TZS 283,480.00	TZS 708,700.00	TZS 8,121,702.00
TZS 7,088,000.00	TZS 1,954,400.00	TZS 708,800.00	TZS 4,424,800.00	TZS 42,528.00	TZS 283,520.00	TZS 708,800.00	TZS 8,122,848.00
TZS 7,089,000.00	TZS 1,954,700.00	TZS 708,900.00	TZS 4,425,400.00	TZS 42,534.00	TZS 283,560.00	TZS 708,900.00	TZS 8,123,994.00
TZS 7,090,000.00	TZS 1,955,000.00	TZS 709,000.00	TZS 4,426,000.00	TZS 42,540.00	TZS 283,600.00	TZS 709,000.00	TZS 8,125,140.00
TZS 7,091,000.00	TZS 1,955,300.00	TZS 709,100.00	TZS 4,426,600.00	TZS 42,546.00	TZS 283,640.00	TZS 709,100.00	TZS 8,126,286.00
TZS 7,092,000.00	TZS 1,955,600.00	TZS 709,200.00	TZS 4,427,200.00	TZS 42,552.00	TZS 283,680.00	TZS 709,200.00	TZS 8,127,432.00
TZS 7,093,000.00	TZS 1,955,900.00	TZS 709,300.00	TZS 4,427,800.00	TZS 42,558.00	TZS 283,720.00	TZS 709,300.00	TZS 8,128,578.00
TZS 7,094,000.00	TZS 1,956,200.00	TZS 709,400.00	TZS 4,428,400.00	TZS 42,564.00	TZS 283,760.00	TZS 709,400.00	TZS 8,129,724.00
TZS 7,095,000.00	TZS 1,956,500.00	TZS 709,500.00	TZS 4,429,000.00	TZS 42,570.00	TZS 283,800.00	TZS 709,500.00	TZS 8,130,870.00
TZS 7,096,000.00	TZS 1,956,800.00	TZS 709,600.00	TZS 4,429,600.00	TZS 42,576.00	TZS 283,840.00	TZS 709,600.00	TZS 8,132,016.00
TZS 7,097,000.00	TZS 1,957,100.00	TZS 709,700.00	TZS 4,430,200.00	TZS 42,582.00	TZS 283,880.00	TZS 709,700.00	TZS 8,133,162.00
TZS 7,098,000.00	TZS 1,957,400.00	TZS 709,800.00	TZS 4,430,800.00	TZS 42,588.00	TZS 283,920.00	TZS 709,800.00	TZS 8,134,308.00
TZS 7,099,000.00	TZS 1,957,700.00	TZS 709,900.00	TZS 4,431,400.00	TZS 42,594.00	TZS 283,960.00	TZS 709,900.00	TZS 8,135,454.00
TZS 7,100,000.00	TZS 1,958,000.00	TZS 710,000.00	TZS 4,432,000.00	TZS 42,600.00	TZS 284,000.00	TZS 710,000.00	TZS 8,136,600.00
TZS 7,101,000.00	TZS 1,958,300.00	TZS 710,100.00	TZS 4,432,600.00	TZS 42,606.00	TZS 284,040.00	TZS 710,100.00	TZS 8,137,746.00
TZS 7,102,000.00	TZS 1,958,600.00	TZS 710,200.00	TZS 4,433,200.00	TZS 42,612.00	TZS 284,080.00	TZS 710,200.00	TZS 8,138,892.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,103,000.00	TZS 1,958,900.00	TZS 710,300.00	TZS 4,433,800.00	TZS 42,618.00	TZS 284,120.00	TZS 710,300.00	TZS 8,140,038.00
TZS 7,104,000.00	TZS 1,959,200.00	TZS 710,400.00	TZS 4,434,400.00	TZS 42,624.00	TZS 284,160.00	TZS 710,400.00	TZS 8,141,184.00
TZS 7,105,000.00	TZS 1,959,500.00	TZS 710,500.00	TZS 4,435,000.00	TZS 42,630.00	TZS 284,200.00	TZS 710,500.00	TZS 8,142,330.00
TZS 7,106,000.00	TZS 1,959,800.00	TZS 710,600.00	TZS 4,435,600.00	TZS 42,636.00	TZS 284,240.00	TZS 710,600.00	TZS 8,143,476.00
TZS 7,107,000.00	TZS 1,960,100.00	TZS 710,700.00	TZS 4,436,200.00	TZS 42,642.00	TZS 284,280.00	TZS 710,700.00	TZS 8,144,622.00
TZS 7,108,000.00	TZS 1,960,400.00	TZS 710,800.00	TZS 4,436,800.00	TZS 42,648.00	TZS 284,320.00	TZS 710,800.00	TZS 8,145,768.00
TZS 7,109,000.00	TZS 1,960,700.00	TZS 710,900.00	TZS 4,437,400.00	TZS 42,654.00	TZS 284,360.00	TZS 710,900.00	TZS 8,146,914.00
TZS 7,110,000.00	TZS 1,961,000.00	TZS 711,000.00	TZS 4,438,000.00	TZS 42,660.00	TZS 284,400.00	TZS 711,000.00	TZS 8,148,060.00
TZS 7,111,000.00	TZS 1,961,300.00	TZS 711,100.00	TZS 4,438,600.00	TZS 42,666.00	TZS 284,440.00	TZS 711,100.00	TZS 8,149,206.00
TZS 7,112,000.00	TZS 1,961,600.00	TZS 711,200.00	TZS 4,439,200.00	TZS 42,672.00	TZS 284,480.00	TZS 711,200.00	TZS 8,150,352.00
TZS 7,113,000.00	TZS 1,961,900.00	TZS 711,300.00	TZS 4,439,800.00	TZS 42,678.00	TZS 284,520.00	TZS 711,300.00	TZS 8,151,498.00
TZS 7,114,000.00	TZS 1,962,200.00	TZS 711,400.00	TZS 4,440,400.00	TZS 42,684.00	TZS 284,560.00	TZS 711,400.00	TZS 8,152,644.00
TZS 7,115,000.00	TZS 1,962,500.00	TZS 711,500.00	TZS 4,441,000.00	TZS 42,690.00	TZS 284,600.00	TZS 711,500.00	TZS 8,153,790.00
TZS 7,116,000.00	TZS 1,962,800.00	TZS 711,600.00	TZS 4,441,600.00	TZS 42,696.00	TZS 284,640.00	TZS 711,600.00	TZS 8,154,936.00
TZS 7,117,000.00	TZS 1,963,100.00	TZS 711,700.00	TZS 4,442,200.00	TZS 42,702.00	TZS 284,680.00	TZS 711,700.00	TZS 8,156,082.00
TZS 7,118,000.00	TZS 1,963,400.00	TZS 711,800.00	TZS 4,442,800.00	TZS 42,708.00	TZS 284,720.00	TZS 711,800.00	TZS 8,157,228.00
TZS 7,119,000.00	TZS 1,963,700.00	TZS 711,900.00	TZS 4,443,400.00	TZS 42,714.00	TZS 284,760.00	TZS 711,900.00	TZS 8,158,374.00
TZS 7,120,000.00	TZS 1,964,000.00	TZS 712,000.00	TZS 4,444,000.00	TZS 42,720.00	TZS 284,800.00	TZS 712,000.00	TZS 8,159,520.00
TZS 7,121,000.00	TZS 1,964,300.00	TZS 712,100.00	TZS 4,444,600.00	TZS 42,726.00	TZS 284,840.00	TZS 712,100.00	TZS 8,160,666.00
TZS 7,122,000.00	TZS 1,964,600.00	TZS 712,200.00	TZS 4,445,200.00	TZS 42,732.00	TZS 284,880.00	TZS 712,200.00	TZS 8,161,812.00
TZS 7,123,000.00	TZS 1,964,900.00	TZS 712,300.00	TZS 4,445,800.00	TZS 42,738.00	TZS 284,920.00	TZS 712,300.00	TZS 8,162,958.00
TZS 7,124,000.00	TZS 1,965,200.00	TZS 712,400.00	TZS 4,446,400.00	TZS 42,744.00	TZS 284,960.00	TZS 712,400.00	TZS 8,164,104.00
TZS 7,125,000.00	TZS 1,965,500.00	TZS 712,500.00	TZS 4,447,000.00	TZS 42,750.00	TZS 285,000.00	TZS 712,500.00	TZS 8,165,250.00
TZS 7,126,000.00	TZS 1,965,800.00	TZS 712,600.00	TZS 4,447,600.00	TZS 42,756.00	TZS 285,040.00	TZS 712,600.00	TZS 8,166,396.00
TZS 7,127,000.00	TZS 1,966,100.00	TZS 712,700.00	TZS 4,448,200.00	TZS 42,762.00	TZS 285,080.00	TZS 712,700.00	TZS 8,167,542.00
TZS 7,128,000.00	TZS 1,966,400.00	TZS 712,800.00	TZS 4,448,800.00	TZS 42,768.00	TZS 285,120.00	TZS 712,800.00	TZS 8,168,688.00
TZS 7,129,000.00	TZS 1,966,700.00	TZS 712,900.00	TZS 4,449,400.00	TZS 42,774.00	TZS 285,160.00	TZS 712,900.00	TZS 8,169,834.00
TZS 7,130,000.00	TZS 1,967,000.00	TZS 713,000.00	TZS 4,450,000.00	TZS 42,780.00	TZS 285,200.00	TZS 713,000.00	TZS 8,170,980.00
TZS 7,131,000.00	TZS 1,967,300.00	TZS 713,100.00	TZS 4,450,600.00	TZS 42,786.00	TZS 285,240.00	TZS 713,100.00	TZS 8,172,126.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,132,000.00	TZS 1,967,600.00	TZS 713,200.00	TZS 4,451,200.00	TZS 42,792.00	TZS 285,280.00	TZS 713,200.00	TZS 8,173,272.00
TZS 7,133,000.00	TZS 1,967,900.00	TZS 713,300.00	TZS 4,451,800.00	TZS 42,798.00	TZS 285,320.00	TZS 713,300.00	TZS 8,174,418.00
TZS 7,134,000.00	TZS 1,968,200.00	TZS 713,400.00	TZS 4,452,400.00	TZS 42,804.00	TZS 285,360.00	TZS 713,400.00	TZS 8,175,564.00
TZS 7,135,000.00	TZS 1,968,500.00	TZS 713,500.00	TZS 4,453,000.00	TZS 42,810.00	TZS 285,400.00	TZS 713,500.00	TZS 8,176,710.00
TZS 7,136,000.00	TZS 1,968,800.00	TZS 713,600.00	TZS 4,453,600.00	TZS 42,816.00	TZS 285,440.00	TZS 713,600.00	TZS 8,177,856.00
TZS 7,137,000.00	TZS 1,969,100.00	TZS 713,700.00	TZS 4,454,200.00	TZS 42,822.00	TZS 285,480.00	TZS 713,700.00	TZS 8,179,002.00
TZS 7,138,000.00	TZS 1,969,400.00	TZS 713,800.00	TZS 4,454,800.00	TZS 42,828.00	TZS 285,520.00	TZS 713,800.00	TZS 8,180,148.00
TZS 7,139,000.00	TZS 1,969,700.00	TZS 713,900.00	TZS 4,455,400.00	TZS 42,834.00	TZS 285,560.00	TZS 713,900.00	TZS 8,181,294.00
TZS 7,140,000.00	TZS 1,970,000.00	TZS 714,000.00	TZS 4,456,000.00	TZS 42,840.00	TZS 285,600.00	TZS 714,000.00	TZS 8,182,440.00
TZS 7,141,000.00	TZS 1,970,300.00	TZS 714,100.00	TZS 4,456,600.00	TZS 42,846.00	TZS 285,640.00	TZS 714,100.00	TZS 8,183,586.00
TZS 7,142,000.00	TZS 1,970,600.00	TZS 714,200.00	TZS 4,457,200.00	TZS 42,852.00	TZS 285,680.00	TZS 714,200.00	TZS 8,184,732.00
TZS 7,143,000.00	TZS 1,970,900.00	TZS 714,300.00	TZS 4,457,800.00	TZS 42,858.00	TZS 285,720.00	TZS 714,300.00	TZS 8,185,878.00
TZS 7,144,000.00	TZS 1,971,200.00	TZS 714,400.00	TZS 4,458,400.00	TZS 42,864.00	TZS 285,760.00	TZS 714,400.00	TZS 8,187,024.00
TZS 7,145,000.00	TZS 1,971,500.00	TZS 714,500.00	TZS 4,459,000.00	TZS 42,870.00	TZS 285,800.00	TZS 714,500.00	TZS 8,188,170.00
TZS 7,146,000.00	TZS 1,971,800.00	TZS 714,600.00	TZS 4,459,600.00	TZS 42,876.00	TZS 285,840.00	TZS 714,600.00	TZS 8,189,316.00
TZS 7,147,000.00	TZS 1,972,100.00	TZS 714,700.00	TZS 4,460,200.00	TZS 42,882.00	TZS 285,880.00	TZS 714,700.00	TZS 8,190,462.00
TZS 7,148,000.00	TZS 1,972,400.00	TZS 714,800.00	TZS 4,460,800.00	TZS 42,888.00	TZS 285,920.00	TZS 714,800.00	TZS 8,191,608.00
TZS 7,149,000.00	TZS 1,972,700.00	TZS 714,900.00	TZS 4,461,400.00	TZS 42,894.00	TZS 285,960.00	TZS 714,900.00	TZS 8,192,754.00
TZS 7,150,000.00	TZS 1,973,000.00	TZS 715,000.00	TZS 4,462,000.00	TZS 42,900.00	TZS 286,000.00	TZS 715,000.00	TZS 8,193,900.00
TZS 7,151,000.00	TZS 1,973,300.00	TZS 715,100.00	TZS 4,462,600.00	TZS 42,906.00	TZS 286,040.00	TZS 715,100.00	TZS 8,195,046.00
TZS 7,152,000.00	TZS 1,973,600.00	TZS 715,200.00	TZS 4,463,200.00	TZS 42,912.00	TZS 286,080.00	TZS 715,200.00	TZS 8,196,192.00
TZS 7,153,000.00	TZS 1,973,900.00	TZS 715,300.00	TZS 4,463,800.00	TZS 42,918.00	TZS 286,120.00	TZS 715,300.00	TZS 8,197,338.00
TZS 7,154,000.00	TZS 1,974,200.00	TZS 715,400.00	TZS 4,464,400.00	TZS 42,924.00	TZS 286,160.00	TZS 715,400.00	TZS 8,198,484.00
TZS 7,155,000.00	TZS 1,974,500.00	TZS 715,500.00	TZS 4,465,000.00	TZS 42,930.00	TZS 286,200.00	TZS 715,500.00	TZS 8,199,630.00
TZS 7,156,000.00	TZS 1,974,800.00	TZS 715,600.00	TZS 4,465,600.00	TZS 42,936.00	TZS 286,240.00	TZS 715,600.00	TZS 8,200,776.00
TZS 7,157,000.00	TZS 1,975,100.00	TZS 715,700.00	TZS 4,466,200.00	TZS 42,942.00	TZS 286,280.00	TZS 715,700.00	TZS 8,201,922.00
TZS 7,158,000.00	TZS 1,975,400.00	TZS 715,800.00	TZS 4,466,800.00	TZS 42,948.00	TZS 286,320.00	TZS 715,800.00	TZS 8,203,068.00
TZS 7,159,000.00	TZS 1,975,700.00	TZS 715,900.00	TZS 4,467,400.00	TZS 42,954.00	TZS 286,360.00	TZS 715,900.00	TZS 8,204,214.00
TZS 7,160,000.00	TZS 1,976,000.00	TZS 716,000.00	TZS 4,468,000.00	TZS 42,960.00	TZS 286,400.00	TZS 716,000.00	TZS 8,205,360.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,161,000.00	TZS 1,976,300.00	TZS 716,100.00	TZS 4,468,600.00	TZS 42,966.00	TZS 286,440.00	TZS 716,100.00	TZS 8,206,506.00
TZS 7,162,000.00	TZS 1,976,600.00	TZS 716,200.00	TZS 4,469,200.00	TZS 42,972.00	TZS 286,480.00	TZS 716,200.00	TZS 8,207,652.00
TZS 7,163,000.00	TZS 1,976,900.00	TZS 716,300.00	TZS 4,469,800.00	TZS 42,978.00	TZS 286,520.00	TZS 716,300.00	TZS 8,208,798.00
TZS 7,164,000.00	TZS 1,977,200.00	TZS 716,400.00	TZS 4,470,400.00	TZS 42,984.00	TZS 286,560.00	TZS 716,400.00	TZS 8,209,944.00
TZS 7,165,000.00	TZS 1,977,500.00	TZS 716,500.00	TZS 4,471,000.00	TZS 42,990.00	TZS 286,600.00	TZS 716,500.00	TZS 8,211,090.00
TZS 7,166,000.00	TZS 1,977,800.00	TZS 716,600.00	TZS 4,471,600.00	TZS 42,996.00	TZS 286,640.00	TZS 716,600.00	TZS 8,212,236.00
TZS 7,167,000.00	TZS 1,978,100.00	TZS 716,700.00	TZS 4,472,200.00	TZS 43,002.00	TZS 286,680.00	TZS 716,700.00	TZS 8,213,382.00
TZS 7,168,000.00	TZS 1,978,400.00	TZS 716,800.00	TZS 4,472,800.00	TZS 43,008.00	TZS 286,720.00	TZS 716,800.00	TZS 8,214,528.00
TZS 7,169,000.00	TZS 1,978,700.00	TZS 716,900.00	TZS 4,473,400.00	TZS 43,014.00	TZS 286,760.00	TZS 716,900.00	TZS 8,215,674.00
TZS 7,170,000.00	TZS 1,979,000.00	TZS 717,000.00	TZS 4,474,000.00	TZS 43,020.00	TZS 286,800.00	TZS 717,000.00	TZS 8,216,820.00
TZS 7,171,000.00	TZS 1,979,300.00	TZS 717,100.00	TZS 4,474,600.00	TZS 43,026.00	TZS 286,840.00	TZS 717,100.00	TZS 8,217,966.00
TZS 7,172,000.00	TZS 1,979,600.00	TZS 717,200.00	TZS 4,475,200.00	TZS 43,032.00	TZS 286,880.00	TZS 717,200.00	TZS 8,219,112.00
TZS 7,173,000.00	TZS 1,979,900.00	TZS 717,300.00	TZS 4,475,800.00	TZS 43,038.00	TZS 286,920.00	TZS 717,300.00	TZS 8,220,258.00
TZS 7,174,000.00	TZS 1,980,200.00	TZS 717,400.00	TZS 4,476,400.00	TZS 43,044.00	TZS 286,960.00	TZS 717,400.00	TZS 8,221,404.00
TZS 7,175,000.00	TZS 1,980,500.00	TZS 717,500.00	TZS 4,477,000.00	TZS 43,050.00	TZS 287,000.00	TZS 717,500.00	TZS 8,222,550.00
TZS 7,176,000.00	TZS 1,980,800.00	TZS 717,600.00	TZS 4,477,600.00	TZS 43,056.00	TZS 287,040.00	TZS 717,600.00	TZS 8,223,696.00
TZS 7,177,000.00	TZS 1,981,100.00	TZS 717,700.00	TZS 4,478,200.00	TZS 43,062.00	TZS 287,080.00	TZS 717,700.00	TZS 8,224,842.00
TZS 7,178,000.00	TZS 1,981,400.00	TZS 717,800.00	TZS 4,478,800.00	TZS 43,068.00	TZS 287,120.00	TZS 717,800.00	TZS 8,225,988.00
TZS 7,179,000.00	TZS 1,981,700.00	TZS 717,900.00	TZS 4,479,400.00	TZS 43,074.00	TZS 287,160.00	TZS 717,900.00	TZS 8,227,134.00
TZS 7,180,000.00	TZS 1,982,000.00	TZS 718,000.00	TZS 4,480,000.00	TZS 43,080.00	TZS 287,200.00	TZS 718,000.00	TZS 8,228,280.00
TZS 7,181,000.00	TZS 1,982,300.00	TZS 718,100.00	TZS 4,480,600.00	TZS 43,086.00	TZS 287,240.00	TZS 718,100.00	TZS 8,229,426.00
TZS 7,182,000.00	TZS 1,982,600.00	TZS 718,200.00	TZS 4,481,200.00	TZS 43,092.00	TZS 287,280.00	TZS 718,200.00	TZS 8,230,572.00
TZS 7,183,000.00	TZS 1,982,900.00	TZS 718,300.00	TZS 4,481,800.00	TZS 43,098.00	TZS 287,320.00	TZS 718,300.00	TZS 8,231,718.00
TZS 7,184,000.00	TZS 1,983,200.00	TZS 718,400.00	TZS 4,482,400.00	TZS 43,104.00	TZS 287,360.00	TZS 718,400.00	TZS 8,232,864.00
TZS 7,185,000.00	TZS 1,983,500.00	TZS 718,500.00	TZS 4,483,000.00	TZS 43,110.00	TZS 287,400.00	TZS 718,500.00	TZS 8,234,010.00
TZS 7,186,000.00	TZS 1,983,800.00	TZS 718,600.00	TZS 4,483,600.00	TZS 43,116.00	TZS 287,440.00	TZS 718,600.00	TZS 8,235,156.00
TZS 7,187,000.00	TZS 1,984,100.00	TZS 718,700.00	TZS 4,484,200.00	TZS 43,122.00	TZS 287,480.00	TZS 718,700.00	TZS 8,236,302.00
TZS 7,188,000.00	TZS 1,984,400.00	TZS 718,800.00	TZS 4,484,800.00	TZS 43,128.00	TZS 287,520.00	TZS 718,800.00	TZS 8,237,448.00
TZS 7,189,000.00	TZS 1,984,700.00	TZS 718,900.00	TZS 4,485,400.00	TZS 43,134.00	TZS 287,560.00	TZS 718,900.00	TZS 8,238,594.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,190,000.00	TZS 1,985,000.00	TZS 719,000.00	TZS 4,486,000.00	TZS 43,140.00	TZS 287,600.00	TZS 719,000.00	TZS 8,239,740.00
TZS 7,191,000.00	TZS 1,985,300.00	TZS 719,100.00	TZS 4,486,600.00	TZS 43,146.00	TZS 287,640.00	TZS 719,100.00	TZS 8,240,886.00
TZS 7,192,000.00	TZS 1,985,600.00	TZS 719,200.00	TZS 4,487,200.00	TZS 43,152.00	TZS 287,680.00	TZS 719,200.00	TZS 8,242,032.00
TZS 7,193,000.00	TZS 1,985,900.00	TZS 719,300.00	TZS 4,487,800.00	TZS 43,158.00	TZS 287,720.00	TZS 719,300.00	TZS 8,243,178.00
TZS 7,194,000.00	TZS 1,986,200.00	TZS 719,400.00	TZS 4,488,400.00	TZS 43,164.00	TZS 287,760.00	TZS 719,400.00	TZS 8,244,324.00
TZS 7,195,000.00	TZS 1,986,500.00	TZS 719,500.00	TZS 4,489,000.00	TZS 43,170.00	TZS 287,800.00	TZS 719,500.00	TZS 8,245,470.00
TZS 7,196,000.00	TZS 1,986,800.00	TZS 719,600.00	TZS 4,489,600.00	TZS 43,176.00	TZS 287,840.00	TZS 719,600.00	TZS 8,246,616.00
TZS 7,197,000.00	TZS 1,987,100.00	TZS 719,700.00	TZS 4,490,200.00	TZS 43,182.00	TZS 287,880.00	TZS 719,700.00	TZS 8,247,762.00
TZS 7,198,000.00	TZS 1,987,400.00	TZS 719,800.00	TZS 4,490,800.00	TZS 43,188.00	TZS 287,920.00	TZS 719,800.00	TZS 8,248,908.00
TZS 7,199,000.00	TZS 1,987,700.00	TZS 719,900.00	TZS 4,491,400.00	TZS 43,194.00	TZS 287,960.00	TZS 719,900.00	TZS 8,250,054.00
TZS 7,200,000.00	TZS 1,988,000.00	TZS 720,000.00	TZS 4,492,000.00	TZS 43,200.00	TZS 288,000.00	TZS 720,000.00	TZS 8,251,200.00
TZS 7,201,000.00	TZS 1,988,300.00	TZS 720,100.00	TZS 4,492,600.00	TZS 43,206.00	TZS 288,040.00	TZS 720,100.00	TZS 8,252,346.00
TZS 7,202,000.00	TZS 1,988,600.00	TZS 720,200.00	TZS 4,493,200.00	TZS 43,212.00	TZS 288,080.00	TZS 720,200.00	TZS 8,253,492.00
TZS 7,203,000.00	TZS 1,988,900.00	TZS 720,300.00	TZS 4,493,800.00	TZS 43,218.00	TZS 288,120.00	TZS 720,300.00	TZS 8,254,638.00
TZS 7,204,000.00	TZS 1,989,200.00	TZS 720,400.00	TZS 4,494,400.00	TZS 43,224.00	TZS 288,160.00	TZS 720,400.00	TZS 8,255,784.00
TZS 7,205,000.00	TZS 1,989,500.00	TZS 720,500.00	TZS 4,495,000.00	TZS 43,230.00	TZS 288,200.00	TZS 720,500.00	TZS 8,256,930.00
TZS 7,206,000.00	TZS 1,989,800.00	TZS 720,600.00	TZS 4,495,600.00	TZS 43,236.00	TZS 288,240.00	TZS 720,600.00	TZS 8,258,076.00
TZS 7,207,000.00	TZS 1,990,100.00	TZS 720,700.00	TZS 4,496,200.00	TZS 43,242.00	TZS 288,280.00	TZS 720,700.00	TZS 8,259,222.00
TZS 7,208,000.00	TZS 1,990,400.00	TZS 720,800.00	TZS 4,496,800.00	TZS 43,248.00	TZS 288,320.00	TZS 720,800.00	TZS 8,260,368.00
TZS 7,209,000.00	TZS 1,990,700.00	TZS 720,900.00	TZS 4,497,400.00	TZS 43,254.00	TZS 288,360.00	TZS 720,900.00	TZS 8,261,514.00
TZS 7,210,000.00	TZS 1,991,000.00	TZS 721,000.00	TZS 4,498,000.00	TZS 43,260.00	TZS 288,400.00	TZS 721,000.00	TZS 8,262,660.00
TZS 7,211,000.00	TZS 1,991,300.00	TZS 721,100.00	TZS 4,498,600.00	TZS 43,266.00	TZS 288,440.00	TZS 721,100.00	TZS 8,263,806.00
TZS 7,212,000.00	TZS 1,991,600.00	TZS 721,200.00	TZS 4,499,200.00	TZS 43,272.00	TZS 288,480.00	TZS 721,200.00	TZS 8,264,952.00
TZS 7,213,000.00	TZS 1,991,900.00	TZS 721,300.00	TZS 4,499,800.00	TZS 43,278.00	TZS 288,520.00	TZS 721,300.00	TZS 8,266,098.00
TZS 7,214,000.00	TZS 1,992,200.00	TZS 721,400.00	TZS 4,500,400.00	TZS 43,284.00	TZS 288,560.00	TZS 721,400.00	TZS 8,267,244.00
TZS 7,215,000.00	TZS 1,992,500.00	TZS 721,500.00	TZS 4,501,000.00	TZS 43,290.00	TZS 288,600.00	TZS 721,500.00	TZS 8,268,390.00
TZS 7,216,000.00	TZS 1,992,800.00	TZS 721,600.00	TZS 4,501,600.00	TZS 43,296.00	TZS 288,640.00	TZS 721,600.00	TZS 8,269,536.00
TZS 7,217,000.00	TZS 1,993,100.00	TZS 721,700.00	TZS 4,502,200.00	TZS 43,302.00	TZS 288,680.00	TZS 721,700.00	TZS 8,270,682.00
TZS 7,218,000.00	TZS 1,993,400.00	TZS 721,800.00	TZS 4,502,800.00	TZS 43,308.00	TZS 288,720.00	TZS 721,800.00	TZS 8,271,828.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,219,000.00	TZS 1,993,700.00	TZS 721,900.00	TZS 4,503,400.00	TZS 43,314.00	TZS 288,760.00	TZS 721,900.00	TZS 8,272,974.00
TZS 7,220,000.00	TZS 1,994,000.00	TZS 722,000.00	TZS 4,504,000.00	TZS 43,320.00	TZS 288,800.00	TZS 722,000.00	TZS 8,274,120.00
TZS 7,221,000.00	TZS 1,994,300.00	TZS 722,100.00	TZS 4,504,600.00	TZS 43,326.00	TZS 288,840.00	TZS 722,100.00	TZS 8,275,266.00
TZS 7,222,000.00	TZS 1,994,600.00	TZS 722,200.00	TZS 4,505,200.00	TZS 43,332.00	TZS 288,880.00	TZS 722,200.00	TZS 8,276,412.00
TZS 7,223,000.00	TZS 1,994,900.00	TZS 722,300.00	TZS 4,505,800.00	TZS 43,338.00	TZS 288,920.00	TZS 722,300.00	TZS 8,277,558.00
TZS 7,224,000.00	TZS 1,995,200.00	TZS 722,400.00	TZS 4,506,400.00	TZS 43,344.00	TZS 288,960.00	TZS 722,400.00	TZS 8,278,704.00
TZS 7,225,000.00	TZS 1,995,500.00	TZS 722,500.00	TZS 4,507,000.00	TZS 43,350.00	TZS 289,000.00	TZS 722,500.00	TZS 8,279,850.00
TZS 7,226,000.00	TZS 1,995,800.00	TZS 722,600.00	TZS 4,507,600.00	TZS 43,356.00	TZS 289,040.00	TZS 722,600.00	TZS 8,280,996.00
TZS 7,227,000.00	TZS 1,996,100.00	TZS 722,700.00	TZS 4,508,200.00	TZS 43,362.00	TZS 289,080.00	TZS 722,700.00	TZS 8,282,142.00
TZS 7,228,000.00	TZS 1,996,400.00	TZS 722,800.00	TZS 4,508,800.00	TZS 43,368.00	TZS 289,120.00	TZS 722,800.00	TZS 8,283,288.00
TZS 7,229,000.00	TZS 1,996,700.00	TZS 722,900.00	TZS 4,509,400.00	TZS 43,374.00	TZS 289,160.00	TZS 722,900.00	TZS 8,284,434.00
TZS 7,230,000.00	TZS 1,997,000.00	TZS 723,000.00	TZS 4,510,000.00	TZS 43,380.00	TZS 289,200.00	TZS 723,000.00	TZS 8,285,580.00
TZS 7,231,000.00	TZS 1,997,300.00	TZS 723,100.00	TZS 4,510,600.00	TZS 43,386.00	TZS 289,240.00	TZS 723,100.00	TZS 8,286,726.00
TZS 7,232,000.00	TZS 1,997,600.00	TZS 723,200.00	TZS 4,511,200.00	TZS 43,392.00	TZS 289,280.00	TZS 723,200.00	TZS 8,287,872.00
TZS 7,233,000.00	TZS 1,997,900.00	TZS 723,300.00	TZS 4,511,800.00	TZS 43,398.00	TZS 289,320.00	TZS 723,300.00	TZS 8,289,018.00
TZS 7,234,000.00	TZS 1,998,200.00	TZS 723,400.00	TZS 4,512,400.00	TZS 43,404.00	TZS 289,360.00	TZS 723,400.00	TZS 8,290,164.00
TZS 7,235,000.00	TZS 1,998,500.00	TZS 723,500.00	TZS 4,513,000.00	TZS 43,410.00	TZS 289,400.00	TZS 723,500.00	TZS 8,291,310.00
TZS 7,236,000.00	TZS 1,998,800.00	TZS 723,600.00	TZS 4,513,600.00	TZS 43,416.00	TZS 289,440.00	TZS 723,600.00	TZS 8,292,456.00
TZS 7,237,000.00	TZS 1,999,100.00	TZS 723,700.00	TZS 4,514,200.00	TZS 43,422.00	TZS 289,480.00	TZS 723,700.00	TZS 8,293,602.00
TZS 7,238,000.00	TZS 1,999,400.00	TZS 723,800.00	TZS 4,514,800.00	TZS 43,428.00	TZS 289,520.00	TZS 723,800.00	TZS 8,294,748.00
TZS 7,239,000.00	TZS 1,999,700.00	TZS 723,900.00	TZS 4,515,400.00	TZS 43,434.00	TZS 289,560.00	TZS 723,900.00	TZS 8,295,894.00
TZS 7,240,000.00	TZS 2,000,000.00	TZS 724,000.00	TZS 4,516,000.00	TZS 43,440.00	TZS 289,600.00	TZS 724,000.00	TZS 8,297,040.00
TZS 7,241,000.00	TZS 2,000,300.00	TZS 724,100.00	TZS 4,516,600.00	TZS 43,446.00	TZS 289,640.00	TZS 724,100.00	TZS 8,298,186.00
TZS 7,242,000.00	TZS 2,000,600.00	TZS 724,200.00	TZS 4,517,200.00	TZS 43,452.00	TZS 289,680.00	TZS 724,200.00	TZS 8,299,332.00
TZS 7,243,000.00	TZS 2,000,900.00	TZS 724,300.00	TZS 4,517,800.00	TZS 43,458.00	TZS 289,720.00	TZS 724,300.00	TZS 8,300,478.00
TZS 7,244,000.00	TZS 2,001,200.00	TZS 724,400.00	TZS 4,518,400.00	TZS 43,464.00	TZS 289,760.00	TZS 724,400.00	TZS 8,301,624.00
TZS 7,245,000.00	TZS 2,001,500.00	TZS 724,500.00	TZS 4,519,000.00	TZS 43,470.00	TZS 289,800.00	TZS 724,500.00	TZS 8,302,770.00
TZS 7,246,000.00	TZS 2,001,800.00	TZS 724,600.00	TZS 4,519,600.00	TZS 43,476.00	TZS 289,840.00	TZS 724,600.00	TZS 8,303,916.00
TZS 7,247,000.00	TZS 2,002,100.00	TZS 724,700.00	TZS 4,520,200.00	TZS 43,482.00	TZS 289,880.00	TZS 724,700.00	TZS 8,305,062.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,248,000.00	TZS 2,002,400.00	TZS 724,800.00	TZS 4,520,800.00	TZS 43,488.00	TZS 289,920.00	TZS 724,800.00	TZS 8,306,208.00
TZS 7,249,000.00	TZS 2,002,700.00	TZS 724,900.00	TZS 4,521,400.00	TZS 43,494.00	TZS 289,960.00	TZS 724,900.00	TZS 8,307,354.00
TZS 7,250,000.00	TZS 2,003,000.00	TZS 725,000.00	TZS 4,522,000.00	TZS 43,500.00	TZS 290,000.00	TZS 725,000.00	TZS 8,308,500.00
TZS 7,251,000.00	TZS 2,003,300.00	TZS 725,100.00	TZS 4,522,600.00	TZS 43,506.00	TZS 290,040.00	TZS 725,100.00	TZS 8,309,646.00
TZS 7,252,000.00	TZS 2,003,600.00	TZS 725,200.00	TZS 4,523,200.00	TZS 43,512.00	TZS 290,080.00	TZS 725,200.00	TZS 8,310,792.00
TZS 7,253,000.00	TZS 2,003,900.00	TZS 725,300.00	TZS 4,523,800.00	TZS 43,518.00	TZS 290,120.00	TZS 725,300.00	TZS 8,311,938.00
TZS 7,254,000.00	TZS 2,004,200.00	TZS 725,400.00	TZS 4,524,400.00	TZS 43,524.00	TZS 290,160.00	TZS 725,400.00	TZS 8,313,084.00
TZS 7,255,000.00	TZS 2,004,500.00	TZS 725,500.00	TZS 4,525,000.00	TZS 43,530.00	TZS 290,200.00	TZS 725,500.00	TZS 8,314,230.00
TZS 7,256,000.00	TZS 2,004,800.00	TZS 725,600.00	TZS 4,525,600.00	TZS 43,536.00	TZS 290,240.00	TZS 725,600.00	TZS 8,315,376.00
TZS 7,257,000.00	TZS 2,005,100.00	TZS 725,700.00	TZS 4,526,200.00	TZS 43,542.00	TZS 290,280.00	TZS 725,700.00	TZS 8,316,522.00
TZS 7,258,000.00	TZS 2,005,400.00	TZS 725,800.00	TZS 4,526,800.00	TZS 43,548.00	TZS 290,320.00	TZS 725,800.00	TZS 8,317,668.00
TZS 7,259,000.00	TZS 2,005,700.00	TZS 725,900.00	TZS 4,527,400.00	TZS 43,554.00	TZS 290,360.00	TZS 725,900.00	TZS 8,318,814.00
TZS 7,260,000.00	TZS 2,006,000.00	TZS 726,000.00	TZS 4,528,000.00	TZS 43,560.00	TZS 290,400.00	TZS 726,000.00	TZS 8,319,960.00
TZS 7,261,000.00	TZS 2,006,300.00	TZS 726,100.00	TZS 4,528,600.00	TZS 43,566.00	TZS 290,440.00	TZS 726,100.00	TZS 8,321,106.00
TZS 7,262,000.00	TZS 2,006,600.00	TZS 726,200.00	TZS 4,529,200.00	TZS 43,572.00	TZS 290,480.00	TZS 726,200.00	TZS 8,322,252.00
TZS 7,263,000.00	TZS 2,006,900.00	TZS 726,300.00	TZS 4,529,800.00	TZS 43,578.00	TZS 290,520.00	TZS 726,300.00	TZS 8,323,398.00
TZS 7,264,000.00	TZS 2,007,200.00	TZS 726,400.00	TZS 4,530,400.00	TZS 43,584.00	TZS 290,560.00	TZS 726,400.00	TZS 8,324,544.00
TZS 7,265,000.00	TZS 2,007,500.00	TZS 726,500.00	TZS 4,531,000.00	TZS 43,590.00	TZS 290,600.00	TZS 726,500.00	TZS 8,325,690.00
TZS 7,266,000.00	TZS 2,007,800.00	TZS 726,600.00	TZS 4,531,600.00	TZS 43,596.00	TZS 290,640.00	TZS 726,600.00	TZS 8,326,836.00
TZS 7,267,000.00	TZS 2,008,100.00	TZS 726,700.00	TZS 4,532,200.00	TZS 43,602.00	TZS 290,680.00	TZS 726,700.00	TZS 8,327,982.00
TZS 7,268,000.00	TZS 2,008,400.00	TZS 726,800.00	TZS 4,532,800.00	TZS 43,608.00	TZS 290,720.00	TZS 726,800.00	TZS 8,329,128.00
TZS 7,269,000.00	TZS 2,008,700.00	TZS 726,900.00	TZS 4,533,400.00	TZS 43,614.00	TZS 290,760.00	TZS 726,900.00	TZS 8,330,274.00
TZS 7,270,000.00	TZS 2,009,000.00	TZS 727,000.00	TZS 4,534,000.00	TZS 43,620.00	TZS 290,800.00	TZS 727,000.00	TZS 8,331,420.00
TZS 7,271,000.00	TZS 2,009,300.00	TZS 727,100.00	TZS 4,534,600.00	TZS 43,626.00	TZS 290,840.00	TZS 727,100.00	TZS 8,332,566.00
TZS 7,272,000.00	TZS 2,009,600.00	TZS 727,200.00	TZS 4,535,200.00	TZS 43,632.00	TZS 290,880.00	TZS 727,200.00	TZS 8,333,712.00
TZS 7,273,000.00	TZS 2,009,900.00	TZS 727,300.00	TZS 4,535,800.00	TZS 43,638.00	TZS 290,920.00	TZS 727,300.00	TZS 8,334,858.00
TZS 7,274,000.00	TZS 2,010,200.00	TZS 727,400.00	TZS 4,536,400.00	TZS 43,644.00	TZS 290,960.00	TZS 727,400.00	TZS 8,336,004.00
TZS 7,275,000.00	TZS 2,010,500.00	TZS 727,500.00	TZS 4,537,000.00	TZS 43,650.00	TZS 291,000.00	TZS 727,500.00	TZS 8,337,150.00
TZS 7,276,000.00	TZS 2,010,800.00	TZS 727,600.00	TZS 4,537,600.00	TZS 43,656.00	TZS 291,040.00	TZS 727,600.00	TZS 8,338,296.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,277,000.00	TZS 2,011,100.00	TZS 727,700.00	TZS 4,538,200.00	TZS 43,662.00	TZS 291,080.00	TZS 727,700.00	TZS 8,339,442.00
TZS 7,278,000.00	TZS 2,011,400.00	TZS 727,800.00	TZS 4,538,800.00	TZS 43,668.00	TZS 291,120.00	TZS 727,800.00	TZS 8,340,588.00
TZS 7,279,000.00	TZS 2,011,700.00	TZS 727,900.00	TZS 4,539,400.00	TZS 43,674.00	TZS 291,160.00	TZS 727,900.00	TZS 8,341,734.00
TZS 7,280,000.00	TZS 2,012,000.00	TZS 728,000.00	TZS 4,540,000.00	TZS 43,680.00	TZS 291,200.00	TZS 728,000.00	TZS 8,342,880.00
TZS 7,281,000.00	TZS 2,012,300.00	TZS 728,100.00	TZS 4,540,600.00	TZS 43,686.00	TZS 291,240.00	TZS 728,100.00	TZS 8,344,026.00
TZS 7,282,000.00	TZS 2,012,600.00	TZS 728,200.00	TZS 4,541,200.00	TZS 43,692.00	TZS 291,280.00	TZS 728,200.00	TZS 8,345,172.00
TZS 7,283,000.00	TZS 2,012,900.00	TZS 728,300.00	TZS 4,541,800.00	TZS 43,698.00	TZS 291,320.00	TZS 728,300.00	TZS 8,346,318.00
TZS 7,284,000.00	TZS 2,013,200.00	TZS 728,400.00	TZS 4,542,400.00	TZS 43,704.00	TZS 291,360.00	TZS 728,400.00	TZS 8,347,464.00
TZS 7,285,000.00	TZS 2,013,500.00	TZS 728,500.00	TZS 4,543,000.00	TZS 43,710.00	TZS 291,400.00	TZS 728,500.00	TZS 8,348,610.00
TZS 7,286,000.00	TZS 2,013,800.00	TZS 728,600.00	TZS 4,543,600.00	TZS 43,716.00	TZS 291,440.00	TZS 728,600.00	TZS 8,349,756.00
TZS 7,287,000.00	TZS 2,014,100.00	TZS 728,700.00	TZS 4,544,200.00	TZS 43,722.00	TZS 291,480.00	TZS 728,700.00	TZS 8,350,902.00
TZS 7,288,000.00	TZS 2,014,400.00	TZS 728,800.00	TZS 4,544,800.00	TZS 43,728.00	TZS 291,520.00	TZS 728,800.00	TZS 8,352,048.00
TZS 7,289,000.00	TZS 2,014,700.00	TZS 728,900.00	TZS 4,545,400.00	TZS 43,734.00	TZS 291,560.00	TZS 728,900.00	TZS 8,353,194.00
TZS 7,290,000.00	TZS 2,015,000.00	TZS 729,000.00	TZS 4,546,000.00	TZS 43,740.00	TZS 291,600.00	TZS 729,000.00	TZS 8,354,340.00
TZS 7,291,000.00	TZS 2,015,300.00	TZS 729,100.00	TZS 4,546,600.00	TZS 43,746.00	TZS 291,640.00	TZS 729,100.00	TZS 8,355,486.00
TZS 7,292,000.00	TZS 2,015,600.00	TZS 729,200.00	TZS 4,547,200.00	TZS 43,752.00	TZS 291,680.00	TZS 729,200.00	TZS 8,356,632.00
TZS 7,293,000.00	TZS 2,015,900.00	TZS 729,300.00	TZS 4,547,800.00	TZS 43,758.00	TZS 291,720.00	TZS 729,300.00	TZS 8,357,778.00
TZS 7,294,000.00	TZS 2,016,200.00	TZS 729,400.00	TZS 4,548,400.00	TZS 43,764.00	TZS 291,760.00	TZS 729,400.00	TZS 8,358,924.00
TZS 7,295,000.00	TZS 2,016,500.00	TZS 729,500.00	TZS 4,549,000.00	TZS 43,770.00	TZS 291,800.00	TZS 729,500.00	TZS 8,360,070.00
TZS 7,296,000.00	TZS 2,016,800.00	TZS 729,600.00	TZS 4,549,600.00	TZS 43,776.00	TZS 291,840.00	TZS 729,600.00	TZS 8,361,216.00
TZS 7,297,000.00	TZS 2,017,100.00	TZS 729,700.00	TZS 4,550,200.00	TZS 43,782.00	TZS 291,880.00	TZS 729,700.00	TZS 8,362,362.00
TZS 7,298,000.00	TZS 2,017,400.00	TZS 729,800.00	TZS 4,550,800.00	TZS 43,788.00	TZS 291,920.00	TZS 729,800.00	TZS 8,363,508.00
TZS 7,299,000.00	TZS 2,017,700.00	TZS 729,900.00	TZS 4,551,400.00	TZS 43,794.00	TZS 291,960.00	TZS 729,900.00	TZS 8,364,654.00
TZS 7,300,000.00	TZS 2,018,000.00	TZS 730,000.00	TZS 4,552,000.00	TZS 43,800.00	TZS 292,000.00	TZS 730,000.00	TZS 8,365,800.00
TZS 7,301,000.00	TZS 2,018,300.00	TZS 730,100.00	TZS 4,552,600.00	TZS 43,806.00	TZS 292,040.00	TZS 730,100.00	TZS 8,366,946.00
TZS 7,302,000.00	TZS 2,018,600.00	TZS 730,200.00	TZS 4,553,200.00	TZS 43,812.00	TZS 292,080.00	TZS 730,200.00	TZS 8,368,092.00
TZS 7,303,000.00	TZS 2,018,900.00	TZS 730,300.00	TZS 4,553,800.00	TZS 43,818.00	TZS 292,120.00	TZS 730,300.00	TZS 8,369,238.00
TZS 7,304,000.00	TZS 2,019,200.00	TZS 730,400.00	TZS 4,554,400.00	TZS 43,824.00	TZS 292,160.00	TZS 730,400.00	TZS 8,370,384.00
TZS 7,305,000.00	TZS 2,019,500.00	TZS 730,500.00	TZS 4,555,000.00	TZS 43,830.00	TZS 292,200.00	TZS 730,500.00	TZS 8,371,530.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,306,000.00	TZS 2,019,800.00	TZS 730,600.00	TZS 4,555,600.00	TZS 43,836.00	TZS 292,240.00	TZS 730,600.00	TZS 8,372,676.00
TZS 7,307,000.00	TZS 2,020,100.00	TZS 730,700.00	TZS 4,556,200.00	TZS 43,842.00	TZS 292,280.00	TZS 730,700.00	TZS 8,373,822.00
TZS 7,308,000.00	TZS 2,020,400.00	TZS 730,800.00	TZS 4,556,800.00	TZS 43,848.00	TZS 292,320.00	TZS 730,800.00	TZS 8,374,968.00
TZS 7,309,000.00	TZS 2,020,700.00	TZS 730,900.00	TZS 4,557,400.00	TZS 43,854.00	TZS 292,360.00	TZS 730,900.00	TZS 8,376,114.00
TZS 7,310,000.00	TZS 2,021,000.00	TZS 731,000.00	TZS 4,558,000.00	TZS 43,860.00	TZS 292,400.00	TZS 731,000.00	TZS 8,377,260.00
TZS 7,311,000.00	TZS 2,021,300.00	TZS 731,100.00	TZS 4,558,600.00	TZS 43,866.00	TZS 292,440.00	TZS 731,100.00	TZS 8,378,406.00
TZS 7,312,000.00	TZS 2,021,600.00	TZS 731,200.00	TZS 4,559,200.00	TZS 43,872.00	TZS 292,480.00	TZS 731,200.00	TZS 8,379,552.00
TZS 7,313,000.00	TZS 2,021,900.00	TZS 731,300.00	TZS 4,559,800.00	TZS 43,878.00	TZS 292,520.00	TZS 731,300.00	TZS 8,380,698.00
TZS 7,314,000.00	TZS 2,022,200.00	TZS 731,400.00	TZS 4,560,400.00	TZS 43,884.00	TZS 292,560.00	TZS 731,400.00	TZS 8,381,844.00
TZS 7,315,000.00	TZS 2,022,500.00	TZS 731,500.00	TZS 4,561,000.00	TZS 43,890.00	TZS 292,600.00	TZS 731,500.00	TZS 8,382,990.00
TZS 7,316,000.00	TZS 2,022,800.00	TZS 731,600.00	TZS 4,561,600.00	TZS 43,896.00	TZS 292,640.00	TZS 731,600.00	TZS 8,384,136.00
TZS 7,317,000.00	TZS 2,023,100.00	TZS 731,700.00	TZS 4,562,200.00	TZS 43,902.00	TZS 292,680.00	TZS 731,700.00	TZS 8,385,282.00
TZS 7,318,000.00	TZS 2,023,400.00	TZS 731,800.00	TZS 4,562,800.00	TZS 43,908.00	TZS 292,720.00	TZS 731,800.00	TZS 8,386,428.00
TZS 7,319,000.00	TZS 2,023,700.00	TZS 731,900.00	TZS 4,563,400.00	TZS 43,914.00	TZS 292,760.00	TZS 731,900.00	TZS 8,387,574.00
TZS 7,320,000.00	TZS 2,024,000.00	TZS 732,000.00	TZS 4,564,000.00	TZS 43,920.00	TZS 292,800.00	TZS 732,000.00	TZS 8,388,720.00
TZS 7,321,000.00	TZS 2,024,300.00	TZS 732,100.00	TZS 4,564,600.00	TZS 43,926.00	TZS 292,840.00	TZS 732,100.00	TZS 8,389,866.00
TZS 7,322,000.00	TZS 2,024,600.00	TZS 732,200.00	TZS 4,565,200.00	TZS 43,932.00	TZS 292,880.00	TZS 732,200.00	TZS 8,391,012.00
TZS 7,323,000.00	TZS 2,024,900.00	TZS 732,300.00	TZS 4,565,800.00	TZS 43,938.00	TZS 292,920.00	TZS 732,300.00	TZS 8,392,158.00
TZS 7,324,000.00	TZS 2,025,200.00	TZS 732,400.00	TZS 4,566,400.00	TZS 43,944.00	TZS 292,960.00	TZS 732,400.00	TZS 8,393,304.00
TZS 7,325,000.00	TZS 2,025,500.00	TZS 732,500.00	TZS 4,567,000.00	TZS 43,950.00	TZS 293,000.00	TZS 732,500.00	TZS 8,394,450.00
TZS 7,326,000.00	TZS 2,025,800.00	TZS 732,600.00	TZS 4,567,600.00	TZS 43,956.00	TZS 293,040.00	TZS 732,600.00	TZS 8,395,596.00
TZS 7,327,000.00	TZS 2,026,100.00	TZS 732,700.00	TZS 4,568,200.00	TZS 43,962.00	TZS 293,080.00	TZS 732,700.00	TZS 8,396,742.00
TZS 7,328,000.00	TZS 2,026,400.00	TZS 732,800.00	TZS 4,568,800.00	TZS 43,968.00	TZS 293,120.00	TZS 732,800.00	TZS 8,397,888.00
TZS 7,329,000.00	TZS 2,026,700.00	TZS 732,900.00	TZS 4,569,400.00	TZS 43,974.00	TZS 293,160.00	TZS 732,900.00	TZS 8,399,034.00
TZS 7,330,000.00	TZS 2,027,000.00	TZS 733,000.00	TZS 4,570,000.00	TZS 43,980.00	TZS 293,200.00	TZS 733,000.00	TZS 8,400,180.00
TZS 7,331,000.00	TZS 2,027,300.00	TZS 733,100.00	TZS 4,570,600.00	TZS 43,986.00	TZS 293,240.00	TZS 733,100.00	TZS 8,401,326.00
TZS 7,332,000.00	TZS 2,027,600.00	TZS 733,200.00	TZS 4,571,200.00	TZS 43,992.00	TZS 293,280.00	TZS 733,200.00	TZS 8,402,472.00
TZS 7,333,000.00	TZS 2,027,900.00	TZS 733,300.00	TZS 4,571,800.00	TZS 43,998.00	TZS 293,320.00	TZS 733,300.00	TZS 8,403,618.00
TZS 7,334,000.00	TZS 2,028,200.00	TZS 733,400.00	TZS 4,572,400.00	TZS 44,004.00	TZS 293,360.00	TZS 733,400.00	TZS 8,404,764.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,335,000.00	TZS 2,028,500.00	TZS 733,500.00	TZS 4,573,000.00	TZS 44,010.00	TZS 293,400.00	TZS 733,500.00	TZS 8,405,910.00
TZS 7,336,000.00	TZS 2,028,800.00	TZS 733,600.00	TZS 4,573,600.00	TZS 44,016.00	TZS 293,440.00	TZS 733,600.00	TZS 8,407,056.00
TZS 7,337,000.00	TZS 2,029,100.00	TZS 733,700.00	TZS 4,574,200.00	TZS 44,022.00	TZS 293,480.00	TZS 733,700.00	TZS 8,408,202.00
TZS 7,338,000.00	TZS 2,029,400.00	TZS 733,800.00	TZS 4,574,800.00	TZS 44,028.00	TZS 293,520.00	TZS 733,800.00	TZS 8,409,348.00
TZS 7,339,000.00	TZS 2,029,700.00	TZS 733,900.00	TZS 4,575,400.00	TZS 44,034.00	TZS 293,560.00	TZS 733,900.00	TZS 8,410,494.00
TZS 7,340,000.00	TZS 2,030,000.00	TZS 734,000.00	TZS 4,576,000.00	TZS 44,040.00	TZS 293,600.00	TZS 734,000.00	TZS 8,411,640.00
TZS 7,341,000.00	TZS 2,030,300.00	TZS 734,100.00	TZS 4,576,600.00	TZS 44,046.00	TZS 293,640.00	TZS 734,100.00	TZS 8,412,786.00
TZS 7,342,000.00	TZS 2,030,600.00	TZS 734,200.00	TZS 4,577,200.00	TZS 44,052.00	TZS 293,680.00	TZS 734,200.00	TZS 8,413,932.00
TZS 7,343,000.00	TZS 2,030,900.00	TZS 734,300.00	TZS 4,577,800.00	TZS 44,058.00	TZS 293,720.00	TZS 734,300.00	TZS 8,415,078.00
TZS 7,344,000.00	TZS 2,031,200.00	TZS 734,400.00	TZS 4,578,400.00	TZS 44,064.00	TZS 293,760.00	TZS 734,400.00	TZS 8,416,224.00
TZS 7,345,000.00	TZS 2,031,500.00	TZS 734,500.00	TZS 4,579,000.00	TZS 44,070.00	TZS 293,800.00	TZS 734,500.00	TZS 8,417,370.00
TZS 7,346,000.00	TZS 2,031,800.00	TZS 734,600.00	TZS 4,579,600.00	TZS 44,076.00	TZS 293,840.00	TZS 734,600.00	TZS 8,418,516.00
TZS 7,347,000.00	TZS 2,032,100.00	TZS 734,700.00	TZS 4,580,200.00	TZS 44,082.00	TZS 293,880.00	TZS 734,700.00	TZS 8,419,662.00
TZS 7,348,000.00	TZS 2,032,400.00	TZS 734,800.00	TZS 4,580,800.00	TZS 44,088.00	TZS 293,920.00	TZS 734,800.00	TZS 8,420,808.00
TZS 7,349,000.00	TZS 2,032,700.00	TZS 734,900.00	TZS 4,581,400.00	TZS 44,094.00	TZS 293,960.00	TZS 734,900.00	TZS 8,421,954.00
TZS 7,350,000.00	TZS 2,033,000.00	TZS 735,000.00	TZS 4,582,000.00	TZS 44,100.00	TZS 294,000.00	TZS 735,000.00	TZS 8,423,100.00
TZS 7,351,000.00	TZS 2,033,300.00	TZS 735,100.00	TZS 4,582,600.00	TZS 44,106.00	TZS 294,040.00	TZS 735,100.00	TZS 8,424,246.00
TZS 7,352,000.00	TZS 2,033,600.00	TZS 735,200.00	TZS 4,583,200.00	TZS 44,112.00	TZS 294,080.00	TZS 735,200.00	TZS 8,425,392.00
TZS 7,353,000.00	TZS 2,033,900.00	TZS 735,300.00	TZS 4,583,800.00	TZS 44,118.00	TZS 294,120.00	TZS 735,300.00	TZS 8,426,538.00
TZS 7,354,000.00	TZS 2,034,200.00	TZS 735,400.00	TZS 4,584,400.00	TZS 44,124.00	TZS 294,160.00	TZS 735,400.00	TZS 8,427,684.00
TZS 7,355,000.00	TZS 2,034,500.00	TZS 735,500.00	TZS 4,585,000.00	TZS 44,130.00	TZS 294,200.00	TZS 735,500.00	TZS 8,428,830.00
TZS 7,356,000.00	TZS 2,034,800.00	TZS 735,600.00	TZS 4,585,600.00	TZS 44,136.00	TZS 294,240.00	TZS 735,600.00	TZS 8,429,976.00
TZS 7,357,000.00	TZS 2,035,100.00	TZS 735,700.00	TZS 4,586,200.00	TZS 44,142.00	TZS 294,280.00	TZS 735,700.00	TZS 8,431,122.00
TZS 7,358,000.00	TZS 2,035,400.00	TZS 735,800.00	TZS 4,586,800.00	TZS 44,148.00	TZS 294,320.00	TZS 735,800.00	TZS 8,432,268.00
TZS 7,359,000.00	TZS 2,035,700.00	TZS 735,900.00	TZS 4,587,400.00	TZS 44,154.00	TZS 294,360.00	TZS 735,900.00	TZS 8,433,414.00
TZS 7,360,000.00	TZS 2,036,000.00	TZS 736,000.00	TZS 4,588,000.00	TZS 44,160.00	TZS 294,400.00	TZS 736,000.00	TZS 8,434,560.00
TZS 7,361,000.00	TZS 2,036,300.00	TZS 736,100.00	TZS 4,588,600.00	TZS 44,166.00	TZS 294,440.00	TZS 736,100.00	TZS 8,435,706.00
TZS 7,362,000.00	TZS 2,036,600.00	TZS 736,200.00	TZS 4,589,200.00	TZS 44,172.00	TZS 294,480.00	TZS 736,200.00	TZS 8,436,852.00
TZS 7,363,000.00	TZS 2,036,900.00	TZS 736,300.00	TZS 4,589,800.00	TZS 44,178.00	TZS 294,520.00	TZS 736,300.00	TZS 8,437,998.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,364,000.00	TZS 2,037,200.00	TZS 736,400.00	TZS 4,590,400.00	TZS 44,184.00	TZS 294,560.00	TZS 736,400.00	TZS 8,439,144.00
TZS 7,365,000.00	TZS 2,037,500.00	TZS 736,500.00	TZS 4,591,000.00	TZS 44,190.00	TZS 294,600.00	TZS 736,500.00	TZS 8,440,290.00
TZS 7,366,000.00	TZS 2,037,800.00	TZS 736,600.00	TZS 4,591,600.00	TZS 44,196.00	TZS 294,640.00	TZS 736,600.00	TZS 8,441,436.00
TZS 7,367,000.00	TZS 2,038,100.00	TZS 736,700.00	TZS 4,592,200.00	TZS 44,202.00	TZS 294,680.00	TZS 736,700.00	TZS 8,442,582.00
TZS 7,368,000.00	TZS 2,038,400.00	TZS 736,800.00	TZS 4,592,800.00	TZS 44,208.00	TZS 294,720.00	TZS 736,800.00	TZS 8,443,728.00
TZS 7,369,000.00	TZS 2,038,700.00	TZS 736,900.00	TZS 4,593,400.00	TZS 44,214.00	TZS 294,760.00	TZS 736,900.00	TZS 8,444,874.00
TZS 7,370,000.00	TZS 2,039,000.00	TZS 737,000.00	TZS 4,594,000.00	TZS 44,220.00	TZS 294,800.00	TZS 737,000.00	TZS 8,446,020.00
TZS 7,371,000.00	TZS 2,039,300.00	TZS 737,100.00	TZS 4,594,600.00	TZS 44,226.00	TZS 294,840.00	TZS 737,100.00	TZS 8,447,166.00
TZS 7,372,000.00	TZS 2,039,600.00	TZS 737,200.00	TZS 4,595,200.00	TZS 44,232.00	TZS 294,880.00	TZS 737,200.00	TZS 8,448,312.00
TZS 7,373,000.00	TZS 2,039,900.00	TZS 737,300.00	TZS 4,595,800.00	TZS 44,238.00	TZS 294,920.00	TZS 737,300.00	TZS 8,449,458.00
TZS 7,374,000.00	TZS 2,040,200.00	TZS 737,400.00	TZS 4,596,400.00	TZS 44,244.00	TZS 294,960.00	TZS 737,400.00	TZS 8,450,604.00
TZS 7,375,000.00	TZS 2,040,500.00	TZS 737,500.00	TZS 4,597,000.00	TZS 44,250.00	TZS 295,000.00	TZS 737,500.00	TZS 8,451,750.00
TZS 7,376,000.00	TZS 2,040,800.00	TZS 737,600.00	TZS 4,597,600.00	TZS 44,256.00	TZS 295,040.00	TZS 737,600.00	TZS 8,452,896.00
TZS 7,377,000.00	TZS 2,041,100.00	TZS 737,700.00	TZS 4,598,200.00	TZS 44,262.00	TZS 295,080.00	TZS 737,700.00	TZS 8,454,042.00
TZS 7,378,000.00	TZS 2,041,400.00	TZS 737,800.00	TZS 4,598,800.00	TZS 44,268.00	TZS 295,120.00	TZS 737,800.00	TZS 8,455,188.00
TZS 7,379,000.00	TZS 2,041,700.00	TZS 737,900.00	TZS 4,599,400.00	TZS 44,274.00	TZS 295,160.00	TZS 737,900.00	TZS 8,456,334.00
TZS 7,380,000.00	TZS 2,042,000.00	TZS 738,000.00	TZS 4,600,000.00	TZS 44,280.00	TZS 295,200.00	TZS 738,000.00	TZS 8,457,480.00
TZS 7,381,000.00	TZS 2,042,300.00	TZS 738,100.00	TZS 4,600,600.00	TZS 44,286.00	TZS 295,240.00	TZS 738,100.00	TZS 8,458,626.00
TZS 7,382,000.00	TZS 2,042,600.00	TZS 738,200.00	TZS 4,601,200.00	TZS 44,292.00	TZS 295,280.00	TZS 738,200.00	TZS 8,459,772.00
TZS 7,383,000.00	TZS 2,042,900.00	TZS 738,300.00	TZS 4,601,800.00	TZS 44,298.00	TZS 295,320.00	TZS 738,300.00	TZS 8,460,918.00
TZS 7,384,000.00	TZS 2,043,200.00	TZS 738,400.00	TZS 4,602,400.00	TZS 44,304.00	TZS 295,360.00	TZS 738,400.00	TZS 8,462,064.00
TZS 7,385,000.00	TZS 2,043,500.00	TZS 738,500.00	TZS 4,603,000.00	TZS 44,310.00	TZS 295,400.00	TZS 738,500.00	TZS 8,463,210.00
TZS 7,386,000.00	TZS 2,043,800.00	TZS 738,600.00	TZS 4,603,600.00	TZS 44,316.00	TZS 295,440.00	TZS 738,600.00	TZS 8,464,356.00
TZS 7,387,000.00	TZS 2,044,100.00	TZS 738,700.00	TZS 4,604,200.00	TZS 44,322.00	TZS 295,480.00	TZS 738,700.00	TZS 8,465,502.00
TZS 7,388,000.00	TZS 2,044,400.00	TZS 738,800.00	TZS 4,604,800.00	TZS 44,328.00	TZS 295,520.00	TZS 738,800.00	TZS 8,466,648.00
TZS 7,389,000.00	TZS 2,044,700.00	TZS 738,900.00	TZS 4,605,400.00	TZS 44,334.00	TZS 295,560.00	TZS 738,900.00	TZS 8,467,794.00
TZS 7,390,000.00	TZS 2,045,000.00	TZS 739,000.00	TZS 4,606,000.00	TZS 44,340.00	TZS 295,600.00	TZS 739,000.00	TZS 8,468,940.00
TZS 7,391,000.00	TZS 2,045,300.00	TZS 739,100.00	TZS 4,606,600.00	TZS 44,346.00	TZS 295,640.00	TZS 739,100.00	TZS 8,470,086.00
TZS 7,392,000.00	TZS 2,045,600.00	TZS 739,200.00	TZS 4,607,200.00	TZS 44,352.00	TZS 295,680.00	TZS 739,200.00	TZS 8,471,232.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,393,000.00	TZS 2,045,900.00	TZS 739,300.00	TZS 4,607,800.00	TZS 44,358.00	TZS 295,720.00	TZS 739,300.00	TZS 8,472,378.00
TZS 7,394,000.00	TZS 2,046,200.00	TZS 739,400.00	TZS 4,608,400.00	TZS 44,364.00	TZS 295,760.00	TZS 739,400.00	TZS 8,473,524.00
TZS 7,395,000.00	TZS 2,046,500.00	TZS 739,500.00	TZS 4,609,000.00	TZS 44,370.00	TZS 295,800.00	TZS 739,500.00	TZS 8,474,670.00
TZS 7,396,000.00	TZS 2,046,800.00	TZS 739,600.00	TZS 4,609,600.00	TZS 44,376.00	TZS 295,840.00	TZS 739,600.00	TZS 8,475,816.00
TZS 7,397,000.00	TZS 2,047,100.00	TZS 739,700.00	TZS 4,610,200.00	TZS 44,382.00	TZS 295,880.00	TZS 739,700.00	TZS 8,476,962.00
TZS 7,398,000.00	TZS 2,047,400.00	TZS 739,800.00	TZS 4,610,800.00	TZS 44,388.00	TZS 295,920.00	TZS 739,800.00	TZS 8,478,108.00
TZS 7,399,000.00	TZS 2,047,700.00	TZS 739,900.00	TZS 4,611,400.00	TZS 44,394.00	TZS 295,960.00	TZS 739,900.00	TZS 8,479,254.00
TZS 7,400,000.00	TZS 2,048,000.00	TZS 740,000.00	TZS 4,612,000.00	TZS 44,400.00	TZS 296,000.00	TZS 740,000.00	TZS 8,480,400.00
TZS 7,401,000.00	TZS 2,048,300.00	TZS 740,100.00	TZS 4,612,600.00	TZS 44,406.00	TZS 296,040.00	TZS 740,100.00	TZS 8,481,546.00
TZS 7,402,000.00	TZS 2,048,600.00	TZS 740,200.00	TZS 4,613,200.00	TZS 44,412.00	TZS 296,080.00	TZS 740,200.00	TZS 8,482,692.00
TZS 7,403,000.00	TZS 2,048,900.00	TZS 740,300.00	TZS 4,613,800.00	TZS 44,418.00	TZS 296,120.00	TZS 740,300.00	TZS 8,483,838.00
TZS 7,404,000.00	TZS 2,049,200.00	TZS 740,400.00	TZS 4,614,400.00	TZS 44,424.00	TZS 296,160.00	TZS 740,400.00	TZS 8,484,984.00
TZS 7,405,000.00	TZS 2,049,500.00	TZS 740,500.00	TZS 4,615,000.00	TZS 44,430.00	TZS 296,200.00	TZS 740,500.00	TZS 8,486,130.00
TZS 7,406,000.00	TZS 2,049,800.00	TZS 740,600.00	TZS 4,615,600.00	TZS 44,436.00	TZS 296,240.00	TZS 740,600.00	TZS 8,487,276.00
TZS 7,407,000.00	TZS 2,050,100.00	TZS 740,700.00	TZS 4,616,200.00	TZS 44,442.00	TZS 296,280.00	TZS 740,700.00	TZS 8,488,422.00
TZS 7,408,000.00	TZS 2,050,400.00	TZS 740,800.00	TZS 4,616,800.00	TZS 44,448.00	TZS 296,320.00	TZS 740,800.00	TZS 8,489,568.00
TZS 7,409,000.00	TZS 2,050,700.00	TZS 740,900.00	TZS 4,617,400.00	TZS 44,454.00	TZS 296,360.00	TZS 740,900.00	TZS 8,490,714.00
TZS 7,410,000.00	TZS 2,051,000.00	TZS 741,000.00	TZS 4,618,000.00	TZS 44,460.00	TZS 296,400.00	TZS 741,000.00	TZS 8,491,860.00
TZS 7,411,000.00	TZS 2,051,300.00	TZS 741,100.00	TZS 4,618,600.00	TZS 44,466.00	TZS 296,440.00	TZS 741,100.00	TZS 8,493,006.00
TZS 7,412,000.00	TZS 2,051,600.00	TZS 741,200.00	TZS 4,619,200.00	TZS 44,472.00	TZS 296,480.00	TZS 741,200.00	TZS 8,494,152.00
TZS 7,413,000.00	TZS 2,051,900.00	TZS 741,300.00	TZS 4,619,800.00	TZS 44,478.00	TZS 296,520.00	TZS 741,300.00	TZS 8,495,298.00
TZS 7,414,000.00	TZS 2,052,200.00	TZS 741,400.00	TZS 4,620,400.00	TZS 44,484.00	TZS 296,560.00	TZS 741,400.00	TZS 8,496,444.00
TZS 7,415,000.00	TZS 2,052,500.00	TZS 741,500.00	TZS 4,621,000.00	TZS 44,490.00	TZS 296,600.00	TZS 741,500.00	TZS 8,497,590.00
TZS 7,416,000.00	TZS 2,052,800.00	TZS 741,600.00	TZS 4,621,600.00	TZS 44,496.00	TZS 296,640.00	TZS 741,600.00	TZS 8,498,736.00
TZS 7,417,000.00	TZS 2,053,100.00	TZS 741,700.00	TZS 4,622,200.00	TZS 44,502.00	TZS 296,680.00	TZS 741,700.00	TZS 8,499,882.00
TZS 7,418,000.00	TZS 2,053,400.00	TZS 741,800.00	TZS 4,622,800.00	TZS 44,508.00	TZS 296,720.00	TZS 741,800.00	TZS 8,501,028.00
TZS 7,419,000.00	TZS 2,053,700.00	TZS 741,900.00	TZS 4,623,400.00	TZS 44,514.00	TZS 296,760.00	TZS 741,900.00	TZS 8,502,174.00
TZS 7,420,000.00	TZS 2,054,000.00	TZS 742,000.00	TZS 4,624,000.00	TZS 44,520.00	TZS 296,800.00	TZS 742,000.00	TZS 8,503,320.00
TZS 7,421,000.00	TZS 2,054,300.00	TZS 742,100.00	TZS 4,624,600.00	TZS 44,526.00	TZS 296,840.00	TZS 742,100.00	TZS 8,504,466.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,422,000.00	TZS 2,054,600.00	TZS 742,200.00	TZS 4,625,200.00	TZS 44,532.00	TZS 296,880.00	TZS 742,200.00	TZS 8,505,612.00
TZS 7,423,000.00	TZS 2,054,900.00	TZS 742,300.00	TZS 4,625,800.00	TZS 44,538.00	TZS 296,920.00	TZS 742,300.00	TZS 8,506,758.00
TZS 7,424,000.00	TZS 2,055,200.00	TZS 742,400.00	TZS 4,626,400.00	TZS 44,544.00	TZS 296,960.00	TZS 742,400.00	TZS 8,507,904.00
TZS 7,425,000.00	TZS 2,055,500.00	TZS 742,500.00	TZS 4,627,000.00	TZS 44,550.00	TZS 297,000.00	TZS 742,500.00	TZS 8,509,050.00
TZS 7,426,000.00	TZS 2,055,800.00	TZS 742,600.00	TZS 4,627,600.00	TZS 44,556.00	TZS 297,040.00	TZS 742,600.00	TZS 8,510,196.00
TZS 7,427,000.00	TZS 2,056,100.00	TZS 742,700.00	TZS 4,628,200.00	TZS 44,562.00	TZS 297,080.00	TZS 742,700.00	TZS 8,511,342.00
TZS 7,428,000.00	TZS 2,056,400.00	TZS 742,800.00	TZS 4,628,800.00	TZS 44,568.00	TZS 297,120.00	TZS 742,800.00	TZS 8,512,488.00
TZS 7,429,000.00	TZS 2,056,700.00	TZS 742,900.00	TZS 4,629,400.00	TZS 44,574.00	TZS 297,160.00	TZS 742,900.00	TZS 8,513,634.00
TZS 7,430,000.00	TZS 2,057,000.00	TZS 743,000.00	TZS 4,630,000.00	TZS 44,580.00	TZS 297,200.00	TZS 743,000.00	TZS 8,514,780.00
TZS 7,431,000.00	TZS 2,057,300.00	TZS 743,100.00	TZS 4,630,600.00	TZS 44,586.00	TZS 297,240.00	TZS 743,100.00	TZS 8,515,926.00
TZS 7,432,000.00	TZS 2,057,600.00	TZS 743,200.00	TZS 4,631,200.00	TZS 44,592.00	TZS 297,280.00	TZS 743,200.00	TZS 8,517,072.00
TZS 7,433,000.00	TZS 2,057,900.00	TZS 743,300.00	TZS 4,631,800.00	TZS 44,598.00	TZS 297,320.00	TZS 743,300.00	TZS 8,518,218.00
TZS 7,434,000.00	TZS 2,058,200.00	TZS 743,400.00	TZS 4,632,400.00	TZS 44,604.00	TZS 297,360.00	TZS 743,400.00	TZS 8,519,364.00
TZS 7,435,000.00	TZS 2,058,500.00	TZS 743,500.00	TZS 4,633,000.00	TZS 44,610.00	TZS 297,400.00	TZS 743,500.00	TZS 8,520,510.00
TZS 7,436,000.00	TZS 2,058,800.00	TZS 743,600.00	TZS 4,633,600.00	TZS 44,616.00	TZS 297,440.00	TZS 743,600.00	TZS 8,521,656.00
TZS 7,437,000.00	TZS 2,059,100.00	TZS 743,700.00	TZS 4,634,200.00	TZS 44,622.00	TZS 297,480.00	TZS 743,700.00	TZS 8,522,802.00
TZS 7,438,000.00	TZS 2,059,400.00	TZS 743,800.00	TZS 4,634,800.00	TZS 44,628.00	TZS 297,520.00	TZS 743,800.00	TZS 8,523,948.00
TZS 7,439,000.00	TZS 2,059,700.00	TZS 743,900.00	TZS 4,635,400.00	TZS 44,634.00	TZS 297,560.00	TZS 743,900.00	TZS 8,525,094.00
TZS 7,440,000.00	TZS 2,060,000.00	TZS 744,000.00	TZS 4,636,000.00	TZS 44,640.00	TZS 297,600.00	TZS 744,000.00	TZS 8,526,240.00
TZS 7,441,000.00	TZS 2,060,300.00	TZS 744,100.00	TZS 4,636,600.00	TZS 44,646.00	TZS 297,640.00	TZS 744,100.00	TZS 8,527,386.00
TZS 7,442,000.00	TZS 2,060,600.00	TZS 744,200.00	TZS 4,637,200.00	TZS 44,652.00	TZS 297,680.00	TZS 744,200.00	TZS 8,528,532.00
TZS 7,443,000.00	TZS 2,060,900.00	TZS 744,300.00	TZS 4,637,800.00	TZS 44,658.00	TZS 297,720.00	TZS 744,300.00	TZS 8,529,678.00
TZS 7,444,000.00	TZS 2,061,200.00	TZS 744,400.00	TZS 4,638,400.00	TZS 44,664.00	TZS 297,760.00	TZS 744,400.00	TZS 8,530,824.00
TZS 7,445,000.00	TZS 2,061,500.00	TZS 744,500.00	TZS 4,639,000.00	TZS 44,670.00	TZS 297,800.00	TZS 744,500.00	TZS 8,531,970.00
TZS 7,446,000.00	TZS 2,061,800.00	TZS 744,600.00	TZS 4,639,600.00	TZS 44,676.00	TZS 297,840.00	TZS 744,600.00	TZS 8,533,116.00
TZS 7,447,000.00	TZS 2,062,100.00	TZS 744,700.00	TZS 4,640,200.00	TZS 44,682.00	TZS 297,880.00	TZS 744,700.00	TZS 8,534,262.00
TZS 7,448,000.00	TZS 2,062,400.00	TZS 744,800.00	TZS 4,640,800.00	TZS 44,688.00	TZS 297,920.00	TZS 744,800.00	TZS 8,535,408.00
TZS 7,449,000.00	TZS 2,062,700.00	TZS 744,900.00	TZS 4,641,400.00	TZS 44,694.00	TZS 297,960.00	TZS 744,900.00	TZS 8,536,554.00
TZS 7,450,000.00	TZS 2,063,000.00	TZS 745,000.00	TZS 4,642,000.00	TZS 44,700.00	TZS 298,000.00	TZS 745,000.00	TZS 8,537,700.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,451,000.00	TZS 2,063,300.00	TZS 745,100.00	TZS 4,642,600.00	TZS 44,706.00	TZS 298,040.00	TZS 745,100.00	TZS 8,538,846.00
TZS 7,452,000.00	TZS 2,063,600.00	TZS 745,200.00	TZS 4,643,200.00	TZS 44,712.00	TZS 298,080.00	TZS 745,200.00	TZS 8,539,992.00
TZS 7,453,000.00	TZS 2,063,900.00	TZS 745,300.00	TZS 4,643,800.00	TZS 44,718.00	TZS 298,120.00	TZS 745,300.00	TZS 8,541,138.00
TZS 7,454,000.00	TZS 2,064,200.00	TZS 745,400.00	TZS 4,644,400.00	TZS 44,724.00	TZS 298,160.00	TZS 745,400.00	TZS 8,542,284.00
TZS 7,455,000.00	TZS 2,064,500.00	TZS 745,500.00	TZS 4,645,000.00	TZS 44,730.00	TZS 298,200.00	TZS 745,500.00	TZS 8,543,430.00
TZS 7,456,000.00	TZS 2,064,800.00	TZS 745,600.00	TZS 4,645,600.00	TZS 44,736.00	TZS 298,240.00	TZS 745,600.00	TZS 8,544,576.00
TZS 7,457,000.00	TZS 2,065,100.00	TZS 745,700.00	TZS 4,646,200.00	TZS 44,742.00	TZS 298,280.00	TZS 745,700.00	TZS 8,545,722.00
TZS 7,458,000.00	TZS 2,065,400.00	TZS 745,800.00	TZS 4,646,800.00	TZS 44,748.00	TZS 298,320.00	TZS 745,800.00	TZS 8,546,868.00
TZS 7,459,000.00	TZS 2,065,700.00	TZS 745,900.00	TZS 4,647,400.00	TZS 44,754.00	TZS 298,360.00	TZS 745,900.00	TZS 8,548,014.00
TZS 7,460,000.00	TZS 2,066,000.00	TZS 746,000.00	TZS 4,648,000.00	TZS 44,760.00	TZS 298,400.00	TZS 746,000.00	TZS 8,549,160.00
TZS 7,461,000.00	TZS 2,066,300.00	TZS 746,100.00	TZS 4,648,600.00	TZS 44,766.00	TZS 298,440.00	TZS 746,100.00	TZS 8,550,306.00
TZS 7,462,000.00	TZS 2,066,600.00	TZS 746,200.00	TZS 4,649,200.00	TZS 44,772.00	TZS 298,480.00	TZS 746,200.00	TZS 8,551,452.00
TZS 7,463,000.00	TZS 2,066,900.00	TZS 746,300.00	TZS 4,649,800.00	TZS 44,778.00	TZS 298,520.00	TZS 746,300.00	TZS 8,552,598.00
TZS 7,464,000.00	TZS 2,067,200.00	TZS 746,400.00	TZS 4,650,400.00	TZS 44,784.00	TZS 298,560.00	TZS 746,400.00	TZS 8,553,744.00
TZS 7,465,000.00	TZS 2,067,500.00	TZS 746,500.00	TZS 4,651,000.00	TZS 44,790.00	TZS 298,600.00	TZS 746,500.00	TZS 8,554,890.00
TZS 7,466,000.00	TZS 2,067,800.00	TZS 746,600.00	TZS 4,651,600.00	TZS 44,796.00	TZS 298,640.00	TZS 746,600.00	TZS 8,556,036.00
TZS 7,467,000.00	TZS 2,068,100.00	TZS 746,700.00	TZS 4,652,200.00	TZS 44,802.00	TZS 298,680.00	TZS 746,700.00	TZS 8,557,182.00
TZS 7,468,000.00	TZS 2,068,400.00	TZS 746,800.00	TZS 4,652,800.00	TZS 44,808.00	TZS 298,720.00	TZS 746,800.00	TZS 8,558,328.00
TZS 7,469,000.00	TZS 2,068,700.00	TZS 746,900.00	TZS 4,653,400.00	TZS 44,814.00	TZS 298,760.00	TZS 746,900.00	TZS 8,559,474.00
TZS 7,470,000.00	TZS 2,069,000.00	TZS 747,000.00	TZS 4,654,000.00	TZS 44,820.00	TZS 298,800.00	TZS 747,000.00	TZS 8,560,620.00
TZS 7,471,000.00	TZS 2,069,300.00	TZS 747,100.00	TZS 4,654,600.00	TZS 44,826.00	TZS 298,840.00	TZS 747,100.00	TZS 8,561,766.00
TZS 7,472,000.00	TZS 2,069,600.00	TZS 747,200.00	TZS 4,655,200.00	TZS 44,832.00	TZS 298,880.00	TZS 747,200.00	TZS 8,562,912.00
TZS 7,473,000.00	TZS 2,069,900.00	TZS 747,300.00	TZS 4,655,800.00	TZS 44,838.00	TZS 298,920.00	TZS 747,300.00	TZS 8,564,058.00
TZS 7,474,000.00	TZS 2,070,200.00	TZS 747,400.00	TZS 4,656,400.00	TZS 44,844.00	TZS 298,960.00	TZS 747,400.00	TZS 8,565,204.00
TZS 7,475,000.00	TZS 2,070,500.00	TZS 747,500.00	TZS 4,657,000.00	TZS 44,850.00	TZS 299,000.00	TZS 747,500.00	TZS 8,566,350.00
TZS 7,476,000.00	TZS 2,070,800.00	TZS 747,600.00	TZS 4,657,600.00	TZS 44,856.00	TZS 299,040.00	TZS 747,600.00	TZS 8,567,496.00
TZS 7,477,000.00	TZS 2,071,100.00	TZS 747,700.00	TZS 4,658,200.00	TZS 44,862.00	TZS 299,080.00	TZS 747,700.00	TZS 8,568,642.00
TZS 7,478,000.00	TZS 2,071,400.00	TZS 747,800.00	TZS 4,658,800.00	TZS 44,868.00	TZS 299,120.00	TZS 747,800.00	TZS 8,569,788.00
TZS 7,479,000.00	TZS 2,071,700.00	TZS 747,900.00	TZS 4,659,400.00	TZS 44,874.00	TZS 299,160.00	TZS 747,900.00	TZS 8,570,934.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,480,000.00	TZS 2,072,000.00	TZS 748,000.00	TZS 4,660,000.00	TZS 44,880.00	TZS 299,200.00	TZS 748,000.00	TZS 8,572,080.00
TZS 7,481,000.00	TZS 2,072,300.00	TZS 748,100.00	TZS 4,660,600.00	TZS 44,886.00	TZS 299,240.00	TZS 748,100.00	TZS 8,573,226.00
TZS 7,482,000.00	TZS 2,072,600.00	TZS 748,200.00	TZS 4,661,200.00	TZS 44,892.00	TZS 299,280.00	TZS 748,200.00	TZS 8,574,372.00
TZS 7,483,000.00	TZS 2,072,900.00	TZS 748,300.00	TZS 4,661,800.00	TZS 44,898.00	TZS 299,320.00	TZS 748,300.00	TZS 8,575,518.00
TZS 7,484,000.00	TZS 2,073,200.00	TZS 748,400.00	TZS 4,662,400.00	TZS 44,904.00	TZS 299,360.00	TZS 748,400.00	TZS 8,576,664.00
TZS 7,485,000.00	TZS 2,073,500.00	TZS 748,500.00	TZS 4,663,000.00	TZS 44,910.00	TZS 299,400.00	TZS 748,500.00	TZS 8,577,810.00
TZS 7,486,000.00	TZS 2,073,800.00	TZS 748,600.00	TZS 4,663,600.00	TZS 44,916.00	TZS 299,440.00	TZS 748,600.00	TZS 8,578,956.00
TZS 7,487,000.00	TZS 2,074,100.00	TZS 748,700.00	TZS 4,664,200.00	TZS 44,922.00	TZS 299,480.00	TZS 748,700.00	TZS 8,580,102.00
TZS 7,488,000.00	TZS 2,074,400.00	TZS 748,800.00	TZS 4,664,800.00	TZS 44,928.00	TZS 299,520.00	TZS 748,800.00	TZS 8,581,248.00
TZS 7,489,000.00	TZS 2,074,700.00	TZS 748,900.00	TZS 4,665,400.00	TZS 44,934.00	TZS 299,560.00	TZS 748,900.00	TZS 8,582,394.00
TZS 7,490,000.00	TZS 2,075,000.00	TZS 749,000.00	TZS 4,666,000.00	TZS 44,940.00	TZS 299,600.00	TZS 749,000.00	TZS 8,583,540.00
TZS 7,491,000.00	TZS 2,075,300.00	TZS 749,100.00	TZS 4,666,600.00	TZS 44,946.00	TZS 299,640.00	TZS 749,100.00	TZS 8,584,686.00
TZS 7,492,000.00	TZS 2,075,600.00	TZS 749,200.00	TZS 4,667,200.00	TZS 44,952.00	TZS 299,680.00	TZS 749,200.00	TZS 8,585,832.00
TZS 7,493,000.00	TZS 2,075,900.00	TZS 749,300.00	TZS 4,667,800.00	TZS 44,958.00	TZS 299,720.00	TZS 749,300.00	TZS 8,586,978.00
TZS 7,494,000.00	TZS 2,076,200.00	TZS 749,400.00	TZS 4,668,400.00	TZS 44,964.00	TZS 299,760.00	TZS 749,400.00	TZS 8,588,124.00
TZS 7,495,000.00	TZS 2,076,500.00	TZS 749,500.00	TZS 4,669,000.00	TZS 44,970.00	TZS 299,800.00	TZS 749,500.00	TZS 8,589,270.00
TZS 7,496,000.00	TZS 2,076,800.00	TZS 749,600.00	TZS 4,669,600.00	TZS 44,976.00	TZS 299,840.00	TZS 749,600.00	TZS 8,590,416.00
TZS 7,497,000.00	TZS 2,077,100.00	TZS 749,700.00	TZS 4,670,200.00	TZS 44,982.00	TZS 299,880.00	TZS 749,700.00	TZS 8,591,562.00
TZS 7,498,000.00	TZS 2,077,400.00	TZS 749,800.00	TZS 4,670,800.00	TZS 44,988.00	TZS 299,920.00	TZS 749,800.00	TZS 8,592,708.00
TZS 7,499,000.00	TZS 2,077,700.00	TZS 749,900.00	TZS 4,671,400.00	TZS 44,994.00	TZS 299,960.00	TZS 749,900.00	TZS 8,593,854.00
TZS 7,500,000.00	TZS 2,078,000.00	TZS 750,000.00	TZS 4,672,000.00	TZS 45,000.00	TZS 300,000.00	TZS 750,000.00	TZS 8,595,000.00
TZS 7,501,000.00	TZS 2,078,300.00	TZS 750,100.00	TZS 4,672,600.00	TZS 45,006.00	TZS 300,040.00	TZS 750,100.00	TZS 8,596,146.00
TZS 7,502,000.00	TZS 2,078,600.00	TZS 750,200.00	TZS 4,673,200.00	TZS 45,012.00	TZS 300,080.00	TZS 750,200.00	TZS 8,597,292.00
TZS 7,503,000.00	TZS 2,078,900.00	TZS 750,300.00	TZS 4,673,800.00	TZS 45,018.00	TZS 300,120.00	TZS 750,300.00	TZS 8,598,438.00
TZS 7,504,000.00	TZS 2,079,200.00	TZS 750,400.00	TZS 4,674,400.00	TZS 45,024.00	TZS 300,160.00	TZS 750,400.00	TZS 8,599,584.00
TZS 7,505,000.00	TZS 2,079,500.00	TZS 750,500.00	TZS 4,675,000.00	TZS 45,030.00	TZS 300,200.00	TZS 750,500.00	TZS 8,600,730.00
TZS 7,506,000.00	TZS 2,079,800.00	TZS 750,600.00	TZS 4,675,600.00	TZS 45,036.00	TZS 300,240.00	TZS 750,600.00	TZS 8,601,876.00
TZS 7,507,000.00	TZS 2,080,100.00	TZS 750,700.00	TZS 4,676,200.00	TZS 45,042.00	TZS 300,280.00	TZS 750,700.00	TZS 8,603,022.00
TZS 7,508,000.00	TZS 2,080,400.00	TZS 750,800.00	TZS 4,676,800.00	TZS 45,048.00	TZS 300,320.00	TZS 750,800.00	TZS 8,604,168.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,509,000.00	TZS 2,080,700.00	TZS 750,900.00	TZS 4,677,400.00	TZS 45,054.00	TZS 300,360.00	TZS 750,900.00	TZS 8,605,314.00
TZS 7,510,000.00	TZS 2,081,000.00	TZS 751,000.00	TZS 4,678,000.00	TZS 45,060.00	TZS 300,400.00	TZS 751,000.00	TZS 8,606,460.00
TZS 7,511,000.00	TZS 2,081,300.00	TZS 751,100.00	TZS 4,678,600.00	TZS 45,066.00	TZS 300,440.00	TZS 751,100.00	TZS 8,607,606.00
TZS 7,512,000.00	TZS 2,081,600.00	TZS 751,200.00	TZS 4,679,200.00	TZS 45,072.00	TZS 300,480.00	TZS 751,200.00	TZS 8,608,752.00
TZS 7,513,000.00	TZS 2,081,900.00	TZS 751,300.00	TZS 4,679,800.00	TZS 45,078.00	TZS 300,520.00	TZS 751,300.00	TZS 8,609,898.00
TZS 7,514,000.00	TZS 2,082,200.00	TZS 751,400.00	TZS 4,680,400.00	TZS 45,084.00	TZS 300,560.00	TZS 751,400.00	TZS 8,611,044.00
TZS 7,515,000.00	TZS 2,082,500.00	TZS 751,500.00	TZS 4,681,000.00	TZS 45,090.00	TZS 300,600.00	TZS 751,500.00	TZS 8,612,190.00
TZS 7,516,000.00	TZS 2,082,800.00	TZS 751,600.00	TZS 4,681,600.00	TZS 45,096.00	TZS 300,640.00	TZS 751,600.00	TZS 8,613,336.00
TZS 7,517,000.00	TZS 2,083,100.00	TZS 751,700.00	TZS 4,682,200.00	TZS 45,102.00	TZS 300,680.00	TZS 751,700.00	TZS 8,614,482.00
TZS 7,518,000.00	TZS 2,083,400.00	TZS 751,800.00	TZS 4,682,800.00	TZS 45,108.00	TZS 300,720.00	TZS 751,800.00	TZS 8,615,628.00
TZS 7,519,000.00	TZS 2,083,700.00	TZS 751,900.00	TZS 4,683,400.00	TZS 45,114.00	TZS 300,760.00	TZS 751,900.00	TZS 8,616,774.00
TZS 7,520,000.00	TZS 2,084,000.00	TZS 752,000.00	TZS 4,684,000.00	TZS 45,120.00	TZS 300,800.00	TZS 752,000.00	TZS 8,617,920.00
TZS 7,521,000.00	TZS 2,084,300.00	TZS 752,100.00	TZS 4,684,600.00	TZS 45,126.00	TZS 300,840.00	TZS 752,100.00	TZS 8,619,066.00
TZS 7,522,000.00	TZS 2,084,600.00	TZS 752,200.00	TZS 4,685,200.00	TZS 45,132.00	TZS 300,880.00	TZS 752,200.00	TZS 8,620,212.00
TZS 7,523,000.00	TZS 2,084,900.00	TZS 752,300.00	TZS 4,685,800.00	TZS 45,138.00	TZS 300,920.00	TZS 752,300.00	TZS 8,621,358.00
TZS 7,524,000.00	TZS 2,085,200.00	TZS 752,400.00	TZS 4,686,400.00	TZS 45,144.00	TZS 300,960.00	TZS 752,400.00	TZS 8,622,504.00
TZS 7,525,000.00	TZS 2,085,500.00	TZS 752,500.00	TZS 4,687,000.00	TZS 45,150.00	TZS 301,000.00	TZS 752,500.00	TZS 8,623,650.00
TZS 7,526,000.00	TZS 2,085,800.00	TZS 752,600.00	TZS 4,687,600.00	TZS 45,156.00	TZS 301,040.00	TZS 752,600.00	TZS 8,624,796.00
TZS 7,527,000.00	TZS 2,086,100.00	TZS 752,700.00	TZS 4,688,200.00	TZS 45,162.00	TZS 301,080.00	TZS 752,700.00	TZS 8,625,942.00
TZS 7,528,000.00	TZS 2,086,400.00	TZS 752,800.00	TZS 4,688,800.00	TZS 45,168.00	TZS 301,120.00	TZS 752,800.00	TZS 8,627,088.00
TZS 7,529,000.00	TZS 2,086,700.00	TZS 752,900.00	TZS 4,689,400.00	TZS 45,174.00	TZS 301,160.00	TZS 752,900.00	TZS 8,628,234.00
TZS 7,530,000.00	TZS 2,087,000.00	TZS 753,000.00	TZS 4,690,000.00	TZS 45,180.00	TZS 301,200.00	TZS 753,000.00	TZS 8,629,380.00
TZS 7,531,000.00	TZS 2,087,300.00	TZS 753,100.00	TZS 4,690,600.00	TZS 45,186.00	TZS 301,240.00	TZS 753,100.00	TZS 8,630,526.00
TZS 7,532,000.00	TZS 2,087,600.00	TZS 753,200.00	TZS 4,691,200.00	TZS 45,192.00	TZS 301,280.00	TZS 753,200.00	TZS 8,631,672.00
TZS 7,533,000.00	TZS 2,087,900.00	TZS 753,300.00	TZS 4,691,800.00	TZS 45,198.00	TZS 301,320.00	TZS 753,300.00	TZS 8,632,818.00
TZS 7,534,000.00	TZS 2,088,200.00	TZS 753,400.00	TZS 4,692,400.00	TZS 45,204.00	TZS 301,360.00	TZS 753,400.00	TZS 8,633,964.00
TZS 7,535,000.00	TZS 2,088,500.00	TZS 753,500.00	TZS 4,693,000.00	TZS 45,210.00	TZS 301,400.00	TZS 753,500.00	TZS 8,635,110.00
TZS 7,536,000.00	TZS 2,088,800.00	TZS 753,600.00	TZS 4,693,600.00	TZS 45,216.00	TZS 301,440.00	TZS 753,600.00	TZS 8,636,256.00
TZS 7,537,000.00	TZS 2,089,100.00	TZS 753,700.00	TZS 4,694,200.00	TZS 45,222.00	TZS 301,480.00	TZS 753,700.00	TZS 8,637,402.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,538,000.00	TZS 2,089,400.00	TZS 753,800.00	TZS 4,694,800.00	TZS 45,228.00	TZS 301,520.00	TZS 753,800.00	TZS 8,638,548.00
TZS 7,539,000.00	TZS 2,089,700.00	TZS 753,900.00	TZS 4,695,400.00	TZS 45,234.00	TZS 301,560.00	TZS 753,900.00	TZS 8,639,694.00
TZS 7,540,000.00	TZS 2,090,000.00	TZS 754,000.00	TZS 4,696,000.00	TZS 45,240.00	TZS 301,600.00	TZS 754,000.00	TZS 8,640,840.00
TZS 7,541,000.00	TZS 2,090,300.00	TZS 754,100.00	TZS 4,696,600.00	TZS 45,246.00	TZS 301,640.00	TZS 754,100.00	TZS 8,641,986.00
TZS 7,542,000.00	TZS 2,090,600.00	TZS 754,200.00	TZS 4,697,200.00	TZS 45,252.00	TZS 301,680.00	TZS 754,200.00	TZS 8,643,132.00
TZS 7,543,000.00	TZS 2,090,900.00	TZS 754,300.00	TZS 4,697,800.00	TZS 45,258.00	TZS 301,720.00	TZS 754,300.00	TZS 8,644,278.00
TZS 7,544,000.00	TZS 2,091,200.00	TZS 754,400.00	TZS 4,698,400.00	TZS 45,264.00	TZS 301,760.00	TZS 754,400.00	TZS 8,645,424.00
TZS 7,545,000.00	TZS 2,091,500.00	TZS 754,500.00	TZS 4,699,000.00	TZS 45,270.00	TZS 301,800.00	TZS 754,500.00	TZS 8,646,570.00
TZS 7,546,000.00	TZS 2,091,800.00	TZS 754,600.00	TZS 4,699,600.00	TZS 45,276.00	TZS 301,840.00	TZS 754,600.00	TZS 8,647,716.00
TZS 7,547,000.00	TZS 2,092,100.00	TZS 754,700.00	TZS 4,700,200.00	TZS 45,282.00	TZS 301,880.00	TZS 754,700.00	TZS 8,648,862.00
TZS 7,548,000.00	TZS 2,092,400.00	TZS 754,800.00	TZS 4,700,800.00	TZS 45,288.00	TZS 301,920.00	TZS 754,800.00	TZS 8,650,008.00
TZS 7,549,000.00	TZS 2,092,700.00	TZS 754,900.00	TZS 4,701,400.00	TZS 45,294.00	TZS 301,960.00	TZS 754,900.00	TZS 8,651,154.00
TZS 7,550,000.00	TZS 2,093,000.00	TZS 755,000.00	TZS 4,702,000.00	TZS 45,300.00	TZS 302,000.00	TZS 755,000.00	TZS 8,652,300.00
TZS 7,551,000.00	TZS 2,093,300.00	TZS 755,100.00	TZS 4,702,600.00	TZS 45,306.00	TZS 302,040.00	TZS 755,100.00	TZS 8,653,446.00
TZS 7,552,000.00	TZS 2,093,600.00	TZS 755,200.00	TZS 4,703,200.00	TZS 45,312.00	TZS 302,080.00	TZS 755,200.00	TZS 8,654,592.00
TZS 7,553,000.00	TZS 2,093,900.00	TZS 755,300.00	TZS 4,703,800.00	TZS 45,318.00	TZS 302,120.00	TZS 755,300.00	TZS 8,655,738.00
TZS 7,554,000.00	TZS 2,094,200.00	TZS 755,400.00	TZS 4,704,400.00	TZS 45,324.00	TZS 302,160.00	TZS 755,400.00	TZS 8,656,884.00
TZS 7,555,000.00	TZS 2,094,500.00	TZS 755,500.00	TZS 4,705,000.00	TZS 45,330.00	TZS 302,200.00	TZS 755,500.00	TZS 8,658,030.00
TZS 7,556,000.00	TZS 2,094,800.00	TZS 755,600.00	TZS 4,705,600.00	TZS 45,336.00	TZS 302,240.00	TZS 755,600.00	TZS 8,659,176.00
TZS 7,557,000.00	TZS 2,095,100.00	TZS 755,700.00	TZS 4,706,200.00	TZS 45,342.00	TZS 302,280.00	TZS 755,700.00	TZS 8,660,322.00
TZS 7,558,000.00	TZS 2,095,400.00	TZS 755,800.00	TZS 4,706,800.00	TZS 45,348.00	TZS 302,320.00	TZS 755,800.00	TZS 8,661,468.00
TZS 7,559,000.00	TZS 2,095,700.00	TZS 755,900.00	TZS 4,707,400.00	TZS 45,354.00	TZS 302,360.00	TZS 755,900.00	TZS 8,662,614.00
TZS 7,560,000.00	TZS 2,096,000.00	TZS 756,000.00	TZS 4,708,000.00	TZS 45,360.00	TZS 302,400.00	TZS 756,000.00	TZS 8,663,760.00
TZS 7,561,000.00	TZS 2,096,300.00	TZS 756,100.00	TZS 4,708,600.00	TZS 45,366.00	TZS 302,440.00	TZS 756,100.00	TZS 8,664,906.00
TZS 7,562,000.00	TZS 2,096,600.00	TZS 756,200.00	TZS 4,709,200.00	TZS 45,372.00	TZS 302,480.00	TZS 756,200.00	TZS 8,666,052.00
TZS 7,563,000.00	TZS 2,096,900.00	TZS 756,300.00	TZS 4,709,800.00	TZS 45,378.00	TZS 302,520.00	TZS 756,300.00	TZS 8,667,198.00
TZS 7,564,000.00	TZS 2,097,200.00	TZS 756,400.00	TZS 4,710,400.00	TZS 45,384.00	TZS 302,560.00	TZS 756,400.00	TZS 8,668,344.00
TZS 7,565,000.00	TZS 2,097,500.00	TZS 756,500.00	TZS 4,711,000.00	TZS 45,390.00	TZS 302,600.00	TZS 756,500.00	TZS 8,669,490.00
TZS 7,566,000.00	TZS 2,097,800.00	TZS 756,600.00	TZS 4,711,600.00	TZS 45,396.00	TZS 302,640.00	TZS 756,600.00	TZS 8,670,636.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,567,000.00	TZS 2,098,100.00	TZS 756,700.00	TZS 4,712,200.00	TZS 45,402.00	TZS 302,680.00	TZS 756,700.00	TZS 8,671,782.00
TZS 7,568,000.00	TZS 2,098,400.00	TZS 756,800.00	TZS 4,712,800.00	TZS 45,408.00	TZS 302,720.00	TZS 756,800.00	TZS 8,672,928.00
TZS 7,569,000.00	TZS 2,098,700.00	TZS 756,900.00	TZS 4,713,400.00	TZS 45,414.00	TZS 302,760.00	TZS 756,900.00	TZS 8,674,074.00
TZS 7,570,000.00	TZS 2,099,000.00	TZS 757,000.00	TZS 4,714,000.00	TZS 45,420.00	TZS 302,800.00	TZS 757,000.00	TZS 8,675,220.00
TZS 7,571,000.00	TZS 2,099,300.00	TZS 757,100.00	TZS 4,714,600.00	TZS 45,426.00	TZS 302,840.00	TZS 757,100.00	TZS 8,676,366.00
TZS 7,572,000.00	TZS 2,099,600.00	TZS 757,200.00	TZS 4,715,200.00	TZS 45,432.00	TZS 302,880.00	TZS 757,200.00	TZS 8,677,512.00
TZS 7,573,000.00	TZS 2,099,900.00	TZS 757,300.00	TZS 4,715,800.00	TZS 45,438.00	TZS 302,920.00	TZS 757,300.00	TZS 8,678,658.00
TZS 7,574,000.00	TZS 2,100,200.00	TZS 757,400.00	TZS 4,716,400.00	TZS 45,444.00	TZS 302,960.00	TZS 757,400.00	TZS 8,679,804.00
TZS 7,575,000.00	TZS 2,100,500.00	TZS 757,500.00	TZS 4,717,000.00	TZS 45,450.00	TZS 303,000.00	TZS 757,500.00	TZS 8,680,950.00
TZS 7,576,000.00	TZS 2,100,800.00	TZS 757,600.00	TZS 4,717,600.00	TZS 45,456.00	TZS 303,040.00	TZS 757,600.00	TZS 8,682,096.00
TZS 7,577,000.00	TZS 2,101,100.00	TZS 757,700.00	TZS 4,718,200.00	TZS 45,462.00	TZS 303,080.00	TZS 757,700.00	TZS 8,683,242.00
TZS 7,578,000.00	TZS 2,101,400.00	TZS 757,800.00	TZS 4,718,800.00	TZS 45,468.00	TZS 303,120.00	TZS 757,800.00	TZS 8,684,388.00
TZS 7,579,000.00	TZS 2,101,700.00	TZS 757,900.00	TZS 4,719,400.00	TZS 45,474.00	TZS 303,160.00	TZS 757,900.00	TZS 8,685,534.00
TZS 7,580,000.00	TZS 2,102,000.00	TZS 758,000.00	TZS 4,720,000.00	TZS 45,480.00	TZS 303,200.00	TZS 758,000.00	TZS 8,686,680.00
TZS 7,581,000.00	TZS 2,102,300.00	TZS 758,100.00	TZS 4,720,600.00	TZS 45,486.00	TZS 303,240.00	TZS 758,100.00	TZS 8,687,826.00
TZS 7,582,000.00	TZS 2,102,600.00	TZS 758,200.00	TZS 4,721,200.00	TZS 45,492.00	TZS 303,280.00	TZS 758,200.00	TZS 8,688,972.00
TZS 7,583,000.00	TZS 2,102,900.00	TZS 758,300.00	TZS 4,721,800.00	TZS 45,498.00	TZS 303,320.00	TZS 758,300.00	TZS 8,690,118.00
TZS 7,584,000.00	TZS 2,103,200.00	TZS 758,400.00	TZS 4,722,400.00	TZS 45,504.00	TZS 303,360.00	TZS 758,400.00	TZS 8,691,264.00
TZS 7,585,000.00	TZS 2,103,500.00	TZS 758,500.00	TZS 4,723,000.00	TZS 45,510.00	TZS 303,400.00	TZS 758,500.00	TZS 8,692,410.00
TZS 7,586,000.00	TZS 2,103,800.00	TZS 758,600.00	TZS 4,723,600.00	TZS 45,516.00	TZS 303,440.00	TZS 758,600.00	TZS 8,693,556.00
TZS 7,587,000.00	TZS 2,104,100.00	TZS 758,700.00	TZS 4,724,200.00	TZS 45,522.00	TZS 303,480.00	TZS 758,700.00	TZS 8,694,702.00
TZS 7,588,000.00	TZS 2,104,400.00	TZS 758,800.00	TZS 4,724,800.00	TZS 45,528.00	TZS 303,520.00	TZS 758,800.00	TZS 8,695,848.00
TZS 7,589,000.00	TZS 2,104,700.00	TZS 758,900.00	TZS 4,725,400.00	TZS 45,534.00	TZS 303,560.00	TZS 758,900.00	TZS 8,696,994.00
TZS 7,590,000.00	TZS 2,105,000.00	TZS 759,000.00	TZS 4,726,000.00	TZS 45,540.00	TZS 303,600.00	TZS 759,000.00	TZS 8,698,140.00
TZS 7,591,000.00	TZS 2,105,300.00	TZS 759,100.00	TZS 4,726,600.00	TZS 45,546.00	TZS 303,640.00	TZS 759,100.00	TZS 8,699,286.00
TZS 7,592,000.00	TZS 2,105,600.00	TZS 759,200.00	TZS 4,727,200.00	TZS 45,552.00	TZS 303,680.00	TZS 759,200.00	TZS 8,700,432.00
TZS 7,593,000.00	TZS 2,105,900.00	TZS 759,300.00	TZS 4,727,800.00	TZS 45,558.00	TZS 303,720.00	TZS 759,300.00	TZS 8,701,578.00
TZS 7,594,000.00	TZS 2,106,200.00	TZS 759,400.00	TZS 4,728,400.00	TZS 45,564.00	TZS 303,760.00	TZS 759,400.00	TZS 8,702,724.00
TZS 7,595,000.00	TZS 2,106,500.00	TZS 759,500.00	TZS 4,729,000.00	TZS 45,570.00	TZS 303,800.00	TZS 759,500.00	TZS 8,703,870.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,596,000.00	TZS 2,106,800.00	TZS 759,600.00	TZS 4,729,600.00	TZS 45,576.00	TZS 303,840.00	TZS 759,600.00	TZS 8,705,016.00
TZS 7,597,000.00	TZS 2,107,100.00	TZS 759,700.00	TZS 4,730,200.00	TZS 45,582.00	TZS 303,880.00	TZS 759,700.00	TZS 8,706,162.00
TZS 7,598,000.00	TZS 2,107,400.00	TZS 759,800.00	TZS 4,730,800.00	TZS 45,588.00	TZS 303,920.00	TZS 759,800.00	TZS 8,707,308.00
TZS 7,599,000.00	TZS 2,107,700.00	TZS 759,900.00	TZS 4,731,400.00	TZS 45,594.00	TZS 303,960.00	TZS 759,900.00	TZS 8,708,454.00
TZS 7,600,000.00	TZS 2,108,000.00	TZS 760,000.00	TZS 4,732,000.00	TZS 45,600.00	TZS 304,000.00	TZS 760,000.00	TZS 8,709,600.00
TZS 7,601,000.00	TZS 2,108,300.00	TZS 760,100.00	TZS 4,732,600.00	TZS 45,606.00	TZS 304,040.00	TZS 760,100.00	TZS 8,710,746.00
TZS 7,602,000.00	TZS 2,108,600.00	TZS 760,200.00	TZS 4,733,200.00	TZS 45,612.00	TZS 304,080.00	TZS 760,200.00	TZS 8,711,892.00
TZS 7,603,000.00	TZS 2,108,900.00	TZS 760,300.00	TZS 4,733,800.00	TZS 45,618.00	TZS 304,120.00	TZS 760,300.00	TZS 8,713,038.00
TZS 7,604,000.00	TZS 2,109,200.00	TZS 760,400.00	TZS 4,734,400.00	TZS 45,624.00	TZS 304,160.00	TZS 760,400.00	TZS 8,714,184.00
TZS 7,605,000.00	TZS 2,109,500.00	TZS 760,500.00	TZS 4,735,000.00	TZS 45,630.00	TZS 304,200.00	TZS 760,500.00	TZS 8,715,330.00
TZS 7,606,000.00	TZS 2,109,800.00	TZS 760,600.00	TZS 4,735,600.00	TZS 45,636.00	TZS 304,240.00	TZS 760,600.00	TZS 8,716,476.00
TZS 7,607,000.00	TZS 2,110,100.00	TZS 760,700.00	TZS 4,736,200.00	TZS 45,642.00	TZS 304,280.00	TZS 760,700.00	TZS 8,717,622.00
TZS 7,608,000.00	TZS 2,110,400.00	TZS 760,800.00	TZS 4,736,800.00	TZS 45,648.00	TZS 304,320.00	TZS 760,800.00	TZS 8,718,768.00
TZS 7,609,000.00	TZS 2,110,700.00	TZS 760,900.00	TZS 4,737,400.00	TZS 45,654.00	TZS 304,360.00	TZS 760,900.00	TZS 8,719,914.00
TZS 7,610,000.00	TZS 2,111,000.00	TZS 761,000.00	TZS 4,738,000.00	TZS 45,660.00	TZS 304,400.00	TZS 761,000.00	TZS 8,721,060.00
TZS 7,611,000.00	TZS 2,111,300.00	TZS 761,100.00	TZS 4,738,600.00	TZS 45,666.00	TZS 304,440.00	TZS 761,100.00	TZS 8,722,206.00
TZS 7,612,000.00	TZS 2,111,600.00	TZS 761,200.00	TZS 4,739,200.00	TZS 45,672.00	TZS 304,480.00	TZS 761,200.00	TZS 8,723,352.00
TZS 7,613,000.00	TZS 2,111,900.00	TZS 761,300.00	TZS 4,739,800.00	TZS 45,678.00	TZS 304,520.00	TZS 761,300.00	TZS 8,724,498.00
TZS 7,614,000.00	TZS 2,112,200.00	TZS 761,400.00	TZS 4,740,400.00	TZS 45,684.00	TZS 304,560.00	TZS 761,400.00	TZS 8,725,644.00
TZS 7,615,000.00	TZS 2,112,500.00	TZS 761,500.00	TZS 4,741,000.00	TZS 45,690.00	TZS 304,600.00	TZS 761,500.00	TZS 8,726,790.00
TZS 7,616,000.00	TZS 2,112,800.00	TZS 761,600.00	TZS 4,741,600.00	TZS 45,696.00	TZS 304,640.00	TZS 761,600.00	TZS 8,727,936.00
TZS 7,617,000.00	TZS 2,113,100.00	TZS 761,700.00	TZS 4,742,200.00	TZS 45,702.00	TZS 304,680.00	TZS 761,700.00	TZS 8,729,082.00
TZS 7,618,000.00	TZS 2,113,400.00	TZS 761,800.00	TZS 4,742,800.00	TZS 45,708.00	TZS 304,720.00	TZS 761,800.00	TZS 8,730,228.00
TZS 7,619,000.00	TZS 2,113,700.00	TZS 761,900.00	TZS 4,743,400.00	TZS 45,714.00	TZS 304,760.00	TZS 761,900.00	TZS 8,731,374.00
TZS 7,620,000.00	TZS 2,114,000.00	TZS 762,000.00	TZS 4,744,000.00	TZS 45,720.00	TZS 304,800.00	TZS 762,000.00	TZS 8,732,520.00
TZS 7,621,000.00	TZS 2,114,300.00	TZS 762,100.00	TZS 4,744,600.00	TZS 45,726.00	TZS 304,840.00	TZS 762,100.00	TZS 8,733,666.00
TZS 7,622,000.00	TZS 2,114,600.00	TZS 762,200.00	TZS 4,745,200.00	TZS 45,732.00	TZS 304,880.00	TZS 762,200.00	TZS 8,734,812.00
TZS 7,623,000.00	TZS 2,114,900.00	TZS 762,300.00	TZS 4,745,800.00	TZS 45,738.00	TZS 304,920.00	TZS 762,300.00	TZS 8,735,958.00
TZS 7,624,000.00	TZS 2,115,200.00	TZS 762,400.00	TZS 4,746,400.00	TZS 45,744.00	TZS 304,960.00	TZS 762,400.00	TZS 8,737,104.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,625,000.00	TZS 2,115,500.00	TZS 762,500.00	TZS 4,747,000.00	TZS 45,750.00	TZS 305,000.00	TZS 762,500.00	TZS 8,738,250.00
TZS 7,626,000.00	TZS 2,115,800.00	TZS 762,600.00	TZS 4,747,600.00	TZS 45,756.00	TZS 305,040.00	TZS 762,600.00	TZS 8,739,396.00
TZS 7,627,000.00	TZS 2,116,100.00	TZS 762,700.00	TZS 4,748,200.00	TZS 45,762.00	TZS 305,080.00	TZS 762,700.00	TZS 8,740,542.00
TZS 7,628,000.00	TZS 2,116,400.00	TZS 762,800.00	TZS 4,748,800.00	TZS 45,768.00	TZS 305,120.00	TZS 762,800.00	TZS 8,741,688.00
TZS 7,629,000.00	TZS 2,116,700.00	TZS 762,900.00	TZS 4,749,400.00	TZS 45,774.00	TZS 305,160.00	TZS 762,900.00	TZS 8,742,834.00
TZS 7,630,000.00	TZS 2,117,000.00	TZS 763,000.00	TZS 4,750,000.00	TZS 45,780.00	TZS 305,200.00	TZS 763,000.00	TZS 8,743,980.00
TZS 7,631,000.00	TZS 2,117,300.00	TZS 763,100.00	TZS 4,750,600.00	TZS 45,786.00	TZS 305,240.00	TZS 763,100.00	TZS 8,745,126.00
TZS 7,632,000.00	TZS 2,117,600.00	TZS 763,200.00	TZS 4,751,200.00	TZS 45,792.00	TZS 305,280.00	TZS 763,200.00	TZS 8,746,272.00
TZS 7,633,000.00	TZS 2,117,900.00	TZS 763,300.00	TZS 4,751,800.00	TZS 45,798.00	TZS 305,320.00	TZS 763,300.00	TZS 8,747,418.00
TZS 7,634,000.00	TZS 2,118,200.00	TZS 763,400.00	TZS 4,752,400.00	TZS 45,804.00	TZS 305,360.00	TZS 763,400.00	TZS 8,748,564.00
TZS 7,635,000.00	TZS 2,118,500.00	TZS 763,500.00	TZS 4,753,000.00	TZS 45,810.00	TZS 305,400.00	TZS 763,500.00	TZS 8,749,710.00
TZS 7,636,000.00	TZS 2,118,800.00	TZS 763,600.00	TZS 4,753,600.00	TZS 45,816.00	TZS 305,440.00	TZS 763,600.00	TZS 8,750,856.00
TZS 7,637,000.00	TZS 2,119,100.00	TZS 763,700.00	TZS 4,754,200.00	TZS 45,822.00	TZS 305,480.00	TZS 763,700.00	TZS 8,752,002.00
TZS 7,638,000.00	TZS 2,119,400.00	TZS 763,800.00	TZS 4,754,800.00	TZS 45,828.00	TZS 305,520.00	TZS 763,800.00	TZS 8,753,148.00
TZS 7,639,000.00	TZS 2,119,700.00	TZS 763,900.00	TZS 4,755,400.00	TZS 45,834.00	TZS 305,560.00	TZS 763,900.00	TZS 8,754,294.00
TZS 7,640,000.00	TZS 2,120,000.00	TZS 764,000.00	TZS 4,756,000.00	TZS 45,840.00	TZS 305,600.00	TZS 764,000.00	TZS 8,755,440.00
TZS 7,641,000.00	TZS 2,120,300.00	TZS 764,100.00	TZS 4,756,600.00	TZS 45,846.00	TZS 305,640.00	TZS 764,100.00	TZS 8,756,586.00
TZS 7,642,000.00	TZS 2,120,600.00	TZS 764,200.00	TZS 4,757,200.00	TZS 45,852.00	TZS 305,680.00	TZS 764,200.00	TZS 8,757,732.00
TZS 7,643,000.00	TZS 2,120,900.00	TZS 764,300.00	TZS 4,757,800.00	TZS 45,858.00	TZS 305,720.00	TZS 764,300.00	TZS 8,758,878.00
TZS 7,644,000.00	TZS 2,121,200.00	TZS 764,400.00	TZS 4,758,400.00	TZS 45,864.00	TZS 305,760.00	TZS 764,400.00	TZS 8,760,024.00
TZS 7,645,000.00	TZS 2,121,500.00	TZS 764,500.00	TZS 4,759,000.00	TZS 45,870.00	TZS 305,800.00	TZS 764,500.00	TZS 8,761,170.00
TZS 7,646,000.00	TZS 2,121,800.00	TZS 764,600.00	TZS 4,759,600.00	TZS 45,876.00	TZS 305,840.00	TZS 764,600.00	TZS 8,762,316.00
TZS 7,647,000.00	TZS 2,122,100.00	TZS 764,700.00	TZS 4,760,200.00	TZS 45,882.00	TZS 305,880.00	TZS 764,700.00	TZS 8,763,462.00
TZS 7,648,000.00	TZS 2,122,400.00	TZS 764,800.00	TZS 4,760,800.00	TZS 45,888.00	TZS 305,920.00	TZS 764,800.00	TZS 8,764,608.00
TZS 7,649,000.00	TZS 2,122,700.00	TZS 764,900.00	TZS 4,761,400.00	TZS 45,894.00	TZS 305,960.00	TZS 764,900.00	TZS 8,765,754.00
TZS 7,650,000.00	TZS 2,123,000.00	TZS 765,000.00	TZS 4,762,000.00	TZS 45,900.00	TZS 306,000.00	TZS 765,000.00	TZS 8,766,900.00
TZS 7,651,000.00	TZS 2,123,300.00	TZS 765,100.00	TZS 4,762,600.00	TZS 45,906.00	TZS 306,040.00	TZS 765,100.00	TZS 8,768,046.00
TZS 7,652,000.00	TZS 2,123,600.00	TZS 765,200.00	TZS 4,763,200.00	TZS 45,912.00	TZS 306,080.00	TZS 765,200.00	TZS 8,769,192.00
TZS 7,653,000.00	TZS 2,123,900.00	TZS 765,300.00	TZS 4,763,800.00	TZS 45,918.00	TZS 306,120.00	TZS 765,300.00	TZS 8,770,338.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,654,000.00	TZS 2,124,200.00	TZS 765,400.00	TZS 4,764,400.00	TZS 45,924.00	TZS 306,160.00	TZS 765,400.00	TZS 8,771,484.00
TZS 7,655,000.00	TZS 2,124,500.00	TZS 765,500.00	TZS 4,765,000.00	TZS 45,930.00	TZS 306,200.00	TZS 765,500.00	TZS 8,772,630.00
TZS 7,656,000.00	TZS 2,124,800.00	TZS 765,600.00	TZS 4,765,600.00	TZS 45,936.00	TZS 306,240.00	TZS 765,600.00	TZS 8,773,776.00
TZS 7,657,000.00	TZS 2,125,100.00	TZS 765,700.00	TZS 4,766,200.00	TZS 45,942.00	TZS 306,280.00	TZS 765,700.00	TZS 8,774,922.00
TZS 7,658,000.00	TZS 2,125,400.00	TZS 765,800.00	TZS 4,766,800.00	TZS 45,948.00	TZS 306,320.00	TZS 765,800.00	TZS 8,776,068.00
TZS 7,659,000.00	TZS 2,125,700.00	TZS 765,900.00	TZS 4,767,400.00	TZS 45,954.00	TZS 306,360.00	TZS 765,900.00	TZS 8,777,214.00
TZS 7,660,000.00	TZS 2,126,000.00	TZS 766,000.00	TZS 4,768,000.00	TZS 45,960.00	TZS 306,400.00	TZS 766,000.00	TZS 8,778,360.00
TZS 7,661,000.00	TZS 2,126,300.00	TZS 766,100.00	TZS 4,768,600.00	TZS 45,966.00	TZS 306,440.00	TZS 766,100.00	TZS 8,779,506.00
TZS 7,662,000.00	TZS 2,126,600.00	TZS 766,200.00	TZS 4,769,200.00	TZS 45,972.00	TZS 306,480.00	TZS 766,200.00	TZS 8,780,652.00
TZS 7,663,000.00	TZS 2,126,900.00	TZS 766,300.00	TZS 4,769,800.00	TZS 45,978.00	TZS 306,520.00	TZS 766,300.00	TZS 8,781,798.00
TZS 7,664,000.00	TZS 2,127,200.00	TZS 766,400.00	TZS 4,770,400.00	TZS 45,984.00	TZS 306,560.00	TZS 766,400.00	TZS 8,782,944.00
TZS 7,665,000.00	TZS 2,127,500.00	TZS 766,500.00	TZS 4,771,000.00	TZS 45,990.00	TZS 306,600.00	TZS 766,500.00	TZS 8,784,090.00
TZS 7,666,000.00	TZS 2,127,800.00	TZS 766,600.00	TZS 4,771,600.00	TZS 45,996.00	TZS 306,640.00	TZS 766,600.00	TZS 8,785,236.00
TZS 7,667,000.00	TZS 2,128,100.00	TZS 766,700.00	TZS 4,772,200.00	TZS 46,002.00	TZS 306,680.00	TZS 766,700.00	TZS 8,786,382.00
TZS 7,668,000.00	TZS 2,128,400.00	TZS 766,800.00	TZS 4,772,800.00	TZS 46,008.00	TZS 306,720.00	TZS 766,800.00	TZS 8,787,528.00
TZS 7,669,000.00	TZS 2,128,700.00	TZS 766,900.00	TZS 4,773,400.00	TZS 46,014.00	TZS 306,760.00	TZS 766,900.00	TZS 8,788,674.00
TZS 7,670,000.00	TZS 2,129,000.00	TZS 767,000.00	TZS 4,774,000.00	TZS 46,020.00	TZS 306,800.00	TZS 767,000.00	TZS 8,789,820.00
TZS 7,671,000.00	TZS 2,129,300.00	TZS 767,100.00	TZS 4,774,600.00	TZS 46,026.00	TZS 306,840.00	TZS 767,100.00	TZS 8,790,966.00
TZS 7,672,000.00	TZS 2,129,600.00	TZS 767,200.00	TZS 4,775,200.00	TZS 46,032.00	TZS 306,880.00	TZS 767,200.00	TZS 8,792,112.00
TZS 7,673,000.00	TZS 2,129,900.00	TZS 767,300.00	TZS 4,775,800.00	TZS 46,038.00	TZS 306,920.00	TZS 767,300.00	TZS 8,793,258.00
TZS 7,674,000.00	TZS 2,130,200.00	TZS 767,400.00	TZS 4,776,400.00	TZS 46,044.00	TZS 306,960.00	TZS 767,400.00	TZS 8,794,404.00
TZS 7,675,000.00	TZS 2,130,500.00	TZS 767,500.00	TZS 4,777,000.00	TZS 46,050.00	TZS 307,000.00	TZS 767,500.00	TZS 8,795,550.00
TZS 7,676,000.00	TZS 2,130,800.00	TZS 767,600.00	TZS 4,777,600.00	TZS 46,056.00	TZS 307,040.00	TZS 767,600.00	TZS 8,796,696.00
TZS 7,677,000.00	TZS 2,131,100.00	TZS 767,700.00	TZS 4,778,200.00	TZS 46,062.00	TZS 307,080.00	TZS 767,700.00	TZS 8,797,842.00
TZS 7,678,000.00	TZS 2,131,400.00	TZS 767,800.00	TZS 4,778,800.00	TZS 46,068.00	TZS 307,120.00	TZS 767,800.00	TZS 8,798,988.00
TZS 7,679,000.00	TZS 2,131,700.00	TZS 767,900.00	TZS 4,779,400.00	TZS 46,074.00	TZS 307,160.00	TZS 767,900.00	TZS 8,800,134.00
TZS 7,680,000.00	TZS 2,132,000.00	TZS 768,000.00	TZS 4,780,000.00	TZS 46,080.00	TZS 307,200.00	TZS 768,000.00	TZS 8,801,280.00
TZS 7,681,000.00	TZS 2,132,300.00	TZS 768,100.00	TZS 4,780,600.00	TZS 46,086.00	TZS 307,240.00	TZS 768,100.00	TZS 8,802,426.00
TZS 7,682,000.00	TZS 2,132,600.00	TZS 768,200.00	TZS 4,781,200.00	TZS 46,092.00	TZS 307,280.00	TZS 768,200.00	TZS 8,803,572.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,683,000.00	TZS 2,132,900.00	TZS 768,300.00	TZS 4,781,800.00	TZS 46,098.00	TZS 307,320.00	TZS 768,300.00	TZS 8,804,718.00
TZS 7,684,000.00	TZS 2,133,200.00	TZS 768,400.00	TZS 4,782,400.00	TZS 46,104.00	TZS 307,360.00	TZS 768,400.00	TZS 8,805,864.00
TZS 7,685,000.00	TZS 2,133,500.00	TZS 768,500.00	TZS 4,783,000.00	TZS 46,110.00	TZS 307,400.00	TZS 768,500.00	TZS 8,807,010.00
TZS 7,686,000.00	TZS 2,133,800.00	TZS 768,600.00	TZS 4,783,600.00	TZS 46,116.00	TZS 307,440.00	TZS 768,600.00	TZS 8,808,156.00
TZS 7,687,000.00	TZS 2,134,100.00	TZS 768,700.00	TZS 4,784,200.00	TZS 46,122.00	TZS 307,480.00	TZS 768,700.00	TZS 8,809,302.00
TZS 7,688,000.00	TZS 2,134,400.00	TZS 768,800.00	TZS 4,784,800.00	TZS 46,128.00	TZS 307,520.00	TZS 768,800.00	TZS 8,810,448.00
TZS 7,689,000.00	TZS 2,134,700.00	TZS 768,900.00	TZS 4,785,400.00	TZS 46,134.00	TZS 307,560.00	TZS 768,900.00	TZS 8,811,594.00
TZS 7,690,000.00	TZS 2,135,000.00	TZS 769,000.00	TZS 4,786,000.00	TZS 46,140.00	TZS 307,600.00	TZS 769,000.00	TZS 8,812,740.00
TZS 7,691,000.00	TZS 2,135,300.00	TZS 769,100.00	TZS 4,786,600.00	TZS 46,146.00	TZS 307,640.00	TZS 769,100.00	TZS 8,813,886.00
TZS 7,692,000.00	TZS 2,135,600.00	TZS 769,200.00	TZS 4,787,200.00	TZS 46,152.00	TZS 307,680.00	TZS 769,200.00	TZS 8,815,032.00
TZS 7,693,000.00	TZS 2,135,900.00	TZS 769,300.00	TZS 4,787,800.00	TZS 46,158.00	TZS 307,720.00	TZS 769,300.00	TZS 8,816,178.00
TZS 7,694,000.00	TZS 2,136,200.00	TZS 769,400.00	TZS 4,788,400.00	TZS 46,164.00	TZS 307,760.00	TZS 769,400.00	TZS 8,817,324.00
TZS 7,695,000.00	TZS 2,136,500.00	TZS 769,500.00	TZS 4,789,000.00	TZS 46,170.00	TZS 307,800.00	TZS 769,500.00	TZS 8,818,470.00
TZS 7,696,000.00	TZS 2,136,800.00	TZS 769,600.00	TZS 4,789,600.00	TZS 46,176.00	TZS 307,840.00	TZS 769,600.00	TZS 8,819,616.00
TZS 7,697,000.00	TZS 2,137,100.00	TZS 769,700.00	TZS 4,790,200.00	TZS 46,182.00	TZS 307,880.00	TZS 769,700.00	TZS 8,820,762.00
TZS 7,698,000.00	TZS 2,137,400.00	TZS 769,800.00	TZS 4,790,800.00	TZS 46,188.00	TZS 307,920.00	TZS 769,800.00	TZS 8,821,908.00
TZS 7,699,000.00	TZS 2,137,700.00	TZS 769,900.00	TZS 4,791,400.00	TZS 46,194.00	TZS 307,960.00	TZS 769,900.00	TZS 8,823,054.00
TZS 7,700,000.00	TZS 2,138,000.00	TZS 770,000.00	TZS 4,792,000.00	TZS 46,200.00	TZS 308,000.00	TZS 770,000.00	TZS 8,824,200.00
TZS 7,701,000.00	TZS 2,138,300.00	TZS 770,100.00	TZS 4,792,600.00	TZS 46,206.00	TZS 308,040.00	TZS 770,100.00	TZS 8,825,346.00
TZS 7,702,000.00	TZS 2,138,600.00	TZS 770,200.00	TZS 4,793,200.00	TZS 46,212.00	TZS 308,080.00	TZS 770,200.00	TZS 8,826,492.00
TZS 7,703,000.00	TZS 2,138,900.00	TZS 770,300.00	TZS 4,793,800.00	TZS 46,218.00	TZS 308,120.00	TZS 770,300.00	TZS 8,827,638.00
TZS 7,704,000.00	TZS 2,139,200.00	TZS 770,400.00	TZS 4,794,400.00	TZS 46,224.00	TZS 308,160.00	TZS 770,400.00	TZS 8,828,784.00
TZS 7,705,000.00	TZS 2,139,500.00	TZS 770,500.00	TZS 4,795,000.00	TZS 46,230.00	TZS 308,200.00	TZS 770,500.00	TZS 8,829,930.00
TZS 7,706,000.00	TZS 2,139,800.00	TZS 770,600.00	TZS 4,795,600.00	TZS 46,236.00	TZS 308,240.00	TZS 770,600.00	TZS 8,831,076.00
TZS 7,707,000.00	TZS 2,140,100.00	TZS 770,700.00	TZS 4,796,200.00	TZS 46,242.00	TZS 308,280.00	TZS 770,700.00	TZS 8,832,222.00
TZS 7,708,000.00	TZS 2,140,400.00	TZS 770,800.00	TZS 4,796,800.00	TZS 46,248.00	TZS 308,320.00	TZS 770,800.00	TZS 8,833,368.00
TZS 7,709,000.00	TZS 2,140,700.00	TZS 770,900.00	TZS 4,797,400.00	TZS 46,254.00	TZS 308,360.00	TZS 770,900.00	TZS 8,834,514.00
TZS 7,710,000.00	TZS 2,141,000.00	TZS 771,000.00	TZS 4,798,000.00	TZS 46,260.00	TZS 308,400.00	TZS 771,000.00	TZS 8,835,660.00
TZS 7,711,000.00	TZS 2,141,300.00	TZS 771,100.00	TZS 4,798,600.00	TZS 46,266.00	TZS 308,440.00	TZS 771,100.00	TZS 8,836,806.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,712,000.00	TZS 2,141,600.00	TZS 771,200.00	TZS 4,799,200.00	TZS 46,272.00	TZS 308,480.00	TZS 771,200.00	TZS 8,837,952.00
TZS 7,713,000.00	TZS 2,141,900.00	TZS 771,300.00	TZS 4,799,800.00	TZS 46,278.00	TZS 308,520.00	TZS 771,300.00	TZS 8,839,098.00
TZS 7,714,000.00	TZS 2,142,200.00	TZS 771,400.00	TZS 4,800,400.00	TZS 46,284.00	TZS 308,560.00	TZS 771,400.00	TZS 8,840,244.00
TZS 7,715,000.00	TZS 2,142,500.00	TZS 771,500.00	TZS 4,801,000.00	TZS 46,290.00	TZS 308,600.00	TZS 771,500.00	TZS 8,841,390.00
TZS 7,716,000.00	TZS 2,142,800.00	TZS 771,600.00	TZS 4,801,600.00	TZS 46,296.00	TZS 308,640.00	TZS 771,600.00	TZS 8,842,536.00
TZS 7,717,000.00	TZS 2,143,100.00	TZS 771,700.00	TZS 4,802,200.00	TZS 46,302.00	TZS 308,680.00	TZS 771,700.00	TZS 8,843,682.00
TZS 7,718,000.00	TZS 2,143,400.00	TZS 771,800.00	TZS 4,802,800.00	TZS 46,308.00	TZS 308,720.00	TZS 771,800.00	TZS 8,844,828.00
TZS 7,719,000.00	TZS 2,143,700.00	TZS 771,900.00	TZS 4,803,400.00	TZS 46,314.00	TZS 308,760.00	TZS 771,900.00	TZS 8,845,974.00
TZS 7,720,000.00	TZS 2,144,000.00	TZS 772,000.00	TZS 4,804,000.00	TZS 46,320.00	TZS 308,800.00	TZS 772,000.00	TZS 8,847,120.00
TZS 7,721,000.00	TZS 2,144,300.00	TZS 772,100.00	TZS 4,804,600.00	TZS 46,326.00	TZS 308,840.00	TZS 772,100.00	TZS 8,848,266.00
TZS 7,722,000.00	TZS 2,144,600.00	TZS 772,200.00	TZS 4,805,200.00	TZS 46,332.00	TZS 308,880.00	TZS 772,200.00	TZS 8,849,412.00
TZS 7,723,000.00	TZS 2,144,900.00	TZS 772,300.00	TZS 4,805,800.00	TZS 46,338.00	TZS 308,920.00	TZS 772,300.00	TZS 8,850,558.00
TZS 7,724,000.00	TZS 2,145,200.00	TZS 772,400.00	TZS 4,806,400.00	TZS 46,344.00	TZS 308,960.00	TZS 772,400.00	TZS 8,851,704.00
TZS 7,725,000.00	TZS 2,145,500.00	TZS 772,500.00	TZS 4,807,000.00	TZS 46,350.00	TZS 309,000.00	TZS 772,500.00	TZS 8,852,850.00
TZS 7,726,000.00	TZS 2,145,800.00	TZS 772,600.00	TZS 4,807,600.00	TZS 46,356.00	TZS 309,040.00	TZS 772,600.00	TZS 8,853,996.00
TZS 7,727,000.00	TZS 2,146,100.00	TZS 772,700.00	TZS 4,808,200.00	TZS 46,362.00	TZS 309,080.00	TZS 772,700.00	TZS 8,855,142.00
TZS 7,728,000.00	TZS 2,146,400.00	TZS 772,800.00	TZS 4,808,800.00	TZS 46,368.00	TZS 309,120.00	TZS 772,800.00	TZS 8,856,288.00
TZS 7,729,000.00	TZS 2,146,700.00	TZS 772,900.00	TZS 4,809,400.00	TZS 46,374.00	TZS 309,160.00	TZS 772,900.00	TZS 8,857,434.00
TZS 7,730,000.00	TZS 2,147,000.00	TZS 773,000.00	TZS 4,810,000.00	TZS 46,380.00	TZS 309,200.00	TZS 773,000.00	TZS 8,858,580.00
TZS 7,731,000.00	TZS 2,147,300.00	TZS 773,100.00	TZS 4,810,600.00	TZS 46,386.00	TZS 309,240.00	TZS 773,100.00	TZS 8,859,726.00
TZS 7,732,000.00	TZS 2,147,600.00	TZS 773,200.00	TZS 4,811,200.00	TZS 46,392.00	TZS 309,280.00	TZS 773,200.00	TZS 8,860,872.00
TZS 7,733,000.00	TZS 2,147,900.00	TZS 773,300.00	TZS 4,811,800.00	TZS 46,398.00	TZS 309,320.00	TZS 773,300.00	TZS 8,862,018.00
TZS 7,734,000.00	TZS 2,148,200.00	TZS 773,400.00	TZS 4,812,400.00	TZS 46,404.00	TZS 309,360.00	TZS 773,400.00	TZS 8,863,164.00
TZS 7,735,000.00	TZS 2,148,500.00	TZS 773,500.00	TZS 4,813,000.00	TZS 46,410.00	TZS 309,400.00	TZS 773,500.00	TZS 8,864,310.00
TZS 7,736,000.00	TZS 2,148,800.00	TZS 773,600.00	TZS 4,813,600.00	TZS 46,416.00	TZS 309,440.00	TZS 773,600.00	TZS 8,865,456.00
TZS 7,737,000.00	TZS 2,149,100.00	TZS 773,700.00	TZS 4,814,200.00	TZS 46,422.00	TZS 309,480.00	TZS 773,700.00	TZS 8,866,602.00
TZS 7,738,000.00	TZS 2,149,400.00	TZS 773,800.00	TZS 4,814,800.00	TZS 46,428.00	TZS 309,520.00	TZS 773,800.00	TZS 8,867,748.00
TZS 7,739,000.00	TZS 2,149,700.00	TZS 773,900.00	TZS 4,815,400.00	TZS 46,434.00	TZS 309,560.00	TZS 773,900.00	TZS 8,868,894.00
TZS 7,740,000.00	TZS 2,150,000.00	TZS 774,000.00	TZS 4,816,000.00	TZS 46,440.00	TZS 309,600.00	TZS 774,000.00	TZS 8,870,040.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,741,000.00	TZS 2,150,300.00	TZS 774,100.00	TZS 4,816,600.00	TZS 46,446.00	TZS 309,640.00	TZS 774,100.00	TZS 8,871,186.00
TZS 7,742,000.00	TZS 2,150,600.00	TZS 774,200.00	TZS 4,817,200.00	TZS 46,452.00	TZS 309,680.00	TZS 774,200.00	TZS 8,872,332.00
TZS 7,743,000.00	TZS 2,150,900.00	TZS 774,300.00	TZS 4,817,800.00	TZS 46,458.00	TZS 309,720.00	TZS 774,300.00	TZS 8,873,478.00
TZS 7,744,000.00	TZS 2,151,200.00	TZS 774,400.00	TZS 4,818,400.00	TZS 46,464.00	TZS 309,760.00	TZS 774,400.00	TZS 8,874,624.00
TZS 7,745,000.00	TZS 2,151,500.00	TZS 774,500.00	TZS 4,819,000.00	TZS 46,470.00	TZS 309,800.00	TZS 774,500.00	TZS 8,875,770.00
TZS 7,746,000.00	TZS 2,151,800.00	TZS 774,600.00	TZS 4,819,600.00	TZS 46,476.00	TZS 309,840.00	TZS 774,600.00	TZS 8,876,916.00
TZS 7,747,000.00	TZS 2,152,100.00	TZS 774,700.00	TZS 4,820,200.00	TZS 46,482.00	TZS 309,880.00	TZS 774,700.00	TZS 8,878,062.00
TZS 7,748,000.00	TZS 2,152,400.00	TZS 774,800.00	TZS 4,820,800.00	TZS 46,488.00	TZS 309,920.00	TZS 774,800.00	TZS 8,879,208.00
TZS 7,749,000.00	TZS 2,152,700.00	TZS 774,900.00	TZS 4,821,400.00	TZS 46,494.00	TZS 309,960.00	TZS 774,900.00	TZS 8,880,354.00
TZS 7,750,000.00	TZS 2,153,000.00	TZS 775,000.00	TZS 4,822,000.00	TZS 46,500.00	TZS 310,000.00	TZS 775,000.00	TZS 8,881,500.00
TZS 7,751,000.00	TZS 2,153,300.00	TZS 775,100.00	TZS 4,822,600.00	TZS 46,506.00	TZS 310,040.00	TZS 775,100.00	TZS 8,882,646.00
TZS 7,752,000.00	TZS 2,153,600.00	TZS 775,200.00	TZS 4,823,200.00	TZS 46,512.00	TZS 310,080.00	TZS 775,200.00	TZS 8,883,792.00
TZS 7,753,000.00	TZS 2,153,900.00	TZS 775,300.00	TZS 4,823,800.00	TZS 46,518.00	TZS 310,120.00	TZS 775,300.00	TZS 8,884,938.00
TZS 7,754,000.00	TZS 2,154,200.00	TZS 775,400.00	TZS 4,824,400.00	TZS 46,524.00	TZS 310,160.00	TZS 775,400.00	TZS 8,886,084.00
TZS 7,755,000.00	TZS 2,154,500.00	TZS 775,500.00	TZS 4,825,000.00	TZS 46,530.00	TZS 310,200.00	TZS 775,500.00	TZS 8,887,230.00
TZS 7,756,000.00	TZS 2,154,800.00	TZS 775,600.00	TZS 4,825,600.00	TZS 46,536.00	TZS 310,240.00	TZS 775,600.00	TZS 8,888,376.00
TZS 7,757,000.00	TZS 2,155,100.00	TZS 775,700.00	TZS 4,826,200.00	TZS 46,542.00	TZS 310,280.00	TZS 775,700.00	TZS 8,889,522.00
TZS 7,758,000.00	TZS 2,155,400.00	TZS 775,800.00	TZS 4,826,800.00	TZS 46,548.00	TZS 310,320.00	TZS 775,800.00	TZS 8,890,668.00
TZS 7,759,000.00	TZS 2,155,700.00	TZS 775,900.00	TZS 4,827,400.00	TZS 46,554.00	TZS 310,360.00	TZS 775,900.00	TZS 8,891,814.00
TZS 7,760,000.00	TZS 2,156,000.00	TZS 776,000.00	TZS 4,828,000.00	TZS 46,560.00	TZS 310,400.00	TZS 776,000.00	TZS 8,892,960.00
TZS 7,761,000.00	TZS 2,156,300.00	TZS 776,100.00	TZS 4,828,600.00	TZS 46,566.00	TZS 310,440.00	TZS 776,100.00	TZS 8,894,106.00
TZS 7,762,000.00	TZS 2,156,600.00	TZS 776,200.00	TZS 4,829,200.00	TZS 46,572.00	TZS 310,480.00	TZS 776,200.00	TZS 8,895,252.00
TZS 7,763,000.00	TZS 2,156,900.00	TZS 776,300.00	TZS 4,829,800.00	TZS 46,578.00	TZS 310,520.00	TZS 776,300.00	TZS 8,896,398.00
TZS 7,764,000.00	TZS 2,157,200.00	TZS 776,400.00	TZS 4,830,400.00	TZS 46,584.00	TZS 310,560.00	TZS 776,400.00	TZS 8,897,544.00
TZS 7,765,000.00	TZS 2,157,500.00	TZS 776,500.00	TZS 4,831,000.00	TZS 46,590.00	TZS 310,600.00	TZS 776,500.00	TZS 8,898,690.00
TZS 7,766,000.00	TZS 2,157,800.00	TZS 776,600.00	TZS 4,831,600.00	TZS 46,596.00	TZS 310,640.00	TZS 776,600.00	TZS 8,899,836.00
TZS 7,767,000.00	TZS 2,158,100.00	TZS 776,700.00	TZS 4,832,200.00	TZS 46,602.00	TZS 310,680.00	TZS 776,700.00	TZS 8,900,982.00
TZS 7,768,000.00	TZS 2,158,400.00	TZS 776,800.00	TZS 4,832,800.00	TZS 46,608.00	TZS 310,720.00	TZS 776,800.00	TZS 8,902,128.00
TZS 7,769,000.00	TZS 2,158,700.00	TZS 776,900.00	TZS 4,833,400.00	TZS 46,614.00	TZS 310,760.00	TZS 776,900.00	TZS 8,903,274.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,770,000.00	TZS 2,159,000.00	TZS 777,000.00	TZS 4,834,000.00	TZS 46,620.00	TZS 310,800.00	TZS 777,000.00	TZS 8,904,420.00
TZS 7,771,000.00	TZS 2,159,300.00	TZS 777,100.00	TZS 4,834,600.00	TZS 46,626.00	TZS 310,840.00	TZS 777,100.00	TZS 8,905,566.00
TZS 7,772,000.00	TZS 2,159,600.00	TZS 777,200.00	TZS 4,835,200.00	TZS 46,632.00	TZS 310,880.00	TZS 777,200.00	TZS 8,906,712.00
TZS 7,773,000.00	TZS 2,159,900.00	TZS 777,300.00	TZS 4,835,800.00	TZS 46,638.00	TZS 310,920.00	TZS 777,300.00	TZS 8,907,858.00
TZS 7,774,000.00	TZS 2,160,200.00	TZS 777,400.00	TZS 4,836,400.00	TZS 46,644.00	TZS 310,960.00	TZS 777,400.00	TZS 8,909,004.00
TZS 7,775,000.00	TZS 2,160,500.00	TZS 777,500.00	TZS 4,837,000.00	TZS 46,650.00	TZS 311,000.00	TZS 777,500.00	TZS 8,910,150.00
TZS 7,776,000.00	TZS 2,160,800.00	TZS 777,600.00	TZS 4,837,600.00	TZS 46,656.00	TZS 311,040.00	TZS 777,600.00	TZS 8,911,296.00
TZS 7,777,000.00	TZS 2,161,100.00	TZS 777,700.00	TZS 4,838,200.00	TZS 46,662.00	TZS 311,080.00	TZS 777,700.00	TZS 8,912,442.00
TZS 7,778,000.00	TZS 2,161,400.00	TZS 777,800.00	TZS 4,838,800.00	TZS 46,668.00	TZS 311,120.00	TZS 777,800.00	TZS 8,913,588.00
TZS 7,779,000.00	TZS 2,161,700.00	TZS 777,900.00	TZS 4,839,400.00	TZS 46,674.00	TZS 311,160.00	TZS 777,900.00	TZS 8,914,734.00
TZS 7,780,000.00	TZS 2,162,000.00	TZS 778,000.00	TZS 4,840,000.00	TZS 46,680.00	TZS 311,200.00	TZS 778,000.00	TZS 8,915,880.00
TZS 7,781,000.00	TZS 2,162,300.00	TZS 778,100.00	TZS 4,840,600.00	TZS 46,686.00	TZS 311,240.00	TZS 778,100.00	TZS 8,917,026.00
TZS 7,782,000.00	TZS 2,162,600.00	TZS 778,200.00	TZS 4,841,200.00	TZS 46,692.00	TZS 311,280.00	TZS 778,200.00	TZS 8,918,172.00
TZS 7,783,000.00	TZS 2,162,900.00	TZS 778,300.00	TZS 4,841,800.00	TZS 46,698.00	TZS 311,320.00	TZS 778,300.00	TZS 8,919,318.00
TZS 7,784,000.00	TZS 2,163,200.00	TZS 778,400.00	TZS 4,842,400.00	TZS 46,704.00	TZS 311,360.00	TZS 778,400.00	TZS 8,920,464.00
TZS 7,785,000.00	TZS 2,163,500.00	TZS 778,500.00	TZS 4,843,000.00	TZS 46,710.00	TZS 311,400.00	TZS 778,500.00	TZS 8,921,610.00
TZS 7,786,000.00	TZS 2,163,800.00	TZS 778,600.00	TZS 4,843,600.00	TZS 46,716.00	TZS 311,440.00	TZS 778,600.00	TZS 8,922,756.00
TZS 7,787,000.00	TZS 2,164,100.00	TZS 778,700.00	TZS 4,844,200.00	TZS 46,722.00	TZS 311,480.00	TZS 778,700.00	TZS 8,923,902.00
TZS 7,788,000.00	TZS 2,164,400.00	TZS 778,800.00	TZS 4,844,800.00	TZS 46,728.00	TZS 311,520.00	TZS 778,800.00	TZS 8,925,048.00
TZS 7,789,000.00	TZS 2,164,700.00	TZS 778,900.00	TZS 4,845,400.00	TZS 46,734.00	TZS 311,560.00	TZS 778,900.00	TZS 8,926,194.00
TZS 7,790,000.00	TZS 2,165,000.00	TZS 779,000.00	TZS 4,846,000.00	TZS 46,740.00	TZS 311,600.00	TZS 779,000.00	TZS 8,927,340.00
TZS 7,791,000.00	TZS 2,165,300.00	TZS 779,100.00	TZS 4,846,600.00	TZS 46,746.00	TZS 311,640.00	TZS 779,100.00	TZS 8,928,486.00
TZS 7,792,000.00	TZS 2,165,600.00	TZS 779,200.00	TZS 4,847,200.00	TZS 46,752.00	TZS 311,680.00	TZS 779,200.00	TZS 8,929,632.00
TZS 7,793,000.00	TZS 2,165,900.00	TZS 779,300.00	TZS 4,847,800.00	TZS 46,758.00	TZS 311,720.00	TZS 779,300.00	TZS 8,930,778.00
TZS 7,794,000.00	TZS 2,166,200.00	TZS 779,400.00	TZS 4,848,400.00	TZS 46,764.00	TZS 311,760.00	TZS 779,400.00	TZS 8,931,924.00
TZS 7,795,000.00	TZS 2,166,500.00	TZS 779,500.00	TZS 4,849,000.00	TZS 46,770.00	TZS 311,800.00	TZS 779,500.00	TZS 8,933,070.00
TZS 7,796,000.00	TZS 2,166,800.00	TZS 779,600.00	TZS 4,849,600.00	TZS 46,776.00	TZS 311,840.00	TZS 779,600.00	TZS 8,934,216.00
TZS 7,797,000.00	TZS 2,167,100.00	TZS 779,700.00	TZS 4,850,200.00	TZS 46,782.00	TZS 311,880.00	TZS 779,700.00	TZS 8,935,362.00
TZS 7,798,000.00	TZS 2,167,400.00	TZS 779,800.00	TZS 4,850,800.00	TZS 46,788.00	TZS 311,920.00	TZS 779,800.00	TZS 8,936,508.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,799,000.00	TZS 2,167,700.00	TZS 779,900.00	TZS 4,851,400.00	TZS 46,794.00	TZS 311,960.00	TZS 779,900.00	TZS 8,937,654.00
TZS 7,800,000.00	TZS 2,168,000.00	TZS 780,000.00	TZS 4,852,000.00	TZS 46,800.00	TZS 312,000.00	TZS 780,000.00	TZS 8,938,800.00
TZS 7,801,000.00	TZS 2,168,300.00	TZS 780,100.00	TZS 4,852,600.00	TZS 46,806.00	TZS 312,040.00	TZS 780,100.00	TZS 8,939,946.00
TZS 7,802,000.00	TZS 2,168,600.00	TZS 780,200.00	TZS 4,853,200.00	TZS 46,812.00	TZS 312,080.00	TZS 780,200.00	TZS 8,941,092.00
TZS 7,803,000.00	TZS 2,168,900.00	TZS 780,300.00	TZS 4,853,800.00	TZS 46,818.00	TZS 312,120.00	TZS 780,300.00	TZS 8,942,238.00
TZS 7,804,000.00	TZS 2,169,200.00	TZS 780,400.00	TZS 4,854,400.00	TZS 46,824.00	TZS 312,160.00	TZS 780,400.00	TZS 8,943,384.00
TZS 7,805,000.00	TZS 2,169,500.00	TZS 780,500.00	TZS 4,855,000.00	TZS 46,830.00	TZS 312,200.00	TZS 780,500.00	TZS 8,944,530.00
TZS 7,806,000.00	TZS 2,169,800.00	TZS 780,600.00	TZS 4,855,600.00	TZS 46,836.00	TZS 312,240.00	TZS 780,600.00	TZS 8,945,676.00
TZS 7,807,000.00	TZS 2,170,100.00	TZS 780,700.00	TZS 4,856,200.00	TZS 46,842.00	TZS 312,280.00	TZS 780,700.00	TZS 8,946,822.00
TZS 7,808,000.00	TZS 2,170,400.00	TZS 780,800.00	TZS 4,856,800.00	TZS 46,848.00	TZS 312,320.00	TZS 780,800.00	TZS 8,947,968.00
TZS 7,809,000.00	TZS 2,170,700.00	TZS 780,900.00	TZS 4,857,400.00	TZS 46,854.00	TZS 312,360.00	TZS 780,900.00	TZS 8,949,114.00
TZS 7,810,000.00	TZS 2,171,000.00	TZS 781,000.00	TZS 4,858,000.00	TZS 46,860.00	TZS 312,400.00	TZS 781,000.00	TZS 8,950,260.00
TZS 7,811,000.00	TZS 2,171,300.00	TZS 781,100.00	TZS 4,858,600.00	TZS 46,866.00	TZS 312,440.00	TZS 781,100.00	TZS 8,951,406.00
TZS 7,812,000.00	TZS 2,171,600.00	TZS 781,200.00	TZS 4,859,200.00	TZS 46,872.00	TZS 312,480.00	TZS 781,200.00	TZS 8,952,552.00
TZS 7,813,000.00	TZS 2,171,900.00	TZS 781,300.00	TZS 4,859,800.00	TZS 46,878.00	TZS 312,520.00	TZS 781,300.00	TZS 8,953,698.00
TZS 7,814,000.00	TZS 2,172,200.00	TZS 781,400.00	TZS 4,860,400.00	TZS 46,884.00	TZS 312,560.00	TZS 781,400.00	TZS 8,954,844.00
TZS 7,815,000.00	TZS 2,172,500.00	TZS 781,500.00	TZS 4,861,000.00	TZS 46,890.00	TZS 312,600.00	TZS 781,500.00	TZS 8,955,990.00
TZS 7,816,000.00	TZS 2,172,800.00	TZS 781,600.00	TZS 4,861,600.00	TZS 46,896.00	TZS 312,640.00	TZS 781,600.00	TZS 8,957,136.00
TZS 7,817,000.00	TZS 2,173,100.00	TZS 781,700.00	TZS 4,862,200.00	TZS 46,902.00	TZS 312,680.00	TZS 781,700.00	TZS 8,958,282.00
TZS 7,818,000.00	TZS 2,173,400.00	TZS 781,800.00	TZS 4,862,800.00	TZS 46,908.00	TZS 312,720.00	TZS 781,800.00	TZS 8,959,428.00
TZS 7,819,000.00	TZS 2,173,700.00	TZS 781,900.00	TZS 4,863,400.00	TZS 46,914.00	TZS 312,760.00	TZS 781,900.00	TZS 8,960,574.00
TZS 7,820,000.00	TZS 2,174,000.00	TZS 782,000.00	TZS 4,864,000.00	TZS 46,920.00	TZS 312,800.00	TZS 782,000.00	TZS 8,961,720.00
TZS 7,821,000.00	TZS 2,174,300.00	TZS 782,100.00	TZS 4,864,600.00	TZS 46,926.00	TZS 312,840.00	TZS 782,100.00	TZS 8,962,866.00
TZS 7,822,000.00	TZS 2,174,600.00	TZS 782,200.00	TZS 4,865,200.00	TZS 46,932.00	TZS 312,880.00	TZS 782,200.00	TZS 8,964,012.00
TZS 7,823,000.00	TZS 2,174,900.00	TZS 782,300.00	TZS 4,865,800.00	TZS 46,938.00	TZS 312,920.00	TZS 782,300.00	TZS 8,965,158.00
TZS 7,824,000.00	TZS 2,175,200.00	TZS 782,400.00	TZS 4,866,400.00	TZS 46,944.00	TZS 312,960.00	TZS 782,400.00	TZS 8,966,304.00
TZS 7,825,000.00	TZS 2,175,500.00	TZS 782,500.00	TZS 4,867,000.00	TZS 46,950.00	TZS 313,000.00	TZS 782,500.00	TZS 8,967,450.00
TZS 7,826,000.00	TZS 2,175,800.00	TZS 782,600.00	TZS 4,867,600.00	TZS 46,956.00	TZS 313,040.00	TZS 782,600.00	TZS 8,968,596.00
TZS 7,827,000.00	TZS 2,176,100.00	TZS 782,700.00	TZS 4,868,200.00	TZS 46,962.00	TZS 313,080.00	TZS 782,700.00	TZS 8,969,742.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,828,000.00	TZS 2,176,400.00	TZS 782,800.00	TZS 4,868,800.00	TZS 46,968.00	TZS 313,120.00	TZS 782,800.00	TZS 8,970,888.00
TZS 7,829,000.00	TZS 2,176,700.00	TZS 782,900.00	TZS 4,869,400.00	TZS 46,974.00	TZS 313,160.00	TZS 782,900.00	TZS 8,972,034.00
TZS 7,830,000.00	TZS 2,177,000.00	TZS 783,000.00	TZS 4,870,000.00	TZS 46,980.00	TZS 313,200.00	TZS 783,000.00	TZS 8,973,180.00
TZS 7,831,000.00	TZS 2,177,300.00	TZS 783,100.00	TZS 4,870,600.00	TZS 46,986.00	TZS 313,240.00	TZS 783,100.00	TZS 8,974,326.00
TZS 7,832,000.00	TZS 2,177,600.00	TZS 783,200.00	TZS 4,871,200.00	TZS 46,992.00	TZS 313,280.00	TZS 783,200.00	TZS 8,975,472.00
TZS 7,833,000.00	TZS 2,177,900.00	TZS 783,300.00	TZS 4,871,800.00	TZS 46,998.00	TZS 313,320.00	TZS 783,300.00	TZS 8,976,618.00
TZS 7,834,000.00	TZS 2,178,200.00	TZS 783,400.00	TZS 4,872,400.00	TZS 47,004.00	TZS 313,360.00	TZS 783,400.00	TZS 8,977,764.00
TZS 7,835,000.00	TZS 2,178,500.00	TZS 783,500.00	TZS 4,873,000.00	TZS 47,010.00	TZS 313,400.00	TZS 783,500.00	TZS 8,978,910.00
TZS 7,836,000.00	TZS 2,178,800.00	TZS 783,600.00	TZS 4,873,600.00	TZS 47,016.00	TZS 313,440.00	TZS 783,600.00	TZS 8,980,056.00
TZS 7,837,000.00	TZS 2,179,100.00	TZS 783,700.00	TZS 4,874,200.00	TZS 47,022.00	TZS 313,480.00	TZS 783,700.00	TZS 8,981,202.00
TZS 7,838,000.00	TZS 2,179,400.00	TZS 783,800.00	TZS 4,874,800.00	TZS 47,028.00	TZS 313,520.00	TZS 783,800.00	TZS 8,982,348.00
TZS 7,839,000.00	TZS 2,179,700.00	TZS 783,900.00	TZS 4,875,400.00	TZS 47,034.00	TZS 313,560.00	TZS 783,900.00	TZS 8,983,494.00
TZS 7,840,000.00	TZS 2,180,000.00	TZS 784,000.00	TZS 4,876,000.00	TZS 47,040.00	TZS 313,600.00	TZS 784,000.00	TZS 8,984,640.00
TZS 7,841,000.00	TZS 2,180,300.00	TZS 784,100.00	TZS 4,876,600.00	TZS 47,046.00	TZS 313,640.00	TZS 784,100.00	TZS 8,985,786.00
TZS 7,842,000.00	TZS 2,180,600.00	TZS 784,200.00	TZS 4,877,200.00	TZS 47,052.00	TZS 313,680.00	TZS 784,200.00	TZS 8,986,932.00
TZS 7,843,000.00	TZS 2,180,900.00	TZS 784,300.00	TZS 4,877,800.00	TZS 47,058.00	TZS 313,720.00	TZS 784,300.00	TZS 8,988,078.00
TZS 7,844,000.00	TZS 2,181,200.00	TZS 784,400.00	TZS 4,878,400.00	TZS 47,064.00	TZS 313,760.00	TZS 784,400.00	TZS 8,989,224.00
TZS 7,845,000.00	TZS 2,181,500.00	TZS 784,500.00	TZS 4,879,000.00	TZS 47,070.00	TZS 313,800.00	TZS 784,500.00	TZS 8,990,370.00
TZS 7,846,000.00	TZS 2,181,800.00	TZS 784,600.00	TZS 4,879,600.00	TZS 47,076.00	TZS 313,840.00	TZS 784,600.00	TZS 8,991,516.00
TZS 7,847,000.00	TZS 2,182,100.00	TZS 784,700.00	TZS 4,880,200.00	TZS 47,082.00	TZS 313,880.00	TZS 784,700.00	TZS 8,992,662.00
TZS 7,848,000.00	TZS 2,182,400.00	TZS 784,800.00	TZS 4,880,800.00	TZS 47,088.00	TZS 313,920.00	TZS 784,800.00	TZS 8,993,808.00
TZS 7,849,000.00	TZS 2,182,700.00	TZS 784,900.00	TZS 4,881,400.00	TZS 47,094.00	TZS 313,960.00	TZS 784,900.00	TZS 8,994,954.00
TZS 7,850,000.00	TZS 2,183,000.00	TZS 785,000.00	TZS 4,882,000.00	TZS 47,100.00	TZS 314,000.00	TZS 785,000.00	TZS 8,996,100.00
TZS 7,851,000.00	TZS 2,183,300.00	TZS 785,100.00	TZS 4,882,600.00	TZS 47,106.00	TZS 314,040.00	TZS 785,100.00	TZS 8,997,246.00
TZS 7,852,000.00	TZS 2,183,600.00	TZS 785,200.00	TZS 4,883,200.00	TZS 47,112.00	TZS 314,080.00	TZS 785,200.00	TZS 8,998,392.00
TZS 7,853,000.00	TZS 2,183,900.00	TZS 785,300.00	TZS 4,883,800.00	TZS 47,118.00	TZS 314,120.00	TZS 785,300.00	TZS 8,999,538.00
TZS 7,854,000.00	TZS 2,184,200.00	TZS 785,400.00	TZS 4,884,400.00	TZS 47,124.00	TZS 314,160.00	TZS 785,400.00	TZS 9,000,684.00
TZS 7,855,000.00	TZS 2,184,500.00	TZS 785,500.00	TZS 4,885,000.00	TZS 47,130.00	TZS 314,200.00	TZS 785,500.00	TZS 9,001,830.00
TZS 7,856,000.00	TZS 2,184,800.00	TZS 785,600.00	TZS 4,885,600.00	TZS 47,136.00	TZS 314,240.00	TZS 785,600.00	TZS 9,002,976.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,857,000.00	TZS 2,185,100.00	TZS 785,700.00	TZS 4,886,200.00	TZS 47,142.00	TZS 314,280.00	TZS 785,700.00	TZS 9,004,122.00
TZS 7,858,000.00	TZS 2,185,400.00	TZS 785,800.00	TZS 4,886,800.00	TZS 47,148.00	TZS 314,320.00	TZS 785,800.00	TZS 9,005,268.00
TZS 7,859,000.00	TZS 2,185,700.00	TZS 785,900.00	TZS 4,887,400.00	TZS 47,154.00	TZS 314,360.00	TZS 785,900.00	TZS 9,006,414.00
TZS 7,860,000.00	TZS 2,186,000.00	TZS 786,000.00	TZS 4,888,000.00	TZS 47,160.00	TZS 314,400.00	TZS 786,000.00	TZS 9,007,560.00
TZS 7,861,000.00	TZS 2,186,300.00	TZS 786,100.00	TZS 4,888,600.00	TZS 47,166.00	TZS 314,440.00	TZS 786,100.00	TZS 9,008,706.00
TZS 7,862,000.00	TZS 2,186,600.00	TZS 786,200.00	TZS 4,889,200.00	TZS 47,172.00	TZS 314,480.00	TZS 786,200.00	TZS 9,009,852.00
TZS 7,863,000.00	TZS 2,186,900.00	TZS 786,300.00	TZS 4,889,800.00	TZS 47,178.00	TZS 314,520.00	TZS 786,300.00	TZS 9,010,998.00
TZS 7,864,000.00	TZS 2,187,200.00	TZS 786,400.00	TZS 4,890,400.00	TZS 47,184.00	TZS 314,560.00	TZS 786,400.00	TZS 9,012,144.00
TZS 7,865,000.00	TZS 2,187,500.00	TZS 786,500.00	TZS 4,891,000.00	TZS 47,190.00	TZS 314,600.00	TZS 786,500.00	TZS 9,013,290.00
TZS 7,866,000.00	TZS 2,187,800.00	TZS 786,600.00	TZS 4,891,600.00	TZS 47,196.00	TZS 314,640.00	TZS 786,600.00	TZS 9,014,436.00
TZS 7,867,000.00	TZS 2,188,100.00	TZS 786,700.00	TZS 4,892,200.00	TZS 47,202.00	TZS 314,680.00	TZS 786,700.00	TZS 9,015,582.00
TZS 7,868,000.00	TZS 2,188,400.00	TZS 786,800.00	TZS 4,892,800.00	TZS 47,208.00	TZS 314,720.00	TZS 786,800.00	TZS 9,016,728.00
TZS 7,869,000.00	TZS 2,188,700.00	TZS 786,900.00	TZS 4,893,400.00	TZS 47,214.00	TZS 314,760.00	TZS 786,900.00	TZS 9,017,874.00
TZS 7,870,000.00	TZS 2,189,000.00	TZS 787,000.00	TZS 4,894,000.00	TZS 47,220.00	TZS 314,800.00	TZS 787,000.00	TZS 9,019,020.00
TZS 7,871,000.00	TZS 2,189,300.00	TZS 787,100.00	TZS 4,894,600.00	TZS 47,226.00	TZS 314,840.00	TZS 787,100.00	TZS 9,020,166.00
TZS 7,872,000.00	TZS 2,189,600.00	TZS 787,200.00	TZS 4,895,200.00	TZS 47,232.00	TZS 314,880.00	TZS 787,200.00	TZS 9,021,312.00
TZS 7,873,000.00	TZS 2,189,900.00	TZS 787,300.00	TZS 4,895,800.00	TZS 47,238.00	TZS 314,920.00	TZS 787,300.00	TZS 9,022,458.00
TZS 7,874,000.00	TZS 2,190,200.00	TZS 787,400.00	TZS 4,896,400.00	TZS 47,244.00	TZS 314,960.00	TZS 787,400.00	TZS 9,023,604.00
TZS 7,875,000.00	TZS 2,190,500.00	TZS 787,500.00	TZS 4,897,000.00	TZS 47,250.00	TZS 315,000.00	TZS 787,500.00	TZS 9,024,750.00
TZS 7,876,000.00	TZS 2,190,800.00	TZS 787,600.00	TZS 4,897,600.00	TZS 47,256.00	TZS 315,040.00	TZS 787,600.00	TZS 9,025,896.00
TZS 7,877,000.00	TZS 2,191,100.00	TZS 787,700.00	TZS 4,898,200.00	TZS 47,262.00	TZS 315,080.00	TZS 787,700.00	TZS 9,027,042.00
TZS 7,878,000.00	TZS 2,191,400.00	TZS 787,800.00	TZS 4,898,800.00	TZS 47,268.00	TZS 315,120.00	TZS 787,800.00	TZS 9,028,188.00
TZS 7,879,000.00	TZS 2,191,700.00	TZS 787,900.00	TZS 4,899,400.00	TZS 47,274.00	TZS 315,160.00	TZS 787,900.00	TZS 9,029,334.00
TZS 7,880,000.00	TZS 2,192,000.00	TZS 788,000.00	TZS 4,900,000.00	TZS 47,280.00	TZS 315,200.00	TZS 788,000.00	TZS 9,030,480.00
TZS 7,881,000.00	TZS 2,192,300.00	TZS 788,100.00	TZS 4,900,600.00	TZS 47,286.00	TZS 315,240.00	TZS 788,100.00	TZS 9,031,626.00
TZS 7,882,000.00	TZS 2,192,600.00	TZS 788,200.00	TZS 4,901,200.00	TZS 47,292.00	TZS 315,280.00	TZS 788,200.00	TZS 9,032,772.00
TZS 7,883,000.00	TZS 2,192,900.00	TZS 788,300.00	TZS 4,901,800.00	TZS 47,298.00	TZS 315,320.00	TZS 788,300.00	TZS 9,033,918.00
TZS 7,884,000.00	TZS 2,193,200.00	TZS 788,400.00	TZS 4,902,400.00	TZS 47,304.00	TZS 315,360.00	TZS 788,400.00	TZS 9,035,064.00
TZS 7,885,000.00	TZS 2,193,500.00	TZS 788,500.00	TZS 4,903,000.00	TZS 47,310.00	TZS 315,400.00	TZS 788,500.00	TZS 9,036,210.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,886,000.00	TZS 2,193,800.00	TZS 788,600.00	TZS 4,903,600.00	TZS 47,316.00	TZS 315,440.00	TZS 788,600.00	TZS 9,037,356.00
TZS 7,887,000.00	TZS 2,194,100.00	TZS 788,700.00	TZS 4,904,200.00	TZS 47,322.00	TZS 315,480.00	TZS 788,700.00	TZS 9,038,502.00
TZS 7,888,000.00	TZS 2,194,400.00	TZS 788,800.00	TZS 4,904,800.00	TZS 47,328.00	TZS 315,520.00	TZS 788,800.00	TZS 9,039,648.00
TZS 7,889,000.00	TZS 2,194,700.00	TZS 788,900.00	TZS 4,905,400.00	TZS 47,334.00	TZS 315,560.00	TZS 788,900.00	TZS 9,040,794.00
TZS 7,890,000.00	TZS 2,195,000.00	TZS 789,000.00	TZS 4,906,000.00	TZS 47,340.00	TZS 315,600.00	TZS 789,000.00	TZS 9,041,940.00
TZS 7,891,000.00	TZS 2,195,300.00	TZS 789,100.00	TZS 4,906,600.00	TZS 47,346.00	TZS 315,640.00	TZS 789,100.00	TZS 9,043,086.00
TZS 7,892,000.00	TZS 2,195,600.00	TZS 789,200.00	TZS 4,907,200.00	TZS 47,352.00	TZS 315,680.00	TZS 789,200.00	TZS 9,044,232.00
TZS 7,893,000.00	TZS 2,195,900.00	TZS 789,300.00	TZS 4,907,800.00	TZS 47,358.00	TZS 315,720.00	TZS 789,300.00	TZS 9,045,378.00
TZS 7,894,000.00	TZS 2,196,200.00	TZS 789,400.00	TZS 4,908,400.00	TZS 47,364.00	TZS 315,760.00	TZS 789,400.00	TZS 9,046,524.00
TZS 7,895,000.00	TZS 2,196,500.00	TZS 789,500.00	TZS 4,909,000.00	TZS 47,370.00	TZS 315,800.00	TZS 789,500.00	TZS 9,047,670.00
TZS 7,896,000.00	TZS 2,196,800.00	TZS 789,600.00	TZS 4,909,600.00	TZS 47,376.00	TZS 315,840.00	TZS 789,600.00	TZS 9,048,816.00
TZS 7,897,000.00	TZS 2,197,100.00	TZS 789,700.00	TZS 4,910,200.00	TZS 47,382.00	TZS 315,880.00	TZS 789,700.00	TZS 9,049,962.00
TZS 7,898,000.00	TZS 2,197,400.00	TZS 789,800.00	TZS 4,910,800.00	TZS 47,388.00	TZS 315,920.00	TZS 789,800.00	TZS 9,051,108.00
TZS 7,899,000.00	TZS 2,197,700.00	TZS 789,900.00	TZS 4,911,400.00	TZS 47,394.00	TZS 315,960.00	TZS 789,900.00	TZS 9,052,254.00
TZS 7,900,000.00	TZS 2,198,000.00	TZS 790,000.00	TZS 4,912,000.00	TZS 47,400.00	TZS 316,000.00	TZS 790,000.00	TZS 9,053,400.00
TZS 7,901,000.00	TZS 2,198,300.00	TZS 790,100.00	TZS 4,912,600.00	TZS 47,406.00	TZS 316,040.00	TZS 790,100.00	TZS 9,054,546.00
TZS 7,902,000.00	TZS 2,198,600.00	TZS 790,200.00	TZS 4,913,200.00	TZS 47,412.00	TZS 316,080.00	TZS 790,200.00	TZS 9,055,692.00
TZS 7,903,000.00	TZS 2,198,900.00	TZS 790,300.00	TZS 4,913,800.00	TZS 47,418.00	TZS 316,120.00	TZS 790,300.00	TZS 9,056,838.00
TZS 7,904,000.00	TZS 2,199,200.00	TZS 790,400.00	TZS 4,914,400.00	TZS 47,424.00	TZS 316,160.00	TZS 790,400.00	TZS 9,057,984.00
TZS 7,905,000.00	TZS 2,199,500.00	TZS 790,500.00	TZS 4,915,000.00	TZS 47,430.00	TZS 316,200.00	TZS 790,500.00	TZS 9,059,130.00
TZS 7,906,000.00	TZS 2,199,800.00	TZS 790,600.00	TZS 4,915,600.00	TZS 47,436.00	TZS 316,240.00	TZS 790,600.00	TZS 9,060,276.00
TZS 7,907,000.00	TZS 2,200,100.00	TZS 790,700.00	TZS 4,916,200.00	TZS 47,442.00	TZS 316,280.00	TZS 790,700.00	TZS 9,061,422.00
TZS 7,908,000.00	TZS 2,200,400.00	TZS 790,800.00	TZS 4,916,800.00	TZS 47,448.00	TZS 316,320.00	TZS 790,800.00	TZS 9,062,568.00
TZS 7,909,000.00	TZS 2,200,700.00	TZS 790,900.00	TZS 4,917,400.00	TZS 47,454.00	TZS 316,360.00	TZS 790,900.00	TZS 9,063,714.00
TZS 7,910,000.00	TZS 2,201,000.00	TZS 791,000.00	TZS 4,918,000.00	TZS 47,460.00	TZS 316,400.00	TZS 791,000.00	TZS 9,064,860.00
TZS 7,911,000.00	TZS 2,201,300.00	TZS 791,100.00	TZS 4,918,600.00	TZS 47,466.00	TZS 316,440.00	TZS 791,100.00	TZS 9,066,006.00
TZS 7,912,000.00	TZS 2,201,600.00	TZS 791,200.00	TZS 4,919,200.00	TZS 47,472.00	TZS 316,480.00	TZS 791,200.00	TZS 9,067,152.00
TZS 7,913,000.00	TZS 2,201,900.00	TZS 791,300.00	TZS 4,919,800.00	TZS 47,478.00	TZS 316,520.00	TZS 791,300.00	TZS 9,068,298.00
TZS 7,914,000.00	TZS 2,202,200.00	TZS 791,400.00	TZS 4,920,400.00	TZS 47,484.00	TZS 316,560.00	TZS 791,400.00	TZS 9,069,444.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,915,000.00	TZS 2,202,500.00	TZS 791,500.00	TZS 4,921,000.00	TZS 47,490.00	TZS 316,600.00	TZS 791,500.00	TZS 9,070,590.00
TZS 7,916,000.00	TZS 2,202,800.00	TZS 791,600.00	TZS 4,921,600.00	TZS 47,496.00	TZS 316,640.00	TZS 791,600.00	TZS 9,071,736.00
TZS 7,917,000.00	TZS 2,203,100.00	TZS 791,700.00	TZS 4,922,200.00	TZS 47,502.00	TZS 316,680.00	TZS 791,700.00	TZS 9,072,882.00
TZS 7,918,000.00	TZS 2,203,400.00	TZS 791,800.00	TZS 4,922,800.00	TZS 47,508.00	TZS 316,720.00	TZS 791,800.00	TZS 9,074,028.00
TZS 7,919,000.00	TZS 2,203,700.00	TZS 791,900.00	TZS 4,923,400.00	TZS 47,514.00	TZS 316,760.00	TZS 791,900.00	TZS 9,075,174.00
TZS 7,920,000.00	TZS 2,204,000.00	TZS 792,000.00	TZS 4,924,000.00	TZS 47,520.00	TZS 316,800.00	TZS 792,000.00	TZS 9,076,320.00
TZS 7,921,000.00	TZS 2,204,300.00	TZS 792,100.00	TZS 4,924,600.00	TZS 47,526.00	TZS 316,840.00	TZS 792,100.00	TZS 9,077,466.00
TZS 7,922,000.00	TZS 2,204,600.00	TZS 792,200.00	TZS 4,925,200.00	TZS 47,532.00	TZS 316,880.00	TZS 792,200.00	TZS 9,078,612.00
TZS 7,923,000.00	TZS 2,204,900.00	TZS 792,300.00	TZS 4,925,800.00	TZS 47,538.00	TZS 316,920.00	TZS 792,300.00	TZS 9,079,758.00
TZS 7,924,000.00	TZS 2,205,200.00	TZS 792,400.00	TZS 4,926,400.00	TZS 47,544.00	TZS 316,960.00	TZS 792,400.00	TZS 9,080,904.00
TZS 7,925,000.00	TZS 2,205,500.00	TZS 792,500.00	TZS 4,927,000.00	TZS 47,550.00	TZS 317,000.00	TZS 792,500.00	TZS 9,082,050.00
TZS 7,926,000.00	TZS 2,205,800.00	TZS 792,600.00	TZS 4,927,600.00	TZS 47,556.00	TZS 317,040.00	TZS 792,600.00	TZS 9,083,196.00
TZS 7,927,000.00	TZS 2,206,100.00	TZS 792,700.00	TZS 4,928,200.00	TZS 47,562.00	TZS 317,080.00	TZS 792,700.00	TZS 9,084,342.00
TZS 7,928,000.00	TZS 2,206,400.00	TZS 792,800.00	TZS 4,928,800.00	TZS 47,568.00	TZS 317,120.00	TZS 792,800.00	TZS 9,085,488.00
TZS 7,929,000.00	TZS 2,206,700.00	TZS 792,900.00	TZS 4,929,400.00	TZS 47,574.00	TZS 317,160.00	TZS 792,900.00	TZS 9,086,634.00
TZS 7,930,000.00	TZS 2,207,000.00	TZS 793,000.00	TZS 4,930,000.00	TZS 47,580.00	TZS 317,200.00	TZS 793,000.00	TZS 9,087,780.00
TZS 7,931,000.00	TZS 2,207,300.00	TZS 793,100.00	TZS 4,930,600.00	TZS 47,586.00	TZS 317,240.00	TZS 793,100.00	TZS 9,088,926.00
TZS 7,932,000.00	TZS 2,207,600.00	TZS 793,200.00	TZS 4,931,200.00	TZS 47,592.00	TZS 317,280.00	TZS 793,200.00	TZS 9,090,072.00
TZS 7,933,000.00	TZS 2,207,900.00	TZS 793,300.00	TZS 4,931,800.00	TZS 47,598.00	TZS 317,320.00	TZS 793,300.00	TZS 9,091,218.00
TZS 7,934,000.00	TZS 2,208,200.00	TZS 793,400.00	TZS 4,932,400.00	TZS 47,604.00	TZS 317,360.00	TZS 793,400.00	TZS 9,092,364.00
TZS 7,935,000.00	TZS 2,208,500.00	TZS 793,500.00	TZS 4,933,000.00	TZS 47,610.00	TZS 317,400.00	TZS 793,500.00	TZS 9,093,510.00
TZS 7,936,000.00	TZS 2,208,800.00	TZS 793,600.00	TZS 4,933,600.00	TZS 47,616.00	TZS 317,440.00	TZS 793,600.00	TZS 9,094,656.00
TZS 7,937,000.00	TZS 2,209,100.00	TZS 793,700.00	TZS 4,934,200.00	TZS 47,622.00	TZS 317,480.00	TZS 793,700.00	TZS 9,095,802.00
TZS 7,938,000.00	TZS 2,209,400.00	TZS 793,800.00	TZS 4,934,800.00	TZS 47,628.00	TZS 317,520.00	TZS 793,800.00	TZS 9,096,948.00
TZS 7,939,000.00	TZS 2,209,700.00	TZS 793,900.00	TZS 4,935,400.00	TZS 47,634.00	TZS 317,560.00	TZS 793,900.00	TZS 9,098,094.00
TZS 7,940,000.00	TZS 2,210,000.00	TZS 794,000.00	TZS 4,936,000.00	TZS 47,640.00	TZS 317,600.00	TZS 794,000.00	TZS 9,099,240.00
TZS 7,941,000.00	TZS 2,210,300.00	TZS 794,100.00	TZS 4,936,600.00	TZS 47,646.00	TZS 317,640.00	TZS 794,100.00	TZS 9,100,386.00
TZS 7,942,000.00	TZS 2,210,600.00	TZS 794,200.00	TZS 4,937,200.00	TZS 47,652.00	TZS 317,680.00	TZS 794,200.00	TZS 9,101,532.00
TZS 7,943,000.00	TZS 2,210,900.00	TZS 794,300.00	TZS 4,937,800.00	TZS 47,658.00	TZS 317,720.00	TZS 794,300.00	TZS 9,102,678.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,944,000.00	TZS 2,211,200.00	TZS 794,400.00	TZS 4,938,400.00	TZS 47,664.00	TZS 317,760.00	TZS 794,400.00	TZS 9,103,824.00
TZS 7,945,000.00	TZS 2,211,500.00	TZS 794,500.00	TZS 4,939,000.00	TZS 47,670.00	TZS 317,800.00	TZS 794,500.00	TZS 9,104,970.00
TZS 7,946,000.00	TZS 2,211,800.00	TZS 794,600.00	TZS 4,939,600.00	TZS 47,676.00	TZS 317,840.00	TZS 794,600.00	TZS 9,106,116.00
TZS 7,947,000.00	TZS 2,212,100.00	TZS 794,700.00	TZS 4,940,200.00	TZS 47,682.00	TZS 317,880.00	TZS 794,700.00	TZS 9,107,262.00
TZS 7,948,000.00	TZS 2,212,400.00	TZS 794,800.00	TZS 4,940,800.00	TZS 47,688.00	TZS 317,920.00	TZS 794,800.00	TZS 9,108,408.00
TZS 7,949,000.00	TZS 2,212,700.00	TZS 794,900.00	TZS 4,941,400.00	TZS 47,694.00	TZS 317,960.00	TZS 794,900.00	TZS 9,109,554.00
TZS 7,950,000.00	TZS 2,213,000.00	TZS 795,000.00	TZS 4,942,000.00	TZS 47,700.00	TZS 318,000.00	TZS 795,000.00	TZS 9,110,700.00
TZS 7,951,000.00	TZS 2,213,300.00	TZS 795,100.00	TZS 4,942,600.00	TZS 47,706.00	TZS 318,040.00	TZS 795,100.00	TZS 9,111,846.00
TZS 7,952,000.00	TZS 2,213,600.00	TZS 795,200.00	TZS 4,943,200.00	TZS 47,712.00	TZS 318,080.00	TZS 795,200.00	TZS 9,112,992.00
TZS 7,953,000.00	TZS 2,213,900.00	TZS 795,300.00	TZS 4,943,800.00	TZS 47,718.00	TZS 318,120.00	TZS 795,300.00	TZS 9,114,138.00
TZS 7,954,000.00	TZS 2,214,200.00	TZS 795,400.00	TZS 4,944,400.00	TZS 47,724.00	TZS 318,160.00	TZS 795,400.00	TZS 9,115,284.00
TZS 7,955,000.00	TZS 2,214,500.00	TZS 795,500.00	TZS 4,945,000.00	TZS 47,730.00	TZS 318,200.00	TZS 795,500.00	TZS 9,116,430.00
TZS 7,956,000.00	TZS 2,214,800.00	TZS 795,600.00	TZS 4,945,600.00	TZS 47,736.00	TZS 318,240.00	TZS 795,600.00	TZS 9,117,576.00
TZS 7,957,000.00	TZS 2,215,100.00	TZS 795,700.00	TZS 4,946,200.00	TZS 47,742.00	TZS 318,280.00	TZS 795,700.00	TZS 9,118,722.00
TZS 7,958,000.00	TZS 2,215,400.00	TZS 795,800.00	TZS 4,946,800.00	TZS 47,748.00	TZS 318,320.00	TZS 795,800.00	TZS 9,119,868.00
TZS 7,959,000.00	TZS 2,215,700.00	TZS 795,900.00	TZS 4,947,400.00	TZS 47,754.00	TZS 318,360.00	TZS 795,900.00	TZS 9,121,014.00
TZS 7,960,000.00	TZS 2,216,000.00	TZS 796,000.00	TZS 4,948,000.00	TZS 47,760.00	TZS 318,400.00	TZS 796,000.00	TZS 9,122,160.00
TZS 7,961,000.00	TZS 2,216,300.00	TZS 796,100.00	TZS 4,948,600.00	TZS 47,766.00	TZS 318,440.00	TZS 796,100.00	TZS 9,123,306.00
TZS 7,962,000.00	TZS 2,216,600.00	TZS 796,200.00	TZS 4,949,200.00	TZS 47,772.00	TZS 318,480.00	TZS 796,200.00	TZS 9,124,452.00
TZS 7,963,000.00	TZS 2,216,900.00	TZS 796,300.00	TZS 4,949,800.00	TZS 47,778.00	TZS 318,520.00	TZS 796,300.00	TZS 9,125,598.00
TZS 7,964,000.00	TZS 2,217,200.00	TZS 796,400.00	TZS 4,950,400.00	TZS 47,784.00	TZS 318,560.00	TZS 796,400.00	TZS 9,126,744.00
TZS 7,965,000.00	TZS 2,217,500.00	TZS 796,500.00	TZS 4,951,000.00	TZS 47,790.00	TZS 318,600.00	TZS 796,500.00	TZS 9,127,890.00
TZS 7,966,000.00	TZS 2,217,800.00	TZS 796,600.00	TZS 4,951,600.00	TZS 47,796.00	TZS 318,640.00	TZS 796,600.00	TZS 9,129,036.00
TZS 7,967,000.00	TZS 2,218,100.00	TZS 796,700.00	TZS 4,952,200.00	TZS 47,802.00	TZS 318,680.00	TZS 796,700.00	TZS 9,130,182.00
TZS 7,968,000.00	TZS 2,218,400.00	TZS 796,800.00	TZS 4,952,800.00	TZS 47,808.00	TZS 318,720.00	TZS 796,800.00	TZS 9,131,328.00
TZS 7,969,000.00	TZS 2,218,700.00	TZS 796,900.00	TZS 4,953,400.00	TZS 47,814.00	TZS 318,760.00	TZS 796,900.00	TZS 9,132,474.00
TZS 7,970,000.00	TZS 2,219,000.00	TZS 797,000.00	TZS 4,954,000.00	TZS 47,820.00	TZS 318,800.00	TZS 797,000.00	TZS 9,133,620.00
TZS 7,971,000.00	TZS 2,219,300.00	TZS 797,100.00	TZS 4,954,600.00	TZS 47,826.00	TZS 318,840.00	TZS 797,100.00	TZS 9,134,766.00
TZS 7,972,000.00	TZS 2,219,600.00	TZS 797,200.00	TZS 4,955,200.00	TZS 47,832.00	TZS 318,880.00	TZS 797,200.00	TZS 9,135,912.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 7,973,000.00	TZS 2,219,900.00	TZS 797,300.00	TZS 4,955,800.00	TZS 47,838.00	TZS 318,920.00	TZS 797,300.00	TZS 9,137,058.00
TZS 7,974,000.00	TZS 2,220,200.00	TZS 797,400.00	TZS 4,956,400.00	TZS 47,844.00	TZS 318,960.00	TZS 797,400.00	TZS 9,138,204.00
TZS 7,975,000.00	TZS 2,220,500.00	TZS 797,500.00	TZS 4,957,000.00	TZS 47,850.00	TZS 319,000.00	TZS 797,500.00	TZS 9,139,350.00
TZS 7,976,000.00	TZS 2,220,800.00	TZS 797,600.00	TZS 4,957,600.00	TZS 47,856.00	TZS 319,040.00	TZS 797,600.00	TZS 9,140,496.00
TZS 7,977,000.00	TZS 2,221,100.00	TZS 797,700.00	TZS 4,958,200.00	TZS 47,862.00	TZS 319,080.00	TZS 797,700.00	TZS 9,141,642.00
TZS 7,978,000.00	TZS 2,221,400.00	TZS 797,800.00	TZS 4,958,800.00	TZS 47,868.00	TZS 319,120.00	TZS 797,800.00	TZS 9,142,788.00
TZS 7,979,000.00	TZS 2,221,700.00	TZS 797,900.00	TZS 4,959,400.00	TZS 47,874.00	TZS 319,160.00	TZS 797,900.00	TZS 9,143,934.00
TZS 7,980,000.00	TZS 2,222,000.00	TZS 798,000.00	TZS 4,960,000.00	TZS 47,880.00	TZS 319,200.00	TZS 798,000.00	TZS 9,145,080.00
TZS 7,981,000.00	TZS 2,222,300.00	TZS 798,100.00	TZS 4,960,600.00	TZS 47,886.00	TZS 319,240.00	TZS 798,100.00	TZS 9,146,226.00
TZS 7,982,000.00	TZS 2,222,600.00	TZS 798,200.00	TZS 4,961,200.00	TZS 47,892.00	TZS 319,280.00	TZS 798,200.00	TZS 9,147,372.00
TZS 7,983,000.00	TZS 2,222,900.00	TZS 798,300.00	TZS 4,961,800.00	TZS 47,898.00	TZS 319,320.00	TZS 798,300.00	TZS 9,148,518.00
TZS 7,984,000.00	TZS 2,223,200.00	TZS 798,400.00	TZS 4,962,400.00	TZS 47,904.00	TZS 319,360.00	TZS 798,400.00	TZS 9,149,664.00
TZS 7,985,000.00	TZS 2,223,500.00	TZS 798,500.00	TZS 4,963,000.00	TZS 47,910.00	TZS 319,400.00	TZS 798,500.00	TZS 9,150,810.00
TZS 7,986,000.00	TZS 2,223,800.00	TZS 798,600.00	TZS 4,963,600.00	TZS 47,916.00	TZS 319,440.00	TZS 798,600.00	TZS 9,151,956.00
TZS 7,987,000.00	TZS 2,224,100.00	TZS 798,700.00	TZS 4,964,200.00	TZS 47,922.00	TZS 319,480.00	TZS 798,700.00	TZS 9,153,102.00
TZS 7,988,000.00	TZS 2,224,400.00	TZS 798,800.00	TZS 4,964,800.00	TZS 47,928.00	TZS 319,520.00	TZS 798,800.00	TZS 9,154,248.00
TZS 7,989,000.00	TZS 2,224,700.00	TZS 798,900.00	TZS 4,965,400.00	TZS 47,934.00	TZS 319,560.00	TZS 798,900.00	TZS 9,155,394.00
TZS 7,990,000.00	TZS 2,225,000.00	TZS 799,000.00	TZS 4,966,000.00	TZS 47,940.00	TZS 319,600.00	TZS 799,000.00	TZS 9,156,540.00
TZS 7,991,000.00	TZS 2,225,300.00	TZS 799,100.00	TZS 4,966,600.00	TZS 47,946.00	TZS 319,640.00	TZS 799,100.00	TZS 9,157,686.00
TZS 7,992,000.00	TZS 2,225,600.00	TZS 799,200.00	TZS 4,967,200.00	TZS 47,952.00	TZS 319,680.00	TZS 799,200.00	TZS 9,158,832.00
TZS 7,993,000.00	TZS 2,225,900.00	TZS 799,300.00	TZS 4,967,800.00	TZS 47,958.00	TZS 319,720.00	TZS 799,300.00	TZS 9,159,978.00
TZS 7,994,000.00	TZS 2,226,200.00	TZS 799,400.00	TZS 4,968,400.00	TZS 47,964.00	TZS 319,760.00	TZS 799,400.00	TZS 9,161,124.00
TZS 7,995,000.00	TZS 2,226,500.00	TZS 799,500.00	TZS 4,969,000.00	TZS 47,970.00	TZS 319,800.00	TZS 799,500.00	TZS 9,162,270.00
TZS 7,996,000.00	TZS 2,226,800.00	TZS 799,600.00	TZS 4,969,600.00	TZS 47,976.00	TZS 319,840.00	TZS 799,600.00	TZS 9,163,416.00
TZS 7,997,000.00	TZS 2,227,100.00	TZS 799,700.00	TZS 4,970,200.00	TZS 47,982.00	TZS 319,880.00	TZS 799,700.00	TZS 9,164,562.00
TZS 7,998,000.00	TZS 2,227,400.00	TZS 799,800.00	TZS 4,970,800.00	TZS 47,988.00	TZS 319,920.00	TZS 799,800.00	TZS 9,165,708.00
TZS 7,999,000.00	TZS 2,227,700.00	TZS 799,900.00	TZS 4,971,400.00	TZS 47,994.00	TZS 319,960.00	TZS 799,900.00	TZS 9,166,854.00
TZS 8,000,000.00	TZS 2,228,000.00	TZS 800,000.00	TZS 4,972,000.00	TZS 48,000.00	TZS 320,000.00	TZS 800,000.00	TZS 9,168,000.00
TZS 8,001,000.00	TZS 2,228,300.00	TZS 800,100.00	TZS 4,972,600.00	TZS 48,006.00	TZS 320,040.00	TZS 800,100.00	TZS 9,169,146.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,002,000.00	TZS 2,228,600.00	TZS 800,200.00	TZS 4,973,200.00	TZS 48,012.00	TZS 320,080.00	TZS 800,200.00	TZS 9,170,292.00
TZS 8,003,000.00	TZS 2,228,900.00	TZS 800,300.00	TZS 4,973,800.00	TZS 48,018.00	TZS 320,120.00	TZS 800,300.00	TZS 9,171,438.00
TZS 8,004,000.00	TZS 2,229,200.00	TZS 800,400.00	TZS 4,974,400.00	TZS 48,024.00	TZS 320,160.00	TZS 800,400.00	TZS 9,172,584.00
TZS 8,005,000.00	TZS 2,229,500.00	TZS 800,500.00	TZS 4,975,000.00	TZS 48,030.00	TZS 320,200.00	TZS 800,500.00	TZS 9,173,730.00
TZS 8,006,000.00	TZS 2,229,800.00	TZS 800,600.00	TZS 4,975,600.00	TZS 48,036.00	TZS 320,240.00	TZS 800,600.00	TZS 9,174,876.00
TZS 8,007,000.00	TZS 2,230,100.00	TZS 800,700.00	TZS 4,976,200.00	TZS 48,042.00	TZS 320,280.00	TZS 800,700.00	TZS 9,176,022.00
TZS 8,008,000.00	TZS 2,230,400.00	TZS 800,800.00	TZS 4,976,800.00	TZS 48,048.00	TZS 320,320.00	TZS 800,800.00	TZS 9,177,168.00
TZS 8,009,000.00	TZS 2,230,700.00	TZS 800,900.00	TZS 4,977,400.00	TZS 48,054.00	TZS 320,360.00	TZS 800,900.00	TZS 9,178,314.00
TZS 8,010,000.00	TZS 2,231,000.00	TZS 801,000.00	TZS 4,978,000.00	TZS 48,060.00	TZS 320,400.00	TZS 801,000.00	TZS 9,179,460.00
TZS 8,011,000.00	TZS 2,231,300.00	TZS 801,100.00	TZS 4,978,600.00	TZS 48,066.00	TZS 320,440.00	TZS 801,100.00	TZS 9,180,606.00
TZS 8,012,000.00	TZS 2,231,600.00	TZS 801,200.00	TZS 4,979,200.00	TZS 48,072.00	TZS 320,480.00	TZS 801,200.00	TZS 9,181,752.00
TZS 8,013,000.00	TZS 2,231,900.00	TZS 801,300.00	TZS 4,979,800.00	TZS 48,078.00	TZS 320,520.00	TZS 801,300.00	TZS 9,182,898.00
TZS 8,014,000.00	TZS 2,232,200.00	TZS 801,400.00	TZS 4,980,400.00	TZS 48,084.00	TZS 320,560.00	TZS 801,400.00	TZS 9,184,044.00
TZS 8,015,000.00	TZS 2,232,500.00	TZS 801,500.00	TZS 4,981,000.00	TZS 48,090.00	TZS 320,600.00	TZS 801,500.00	TZS 9,185,190.00
TZS 8,016,000.00	TZS 2,232,800.00	TZS 801,600.00	TZS 4,981,600.00	TZS 48,096.00	TZS 320,640.00	TZS 801,600.00	TZS 9,186,336.00
TZS 8,017,000.00	TZS 2,233,100.00	TZS 801,700.00	TZS 4,982,200.00	TZS 48,102.00	TZS 320,680.00	TZS 801,700.00	TZS 9,187,482.00
TZS 8,018,000.00	TZS 2,233,400.00	TZS 801,800.00	TZS 4,982,800.00	TZS 48,108.00	TZS 320,720.00	TZS 801,800.00	TZS 9,188,628.00
TZS 8,019,000.00	TZS 2,233,700.00	TZS 801,900.00	TZS 4,983,400.00	TZS 48,114.00	TZS 320,760.00	TZS 801,900.00	TZS 9,189,774.00
TZS 8,020,000.00	TZS 2,234,000.00	TZS 802,000.00	TZS 4,984,000.00	TZS 48,120.00	TZS 320,800.00	TZS 802,000.00	TZS 9,190,920.00
TZS 8,021,000.00	TZS 2,234,300.00	TZS 802,100.00	TZS 4,984,600.00	TZS 48,126.00	TZS 320,840.00	TZS 802,100.00	TZS 9,192,066.00
TZS 8,022,000.00	TZS 2,234,600.00	TZS 802,200.00	TZS 4,985,200.00	TZS 48,132.00	TZS 320,880.00	TZS 802,200.00	TZS 9,193,212.00
TZS 8,023,000.00	TZS 2,234,900.00	TZS 802,300.00	TZS 4,985,800.00	TZS 48,138.00	TZS 320,920.00	TZS 802,300.00	TZS 9,194,358.00
TZS 8,024,000.00	TZS 2,235,200.00	TZS 802,400.00	TZS 4,986,400.00	TZS 48,144.00	TZS 320,960.00	TZS 802,400.00	TZS 9,195,504.00
TZS 8,025,000.00	TZS 2,235,500.00	TZS 802,500.00	TZS 4,987,000.00	TZS 48,150.00	TZS 321,000.00	TZS 802,500.00	TZS 9,196,650.00
TZS 8,026,000.00	TZS 2,235,800.00	TZS 802,600.00	TZS 4,987,600.00	TZS 48,156.00	TZS 321,040.00	TZS 802,600.00	TZS 9,197,796.00
TZS 8,027,000.00	TZS 2,236,100.00	TZS 802,700.00	TZS 4,988,200.00	TZS 48,162.00	TZS 321,080.00	TZS 802,700.00	TZS 9,198,942.00
TZS 8,028,000.00	TZS 2,236,400.00	TZS 802,800.00	TZS 4,988,800.00	TZS 48,168.00	TZS 321,120.00	TZS 802,800.00	TZS 9,200,088.00
TZS 8,029,000.00	TZS 2,236,700.00	TZS 802,900.00	TZS 4,989,400.00	TZS 48,174.00	TZS 321,160.00	TZS 802,900.00	TZS 9,201,234.00
TZS 8,030,000.00	TZS 2,237,000.00	TZS 803,000.00	TZS 4,990,000.00	TZS 48,180.00	TZS 321,200.00	TZS 803,000.00	TZS 9,202,380.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,031,000.00	TZS 2,237,300.00	TZS 803,100.00	TZS 4,990,600.00	TZS 48,186.00	TZS 321,240.00	TZS 803,100.00	TZS 9,203,526.00
TZS 8,032,000.00	TZS 2,237,600.00	TZS 803,200.00	TZS 4,991,200.00	TZS 48,192.00	TZS 321,280.00	TZS 803,200.00	TZS 9,204,672.00
TZS 8,033,000.00	TZS 2,237,900.00	TZS 803,300.00	TZS 4,991,800.00	TZS 48,198.00	TZS 321,320.00	TZS 803,300.00	TZS 9,205,818.00
TZS 8,034,000.00	TZS 2,238,200.00	TZS 803,400.00	TZS 4,992,400.00	TZS 48,204.00	TZS 321,360.00	TZS 803,400.00	TZS 9,206,964.00
TZS 8,035,000.00	TZS 2,238,500.00	TZS 803,500.00	TZS 4,993,000.00	TZS 48,210.00	TZS 321,400.00	TZS 803,500.00	TZS 9,208,110.00
TZS 8,036,000.00	TZS 2,238,800.00	TZS 803,600.00	TZS 4,993,600.00	TZS 48,216.00	TZS 321,440.00	TZS 803,600.00	TZS 9,209,256.00
TZS 8,037,000.00	TZS 2,239,100.00	TZS 803,700.00	TZS 4,994,200.00	TZS 48,222.00	TZS 321,480.00	TZS 803,700.00	TZS 9,210,402.00
TZS 8,038,000.00	TZS 2,239,400.00	TZS 803,800.00	TZS 4,994,800.00	TZS 48,228.00	TZS 321,520.00	TZS 803,800.00	TZS 9,211,548.00
TZS 8,039,000.00	TZS 2,239,700.00	TZS 803,900.00	TZS 4,995,400.00	TZS 48,234.00	TZS 321,560.00	TZS 803,900.00	TZS 9,212,694.00
TZS 8,040,000.00	TZS 2,240,000.00	TZS 804,000.00	TZS 4,996,000.00	TZS 48,240.00	TZS 321,600.00	TZS 804,000.00	TZS 9,213,840.00
TZS 8,041,000.00	TZS 2,240,300.00	TZS 804,100.00	TZS 4,996,600.00	TZS 48,246.00	TZS 321,640.00	TZS 804,100.00	TZS 9,214,986.00
TZS 8,042,000.00	TZS 2,240,600.00	TZS 804,200.00	TZS 4,997,200.00	TZS 48,252.00	TZS 321,680.00	TZS 804,200.00	TZS 9,216,132.00
TZS 8,043,000.00	TZS 2,240,900.00	TZS 804,300.00	TZS 4,997,800.00	TZS 48,258.00	TZS 321,720.00	TZS 804,300.00	TZS 9,217,278.00
TZS 8,044,000.00	TZS 2,241,200.00	TZS 804,400.00	TZS 4,998,400.00	TZS 48,264.00	TZS 321,760.00	TZS 804,400.00	TZS 9,218,424.00
TZS 8,045,000.00	TZS 2,241,500.00	TZS 804,500.00	TZS 4,999,000.00	TZS 48,270.00	TZS 321,800.00	TZS 804,500.00	TZS 9,219,570.00
TZS 8,046,000.00	TZS 2,241,800.00	TZS 804,600.00	TZS 4,999,600.00	TZS 48,276.00	TZS 321,840.00	TZS 804,600.00	TZS 9,220,716.00
TZS 8,047,000.00	TZS 2,242,100.00	TZS 804,700.00	TZS 5,000,200.00	TZS 48,282.00	TZS 321,880.00	TZS 804,700.00	TZS 9,221,862.00
TZS 8,048,000.00	TZS 2,242,400.00	TZS 804,800.00	TZS 5,000,800.00	TZS 48,288.00	TZS 321,920.00	TZS 804,800.00	TZS 9,223,008.00
TZS 8,049,000.00	TZS 2,242,700.00	TZS 804,900.00	TZS 5,001,400.00	TZS 48,294.00	TZS 321,960.00	TZS 804,900.00	TZS 9,224,154.00
TZS 8,050,000.00	TZS 2,243,000.00	TZS 805,000.00	TZS 5,002,000.00	TZS 48,300.00	TZS 322,000.00	TZS 805,000.00	TZS 9,225,300.00
TZS 8,051,000.00	TZS 2,243,300.00	TZS 805,100.00	TZS 5,002,600.00	TZS 48,306.00	TZS 322,040.00	TZS 805,100.00	TZS 9,226,446.00
TZS 8,052,000.00	TZS 2,243,600.00	TZS 805,200.00	TZS 5,003,200.00	TZS 48,312.00	TZS 322,080.00	TZS 805,200.00	TZS 9,227,592.00
TZS 8,053,000.00	TZS 2,243,900.00	TZS 805,300.00	TZS 5,003,800.00	TZS 48,318.00	TZS 322,120.00	TZS 805,300.00	TZS 9,228,738.00
TZS 8,054,000.00	TZS 2,244,200.00	TZS 805,400.00	TZS 5,004,400.00	TZS 48,324.00	TZS 322,160.00	TZS 805,400.00	TZS 9,229,884.00
TZS 8,055,000.00	TZS 2,244,500.00	TZS 805,500.00	TZS 5,005,000.00	TZS 48,330.00	TZS 322,200.00	TZS 805,500.00	TZS 9,231,030.00
TZS 8,056,000.00	TZS 2,244,800.00	TZS 805,600.00	TZS 5,005,600.00	TZS 48,336.00	TZS 322,240.00	TZS 805,600.00	TZS 9,232,176.00
TZS 8,057,000.00	TZS 2,245,100.00	TZS 805,700.00	TZS 5,006,200.00	TZS 48,342.00	TZS 322,280.00	TZS 805,700.00	TZS 9,233,322.00
TZS 8,058,000.00	TZS 2,245,400.00	TZS 805,800.00	TZS 5,006,800.00	TZS 48,348.00	TZS 322,320.00	TZS 805,800.00	TZS 9,234,468.00
TZS 8,059,000.00	TZS 2,245,700.00	TZS 805,900.00	TZS 5,007,400.00	TZS 48,354.00	TZS 322,360.00	TZS 805,900.00	TZS 9,235,614.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,060,000.00	TZS 2,246,000.00	TZS 806,000.00	TZS 5,008,000.00	TZS 48,360.00	TZS 322,400.00	TZS 806,000.00	TZS 9,236,760.00
TZS 8,061,000.00	TZS 2,246,300.00	TZS 806,100.00	TZS 5,008,600.00	TZS 48,366.00	TZS 322,440.00	TZS 806,100.00	TZS 9,237,906.00
TZS 8,062,000.00	TZS 2,246,600.00	TZS 806,200.00	TZS 5,009,200.00	TZS 48,372.00	TZS 322,480.00	TZS 806,200.00	TZS 9,239,052.00
TZS 8,063,000.00	TZS 2,246,900.00	TZS 806,300.00	TZS 5,009,800.00	TZS 48,378.00	TZS 322,520.00	TZS 806,300.00	TZS 9,240,198.00
TZS 8,064,000.00	TZS 2,247,200.00	TZS 806,400.00	TZS 5,010,400.00	TZS 48,384.00	TZS 322,560.00	TZS 806,400.00	TZS 9,241,344.00
TZS 8,065,000.00	TZS 2,247,500.00	TZS 806,500.00	TZS 5,011,000.00	TZS 48,390.00	TZS 322,600.00	TZS 806,500.00	TZS 9,242,490.00
TZS 8,066,000.00	TZS 2,247,800.00	TZS 806,600.00	TZS 5,011,600.00	TZS 48,396.00	TZS 322,640.00	TZS 806,600.00	TZS 9,243,636.00
TZS 8,067,000.00	TZS 2,248,100.00	TZS 806,700.00	TZS 5,012,200.00	TZS 48,402.00	TZS 322,680.00	TZS 806,700.00	TZS 9,244,782.00
TZS 8,068,000.00	TZS 2,248,400.00	TZS 806,800.00	TZS 5,012,800.00	TZS 48,408.00	TZS 322,720.00	TZS 806,800.00	TZS 9,245,928.00
TZS 8,069,000.00	TZS 2,248,700.00	TZS 806,900.00	TZS 5,013,400.00	TZS 48,414.00	TZS 322,760.00	TZS 806,900.00	TZS 9,247,074.00
TZS 8,070,000.00	TZS 2,249,000.00	TZS 807,000.00	TZS 5,014,000.00	TZS 48,420.00	TZS 322,800.00	TZS 807,000.00	TZS 9,248,220.00
TZS 8,071,000.00	TZS 2,249,300.00	TZS 807,100.00	TZS 5,014,600.00	TZS 48,426.00	TZS 322,840.00	TZS 807,100.00	TZS 9,249,366.00
TZS 8,072,000.00	TZS 2,249,600.00	TZS 807,200.00	TZS 5,015,200.00	TZS 48,432.00	TZS 322,880.00	TZS 807,200.00	TZS 9,250,512.00
TZS 8,073,000.00	TZS 2,249,900.00	TZS 807,300.00	TZS 5,015,800.00	TZS 48,438.00	TZS 322,920.00	TZS 807,300.00	TZS 9,251,658.00
TZS 8,074,000.00	TZS 2,250,200.00	TZS 807,400.00	TZS 5,016,400.00	TZS 48,444.00	TZS 322,960.00	TZS 807,400.00	TZS 9,252,804.00
TZS 8,075,000.00	TZS 2,250,500.00	TZS 807,500.00	TZS 5,017,000.00	TZS 48,450.00	TZS 323,000.00	TZS 807,500.00	TZS 9,253,950.00
TZS 8,076,000.00	TZS 2,250,800.00	TZS 807,600.00	TZS 5,017,600.00	TZS 48,456.00	TZS 323,040.00	TZS 807,600.00	TZS 9,255,096.00
TZS 8,077,000.00	TZS 2,251,100.00	TZS 807,700.00	TZS 5,018,200.00	TZS 48,462.00	TZS 323,080.00	TZS 807,700.00	TZS 9,256,242.00
TZS 8,078,000.00	TZS 2,251,400.00	TZS 807,800.00	TZS 5,018,800.00	TZS 48,468.00	TZS 323,120.00	TZS 807,800.00	TZS 9,257,388.00
TZS 8,079,000.00	TZS 2,251,700.00	TZS 807,900.00	TZS 5,019,400.00	TZS 48,474.00	TZS 323,160.00	TZS 807,900.00	TZS 9,258,534.00
TZS 8,080,000.00	TZS 2,252,000.00	TZS 808,000.00	TZS 5,020,000.00	TZS 48,480.00	TZS 323,200.00	TZS 808,000.00	TZS 9,259,680.00
TZS 8,081,000.00	TZS 2,252,300.00	TZS 808,100.00	TZS 5,020,600.00	TZS 48,486.00	TZS 323,240.00	TZS 808,100.00	TZS 9,260,826.00
TZS 8,082,000.00	TZS 2,252,600.00	TZS 808,200.00	TZS 5,021,200.00	TZS 48,492.00	TZS 323,280.00	TZS 808,200.00	TZS 9,261,972.00
TZS 8,083,000.00	TZS 2,252,900.00	TZS 808,300.00	TZS 5,021,800.00	TZS 48,498.00	TZS 323,320.00	TZS 808,300.00	TZS 9,263,118.00
TZS 8,084,000.00	TZS 2,253,200.00	TZS 808,400.00	TZS 5,022,400.00	TZS 48,504.00	TZS 323,360.00	TZS 808,400.00	TZS 9,264,264.00
TZS 8,085,000.00	TZS 2,253,500.00	TZS 808,500.00	TZS 5,023,000.00	TZS 48,510.00	TZS 323,400.00	TZS 808,500.00	TZS 9,265,410.00
TZS 8,086,000.00	TZS 2,253,800.00	TZS 808,600.00	TZS 5,023,600.00	TZS 48,516.00	TZS 323,440.00	TZS 808,600.00	TZS 9,266,556.00
TZS 8,087,000.00	TZS 2,254,100.00	TZS 808,700.00	TZS 5,024,200.00	TZS 48,522.00	TZS 323,480.00	TZS 808,700.00	TZS 9,267,702.00
TZS 8,088,000.00	TZS 2,254,400.00	TZS 808,800.00	TZS 5,024,800.00	TZS 48,528.00	TZS 323,520.00	TZS 808,800.00	TZS 9,268,848.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,089,000.00	TZS 2,254,700.00	TZS 808,900.00	TZS 5,025,400.00	TZS 48,534.00	TZS 323,560.00	TZS 808,900.00	TZS 9,269,994.00
TZS 8,090,000.00	TZS 2,255,000.00	TZS 809,000.00	TZS 5,026,000.00	TZS 48,540.00	TZS 323,600.00	TZS 809,000.00	TZS 9,271,140.00
TZS 8,091,000.00	TZS 2,255,300.00	TZS 809,100.00	TZS 5,026,600.00	TZS 48,546.00	TZS 323,640.00	TZS 809,100.00	TZS 9,272,286.00
TZS 8,092,000.00	TZS 2,255,600.00	TZS 809,200.00	TZS 5,027,200.00	TZS 48,552.00	TZS 323,680.00	TZS 809,200.00	TZS 9,273,432.00
TZS 8,093,000.00	TZS 2,255,900.00	TZS 809,300.00	TZS 5,027,800.00	TZS 48,558.00	TZS 323,720.00	TZS 809,300.00	TZS 9,274,578.00
TZS 8,094,000.00	TZS 2,256,200.00	TZS 809,400.00	TZS 5,028,400.00	TZS 48,564.00	TZS 323,760.00	TZS 809,400.00	TZS 9,275,724.00
TZS 8,095,000.00	TZS 2,256,500.00	TZS 809,500.00	TZS 5,029,000.00	TZS 48,570.00	TZS 323,800.00	TZS 809,500.00	TZS 9,276,870.00
TZS 8,096,000.00	TZS 2,256,800.00	TZS 809,600.00	TZS 5,029,600.00	TZS 48,576.00	TZS 323,840.00	TZS 809,600.00	TZS 9,278,016.00
TZS 8,097,000.00	TZS 2,257,100.00	TZS 809,700.00	TZS 5,030,200.00	TZS 48,582.00	TZS 323,880.00	TZS 809,700.00	TZS 9,279,162.00
TZS 8,098,000.00	TZS 2,257,400.00	TZS 809,800.00	TZS 5,030,800.00	TZS 48,588.00	TZS 323,920.00	TZS 809,800.00	TZS 9,280,308.00
TZS 8,099,000.00	TZS 2,257,700.00	TZS 809,900.00	TZS 5,031,400.00	TZS 48,594.00	TZS 323,960.00	TZS 809,900.00	TZS 9,281,454.00
TZS 8,100,000.00	TZS 2,258,000.00	TZS 810,000.00	TZS 5,032,000.00	TZS 48,600.00	TZS 324,000.00	TZS 810,000.00	TZS 9,282,600.00
TZS 8,101,000.00	TZS 2,258,300.00	TZS 810,100.00	TZS 5,032,600.00	TZS 48,606.00	TZS 324,040.00	TZS 810,100.00	TZS 9,283,746.00
TZS 8,102,000.00	TZS 2,258,600.00	TZS 810,200.00	TZS 5,033,200.00	TZS 48,612.00	TZS 324,080.00	TZS 810,200.00	TZS 9,284,892.00
TZS 8,103,000.00	TZS 2,258,900.00	TZS 810,300.00	TZS 5,033,800.00	TZS 48,618.00	TZS 324,120.00	TZS 810,300.00	TZS 9,286,038.00
TZS 8,104,000.00	TZS 2,259,200.00	TZS 810,400.00	TZS 5,034,400.00	TZS 48,624.00	TZS 324,160.00	TZS 810,400.00	TZS 9,287,184.00
TZS 8,105,000.00	TZS 2,259,500.00	TZS 810,500.00	TZS 5,035,000.00	TZS 48,630.00	TZS 324,200.00	TZS 810,500.00	TZS 9,288,330.00
TZS 8,106,000.00	TZS 2,259,800.00	TZS 810,600.00	TZS 5,035,600.00	TZS 48,636.00	TZS 324,240.00	TZS 810,600.00	TZS 9,289,476.00
TZS 8,107,000.00	TZS 2,260,100.00	TZS 810,700.00	TZS 5,036,200.00	TZS 48,642.00	TZS 324,280.00	TZS 810,700.00	TZS 9,290,622.00
TZS 8,108,000.00	TZS 2,260,400.00	TZS 810,800.00	TZS 5,036,800.00	TZS 48,648.00	TZS 324,320.00	TZS 810,800.00	TZS 9,291,768.00
TZS 8,109,000.00	TZS 2,260,700.00	TZS 810,900.00	TZS 5,037,400.00	TZS 48,654.00	TZS 324,360.00	TZS 810,900.00	TZS 9,292,914.00
TZS 8,110,000.00	TZS 2,261,000.00	TZS 811,000.00	TZS 5,038,000.00	TZS 48,660.00	TZS 324,400.00	TZS 811,000.00	TZS 9,294,060.00
TZS 8,111,000.00	TZS 2,261,300.00	TZS 811,100.00	TZS 5,038,600.00	TZS 48,666.00	TZS 324,440.00	TZS 811,100.00	TZS 9,295,206.00
TZS 8,112,000.00	TZS 2,261,600.00	TZS 811,200.00	TZS 5,039,200.00	TZS 48,672.00	TZS 324,480.00	TZS 811,200.00	TZS 9,296,352.00
TZS 8,113,000.00	TZS 2,261,900.00	TZS 811,300.00	TZS 5,039,800.00	TZS 48,678.00	TZS 324,520.00	TZS 811,300.00	TZS 9,297,498.00
TZS 8,114,000.00	TZS 2,262,200.00	TZS 811,400.00	TZS 5,040,400.00	TZS 48,684.00	TZS 324,560.00	TZS 811,400.00	TZS 9,298,644.00
TZS 8,115,000.00	TZS 2,262,500.00	TZS 811,500.00	TZS 5,041,000.00	TZS 48,690.00	TZS 324,600.00	TZS 811,500.00	TZS 9,299,790.00
TZS 8,116,000.00	TZS 2,262,800.00	TZS 811,600.00	TZS 5,041,600.00	TZS 48,696.00	TZS 324,640.00	TZS 811,600.00	TZS 9,300,936.00
TZS 8,117,000.00	TZS 2,263,100.00	TZS 811,700.00	TZS 5,042,200.00	TZS 48,702.00	TZS 324,680.00	TZS 811,700.00	TZS 9,302,082.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,118,000.00	TZS 2,263,400.00	TZS 811,800.00	TZS 5,042,800.00	TZS 48,708.00	TZS 324,720.00	TZS 811,800.00	TZS 9,303,228.00
TZS 8,119,000.00	TZS 2,263,700.00	TZS 811,900.00	TZS 5,043,400.00	TZS 48,714.00	TZS 324,760.00	TZS 811,900.00	TZS 9,304,374.00
TZS 8,120,000.00	TZS 2,264,000.00	TZS 812,000.00	TZS 5,044,000.00	TZS 48,720.00	TZS 324,800.00	TZS 812,000.00	TZS 9,305,520.00
TZS 8,121,000.00	TZS 2,264,300.00	TZS 812,100.00	TZS 5,044,600.00	TZS 48,726.00	TZS 324,840.00	TZS 812,100.00	TZS 9,306,666.00
TZS 8,122,000.00	TZS 2,264,600.00	TZS 812,200.00	TZS 5,045,200.00	TZS 48,732.00	TZS 324,880.00	TZS 812,200.00	TZS 9,307,812.00
TZS 8,123,000.00	TZS 2,264,900.00	TZS 812,300.00	TZS 5,045,800.00	TZS 48,738.00	TZS 324,920.00	TZS 812,300.00	TZS 9,308,958.00
TZS 8,124,000.00	TZS 2,265,200.00	TZS 812,400.00	TZS 5,046,400.00	TZS 48,744.00	TZS 324,960.00	TZS 812,400.00	TZS 9,310,104.00
TZS 8,125,000.00	TZS 2,265,500.00	TZS 812,500.00	TZS 5,047,000.00	TZS 48,750.00	TZS 325,000.00	TZS 812,500.00	TZS 9,311,250.00
TZS 8,126,000.00	TZS 2,265,800.00	TZS 812,600.00	TZS 5,047,600.00	TZS 48,756.00	TZS 325,040.00	TZS 812,600.00	TZS 9,312,396.00
TZS 8,127,000.00	TZS 2,266,100.00	TZS 812,700.00	TZS 5,048,200.00	TZS 48,762.00	TZS 325,080.00	TZS 812,700.00	TZS 9,313,542.00
TZS 8,128,000.00	TZS 2,266,400.00	TZS 812,800.00	TZS 5,048,800.00	TZS 48,768.00	TZS 325,120.00	TZS 812,800.00	TZS 9,314,688.00
TZS 8,129,000.00	TZS 2,266,700.00	TZS 812,900.00	TZS 5,049,400.00	TZS 48,774.00	TZS 325,160.00	TZS 812,900.00	TZS 9,315,834.00
TZS 8,130,000.00	TZS 2,267,000.00	TZS 813,000.00	TZS 5,050,000.00	TZS 48,780.00	TZS 325,200.00	TZS 813,000.00	TZS 9,316,980.00
TZS 8,131,000.00	TZS 2,267,300.00	TZS 813,100.00	TZS 5,050,600.00	TZS 48,786.00	TZS 325,240.00	TZS 813,100.00	TZS 9,318,126.00
TZS 8,132,000.00	TZS 2,267,600.00	TZS 813,200.00	TZS 5,051,200.00	TZS 48,792.00	TZS 325,280.00	TZS 813,200.00	TZS 9,319,272.00
TZS 8,133,000.00	TZS 2,267,900.00	TZS 813,300.00	TZS 5,051,800.00	TZS 48,798.00	TZS 325,320.00	TZS 813,300.00	TZS 9,320,418.00
TZS 8,134,000.00	TZS 2,268,200.00	TZS 813,400.00	TZS 5,052,400.00	TZS 48,804.00	TZS 325,360.00	TZS 813,400.00	TZS 9,321,564.00
TZS 8,135,000.00	TZS 2,268,500.00	TZS 813,500.00	TZS 5,053,000.00	TZS 48,810.00	TZS 325,400.00	TZS 813,500.00	TZS 9,322,710.00
TZS 8,136,000.00	TZS 2,268,800.00	TZS 813,600.00	TZS 5,053,600.00	TZS 48,816.00	TZS 325,440.00	TZS 813,600.00	TZS 9,323,856.00
TZS 8,137,000.00	TZS 2,269,100.00	TZS 813,700.00	TZS 5,054,200.00	TZS 48,822.00	TZS 325,480.00	TZS 813,700.00	TZS 9,325,002.00
TZS 8,138,000.00	TZS 2,269,400.00	TZS 813,800.00	TZS 5,054,800.00	TZS 48,828.00	TZS 325,520.00	TZS 813,800.00	TZS 9,326,148.00
TZS 8,139,000.00	TZS 2,269,700.00	TZS 813,900.00	TZS 5,055,400.00	TZS 48,834.00	TZS 325,560.00	TZS 813,900.00	TZS 9,327,294.00
TZS 8,140,000.00	TZS 2,270,000.00	TZS 814,000.00	TZS 5,056,000.00	TZS 48,840.00	TZS 325,600.00	TZS 814,000.00	TZS 9,328,440.00
TZS 8,141,000.00	TZS 2,270,300.00	TZS 814,100.00	TZS 5,056,600.00	TZS 48,846.00	TZS 325,640.00	TZS 814,100.00	TZS 9,329,586.00
TZS 8,142,000.00	TZS 2,270,600.00	TZS 814,200.00	TZS 5,057,200.00	TZS 48,852.00	TZS 325,680.00	TZS 814,200.00	TZS 9,330,732.00
TZS 8,143,000.00	TZS 2,270,900.00	TZS 814,300.00	TZS 5,057,800.00	TZS 48,858.00	TZS 325,720.00	TZS 814,300.00	TZS 9,331,878.00
TZS 8,144,000.00	TZS 2,271,200.00	TZS 814,400.00	TZS 5,058,400.00	TZS 48,864.00	TZS 325,760.00	TZS 814,400.00	TZS 9,333,024.00
TZS 8,145,000.00	TZS 2,271,500.00	TZS 814,500.00	TZS 5,059,000.00	TZS 48,870.00	TZS 325,800.00	TZS 814,500.00	TZS 9,334,170.00
TZS 8,146,000.00	TZS 2,271,800.00	TZS 814,600.00	TZS 5,059,600.00	TZS 48,876.00	TZS 325,840.00	TZS 814,600.00	TZS 9,335,316.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,147,000.00	TZS 2,272,100.00	TZS 814,700.00	TZS 5,060,200.00	TZS 48,882.00	TZS 325,880.00	TZS 814,700.00	TZS 9,336,462.00
TZS 8,148,000.00	TZS 2,272,400.00	TZS 814,800.00	TZS 5,060,800.00	TZS 48,888.00	TZS 325,920.00	TZS 814,800.00	TZS 9,337,608.00
TZS 8,149,000.00	TZS 2,272,700.00	TZS 814,900.00	TZS 5,061,400.00	TZS 48,894.00	TZS 325,960.00	TZS 814,900.00	TZS 9,338,754.00
TZS 8,150,000.00	TZS 2,273,000.00	TZS 815,000.00	TZS 5,062,000.00	TZS 48,900.00	TZS 326,000.00	TZS 815,000.00	TZS 9,339,900.00
TZS 8,151,000.00	TZS 2,273,300.00	TZS 815,100.00	TZS 5,062,600.00	TZS 48,906.00	TZS 326,040.00	TZS 815,100.00	TZS 9,341,046.00
TZS 8,152,000.00	TZS 2,273,600.00	TZS 815,200.00	TZS 5,063,200.00	TZS 48,912.00	TZS 326,080.00	TZS 815,200.00	TZS 9,342,192.00
TZS 8,153,000.00	TZS 2,273,900.00	TZS 815,300.00	TZS 5,063,800.00	TZS 48,918.00	TZS 326,120.00	TZS 815,300.00	TZS 9,343,338.00
TZS 8,154,000.00	TZS 2,274,200.00	TZS 815,400.00	TZS 5,064,400.00	TZS 48,924.00	TZS 326,160.00	TZS 815,400.00	TZS 9,344,484.00
TZS 8,155,000.00	TZS 2,274,500.00	TZS 815,500.00	TZS 5,065,000.00	TZS 48,930.00	TZS 326,200.00	TZS 815,500.00	TZS 9,345,630.00
TZS 8,156,000.00	TZS 2,274,800.00	TZS 815,600.00	TZS 5,065,600.00	TZS 48,936.00	TZS 326,240.00	TZS 815,600.00	TZS 9,346,776.00
TZS 8,157,000.00	TZS 2,275,100.00	TZS 815,700.00	TZS 5,066,200.00	TZS 48,942.00	TZS 326,280.00	TZS 815,700.00	TZS 9,347,922.00
TZS 8,158,000.00	TZS 2,275,400.00	TZS 815,800.00	TZS 5,066,800.00	TZS 48,948.00	TZS 326,320.00	TZS 815,800.00	TZS 9,349,068.00
TZS 8,159,000.00	TZS 2,275,700.00	TZS 815,900.00	TZS 5,067,400.00	TZS 48,954.00	TZS 326,360.00	TZS 815,900.00	TZS 9,350,214.00
TZS 8,160,000.00	TZS 2,276,000.00	TZS 816,000.00	TZS 5,068,000.00	TZS 48,960.00	TZS 326,400.00	TZS 816,000.00	TZS 9,351,360.00
TZS 8,161,000.00	TZS 2,276,300.00	TZS 816,100.00	TZS 5,068,600.00	TZS 48,966.00	TZS 326,440.00	TZS 816,100.00	TZS 9,352,506.00
TZS 8,162,000.00	TZS 2,276,600.00	TZS 816,200.00	TZS 5,069,200.00	TZS 48,972.00	TZS 326,480.00	TZS 816,200.00	TZS 9,353,652.00
TZS 8,163,000.00	TZS 2,276,900.00	TZS 816,300.00	TZS 5,069,800.00	TZS 48,978.00	TZS 326,520.00	TZS 816,300.00	TZS 9,354,798.00
TZS 8,164,000.00	TZS 2,277,200.00	TZS 816,400.00	TZS 5,070,400.00	TZS 48,984.00	TZS 326,560.00	TZS 816,400.00	TZS 9,355,944.00
TZS 8,165,000.00	TZS 2,277,500.00	TZS 816,500.00	TZS 5,071,000.00	TZS 48,990.00	TZS 326,600.00	TZS 816,500.00	TZS 9,357,090.00
TZS 8,166,000.00	TZS 2,277,800.00	TZS 816,600.00	TZS 5,071,600.00	TZS 48,996.00	TZS 326,640.00	TZS 816,600.00	TZS 9,358,236.00
TZS 8,167,000.00	TZS 2,278,100.00	TZS 816,700.00	TZS 5,072,200.00	TZS 49,002.00	TZS 326,680.00	TZS 816,700.00	TZS 9,359,382.00
TZS 8,168,000.00	TZS 2,278,400.00	TZS 816,800.00	TZS 5,072,800.00	TZS 49,008.00	TZS 326,720.00	TZS 816,800.00	TZS 9,360,528.00
TZS 8,169,000.00	TZS 2,278,700.00	TZS 816,900.00	TZS 5,073,400.00	TZS 49,014.00	TZS 326,760.00	TZS 816,900.00	TZS 9,361,674.00
TZS 8,170,000.00	TZS 2,279,000.00	TZS 817,000.00	TZS 5,074,000.00	TZS 49,020.00	TZS 326,800.00	TZS 817,000.00	TZS 9,362,820.00
TZS 8,171,000.00	TZS 2,279,300.00	TZS 817,100.00	TZS 5,074,600.00	TZS 49,026.00	TZS 326,840.00	TZS 817,100.00	TZS 9,363,966.00
TZS 8,172,000.00	TZS 2,279,600.00	TZS 817,200.00	TZS 5,075,200.00	TZS 49,032.00	TZS 326,880.00	TZS 817,200.00	TZS 9,365,112.00
TZS 8,173,000.00	TZS 2,279,900.00	TZS 817,300.00	TZS 5,075,800.00	TZS 49,038.00	TZS 326,920.00	TZS 817,300.00	TZS 9,366,258.00
TZS 8,174,000.00	TZS 2,280,200.00	TZS 817,400.00	TZS 5,076,400.00	TZS 49,044.00	TZS 326,960.00	TZS 817,400.00	TZS 9,367,404.00
TZS 8,175,000.00	TZS 2,280,500.00	TZS 817,500.00	TZS 5,077,000.00	TZS 49,050.00	TZS 327,000.00	TZS 817,500.00	TZS 9,368,550.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,176,000.00	TZS 2,280,800.00	TZS 817,600.00	TZS 5,077,600.00	TZS 49,056.00	TZS 327,040.00	TZS 817,600.00	TZS 9,369,696.00
TZS 8,177,000.00	TZS 2,281,100.00	TZS 817,700.00	TZS 5,078,200.00	TZS 49,062.00	TZS 327,080.00	TZS 817,700.00	TZS 9,370,842.00
TZS 8,178,000.00	TZS 2,281,400.00	TZS 817,800.00	TZS 5,078,800.00	TZS 49,068.00	TZS 327,120.00	TZS 817,800.00	TZS 9,371,988.00
TZS 8,179,000.00	TZS 2,281,700.00	TZS 817,900.00	TZS 5,079,400.00	TZS 49,074.00	TZS 327,160.00	TZS 817,900.00	TZS 9,373,134.00
TZS 8,180,000.00	TZS 2,282,000.00	TZS 818,000.00	TZS 5,080,000.00	TZS 49,080.00	TZS 327,200.00	TZS 818,000.00	TZS 9,374,280.00
TZS 8,181,000.00	TZS 2,282,300.00	TZS 818,100.00	TZS 5,080,600.00	TZS 49,086.00	TZS 327,240.00	TZS 818,100.00	TZS 9,375,426.00
TZS 8,182,000.00	TZS 2,282,600.00	TZS 818,200.00	TZS 5,081,200.00	TZS 49,092.00	TZS 327,280.00	TZS 818,200.00	TZS 9,376,572.00
TZS 8,183,000.00	TZS 2,282,900.00	TZS 818,300.00	TZS 5,081,800.00	TZS 49,098.00	TZS 327,320.00	TZS 818,300.00	TZS 9,377,718.00
TZS 8,184,000.00	TZS 2,283,200.00	TZS 818,400.00	TZS 5,082,400.00	TZS 49,104.00	TZS 327,360.00	TZS 818,400.00	TZS 9,378,864.00
TZS 8,185,000.00	TZS 2,283,500.00	TZS 818,500.00	TZS 5,083,000.00	TZS 49,110.00	TZS 327,400.00	TZS 818,500.00	TZS 9,380,010.00
TZS 8,186,000.00	TZS 2,283,800.00	TZS 818,600.00	TZS 5,083,600.00	TZS 49,116.00	TZS 327,440.00	TZS 818,600.00	TZS 9,381,156.00
TZS 8,187,000.00	TZS 2,284,100.00	TZS 818,700.00	TZS 5,084,200.00	TZS 49,122.00	TZS 327,480.00	TZS 818,700.00	TZS 9,382,302.00
TZS 8,188,000.00	TZS 2,284,400.00	TZS 818,800.00	TZS 5,084,800.00	TZS 49,128.00	TZS 327,520.00	TZS 818,800.00	TZS 9,383,448.00
TZS 8,189,000.00	TZS 2,284,700.00	TZS 818,900.00	TZS 5,085,400.00	TZS 49,134.00	TZS 327,560.00	TZS 818,900.00	TZS 9,384,594.00
TZS 8,190,000.00	TZS 2,285,000.00	TZS 819,000.00	TZS 5,086,000.00	TZS 49,140.00	TZS 327,600.00	TZS 819,000.00	TZS 9,385,740.00
TZS 8,191,000.00	TZS 2,285,300.00	TZS 819,100.00	TZS 5,086,600.00	TZS 49,146.00	TZS 327,640.00	TZS 819,100.00	TZS 9,386,886.00
TZS 8,192,000.00	TZS 2,285,600.00	TZS 819,200.00	TZS 5,087,200.00	TZS 49,152.00	TZS 327,680.00	TZS 819,200.00	TZS 9,388,032.00
TZS 8,193,000.00	TZS 2,285,900.00	TZS 819,300.00	TZS 5,087,800.00	TZS 49,158.00	TZS 327,720.00	TZS 819,300.00	TZS 9,389,178.00
TZS 8,194,000.00	TZS 2,286,200.00	TZS 819,400.00	TZS 5,088,400.00	TZS 49,164.00	TZS 327,760.00	TZS 819,400.00	TZS 9,390,324.00
TZS 8,195,000.00	TZS 2,286,500.00	TZS 819,500.00	TZS 5,089,000.00	TZS 49,170.00	TZS 327,800.00	TZS 819,500.00	TZS 9,391,470.00
TZS 8,196,000.00	TZS 2,286,800.00	TZS 819,600.00	TZS 5,089,600.00	TZS 49,176.00	TZS 327,840.00	TZS 819,600.00	TZS 9,392,616.00
TZS 8,197,000.00	TZS 2,287,100.00	TZS 819,700.00	TZS 5,090,200.00	TZS 49,182.00	TZS 327,880.00	TZS 819,700.00	TZS 9,393,762.00
TZS 8,198,000.00	TZS 2,287,400.00	TZS 819,800.00	TZS 5,090,800.00	TZS 49,188.00	TZS 327,920.00	TZS 819,800.00	TZS 9,394,908.00
TZS 8,199,000.00	TZS 2,287,700.00	TZS 819,900.00	TZS 5,091,400.00	TZS 49,194.00	TZS 327,960.00	TZS 819,900.00	TZS 9,396,054.00
TZS 8,200,000.00	TZS 2,288,000.00	TZS 820,000.00	TZS 5,092,000.00	TZS 49,200.00	TZS 328,000.00	TZS 820,000.00	TZS 9,397,200.00
TZS 8,201,000.00	TZS 2,288,300.00	TZS 820,100.00	TZS 5,092,600.00	TZS 49,206.00	TZS 328,040.00	TZS 820,100.00	TZS 9,398,346.00
TZS 8,202,000.00	TZS 2,288,600.00	TZS 820,200.00	TZS 5,093,200.00	TZS 49,212.00	TZS 328,080.00	TZS 820,200.00	TZS 9,399,492.00
TZS 8,203,000.00	TZS 2,288,900.00	TZS 820,300.00	TZS 5,093,800.00	TZS 49,218.00	TZS 328,120.00	TZS 820,300.00	TZS 9,400,638.00
TZS 8,204,000.00	TZS 2,289,200.00	TZS 820,400.00	TZS 5,094,400.00	TZS 49,224.00	TZS 328,160.00	TZS 820,400.00	TZS 9,401,784.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,205,000.00	TZS 2,289,500.00	TZS 820,500.00	TZS 5,095,000.00	TZS 49,230.00	TZS 328,200.00	TZS 820,500.00	TZS 9,402,930.00
TZS 8,206,000.00	TZS 2,289,800.00	TZS 820,600.00	TZS 5,095,600.00	TZS 49,236.00	TZS 328,240.00	TZS 820,600.00	TZS 9,404,076.00
TZS 8,207,000.00	TZS 2,290,100.00	TZS 820,700.00	TZS 5,096,200.00	TZS 49,242.00	TZS 328,280.00	TZS 820,700.00	TZS 9,405,222.00
TZS 8,208,000.00	TZS 2,290,400.00	TZS 820,800.00	TZS 5,096,800.00	TZS 49,248.00	TZS 328,320.00	TZS 820,800.00	TZS 9,406,368.00
TZS 8,209,000.00	TZS 2,290,700.00	TZS 820,900.00	TZS 5,097,400.00	TZS 49,254.00	TZS 328,360.00	TZS 820,900.00	TZS 9,407,514.00
TZS 8,210,000.00	TZS 2,291,000.00	TZS 821,000.00	TZS 5,098,000.00	TZS 49,260.00	TZS 328,400.00	TZS 821,000.00	TZS 9,408,660.00
TZS 8,211,000.00	TZS 2,291,300.00	TZS 821,100.00	TZS 5,098,600.00	TZS 49,266.00	TZS 328,440.00	TZS 821,100.00	TZS 9,409,806.00
TZS 8,212,000.00	TZS 2,291,600.00	TZS 821,200.00	TZS 5,099,200.00	TZS 49,272.00	TZS 328,480.00	TZS 821,200.00	TZS 9,410,952.00
TZS 8,213,000.00	TZS 2,291,900.00	TZS 821,300.00	TZS 5,099,800.00	TZS 49,278.00	TZS 328,520.00	TZS 821,300.00	TZS 9,412,098.00
TZS 8,214,000.00	TZS 2,292,200.00	TZS 821,400.00	TZS 5,100,400.00	TZS 49,284.00	TZS 328,560.00	TZS 821,400.00	TZS 9,413,244.00
TZS 8,215,000.00	TZS 2,292,500.00	TZS 821,500.00	TZS 5,101,000.00	TZS 49,290.00	TZS 328,600.00	TZS 821,500.00	TZS 9,414,390.00
TZS 8,216,000.00	TZS 2,292,800.00	TZS 821,600.00	TZS 5,101,600.00	TZS 49,296.00	TZS 328,640.00	TZS 821,600.00	TZS 9,415,536.00
TZS 8,217,000.00	TZS 2,293,100.00	TZS 821,700.00	TZS 5,102,200.00	TZS 49,302.00	TZS 328,680.00	TZS 821,700.00	TZS 9,416,682.00
TZS 8,218,000.00	TZS 2,293,400.00	TZS 821,800.00	TZS 5,102,800.00	TZS 49,308.00	TZS 328,720.00	TZS 821,800.00	TZS 9,417,828.00
TZS 8,219,000.00	TZS 2,293,700.00	TZS 821,900.00	TZS 5,103,400.00	TZS 49,314.00	TZS 328,760.00	TZS 821,900.00	TZS 9,418,974.00
TZS 8,220,000.00	TZS 2,294,000.00	TZS 822,000.00	TZS 5,104,000.00	TZS 49,320.00	TZS 328,800.00	TZS 822,000.00	TZS 9,420,120.00
TZS 8,221,000.00	TZS 2,294,300.00	TZS 822,100.00	TZS 5,104,600.00	TZS 49,326.00	TZS 328,840.00	TZS 822,100.00	TZS 9,421,266.00
TZS 8,222,000.00	TZS 2,294,600.00	TZS 822,200.00	TZS 5,105,200.00	TZS 49,332.00	TZS 328,880.00	TZS 822,200.00	TZS 9,422,412.00
TZS 8,223,000.00	TZS 2,294,900.00	TZS 822,300.00	TZS 5,105,800.00	TZS 49,338.00	TZS 328,920.00	TZS 822,300.00	TZS 9,423,558.00
TZS 8,224,000.00	TZS 2,295,200.00	TZS 822,400.00	TZS 5,106,400.00	TZS 49,344.00	TZS 328,960.00	TZS 822,400.00	TZS 9,424,704.00
TZS 8,225,000.00	TZS 2,295,500.00	TZS 822,500.00	TZS 5,107,000.00	TZS 49,350.00	TZS 329,000.00	TZS 822,500.00	TZS 9,425,850.00
TZS 8,226,000.00	TZS 2,295,800.00	TZS 822,600.00	TZS 5,107,600.00	TZS 49,356.00	TZS 329,040.00	TZS 822,600.00	TZS 9,426,996.00
TZS 8,227,000.00	TZS 2,296,100.00	TZS 822,700.00	TZS 5,108,200.00	TZS 49,362.00	TZS 329,080.00	TZS 822,700.00	TZS 9,428,142.00
TZS 8,228,000.00	TZS 2,296,400.00	TZS 822,800.00	TZS 5,108,800.00	TZS 49,368.00	TZS 329,120.00	TZS 822,800.00	TZS 9,429,288.00
TZS 8,229,000.00	TZS 2,296,700.00	TZS 822,900.00	TZS 5,109,400.00	TZS 49,374.00	TZS 329,160.00	TZS 822,900.00	TZS 9,430,434.00
TZS 8,230,000.00	TZS 2,297,000.00	TZS 823,000.00	TZS 5,110,000.00	TZS 49,380.00	TZS 329,200.00	TZS 823,000.00	TZS 9,431,580.00
TZS 8,231,000.00	TZS 2,297,300.00	TZS 823,100.00	TZS 5,110,600.00	TZS 49,386.00	TZS 329,240.00	TZS 823,100.00	TZS 9,432,726.00
TZS 8,232,000.00	TZS 2,297,600.00	TZS 823,200.00	TZS 5,111,200.00	TZS 49,392.00	TZS 329,280.00	TZS 823,200.00	TZS 9,433,872.00
TZS 8,233,000.00	TZS 2,297,900.00	TZS 823,300.00	TZS 5,111,800.00	TZS 49,398.00	TZS 329,320.00	TZS 823,300.00	TZS 9,435,018.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,234,000.00	TZS 2,298,200.00	TZS 823,400.00	TZS 5,112,400.00	TZS 49,404.00	TZS 329,360.00	TZS 823,400.00	TZS 9,436,164.00
TZS 8,235,000.00	TZS 2,298,500.00	TZS 823,500.00	TZS 5,113,000.00	TZS 49,410.00	TZS 329,400.00	TZS 823,500.00	TZS 9,437,310.00
TZS 8,236,000.00	TZS 2,298,800.00	TZS 823,600.00	TZS 5,113,600.00	TZS 49,416.00	TZS 329,440.00	TZS 823,600.00	TZS 9,438,456.00
TZS 8,237,000.00	TZS 2,299,100.00	TZS 823,700.00	TZS 5,114,200.00	TZS 49,422.00	TZS 329,480.00	TZS 823,700.00	TZS 9,439,602.00
TZS 8,238,000.00	TZS 2,299,400.00	TZS 823,800.00	TZS 5,114,800.00	TZS 49,428.00	TZS 329,520.00	TZS 823,800.00	TZS 9,440,748.00
TZS 8,239,000.00	TZS 2,299,700.00	TZS 823,900.00	TZS 5,115,400.00	TZS 49,434.00	TZS 329,560.00	TZS 823,900.00	TZS 9,441,894.00
TZS 8,240,000.00	TZS 2,300,000.00	TZS 824,000.00	TZS 5,116,000.00	TZS 49,440.00	TZS 329,600.00	TZS 824,000.00	TZS 9,443,040.00
TZS 8,241,000.00	TZS 2,300,300.00	TZS 824,100.00	TZS 5,116,600.00	TZS 49,446.00	TZS 329,640.00	TZS 824,100.00	TZS 9,444,186.00
TZS 8,242,000.00	TZS 2,300,600.00	TZS 824,200.00	TZS 5,117,200.00	TZS 49,452.00	TZS 329,680.00	TZS 824,200.00	TZS 9,445,332.00
TZS 8,243,000.00	TZS 2,300,900.00	TZS 824,300.00	TZS 5,117,800.00	TZS 49,458.00	TZS 329,720.00	TZS 824,300.00	TZS 9,446,478.00
TZS 8,244,000.00	TZS 2,301,200.00	TZS 824,400.00	TZS 5,118,400.00	TZS 49,464.00	TZS 329,760.00	TZS 824,400.00	TZS 9,447,624.00
TZS 8,245,000.00	TZS 2,301,500.00	TZS 824,500.00	TZS 5,119,000.00	TZS 49,470.00	TZS 329,800.00	TZS 824,500.00	TZS 9,448,770.00
TZS 8,246,000.00	TZS 2,301,800.00	TZS 824,600.00	TZS 5,119,600.00	TZS 49,476.00	TZS 329,840.00	TZS 824,600.00	TZS 9,449,916.00
TZS 8,247,000.00	TZS 2,302,100.00	TZS 824,700.00	TZS 5,120,200.00	TZS 49,482.00	TZS 329,880.00	TZS 824,700.00	TZS 9,451,062.00
TZS 8,248,000.00	TZS 2,302,400.00	TZS 824,800.00	TZS 5,120,800.00	TZS 49,488.00	TZS 329,920.00	TZS 824,800.00	TZS 9,452,208.00
TZS 8,249,000.00	TZS 2,302,700.00	TZS 824,900.00	TZS 5,121,400.00	TZS 49,494.00	TZS 329,960.00	TZS 824,900.00	TZS 9,453,354.00
TZS 8,250,000.00	TZS 2,303,000.00	TZS 825,000.00	TZS 5,122,000.00	TZS 49,500.00	TZS 330,000.00	TZS 825,000.00	TZS 9,454,500.00
TZS 8,251,000.00	TZS 2,303,300.00	TZS 825,100.00	TZS 5,122,600.00	TZS 49,506.00	TZS 330,040.00	TZS 825,100.00	TZS 9,455,646.00
TZS 8,252,000.00	TZS 2,303,600.00	TZS 825,200.00	TZS 5,123,200.00	TZS 49,512.00	TZS 330,080.00	TZS 825,200.00	TZS 9,456,792.00
TZS 8,253,000.00	TZS 2,303,900.00	TZS 825,300.00	TZS 5,123,800.00	TZS 49,518.00	TZS 330,120.00	TZS 825,300.00	TZS 9,457,938.00
TZS 8,254,000.00	TZS 2,304,200.00	TZS 825,400.00	TZS 5,124,400.00	TZS 49,524.00	TZS 330,160.00	TZS 825,400.00	TZS 9,459,084.00
TZS 8,255,000.00	TZS 2,304,500.00	TZS 825,500.00	TZS 5,125,000.00	TZS 49,530.00	TZS 330,200.00	TZS 825,500.00	TZS 9,460,230.00
TZS 8,256,000.00	TZS 2,304,800.00	TZS 825,600.00	TZS 5,125,600.00	TZS 49,536.00	TZS 330,240.00	TZS 825,600.00	TZS 9,461,376.00
TZS 8,257,000.00	TZS 2,305,100.00	TZS 825,700.00	TZS 5,126,200.00	TZS 49,542.00	TZS 330,280.00	TZS 825,700.00	TZS 9,462,522.00
TZS 8,258,000.00	TZS 2,305,400.00	TZS 825,800.00	TZS 5,126,800.00	TZS 49,548.00	TZS 330,320.00	TZS 825,800.00	TZS 9,463,668.00
TZS 8,259,000.00	TZS 2,305,700.00	TZS 825,900.00	TZS 5,127,400.00	TZS 49,554.00	TZS 330,360.00	TZS 825,900.00	TZS 9,464,814.00
TZS 8,260,000.00	TZS 2,306,000.00	TZS 826,000.00	TZS 5,128,000.00	TZS 49,560.00	TZS 330,400.00	TZS 826,000.00	TZS 9,465,960.00
TZS 8,261,000.00	TZS 2,306,300.00	TZS 826,100.00	TZS 5,128,600.00	TZS 49,566.00	TZS 330,440.00	TZS 826,100.00	TZS 9,467,106.00
TZS 8,262,000.00	TZS 2,306,600.00	TZS 826,200.00	TZS 5,129,200.00	TZS 49,572.00	TZS 330,480.00	TZS 826,200.00	TZS 9,468,252.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,263,000.00	TZS 2,306,900.00	TZS 826,300.00	TZS 5,129,800.00	TZS 49,578.00	TZS 330,520.00	TZS 826,300.00	TZS 9,469,398.00
TZS 8,264,000.00	TZS 2,307,200.00	TZS 826,400.00	TZS 5,130,400.00	TZS 49,584.00	TZS 330,560.00	TZS 826,400.00	TZS 9,470,544.00
TZS 8,265,000.00	TZS 2,307,500.00	TZS 826,500.00	TZS 5,131,000.00	TZS 49,590.00	TZS 330,600.00	TZS 826,500.00	TZS 9,471,690.00
TZS 8,266,000.00	TZS 2,307,800.00	TZS 826,600.00	TZS 5,131,600.00	TZS 49,596.00	TZS 330,640.00	TZS 826,600.00	TZS 9,472,836.00
TZS 8,267,000.00	TZS 2,308,100.00	TZS 826,700.00	TZS 5,132,200.00	TZS 49,602.00	TZS 330,680.00	TZS 826,700.00	TZS 9,473,982.00
TZS 8,268,000.00	TZS 2,308,400.00	TZS 826,800.00	TZS 5,132,800.00	TZS 49,608.00	TZS 330,720.00	TZS 826,800.00	TZS 9,475,128.00
TZS 8,269,000.00	TZS 2,308,700.00	TZS 826,900.00	TZS 5,133,400.00	TZS 49,614.00	TZS 330,760.00	TZS 826,900.00	TZS 9,476,274.00
TZS 8,270,000.00	TZS 2,309,000.00	TZS 827,000.00	TZS 5,134,000.00	TZS 49,620.00	TZS 330,800.00	TZS 827,000.00	TZS 9,477,420.00
TZS 8,271,000.00	TZS 2,309,300.00	TZS 827,100.00	TZS 5,134,600.00	TZS 49,626.00	TZS 330,840.00	TZS 827,100.00	TZS 9,478,566.00
TZS 8,272,000.00	TZS 2,309,600.00	TZS 827,200.00	TZS 5,135,200.00	TZS 49,632.00	TZS 330,880.00	TZS 827,200.00	TZS 9,479,712.00
TZS 8,273,000.00	TZS 2,309,900.00	TZS 827,300.00	TZS 5,135,800.00	TZS 49,638.00	TZS 330,920.00	TZS 827,300.00	TZS 9,480,858.00
TZS 8,274,000.00	TZS 2,310,200.00	TZS 827,400.00	TZS 5,136,400.00	TZS 49,644.00	TZS 330,960.00	TZS 827,400.00	TZS 9,482,004.00
TZS 8,275,000.00	TZS 2,310,500.00	TZS 827,500.00	TZS 5,137,000.00	TZS 49,650.00	TZS 331,000.00	TZS 827,500.00	TZS 9,483,150.00
TZS 8,276,000.00	TZS 2,310,800.00	TZS 827,600.00	TZS 5,137,600.00	TZS 49,656.00	TZS 331,040.00	TZS 827,600.00	TZS 9,484,296.00
TZS 8,277,000.00	TZS 2,311,100.00	TZS 827,700.00	TZS 5,138,200.00	TZS 49,662.00	TZS 331,080.00	TZS 827,700.00	TZS 9,485,442.00
TZS 8,278,000.00	TZS 2,311,400.00	TZS 827,800.00	TZS 5,138,800.00	TZS 49,668.00	TZS 331,120.00	TZS 827,800.00	TZS 9,486,588.00
TZS 8,279,000.00	TZS 2,311,700.00	TZS 827,900.00	TZS 5,139,400.00	TZS 49,674.00	TZS 331,160.00	TZS 827,900.00	TZS 9,487,734.00
TZS 8,280,000.00	TZS 2,312,000.00	TZS 828,000.00	TZS 5,140,000.00	TZS 49,680.00	TZS 331,200.00	TZS 828,000.00	TZS 9,488,880.00
TZS 8,281,000.00	TZS 2,312,300.00	TZS 828,100.00	TZS 5,140,600.00	TZS 49,686.00	TZS 331,240.00	TZS 828,100.00	TZS 9,490,026.00
TZS 8,282,000.00	TZS 2,312,600.00	TZS 828,200.00	TZS 5,141,200.00	TZS 49,692.00	TZS 331,280.00	TZS 828,200.00	TZS 9,491,172.00
TZS 8,283,000.00	TZS 2,312,900.00	TZS 828,300.00	TZS 5,141,800.00	TZS 49,698.00	TZS 331,320.00	TZS 828,300.00	TZS 9,492,318.00
TZS 8,284,000.00	TZS 2,313,200.00	TZS 828,400.00	TZS 5,142,400.00	TZS 49,704.00	TZS 331,360.00	TZS 828,400.00	TZS 9,493,464.00
TZS 8,285,000.00	TZS 2,313,500.00	TZS 828,500.00	TZS 5,143,000.00	TZS 49,710.00	TZS 331,400.00	TZS 828,500.00	TZS 9,494,610.00
TZS 8,286,000.00	TZS 2,313,800.00	TZS 828,600.00	TZS 5,143,600.00	TZS 49,716.00	TZS 331,440.00	TZS 828,600.00	TZS 9,495,756.00
TZS 8,287,000.00	TZS 2,314,100.00	TZS 828,700.00	TZS 5,144,200.00	TZS 49,722.00	TZS 331,480.00	TZS 828,700.00	TZS 9,496,902.00
TZS 8,288,000.00	TZS 2,314,400.00	TZS 828,800.00	TZS 5,144,800.00	TZS 49,728.00	TZS 331,520.00	TZS 828,800.00	TZS 9,498,048.00
TZS 8,289,000.00	TZS 2,314,700.00	TZS 828,900.00	TZS 5,145,400.00	TZS 49,734.00	TZS 331,560.00	TZS 828,900.00	TZS 9,499,194.00
TZS 8,290,000.00	TZS 2,315,000.00	TZS 829,000.00	TZS 5,146,000.00	TZS 49,740.00	TZS 331,600.00	TZS 829,000.00	TZS 9,500,340.00
TZS 8,291,000.00	TZS 2,315,300.00	TZS 829,100.00	TZS 5,146,600.00	TZS 49,746.00	TZS 331,640.00	TZS 829,100.00	TZS 9,501,486.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,292,000.00	TZS 2,315,600.00	TZS 829,200.00	TZS 5,147,200.00	TZS 49,752.00	TZS 331,680.00	TZS 829,200.00	TZS 9,502,632.00
TZS 8,293,000.00	TZS 2,315,900.00	TZS 829,300.00	TZS 5,147,800.00	TZS 49,758.00	TZS 331,720.00	TZS 829,300.00	TZS 9,503,778.00
TZS 8,294,000.00	TZS 2,316,200.00	TZS 829,400.00	TZS 5,148,400.00	TZS 49,764.00	TZS 331,760.00	TZS 829,400.00	TZS 9,504,924.00
TZS 8,295,000.00	TZS 2,316,500.00	TZS 829,500.00	TZS 5,149,000.00	TZS 49,770.00	TZS 331,800.00	TZS 829,500.00	TZS 9,506,070.00
TZS 8,296,000.00	TZS 2,316,800.00	TZS 829,600.00	TZS 5,149,600.00	TZS 49,776.00	TZS 331,840.00	TZS 829,600.00	TZS 9,507,216.00
TZS 8,297,000.00	TZS 2,317,100.00	TZS 829,700.00	TZS 5,150,200.00	TZS 49,782.00	TZS 331,880.00	TZS 829,700.00	TZS 9,508,362.00
TZS 8,298,000.00	TZS 2,317,400.00	TZS 829,800.00	TZS 5,150,800.00	TZS 49,788.00	TZS 331,920.00	TZS 829,800.00	TZS 9,509,508.00
TZS 8,299,000.00	TZS 2,317,700.00	TZS 829,900.00	TZS 5,151,400.00	TZS 49,794.00	TZS 331,960.00	TZS 829,900.00	TZS 9,510,654.00
TZS 8,300,000.00	TZS 2,318,000.00	TZS 830,000.00	TZS 5,152,000.00	TZS 49,800.00	TZS 332,000.00	TZS 830,000.00	TZS 9,511,800.00
TZS 8,301,000.00	TZS 2,318,300.00	TZS 830,100.00	TZS 5,152,600.00	TZS 49,806.00	TZS 332,040.00	TZS 830,100.00	TZS 9,512,946.00
TZS 8,302,000.00	TZS 2,318,600.00	TZS 830,200.00	TZS 5,153,200.00	TZS 49,812.00	TZS 332,080.00	TZS 830,200.00	TZS 9,514,092.00
TZS 8,303,000.00	TZS 2,318,900.00	TZS 830,300.00	TZS 5,153,800.00	TZS 49,818.00	TZS 332,120.00	TZS 830,300.00	TZS 9,515,238.00
TZS 8,304,000.00	TZS 2,319,200.00	TZS 830,400.00	TZS 5,154,400.00	TZS 49,824.00	TZS 332,160.00	TZS 830,400.00	TZS 9,516,384.00
TZS 8,305,000.00	TZS 2,319,500.00	TZS 830,500.00	TZS 5,155,000.00	TZS 49,830.00	TZS 332,200.00	TZS 830,500.00	TZS 9,517,530.00
TZS 8,306,000.00	TZS 2,319,800.00	TZS 830,600.00	TZS 5,155,600.00	TZS 49,836.00	TZS 332,240.00	TZS 830,600.00	TZS 9,518,676.00
TZS 8,307,000.00	TZS 2,320,100.00	TZS 830,700.00	TZS 5,156,200.00	TZS 49,842.00	TZS 332,280.00	TZS 830,700.00	TZS 9,519,822.00
TZS 8,308,000.00	TZS 2,320,400.00	TZS 830,800.00	TZS 5,156,800.00	TZS 49,848.00	TZS 332,320.00	TZS 830,800.00	TZS 9,520,968.00
TZS 8,309,000.00	TZS 2,320,700.00	TZS 830,900.00	TZS 5,157,400.00	TZS 49,854.00	TZS 332,360.00	TZS 830,900.00	TZS 9,522,114.00
TZS 8,310,000.00	TZS 2,321,000.00	TZS 831,000.00	TZS 5,158,000.00	TZS 49,860.00	TZS 332,400.00	TZS 831,000.00	TZS 9,523,260.00
TZS 8,311,000.00	TZS 2,321,300.00	TZS 831,100.00	TZS 5,158,600.00	TZS 49,866.00	TZS 332,440.00	TZS 831,100.00	TZS 9,524,406.00
TZS 8,312,000.00	TZS 2,321,600.00	TZS 831,200.00	TZS 5,159,200.00	TZS 49,872.00	TZS 332,480.00	TZS 831,200.00	TZS 9,525,552.00
TZS 8,313,000.00	TZS 2,321,900.00	TZS 831,300.00	TZS 5,159,800.00	TZS 49,878.00	TZS 332,520.00	TZS 831,300.00	TZS 9,526,698.00
TZS 8,314,000.00	TZS 2,322,200.00	TZS 831,400.00	TZS 5,160,400.00	TZS 49,884.00	TZS 332,560.00	TZS 831,400.00	TZS 9,527,844.00
TZS 8,315,000.00	TZS 2,322,500.00	TZS 831,500.00	TZS 5,161,000.00	TZS 49,890.00	TZS 332,600.00	TZS 831,500.00	TZS 9,528,990.00
TZS 8,316,000.00	TZS 2,322,800.00	TZS 831,600.00	TZS 5,161,600.00	TZS 49,896.00	TZS 332,640.00	TZS 831,600.00	TZS 9,530,136.00
TZS 8,317,000.00	TZS 2,323,100.00	TZS 831,700.00	TZS 5,162,200.00	TZS 49,902.00	TZS 332,680.00	TZS 831,700.00	TZS 9,531,282.00
TZS 8,318,000.00	TZS 2,323,400.00	TZS 831,800.00	TZS 5,162,800.00	TZS 49,908.00	TZS 332,720.00	TZS 831,800.00	TZS 9,532,428.00
TZS 8,319,000.00	TZS 2,323,700.00	TZS 831,900.00	TZS 5,163,400.00	TZS 49,914.00	TZS 332,760.00	TZS 831,900.00	TZS 9,533,574.00
TZS 8,320,000.00	TZS 2,324,000.00	TZS 832,000.00	TZS 5,164,000.00	TZS 49,920.00	TZS 332,800.00	TZS 832,000.00	TZS 9,534,720.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,321,000.00	TZS 2,324,300.00	TZS 832,100.00	TZS 5,164,600.00	TZS 49,926.00	TZS 332,840.00	TZS 832,100.00	TZS 9,535,866.00
TZS 8,322,000.00	TZS 2,324,600.00	TZS 832,200.00	TZS 5,165,200.00	TZS 49,932.00	TZS 332,880.00	TZS 832,200.00	TZS 9,537,012.00
TZS 8,323,000.00	TZS 2,324,900.00	TZS 832,300.00	TZS 5,165,800.00	TZS 49,938.00	TZS 332,920.00	TZS 832,300.00	TZS 9,538,158.00
TZS 8,324,000.00	TZS 2,325,200.00	TZS 832,400.00	TZS 5,166,400.00	TZS 49,944.00	TZS 332,960.00	TZS 832,400.00	TZS 9,539,304.00
TZS 8,325,000.00	TZS 2,325,500.00	TZS 832,500.00	TZS 5,167,000.00	TZS 49,950.00	TZS 333,000.00	TZS 832,500.00	TZS 9,540,450.00
TZS 8,326,000.00	TZS 2,325,800.00	TZS 832,600.00	TZS 5,167,600.00	TZS 49,956.00	TZS 333,040.00	TZS 832,600.00	TZS 9,541,596.00
TZS 8,327,000.00	TZS 2,326,100.00	TZS 832,700.00	TZS 5,168,200.00	TZS 49,962.00	TZS 333,080.00	TZS 832,700.00	TZS 9,542,742.00
TZS 8,328,000.00	TZS 2,326,400.00	TZS 832,800.00	TZS 5,168,800.00	TZS 49,968.00	TZS 333,120.00	TZS 832,800.00	TZS 9,543,888.00
TZS 8,329,000.00	TZS 2,326,700.00	TZS 832,900.00	TZS 5,169,400.00	TZS 49,974.00	TZS 333,160.00	TZS 832,900.00	TZS 9,545,034.00
TZS 8,330,000.00	TZS 2,327,000.00	TZS 833,000.00	TZS 5,170,000.00	TZS 49,980.00	TZS 333,200.00	TZS 833,000.00	TZS 9,546,180.00
TZS 8,331,000.00	TZS 2,327,300.00	TZS 833,100.00	TZS 5,170,600.00	TZS 49,986.00	TZS 333,240.00	TZS 833,100.00	TZS 9,547,326.00
TZS 8,332,000.00	TZS 2,327,600.00	TZS 833,200.00	TZS 5,171,200.00	TZS 49,992.00	TZS 333,280.00	TZS 833,200.00	TZS 9,548,472.00
TZS 8,333,000.00	TZS 2,327,900.00	TZS 833,300.00	TZS 5,171,800.00	TZS 49,998.00	TZS 333,320.00	TZS 833,300.00	TZS 9,549,618.00
TZS 8,334,000.00	TZS 2,328,200.00	TZS 833,400.00	TZS 5,172,400.00	TZS 50,004.00	TZS 333,360.00	TZS 833,400.00	TZS 9,550,764.00
TZS 8,335,000.00	TZS 2,328,500.00	TZS 833,500.00	TZS 5,173,000.00	TZS 50,010.00	TZS 333,400.00	TZS 833,500.00	TZS 9,551,910.00
TZS 8,336,000.00	TZS 2,328,800.00	TZS 833,600.00	TZS 5,173,600.00	TZS 50,016.00	TZS 333,440.00	TZS 833,600.00	TZS 9,553,056.00
TZS 8,337,000.00	TZS 2,329,100.00	TZS 833,700.00	TZS 5,174,200.00	TZS 50,022.00	TZS 333,480.00	TZS 833,700.00	TZS 9,554,202.00
TZS 8,338,000.00	TZS 2,329,400.00	TZS 833,800.00	TZS 5,174,800.00	TZS 50,028.00	TZS 333,520.00	TZS 833,800.00	TZS 9,555,348.00
TZS 8,339,000.00	TZS 2,329,700.00	TZS 833,900.00	TZS 5,175,400.00	TZS 50,034.00	TZS 333,560.00	TZS 833,900.00	TZS 9,556,494.00
TZS 8,340,000.00	TZS 2,330,000.00	TZS 834,000.00	TZS 5,176,000.00	TZS 50,040.00	TZS 333,600.00	TZS 834,000.00	TZS 9,557,640.00
TZS 8,341,000.00	TZS 2,330,300.00	TZS 834,100.00	TZS 5,176,600.00	TZS 50,046.00	TZS 333,640.00	TZS 834,100.00	TZS 9,558,786.00
TZS 8,342,000.00	TZS 2,330,600.00	TZS 834,200.00	TZS 5,177,200.00	TZS 50,052.00	TZS 333,680.00	TZS 834,200.00	TZS 9,559,932.00
TZS 8,343,000.00	TZS 2,330,900.00	TZS 834,300.00	TZS 5,177,800.00	TZS 50,058.00	TZS 333,720.00	TZS 834,300.00	TZS 9,561,078.00
TZS 8,344,000.00	TZS 2,331,200.00	TZS 834,400.00	TZS 5,178,400.00	TZS 50,064.00	TZS 333,760.00	TZS 834,400.00	TZS 9,562,224.00
TZS 8,345,000.00	TZS 2,331,500.00	TZS 834,500.00	TZS 5,179,000.00	TZS 50,070.00	TZS 333,800.00	TZS 834,500.00	TZS 9,563,370.00
TZS 8,346,000.00	TZS 2,331,800.00	TZS 834,600.00	TZS 5,179,600.00	TZS 50,076.00	TZS 333,840.00	TZS 834,600.00	TZS 9,564,516.00
TZS 8,347,000.00	TZS 2,332,100.00	TZS 834,700.00	TZS 5,180,200.00	TZS 50,082.00	TZS 333,880.00	TZS 834,700.00	TZS 9,565,662.00
TZS 8,348,000.00	TZS 2,332,400.00	TZS 834,800.00	TZS 5,180,800.00	TZS 50,088.00	TZS 333,920.00	TZS 834,800.00	TZS 9,566,808.00
TZS 8,349,000.00	TZS 2,332,700.00	TZS 834,900.00	TZS 5,181,400.00	TZS 50,094.00	TZS 333,960.00	TZS 834,900.00	TZS 9,567,954.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,350,000.00	TZS 2,333,000.00	TZS 835,000.00	TZS 5,182,000.00	TZS 50,100.00	TZS 334,000.00	TZS 835,000.00	TZS 9,569,100.00
TZS 8,351,000.00	TZS 2,333,300.00	TZS 835,100.00	TZS 5,182,600.00	TZS 50,106.00	TZS 334,040.00	TZS 835,100.00	TZS 9,570,246.00
TZS 8,352,000.00	TZS 2,333,600.00	TZS 835,200.00	TZS 5,183,200.00	TZS 50,112.00	TZS 334,080.00	TZS 835,200.00	TZS 9,571,392.00
TZS 8,353,000.00	TZS 2,333,900.00	TZS 835,300.00	TZS 5,183,800.00	TZS 50,118.00	TZS 334,120.00	TZS 835,300.00	TZS 9,572,538.00
TZS 8,354,000.00	TZS 2,334,200.00	TZS 835,400.00	TZS 5,184,400.00	TZS 50,124.00	TZS 334,160.00	TZS 835,400.00	TZS 9,573,684.00
TZS 8,355,000.00	TZS 2,334,500.00	TZS 835,500.00	TZS 5,185,000.00	TZS 50,130.00	TZS 334,200.00	TZS 835,500.00	TZS 9,574,830.00
TZS 8,356,000.00	TZS 2,334,800.00	TZS 835,600.00	TZS 5,185,600.00	TZS 50,136.00	TZS 334,240.00	TZS 835,600.00	TZS 9,575,976.00
TZS 8,357,000.00	TZS 2,335,100.00	TZS 835,700.00	TZS 5,186,200.00	TZS 50,142.00	TZS 334,280.00	TZS 835,700.00	TZS 9,577,122.00
TZS 8,358,000.00	TZS 2,335,400.00	TZS 835,800.00	TZS 5,186,800.00	TZS 50,148.00	TZS 334,320.00	TZS 835,800.00	TZS 9,578,268.00
TZS 8,359,000.00	TZS 2,335,700.00	TZS 835,900.00	TZS 5,187,400.00	TZS 50,154.00	TZS 334,360.00	TZS 835,900.00	TZS 9,579,414.00
TZS 8,360,000.00	TZS 2,336,000.00	TZS 836,000.00	TZS 5,188,000.00	TZS 50,160.00	TZS 334,400.00	TZS 836,000.00	TZS 9,580,560.00
TZS 8,361,000.00	TZS 2,336,300.00	TZS 836,100.00	TZS 5,188,600.00	TZS 50,166.00	TZS 334,440.00	TZS 836,100.00	TZS 9,581,706.00
TZS 8,362,000.00	TZS 2,336,600.00	TZS 836,200.00	TZS 5,189,200.00	TZS 50,172.00	TZS 334,480.00	TZS 836,200.00	TZS 9,582,852.00
TZS 8,363,000.00	TZS 2,336,900.00	TZS 836,300.00	TZS 5,189,800.00	TZS 50,178.00	TZS 334,520.00	TZS 836,300.00	TZS 9,583,998.00
TZS 8,364,000.00	TZS 2,337,200.00	TZS 836,400.00	TZS 5,190,400.00	TZS 50,184.00	TZS 334,560.00	TZS 836,400.00	TZS 9,585,144.00
TZS 8,365,000.00	TZS 2,337,500.00	TZS 836,500.00	TZS 5,191,000.00	TZS 50,190.00	TZS 334,600.00	TZS 836,500.00	TZS 9,586,290.00
TZS 8,366,000.00	TZS 2,337,800.00	TZS 836,600.00	TZS 5,191,600.00	TZS 50,196.00	TZS 334,640.00	TZS 836,600.00	TZS 9,587,436.00
TZS 8,367,000.00	TZS 2,338,100.00	TZS 836,700.00	TZS 5,192,200.00	TZS 50,202.00	TZS 334,680.00	TZS 836,700.00	TZS 9,588,582.00
TZS 8,368,000.00	TZS 2,338,400.00	TZS 836,800.00	TZS 5,192,800.00	TZS 50,208.00	TZS 334,720.00	TZS 836,800.00	TZS 9,589,728.00
TZS 8,369,000.00	TZS 2,338,700.00	TZS 836,900.00	TZS 5,193,400.00	TZS 50,214.00	TZS 334,760.00	TZS 836,900.00	TZS 9,590,874.00
TZS 8,370,000.00	TZS 2,339,000.00	TZS 837,000.00	TZS 5,194,000.00	TZS 50,220.00	TZS 334,800.00	TZS 837,000.00	TZS 9,592,020.00
TZS 8,371,000.00	TZS 2,339,300.00	TZS 837,100.00	TZS 5,194,600.00	TZS 50,226.00	TZS 334,840.00	TZS 837,100.00	TZS 9,593,166.00
TZS 8,372,000.00	TZS 2,339,600.00	TZS 837,200.00	TZS 5,195,200.00	TZS 50,232.00	TZS 334,880.00	TZS 837,200.00	TZS 9,594,312.00
TZS 8,373,000.00	TZS 2,339,900.00	TZS 837,300.00	TZS 5,195,800.00	TZS 50,238.00	TZS 334,920.00	TZS 837,300.00	TZS 9,595,458.00
TZS 8,374,000.00	TZS 2,340,200.00	TZS 837,400.00	TZS 5,196,400.00	TZS 50,244.00	TZS 334,960.00	TZS 837,400.00	TZS 9,596,604.00
TZS 8,375,000.00	TZS 2,340,500.00	TZS 837,500.00	TZS 5,197,000.00	TZS 50,250.00	TZS 335,000.00	TZS 837,500.00	TZS 9,597,750.00
TZS 8,376,000.00	TZS 2,340,800.00	TZS 837,600.00	TZS 5,197,600.00	TZS 50,256.00	TZS 335,040.00	TZS 837,600.00	TZS 9,598,896.00
TZS 8,377,000.00	TZS 2,341,100.00	TZS 837,700.00	TZS 5,198,200.00	TZS 50,262.00	TZS 335,080.00	TZS 837,700.00	TZS 9,600,042.00
TZS 8,378,000.00	TZS 2,341,400.00	TZS 837,800.00	TZS 5,198,800.00	TZS 50,268.00	TZS 335,120.00	TZS 837,800.00	TZS 9,601,188.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,379,000.00	TZS 2,341,700.00	TZS 837,900.00	TZS 5,199,400.00	TZS 50,274.00	TZS 335,160.00	TZS 837,900.00	TZS 9,602,334.00
TZS 8,380,000.00	TZS 2,342,000.00	TZS 838,000.00	TZS 5,200,000.00	TZS 50,280.00	TZS 335,200.00	TZS 838,000.00	TZS 9,603,480.00
TZS 8,381,000.00	TZS 2,342,300.00	TZS 838,100.00	TZS 5,200,600.00	TZS 50,286.00	TZS 335,240.00	TZS 838,100.00	TZS 9,604,626.00
TZS 8,382,000.00	TZS 2,342,600.00	TZS 838,200.00	TZS 5,201,200.00	TZS 50,292.00	TZS 335,280.00	TZS 838,200.00	TZS 9,605,772.00
TZS 8,383,000.00	TZS 2,342,900.00	TZS 838,300.00	TZS 5,201,800.00	TZS 50,298.00	TZS 335,320.00	TZS 838,300.00	TZS 9,606,918.00
TZS 8,384,000.00	TZS 2,343,200.00	TZS 838,400.00	TZS 5,202,400.00	TZS 50,304.00	TZS 335,360.00	TZS 838,400.00	TZS 9,608,064.00
TZS 8,385,000.00	TZS 2,343,500.00	TZS 838,500.00	TZS 5,203,000.00	TZS 50,310.00	TZS 335,400.00	TZS 838,500.00	TZS 9,609,210.00
TZS 8,386,000.00	TZS 2,343,800.00	TZS 838,600.00	TZS 5,203,600.00	TZS 50,316.00	TZS 335,440.00	TZS 838,600.00	TZS 9,610,356.00
TZS 8,387,000.00	TZS 2,344,100.00	TZS 838,700.00	TZS 5,204,200.00	TZS 50,322.00	TZS 335,480.00	TZS 838,700.00	TZS 9,611,502.00
TZS 8,388,000.00	TZS 2,344,400.00	TZS 838,800.00	TZS 5,204,800.00	TZS 50,328.00	TZS 335,520.00	TZS 838,800.00	TZS 9,612,648.00
TZS 8,389,000.00	TZS 2,344,700.00	TZS 838,900.00	TZS 5,205,400.00	TZS 50,334.00	TZS 335,560.00	TZS 838,900.00	TZS 9,613,794.00
TZS 8,390,000.00	TZS 2,345,000.00	TZS 839,000.00	TZS 5,206,000.00	TZS 50,340.00	TZS 335,600.00	TZS 839,000.00	TZS 9,614,940.00
TZS 8,391,000.00	TZS 2,345,300.00	TZS 839,100.00	TZS 5,206,600.00	TZS 50,346.00	TZS 335,640.00	TZS 839,100.00	TZS 9,616,086.00
TZS 8,392,000.00	TZS 2,345,600.00	TZS 839,200.00	TZS 5,207,200.00	TZS 50,352.00	TZS 335,680.00	TZS 839,200.00	TZS 9,617,232.00
TZS 8,393,000.00	TZS 2,345,900.00	TZS 839,300.00	TZS 5,207,800.00	TZS 50,358.00	TZS 335,720.00	TZS 839,300.00	TZS 9,618,378.00
TZS 8,394,000.00	TZS 2,346,200.00	TZS 839,400.00	TZS 5,208,400.00	TZS 50,364.00	TZS 335,760.00	TZS 839,400.00	TZS 9,619,524.00
TZS 8,395,000.00	TZS 2,346,500.00	TZS 839,500.00	TZS 5,209,000.00	TZS 50,370.00	TZS 335,800.00	TZS 839,500.00	TZS 9,620,670.00
TZS 8,396,000.00	TZS 2,346,800.00	TZS 839,600.00	TZS 5,209,600.00	TZS 50,376.00	TZS 335,840.00	TZS 839,600.00	TZS 9,621,816.00
TZS 8,397,000.00	TZS 2,347,100.00	TZS 839,700.00	TZS 5,210,200.00	TZS 50,382.00	TZS 335,880.00	TZS 839,700.00	TZS 9,622,962.00
TZS 8,398,000.00	TZS 2,347,400.00	TZS 839,800.00	TZS 5,210,800.00	TZS 50,388.00	TZS 335,920.00	TZS 839,800.00	TZS 9,624,108.00
TZS 8,399,000.00	TZS 2,347,700.00	TZS 839,900.00	TZS 5,211,400.00	TZS 50,394.00	TZS 335,960.00	TZS 839,900.00	TZS 9,625,254.00
TZS 8,400,000.00	TZS 2,348,000.00	TZS 840,000.00	TZS 5,212,000.00	TZS 50,400.00	TZS 336,000.00	TZS 840,000.00	TZS 9,626,400.00
TZS 8,401,000.00	TZS 2,348,300.00	TZS 840,100.00	TZS 5,212,600.00	TZS 50,406.00	TZS 336,040.00	TZS 840,100.00	TZS 9,627,546.00
TZS 8,402,000.00	TZS 2,348,600.00	TZS 840,200.00	TZS 5,213,200.00	TZS 50,412.00	TZS 336,080.00	TZS 840,200.00	TZS 9,628,692.00
TZS 8,403,000.00	TZS 2,348,900.00	TZS 840,300.00	TZS 5,213,800.00	TZS 50,418.00	TZS 336,120.00	TZS 840,300.00	TZS 9,629,838.00
TZS 8,404,000.00	TZS 2,349,200.00	TZS 840,400.00	TZS 5,214,400.00	TZS 50,424.00	TZS 336,160.00	TZS 840,400.00	TZS 9,630,984.00
TZS 8,405,000.00	TZS 2,349,500.00	TZS 840,500.00	TZS 5,215,000.00	TZS 50,430.00	TZS 336,200.00	TZS 840,500.00	TZS 9,632,130.00
TZS 8,406,000.00	TZS 2,349,800.00	TZS 840,600.00	TZS 5,215,600.00	TZS 50,436.00	TZS 336,240.00	TZS 840,600.00	TZS 9,633,276.00
TZS 8,407,000.00	TZS 2,350,100.00	TZS 840,700.00	TZS 5,216,200.00	TZS 50,442.00	TZS 336,280.00	TZS 840,700.00	TZS 9,634,422.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,408,000.00	TZS 2,350,400.00	TZS 840,800.00	TZS 5,216,800.00	TZS 50,448.00	TZS 336,320.00	TZS 840,800.00	TZS 9,635,568.00
TZS 8,409,000.00	TZS 2,350,700.00	TZS 840,900.00	TZS 5,217,400.00	TZS 50,454.00	TZS 336,360.00	TZS 840,900.00	TZS 9,636,714.00
TZS 8,410,000.00	TZS 2,351,000.00	TZS 841,000.00	TZS 5,218,000.00	TZS 50,460.00	TZS 336,400.00	TZS 841,000.00	TZS 9,637,860.00
TZS 8,411,000.00	TZS 2,351,300.00	TZS 841,100.00	TZS 5,218,600.00	TZS 50,466.00	TZS 336,440.00	TZS 841,100.00	TZS 9,639,006.00
TZS 8,412,000.00	TZS 2,351,600.00	TZS 841,200.00	TZS 5,219,200.00	TZS 50,472.00	TZS 336,480.00	TZS 841,200.00	TZS 9,640,152.00
TZS 8,413,000.00	TZS 2,351,900.00	TZS 841,300.00	TZS 5,219,800.00	TZS 50,478.00	TZS 336,520.00	TZS 841,300.00	TZS 9,641,298.00
TZS 8,414,000.00	TZS 2,352,200.00	TZS 841,400.00	TZS 5,220,400.00	TZS 50,484.00	TZS 336,560.00	TZS 841,400.00	TZS 9,642,444.00
TZS 8,415,000.00	TZS 2,352,500.00	TZS 841,500.00	TZS 5,221,000.00	TZS 50,490.00	TZS 336,600.00	TZS 841,500.00	TZS 9,643,590.00
TZS 8,416,000.00	TZS 2,352,800.00	TZS 841,600.00	TZS 5,221,600.00	TZS 50,496.00	TZS 336,640.00	TZS 841,600.00	TZS 9,644,736.00
TZS 8,417,000.00	TZS 2,353,100.00	TZS 841,700.00	TZS 5,222,200.00	TZS 50,502.00	TZS 336,680.00	TZS 841,700.00	TZS 9,645,882.00
TZS 8,418,000.00	TZS 2,353,400.00	TZS 841,800.00	TZS 5,222,800.00	TZS 50,508.00	TZS 336,720.00	TZS 841,800.00	TZS 9,647,028.00
TZS 8,419,000.00	TZS 2,353,700.00	TZS 841,900.00	TZS 5,223,400.00	TZS 50,514.00	TZS 336,760.00	TZS 841,900.00	TZS 9,648,174.00
TZS 8,420,000.00	TZS 2,354,000.00	TZS 842,000.00	TZS 5,224,000.00	TZS 50,520.00	TZS 336,800.00	TZS 842,000.00	TZS 9,649,320.00
TZS 8,421,000.00	TZS 2,354,300.00	TZS 842,100.00	TZS 5,224,600.00	TZS 50,526.00	TZS 336,840.00	TZS 842,100.00	TZS 9,650,466.00
TZS 8,422,000.00	TZS 2,354,600.00	TZS 842,200.00	TZS 5,225,200.00	TZS 50,532.00	TZS 336,880.00	TZS 842,200.00	TZS 9,651,612.00
TZS 8,423,000.00	TZS 2,354,900.00	TZS 842,300.00	TZS 5,225,800.00	TZS 50,538.00	TZS 336,920.00	TZS 842,300.00	TZS 9,652,758.00
TZS 8,424,000.00	TZS 2,355,200.00	TZS 842,400.00	TZS 5,226,400.00	TZS 50,544.00	TZS 336,960.00	TZS 842,400.00	TZS 9,653,904.00
TZS 8,425,000.00	TZS 2,355,500.00	TZS 842,500.00	TZS 5,227,000.00	TZS 50,550.00	TZS 337,000.00	TZS 842,500.00	TZS 9,655,050.00
TZS 8,426,000.00	TZS 2,355,800.00	TZS 842,600.00	TZS 5,227,600.00	TZS 50,556.00	TZS 337,040.00	TZS 842,600.00	TZS 9,656,196.00
TZS 8,427,000.00	TZS 2,356,100.00	TZS 842,700.00	TZS 5,228,200.00	TZS 50,562.00	TZS 337,080.00	TZS 842,700.00	TZS 9,657,342.00
TZS 8,428,000.00	TZS 2,356,400.00	TZS 842,800.00	TZS 5,228,800.00	TZS 50,568.00	TZS 337,120.00	TZS 842,800.00	TZS 9,658,488.00
TZS 8,429,000.00	TZS 2,356,700.00	TZS 842,900.00	TZS 5,229,400.00	TZS 50,574.00	TZS 337,160.00	TZS 842,900.00	TZS 9,659,634.00
TZS 8,430,000.00	TZS 2,357,000.00	TZS 843,000.00	TZS 5,230,000.00	TZS 50,580.00	TZS 337,200.00	TZS 843,000.00	TZS 9,660,780.00
TZS 8,431,000.00	TZS 2,357,300.00	TZS 843,100.00	TZS 5,230,600.00	TZS 50,586.00	TZS 337,240.00	TZS 843,100.00	TZS 9,661,926.00
TZS 8,432,000.00	TZS 2,357,600.00	TZS 843,200.00	TZS 5,231,200.00	TZS 50,592.00	TZS 337,280.00	TZS 843,200.00	TZS 9,663,072.00
TZS 8,433,000.00	TZS 2,357,900.00	TZS 843,300.00	TZS 5,231,800.00	TZS 50,598.00	TZS 337,320.00	TZS 843,300.00	TZS 9,664,218.00
TZS 8,434,000.00	TZS 2,358,200.00	TZS 843,400.00	TZS 5,232,400.00	TZS 50,604.00	TZS 337,360.00	TZS 843,400.00	TZS 9,665,364.00
TZS 8,435,000.00	TZS 2,358,500.00	TZS 843,500.00	TZS 5,233,000.00	TZS 50,610.00	TZS 337,400.00	TZS 843,500.00	TZS 9,666,510.00
TZS 8,436,000.00	TZS 2,358,800.00	TZS 843,600.00	TZS 5,233,600.00	TZS 50,616.00	TZS 337,440.00	TZS 843,600.00	TZS 9,667,656.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,437,000.00	TZS 2,359,100.00	TZS 843,700.00	TZS 5,234,200.00	TZS 50,622.00	TZS 337,480.00	TZS 843,700.00	TZS 9,668,802.00
TZS 8,438,000.00	TZS 2,359,400.00	TZS 843,800.00	TZS 5,234,800.00	TZS 50,628.00	TZS 337,520.00	TZS 843,800.00	TZS 9,669,948.00
TZS 8,439,000.00	TZS 2,359,700.00	TZS 843,900.00	TZS 5,235,400.00	TZS 50,634.00	TZS 337,560.00	TZS 843,900.00	TZS 9,671,094.00
TZS 8,440,000.00	TZS 2,360,000.00	TZS 844,000.00	TZS 5,236,000.00	TZS 50,640.00	TZS 337,600.00	TZS 844,000.00	TZS 9,672,240.00
TZS 8,441,000.00	TZS 2,360,300.00	TZS 844,100.00	TZS 5,236,600.00	TZS 50,646.00	TZS 337,640.00	TZS 844,100.00	TZS 9,673,386.00
TZS 8,442,000.00	TZS 2,360,600.00	TZS 844,200.00	TZS 5,237,200.00	TZS 50,652.00	TZS 337,680.00	TZS 844,200.00	TZS 9,674,532.00
TZS 8,443,000.00	TZS 2,360,900.00	TZS 844,300.00	TZS 5,237,800.00	TZS 50,658.00	TZS 337,720.00	TZS 844,300.00	TZS 9,675,678.00
TZS 8,444,000.00	TZS 2,361,200.00	TZS 844,400.00	TZS 5,238,400.00	TZS 50,664.00	TZS 337,760.00	TZS 844,400.00	TZS 9,676,824.00
TZS 8,445,000.00	TZS 2,361,500.00	TZS 844,500.00	TZS 5,239,000.00	TZS 50,670.00	TZS 337,800.00	TZS 844,500.00	TZS 9,677,970.00
TZS 8,446,000.00	TZS 2,361,800.00	TZS 844,600.00	TZS 5,239,600.00	TZS 50,676.00	TZS 337,840.00	TZS 844,600.00	TZS 9,679,116.00
TZS 8,447,000.00	TZS 2,362,100.00	TZS 844,700.00	TZS 5,240,200.00	TZS 50,682.00	TZS 337,880.00	TZS 844,700.00	TZS 9,680,262.00
TZS 8,448,000.00	TZS 2,362,400.00	TZS 844,800.00	TZS 5,240,800.00	TZS 50,688.00	TZS 337,920.00	TZS 844,800.00	TZS 9,681,408.00
TZS 8,449,000.00	TZS 2,362,700.00	TZS 844,900.00	TZS 5,241,400.00	TZS 50,694.00	TZS 337,960.00	TZS 844,900.00	TZS 9,682,554.00
TZS 8,450,000.00	TZS 2,363,000.00	TZS 845,000.00	TZS 5,242,000.00	TZS 50,700.00	TZS 338,000.00	TZS 845,000.00	TZS 9,683,700.00
TZS 8,451,000.00	TZS 2,363,300.00	TZS 845,100.00	TZS 5,242,600.00	TZS 50,706.00	TZS 338,040.00	TZS 845,100.00	TZS 9,684,846.00
TZS 8,452,000.00	TZS 2,363,600.00	TZS 845,200.00	TZS 5,243,200.00	TZS 50,712.00	TZS 338,080.00	TZS 845,200.00	TZS 9,685,992.00
TZS 8,453,000.00	TZS 2,363,900.00	TZS 845,300.00	TZS 5,243,800.00	TZS 50,718.00	TZS 338,120.00	TZS 845,300.00	TZS 9,687,138.00
TZS 8,454,000.00	TZS 2,364,200.00	TZS 845,400.00	TZS 5,244,400.00	TZS 50,724.00	TZS 338,160.00	TZS 845,400.00	TZS 9,688,284.00
TZS 8,455,000.00	TZS 2,364,500.00	TZS 845,500.00	TZS 5,245,000.00	TZS 50,730.00	TZS 338,200.00	TZS 845,500.00	TZS 9,689,430.00
TZS 8,456,000.00	TZS 2,364,800.00	TZS 845,600.00	TZS 5,245,600.00	TZS 50,736.00	TZS 338,240.00	TZS 845,600.00	TZS 9,690,576.00
TZS 8,457,000.00	TZS 2,365,100.00	TZS 845,700.00	TZS 5,246,200.00	TZS 50,742.00	TZS 338,280.00	TZS 845,700.00	TZS 9,691,722.00
TZS 8,458,000.00	TZS 2,365,400.00	TZS 845,800.00	TZS 5,246,800.00	TZS 50,748.00	TZS 338,320.00	TZS 845,800.00	TZS 9,692,868.00
TZS 8,459,000.00	TZS 2,365,700.00	TZS 845,900.00	TZS 5,247,400.00	TZS 50,754.00	TZS 338,360.00	TZS 845,900.00	TZS 9,694,014.00
TZS 8,460,000.00	TZS 2,366,000.00	TZS 846,000.00	TZS 5,248,000.00	TZS 50,760.00	TZS 338,400.00	TZS 846,000.00	TZS 9,695,160.00
TZS 8,461,000.00	TZS 2,366,300.00	TZS 846,100.00	TZS 5,248,600.00	TZS 50,766.00	TZS 338,440.00	TZS 846,100.00	TZS 9,696,306.00
TZS 8,462,000.00	TZS 2,366,600.00	TZS 846,200.00	TZS 5,249,200.00	TZS 50,772.00	TZS 338,480.00	TZS 846,200.00	TZS 9,697,452.00
TZS 8,463,000.00	TZS 2,366,900.00	TZS 846,300.00	TZS 5,249,800.00	TZS 50,778.00	TZS 338,520.00	TZS 846,300.00	TZS 9,698,598.00
TZS 8,464,000.00	TZS 2,367,200.00	TZS 846,400.00	TZS 5,250,400.00	TZS 50,784.00	TZS 338,560.00	TZS 846,400.00	TZS 9,699,744.00
TZS 8,465,000.00	TZS 2,367,500.00	TZS 846,500.00	TZS 5,251,000.00	TZS 50,790.00	TZS 338,600.00	TZS 846,500.00	TZS 9,700,890.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,466,000.00	TZS 2,367,800.00	TZS 846,600.00	TZS 5,251,600.00	TZS 50,796.00	TZS 338,640.00	TZS 846,600.00	TZS 9,702,036.00
TZS 8,467,000.00	TZS 2,368,100.00	TZS 846,700.00	TZS 5,252,200.00	TZS 50,802.00	TZS 338,680.00	TZS 846,700.00	TZS 9,703,182.00
TZS 8,468,000.00	TZS 2,368,400.00	TZS 846,800.00	TZS 5,252,800.00	TZS 50,808.00	TZS 338,720.00	TZS 846,800.00	TZS 9,704,328.00
TZS 8,469,000.00	TZS 2,368,700.00	TZS 846,900.00	TZS 5,253,400.00	TZS 50,814.00	TZS 338,760.00	TZS 846,900.00	TZS 9,705,474.00
TZS 8,470,000.00	TZS 2,369,000.00	TZS 847,000.00	TZS 5,254,000.00	TZS 50,820.00	TZS 338,800.00	TZS 847,000.00	TZS 9,706,620.00
TZS 8,471,000.00	TZS 2,369,300.00	TZS 847,100.00	TZS 5,254,600.00	TZS 50,826.00	TZS 338,840.00	TZS 847,100.00	TZS 9,707,766.00
TZS 8,472,000.00	TZS 2,369,600.00	TZS 847,200.00	TZS 5,255,200.00	TZS 50,832.00	TZS 338,880.00	TZS 847,200.00	TZS 9,708,912.00
TZS 8,473,000.00	TZS 2,369,900.00	TZS 847,300.00	TZS 5,255,800.00	TZS 50,838.00	TZS 338,920.00	TZS 847,300.00	TZS 9,710,058.00
TZS 8,474,000.00	TZS 2,370,200.00	TZS 847,400.00	TZS 5,256,400.00	TZS 50,844.00	TZS 338,960.00	TZS 847,400.00	TZS 9,711,204.00
TZS 8,475,000.00	TZS 2,370,500.00	TZS 847,500.00	TZS 5,257,000.00	TZS 50,850.00	TZS 339,000.00	TZS 847,500.00	TZS 9,712,350.00
TZS 8,476,000.00	TZS 2,370,800.00	TZS 847,600.00	TZS 5,257,600.00	TZS 50,856.00	TZS 339,040.00	TZS 847,600.00	TZS 9,713,496.00
TZS 8,477,000.00	TZS 2,371,100.00	TZS 847,700.00	TZS 5,258,200.00	TZS 50,862.00	TZS 339,080.00	TZS 847,700.00	TZS 9,714,642.00
TZS 8,478,000.00	TZS 2,371,400.00	TZS 847,800.00	TZS 5,258,800.00	TZS 50,868.00	TZS 339,120.00	TZS 847,800.00	TZS 9,715,788.00
TZS 8,479,000.00	TZS 2,371,700.00	TZS 847,900.00	TZS 5,259,400.00	TZS 50,874.00	TZS 339,160.00	TZS 847,900.00	TZS 9,716,934.00
TZS 8,480,000.00	TZS 2,372,000.00	TZS 848,000.00	TZS 5,260,000.00	TZS 50,880.00	TZS 339,200.00	TZS 848,000.00	TZS 9,718,080.00
TZS 8,481,000.00	TZS 2,372,300.00	TZS 848,100.00	TZS 5,260,600.00	TZS 50,886.00	TZS 339,240.00	TZS 848,100.00	TZS 9,719,226.00
TZS 8,482,000.00	TZS 2,372,600.00	TZS 848,200.00	TZS 5,261,200.00	TZS 50,892.00	TZS 339,280.00	TZS 848,200.00	TZS 9,720,372.00
TZS 8,483,000.00	TZS 2,372,900.00	TZS 848,300.00	TZS 5,261,800.00	TZS 50,898.00	TZS 339,320.00	TZS 848,300.00	TZS 9,721,518.00
TZS 8,484,000.00	TZS 2,373,200.00	TZS 848,400.00	TZS 5,262,400.00	TZS 50,904.00	TZS 339,360.00	TZS 848,400.00	TZS 9,722,664.00
TZS 8,485,000.00	TZS 2,373,500.00	TZS 848,500.00	TZS 5,263,000.00	TZS 50,910.00	TZS 339,400.00	TZS 848,500.00	TZS 9,723,810.00
TZS 8,486,000.00	TZS 2,373,800.00	TZS 848,600.00	TZS 5,263,600.00	TZS 50,916.00	TZS 339,440.00	TZS 848,600.00	TZS 9,724,956.00
TZS 8,487,000.00	TZS 2,374,100.00	TZS 848,700.00	TZS 5,264,200.00	TZS 50,922.00	TZS 339,480.00	TZS 848,700.00	TZS 9,726,102.00
TZS 8,488,000.00	TZS 2,374,400.00	TZS 848,800.00	TZS 5,264,800.00	TZS 50,928.00	TZS 339,520.00	TZS 848,800.00	TZS 9,727,248.00
TZS 8,489,000.00	TZS 2,374,700.00	TZS 848,900.00	TZS 5,265,400.00	TZS 50,934.00	TZS 339,560.00	TZS 848,900.00	TZS 9,728,394.00
TZS 8,490,000.00	TZS 2,375,000.00	TZS 849,000.00	TZS 5,266,000.00	TZS 50,940.00	TZS 339,600.00	TZS 849,000.00	TZS 9,729,540.00
TZS 8,491,000.00	TZS 2,375,300.00	TZS 849,100.00	TZS 5,266,600.00	TZS 50,946.00	TZS 339,640.00	TZS 849,100.00	TZS 9,730,686.00
TZS 8,492,000.00	TZS 2,375,600.00	TZS 849,200.00	TZS 5,267,200.00	TZS 50,952.00	TZS 339,680.00	TZS 849,200.00	TZS 9,731,832.00
TZS 8,493,000.00	TZS 2,375,900.00	TZS 849,300.00	TZS 5,267,800.00	TZS 50,958.00	TZS 339,720.00	TZS 849,300.00	TZS 9,732,978.00
TZS 8,494,000.00	TZS 2,376,200.00	TZS 849,400.00	TZS 5,268,400.00	TZS 50,964.00	TZS 339,760.00	TZS 849,400.00	TZS 9,734,124.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,495,000.00	TZS 2,376,500.00	TZS 849,500.00	TZS 5,269,000.00	TZS 50,970.00	TZS 339,800.00	TZS 849,500.00	TZS 9,735,270.00
TZS 8,496,000.00	TZS 2,376,800.00	TZS 849,600.00	TZS 5,269,600.00	TZS 50,976.00	TZS 339,840.00	TZS 849,600.00	TZS 9,736,416.00
TZS 8,497,000.00	TZS 2,377,100.00	TZS 849,700.00	TZS 5,270,200.00	TZS 50,982.00	TZS 339,880.00	TZS 849,700.00	TZS 9,737,562.00
TZS 8,498,000.00	TZS 2,377,400.00	TZS 849,800.00	TZS 5,270,800.00	TZS 50,988.00	TZS 339,920.00	TZS 849,800.00	TZS 9,738,708.00
TZS 8,499,000.00	TZS 2,377,700.00	TZS 849,900.00	TZS 5,271,400.00	TZS 50,994.00	TZS 339,960.00	TZS 849,900.00	TZS 9,739,854.00
TZS 8,500,000.00	TZS 2,378,000.00	TZS 850,000.00	TZS 5,272,000.00	TZS 51,000.00	TZS 340,000.00	TZS 850,000.00	TZS 9,741,000.00
TZS 8,501,000.00	TZS 2,378,300.00	TZS 850,100.00	TZS 5,272,600.00	TZS 51,006.00	TZS 340,040.00	TZS 850,100.00	TZS 9,742,146.00
TZS 8,502,000.00	TZS 2,378,600.00	TZS 850,200.00	TZS 5,273,200.00	TZS 51,012.00	TZS 340,080.00	TZS 850,200.00	TZS 9,743,292.00
TZS 8,503,000.00	TZS 2,378,900.00	TZS 850,300.00	TZS 5,273,800.00	TZS 51,018.00	TZS 340,120.00	TZS 850,300.00	TZS 9,744,438.00
TZS 8,504,000.00	TZS 2,379,200.00	TZS 850,400.00	TZS 5,274,400.00	TZS 51,024.00	TZS 340,160.00	TZS 850,400.00	TZS 9,745,584.00
TZS 8,505,000.00	TZS 2,379,500.00	TZS 850,500.00	TZS 5,275,000.00	TZS 51,030.00	TZS 340,200.00	TZS 850,500.00	TZS 9,746,730.00
TZS 8,506,000.00	TZS 2,379,800.00	TZS 850,600.00	TZS 5,275,600.00	TZS 51,036.00	TZS 340,240.00	TZS 850,600.00	TZS 9,747,876.00
TZS 8,507,000.00	TZS 2,380,100.00	TZS 850,700.00	TZS 5,276,200.00	TZS 51,042.00	TZS 340,280.00	TZS 850,700.00	TZS 9,749,022.00
TZS 8,508,000.00	TZS 2,380,400.00	TZS 850,800.00	TZS 5,276,800.00	TZS 51,048.00	TZS 340,320.00	TZS 850,800.00	TZS 9,750,168.00
TZS 8,509,000.00	TZS 2,380,700.00	TZS 850,900.00	TZS 5,277,400.00	TZS 51,054.00	TZS 340,360.00	TZS 850,900.00	TZS 9,751,314.00
TZS 8,510,000.00	TZS 2,381,000.00	TZS 851,000.00	TZS 5,278,000.00	TZS 51,060.00	TZS 340,400.00	TZS 851,000.00	TZS 9,752,460.00
TZS 8,511,000.00	TZS 2,381,300.00	TZS 851,100.00	TZS 5,278,600.00	TZS 51,066.00	TZS 340,440.00	TZS 851,100.00	TZS 9,753,606.00
TZS 8,512,000.00	TZS 2,381,600.00	TZS 851,200.00	TZS 5,279,200.00	TZS 51,072.00	TZS 340,480.00	TZS 851,200.00	TZS 9,754,752.00
TZS 8,513,000.00	TZS 2,381,900.00	TZS 851,300.00	TZS 5,279,800.00	TZS 51,078.00	TZS 340,520.00	TZS 851,300.00	TZS 9,755,898.00
TZS 8,514,000.00	TZS 2,382,200.00	TZS 851,400.00	TZS 5,280,400.00	TZS 51,084.00	TZS 340,560.00	TZS 851,400.00	TZS 9,757,044.00
TZS 8,515,000.00	TZS 2,382,500.00	TZS 851,500.00	TZS 5,281,000.00	TZS 51,090.00	TZS 340,600.00	TZS 851,500.00	TZS 9,758,190.00
TZS 8,516,000.00	TZS 2,382,800.00	TZS 851,600.00	TZS 5,281,600.00	TZS 51,096.00	TZS 340,640.00	TZS 851,600.00	TZS 9,759,336.00
TZS 8,517,000.00	TZS 2,383,100.00	TZS 851,700.00	TZS 5,282,200.00	TZS 51,102.00	TZS 340,680.00	TZS 851,700.00	TZS 9,760,482.00
TZS 8,518,000.00	TZS 2,383,400.00	TZS 851,800.00	TZS 5,282,800.00	TZS 51,108.00	TZS 340,720.00	TZS 851,800.00	TZS 9,761,628.00
TZS 8,519,000.00	TZS 2,383,700.00	TZS 851,900.00	TZS 5,283,400.00	TZS 51,114.00	TZS 340,760.00	TZS 851,900.00	TZS 9,762,774.00
TZS 8,520,000.00	TZS 2,384,000.00	TZS 852,000.00	TZS 5,284,000.00	TZS 51,120.00	TZS 340,800.00	TZS 852,000.00	TZS 9,763,920.00
TZS 8,521,000.00	TZS 2,384,300.00	TZS 852,100.00	TZS 5,284,600.00	TZS 51,126.00	TZS 340,840.00	TZS 852,100.00	TZS 9,765,066.00
TZS 8,522,000.00	TZS 2,384,600.00	TZS 852,200.00	TZS 5,285,200.00	TZS 51,132.00	TZS 340,880.00	TZS 852,200.00	TZS 9,766,212.00
TZS 8,523,000.00	TZS 2,384,900.00	TZS 852,300.00	TZS 5,285,800.00	TZS 51,138.00	TZS 340,920.00	TZS 852,300.00	TZS 9,767,358.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,524,000.00	TZS 2,385,200.00	TZS 852,400.00	TZS 5,286,400.00	TZS 51,144.00	TZS 340,960.00	TZS 852,400.00	TZS 9,768,504.00
TZS 8,525,000.00	TZS 2,385,500.00	TZS 852,500.00	TZS 5,287,000.00	TZS 51,150.00	TZS 341,000.00	TZS 852,500.00	TZS 9,769,650.00
TZS 8,526,000.00	TZS 2,385,800.00	TZS 852,600.00	TZS 5,287,600.00	TZS 51,156.00	TZS 341,040.00	TZS 852,600.00	TZS 9,770,796.00
TZS 8,527,000.00	TZS 2,386,100.00	TZS 852,700.00	TZS 5,288,200.00	TZS 51,162.00	TZS 341,080.00	TZS 852,700.00	TZS 9,771,942.00
TZS 8,528,000.00	TZS 2,386,400.00	TZS 852,800.00	TZS 5,288,800.00	TZS 51,168.00	TZS 341,120.00	TZS 852,800.00	TZS 9,773,088.00
TZS 8,529,000.00	TZS 2,386,700.00	TZS 852,900.00	TZS 5,289,400.00	TZS 51,174.00	TZS 341,160.00	TZS 852,900.00	TZS 9,774,234.00
TZS 8,530,000.00	TZS 2,387,000.00	TZS 853,000.00	TZS 5,290,000.00	TZS 51,180.00	TZS 341,200.00	TZS 853,000.00	TZS 9,775,380.00
TZS 8,531,000.00	TZS 2,387,300.00	TZS 853,100.00	TZS 5,290,600.00	TZS 51,186.00	TZS 341,240.00	TZS 853,100.00	TZS 9,776,526.00
TZS 8,532,000.00	TZS 2,387,600.00	TZS 853,200.00	TZS 5,291,200.00	TZS 51,192.00	TZS 341,280.00	TZS 853,200.00	TZS 9,777,672.00
TZS 8,533,000.00	TZS 2,387,900.00	TZS 853,300.00	TZS 5,291,800.00	TZS 51,198.00	TZS 341,320.00	TZS 853,300.00	TZS 9,778,818.00
TZS 8,534,000.00	TZS 2,388,200.00	TZS 853,400.00	TZS 5,292,400.00	TZS 51,204.00	TZS 341,360.00	TZS 853,400.00	TZS 9,779,964.00
TZS 8,535,000.00	TZS 2,388,500.00	TZS 853,500.00	TZS 5,293,000.00	TZS 51,210.00	TZS 341,400.00	TZS 853,500.00	TZS 9,781,110.00
TZS 8,536,000.00	TZS 2,388,800.00	TZS 853,600.00	TZS 5,293,600.00	TZS 51,216.00	TZS 341,440.00	TZS 853,600.00	TZS 9,782,256.00
TZS 8,537,000.00	TZS 2,389,100.00	TZS 853,700.00	TZS 5,294,200.00	TZS 51,222.00	TZS 341,480.00	TZS 853,700.00	TZS 9,783,402.00
TZS 8,538,000.00	TZS 2,389,400.00	TZS 853,800.00	TZS 5,294,800.00	TZS 51,228.00	TZS 341,520.00	TZS 853,800.00	TZS 9,784,548.00
TZS 8,539,000.00	TZS 2,389,700.00	TZS 853,900.00	TZS 5,295,400.00	TZS 51,234.00	TZS 341,560.00	TZS 853,900.00	TZS 9,785,694.00
TZS 8,540,000.00	TZS 2,390,000.00	TZS 854,000.00	TZS 5,296,000.00	TZS 51,240.00	TZS 341,600.00	TZS 854,000.00	TZS 9,786,840.00
TZS 8,541,000.00	TZS 2,390,300.00	TZS 854,100.00	TZS 5,296,600.00	TZS 51,246.00	TZS 341,640.00	TZS 854,100.00	TZS 9,787,986.00
TZS 8,542,000.00	TZS 2,390,600.00	TZS 854,200.00	TZS 5,297,200.00	TZS 51,252.00	TZS 341,680.00	TZS 854,200.00	TZS 9,789,132.00
TZS 8,543,000.00	TZS 2,390,900.00	TZS 854,300.00	TZS 5,297,800.00	TZS 51,258.00	TZS 341,720.00	TZS 854,300.00	TZS 9,790,278.00
TZS 8,544,000.00	TZS 2,391,200.00	TZS 854,400.00	TZS 5,298,400.00	TZS 51,264.00	TZS 341,760.00	TZS 854,400.00	TZS 9,791,424.00
TZS 8,545,000.00	TZS 2,391,500.00	TZS 854,500.00	TZS 5,299,000.00	TZS 51,270.00	TZS 341,800.00	TZS 854,500.00	TZS 9,792,570.00
TZS 8,546,000.00	TZS 2,391,800.00	TZS 854,600.00	TZS 5,299,600.00	TZS 51,276.00	TZS 341,840.00	TZS 854,600.00	TZS 9,793,716.00
TZS 8,547,000.00	TZS 2,392,100.00	TZS 854,700.00	TZS 5,300,200.00	TZS 51,282.00	TZS 341,880.00	TZS 854,700.00	TZS 9,794,862.00
TZS 8,548,000.00	TZS 2,392,400.00	TZS 854,800.00	TZS 5,300,800.00	TZS 51,288.00	TZS 341,920.00	TZS 854,800.00	TZS 9,796,008.00
TZS 8,549,000.00	TZS 2,392,700.00	TZS 854,900.00	TZS 5,301,400.00	TZS 51,294.00	TZS 341,960.00	TZS 854,900.00	TZS 9,797,154.00
TZS 8,550,000.00	TZS 2,393,000.00	TZS 855,000.00	TZS 5,302,000.00	TZS 51,300.00	TZS 342,000.00	TZS 855,000.00	TZS 9,798,300.00
TZS 8,551,000.00	TZS 2,393,300.00	TZS 855,100.00	TZS 5,302,600.00	TZS 51,306.00	TZS 342,040.00	TZS 855,100.00	TZS 9,799,446.00
TZS 8,552,000.00	TZS 2,393,600.00	TZS 855,200.00	TZS 5,303,200.00	TZS 51,312.00	TZS 342,080.00	TZS 855,200.00	TZS 9,800,592.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,553,000.00	TZS 2,393,900.00	TZS 855,300.00	TZS 5,303,800.00	TZS 51,318.00	TZS 342,120.00	TZS 855,300.00	TZS 9,801,738.00
TZS 8,554,000.00	TZS 2,394,200.00	TZS 855,400.00	TZS 5,304,400.00	TZS 51,324.00	TZS 342,160.00	TZS 855,400.00	TZS 9,802,884.00
TZS 8,555,000.00	TZS 2,394,500.00	TZS 855,500.00	TZS 5,305,000.00	TZS 51,330.00	TZS 342,200.00	TZS 855,500.00	TZS 9,804,030.00
TZS 8,556,000.00	TZS 2,394,800.00	TZS 855,600.00	TZS 5,305,600.00	TZS 51,336.00	TZS 342,240.00	TZS 855,600.00	TZS 9,805,176.00
TZS 8,557,000.00	TZS 2,395,100.00	TZS 855,700.00	TZS 5,306,200.00	TZS 51,342.00	TZS 342,280.00	TZS 855,700.00	TZS 9,806,322.00
TZS 8,558,000.00	TZS 2,395,400.00	TZS 855,800.00	TZS 5,306,800.00	TZS 51,348.00	TZS 342,320.00	TZS 855,800.00	TZS 9,807,468.00
TZS 8,559,000.00	TZS 2,395,700.00	TZS 855,900.00	TZS 5,307,400.00	TZS 51,354.00	TZS 342,360.00	TZS 855,900.00	TZS 9,808,614.00
TZS 8,560,000.00	TZS 2,396,000.00	TZS 856,000.00	TZS 5,308,000.00	TZS 51,360.00	TZS 342,400.00	TZS 856,000.00	TZS 9,809,760.00
TZS 8,561,000.00	TZS 2,396,300.00	TZS 856,100.00	TZS 5,308,600.00	TZS 51,366.00	TZS 342,440.00	TZS 856,100.00	TZS 9,810,906.00
TZS 8,562,000.00	TZS 2,396,600.00	TZS 856,200.00	TZS 5,309,200.00	TZS 51,372.00	TZS 342,480.00	TZS 856,200.00	TZS 9,812,052.00
TZS 8,563,000.00	TZS 2,396,900.00	TZS 856,300.00	TZS 5,309,800.00	TZS 51,378.00	TZS 342,520.00	TZS 856,300.00	TZS 9,813,198.00
TZS 8,564,000.00	TZS 2,397,200.00	TZS 856,400.00	TZS 5,310,400.00	TZS 51,384.00	TZS 342,560.00	TZS 856,400.00	TZS 9,814,344.00
TZS 8,565,000.00	TZS 2,397,500.00	TZS 856,500.00	TZS 5,311,000.00	TZS 51,390.00	TZS 342,600.00	TZS 856,500.00	TZS 9,815,490.00
TZS 8,566,000.00	TZS 2,397,800.00	TZS 856,600.00	TZS 5,311,600.00	TZS 51,396.00	TZS 342,640.00	TZS 856,600.00	TZS 9,816,636.00
TZS 8,567,000.00	TZS 2,398,100.00	TZS 856,700.00	TZS 5,312,200.00	TZS 51,402.00	TZS 342,680.00	TZS 856,700.00	TZS 9,817,782.00
TZS 8,568,000.00	TZS 2,398,400.00	TZS 856,800.00	TZS 5,312,800.00	TZS 51,408.00	TZS 342,720.00	TZS 856,800.00	TZS 9,818,928.00
TZS 8,569,000.00	TZS 2,398,700.00	TZS 856,900.00	TZS 5,313,400.00	TZS 51,414.00	TZS 342,760.00	TZS 856,900.00	TZS 9,820,074.00
TZS 8,570,000.00	TZS 2,399,000.00	TZS 857,000.00	TZS 5,314,000.00	TZS 51,420.00	TZS 342,800.00	TZS 857,000.00	TZS 9,821,220.00
TZS 8,571,000.00	TZS 2,399,300.00	TZS 857,100.00	TZS 5,314,600.00	TZS 51,426.00	TZS 342,840.00	TZS 857,100.00	TZS 9,822,366.00
TZS 8,572,000.00	TZS 2,399,600.00	TZS 857,200.00	TZS 5,315,200.00	TZS 51,432.00	TZS 342,880.00	TZS 857,200.00	TZS 9,823,512.00
TZS 8,573,000.00	TZS 2,399,900.00	TZS 857,300.00	TZS 5,315,800.00	TZS 51,438.00	TZS 342,920.00	TZS 857,300.00	TZS 9,824,658.00
TZS 8,574,000.00	TZS 2,400,200.00	TZS 857,400.00	TZS 5,316,400.00	TZS 51,444.00	TZS 342,960.00	TZS 857,400.00	TZS 9,825,804.00
TZS 8,575,000.00	TZS 2,400,500.00	TZS 857,500.00	TZS 5,317,000.00	TZS 51,450.00	TZS 343,000.00	TZS 857,500.00	TZS 9,826,950.00
TZS 8,576,000.00	TZS 2,400,800.00	TZS 857,600.00	TZS 5,317,600.00	TZS 51,456.00	TZS 343,040.00	TZS 857,600.00	TZS 9,828,096.00
TZS 8,577,000.00	TZS 2,401,100.00	TZS 857,700.00	TZS 5,318,200.00	TZS 51,462.00	TZS 343,080.00	TZS 857,700.00	TZS 9,829,242.00
TZS 8,578,000.00	TZS 2,401,400.00	TZS 857,800.00	TZS 5,318,800.00	TZS 51,468.00	TZS 343,120.00	TZS 857,800.00	TZS 9,830,388.00
TZS 8,579,000.00	TZS 2,401,700.00	TZS 857,900.00	TZS 5,319,400.00	TZS 51,474.00	TZS 343,160.00	TZS 857,900.00	TZS 9,831,534.00
TZS 8,580,000.00	TZS 2,402,000.00	TZS 858,000.00	TZS 5,320,000.00	TZS 51,480.00	TZS 343,200.00	TZS 858,000.00	TZS 9,832,680.00
TZS 8,581,000.00	TZS 2,402,300.00	TZS 858,100.00	TZS 5,320,600.00	TZS 51,486.00	TZS 343,240.00	TZS 858,100.00	TZS 9,833,826.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,582,000.00	TZS 2,402,600.00	TZS 858,200.00	TZS 5,321,200.00	TZS 51,492.00	TZS 343,280.00	TZS 858,200.00	TZS 9,834,972.00
TZS 8,583,000.00	TZS 2,402,900.00	TZS 858,300.00	TZS 5,321,800.00	TZS 51,498.00	TZS 343,320.00	TZS 858,300.00	TZS 9,836,118.00
TZS 8,584,000.00	TZS 2,403,200.00	TZS 858,400.00	TZS 5,322,400.00	TZS 51,504.00	TZS 343,360.00	TZS 858,400.00	TZS 9,837,264.00
TZS 8,585,000.00	TZS 2,403,500.00	TZS 858,500.00	TZS 5,323,000.00	TZS 51,510.00	TZS 343,400.00	TZS 858,500.00	TZS 9,838,410.00
TZS 8,586,000.00	TZS 2,403,800.00	TZS 858,600.00	TZS 5,323,600.00	TZS 51,516.00	TZS 343,440.00	TZS 858,600.00	TZS 9,839,556.00
TZS 8,587,000.00	TZS 2,404,100.00	TZS 858,700.00	TZS 5,324,200.00	TZS 51,522.00	TZS 343,480.00	TZS 858,700.00	TZS 9,840,702.00
TZS 8,588,000.00	TZS 2,404,400.00	TZS 858,800.00	TZS 5,324,800.00	TZS 51,528.00	TZS 343,520.00	TZS 858,800.00	TZS 9,841,848.00
TZS 8,589,000.00	TZS 2,404,700.00	TZS 858,900.00	TZS 5,325,400.00	TZS 51,534.00	TZS 343,560.00	TZS 858,900.00	TZS 9,842,994.00
TZS 8,590,000.00	TZS 2,405,000.00	TZS 859,000.00	TZS 5,326,000.00	TZS 51,540.00	TZS 343,600.00	TZS 859,000.00	TZS 9,844,140.00
TZS 8,591,000.00	TZS 2,405,300.00	TZS 859,100.00	TZS 5,326,600.00	TZS 51,546.00	TZS 343,640.00	TZS 859,100.00	TZS 9,845,286.00
TZS 8,592,000.00	TZS 2,405,600.00	TZS 859,200.00	TZS 5,327,200.00	TZS 51,552.00	TZS 343,680.00	TZS 859,200.00	TZS 9,846,432.00
TZS 8,593,000.00	TZS 2,405,900.00	TZS 859,300.00	TZS 5,327,800.00	TZS 51,558.00	TZS 343,720.00	TZS 859,300.00	TZS 9,847,578.00
TZS 8,594,000.00	TZS 2,406,200.00	TZS 859,400.00	TZS 5,328,400.00	TZS 51,564.00	TZS 343,760.00	TZS 859,400.00	TZS 9,848,724.00
TZS 8,595,000.00	TZS 2,406,500.00	TZS 859,500.00	TZS 5,329,000.00	TZS 51,570.00	TZS 343,800.00	TZS 859,500.00	TZS 9,849,870.00
TZS 8,596,000.00	TZS 2,406,800.00	TZS 859,600.00	TZS 5,329,600.00	TZS 51,576.00	TZS 343,840.00	TZS 859,600.00	TZS 9,851,016.00
TZS 8,597,000.00	TZS 2,407,100.00	TZS 859,700.00	TZS 5,330,200.00	TZS 51,582.00	TZS 343,880.00	TZS 859,700.00	TZS 9,852,162.00
TZS 8,598,000.00	TZS 2,407,400.00	TZS 859,800.00	TZS 5,330,800.00	TZS 51,588.00	TZS 343,920.00	TZS 859,800.00	TZS 9,853,308.00
TZS 8,599,000.00	TZS 2,407,700.00	TZS 859,900.00	TZS 5,331,400.00	TZS 51,594.00	TZS 343,960.00	TZS 859,900.00	TZS 9,854,454.00
TZS 8,600,000.00	TZS 2,408,000.00	TZS 860,000.00	TZS 5,332,000.00	TZS 51,600.00	TZS 344,000.00	TZS 860,000.00	TZS 9,855,600.00
TZS 8,601,000.00	TZS 2,408,300.00	TZS 860,100.00	TZS 5,332,600.00	TZS 51,606.00	TZS 344,040.00	TZS 860,100.00	TZS 9,856,746.00
TZS 8,602,000.00	TZS 2,408,600.00	TZS 860,200.00	TZS 5,333,200.00	TZS 51,612.00	TZS 344,080.00	TZS 860,200.00	TZS 9,857,892.00
TZS 8,603,000.00	TZS 2,408,900.00	TZS 860,300.00	TZS 5,333,800.00	TZS 51,618.00	TZS 344,120.00	TZS 860,300.00	TZS 9,859,038.00
TZS 8,604,000.00	TZS 2,409,200.00	TZS 860,400.00	TZS 5,334,400.00	TZS 51,624.00	TZS 344,160.00	TZS 860,400.00	TZS 9,860,184.00
TZS 8,605,000.00	TZS 2,409,500.00	TZS 860,500.00	TZS 5,335,000.00	TZS 51,630.00	TZS 344,200.00	TZS 860,500.00	TZS 9,861,330.00
TZS 8,606,000.00	TZS 2,409,800.00	TZS 860,600.00	TZS 5,335,600.00	TZS 51,636.00	TZS 344,240.00	TZS 860,600.00	TZS 9,862,476.00
TZS 8,607,000.00	TZS 2,410,100.00	TZS 860,700.00	TZS 5,336,200.00	TZS 51,642.00	TZS 344,280.00	TZS 860,700.00	TZS 9,863,622.00
TZS 8,608,000.00	TZS 2,410,400.00	TZS 860,800.00	TZS 5,336,800.00	TZS 51,648.00	TZS 344,320.00	TZS 860,800.00	TZS 9,864,768.00
TZS 8,609,000.00	TZS 2,410,700.00	TZS 860,900.00	TZS 5,337,400.00	TZS 51,654.00	TZS 344,360.00	TZS 860,900.00	TZS 9,865,914.00
TZS 8,610,000.00	TZS 2,411,000.00	TZS 861,000.00	TZS 5,338,000.00	TZS 51,660.00	TZS 344,400.00	TZS 861,000.00	TZS 9,867,060.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,611,000.00	TZS 2,411,300.00	TZS 861,100.00	TZS 5,338,600.00	TZS 51,666.00	TZS 344,440.00	TZS 861,100.00	TZS 9,868,206.00
TZS 8,612,000.00	TZS 2,411,600.00	TZS 861,200.00	TZS 5,339,200.00	TZS 51,672.00	TZS 344,480.00	TZS 861,200.00	TZS 9,869,352.00
TZS 8,613,000.00	TZS 2,411,900.00	TZS 861,300.00	TZS 5,339,800.00	TZS 51,678.00	TZS 344,520.00	TZS 861,300.00	TZS 9,870,498.00
TZS 8,614,000.00	TZS 2,412,200.00	TZS 861,400.00	TZS 5,340,400.00	TZS 51,684.00	TZS 344,560.00	TZS 861,400.00	TZS 9,871,644.00
TZS 8,615,000.00	TZS 2,412,500.00	TZS 861,500.00	TZS 5,341,000.00	TZS 51,690.00	TZS 344,600.00	TZS 861,500.00	TZS 9,872,790.00
TZS 8,616,000.00	TZS 2,412,800.00	TZS 861,600.00	TZS 5,341,600.00	TZS 51,696.00	TZS 344,640.00	TZS 861,600.00	TZS 9,873,936.00
TZS 8,617,000.00	TZS 2,413,100.00	TZS 861,700.00	TZS 5,342,200.00	TZS 51,702.00	TZS 344,680.00	TZS 861,700.00	TZS 9,875,082.00
TZS 8,618,000.00	TZS 2,413,400.00	TZS 861,800.00	TZS 5,342,800.00	TZS 51,708.00	TZS 344,720.00	TZS 861,800.00	TZS 9,876,228.00
TZS 8,619,000.00	TZS 2,413,700.00	TZS 861,900.00	TZS 5,343,400.00	TZS 51,714.00	TZS 344,760.00	TZS 861,900.00	TZS 9,877,374.00
TZS 8,620,000.00	TZS 2,414,000.00	TZS 862,000.00	TZS 5,344,000.00	TZS 51,720.00	TZS 344,800.00	TZS 862,000.00	TZS 9,878,520.00
TZS 8,621,000.00	TZS 2,414,300.00	TZS 862,100.00	TZS 5,344,600.00	TZS 51,726.00	TZS 344,840.00	TZS 862,100.00	TZS 9,879,666.00
TZS 8,622,000.00	TZS 2,414,600.00	TZS 862,200.00	TZS 5,345,200.00	TZS 51,732.00	TZS 344,880.00	TZS 862,200.00	TZS 9,880,812.00
TZS 8,623,000.00	TZS 2,414,900.00	TZS 862,300.00	TZS 5,345,800.00	TZS 51,738.00	TZS 344,920.00	TZS 862,300.00	TZS 9,881,958.00
TZS 8,624,000.00	TZS 2,415,200.00	TZS 862,400.00	TZS 5,346,400.00	TZS 51,744.00	TZS 344,960.00	TZS 862,400.00	TZS 9,883,104.00
TZS 8,625,000.00	TZS 2,415,500.00	TZS 862,500.00	TZS 5,347,000.00	TZS 51,750.00	TZS 345,000.00	TZS 862,500.00	TZS 9,884,250.00
TZS 8,626,000.00	TZS 2,415,800.00	TZS 862,600.00	TZS 5,347,600.00	TZS 51,756.00	TZS 345,040.00	TZS 862,600.00	TZS 9,885,396.00
TZS 8,627,000.00	TZS 2,416,100.00	TZS 862,700.00	TZS 5,348,200.00	TZS 51,762.00	TZS 345,080.00	TZS 862,700.00	TZS 9,886,542.00
TZS 8,628,000.00	TZS 2,416,400.00	TZS 862,800.00	TZS 5,348,800.00	TZS 51,768.00	TZS 345,120.00	TZS 862,800.00	TZS 9,887,688.00
TZS 8,629,000.00	TZS 2,416,700.00	TZS 862,900.00	TZS 5,349,400.00	TZS 51,774.00	TZS 345,160.00	TZS 862,900.00	TZS 9,888,834.00
TZS 8,630,000.00	TZS 2,417,000.00	TZS 863,000.00	TZS 5,350,000.00	TZS 51,780.00	TZS 345,200.00	TZS 863,000.00	TZS 9,889,980.00
TZS 8,631,000.00	TZS 2,417,300.00	TZS 863,100.00	TZS 5,350,600.00	TZS 51,786.00	TZS 345,240.00	TZS 863,100.00	TZS 9,891,126.00
TZS 8,632,000.00	TZS 2,417,600.00	TZS 863,200.00	TZS 5,351,200.00	TZS 51,792.00	TZS 345,280.00	TZS 863,200.00	TZS 9,892,272.00
TZS 8,633,000.00	TZS 2,417,900.00	TZS 863,300.00	TZS 5,351,800.00	TZS 51,798.00	TZS 345,320.00	TZS 863,300.00	TZS 9,893,418.00
TZS 8,634,000.00	TZS 2,418,200.00	TZS 863,400.00	TZS 5,352,400.00	TZS 51,804.00	TZS 345,360.00	TZS 863,400.00	TZS 9,894,564.00
TZS 8,635,000.00	TZS 2,418,500.00	TZS 863,500.00	TZS 5,353,000.00	TZS 51,810.00	TZS 345,400.00	TZS 863,500.00	TZS 9,895,710.00
TZS 8,636,000.00	TZS 2,418,800.00	TZS 863,600.00	TZS 5,353,600.00	TZS 51,816.00	TZS 345,440.00	TZS 863,600.00	TZS 9,896,856.00
TZS 8,637,000.00	TZS 2,419,100.00	TZS 863,700.00	TZS 5,354,200.00	TZS 51,822.00	TZS 345,480.00	TZS 863,700.00	TZS 9,898,002.00
TZS 8,638,000.00	TZS 2,419,400.00	TZS 863,800.00	TZS 5,354,800.00	TZS 51,828.00	TZS 345,520.00	TZS 863,800.00	TZS 9,899,148.00
TZS 8,639,000.00	TZS 2,419,700.00	TZS 863,900.00	TZS 5,355,400.00	TZS 51,834.00	TZS 345,560.00	TZS 863,900.00	TZS 9,900,294.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,640,000.00	TZS 2,420,000.00	TZS 864,000.00	TZS 5,356,000.00	TZS 51,840.00	TZS 345,600.00	TZS 864,000.00	TZS 9,901,440.00
TZS 8,641,000.00	TZS 2,420,300.00	TZS 864,100.00	TZS 5,356,600.00	TZS 51,846.00	TZS 345,640.00	TZS 864,100.00	TZS 9,902,586.00
TZS 8,642,000.00	TZS 2,420,600.00	TZS 864,200.00	TZS 5,357,200.00	TZS 51,852.00	TZS 345,680.00	TZS 864,200.00	TZS 9,903,732.00
TZS 8,643,000.00	TZS 2,420,900.00	TZS 864,300.00	TZS 5,357,800.00	TZS 51,858.00	TZS 345,720.00	TZS 864,300.00	TZS 9,904,878.00
TZS 8,644,000.00	TZS 2,421,200.00	TZS 864,400.00	TZS 5,358,400.00	TZS 51,864.00	TZS 345,760.00	TZS 864,400.00	TZS 9,906,024.00
TZS 8,645,000.00	TZS 2,421,500.00	TZS 864,500.00	TZS 5,359,000.00	TZS 51,870.00	TZS 345,800.00	TZS 864,500.00	TZS 9,907,170.00
TZS 8,646,000.00	TZS 2,421,800.00	TZS 864,600.00	TZS 5,359,600.00	TZS 51,876.00	TZS 345,840.00	TZS 864,600.00	TZS 9,908,316.00
TZS 8,647,000.00	TZS 2,422,100.00	TZS 864,700.00	TZS 5,360,200.00	TZS 51,882.00	TZS 345,880.00	TZS 864,700.00	TZS 9,909,462.00
TZS 8,648,000.00	TZS 2,422,400.00	TZS 864,800.00	TZS 5,360,800.00	TZS 51,888.00	TZS 345,920.00	TZS 864,800.00	TZS 9,910,608.00
TZS 8,649,000.00	TZS 2,422,700.00	TZS 864,900.00	TZS 5,361,400.00	TZS 51,894.00	TZS 345,960.00	TZS 864,900.00	TZS 9,911,754.00
TZS 8,650,000.00	TZS 2,423,000.00	TZS 865,000.00	TZS 5,362,000.00	TZS 51,900.00	TZS 346,000.00	TZS 865,000.00	TZS 9,912,900.00
TZS 8,651,000.00	TZS 2,423,300.00	TZS 865,100.00	TZS 5,362,600.00	TZS 51,906.00	TZS 346,040.00	TZS 865,100.00	TZS 9,914,046.00
TZS 8,652,000.00	TZS 2,423,600.00	TZS 865,200.00	TZS 5,363,200.00	TZS 51,912.00	TZS 346,080.00	TZS 865,200.00	TZS 9,915,192.00
TZS 8,653,000.00	TZS 2,423,900.00	TZS 865,300.00	TZS 5,363,800.00	TZS 51,918.00	TZS 346,120.00	TZS 865,300.00	TZS 9,916,338.00
TZS 8,654,000.00	TZS 2,424,200.00	TZS 865,400.00	TZS 5,364,400.00	TZS 51,924.00	TZS 346,160.00	TZS 865,400.00	TZS 9,917,484.00
TZS 8,655,000.00	TZS 2,424,500.00	TZS 865,500.00	TZS 5,365,000.00	TZS 51,930.00	TZS 346,200.00	TZS 865,500.00	TZS 9,918,630.00
TZS 8,656,000.00	TZS 2,424,800.00	TZS 865,600.00	TZS 5,365,600.00	TZS 51,936.00	TZS 346,240.00	TZS 865,600.00	TZS 9,919,776.00
TZS 8,657,000.00	TZS 2,425,100.00	TZS 865,700.00	TZS 5,366,200.00	TZS 51,942.00	TZS 346,280.00	TZS 865,700.00	TZS 9,920,922.00
TZS 8,658,000.00	TZS 2,425,400.00	TZS 865,800.00	TZS 5,366,800.00	TZS 51,948.00	TZS 346,320.00	TZS 865,800.00	TZS 9,922,068.00
TZS 8,659,000.00	TZS 2,425,700.00	TZS 865,900.00	TZS 5,367,400.00	TZS 51,954.00	TZS 346,360.00	TZS 865,900.00	TZS 9,923,214.00
TZS 8,660,000.00	TZS 2,426,000.00	TZS 866,000.00	TZS 5,368,000.00	TZS 51,960.00	TZS 346,400.00	TZS 866,000.00	TZS 9,924,360.00
TZS 8,661,000.00	TZS 2,426,300.00	TZS 866,100.00	TZS 5,368,600.00	TZS 51,966.00	TZS 346,440.00	TZS 866,100.00	TZS 9,925,506.00
TZS 8,662,000.00	TZS 2,426,600.00	TZS 866,200.00	TZS 5,369,200.00	TZS 51,972.00	TZS 346,480.00	TZS 866,200.00	TZS 9,926,652.00
TZS 8,663,000.00	TZS 2,426,900.00	TZS 866,300.00	TZS 5,369,800.00	TZS 51,978.00	TZS 346,520.00	TZS 866,300.00	TZS 9,927,798.00
TZS 8,664,000.00	TZS 2,427,200.00	TZS 866,400.00	TZS 5,370,400.00	TZS 51,984.00	TZS 346,560.00	TZS 866,400.00	TZS 9,928,944.00
TZS 8,665,000.00	TZS 2,427,500.00	TZS 866,500.00	TZS 5,371,000.00	TZS 51,990.00	TZS 346,600.00	TZS 866,500.00	TZS 9,930,090.00
TZS 8,666,000.00	TZS 2,427,800.00	TZS 866,600.00	TZS 5,371,600.00	TZS 51,996.00	TZS 346,640.00	TZS 866,600.00	TZS 9,931,236.00
TZS 8,667,000.00	TZS 2,428,100.00	TZS 866,700.00	TZS 5,372,200.00	TZS 52,002.00	TZS 346,680.00	TZS 866,700.00	TZS 9,932,382.00
TZS 8,668,000.00	TZS 2,428,400.00	TZS 866,800.00	TZS 5,372,800.00	TZS 52,008.00	TZS 346,720.00	TZS 866,800.00	TZS 9,933,528.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,669,000.00	TZS 2,428,700.00	TZS 866,900.00	TZS 5,373,400.00	TZS 52,014.00	TZS 346,760.00	TZS 866,900.00	TZS 9,934,674.00
TZS 8,670,000.00	TZS 2,429,000.00	TZS 867,000.00	TZS 5,374,000.00	TZS 52,020.00	TZS 346,800.00	TZS 867,000.00	TZS 9,935,820.00
TZS 8,671,000.00	TZS 2,429,300.00	TZS 867,100.00	TZS 5,374,600.00	TZS 52,026.00	TZS 346,840.00	TZS 867,100.00	TZS 9,936,966.00
TZS 8,672,000.00	TZS 2,429,600.00	TZS 867,200.00	TZS 5,375,200.00	TZS 52,032.00	TZS 346,880.00	TZS 867,200.00	TZS 9,938,112.00
TZS 8,673,000.00	TZS 2,429,900.00	TZS 867,300.00	TZS 5,375,800.00	TZS 52,038.00	TZS 346,920.00	TZS 867,300.00	TZS 9,939,258.00
TZS 8,674,000.00	TZS 2,430,200.00	TZS 867,400.00	TZS 5,376,400.00	TZS 52,044.00	TZS 346,960.00	TZS 867,400.00	TZS 9,940,404.00
TZS 8,675,000.00	TZS 2,430,500.00	TZS 867,500.00	TZS 5,377,000.00	TZS 52,050.00	TZS 347,000.00	TZS 867,500.00	TZS 9,941,550.00
TZS 8,676,000.00	TZS 2,430,800.00	TZS 867,600.00	TZS 5,377,600.00	TZS 52,056.00	TZS 347,040.00	TZS 867,600.00	TZS 9,942,696.00
TZS 8,677,000.00	TZS 2,431,100.00	TZS 867,700.00	TZS 5,378,200.00	TZS 52,062.00	TZS 347,080.00	TZS 867,700.00	TZS 9,943,842.00
TZS 8,678,000.00	TZS 2,431,400.00	TZS 867,800.00	TZS 5,378,800.00	TZS 52,068.00	TZS 347,120.00	TZS 867,800.00	TZS 9,944,988.00
TZS 8,679,000.00	TZS 2,431,700.00	TZS 867,900.00	TZS 5,379,400.00	TZS 52,074.00	TZS 347,160.00	TZS 867,900.00	TZS 9,946,134.00
TZS 8,680,000.00	TZS 2,432,000.00	TZS 868,000.00	TZS 5,380,000.00	TZS 52,080.00	TZS 347,200.00	TZS 868,000.00	TZS 9,947,280.00
TZS 8,681,000.00	TZS 2,432,300.00	TZS 868,100.00	TZS 5,380,600.00	TZS 52,086.00	TZS 347,240.00	TZS 868,100.00	TZS 9,948,426.00
TZS 8,682,000.00	TZS 2,432,600.00	TZS 868,200.00	TZS 5,381,200.00	TZS 52,092.00	TZS 347,280.00	TZS 868,200.00	TZS 9,949,572.00
TZS 8,683,000.00	TZS 2,432,900.00	TZS 868,300.00	TZS 5,381,800.00	TZS 52,098.00	TZS 347,320.00	TZS 868,300.00	TZS 9,950,718.00
TZS 8,684,000.00	TZS 2,433,200.00	TZS 868,400.00	TZS 5,382,400.00	TZS 52,104.00	TZS 347,360.00	TZS 868,400.00	TZS 9,951,864.00
TZS 8,685,000.00	TZS 2,433,500.00	TZS 868,500.00	TZS 5,383,000.00	TZS 52,110.00	TZS 347,400.00	TZS 868,500.00	TZS 9,953,010.00
TZS 8,686,000.00	TZS 2,433,800.00	TZS 868,600.00	TZS 5,383,600.00	TZS 52,116.00	TZS 347,440.00	TZS 868,600.00	TZS 9,954,156.00
TZS 8,687,000.00	TZS 2,434,100.00	TZS 868,700.00	TZS 5,384,200.00	TZS 52,122.00	TZS 347,480.00	TZS 868,700.00	TZS 9,955,302.00
TZS 8,688,000.00	TZS 2,434,400.00	TZS 868,800.00	TZS 5,384,800.00	TZS 52,128.00	TZS 347,520.00	TZS 868,800.00	TZS 9,956,448.00
TZS 8,689,000.00	TZS 2,434,700.00	TZS 868,900.00	TZS 5,385,400.00	TZS 52,134.00	TZS 347,560.00	TZS 868,900.00	TZS 9,957,594.00
TZS 8,690,000.00	TZS 2,435,000.00	TZS 869,000.00	TZS 5,386,000.00	TZS 52,140.00	TZS 347,600.00	TZS 869,000.00	TZS 9,958,740.00
TZS 8,691,000.00	TZS 2,435,300.00	TZS 869,100.00	TZS 5,386,600.00	TZS 52,146.00	TZS 347,640.00	TZS 869,100.00	TZS 9,959,886.00
TZS 8,692,000.00	TZS 2,435,600.00	TZS 869,200.00	TZS 5,387,200.00	TZS 52,152.00	TZS 347,680.00	TZS 869,200.00	TZS 9,961,032.00
TZS 8,693,000.00	TZS 2,435,900.00	TZS 869,300.00	TZS 5,387,800.00	TZS 52,158.00	TZS 347,720.00	TZS 869,300.00	TZS 9,962,178.00
TZS 8,694,000.00	TZS 2,436,200.00	TZS 869,400.00	TZS 5,388,400.00	TZS 52,164.00	TZS 347,760.00	TZS 869,400.00	TZS 9,963,324.00
TZS 8,695,000.00	TZS 2,436,500.00	TZS 869,500.00	TZS 5,389,000.00	TZS 52,170.00	TZS 347,800.00	TZS 869,500.00	TZS 9,964,470.00
TZS 8,696,000.00	TZS 2,436,800.00	TZS 869,600.00	TZS 5,389,600.00	TZS 52,176.00	TZS 347,840.00	TZS 869,600.00	TZS 9,965,616.00
TZS 8,697,000.00	TZS 2,437,100.00	TZS 869,700.00	TZS 5,390,200.00	TZS 52,182.00	TZS 347,880.00	TZS 869,700.00	TZS 9,966,762.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,698,000.00	TZS 2,437,400.00	TZS 869,800.00	TZS 5,390,800.00	TZS 52,188.00	TZS 347,920.00	TZS 869,800.00	TZS 9,967,908.00
TZS 8,699,000.00	TZS 2,437,700.00	TZS 869,900.00	TZS 5,391,400.00	TZS 52,194.00	TZS 347,960.00	TZS 869,900.00	TZS 9,969,054.00
TZS 8,700,000.00	TZS 2,438,000.00	TZS 870,000.00	TZS 5,392,000.00	TZS 52,200.00	TZS 348,000.00	TZS 870,000.00	TZS 9,970,200.00
TZS 8,701,000.00	TZS 2,438,300.00	TZS 870,100.00	TZS 5,392,600.00	TZS 52,206.00	TZS 348,040.00	TZS 870,100.00	TZS 9,971,346.00
TZS 8,702,000.00	TZS 2,438,600.00	TZS 870,200.00	TZS 5,393,200.00	TZS 52,212.00	TZS 348,080.00	TZS 870,200.00	TZS 9,972,492.00
TZS 8,703,000.00	TZS 2,438,900.00	TZS 870,300.00	TZS 5,393,800.00	TZS 52,218.00	TZS 348,120.00	TZS 870,300.00	TZS 9,973,638.00
TZS 8,704,000.00	TZS 2,439,200.00	TZS 870,400.00	TZS 5,394,400.00	TZS 52,224.00	TZS 348,160.00	TZS 870,400.00	TZS 9,974,784.00
TZS 8,705,000.00	TZS 2,439,500.00	TZS 870,500.00	TZS 5,395,000.00	TZS 52,230.00	TZS 348,200.00	TZS 870,500.00	TZS 9,975,930.00
TZS 8,706,000.00	TZS 2,439,800.00	TZS 870,600.00	TZS 5,395,600.00	TZS 52,236.00	TZS 348,240.00	TZS 870,600.00	TZS 9,977,076.00
TZS 8,707,000.00	TZS 2,440,100.00	TZS 870,700.00	TZS 5,396,200.00	TZS 52,242.00	TZS 348,280.00	TZS 870,700.00	TZS 9,978,222.00
TZS 8,708,000.00	TZS 2,440,400.00	TZS 870,800.00	TZS 5,396,800.00	TZS 52,248.00	TZS 348,320.00	TZS 870,800.00	TZS 9,979,368.00
TZS 8,709,000.00	TZS 2,440,700.00	TZS 870,900.00	TZS 5,397,400.00	TZS 52,254.00	TZS 348,360.00	TZS 870,900.00	TZS 9,980,514.00
TZS 8,710,000.00	TZS 2,441,000.00	TZS 871,000.00	TZS 5,398,000.00	TZS 52,260.00	TZS 348,400.00	TZS 871,000.00	TZS 9,981,660.00
TZS 8,711,000.00	TZS 2,441,300.00	TZS 871,100.00	TZS 5,398,600.00	TZS 52,266.00	TZS 348,440.00	TZS 871,100.00	TZS 9,982,806.00
TZS 8,712,000.00	TZS 2,441,600.00	TZS 871,200.00	TZS 5,399,200.00	TZS 52,272.00	TZS 348,480.00	TZS 871,200.00	TZS 9,983,952.00
TZS 8,713,000.00	TZS 2,441,900.00	TZS 871,300.00	TZS 5,399,800.00	TZS 52,278.00	TZS 348,520.00	TZS 871,300.00	TZS 9,985,098.00
TZS 8,714,000.00	TZS 2,442,200.00	TZS 871,400.00	TZS 5,400,400.00	TZS 52,284.00	TZS 348,560.00	TZS 871,400.00	TZS 9,986,244.00
TZS 8,715,000.00	TZS 2,442,500.00	TZS 871,500.00	TZS 5,401,000.00	TZS 52,290.00	TZS 348,600.00	TZS 871,500.00	TZS 9,987,390.00
TZS 8,716,000.00	TZS 2,442,800.00	TZS 871,600.00	TZS 5,401,600.00	TZS 52,296.00	TZS 348,640.00	TZS 871,600.00	TZS 9,988,536.00
TZS 8,717,000.00	TZS 2,443,100.00	TZS 871,700.00	TZS 5,402,200.00	TZS 52,302.00	TZS 348,680.00	TZS 871,700.00	TZS 9,989,682.00
TZS 8,718,000.00	TZS 2,443,400.00	TZS 871,800.00	TZS 5,402,800.00	TZS 52,308.00	TZS 348,720.00	TZS 871,800.00	TZS 9,990,828.00
TZS 8,719,000.00	TZS 2,443,700.00	TZS 871,900.00	TZS 5,403,400.00	TZS 52,314.00	TZS 348,760.00	TZS 871,900.00	TZS 9,991,974.00
TZS 8,720,000.00	TZS 2,444,000.00	TZS 872,000.00	TZS 5,404,000.00	TZS 52,320.00	TZS 348,800.00	TZS 872,000.00	TZS 9,993,120.00
TZS 8,721,000.00	TZS 2,444,300.00	TZS 872,100.00	TZS 5,404,600.00	TZS 52,326.00	TZS 348,840.00	TZS 872,100.00	TZS 9,994,266.00
TZS 8,722,000.00	TZS 2,444,600.00	TZS 872,200.00	TZS 5,405,200.00	TZS 52,332.00	TZS 348,880.00	TZS 872,200.00	TZS 9,995,412.00
TZS 8,723,000.00	TZS 2,444,900.00	TZS 872,300.00	TZS 5,405,800.00	TZS 52,338.00	TZS 348,920.00	TZS 872,300.00	TZS 9,996,558.00
TZS 8,724,000.00	TZS 2,445,200.00	TZS 872,400.00	TZS 5,406,400.00	TZS 52,344.00	TZS 348,960.00	TZS 872,400.00	TZS 9,997,704.00
TZS 8,725,000.00	TZS 2,445,500.00	TZS 872,500.00	TZS 5,407,000.00	TZS 52,350.00	TZS 349,000.00	TZS 872,500.00	TZS 9,998,850.00
TZS 8,726,000.00	TZS 2,445,800.00	TZS 872,600.00	TZS 5,407,600.00	TZS 52,356.00	TZS 349,040.00	TZS 872,600.00	TZS 9,999,996.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,727,000.00	TZS 2,446,100.00	TZS 872,700.00	TZS 5,408,200.00	TZS 52,362.00	TZS 349,080.00	TZS 872,700.00	TZS 10,001,142.00
TZS 8,728,000.00	TZS 2,446,400.00	TZS 872,800.00	TZS 5,408,800.00	TZS 52,368.00	TZS 349,120.00	TZS 872,800.00	TZS 10,002,288.00
TZS 8,729,000.00	TZS 2,446,700.00	TZS 872,900.00	TZS 5,409,400.00	TZS 52,374.00	TZS 349,160.00	TZS 872,900.00	TZS 10,003,434.00
TZS 8,730,000.00	TZS 2,447,000.00	TZS 873,000.00	TZS 5,410,000.00	TZS 52,380.00	TZS 349,200.00	TZS 873,000.00	TZS 10,004,580.00
TZS 8,731,000.00	TZS 2,447,300.00	TZS 873,100.00	TZS 5,410,600.00	TZS 52,386.00	TZS 349,240.00	TZS 873,100.00	TZS 10,005,726.00
TZS 8,732,000.00	TZS 2,447,600.00	TZS 873,200.00	TZS 5,411,200.00	TZS 52,392.00	TZS 349,280.00	TZS 873,200.00	TZS 10,006,872.00
TZS 8,733,000.00	TZS 2,447,900.00	TZS 873,300.00	TZS 5,411,800.00	TZS 52,398.00	TZS 349,320.00	TZS 873,300.00	TZS 10,008,018.00
TZS 8,734,000.00	TZS 2,448,200.00	TZS 873,400.00	TZS 5,412,400.00	TZS 52,404.00	TZS 349,360.00	TZS 873,400.00	TZS 10,009,164.00
TZS 8,735,000.00	TZS 2,448,500.00	TZS 873,500.00	TZS 5,413,000.00	TZS 52,410.00	TZS 349,400.00	TZS 873,500.00	TZS 10,010,310.00
TZS 8,736,000.00	TZS 2,448,800.00	TZS 873,600.00	TZS 5,413,600.00	TZS 52,416.00	TZS 349,440.00	TZS 873,600.00	TZS 10,011,456.00
TZS 8,737,000.00	TZS 2,449,100.00	TZS 873,700.00	TZS 5,414,200.00	TZS 52,422.00	TZS 349,480.00	TZS 873,700.00	TZS 10,012,602.00
TZS 8,738,000.00	TZS 2,449,400.00	TZS 873,800.00	TZS 5,414,800.00	TZS 52,428.00	TZS 349,520.00	TZS 873,800.00	TZS 10,013,748.00
TZS 8,739,000.00	TZS 2,449,700.00	TZS 873,900.00	TZS 5,415,400.00	TZS 52,434.00	TZS 349,560.00	TZS 873,900.00	TZS 10,014,894.00
TZS 8,740,000.00	TZS 2,450,000.00	TZS 874,000.00	TZS 5,416,000.00	TZS 52,440.00	TZS 349,600.00	TZS 874,000.00	TZS 10,016,040.00
TZS 8,741,000.00	TZS 2,450,300.00	TZS 874,100.00	TZS 5,416,600.00	TZS 52,446.00	TZS 349,640.00	TZS 874,100.00	TZS 10,017,186.00
TZS 8,742,000.00	TZS 2,450,600.00	TZS 874,200.00	TZS 5,417,200.00	TZS 52,452.00	TZS 349,680.00	TZS 874,200.00	TZS 10,018,332.00
TZS 8,743,000.00	TZS 2,450,900.00	TZS 874,300.00	TZS 5,417,800.00	TZS 52,458.00	TZS 349,720.00	TZS 874,300.00	TZS 10,019,478.00
TZS 8,744,000.00	TZS 2,451,200.00	TZS 874,400.00	TZS 5,418,400.00	TZS 52,464.00	TZS 349,760.00	TZS 874,400.00	TZS 10,020,624.00
TZS 8,745,000.00	TZS 2,451,500.00	TZS 874,500.00	TZS 5,419,000.00	TZS 52,470.00	TZS 349,800.00	TZS 874,500.00	TZS 10,021,770.00
TZS 8,746,000.00	TZS 2,451,800.00	TZS 874,600.00	TZS 5,419,600.00	TZS 52,476.00	TZS 349,840.00	TZS 874,600.00	TZS 10,022,916.00
TZS 8,747,000.00	TZS 2,452,100.00	TZS 874,700.00	TZS 5,420,200.00	TZS 52,482.00	TZS 349,880.00	TZS 874,700.00	TZS 10,024,062.00
TZS 8,748,000.00	TZS 2,452,400.00	TZS 874,800.00	TZS 5,420,800.00	TZS 52,488.00	TZS 349,920.00	TZS 874,800.00	TZS 10,025,208.00
TZS 8,749,000.00	TZS 2,452,700.00	TZS 874,900.00	TZS 5,421,400.00	TZS 52,494.00	TZS 349,960.00	TZS 874,900.00	TZS 10,026,354.00
TZS 8,750,000.00	TZS 2,453,000.00	TZS 875,000.00	TZS 5,422,000.00	TZS 52,500.00	TZS 350,000.00	TZS 875,000.00	TZS 10,027,500.00
TZS 8,751,000.00	TZS 2,453,300.00	TZS 875,100.00	TZS 5,422,600.00	TZS 52,506.00	TZS 350,040.00	TZS 875,100.00	TZS 10,028,646.00
TZS 8,752,000.00	TZS 2,453,600.00	TZS 875,200.00	TZS 5,423,200.00	TZS 52,512.00	TZS 350,080.00	TZS 875,200.00	TZS 10,029,792.00
TZS 8,753,000.00	TZS 2,453,900.00	TZS 875,300.00	TZS 5,423,800.00	TZS 52,518.00	TZS 350,120.00	TZS 875,300.00	TZS 10,030,938.00
TZS 8,754,000.00	TZS 2,454,200.00	TZS 875,400.00	TZS 5,424,400.00	TZS 52,524.00	TZS 350,160.00	TZS 875,400.00	TZS 10,032,084.00
TZS 8,755,000.00	TZS 2,454,500.00	TZS 875,500.00	TZS 5,425,000.00	TZS 52,530.00	TZS 350,200.00	TZS 875,500.00	TZS 10,033,230.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,756,000.00	TZS 2,454,800.00	TZS 875,600.00	TZS 5,425,600.00	TZS 52,536.00	TZS 350,240.00	TZS 875,600.00	TZS 10,034,376.00
TZS 8,757,000.00	TZS 2,455,100.00	TZS 875,700.00	TZS 5,426,200.00	TZS 52,542.00	TZS 350,280.00	TZS 875,700.00	TZS 10,035,522.00
TZS 8,758,000.00	TZS 2,455,400.00	TZS 875,800.00	TZS 5,426,800.00	TZS 52,548.00	TZS 350,320.00	TZS 875,800.00	TZS 10,036,668.00
TZS 8,759,000.00	TZS 2,455,700.00	TZS 875,900.00	TZS 5,427,400.00	TZS 52,554.00	TZS 350,360.00	TZS 875,900.00	TZS 10,037,814.00
TZS 8,760,000.00	TZS 2,456,000.00	TZS 876,000.00	TZS 5,428,000.00	TZS 52,560.00	TZS 350,400.00	TZS 876,000.00	TZS 10,038,960.00
TZS 8,761,000.00	TZS 2,456,300.00	TZS 876,100.00	TZS 5,428,600.00	TZS 52,566.00	TZS 350,440.00	TZS 876,100.00	TZS 10,040,106.00
TZS 8,762,000.00	TZS 2,456,600.00	TZS 876,200.00	TZS 5,429,200.00	TZS 52,572.00	TZS 350,480.00	TZS 876,200.00	TZS 10,041,252.00
TZS 8,763,000.00	TZS 2,456,900.00	TZS 876,300.00	TZS 5,429,800.00	TZS 52,578.00	TZS 350,520.00	TZS 876,300.00	TZS 10,042,398.00
TZS 8,764,000.00	TZS 2,457,200.00	TZS 876,400.00	TZS 5,430,400.00	TZS 52,584.00	TZS 350,560.00	TZS 876,400.00	TZS 10,043,544.00
TZS 8,765,000.00	TZS 2,457,500.00	TZS 876,500.00	TZS 5,431,000.00	TZS 52,590.00	TZS 350,600.00	TZS 876,500.00	TZS 10,044,690.00
TZS 8,766,000.00	TZS 2,457,800.00	TZS 876,600.00	TZS 5,431,600.00	TZS 52,596.00	TZS 350,640.00	TZS 876,600.00	TZS 10,045,836.00
TZS 8,767,000.00	TZS 2,458,100.00	TZS 876,700.00	TZS 5,432,200.00	TZS 52,602.00	TZS 350,680.00	TZS 876,700.00	TZS 10,046,982.00
TZS 8,768,000.00	TZS 2,458,400.00	TZS 876,800.00	TZS 5,432,800.00	TZS 52,608.00	TZS 350,720.00	TZS 876,800.00	TZS 10,048,128.00
TZS 8,769,000.00	TZS 2,458,700.00	TZS 876,900.00	TZS 5,433,400.00	TZS 52,614.00	TZS 350,760.00	TZS 876,900.00	TZS 10,049,274.00
TZS 8,770,000.00	TZS 2,459,000.00	TZS 877,000.00	TZS 5,434,000.00	TZS 52,620.00	TZS 350,800.00	TZS 877,000.00	TZS 10,050,420.00
TZS 8,771,000.00	TZS 2,459,300.00	TZS 877,100.00	TZS 5,434,600.00	TZS 52,626.00	TZS 350,840.00	TZS 877,100.00	TZS 10,051,566.00
TZS 8,772,000.00	TZS 2,459,600.00	TZS 877,200.00	TZS 5,435,200.00	TZS 52,632.00	TZS 350,880.00	TZS 877,200.00	TZS 10,052,712.00
TZS 8,773,000.00	TZS 2,459,900.00	TZS 877,300.00	TZS 5,435,800.00	TZS 52,638.00	TZS 350,920.00	TZS 877,300.00	TZS 10,053,858.00
TZS 8,774,000.00	TZS 2,460,200.00	TZS 877,400.00	TZS 5,436,400.00	TZS 52,644.00	TZS 350,960.00	TZS 877,400.00	TZS 10,055,004.00
TZS 8,775,000.00	TZS 2,460,500.00	TZS 877,500.00	TZS 5,437,000.00	TZS 52,650.00	TZS 351,000.00	TZS 877,500.00	TZS 10,056,150.00
TZS 8,776,000.00	TZS 2,460,800.00	TZS 877,600.00	TZS 5,437,600.00	TZS 52,656.00	TZS 351,040.00	TZS 877,600.00	TZS 10,057,296.00
TZS 8,777,000.00	TZS 2,461,100.00	TZS 877,700.00	TZS 5,438,200.00	TZS 52,662.00	TZS 351,080.00	TZS 877,700.00	TZS 10,058,442.00
TZS 8,778,000.00	TZS 2,461,400.00	TZS 877,800.00	TZS 5,438,800.00	TZS 52,668.00	TZS 351,120.00	TZS 877,800.00	TZS 10,059,588.00
TZS 8,779,000.00	TZS 2,461,700.00	TZS 877,900.00	TZS 5,439,400.00	TZS 52,674.00	TZS 351,160.00	TZS 877,900.00	TZS 10,060,734.00
TZS 8,780,000.00	TZS 2,462,000.00	TZS 878,000.00	TZS 5,440,000.00	TZS 52,680.00	TZS 351,200.00	TZS 878,000.00	TZS 10,061,880.00
TZS 8,781,000.00	TZS 2,462,300.00	TZS 878,100.00	TZS 5,440,600.00	TZS 52,686.00	TZS 351,240.00	TZS 878,100.00	TZS 10,063,026.00
TZS 8,782,000.00	TZS 2,462,600.00	TZS 878,200.00	TZS 5,441,200.00	TZS 52,692.00	TZS 351,280.00	TZS 878,200.00	TZS 10,064,172.00
TZS 8,783,000.00	TZS 2,462,900.00	TZS 878,300.00	TZS 5,441,800.00	TZS 52,698.00	TZS 351,320.00	TZS 878,300.00	TZS 10,065,318.00
TZS 8,784,000.00	TZS 2,463,200.00	TZS 878,400.00	TZS 5,442,400.00	TZS 52,704.00	TZS 351,360.00	TZS 878,400.00	TZS 10,066,464.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,785,000.00	TZS 2,463,500.00	TZS 878,500.00	TZS 5,443,000.00	TZS 52,710.00	TZS 351,400.00	TZS 878,500.00	TZS 10,067,610.00
TZS 8,786,000.00	TZS 2,463,800.00	TZS 878,600.00	TZS 5,443,600.00	TZS 52,716.00	TZS 351,440.00	TZS 878,600.00	TZS 10,068,756.00
TZS 8,787,000.00	TZS 2,464,100.00	TZS 878,700.00	TZS 5,444,200.00	TZS 52,722.00	TZS 351,480.00	TZS 878,700.00	TZS 10,069,902.00
TZS 8,788,000.00	TZS 2,464,400.00	TZS 878,800.00	TZS 5,444,800.00	TZS 52,728.00	TZS 351,520.00	TZS 878,800.00	TZS 10,071,048.00
TZS 8,789,000.00	TZS 2,464,700.00	TZS 878,900.00	TZS 5,445,400.00	TZS 52,734.00	TZS 351,560.00	TZS 878,900.00	TZS 10,072,194.00
TZS 8,790,000.00	TZS 2,465,000.00	TZS 879,000.00	TZS 5,446,000.00	TZS 52,740.00	TZS 351,600.00	TZS 879,000.00	TZS 10,073,340.00
TZS 8,791,000.00	TZS 2,465,300.00	TZS 879,100.00	TZS 5,446,600.00	TZS 52,746.00	TZS 351,640.00	TZS 879,100.00	TZS 10,074,486.00
TZS 8,792,000.00	TZS 2,465,600.00	TZS 879,200.00	TZS 5,447,200.00	TZS 52,752.00	TZS 351,680.00	TZS 879,200.00	TZS 10,075,632.00
TZS 8,793,000.00	TZS 2,465,900.00	TZS 879,300.00	TZS 5,447,800.00	TZS 52,758.00	TZS 351,720.00	TZS 879,300.00	TZS 10,076,778.00
TZS 8,794,000.00	TZS 2,466,200.00	TZS 879,400.00	TZS 5,448,400.00	TZS 52,764.00	TZS 351,760.00	TZS 879,400.00	TZS 10,077,924.00
TZS 8,795,000.00	TZS 2,466,500.00	TZS 879,500.00	TZS 5,449,000.00	TZS 52,770.00	TZS 351,800.00	TZS 879,500.00	TZS 10,079,070.00
TZS 8,796,000.00	TZS 2,466,800.00	TZS 879,600.00	TZS 5,449,600.00	TZS 52,776.00	TZS 351,840.00	TZS 879,600.00	TZS 10,080,216.00
TZS 8,797,000.00	TZS 2,467,100.00	TZS 879,700.00	TZS 5,450,200.00	TZS 52,782.00	TZS 351,880.00	TZS 879,700.00	TZS 10,081,362.00
TZS 8,798,000.00	TZS 2,467,400.00	TZS 879,800.00	TZS 5,450,800.00	TZS 52,788.00	TZS 351,920.00	TZS 879,800.00	TZS 10,082,508.00
TZS 8,799,000.00	TZS 2,467,700.00	TZS 879,900.00	TZS 5,451,400.00	TZS 52,794.00	TZS 351,960.00	TZS 879,900.00	TZS 10,083,654.00
TZS 8,800,000.00	TZS 2,468,000.00	TZS 880,000.00	TZS 5,452,000.00	TZS 52,800.00	TZS 352,000.00	TZS 880,000.00	TZS 10,084,800.00
TZS 8,801,000.00	TZS 2,468,300.00	TZS 880,100.00	TZS 5,452,600.00	TZS 52,806.00	TZS 352,040.00	TZS 880,100.00	TZS 10,085,946.00
TZS 8,802,000.00	TZS 2,468,600.00	TZS 880,200.00	TZS 5,453,200.00	TZS 52,812.00	TZS 352,080.00	TZS 880,200.00	TZS 10,087,092.00
TZS 8,803,000.00	TZS 2,468,900.00	TZS 880,300.00	TZS 5,453,800.00	TZS 52,818.00	TZS 352,120.00	TZS 880,300.00	TZS 10,088,238.00
TZS 8,804,000.00	TZS 2,469,200.00	TZS 880,400.00	TZS 5,454,400.00	TZS 52,824.00	TZS 352,160.00	TZS 880,400.00	TZS 10,089,384.00
TZS 8,805,000.00	TZS 2,469,500.00	TZS 880,500.00	TZS 5,455,000.00	TZS 52,830.00	TZS 352,200.00	TZS 880,500.00	TZS 10,090,530.00
TZS 8,806,000.00	TZS 2,469,800.00	TZS 880,600.00	TZS 5,455,600.00	TZS 52,836.00	TZS 352,240.00	TZS 880,600.00	TZS 10,091,676.00
TZS 8,807,000.00	TZS 2,470,100.00	TZS 880,700.00	TZS 5,456,200.00	TZS 52,842.00	TZS 352,280.00	TZS 880,700.00	TZS 10,092,822.00
TZS 8,808,000.00	TZS 2,470,400.00	TZS 880,800.00	TZS 5,456,800.00	TZS 52,848.00	TZS 352,320.00	TZS 880,800.00	TZS 10,093,968.00
TZS 8,809,000.00	TZS 2,470,700.00	TZS 880,900.00	TZS 5,457,400.00	TZS 52,854.00	TZS 352,360.00	TZS 880,900.00	TZS 10,095,114.00
TZS 8,810,000.00	TZS 2,471,000.00	TZS 881,000.00	TZS 5,458,000.00	TZS 52,860.00	TZS 352,400.00	TZS 881,000.00	TZS 10,096,260.00
TZS 8,811,000.00	TZS 2,471,300.00	TZS 881,100.00	TZS 5,458,600.00	TZS 52,866.00	TZS 352,440.00	TZS 881,100.00	TZS 10,097,406.00
TZS 8,812,000.00	TZS 2,471,600.00	TZS 881,200.00	TZS 5,459,200.00	TZS 52,872.00	TZS 352,480.00	TZS 881,200.00	TZS 10,098,552.00
TZS 8,813,000.00	TZS 2,471,900.00	TZS 881,300.00	TZS 5,459,800.00	TZS 52,878.00	TZS 352,520.00	TZS 881,300.00	TZS 10,099,698.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,814,000.00	TZS 2,472,200.00	TZS 881,400.00	TZS 5,460,400.00	TZS 52,884.00	TZS 352,560.00	TZS 881,400.00	TZS 10,100,844.00
TZS 8,815,000.00	TZS 2,472,500.00	TZS 881,500.00	TZS 5,461,000.00	TZS 52,890.00	TZS 352,600.00	TZS 881,500.00	TZS 10,101,990.00
TZS 8,816,000.00	TZS 2,472,800.00	TZS 881,600.00	TZS 5,461,600.00	TZS 52,896.00	TZS 352,640.00	TZS 881,600.00	TZS 10,103,136.00
TZS 8,817,000.00	TZS 2,473,100.00	TZS 881,700.00	TZS 5,462,200.00	TZS 52,902.00	TZS 352,680.00	TZS 881,700.00	TZS 10,104,282.00
TZS 8,818,000.00	TZS 2,473,400.00	TZS 881,800.00	TZS 5,462,800.00	TZS 52,908.00	TZS 352,720.00	TZS 881,800.00	TZS 10,105,428.00
TZS 8,819,000.00	TZS 2,473,700.00	TZS 881,900.00	TZS 5,463,400.00	TZS 52,914.00	TZS 352,760.00	TZS 881,900.00	TZS 10,106,574.00
TZS 8,820,000.00	TZS 2,474,000.00	TZS 882,000.00	TZS 5,464,000.00	TZS 52,920.00	TZS 352,800.00	TZS 882,000.00	TZS 10,107,720.00
TZS 8,821,000.00	TZS 2,474,300.00	TZS 882,100.00	TZS 5,464,600.00	TZS 52,926.00	TZS 352,840.00	TZS 882,100.00	TZS 10,108,866.00
TZS 8,822,000.00	TZS 2,474,600.00	TZS 882,200.00	TZS 5,465,200.00	TZS 52,932.00	TZS 352,880.00	TZS 882,200.00	TZS 10,110,012.00
TZS 8,823,000.00	TZS 2,474,900.00	TZS 882,300.00	TZS 5,465,800.00	TZS 52,938.00	TZS 352,920.00	TZS 882,300.00	TZS 10,111,158.00
TZS 8,824,000.00	TZS 2,475,200.00	TZS 882,400.00	TZS 5,466,400.00	TZS 52,944.00	TZS 352,960.00	TZS 882,400.00	TZS 10,112,304.00
TZS 8,825,000.00	TZS 2,475,500.00	TZS 882,500.00	TZS 5,467,000.00	TZS 52,950.00	TZS 353,000.00	TZS 882,500.00	TZS 10,113,450.00
TZS 8,826,000.00	TZS 2,475,800.00	TZS 882,600.00	TZS 5,467,600.00	TZS 52,956.00	TZS 353,040.00	TZS 882,600.00	TZS 10,114,596.00
TZS 8,827,000.00	TZS 2,476,100.00	TZS 882,700.00	TZS 5,468,200.00	TZS 52,962.00	TZS 353,080.00	TZS 882,700.00	TZS 10,115,742.00
TZS 8,828,000.00	TZS 2,476,400.00	TZS 882,800.00	TZS 5,468,800.00	TZS 52,968.00	TZS 353,120.00	TZS 882,800.00	TZS 10,116,888.00
TZS 8,829,000.00	TZS 2,476,700.00	TZS 882,900.00	TZS 5,469,400.00	TZS 52,974.00	TZS 353,160.00	TZS 882,900.00	TZS 10,118,034.00
TZS 8,830,000.00	TZS 2,477,000.00	TZS 883,000.00	TZS 5,470,000.00	TZS 52,980.00	TZS 353,200.00	TZS 883,000.00	TZS 10,119,180.00
TZS 8,831,000.00	TZS 2,477,300.00	TZS 883,100.00	TZS 5,470,600.00	TZS 52,986.00	TZS 353,240.00	TZS 883,100.00	TZS 10,120,326.00
TZS 8,832,000.00	TZS 2,477,600.00	TZS 883,200.00	TZS 5,471,200.00	TZS 52,992.00	TZS 353,280.00	TZS 883,200.00	TZS 10,121,472.00
TZS 8,833,000.00	TZS 2,477,900.00	TZS 883,300.00	TZS 5,471,800.00	TZS 52,998.00	TZS 353,320.00	TZS 883,300.00	TZS 10,122,618.00
TZS 8,834,000.00	TZS 2,478,200.00	TZS 883,400.00	TZS 5,472,400.00	TZS 53,004.00	TZS 353,360.00	TZS 883,400.00	TZS 10,123,764.00
TZS 8,835,000.00	TZS 2,478,500.00	TZS 883,500.00	TZS 5,473,000.00	TZS 53,010.00	TZS 353,400.00	TZS 883,500.00	TZS 10,124,910.00
TZS 8,836,000.00	TZS 2,478,800.00	TZS 883,600.00	TZS 5,473,600.00	TZS 53,016.00	TZS 353,440.00	TZS 883,600.00	TZS 10,126,056.00
TZS 8,837,000.00	TZS 2,479,100.00	TZS 883,700.00	TZS 5,474,200.00	TZS 53,022.00	TZS 353,480.00	TZS 883,700.00	TZS 10,127,202.00
TZS 8,838,000.00	TZS 2,479,400.00	TZS 883,800.00	TZS 5,474,800.00	TZS 53,028.00	TZS 353,520.00	TZS 883,800.00	TZS 10,128,348.00
TZS 8,839,000.00	TZS 2,479,700.00	TZS 883,900.00	TZS 5,475,400.00	TZS 53,034.00	TZS 353,560.00	TZS 883,900.00	TZS 10,129,494.00
TZS 8,840,000.00	TZS 2,480,000.00	TZS 884,000.00	TZS 5,476,000.00	TZS 53,040.00	TZS 353,600.00	TZS 884,000.00	TZS 10,130,640.00
TZS 8,841,000.00	TZS 2,480,300.00	TZS 884,100.00	TZS 5,476,600.00	TZS 53,046.00	TZS 353,640.00	TZS 884,100.00	TZS 10,131,786.00
TZS 8,842,000.00	TZS 2,480,600.00	TZS 884,200.00	TZS 5,477,200.00	TZS 53,052.00	TZS 353,680.00	TZS 884,200.00	TZS 10,132,932.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,843,000.00	TZS 2,480,900.00	TZS 884,300.00	TZS 5,477,800.00	TZS 53,058.00	TZS 353,720.00	TZS 884,300.00	TZS 10,134,078.00
TZS 8,844,000.00	TZS 2,481,200.00	TZS 884,400.00	TZS 5,478,400.00	TZS 53,064.00	TZS 353,760.00	TZS 884,400.00	TZS 10,135,224.00
TZS 8,845,000.00	TZS 2,481,500.00	TZS 884,500.00	TZS 5,479,000.00	TZS 53,070.00	TZS 353,800.00	TZS 884,500.00	TZS 10,136,370.00
TZS 8,846,000.00	TZS 2,481,800.00	TZS 884,600.00	TZS 5,479,600.00	TZS 53,076.00	TZS 353,840.00	TZS 884,600.00	TZS 10,137,516.00
TZS 8,847,000.00	TZS 2,482,100.00	TZS 884,700.00	TZS 5,480,200.00	TZS 53,082.00	TZS 353,880.00	TZS 884,700.00	TZS 10,138,662.00
TZS 8,848,000.00	TZS 2,482,400.00	TZS 884,800.00	TZS 5,480,800.00	TZS 53,088.00	TZS 353,920.00	TZS 884,800.00	TZS 10,139,808.00
TZS 8,849,000.00	TZS 2,482,700.00	TZS 884,900.00	TZS 5,481,400.00	TZS 53,094.00	TZS 353,960.00	TZS 884,900.00	TZS 10,140,954.00
TZS 8,850,000.00	TZS 2,483,000.00	TZS 885,000.00	TZS 5,482,000.00	TZS 53,100.00	TZS 354,000.00	TZS 885,000.00	TZS 10,142,100.00
TZS 8,851,000.00	TZS 2,483,300.00	TZS 885,100.00	TZS 5,482,600.00	TZS 53,106.00	TZS 354,040.00	TZS 885,100.00	TZS 10,143,246.00
TZS 8,852,000.00	TZS 2,483,600.00	TZS 885,200.00	TZS 5,483,200.00	TZS 53,112.00	TZS 354,080.00	TZS 885,200.00	TZS 10,144,392.00
TZS 8,853,000.00	TZS 2,483,900.00	TZS 885,300.00	TZS 5,483,800.00	TZS 53,118.00	TZS 354,120.00	TZS 885,300.00	TZS 10,145,538.00
TZS 8,854,000.00	TZS 2,484,200.00	TZS 885,400.00	TZS 5,484,400.00	TZS 53,124.00	TZS 354,160.00	TZS 885,400.00	TZS 10,146,684.00
TZS 8,855,000.00	TZS 2,484,500.00	TZS 885,500.00	TZS 5,485,000.00	TZS 53,130.00	TZS 354,200.00	TZS 885,500.00	TZS 10,147,830.00
TZS 8,856,000.00	TZS 2,484,800.00	TZS 885,600.00	TZS 5,485,600.00	TZS 53,136.00	TZS 354,240.00	TZS 885,600.00	TZS 10,148,976.00
TZS 8,857,000.00	TZS 2,485,100.00	TZS 885,700.00	TZS 5,486,200.00	TZS 53,142.00	TZS 354,280.00	TZS 885,700.00	TZS 10,150,122.00
TZS 8,858,000.00	TZS 2,485,400.00	TZS 885,800.00	TZS 5,486,800.00	TZS 53,148.00	TZS 354,320.00	TZS 885,800.00	TZS 10,151,268.00
TZS 8,859,000.00	TZS 2,485,700.00	TZS 885,900.00	TZS 5,487,400.00	TZS 53,154.00	TZS 354,360.00	TZS 885,900.00	TZS 10,152,414.00
TZS 8,860,000.00	TZS 2,486,000.00	TZS 886,000.00	TZS 5,488,000.00	TZS 53,160.00	TZS 354,400.00	TZS 886,000.00	TZS 10,153,560.00
TZS 8,861,000.00	TZS 2,486,300.00	TZS 886,100.00	TZS 5,488,600.00	TZS 53,166.00	TZS 354,440.00	TZS 886,100.00	TZS 10,154,706.00
TZS 8,862,000.00	TZS 2,486,600.00	TZS 886,200.00	TZS 5,489,200.00	TZS 53,172.00	TZS 354,480.00	TZS 886,200.00	TZS 10,155,852.00
TZS 8,863,000.00	TZS 2,486,900.00	TZS 886,300.00	TZS 5,489,800.00	TZS 53,178.00	TZS 354,520.00	TZS 886,300.00	TZS 10,156,998.00
TZS 8,864,000.00	TZS 2,487,200.00	TZS 886,400.00	TZS 5,490,400.00	TZS 53,184.00	TZS 354,560.00	TZS 886,400.00	TZS 10,158,144.00
TZS 8,865,000.00	TZS 2,487,500.00	TZS 886,500.00	TZS 5,491,000.00	TZS 53,190.00	TZS 354,600.00	TZS 886,500.00	TZS 10,159,290.00
TZS 8,866,000.00	TZS 2,487,800.00	TZS 886,600.00	TZS 5,491,600.00	TZS 53,196.00	TZS 354,640.00	TZS 886,600.00	TZS 10,160,436.00
TZS 8,867,000.00	TZS 2,488,100.00	TZS 886,700.00	TZS 5,492,200.00	TZS 53,202.00	TZS 354,680.00	TZS 886,700.00	TZS 10,161,582.00
TZS 8,868,000.00	TZS 2,488,400.00	TZS 886,800.00	TZS 5,492,800.00	TZS 53,208.00	TZS 354,720.00	TZS 886,800.00	TZS 10,162,728.00
TZS 8,869,000.00	TZS 2,488,700.00	TZS 886,900.00	TZS 5,493,400.00	TZS 53,214.00	TZS 354,760.00	TZS 886,900.00	TZS 10,163,874.00
TZS 8,870,000.00	TZS 2,489,000.00	TZS 887,000.00	TZS 5,494,000.00	TZS 53,220.00	TZS 354,800.00	TZS 887,000.00	TZS 10,165,020.00
TZS 8,871,000.00	TZS 2,489,300.00	TZS 887,100.00	TZS 5,494,600.00	TZS 53,226.00	TZS 354,840.00	TZS 887,100.00	TZS 10,166,166.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,872,000.00	TZS 2,489,600.00	TZS 887,200.00	TZS 5,495,200.00	TZS 53,232.00	TZS 354,880.00	TZS 887,200.00	TZS 10,167,312.00
TZS 8,873,000.00	TZS 2,489,900.00	TZS 887,300.00	TZS 5,495,800.00	TZS 53,238.00	TZS 354,920.00	TZS 887,300.00	TZS 10,168,458.00
TZS 8,874,000.00	TZS 2,490,200.00	TZS 887,400.00	TZS 5,496,400.00	TZS 53,244.00	TZS 354,960.00	TZS 887,400.00	TZS 10,169,604.00
TZS 8,875,000.00	TZS 2,490,500.00	TZS 887,500.00	TZS 5,497,000.00	TZS 53,250.00	TZS 355,000.00	TZS 887,500.00	TZS 10,170,750.00
TZS 8,876,000.00	TZS 2,490,800.00	TZS 887,600.00	TZS 5,497,600.00	TZS 53,256.00	TZS 355,040.00	TZS 887,600.00	TZS 10,171,896.00
TZS 8,877,000.00	TZS 2,491,100.00	TZS 887,700.00	TZS 5,498,200.00	TZS 53,262.00	TZS 355,080.00	TZS 887,700.00	TZS 10,173,042.00
TZS 8,878,000.00	TZS 2,491,400.00	TZS 887,800.00	TZS 5,498,800.00	TZS 53,268.00	TZS 355,120.00	TZS 887,800.00	TZS 10,174,188.00
TZS 8,879,000.00	TZS 2,491,700.00	TZS 887,900.00	TZS 5,499,400.00	TZS 53,274.00	TZS 355,160.00	TZS 887,900.00	TZS 10,175,334.00
TZS 8,880,000.00	TZS 2,492,000.00	TZS 888,000.00	TZS 5,500,000.00	TZS 53,280.00	TZS 355,200.00	TZS 888,000.00	TZS 10,176,480.00
TZS 8,881,000.00	TZS 2,492,300.00	TZS 888,100.00	TZS 5,500,600.00	TZS 53,286.00	TZS 355,240.00	TZS 888,100.00	TZS 10,177,626.00
TZS 8,882,000.00	TZS 2,492,600.00	TZS 888,200.00	TZS 5,501,200.00	TZS 53,292.00	TZS 355,280.00	TZS 888,200.00	TZS 10,178,772.00
TZS 8,883,000.00	TZS 2,492,900.00	TZS 888,300.00	TZS 5,501,800.00	TZS 53,298.00	TZS 355,320.00	TZS 888,300.00	TZS 10,179,918.00
TZS 8,884,000.00	TZS 2,493,200.00	TZS 888,400.00	TZS 5,502,400.00	TZS 53,304.00	TZS 355,360.00	TZS 888,400.00	TZS 10,181,064.00
TZS 8,885,000.00	TZS 2,493,500.00	TZS 888,500.00	TZS 5,503,000.00	TZS 53,310.00	TZS 355,400.00	TZS 888,500.00	TZS 10,182,210.00
TZS 8,886,000.00	TZS 2,493,800.00	TZS 888,600.00	TZS 5,503,600.00	TZS 53,316.00	TZS 355,440.00	TZS 888,600.00	TZS 10,183,356.00
TZS 8,887,000.00	TZS 2,494,100.00	TZS 888,700.00	TZS 5,504,200.00	TZS 53,322.00	TZS 355,480.00	TZS 888,700.00	TZS 10,184,502.00
TZS 8,888,000.00	TZS 2,494,400.00	TZS 888,800.00	TZS 5,504,800.00	TZS 53,328.00	TZS 355,520.00	TZS 888,800.00	TZS 10,185,648.00
TZS 8,889,000.00	TZS 2,494,700.00	TZS 888,900.00	TZS 5,505,400.00	TZS 53,334.00	TZS 355,560.00	TZS 888,900.00	TZS 10,186,794.00
TZS 8,890,000.00	TZS 2,495,000.00	TZS 889,000.00	TZS 5,506,000.00	TZS 53,340.00	TZS 355,600.00	TZS 889,000.00	TZS 10,187,940.00
TZS 8,891,000.00	TZS 2,495,300.00	TZS 889,100.00	TZS 5,506,600.00	TZS 53,346.00	TZS 355,640.00	TZS 889,100.00	TZS 10,189,086.00
TZS 8,892,000.00	TZS 2,495,600.00	TZS 889,200.00	TZS 5,507,200.00	TZS 53,352.00	TZS 355,680.00	TZS 889,200.00	TZS 10,190,232.00
TZS 8,893,000.00	TZS 2,495,900.00	TZS 889,300.00	TZS 5,507,800.00	TZS 53,358.00	TZS 355,720.00	TZS 889,300.00	TZS 10,191,378.00
TZS 8,894,000.00	TZS 2,496,200.00	TZS 889,400.00	TZS 5,508,400.00	TZS 53,364.00	TZS 355,760.00	TZS 889,400.00	TZS 10,192,524.00
TZS 8,895,000.00	TZS 2,496,500.00	TZS 889,500.00	TZS 5,509,000.00	TZS 53,370.00	TZS 355,800.00	TZS 889,500.00	TZS 10,193,670.00
TZS 8,896,000.00	TZS 2,496,800.00	TZS 889,600.00	TZS 5,509,600.00	TZS 53,376.00	TZS 355,840.00	TZS 889,600.00	TZS 10,194,816.00
TZS 8,897,000.00	TZS 2,497,100.00	TZS 889,700.00	TZS 5,510,200.00	TZS 53,382.00	TZS 355,880.00	TZS 889,700.00	TZS 10,195,962.00
TZS 8,898,000.00	TZS 2,497,400.00	TZS 889,800.00	TZS 5,510,800.00	TZS 53,388.00	TZS 355,920.00	TZS 889,800.00	TZS 10,197,108.00
TZS 8,899,000.00	TZS 2,497,700.00	TZS 889,900.00	TZS 5,511,400.00	TZS 53,394.00	TZS 355,960.00	TZS 889,900.00	TZS 10,198,254.00
TZS 8,900,000.00	TZS 2,498,000.00	TZS 890,000.00	TZS 5,512,000.00	TZS 53,400.00	TZS 356,000.00	TZS 890,000.00	TZS 10,199,400.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,901,000.00	TZS 2,498,300.00	TZS 890,100.00	TZS 5,512,600.00	TZS 53,406.00	TZS 356,040.00	TZS 890,100.00	TZS 10,200,546.00
TZS 8,902,000.00	TZS 2,498,600.00	TZS 890,200.00	TZS 5,513,200.00	TZS 53,412.00	TZS 356,080.00	TZS 890,200.00	TZS 10,201,692.00
TZS 8,903,000.00	TZS 2,498,900.00	TZS 890,300.00	TZS 5,513,800.00	TZS 53,418.00	TZS 356,120.00	TZS 890,300.00	TZS 10,202,838.00
TZS 8,904,000.00	TZS 2,499,200.00	TZS 890,400.00	TZS 5,514,400.00	TZS 53,424.00	TZS 356,160.00	TZS 890,400.00	TZS 10,203,984.00
TZS 8,905,000.00	TZS 2,499,500.00	TZS 890,500.00	TZS 5,515,000.00	TZS 53,430.00	TZS 356,200.00	TZS 890,500.00	TZS 10,205,130.00
TZS 8,906,000.00	TZS 2,499,800.00	TZS 890,600.00	TZS 5,515,600.00	TZS 53,436.00	TZS 356,240.00	TZS 890,600.00	TZS 10,206,276.00
TZS 8,907,000.00	TZS 2,500,100.00	TZS 890,700.00	TZS 5,516,200.00	TZS 53,442.00	TZS 356,280.00	TZS 890,700.00	TZS 10,207,422.00
TZS 8,908,000.00	TZS 2,500,400.00	TZS 890,800.00	TZS 5,516,800.00	TZS 53,448.00	TZS 356,320.00	TZS 890,800.00	TZS 10,208,568.00
TZS 8,909,000.00	TZS 2,500,700.00	TZS 890,900.00	TZS 5,517,400.00	TZS 53,454.00	TZS 356,360.00	TZS 890,900.00	TZS 10,209,714.00
TZS 8,910,000.00	TZS 2,501,000.00	TZS 891,000.00	TZS 5,518,000.00	TZS 53,460.00	TZS 356,400.00	TZS 891,000.00	TZS 10,210,860.00
TZS 8,911,000.00	TZS 2,501,300.00	TZS 891,100.00	TZS 5,518,600.00	TZS 53,466.00	TZS 356,440.00	TZS 891,100.00	TZS 10,212,006.00
TZS 8,912,000.00	TZS 2,501,600.00	TZS 891,200.00	TZS 5,519,200.00	TZS 53,472.00	TZS 356,480.00	TZS 891,200.00	TZS 10,213,152.00
TZS 8,913,000.00	TZS 2,501,900.00	TZS 891,300.00	TZS 5,519,800.00	TZS 53,478.00	TZS 356,520.00	TZS 891,300.00	TZS 10,214,298.00
TZS 8,914,000.00	TZS 2,502,200.00	TZS 891,400.00	TZS 5,520,400.00	TZS 53,484.00	TZS 356,560.00	TZS 891,400.00	TZS 10,215,444.00
TZS 8,915,000.00	TZS 2,502,500.00	TZS 891,500.00	TZS 5,521,000.00	TZS 53,490.00	TZS 356,600.00	TZS 891,500.00	TZS 10,216,590.00
TZS 8,916,000.00	TZS 2,502,800.00	TZS 891,600.00	TZS 5,521,600.00	TZS 53,496.00	TZS 356,640.00	TZS 891,600.00	TZS 10,217,736.00
TZS 8,917,000.00	TZS 2,503,100.00	TZS 891,700.00	TZS 5,522,200.00	TZS 53,502.00	TZS 356,680.00	TZS 891,700.00	TZS 10,218,882.00
TZS 8,918,000.00	TZS 2,503,400.00	TZS 891,800.00	TZS 5,522,800.00	TZS 53,508.00	TZS 356,720.00	TZS 891,800.00	TZS 10,220,028.00
TZS 8,919,000.00	TZS 2,503,700.00	TZS 891,900.00	TZS 5,523,400.00	TZS 53,514.00	TZS 356,760.00	TZS 891,900.00	TZS 10,221,174.00
TZS 8,920,000.00	TZS 2,504,000.00	TZS 892,000.00	TZS 5,524,000.00	TZS 53,520.00	TZS 356,800.00	TZS 892,000.00	TZS 10,222,320.00
TZS 8,921,000.00	TZS 2,504,300.00	TZS 892,100.00	TZS 5,524,600.00	TZS 53,526.00	TZS 356,840.00	TZS 892,100.00	TZS 10,223,466.00
TZS 8,922,000.00	TZS 2,504,600.00	TZS 892,200.00	TZS 5,525,200.00	TZS 53,532.00	TZS 356,880.00	TZS 892,200.00	TZS 10,224,612.00
TZS 8,923,000.00	TZS 2,504,900.00	TZS 892,300.00	TZS 5,525,800.00	TZS 53,538.00	TZS 356,920.00	TZS 892,300.00	TZS 10,225,758.00
TZS 8,924,000.00	TZS 2,505,200.00	TZS 892,400.00	TZS 5,526,400.00	TZS 53,544.00	TZS 356,960.00	TZS 892,400.00	TZS 10,226,904.00
TZS 8,925,000.00	TZS 2,505,500.00	TZS 892,500.00	TZS 5,527,000.00	TZS 53,550.00	TZS 357,000.00	TZS 892,500.00	TZS 10,228,050.00
TZS 8,926,000.00	TZS 2,505,800.00	TZS 892,600.00	TZS 5,527,600.00	TZS 53,556.00	TZS 357,040.00	TZS 892,600.00	TZS 10,229,196.00
TZS 8,927,000.00	TZS 2,506,100.00	TZS 892,700.00	TZS 5,528,200.00	TZS 53,562.00	TZS 357,080.00	TZS 892,700.00	TZS 10,230,342.00
TZS 8,928,000.00	TZS 2,506,400.00	TZS 892,800.00	TZS 5,528,800.00	TZS 53,568.00	TZS 357,120.00	TZS 892,800.00	TZS 10,231,488.00
TZS 8,929,000.00	TZS 2,506,700.00	TZS 892,900.00	TZS 5,529,400.00	TZS 53,574.00	TZS 357,160.00	TZS 892,900.00	TZS 10,232,634.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,930,000.00	TZS 2,507,000.00	TZS 893,000.00	TZS 5,530,000.00	TZS 53,580.00	TZS 357,200.00	TZS 893,000.00	TZS 10,233,780.00
TZS 8,931,000.00	TZS 2,507,300.00	TZS 893,100.00	TZS 5,530,600.00	TZS 53,586.00	TZS 357,240.00	TZS 893,100.00	TZS 10,234,926.00
TZS 8,932,000.00	TZS 2,507,600.00	TZS 893,200.00	TZS 5,531,200.00	TZS 53,592.00	TZS 357,280.00	TZS 893,200.00	TZS 10,236,072.00
TZS 8,933,000.00	TZS 2,507,900.00	TZS 893,300.00	TZS 5,531,800.00	TZS 53,598.00	TZS 357,320.00	TZS 893,300.00	TZS 10,237,218.00
TZS 8,934,000.00	TZS 2,508,200.00	TZS 893,400.00	TZS 5,532,400.00	TZS 53,604.00	TZS 357,360.00	TZS 893,400.00	TZS 10,238,364.00
TZS 8,935,000.00	TZS 2,508,500.00	TZS 893,500.00	TZS 5,533,000.00	TZS 53,610.00	TZS 357,400.00	TZS 893,500.00	TZS 10,239,510.00
TZS 8,936,000.00	TZS 2,508,800.00	TZS 893,600.00	TZS 5,533,600.00	TZS 53,616.00	TZS 357,440.00	TZS 893,600.00	TZS 10,240,656.00
TZS 8,937,000.00	TZS 2,509,100.00	TZS 893,700.00	TZS 5,534,200.00	TZS 53,622.00	TZS 357,480.00	TZS 893,700.00	TZS 10,241,802.00
TZS 8,938,000.00	TZS 2,509,400.00	TZS 893,800.00	TZS 5,534,800.00	TZS 53,628.00	TZS 357,520.00	TZS 893,800.00	TZS 10,242,948.00
TZS 8,939,000.00	TZS 2,509,700.00	TZS 893,900.00	TZS 5,535,400.00	TZS 53,634.00	TZS 357,560.00	TZS 893,900.00	TZS 10,244,094.00
TZS 8,940,000.00	TZS 2,510,000.00	TZS 894,000.00	TZS 5,536,000.00	TZS 53,640.00	TZS 357,600.00	TZS 894,000.00	TZS 10,245,240.00
TZS 8,941,000.00	TZS 2,510,300.00	TZS 894,100.00	TZS 5,536,600.00	TZS 53,646.00	TZS 357,640.00	TZS 894,100.00	TZS 10,246,386.00
TZS 8,942,000.00	TZS 2,510,600.00	TZS 894,200.00	TZS 5,537,200.00	TZS 53,652.00	TZS 357,680.00	TZS 894,200.00	TZS 10,247,532.00
TZS 8,943,000.00	TZS 2,510,900.00	TZS 894,300.00	TZS 5,537,800.00	TZS 53,658.00	TZS 357,720.00	TZS 894,300.00	TZS 10,248,678.00
TZS 8,944,000.00	TZS 2,511,200.00	TZS 894,400.00	TZS 5,538,400.00	TZS 53,664.00	TZS 357,760.00	TZS 894,400.00	TZS 10,249,824.00
TZS 8,945,000.00	TZS 2,511,500.00	TZS 894,500.00	TZS 5,539,000.00	TZS 53,670.00	TZS 357,800.00	TZS 894,500.00	TZS 10,250,970.00
TZS 8,946,000.00	TZS 2,511,800.00	TZS 894,600.00	TZS 5,539,600.00	TZS 53,676.00	TZS 357,840.00	TZS 894,600.00	TZS 10,252,116.00
TZS 8,947,000.00	TZS 2,512,100.00	TZS 894,700.00	TZS 5,540,200.00	TZS 53,682.00	TZS 357,880.00	TZS 894,700.00	TZS 10,253,262.00
TZS 8,948,000.00	TZS 2,512,400.00	TZS 894,800.00	TZS 5,540,800.00	TZS 53,688.00	TZS 357,920.00	TZS 894,800.00	TZS 10,254,408.00
TZS 8,949,000.00	TZS 2,512,700.00	TZS 894,900.00	TZS 5,541,400.00	TZS 53,694.00	TZS 357,960.00	TZS 894,900.00	TZS 10,255,554.00
TZS 8,950,000.00	TZS 2,513,000.00	TZS 895,000.00	TZS 5,542,000.00	TZS 53,700.00	TZS 358,000.00	TZS 895,000.00	TZS 10,256,700.00
TZS 8,951,000.00	TZS 2,513,300.00	TZS 895,100.00	TZS 5,542,600.00	TZS 53,706.00	TZS 358,040.00	TZS 895,100.00	TZS 10,257,846.00
TZS 8,952,000.00	TZS 2,513,600.00	TZS 895,200.00	TZS 5,543,200.00	TZS 53,712.00	TZS 358,080.00	TZS 895,200.00	TZS 10,258,992.00
TZS 8,953,000.00	TZS 2,513,900.00	TZS 895,300.00	TZS 5,543,800.00	TZS 53,718.00	TZS 358,120.00	TZS 895,300.00	TZS 10,260,138.00
TZS 8,954,000.00	TZS 2,514,200.00	TZS 895,400.00	TZS 5,544,400.00	TZS 53,724.00	TZS 358,160.00	TZS 895,400.00	TZS 10,261,284.00
TZS 8,955,000.00	TZS 2,514,500.00	TZS 895,500.00	TZS 5,545,000.00	TZS 53,730.00	TZS 358,200.00	TZS 895,500.00	TZS 10,262,430.00
TZS 8,956,000.00	TZS 2,514,800.00	TZS 895,600.00	TZS 5,545,600.00	TZS 53,736.00	TZS 358,240.00	TZS 895,600.00	TZS 10,263,576.00
TZS 8,957,000.00	TZS 2,515,100.00	TZS 895,700.00	TZS 5,546,200.00	TZS 53,742.00	TZS 358,280.00	TZS 895,700.00	TZS 10,264,722.00
TZS 8,958,000.00	TZS 2,515,400.00	TZS 895,800.00	TZS 5,546,800.00	TZS 53,748.00	TZS 358,320.00	TZS 895,800.00	TZS 10,265,868.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,959,000.00	TZS 2,515,700.00	TZS 895,900.00	TZS 5,547,400.00	TZS 53,754.00	TZS 358,360.00	TZS 895,900.00	TZS 10,267,014.00
TZS 8,960,000.00	TZS 2,516,000.00	TZS 896,000.00	TZS 5,548,000.00	TZS 53,760.00	TZS 358,400.00	TZS 896,000.00	TZS 10,268,160.00
TZS 8,961,000.00	TZS 2,516,300.00	TZS 896,100.00	TZS 5,548,600.00	TZS 53,766.00	TZS 358,440.00	TZS 896,100.00	TZS 10,269,306.00
TZS 8,962,000.00	TZS 2,516,600.00	TZS 896,200.00	TZS 5,549,200.00	TZS 53,772.00	TZS 358,480.00	TZS 896,200.00	TZS 10,270,452.00
TZS 8,963,000.00	TZS 2,516,900.00	TZS 896,300.00	TZS 5,549,800.00	TZS 53,778.00	TZS 358,520.00	TZS 896,300.00	TZS 10,271,598.00
TZS 8,964,000.00	TZS 2,517,200.00	TZS 896,400.00	TZS 5,550,400.00	TZS 53,784.00	TZS 358,560.00	TZS 896,400.00	TZS 10,272,744.00
TZS 8,965,000.00	TZS 2,517,500.00	TZS 896,500.00	TZS 5,551,000.00	TZS 53,790.00	TZS 358,600.00	TZS 896,500.00	TZS 10,273,890.00
TZS 8,966,000.00	TZS 2,517,800.00	TZS 896,600.00	TZS 5,551,600.00	TZS 53,796.00	TZS 358,640.00	TZS 896,600.00	TZS 10,275,036.00
TZS 8,967,000.00	TZS 2,518,100.00	TZS 896,700.00	TZS 5,552,200.00	TZS 53,802.00	TZS 358,680.00	TZS 896,700.00	TZS 10,276,182.00
TZS 8,968,000.00	TZS 2,518,400.00	TZS 896,800.00	TZS 5,552,800.00	TZS 53,808.00	TZS 358,720.00	TZS 896,800.00	TZS 10,277,328.00
TZS 8,969,000.00	TZS 2,518,700.00	TZS 896,900.00	TZS 5,553,400.00	TZS 53,814.00	TZS 358,760.00	TZS 896,900.00	TZS 10,278,474.00
TZS 8,970,000.00	TZS 2,519,000.00	TZS 897,000.00	TZS 5,554,000.00	TZS 53,820.00	TZS 358,800.00	TZS 897,000.00	TZS 10,279,620.00
TZS 8,971,000.00	TZS 2,519,300.00	TZS 897,100.00	TZS 5,554,600.00	TZS 53,826.00	TZS 358,840.00	TZS 897,100.00	TZS 10,280,766.00
TZS 8,972,000.00	TZS 2,519,600.00	TZS 897,200.00	TZS 5,555,200.00	TZS 53,832.00	TZS 358,880.00	TZS 897,200.00	TZS 10,281,912.00
TZS 8,973,000.00	TZS 2,519,900.00	TZS 897,300.00	TZS 5,555,800.00	TZS 53,838.00	TZS 358,920.00	TZS 897,300.00	TZS 10,283,058.00
TZS 8,974,000.00	TZS 2,520,200.00	TZS 897,400.00	TZS 5,556,400.00	TZS 53,844.00	TZS 358,960.00	TZS 897,400.00	TZS 10,284,204.00
TZS 8,975,000.00	TZS 2,520,500.00	TZS 897,500.00	TZS 5,557,000.00	TZS 53,850.00	TZS 359,000.00	TZS 897,500.00	TZS 10,285,350.00
TZS 8,976,000.00	TZS 2,520,800.00	TZS 897,600.00	TZS 5,557,600.00	TZS 53,856.00	TZS 359,040.00	TZS 897,600.00	TZS 10,286,496.00
TZS 8,977,000.00	TZS 2,521,100.00	TZS 897,700.00	TZS 5,558,200.00	TZS 53,862.00	TZS 359,080.00	TZS 897,700.00	TZS 10,287,642.00
TZS 8,978,000.00	TZS 2,521,400.00	TZS 897,800.00	TZS 5,558,800.00	TZS 53,868.00	TZS 359,120.00	TZS 897,800.00	TZS 10,288,788.00
TZS 8,979,000.00	TZS 2,521,700.00	TZS 897,900.00	TZS 5,559,400.00	TZS 53,874.00	TZS 359,160.00	TZS 897,900.00	TZS 10,289,934.00
TZS 8,980,000.00	TZS 2,522,000.00	TZS 898,000.00	TZS 5,560,000.00	TZS 53,880.00	TZS 359,200.00	TZS 898,000.00	TZS 10,291,080.00
TZS 8,981,000.00	TZS 2,522,300.00	TZS 898,100.00	TZS 5,560,600.00	TZS 53,886.00	TZS 359,240.00	TZS 898,100.00	TZS 10,292,226.00
TZS 8,982,000.00	TZS 2,522,600.00	TZS 898,200.00	TZS 5,561,200.00	TZS 53,892.00	TZS 359,280.00	TZS 898,200.00	TZS 10,293,372.00
TZS 8,983,000.00	TZS 2,522,900.00	TZS 898,300.00	TZS 5,561,800.00	TZS 53,898.00	TZS 359,320.00	TZS 898,300.00	TZS 10,294,518.00
TZS 8,984,000.00	TZS 2,523,200.00	TZS 898,400.00	TZS 5,562,400.00	TZS 53,904.00	TZS 359,360.00	TZS 898,400.00	TZS 10,295,664.00
TZS 8,985,000.00	TZS 2,523,500.00	TZS 898,500.00	TZS 5,563,000.00	TZS 53,910.00	TZS 359,400.00	TZS 898,500.00	TZS 10,296,810.00
TZS 8,986,000.00	TZS 2,523,800.00	TZS 898,600.00	TZS 5,563,600.00	TZS 53,916.00	TZS 359,440.00	TZS 898,600.00	TZS 10,297,956.00
TZS 8,987,000.00	TZS 2,524,100.00	TZS 898,700.00	TZS 5,564,200.00	TZS 53,922.00	TZS 359,480.00	TZS 898,700.00	TZS 10,299,102.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 8,988,000.00	TZS 2,524,400.00	TZS 898,800.00	TZS 5,564,800.00	TZS 53,928.00	TZS 359,520.00	TZS 898,800.00	TZS 10,300,248.00
TZS 8,989,000.00	TZS 2,524,700.00	TZS 898,900.00	TZS 5,565,400.00	TZS 53,934.00	TZS 359,560.00	TZS 898,900.00	TZS 10,301,394.00
TZS 8,990,000.00	TZS 2,525,000.00	TZS 899,000.00	TZS 5,566,000.00	TZS 53,940.00	TZS 359,600.00	TZS 899,000.00	TZS 10,302,540.00
TZS 8,991,000.00	TZS 2,525,300.00	TZS 899,100.00	TZS 5,566,600.00	TZS 53,946.00	TZS 359,640.00	TZS 899,100.00	TZS 10,303,686.00
TZS 8,992,000.00	TZS 2,525,600.00	TZS 899,200.00	TZS 5,567,200.00	TZS 53,952.00	TZS 359,680.00	TZS 899,200.00	TZS 10,304,832.00
TZS 8,993,000.00	TZS 2,525,900.00	TZS 899,300.00	TZS 5,567,800.00	TZS 53,958.00	TZS 359,720.00	TZS 899,300.00	TZS 10,305,978.00
TZS 8,994,000.00	TZS 2,526,200.00	TZS 899,400.00	TZS 5,568,400.00	TZS 53,964.00	TZS 359,760.00	TZS 899,400.00	TZS 10,307,124.00
TZS 8,995,000.00	TZS 2,526,500.00	TZS 899,500.00	TZS 5,569,000.00	TZS 53,970.00	TZS 359,800.00	TZS 899,500.00	TZS 10,308,270.00
TZS 8,996,000.00	TZS 2,526,800.00	TZS 899,600.00	TZS 5,569,600.00	TZS 53,976.00	TZS 359,840.00	TZS 899,600.00	TZS 10,309,416.00
TZS 8,997,000.00	TZS 2,527,100.00	TZS 899,700.00	TZS 5,570,200.00	TZS 53,982.00	TZS 359,880.00	TZS 899,700.00	TZS 10,310,562.00
TZS 8,998,000.00	TZS 2,527,400.00	TZS 899,800.00	TZS 5,570,800.00	TZS 53,988.00	TZS 359,920.00	TZS 899,800.00	TZS 10,311,708.00
TZS 8,999,000.00	TZS 2,527,700.00	TZS 899,900.00	TZS 5,571,400.00	TZS 53,994.00	TZS 359,960.00	TZS 899,900.00	TZS 10,312,854.00
TZS 9,000,000.00	TZS 2,528,000.00	TZS 900,000.00	TZS 5,572,000.00	TZS 54,000.00	TZS 360,000.00	TZS 900,000.00	TZS 10,314,000.00
TZS 9,001,000.00	TZS 2,528,300.00	TZS 900,100.00	TZS 5,572,600.00	TZS 54,006.00	TZS 360,040.00	TZS 900,100.00	TZS 10,315,146.00
TZS 9,002,000.00	TZS 2,528,600.00	TZS 900,200.00	TZS 5,573,200.00	TZS 54,012.00	TZS 360,080.00	TZS 900,200.00	TZS 10,316,292.00
TZS 9,003,000.00	TZS 2,528,900.00	TZS 900,300.00	TZS 5,573,800.00	TZS 54,018.00	TZS 360,120.00	TZS 900,300.00	TZS 10,317,438.00
TZS 9,004,000.00	TZS 2,529,200.00	TZS 900,400.00	TZS 5,574,400.00	TZS 54,024.00	TZS 360,160.00	TZS 900,400.00	TZS 10,318,584.00
TZS 9,005,000.00	TZS 2,529,500.00	TZS 900,500.00	TZS 5,575,000.00	TZS 54,030.00	TZS 360,200.00	TZS 900,500.00	TZS 10,319,730.00
TZS 9,006,000.00	TZS 2,529,800.00	TZS 900,600.00	TZS 5,575,600.00	TZS 54,036.00	TZS 360,240.00	TZS 900,600.00	TZS 10,320,876.00
TZS 9,007,000.00	TZS 2,530,100.00	TZS 900,700.00	TZS 5,576,200.00	TZS 54,042.00	TZS 360,280.00	TZS 900,700.00	TZS 10,322,022.00
TZS 9,008,000.00	TZS 2,530,400.00	TZS 900,800.00	TZS 5,576,800.00	TZS 54,048.00	TZS 360,320.00	TZS 900,800.00	TZS 10,323,168.00
TZS 9,009,000.00	TZS 2,530,700.00	TZS 900,900.00	TZS 5,577,400.00	TZS 54,054.00	TZS 360,360.00	TZS 900,900.00	TZS 10,324,314.00
TZS 9,010,000.00	TZS 2,531,000.00	TZS 901,000.00	TZS 5,578,000.00	TZS 54,060.00	TZS 360,400.00	TZS 901,000.00	TZS 10,325,460.00
TZS 9,011,000.00	TZS 2,531,300.00	TZS 901,100.00	TZS 5,578,600.00	TZS 54,066.00	TZS 360,440.00	TZS 901,100.00	TZS 10,326,606.00
TZS 9,012,000.00	TZS 2,531,600.00	TZS 901,200.00	TZS 5,579,200.00	TZS 54,072.00	TZS 360,480.00	TZS 901,200.00	TZS 10,327,752.00
TZS 9,013,000.00	TZS 2,531,900.00	TZS 901,300.00	TZS 5,579,800.00	TZS 54,078.00	TZS 360,520.00	TZS 901,300.00	TZS 10,328,898.00
TZS 9,014,000.00	TZS 2,532,200.00	TZS 901,400.00	TZS 5,580,400.00	TZS 54,084.00	TZS 360,560.00	TZS 901,400.00	TZS 10,330,044.00
TZS 9,015,000.00	TZS 2,532,500.00	TZS 901,500.00	TZS 5,581,000.00	TZS 54,090.00	TZS 360,600.00	TZS 901,500.00	TZS 10,331,190.00
TZS 9,016,000.00	TZS 2,532,800.00	TZS 901,600.00	TZS 5,581,600.00	TZS 54,096.00	TZS 360,640.00	TZS 901,600.00	TZS 10,332,336.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,017,000.00	TZS 2,533,100.00	TZS 901,700.00	TZS 5,582,200.00	TZS 54,102.00	TZS 360,680.00	TZS 901,700.00	TZS 10,333,482.00
TZS 9,018,000.00	TZS 2,533,400.00	TZS 901,800.00	TZS 5,582,800.00	TZS 54,108.00	TZS 360,720.00	TZS 901,800.00	TZS 10,334,628.00
TZS 9,019,000.00	TZS 2,533,700.00	TZS 901,900.00	TZS 5,583,400.00	TZS 54,114.00	TZS 360,760.00	TZS 901,900.00	TZS 10,335,774.00
TZS 9,020,000.00	TZS 2,534,000.00	TZS 902,000.00	TZS 5,584,000.00	TZS 54,120.00	TZS 360,800.00	TZS 902,000.00	TZS 10,336,920.00
TZS 9,021,000.00	TZS 2,534,300.00	TZS 902,100.00	TZS 5,584,600.00	TZS 54,126.00	TZS 360,840.00	TZS 902,100.00	TZS 10,338,066.00
TZS 9,022,000.00	TZS 2,534,600.00	TZS 902,200.00	TZS 5,585,200.00	TZS 54,132.00	TZS 360,880.00	TZS 902,200.00	TZS 10,339,212.00
TZS 9,023,000.00	TZS 2,534,900.00	TZS 902,300.00	TZS 5,585,800.00	TZS 54,138.00	TZS 360,920.00	TZS 902,300.00	TZS 10,340,358.00
TZS 9,024,000.00	TZS 2,535,200.00	TZS 902,400.00	TZS 5,586,400.00	TZS 54,144.00	TZS 360,960.00	TZS 902,400.00	TZS 10,341,504.00
TZS 9,025,000.00	TZS 2,535,500.00	TZS 902,500.00	TZS 5,587,000.00	TZS 54,150.00	TZS 361,000.00	TZS 902,500.00	TZS 10,342,650.00
TZS 9,026,000.00	TZS 2,535,800.00	TZS 902,600.00	TZS 5,587,600.00	TZS 54,156.00	TZS 361,040.00	TZS 902,600.00	TZS 10,343,796.00
TZS 9,027,000.00	TZS 2,536,100.00	TZS 902,700.00	TZS 5,588,200.00	TZS 54,162.00	TZS 361,080.00	TZS 902,700.00	TZS 10,344,942.00
TZS 9,028,000.00	TZS 2,536,400.00	TZS 902,800.00	TZS 5,588,800.00	TZS 54,168.00	TZS 361,120.00	TZS 902,800.00	TZS 10,346,088.00
TZS 9,029,000.00	TZS 2,536,700.00	TZS 902,900.00	TZS 5,589,400.00	TZS 54,174.00	TZS 361,160.00	TZS 902,900.00	TZS 10,347,234.00
TZS 9,030,000.00	TZS 2,537,000.00	TZS 903,000.00	TZS 5,590,000.00	TZS 54,180.00	TZS 361,200.00	TZS 903,000.00	TZS 10,348,380.00
TZS 9,031,000.00	TZS 2,537,300.00	TZS 903,100.00	TZS 5,590,600.00	TZS 54,186.00	TZS 361,240.00	TZS 903,100.00	TZS 10,349,526.00
TZS 9,032,000.00	TZS 2,537,600.00	TZS 903,200.00	TZS 5,591,200.00	TZS 54,192.00	TZS 361,280.00	TZS 903,200.00	TZS 10,350,672.00
TZS 9,033,000.00	TZS 2,537,900.00	TZS 903,300.00	TZS 5,591,800.00	TZS 54,198.00	TZS 361,320.00	TZS 903,300.00	TZS 10,351,818.00
TZS 9,034,000.00	TZS 2,538,200.00	TZS 903,400.00	TZS 5,592,400.00	TZS 54,204.00	TZS 361,360.00	TZS 903,400.00	TZS 10,352,964.00
TZS 9,035,000.00	TZS 2,538,500.00	TZS 903,500.00	TZS 5,593,000.00	TZS 54,210.00	TZS 361,400.00	TZS 903,500.00	TZS 10,354,110.00
TZS 9,036,000.00	TZS 2,538,800.00	TZS 903,600.00	TZS 5,593,600.00	TZS 54,216.00	TZS 361,440.00	TZS 903,600.00	TZS 10,355,256.00
TZS 9,037,000.00	TZS 2,539,100.00	TZS 903,700.00	TZS 5,594,200.00	TZS 54,222.00	TZS 361,480.00	TZS 903,700.00	TZS 10,356,402.00
TZS 9,038,000.00	TZS 2,539,400.00	TZS 903,800.00	TZS 5,594,800.00	TZS 54,228.00	TZS 361,520.00	TZS 903,800.00	TZS 10,357,548.00
TZS 9,039,000.00	TZS 2,539,700.00	TZS 903,900.00	TZS 5,595,400.00	TZS 54,234.00	TZS 361,560.00	TZS 903,900.00	TZS 10,358,694.00
TZS 9,040,000.00	TZS 2,540,000.00	TZS 904,000.00	TZS 5,596,000.00	TZS 54,240.00	TZS 361,600.00	TZS 904,000.00	TZS 10,359,840.00
TZS 9,041,000.00	TZS 2,540,300.00	TZS 904,100.00	TZS 5,596,600.00	TZS 54,246.00	TZS 361,640.00	TZS 904,100.00	TZS 10,360,986.00
TZS 9,042,000.00	TZS 2,540,600.00	TZS 904,200.00	TZS 5,597,200.00	TZS 54,252.00	TZS 361,680.00	TZS 904,200.00	TZS 10,362,132.00
TZS 9,043,000.00	TZS 2,540,900.00	TZS 904,300.00	TZS 5,597,800.00	TZS 54,258.00	TZS 361,720.00	TZS 904,300.00	TZS 10,363,278.00
TZS 9,044,000.00	TZS 2,541,200.00	TZS 904,400.00	TZS 5,598,400.00	TZS 54,264.00	TZS 361,760.00	TZS 904,400.00	TZS 10,364,424.00
TZS 9,045,000.00	TZS 2,541,500.00	TZS 904,500.00	TZS 5,599,000.00	TZS 54,270.00	TZS 361,800.00	TZS 904,500.00	TZS 10,365,570.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,046,000.00	TZS 2,541,800.00	TZS 904,600.00	TZS 5,599,600.00	TZS 54,276.00	TZS 361,840.00	TZS 904,600.00	TZS 10,366,716.00
TZS 9,047,000.00	TZS 2,542,100.00	TZS 904,700.00	TZS 5,600,200.00	TZS 54,282.00	TZS 361,880.00	TZS 904,700.00	TZS 10,367,862.00
TZS 9,048,000.00	TZS 2,542,400.00	TZS 904,800.00	TZS 5,600,800.00	TZS 54,288.00	TZS 361,920.00	TZS 904,800.00	TZS 10,369,008.00
TZS 9,049,000.00	TZS 2,542,700.00	TZS 904,900.00	TZS 5,601,400.00	TZS 54,294.00	TZS 361,960.00	TZS 904,900.00	TZS 10,370,154.00
TZS 9,050,000.00	TZS 2,543,000.00	TZS 905,000.00	TZS 5,602,000.00	TZS 54,300.00	TZS 362,000.00	TZS 905,000.00	TZS 10,371,300.00
TZS 9,051,000.00	TZS 2,543,300.00	TZS 905,100.00	TZS 5,602,600.00	TZS 54,306.00	TZS 362,040.00	TZS 905,100.00	TZS 10,372,446.00
TZS 9,052,000.00	TZS 2,543,600.00	TZS 905,200.00	TZS 5,603,200.00	TZS 54,312.00	TZS 362,080.00	TZS 905,200.00	TZS 10,373,592.00
TZS 9,053,000.00	TZS 2,543,900.00	TZS 905,300.00	TZS 5,603,800.00	TZS 54,318.00	TZS 362,120.00	TZS 905,300.00	TZS 10,374,738.00
TZS 9,054,000.00	TZS 2,544,200.00	TZS 905,400.00	TZS 5,604,400.00	TZS 54,324.00	TZS 362,160.00	TZS 905,400.00	TZS 10,375,884.00
TZS 9,055,000.00	TZS 2,544,500.00	TZS 905,500.00	TZS 5,605,000.00	TZS 54,330.00	TZS 362,200.00	TZS 905,500.00	TZS 10,377,030.00
TZS 9,056,000.00	TZS 2,544,800.00	TZS 905,600.00	TZS 5,605,600.00	TZS 54,336.00	TZS 362,240.00	TZS 905,600.00	TZS 10,378,176.00
TZS 9,057,000.00	TZS 2,545,100.00	TZS 905,700.00	TZS 5,606,200.00	TZS 54,342.00	TZS 362,280.00	TZS 905,700.00	TZS 10,379,322.00
TZS 9,058,000.00	TZS 2,545,400.00	TZS 905,800.00	TZS 5,606,800.00	TZS 54,348.00	TZS 362,320.00	TZS 905,800.00	TZS 10,380,468.00
TZS 9,059,000.00	TZS 2,545,700.00	TZS 905,900.00	TZS 5,607,400.00	TZS 54,354.00	TZS 362,360.00	TZS 905,900.00	TZS 10,381,614.00
TZS 9,060,000.00	TZS 2,546,000.00	TZS 906,000.00	TZS 5,608,000.00	TZS 54,360.00	TZS 362,400.00	TZS 906,000.00	TZS 10,382,760.00
TZS 9,061,000.00	TZS 2,546,300.00	TZS 906,100.00	TZS 5,608,600.00	TZS 54,366.00	TZS 362,440.00	TZS 906,100.00	TZS 10,383,906.00
TZS 9,062,000.00	TZS 2,546,600.00	TZS 906,200.00	TZS 5,609,200.00	TZS 54,372.00	TZS 362,480.00	TZS 906,200.00	TZS 10,385,052.00
TZS 9,063,000.00	TZS 2,546,900.00	TZS 906,300.00	TZS 5,609,800.00	TZS 54,378.00	TZS 362,520.00	TZS 906,300.00	TZS 10,386,198.00
TZS 9,064,000.00	TZS 2,547,200.00	TZS 906,400.00	TZS 5,610,400.00	TZS 54,384.00	TZS 362,560.00	TZS 906,400.00	TZS 10,387,344.00
TZS 9,065,000.00	TZS 2,547,500.00	TZS 906,500.00	TZS 5,611,000.00	TZS 54,390.00	TZS 362,600.00	TZS 906,500.00	TZS 10,388,490.00
TZS 9,066,000.00	TZS 2,547,800.00	TZS 906,600.00	TZS 5,611,600.00	TZS 54,396.00	TZS 362,640.00	TZS 906,600.00	TZS 10,389,636.00
TZS 9,067,000.00	TZS 2,548,100.00	TZS 906,700.00	TZS 5,612,200.00	TZS 54,402.00	TZS 362,680.00	TZS 906,700.00	TZS 10,390,782.00
TZS 9,068,000.00	TZS 2,548,400.00	TZS 906,800.00	TZS 5,612,800.00	TZS 54,408.00	TZS 362,720.00	TZS 906,800.00	TZS 10,391,928.00
TZS 9,069,000.00	TZS 2,548,700.00	TZS 906,900.00	TZS 5,613,400.00	TZS 54,414.00	TZS 362,760.00	TZS 906,900.00	TZS 10,393,074.00
TZS 9,070,000.00	TZS 2,549,000.00	TZS 907,000.00	TZS 5,614,000.00	TZS 54,420.00	TZS 362,800.00	TZS 907,000.00	TZS 10,394,220.00
TZS 9,071,000.00	TZS 2,549,300.00	TZS 907,100.00	TZS 5,614,600.00	TZS 54,426.00	TZS 362,840.00	TZS 907,100.00	TZS 10,395,366.00
TZS 9,072,000.00	TZS 2,549,600.00	TZS 907,200.00	TZS 5,615,200.00	TZS 54,432.00	TZS 362,880.00	TZS 907,200.00	TZS 10,396,512.00
TZS 9,073,000.00	TZS 2,549,900.00	TZS 907,300.00	TZS 5,615,800.00	TZS 54,438.00	TZS 362,920.00	TZS 907,300.00	TZS 10,397,658.00
TZS 9,074,000.00	TZS 2,550,200.00	TZS 907,400.00	TZS 5,616,400.00	TZS 54,444.00	TZS 362,960.00	TZS 907,400.00	TZS 10,398,804.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,075,000.00	TZS 2,550,500.00	TZS 907,500.00	TZS 5,617,000.00	TZS 54,450.00	TZS 363,000.00	TZS 907,500.00	TZS 10,399,950.00
TZS 9,076,000.00	TZS 2,550,800.00	TZS 907,600.00	TZS 5,617,600.00	TZS 54,456.00	TZS 363,040.00	TZS 907,600.00	TZS 10,401,096.00
TZS 9,077,000.00	TZS 2,551,100.00	TZS 907,700.00	TZS 5,618,200.00	TZS 54,462.00	TZS 363,080.00	TZS 907,700.00	TZS 10,402,242.00
TZS 9,078,000.00	TZS 2,551,400.00	TZS 907,800.00	TZS 5,618,800.00	TZS 54,468.00	TZS 363,120.00	TZS 907,800.00	TZS 10,403,388.00
TZS 9,079,000.00	TZS 2,551,700.00	TZS 907,900.00	TZS 5,619,400.00	TZS 54,474.00	TZS 363,160.00	TZS 907,900.00	TZS 10,404,534.00
TZS 9,080,000.00	TZS 2,552,000.00	TZS 908,000.00	TZS 5,620,000.00	TZS 54,480.00	TZS 363,200.00	TZS 908,000.00	TZS 10,405,680.00
TZS 9,081,000.00	TZS 2,552,300.00	TZS 908,100.00	TZS 5,620,600.00	TZS 54,486.00	TZS 363,240.00	TZS 908,100.00	TZS 10,406,826.00
TZS 9,082,000.00	TZS 2,552,600.00	TZS 908,200.00	TZS 5,621,200.00	TZS 54,492.00	TZS 363,280.00	TZS 908,200.00	TZS 10,407,972.00
TZS 9,083,000.00	TZS 2,552,900.00	TZS 908,300.00	TZS 5,621,800.00	TZS 54,498.00	TZS 363,320.00	TZS 908,300.00	TZS 10,409,118.00
TZS 9,084,000.00	TZS 2,553,200.00	TZS 908,400.00	TZS 5,622,400.00	TZS 54,504.00	TZS 363,360.00	TZS 908,400.00	TZS 10,410,264.00
TZS 9,085,000.00	TZS 2,553,500.00	TZS 908,500.00	TZS 5,623,000.00	TZS 54,510.00	TZS 363,400.00	TZS 908,500.00	TZS 10,411,410.00
TZS 9,086,000.00	TZS 2,553,800.00	TZS 908,600.00	TZS 5,623,600.00	TZS 54,516.00	TZS 363,440.00	TZS 908,600.00	TZS 10,412,556.00
TZS 9,087,000.00	TZS 2,554,100.00	TZS 908,700.00	TZS 5,624,200.00	TZS 54,522.00	TZS 363,480.00	TZS 908,700.00	TZS 10,413,702.00
TZS 9,088,000.00	TZS 2,554,400.00	TZS 908,800.00	TZS 5,624,800.00	TZS 54,528.00	TZS 363,520.00	TZS 908,800.00	TZS 10,414,848.00
TZS 9,089,000.00	TZS 2,554,700.00	TZS 908,900.00	TZS 5,625,400.00	TZS 54,534.00	TZS 363,560.00	TZS 908,900.00	TZS 10,415,994.00
TZS 9,090,000.00	TZS 2,555,000.00	TZS 909,000.00	TZS 5,626,000.00	TZS 54,540.00	TZS 363,600.00	TZS 909,000.00	TZS 10,417,140.00
TZS 9,091,000.00	TZS 2,555,300.00	TZS 909,100.00	TZS 5,626,600.00	TZS 54,546.00	TZS 363,640.00	TZS 909,100.00	TZS 10,418,286.00
TZS 9,092,000.00	TZS 2,555,600.00	TZS 909,200.00	TZS 5,627,200.00	TZS 54,552.00	TZS 363,680.00	TZS 909,200.00	TZS 10,419,432.00
TZS 9,093,000.00	TZS 2,555,900.00	TZS 909,300.00	TZS 5,627,800.00	TZS 54,558.00	TZS 363,720.00	TZS 909,300.00	TZS 10,420,578.00
TZS 9,094,000.00	TZS 2,556,200.00	TZS 909,400.00	TZS 5,628,400.00	TZS 54,564.00	TZS 363,760.00	TZS 909,400.00	TZS 10,421,724.00
TZS 9,095,000.00	TZS 2,556,500.00	TZS 909,500.00	TZS 5,629,000.00	TZS 54,570.00	TZS 363,800.00	TZS 909,500.00	TZS 10,422,870.00
TZS 9,096,000.00	TZS 2,556,800.00	TZS 909,600.00	TZS 5,629,600.00	TZS 54,576.00	TZS 363,840.00	TZS 909,600.00	TZS 10,424,016.00
TZS 9,097,000.00	TZS 2,557,100.00	TZS 909,700.00	TZS 5,630,200.00	TZS 54,582.00	TZS 363,880.00	TZS 909,700.00	TZS 10,425,162.00
TZS 9,098,000.00	TZS 2,557,400.00	TZS 909,800.00	TZS 5,630,800.00	TZS 54,588.00	TZS 363,920.00	TZS 909,800.00	TZS 10,426,308.00
TZS 9,099,000.00	TZS 2,557,700.00	TZS 909,900.00	TZS 5,631,400.00	TZS 54,594.00	TZS 363,960.00	TZS 909,900.00	TZS 10,427,454.00
TZS 9,100,000.00	TZS 2,558,000.00	TZS 910,000.00	TZS 5,632,000.00	TZS 54,600.00	TZS 364,000.00	TZS 910,000.00	TZS 10,428,600.00
TZS 9,101,000.00	TZS 2,558,300.00	TZS 910,100.00	TZS 5,632,600.00	TZS 54,606.00	TZS 364,040.00	TZS 910,100.00	TZS 10,429,746.00
TZS 9,102,000.00	TZS 2,558,600.00	TZS 910,200.00	TZS 5,633,200.00	TZS 54,612.00	TZS 364,080.00	TZS 910,200.00	TZS 10,430,892.00
TZS 9,103,000.00	TZS 2,558,900.00	TZS 910,300.00	TZS 5,633,800.00	TZS 54,618.00	TZS 364,120.00	TZS 910,300.00	TZS 10,432,038.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,104,000.00	TZS 2,559,200.00	TZS 910,400.00	TZS 5,634,400.00	TZS 54,624.00	TZS 364,160.00	TZS 910,400.00	TZS 10,433,184.00
TZS 9,105,000.00	TZS 2,559,500.00	TZS 910,500.00	TZS 5,635,000.00	TZS 54,630.00	TZS 364,200.00	TZS 910,500.00	TZS 10,434,330.00
TZS 9,106,000.00	TZS 2,559,800.00	TZS 910,600.00	TZS 5,635,600.00	TZS 54,636.00	TZS 364,240.00	TZS 910,600.00	TZS 10,435,476.00
TZS 9,107,000.00	TZS 2,560,100.00	TZS 910,700.00	TZS 5,636,200.00	TZS 54,642.00	TZS 364,280.00	TZS 910,700.00	TZS 10,436,622.00
TZS 9,108,000.00	TZS 2,560,400.00	TZS 910,800.00	TZS 5,636,800.00	TZS 54,648.00	TZS 364,320.00	TZS 910,800.00	TZS 10,437,768.00
TZS 9,109,000.00	TZS 2,560,700.00	TZS 910,900.00	TZS 5,637,400.00	TZS 54,654.00	TZS 364,360.00	TZS 910,900.00	TZS 10,438,914.00
TZS 9,110,000.00	TZS 2,561,000.00	TZS 911,000.00	TZS 5,638,000.00	TZS 54,660.00	TZS 364,400.00	TZS 911,000.00	TZS 10,440,060.00
TZS 9,111,000.00	TZS 2,561,300.00	TZS 911,100.00	TZS 5,638,600.00	TZS 54,666.00	TZS 364,440.00	TZS 911,100.00	TZS 10,441,206.00
TZS 9,112,000.00	TZS 2,561,600.00	TZS 911,200.00	TZS 5,639,200.00	TZS 54,672.00	TZS 364,480.00	TZS 911,200.00	TZS 10,442,352.00
TZS 9,113,000.00	TZS 2,561,900.00	TZS 911,300.00	TZS 5,639,800.00	TZS 54,678.00	TZS 364,520.00	TZS 911,300.00	TZS 10,443,498.00
TZS 9,114,000.00	TZS 2,562,200.00	TZS 911,400.00	TZS 5,640,400.00	TZS 54,684.00	TZS 364,560.00	TZS 911,400.00	TZS 10,444,644.00
TZS 9,115,000.00	TZS 2,562,500.00	TZS 911,500.00	TZS 5,641,000.00	TZS 54,690.00	TZS 364,600.00	TZS 911,500.00	TZS 10,445,790.00
TZS 9,116,000.00	TZS 2,562,800.00	TZS 911,600.00	TZS 5,641,600.00	TZS 54,696.00	TZS 364,640.00	TZS 911,600.00	TZS 10,446,936.00
TZS 9,117,000.00	TZS 2,563,100.00	TZS 911,700.00	TZS 5,642,200.00	TZS 54,702.00	TZS 364,680.00	TZS 911,700.00	TZS 10,448,082.00
TZS 9,118,000.00	TZS 2,563,400.00	TZS 911,800.00	TZS 5,642,800.00	TZS 54,708.00	TZS 364,720.00	TZS 911,800.00	TZS 10,449,228.00
TZS 9,119,000.00	TZS 2,563,700.00	TZS 911,900.00	TZS 5,643,400.00	TZS 54,714.00	TZS 364,760.00	TZS 911,900.00	TZS 10,450,374.00
TZS 9,120,000.00	TZS 2,564,000.00	TZS 912,000.00	TZS 5,644,000.00	TZS 54,720.00	TZS 364,800.00	TZS 912,000.00	TZS 10,451,520.00
TZS 9,121,000.00	TZS 2,564,300.00	TZS 912,100.00	TZS 5,644,600.00	TZS 54,726.00	TZS 364,840.00	TZS 912,100.00	TZS 10,452,666.00
TZS 9,122,000.00	TZS 2,564,600.00	TZS 912,200.00	TZS 5,645,200.00	TZS 54,732.00	TZS 364,880.00	TZS 912,200.00	TZS 10,453,812.00
TZS 9,123,000.00	TZS 2,564,900.00	TZS 912,300.00	TZS 5,645,800.00	TZS 54,738.00	TZS 364,920.00	TZS 912,300.00	TZS 10,454,958.00
TZS 9,124,000.00	TZS 2,565,200.00	TZS 912,400.00	TZS 5,646,400.00	TZS 54,744.00	TZS 364,960.00	TZS 912,400.00	TZS 10,456,104.00
TZS 9,125,000.00	TZS 2,565,500.00	TZS 912,500.00	TZS 5,647,000.00	TZS 54,750.00	TZS 365,000.00	TZS 912,500.00	TZS 10,457,250.00
TZS 9,126,000.00	TZS 2,565,800.00	TZS 912,600.00	TZS 5,647,600.00	TZS 54,756.00	TZS 365,040.00	TZS 912,600.00	TZS 10,458,396.00
TZS 9,127,000.00	TZS 2,566,100.00	TZS 912,700.00	TZS 5,648,200.00	TZS 54,762.00	TZS 365,080.00	TZS 912,700.00	TZS 10,459,542.00
TZS 9,128,000.00	TZS 2,566,400.00	TZS 912,800.00	TZS 5,648,800.00	TZS 54,768.00	TZS 365,120.00	TZS 912,800.00	TZS 10,460,688.00
TZS 9,129,000.00	TZS 2,566,700.00	TZS 912,900.00	TZS 5,649,400.00	TZS 54,774.00	TZS 365,160.00	TZS 912,900.00	TZS 10,461,834.00
TZS 9,130,000.00	TZS 2,567,000.00	TZS 913,000.00	TZS 5,650,000.00	TZS 54,780.00	TZS 365,200.00	TZS 913,000.00	TZS 10,462,980.00
TZS 9,131,000.00	TZS 2,567,300.00	TZS 913,100.00	TZS 5,650,600.00	TZS 54,786.00	TZS 365,240.00	TZS 913,100.00	TZS 10,464,126.00
TZS 9,132,000.00	TZS 2,567,600.00	TZS 913,200.00	TZS 5,651,200.00	TZS 54,792.00	TZS 365,280.00	TZS 913,200.00	TZS 10,465,272.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,133,000.00	TZS 2,567,900.00	TZS 913,300.00	TZS 5,651,800.00	TZS 54,798.00	TZS 365,320.00	TZS 913,300.00	TZS 10,466,418.00
TZS 9,134,000.00	TZS 2,568,200.00	TZS 913,400.00	TZS 5,652,400.00	TZS 54,804.00	TZS 365,360.00	TZS 913,400.00	TZS 10,467,564.00
TZS 9,135,000.00	TZS 2,568,500.00	TZS 913,500.00	TZS 5,653,000.00	TZS 54,810.00	TZS 365,400.00	TZS 913,500.00	TZS 10,468,710.00
TZS 9,136,000.00	TZS 2,568,800.00	TZS 913,600.00	TZS 5,653,600.00	TZS 54,816.00	TZS 365,440.00	TZS 913,600.00	TZS 10,469,856.00
TZS 9,137,000.00	TZS 2,569,100.00	TZS 913,700.00	TZS 5,654,200.00	TZS 54,822.00	TZS 365,480.00	TZS 913,700.00	TZS 10,471,002.00
TZS 9,138,000.00	TZS 2,569,400.00	TZS 913,800.00	TZS 5,654,800.00	TZS 54,828.00	TZS 365,520.00	TZS 913,800.00	TZS 10,472,148.00
TZS 9,139,000.00	TZS 2,569,700.00	TZS 913,900.00	TZS 5,655,400.00	TZS 54,834.00	TZS 365,560.00	TZS 913,900.00	TZS 10,473,294.00
TZS 9,140,000.00	TZS 2,570,000.00	TZS 914,000.00	TZS 5,656,000.00	TZS 54,840.00	TZS 365,600.00	TZS 914,000.00	TZS 10,474,440.00
TZS 9,141,000.00	TZS 2,570,300.00	TZS 914,100.00	TZS 5,656,600.00	TZS 54,846.00	TZS 365,640.00	TZS 914,100.00	TZS 10,475,586.00
TZS 9,142,000.00	TZS 2,570,600.00	TZS 914,200.00	TZS 5,657,200.00	TZS 54,852.00	TZS 365,680.00	TZS 914,200.00	TZS 10,476,732.00
TZS 9,143,000.00	TZS 2,570,900.00	TZS 914,300.00	TZS 5,657,800.00	TZS 54,858.00	TZS 365,720.00	TZS 914,300.00	TZS 10,477,878.00
TZS 9,144,000.00	TZS 2,571,200.00	TZS 914,400.00	TZS 5,658,400.00	TZS 54,864.00	TZS 365,760.00	TZS 914,400.00	TZS 10,479,024.00
TZS 9,145,000.00	TZS 2,571,500.00	TZS 914,500.00	TZS 5,659,000.00	TZS 54,870.00	TZS 365,800.00	TZS 914,500.00	TZS 10,480,170.00
TZS 9,146,000.00	TZS 2,571,800.00	TZS 914,600.00	TZS 5,659,600.00	TZS 54,876.00	TZS 365,840.00	TZS 914,600.00	TZS 10,481,316.00
TZS 9,147,000.00	TZS 2,572,100.00	TZS 914,700.00	TZS 5,660,200.00	TZS 54,882.00	TZS 365,880.00	TZS 914,700.00	TZS 10,482,462.00
TZS 9,148,000.00	TZS 2,572,400.00	TZS 914,800.00	TZS 5,660,800.00	TZS 54,888.00	TZS 365,920.00	TZS 914,800.00	TZS 10,483,608.00
TZS 9,149,000.00	TZS 2,572,700.00	TZS 914,900.00	TZS 5,661,400.00	TZS 54,894.00	TZS 365,960.00	TZS 914,900.00	TZS 10,484,754.00
TZS 9,150,000.00	TZS 2,573,000.00	TZS 915,000.00	TZS 5,662,000.00	TZS 54,900.00	TZS 366,000.00	TZS 915,000.00	TZS 10,485,900.00
TZS 9,151,000.00	TZS 2,573,300.00	TZS 915,100.00	TZS 5,662,600.00	TZS 54,906.00	TZS 366,040.00	TZS 915,100.00	TZS 10,487,046.00
TZS 9,152,000.00	TZS 2,573,600.00	TZS 915,200.00	TZS 5,663,200.00	TZS 54,912.00	TZS 366,080.00	TZS 915,200.00	TZS 10,488,192.00
TZS 9,153,000.00	TZS 2,573,900.00	TZS 915,300.00	TZS 5,663,800.00	TZS 54,918.00	TZS 366,120.00	TZS 915,300.00	TZS 10,489,338.00
TZS 9,154,000.00	TZS 2,574,200.00	TZS 915,400.00	TZS 5,664,400.00	TZS 54,924.00	TZS 366,160.00	TZS 915,400.00	TZS 10,490,484.00
TZS 9,155,000.00	TZS 2,574,500.00	TZS 915,500.00	TZS 5,665,000.00	TZS 54,930.00	TZS 366,200.00	TZS 915,500.00	TZS 10,491,630.00
TZS 9,156,000.00	TZS 2,574,800.00	TZS 915,600.00	TZS 5,665,600.00	TZS 54,936.00	TZS 366,240.00	TZS 915,600.00	TZS 10,492,776.00
TZS 9,157,000.00	TZS 2,575,100.00	TZS 915,700.00	TZS 5,666,200.00	TZS 54,942.00	TZS 366,280.00	TZS 915,700.00	TZS 10,493,922.00
TZS 9,158,000.00	TZS 2,575,400.00	TZS 915,800.00	TZS 5,666,800.00	TZS 54,948.00	TZS 366,320.00	TZS 915,800.00	TZS 10,495,068.00
TZS 9,159,000.00	TZS 2,575,700.00	TZS 915,900.00	TZS 5,667,400.00	TZS 54,954.00	TZS 366,360.00	TZS 915,900.00	TZS 10,496,214.00
TZS 9,160,000.00	TZS 2,576,000.00	TZS 916,000.00	TZS 5,668,000.00	TZS 54,960.00	TZS 366,400.00	TZS 916,000.00	TZS 10,497,360.00
TZS 9,161,000.00	TZS 2,576,300.00	TZS 916,100.00	TZS 5,668,600.00	TZS 54,966.00	TZS 366,440.00	TZS 916,100.00	TZS 10,498,506.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,162,000.00	TZS 2,576,600.00	TZS 916,200.00	TZS 5,669,200.00	TZS 54,972.00	TZS 366,480.00	TZS 916,200.00	TZS 10,499,652.00
TZS 9,163,000.00	TZS 2,576,900.00	TZS 916,300.00	TZS 5,669,800.00	TZS 54,978.00	TZS 366,520.00	TZS 916,300.00	TZS 10,500,798.00
TZS 9,164,000.00	TZS 2,577,200.00	TZS 916,400.00	TZS 5,670,400.00	TZS 54,984.00	TZS 366,560.00	TZS 916,400.00	TZS 10,501,944.00
TZS 9,165,000.00	TZS 2,577,500.00	TZS 916,500.00	TZS 5,671,000.00	TZS 54,990.00	TZS 366,600.00	TZS 916,500.00	TZS 10,503,090.00
TZS 9,166,000.00	TZS 2,577,800.00	TZS 916,600.00	TZS 5,671,600.00	TZS 54,996.00	TZS 366,640.00	TZS 916,600.00	TZS 10,504,236.00
TZS 9,167,000.00	TZS 2,578,100.00	TZS 916,700.00	TZS 5,672,200.00	TZS 55,002.00	TZS 366,680.00	TZS 916,700.00	TZS 10,505,382.00
TZS 9,168,000.00	TZS 2,578,400.00	TZS 916,800.00	TZS 5,672,800.00	TZS 55,008.00	TZS 366,720.00	TZS 916,800.00	TZS 10,506,528.00
TZS 9,169,000.00	TZS 2,578,700.00	TZS 916,900.00	TZS 5,673,400.00	TZS 55,014.00	TZS 366,760.00	TZS 916,900.00	TZS 10,507,674.00
TZS 9,170,000.00	TZS 2,579,000.00	TZS 917,000.00	TZS 5,674,000.00	TZS 55,020.00	TZS 366,800.00	TZS 917,000.00	TZS 10,508,820.00
TZS 9,171,000.00	TZS 2,579,300.00	TZS 917,100.00	TZS 5,674,600.00	TZS 55,026.00	TZS 366,840.00	TZS 917,100.00	TZS 10,509,966.00
TZS 9,172,000.00	TZS 2,579,600.00	TZS 917,200.00	TZS 5,675,200.00	TZS 55,032.00	TZS 366,880.00	TZS 917,200.00	TZS 10,511,112.00
TZS 9,173,000.00	TZS 2,579,900.00	TZS 917,300.00	TZS 5,675,800.00	TZS 55,038.00	TZS 366,920.00	TZS 917,300.00	TZS 10,512,258.00
TZS 9,174,000.00	TZS 2,580,200.00	TZS 917,400.00	TZS 5,676,400.00	TZS 55,044.00	TZS 366,960.00	TZS 917,400.00	TZS 10,513,404.00
TZS 9,175,000.00	TZS 2,580,500.00	TZS 917,500.00	TZS 5,677,000.00	TZS 55,050.00	TZS 367,000.00	TZS 917,500.00	TZS 10,514,550.00
TZS 9,176,000.00	TZS 2,580,800.00	TZS 917,600.00	TZS 5,677,600.00	TZS 55,056.00	TZS 367,040.00	TZS 917,600.00	TZS 10,515,696.00
TZS 9,177,000.00	TZS 2,581,100.00	TZS 917,700.00	TZS 5,678,200.00	TZS 55,062.00	TZS 367,080.00	TZS 917,700.00	TZS 10,516,842.00
TZS 9,178,000.00	TZS 2,581,400.00	TZS 917,800.00	TZS 5,678,800.00	TZS 55,068.00	TZS 367,120.00	TZS 917,800.00	TZS 10,517,988.00
TZS 9,179,000.00	TZS 2,581,700.00	TZS 917,900.00	TZS 5,679,400.00	TZS 55,074.00	TZS 367,160.00	TZS 917,900.00	TZS 10,519,134.00
TZS 9,180,000.00	TZS 2,582,000.00	TZS 918,000.00	TZS 5,680,000.00	TZS 55,080.00	TZS 367,200.00	TZS 918,000.00	TZS 10,520,280.00
TZS 9,181,000.00	TZS 2,582,300.00	TZS 918,100.00	TZS 5,680,600.00	TZS 55,086.00	TZS 367,240.00	TZS 918,100.00	TZS 10,521,426.00
TZS 9,182,000.00	TZS 2,582,600.00	TZS 918,200.00	TZS 5,681,200.00	TZS 55,092.00	TZS 367,280.00	TZS 918,200.00	TZS 10,522,572.00
TZS 9,183,000.00	TZS 2,582,900.00	TZS 918,300.00	TZS 5,681,800.00	TZS 55,098.00	TZS 367,320.00	TZS 918,300.00	TZS 10,523,718.00
TZS 9,184,000.00	TZS 2,583,200.00	TZS 918,400.00	TZS 5,682,400.00	TZS 55,104.00	TZS 367,360.00	TZS 918,400.00	TZS 10,524,864.00
TZS 9,185,000.00	TZS 2,583,500.00	TZS 918,500.00	TZS 5,683,000.00	TZS 55,110.00	TZS 367,400.00	TZS 918,500.00	TZS 10,526,010.00
TZS 9,186,000.00	TZS 2,583,800.00	TZS 918,600.00	TZS 5,683,600.00	TZS 55,116.00	TZS 367,440.00	TZS 918,600.00	TZS 10,527,156.00
TZS 9,187,000.00	TZS 2,584,100.00	TZS 918,700.00	TZS 5,684,200.00	TZS 55,122.00	TZS 367,480.00	TZS 918,700.00	TZS 10,528,302.00
TZS 9,188,000.00	TZS 2,584,400.00	TZS 918,800.00	TZS 5,684,800.00	TZS 55,128.00	TZS 367,520.00	TZS 918,800.00	TZS 10,529,448.00
TZS 9,189,000.00	TZS 2,584,700.00	TZS 918,900.00	TZS 5,685,400.00	TZS 55,134.00	TZS 367,560.00	TZS 918,900.00	TZS 10,530,594.00
TZS 9,190,000.00	TZS 2,585,000.00	TZS 919,000.00	TZS 5,686,000.00	TZS 55,140.00	TZS 367,600.00	TZS 919,000.00	TZS 10,531,740.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,191,000.00	TZS 2,585,300.00	TZS 919,100.00	TZS 5,686,600.00	TZS 55,146.00	TZS 367,640.00	TZS 919,100.00	TZS 10,532,886.00
TZS 9,192,000.00	TZS 2,585,600.00	TZS 919,200.00	TZS 5,687,200.00	TZS 55,152.00	TZS 367,680.00	TZS 919,200.00	TZS 10,534,032.00
TZS 9,193,000.00	TZS 2,585,900.00	TZS 919,300.00	TZS 5,687,800.00	TZS 55,158.00	TZS 367,720.00	TZS 919,300.00	TZS 10,535,178.00
TZS 9,194,000.00	TZS 2,586,200.00	TZS 919,400.00	TZS 5,688,400.00	TZS 55,164.00	TZS 367,760.00	TZS 919,400.00	TZS 10,536,324.00
TZS 9,195,000.00	TZS 2,586,500.00	TZS 919,500.00	TZS 5,689,000.00	TZS 55,170.00	TZS 367,800.00	TZS 919,500.00	TZS 10,537,470.00
TZS 9,196,000.00	TZS 2,586,800.00	TZS 919,600.00	TZS 5,689,600.00	TZS 55,176.00	TZS 367,840.00	TZS 919,600.00	TZS 10,538,616.00
TZS 9,197,000.00	TZS 2,587,100.00	TZS 919,700.00	TZS 5,690,200.00	TZS 55,182.00	TZS 367,880.00	TZS 919,700.00	TZS 10,539,762.00
TZS 9,198,000.00	TZS 2,587,400.00	TZS 919,800.00	TZS 5,690,800.00	TZS 55,188.00	TZS 367,920.00	TZS 919,800.00	TZS 10,540,908.00
TZS 9,199,000.00	TZS 2,587,700.00	TZS 919,900.00	TZS 5,691,400.00	TZS 55,194.00	TZS 367,960.00	TZS 919,900.00	TZS 10,542,054.00
TZS 9,200,000.00	TZS 2,588,000.00	TZS 920,000.00	TZS 5,692,000.00	TZS 55,200.00	TZS 368,000.00	TZS 920,000.00	TZS 10,543,200.00
TZS 9,201,000.00	TZS 2,588,300.00	TZS 920,100.00	TZS 5,692,600.00	TZS 55,206.00	TZS 368,040.00	TZS 920,100.00	TZS 10,544,346.00
TZS 9,202,000.00	TZS 2,588,600.00	TZS 920,200.00	TZS 5,693,200.00	TZS 55,212.00	TZS 368,080.00	TZS 920,200.00	TZS 10,545,492.00
TZS 9,203,000.00	TZS 2,588,900.00	TZS 920,300.00	TZS 5,693,800.00	TZS 55,218.00	TZS 368,120.00	TZS 920,300.00	TZS 10,546,638.00
TZS 9,204,000.00	TZS 2,589,200.00	TZS 920,400.00	TZS 5,694,400.00	TZS 55,224.00	TZS 368,160.00	TZS 920,400.00	TZS 10,547,784.00
TZS 9,205,000.00	TZS 2,589,500.00	TZS 920,500.00	TZS 5,695,000.00	TZS 55,230.00	TZS 368,200.00	TZS 920,500.00	TZS 10,548,930.00
TZS 9,206,000.00	TZS 2,589,800.00	TZS 920,600.00	TZS 5,695,600.00	TZS 55,236.00	TZS 368,240.00	TZS 920,600.00	TZS 10,550,076.00
TZS 9,207,000.00	TZS 2,590,100.00	TZS 920,700.00	TZS 5,696,200.00	TZS 55,242.00	TZS 368,280.00	TZS 920,700.00	TZS 10,551,222.00
TZS 9,208,000.00	TZS 2,590,400.00	TZS 920,800.00	TZS 5,696,800.00	TZS 55,248.00	TZS 368,320.00	TZS 920,800.00	TZS 10,552,368.00
TZS 9,209,000.00	TZS 2,590,700.00	TZS 920,900.00	TZS 5,697,400.00	TZS 55,254.00	TZS 368,360.00	TZS 920,900.00	TZS 10,553,514.00
TZS 9,210,000.00	TZS 2,591,000.00	TZS 921,000.00	TZS 5,698,000.00	TZS 55,260.00	TZS 368,400.00	TZS 921,000.00	TZS 10,554,660.00
TZS 9,211,000.00	TZS 2,591,300.00	TZS 921,100.00	TZS 5,698,600.00	TZS 55,266.00	TZS 368,440.00	TZS 921,100.00	TZS 10,555,806.00
TZS 9,212,000.00	TZS 2,591,600.00	TZS 921,200.00	TZS 5,699,200.00	TZS 55,272.00	TZS 368,480.00	TZS 921,200.00	TZS 10,556,952.00
TZS 9,213,000.00	TZS 2,591,900.00	TZS 921,300.00	TZS 5,699,800.00	TZS 55,278.00	TZS 368,520.00	TZS 921,300.00	TZS 10,558,098.00
TZS 9,214,000.00	TZS 2,592,200.00	TZS 921,400.00	TZS 5,700,400.00	TZS 55,284.00	TZS 368,560.00	TZS 921,400.00	TZS 10,559,244.00
TZS 9,215,000.00	TZS 2,592,500.00	TZS 921,500.00	TZS 5,701,000.00	TZS 55,290.00	TZS 368,600.00	TZS 921,500.00	TZS 10,560,390.00
TZS 9,216,000.00	TZS 2,592,800.00	TZS 921,600.00	TZS 5,701,600.00	TZS 55,296.00	TZS 368,640.00	TZS 921,600.00	TZS 10,561,536.00
TZS 9,217,000.00	TZS 2,593,100.00	TZS 921,700.00	TZS 5,702,200.00	TZS 55,302.00	TZS 368,680.00	TZS 921,700.00	TZS 10,562,682.00
TZS 9,218,000.00	TZS 2,593,400.00	TZS 921,800.00	TZS 5,702,800.00	TZS 55,308.00	TZS 368,720.00	TZS 921,800.00	TZS 10,563,828.00
TZS 9,219,000.00	TZS 2,593,700.00	TZS 921,900.00	TZS 5,703,400.00	TZS 55,314.00	TZS 368,760.00	TZS 921,900.00	TZS 10,564,974.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,220,000.00	TZS 2,594,000.00	TZS 922,000.00	TZS 5,704,000.00	TZS 55,320.00	TZS 368,800.00	TZS 922,000.00	TZS 10,566,120.00
TZS 9,221,000.00	TZS 2,594,300.00	TZS 922,100.00	TZS 5,704,600.00	TZS 55,326.00	TZS 368,840.00	TZS 922,100.00	TZS 10,567,266.00
TZS 9,222,000.00	TZS 2,594,600.00	TZS 922,200.00	TZS 5,705,200.00	TZS 55,332.00	TZS 368,880.00	TZS 922,200.00	TZS 10,568,412.00
TZS 9,223,000.00	TZS 2,594,900.00	TZS 922,300.00	TZS 5,705,800.00	TZS 55,338.00	TZS 368,920.00	TZS 922,300.00	TZS 10,569,558.00
TZS 9,224,000.00	TZS 2,595,200.00	TZS 922,400.00	TZS 5,706,400.00	TZS 55,344.00	TZS 368,960.00	TZS 922,400.00	TZS 10,570,704.00
TZS 9,225,000.00	TZS 2,595,500.00	TZS 922,500.00	TZS 5,707,000.00	TZS 55,350.00	TZS 369,000.00	TZS 922,500.00	TZS 10,571,850.00
TZS 9,226,000.00	TZS 2,595,800.00	TZS 922,600.00	TZS 5,707,600.00	TZS 55,356.00	TZS 369,040.00	TZS 922,600.00	TZS 10,572,996.00
TZS 9,227,000.00	TZS 2,596,100.00	TZS 922,700.00	TZS 5,708,200.00	TZS 55,362.00	TZS 369,080.00	TZS 922,700.00	TZS 10,574,142.00
TZS 9,228,000.00	TZS 2,596,400.00	TZS 922,800.00	TZS 5,708,800.00	TZS 55,368.00	TZS 369,120.00	TZS 922,800.00	TZS 10,575,288.00
TZS 9,229,000.00	TZS 2,596,700.00	TZS 922,900.00	TZS 5,709,400.00	TZS 55,374.00	TZS 369,160.00	TZS 922,900.00	TZS 10,576,434.00
TZS 9,230,000.00	TZS 2,597,000.00	TZS 923,000.00	TZS 5,710,000.00	TZS 55,380.00	TZS 369,200.00	TZS 923,000.00	TZS 10,577,580.00
TZS 9,231,000.00	TZS 2,597,300.00	TZS 923,100.00	TZS 5,710,600.00	TZS 55,386.00	TZS 369,240.00	TZS 923,100.00	TZS 10,578,726.00
TZS 9,232,000.00	TZS 2,597,600.00	TZS 923,200.00	TZS 5,711,200.00	TZS 55,392.00	TZS 369,280.00	TZS 923,200.00	TZS 10,579,872.00
TZS 9,233,000.00	TZS 2,597,900.00	TZS 923,300.00	TZS 5,711,800.00	TZS 55,398.00	TZS 369,320.00	TZS 923,300.00	TZS 10,581,018.00
TZS 9,234,000.00	TZS 2,598,200.00	TZS 923,400.00	TZS 5,712,400.00	TZS 55,404.00	TZS 369,360.00	TZS 923,400.00	TZS 10,582,164.00
TZS 9,235,000.00	TZS 2,598,500.00	TZS 923,500.00	TZS 5,713,000.00	TZS 55,410.00	TZS 369,400.00	TZS 923,500.00	TZS 10,583,310.00
TZS 9,236,000.00	TZS 2,598,800.00	TZS 923,600.00	TZS 5,713,600.00	TZS 55,416.00	TZS 369,440.00	TZS 923,600.00	TZS 10,584,456.00
TZS 9,237,000.00	TZS 2,599,100.00	TZS 923,700.00	TZS 5,714,200.00	TZS 55,422.00	TZS 369,480.00	TZS 923,700.00	TZS 10,585,602.00
TZS 9,238,000.00	TZS 2,599,400.00	TZS 923,800.00	TZS 5,714,800.00	TZS 55,428.00	TZS 369,520.00	TZS 923,800.00	TZS 10,586,748.00
TZS 9,239,000.00	TZS 2,599,700.00	TZS 923,900.00	TZS 5,715,400.00	TZS 55,434.00	TZS 369,560.00	TZS 923,900.00	TZS 10,587,894.00
TZS 9,240,000.00	TZS 2,600,000.00	TZS 924,000.00	TZS 5,716,000.00	TZS 55,440.00	TZS 369,600.00	TZS 924,000.00	TZS 10,589,040.00
TZS 9,241,000.00	TZS 2,600,300.00	TZS 924,100.00	TZS 5,716,600.00	TZS 55,446.00	TZS 369,640.00	TZS 924,100.00	TZS 10,590,186.00
TZS 9,242,000.00	TZS 2,600,600.00	TZS 924,200.00	TZS 5,717,200.00	TZS 55,452.00	TZS 369,680.00	TZS 924,200.00	TZS 10,591,332.00
TZS 9,243,000.00	TZS 2,600,900.00	TZS 924,300.00	TZS 5,717,800.00	TZS 55,458.00	TZS 369,720.00	TZS 924,300.00	TZS 10,592,478.00
TZS 9,244,000.00	TZS 2,601,200.00	TZS 924,400.00	TZS 5,718,400.00	TZS 55,464.00	TZS 369,760.00	TZS 924,400.00	TZS 10,593,624.00
TZS 9,245,000.00	TZS 2,601,500.00	TZS 924,500.00	TZS 5,719,000.00	TZS 55,470.00	TZS 369,800.00	TZS 924,500.00	TZS 10,594,770.00
TZS 9,246,000.00	TZS 2,601,800.00	TZS 924,600.00	TZS 5,719,600.00	TZS 55,476.00	TZS 369,840.00	TZS 924,600.00	TZS 10,595,916.00
TZS 9,247,000.00	TZS 2,602,100.00	TZS 924,700.00	TZS 5,720,200.00	TZS 55,482.00	TZS 369,880.00	TZS 924,700.00	TZS 10,597,062.00
TZS 9,248,000.00	TZS 2,602,400.00	TZS 924,800.00	TZS 5,720,800.00	TZS 55,488.00	TZS 369,920.00	TZS 924,800.00	TZS 10,598,208.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,249,000.00	TZS 2,602,700.00	TZS 924,900.00	TZS 5,721,400.00	TZS 55,494.00	TZS 369,960.00	TZS 924,900.00	TZS 10,599,354.00
TZS 9,250,000.00	TZS 2,603,000.00	TZS 925,000.00	TZS 5,722,000.00	TZS 55,500.00	TZS 370,000.00	TZS 925,000.00	TZS 10,600,500.00
TZS 9,251,000.00	TZS 2,603,300.00	TZS 925,100.00	TZS 5,722,600.00	TZS 55,506.00	TZS 370,040.00	TZS 925,100.00	TZS 10,601,646.00
TZS 9,252,000.00	TZS 2,603,600.00	TZS 925,200.00	TZS 5,723,200.00	TZS 55,512.00	TZS 370,080.00	TZS 925,200.00	TZS 10,602,792.00
TZS 9,253,000.00	TZS 2,603,900.00	TZS 925,300.00	TZS 5,723,800.00	TZS 55,518.00	TZS 370,120.00	TZS 925,300.00	TZS 10,603,938.00
TZS 9,254,000.00	TZS 2,604,200.00	TZS 925,400.00	TZS 5,724,400.00	TZS 55,524.00	TZS 370,160.00	TZS 925,400.00	TZS 10,605,084.00
TZS 9,255,000.00	TZS 2,604,500.00	TZS 925,500.00	TZS 5,725,000.00	TZS 55,530.00	TZS 370,200.00	TZS 925,500.00	TZS 10,606,230.00
TZS 9,256,000.00	TZS 2,604,800.00	TZS 925,600.00	TZS 5,725,600.00	TZS 55,536.00	TZS 370,240.00	TZS 925,600.00	TZS 10,607,376.00
TZS 9,257,000.00	TZS 2,605,100.00	TZS 925,700.00	TZS 5,726,200.00	TZS 55,542.00	TZS 370,280.00	TZS 925,700.00	TZS 10,608,522.00
TZS 9,258,000.00	TZS 2,605,400.00	TZS 925,800.00	TZS 5,726,800.00	TZS 55,548.00	TZS 370,320.00	TZS 925,800.00	TZS 10,609,668.00
TZS 9,259,000.00	TZS 2,605,700.00	TZS 925,900.00	TZS 5,727,400.00	TZS 55,554.00	TZS 370,360.00	TZS 925,900.00	TZS 10,610,814.00
TZS 9,260,000.00	TZS 2,606,000.00	TZS 926,000.00	TZS 5,728,000.00	TZS 55,560.00	TZS 370,400.00	TZS 926,000.00	TZS 10,611,960.00
TZS 9,261,000.00	TZS 2,606,300.00	TZS 926,100.00	TZS 5,728,600.00	TZS 55,566.00	TZS 370,440.00	TZS 926,100.00	TZS 10,613,106.00
TZS 9,262,000.00	TZS 2,606,600.00	TZS 926,200.00	TZS 5,729,200.00	TZS 55,572.00	TZS 370,480.00	TZS 926,200.00	TZS 10,614,252.00
TZS 9,263,000.00	TZS 2,606,900.00	TZS 926,300.00	TZS 5,729,800.00	TZS 55,578.00	TZS 370,520.00	TZS 926,300.00	TZS 10,615,398.00
TZS 9,264,000.00	TZS 2,607,200.00	TZS 926,400.00	TZS 5,730,400.00	TZS 55,584.00	TZS 370,560.00	TZS 926,400.00	TZS 10,616,544.00
TZS 9,265,000.00	TZS 2,607,500.00	TZS 926,500.00	TZS 5,731,000.00	TZS 55,590.00	TZS 370,600.00	TZS 926,500.00	TZS 10,617,690.00
TZS 9,266,000.00	TZS 2,607,800.00	TZS 926,600.00	TZS 5,731,600.00	TZS 55,596.00	TZS 370,640.00	TZS 926,600.00	TZS 10,618,836.00
TZS 9,267,000.00	TZS 2,608,100.00	TZS 926,700.00	TZS 5,732,200.00	TZS 55,602.00	TZS 370,680.00	TZS 926,700.00	TZS 10,619,982.00
TZS 9,268,000.00	TZS 2,608,400.00	TZS 926,800.00	TZS 5,732,800.00	TZS 55,608.00	TZS 370,720.00	TZS 926,800.00	TZS 10,621,128.00
TZS 9,269,000.00	TZS 2,608,700.00	TZS 926,900.00	TZS 5,733,400.00	TZS 55,614.00	TZS 370,760.00	TZS 926,900.00	TZS 10,622,274.00
TZS 9,270,000.00	TZS 2,609,000.00	TZS 927,000.00	TZS 5,734,000.00	TZS 55,620.00	TZS 370,800.00	TZS 927,000.00	TZS 10,623,420.00
TZS 9,271,000.00	TZS 2,609,300.00	TZS 927,100.00	TZS 5,734,600.00	TZS 55,626.00	TZS 370,840.00	TZS 927,100.00	TZS 10,624,566.00
TZS 9,272,000.00	TZS 2,609,600.00	TZS 927,200.00	TZS 5,735,200.00	TZS 55,632.00	TZS 370,880.00	TZS 927,200.00	TZS 10,625,712.00
TZS 9,273,000.00	TZS 2,609,900.00	TZS 927,300.00	TZS 5,735,800.00	TZS 55,638.00	TZS 370,920.00	TZS 927,300.00	TZS 10,626,858.00
TZS 9,274,000.00	TZS 2,610,200.00	TZS 927,400.00	TZS 5,736,400.00	TZS 55,644.00	TZS 370,960.00	TZS 927,400.00	TZS 10,628,004.00
TZS 9,275,000.00	TZS 2,610,500.00	TZS 927,500.00	TZS 5,737,000.00	TZS 55,650.00	TZS 371,000.00	TZS 927,500.00	TZS 10,629,150.00
TZS 9,276,000.00	TZS 2,610,800.00	TZS 927,600.00	TZS 5,737,600.00	TZS 55,656.00	TZS 371,040.00	TZS 927,600.00	TZS 10,630,296.00
TZS 9,277,000.00	TZS 2,611,100.00	TZS 927,700.00	TZS 5,738,200.00	TZS 55,662.00	TZS 371,080.00	TZS 927,700.00	TZS 10,631,442.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,278,000.00	TZS 2,611,400.00	TZS 927,800.00	TZS 5,738,800.00	TZS 55,668.00	TZS 371,120.00	TZS 927,800.00	TZS 10,632,588.00
TZS 9,279,000.00	TZS 2,611,700.00	TZS 927,900.00	TZS 5,739,400.00	TZS 55,674.00	TZS 371,160.00	TZS 927,900.00	TZS 10,633,734.00
TZS 9,280,000.00	TZS 2,612,000.00	TZS 928,000.00	TZS 5,740,000.00	TZS 55,680.00	TZS 371,200.00	TZS 928,000.00	TZS 10,634,880.00
TZS 9,281,000.00	TZS 2,612,300.00	TZS 928,100.00	TZS 5,740,600.00	TZS 55,686.00	TZS 371,240.00	TZS 928,100.00	TZS 10,636,026.00
TZS 9,282,000.00	TZS 2,612,600.00	TZS 928,200.00	TZS 5,741,200.00	TZS 55,692.00	TZS 371,280.00	TZS 928,200.00	TZS 10,637,172.00
TZS 9,283,000.00	TZS 2,612,900.00	TZS 928,300.00	TZS 5,741,800.00	TZS 55,698.00	TZS 371,320.00	TZS 928,300.00	TZS 10,638,318.00
TZS 9,284,000.00	TZS 2,613,200.00	TZS 928,400.00	TZS 5,742,400.00	TZS 55,704.00	TZS 371,360.00	TZS 928,400.00	TZS 10,639,464.00
TZS 9,285,000.00	TZS 2,613,500.00	TZS 928,500.00	TZS 5,743,000.00	TZS 55,710.00	TZS 371,400.00	TZS 928,500.00	TZS 10,640,610.00
TZS 9,286,000.00	TZS 2,613,800.00	TZS 928,600.00	TZS 5,743,600.00	TZS 55,716.00	TZS 371,440.00	TZS 928,600.00	TZS 10,641,756.00
TZS 9,287,000.00	TZS 2,614,100.00	TZS 928,700.00	TZS 5,744,200.00	TZS 55,722.00	TZS 371,480.00	TZS 928,700.00	TZS 10,642,902.00
TZS 9,288,000.00	TZS 2,614,400.00	TZS 928,800.00	TZS 5,744,800.00	TZS 55,728.00	TZS 371,520.00	TZS 928,800.00	TZS 10,644,048.00
TZS 9,289,000.00	TZS 2,614,700.00	TZS 928,900.00	TZS 5,745,400.00	TZS 55,734.00	TZS 371,560.00	TZS 928,900.00	TZS 10,645,194.00
TZS 9,290,000.00	TZS 2,615,000.00	TZS 929,000.00	TZS 5,746,000.00	TZS 55,740.00	TZS 371,600.00	TZS 929,000.00	TZS 10,646,340.00
TZS 9,291,000.00	TZS 2,615,300.00	TZS 929,100.00	TZS 5,746,600.00	TZS 55,746.00	TZS 371,640.00	TZS 929,100.00	TZS 10,647,486.00
TZS 9,292,000.00	TZS 2,615,600.00	TZS 929,200.00	TZS 5,747,200.00	TZS 55,752.00	TZS 371,680.00	TZS 929,200.00	TZS 10,648,632.00
TZS 9,293,000.00	TZS 2,615,900.00	TZS 929,300.00	TZS 5,747,800.00	TZS 55,758.00	TZS 371,720.00	TZS 929,300.00	TZS 10,649,778.00
TZS 9,294,000.00	TZS 2,616,200.00	TZS 929,400.00	TZS 5,748,400.00	TZS 55,764.00	TZS 371,760.00	TZS 929,400.00	TZS 10,650,924.00
TZS 9,295,000.00	TZS 2,616,500.00	TZS 929,500.00	TZS 5,749,000.00	TZS 55,770.00	TZS 371,800.00	TZS 929,500.00	TZS 10,652,070.00
TZS 9,296,000.00	TZS 2,616,800.00	TZS 929,600.00	TZS 5,749,600.00	TZS 55,776.00	TZS 371,840.00	TZS 929,600.00	TZS 10,653,216.00
TZS 9,297,000.00	TZS 2,617,100.00	TZS 929,700.00	TZS 5,750,200.00	TZS 55,782.00	TZS 371,880.00	TZS 929,700.00	TZS 10,654,362.00
TZS 9,298,000.00	TZS 2,617,400.00	TZS 929,800.00	TZS 5,750,800.00	TZS 55,788.00	TZS 371,920.00	TZS 929,800.00	TZS 10,655,508.00
TZS 9,299,000.00	TZS 2,617,700.00	TZS 929,900.00	TZS 5,751,400.00	TZS 55,794.00	TZS 371,960.00	TZS 929,900.00	TZS 10,656,654.00
TZS 9,300,000.00	TZS 2,618,000.00	TZS 930,000.00	TZS 5,752,000.00	TZS 55,800.00	TZS 372,000.00	TZS 930,000.00	TZS 10,657,800.00
TZS 9,301,000.00	TZS 2,618,300.00	TZS 930,100.00	TZS 5,752,600.00	TZS 55,806.00	TZS 372,040.00	TZS 930,100.00	TZS 10,658,946.00
TZS 9,302,000.00	TZS 2,618,600.00	TZS 930,200.00	TZS 5,753,200.00	TZS 55,812.00	TZS 372,080.00	TZS 930,200.00	TZS 10,660,092.00
TZS 9,303,000.00	TZS 2,618,900.00	TZS 930,300.00	TZS 5,753,800.00	TZS 55,818.00	TZS 372,120.00	TZS 930,300.00	TZS 10,661,238.00
TZS 9,304,000.00	TZS 2,619,200.00	TZS 930,400.00	TZS 5,754,400.00	TZS 55,824.00	TZS 372,160.00	TZS 930,400.00	TZS 10,662,384.00
TZS 9,305,000.00	TZS 2,619,500.00	TZS 930,500.00	TZS 5,755,000.00	TZS 55,830.00	TZS 372,200.00	TZS 930,500.00	TZS 10,663,530.00
TZS 9,306,000.00	TZS 2,619,800.00	TZS 930,600.00	TZS 5,755,600.00	TZS 55,836.00	TZS 372,240.00	TZS 930,600.00	TZS 10,664,676.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,307,000.00	TZS 2,620,100.00	TZS 930,700.00	TZS 5,756,200.00	TZS 55,842.00	TZS 372,280.00	TZS 930,700.00	TZS 10,665,822.00
TZS 9,308,000.00	TZS 2,620,400.00	TZS 930,800.00	TZS 5,756,800.00	TZS 55,848.00	TZS 372,320.00	TZS 930,800.00	TZS 10,666,968.00
TZS 9,309,000.00	TZS 2,620,700.00	TZS 930,900.00	TZS 5,757,400.00	TZS 55,854.00	TZS 372,360.00	TZS 930,900.00	TZS 10,668,114.00
TZS 9,310,000.00	TZS 2,621,000.00	TZS 931,000.00	TZS 5,758,000.00	TZS 55,860.00	TZS 372,400.00	TZS 931,000.00	TZS 10,669,260.00
TZS 9,311,000.00	TZS 2,621,300.00	TZS 931,100.00	TZS 5,758,600.00	TZS 55,866.00	TZS 372,440.00	TZS 931,100.00	TZS 10,670,406.00
TZS 9,312,000.00	TZS 2,621,600.00	TZS 931,200.00	TZS 5,759,200.00	TZS 55,872.00	TZS 372,480.00	TZS 931,200.00	TZS 10,671,552.00
TZS 9,313,000.00	TZS 2,621,900.00	TZS 931,300.00	TZS 5,759,800.00	TZS 55,878.00	TZS 372,520.00	TZS 931,300.00	TZS 10,672,698.00
TZS 9,314,000.00	TZS 2,622,200.00	TZS 931,400.00	TZS 5,760,400.00	TZS 55,884.00	TZS 372,560.00	TZS 931,400.00	TZS 10,673,844.00
TZS 9,315,000.00	TZS 2,622,500.00	TZS 931,500.00	TZS 5,761,000.00	TZS 55,890.00	TZS 372,600.00	TZS 931,500.00	TZS 10,674,990.00
TZS 9,316,000.00	TZS 2,622,800.00	TZS 931,600.00	TZS 5,761,600.00	TZS 55,896.00	TZS 372,640.00	TZS 931,600.00	TZS 10,676,136.00
TZS 9,317,000.00	TZS 2,623,100.00	TZS 931,700.00	TZS 5,762,200.00	TZS 55,902.00	TZS 372,680.00	TZS 931,700.00	TZS 10,677,282.00
TZS 9,318,000.00	TZS 2,623,400.00	TZS 931,800.00	TZS 5,762,800.00	TZS 55,908.00	TZS 372,720.00	TZS 931,800.00	TZS 10,678,428.00
TZS 9,319,000.00	TZS 2,623,700.00	TZS 931,900.00	TZS 5,763,400.00	TZS 55,914.00	TZS 372,760.00	TZS 931,900.00	TZS 10,679,574.00
TZS 9,320,000.00	TZS 2,624,000.00	TZS 932,000.00	TZS 5,764,000.00	TZS 55,920.00	TZS 372,800.00	TZS 932,000.00	TZS 10,680,720.00
TZS 9,321,000.00	TZS 2,624,300.00	TZS 932,100.00	TZS 5,764,600.00	TZS 55,926.00	TZS 372,840.00	TZS 932,100.00	TZS 10,681,866.00
TZS 9,322,000.00	TZS 2,624,600.00	TZS 932,200.00	TZS 5,765,200.00	TZS 55,932.00	TZS 372,880.00	TZS 932,200.00	TZS 10,683,012.00
TZS 9,323,000.00	TZS 2,624,900.00	TZS 932,300.00	TZS 5,765,800.00	TZS 55,938.00	TZS 372,920.00	TZS 932,300.00	TZS 10,684,158.00
TZS 9,324,000.00	TZS 2,625,200.00	TZS 932,400.00	TZS 5,766,400.00	TZS 55,944.00	TZS 372,960.00	TZS 932,400.00	TZS 10,685,304.00
TZS 9,325,000.00	TZS 2,625,500.00	TZS 932,500.00	TZS 5,767,000.00	TZS 55,950.00	TZS 373,000.00	TZS 932,500.00	TZS 10,686,450.00
TZS 9,326,000.00	TZS 2,625,800.00	TZS 932,600.00	TZS 5,767,600.00	TZS 55,956.00	TZS 373,040.00	TZS 932,600.00	TZS 10,687,596.00
TZS 9,327,000.00	TZS 2,626,100.00	TZS 932,700.00	TZS 5,768,200.00	TZS 55,962.00	TZS 373,080.00	TZS 932,700.00	TZS 10,688,742.00
TZS 9,328,000.00	TZS 2,626,400.00	TZS 932,800.00	TZS 5,768,800.00	TZS 55,968.00	TZS 373,120.00	TZS 932,800.00	TZS 10,689,888.00
TZS 9,329,000.00	TZS 2,626,700.00	TZS 932,900.00	TZS 5,769,400.00	TZS 55,974.00	TZS 373,160.00	TZS 932,900.00	TZS 10,691,034.00
TZS 9,330,000.00	TZS 2,627,000.00	TZS 933,000.00	TZS 5,770,000.00	TZS 55,980.00	TZS 373,200.00	TZS 933,000.00	TZS 10,692,180.00
TZS 9,331,000.00	TZS 2,627,300.00	TZS 933,100.00	TZS 5,770,600.00	TZS 55,986.00	TZS 373,240.00	TZS 933,100.00	TZS 10,693,326.00
TZS 9,332,000.00	TZS 2,627,600.00	TZS 933,200.00	TZS 5,771,200.00	TZS 55,992.00	TZS 373,280.00	TZS 933,200.00	TZS 10,694,472.00
TZS 9,333,000.00	TZS 2,627,900.00	TZS 933,300.00	TZS 5,771,800.00	TZS 55,998.00	TZS 373,320.00	TZS 933,300.00	TZS 10,695,618.00
TZS 9,334,000.00	TZS 2,628,200.00	TZS 933,400.00	TZS 5,772,400.00	TZS 56,004.00	TZS 373,360.00	TZS 933,400.00	TZS 10,696,764.00
TZS 9,335,000.00	TZS 2,628,500.00	TZS 933,500.00	TZS 5,773,000.00	TZS 56,010.00	TZS 373,400.00	TZS 933,500.00	TZS 10,697,910.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,336,000.00	TZS 2,628,800.00	TZS 933,600.00	TZS 5,773,600.00	TZS 56,016.00	TZS 373,440.00	TZS 933,600.00	TZS 10,699,056.00
TZS 9,337,000.00	TZS 2,629,100.00	TZS 933,700.00	TZS 5,774,200.00	TZS 56,022.00	TZS 373,480.00	TZS 933,700.00	TZS 10,700,202.00
TZS 9,338,000.00	TZS 2,629,400.00	TZS 933,800.00	TZS 5,774,800.00	TZS 56,028.00	TZS 373,520.00	TZS 933,800.00	TZS 10,701,348.00
TZS 9,339,000.00	TZS 2,629,700.00	TZS 933,900.00	TZS 5,775,400.00	TZS 56,034.00	TZS 373,560.00	TZS 933,900.00	TZS 10,702,494.00
TZS 9,340,000.00	TZS 2,630,000.00	TZS 934,000.00	TZS 5,776,000.00	TZS 56,040.00	TZS 373,600.00	TZS 934,000.00	TZS 10,703,640.00
TZS 9,341,000.00	TZS 2,630,300.00	TZS 934,100.00	TZS 5,776,600.00	TZS 56,046.00	TZS 373,640.00	TZS 934,100.00	TZS 10,704,786.00
TZS 9,342,000.00	TZS 2,630,600.00	TZS 934,200.00	TZS 5,777,200.00	TZS 56,052.00	TZS 373,680.00	TZS 934,200.00	TZS 10,705,932.00
TZS 9,343,000.00	TZS 2,630,900.00	TZS 934,300.00	TZS 5,777,800.00	TZS 56,058.00	TZS 373,720.00	TZS 934,300.00	TZS 10,707,078.00
TZS 9,344,000.00	TZS 2,631,200.00	TZS 934,400.00	TZS 5,778,400.00	TZS 56,064.00	TZS 373,760.00	TZS 934,400.00	TZS 10,708,224.00
TZS 9,345,000.00	TZS 2,631,500.00	TZS 934,500.00	TZS 5,779,000.00	TZS 56,070.00	TZS 373,800.00	TZS 934,500.00	TZS 10,709,370.00
TZS 9,346,000.00	TZS 2,631,800.00	TZS 934,600.00	TZS 5,779,600.00	TZS 56,076.00	TZS 373,840.00	TZS 934,600.00	TZS 10,710,516.00
TZS 9,347,000.00	TZS 2,632,100.00	TZS 934,700.00	TZS 5,780,200.00	TZS 56,082.00	TZS 373,880.00	TZS 934,700.00	TZS 10,711,662.00
TZS 9,348,000.00	TZS 2,632,400.00	TZS 934,800.00	TZS 5,780,800.00	TZS 56,088.00	TZS 373,920.00	TZS 934,800.00	TZS 10,712,808.00
TZS 9,349,000.00	TZS 2,632,700.00	TZS 934,900.00	TZS 5,781,400.00	TZS 56,094.00	TZS 373,960.00	TZS 934,900.00	TZS 10,713,954.00
TZS 9,350,000.00	TZS 2,633,000.00	TZS 935,000.00	TZS 5,782,000.00	TZS 56,100.00	TZS 374,000.00	TZS 935,000.00	TZS 10,715,100.00
TZS 9,351,000.00	TZS 2,633,300.00	TZS 935,100.00	TZS 5,782,600.00	TZS 56,106.00	TZS 374,040.00	TZS 935,100.00	TZS 10,716,246.00
TZS 9,352,000.00	TZS 2,633,600.00	TZS 935,200.00	TZS 5,783,200.00	TZS 56,112.00	TZS 374,080.00	TZS 935,200.00	TZS 10,717,392.00
TZS 9,353,000.00	TZS 2,633,900.00	TZS 935,300.00	TZS 5,783,800.00	TZS 56,118.00	TZS 374,120.00	TZS 935,300.00	TZS 10,718,538.00
TZS 9,354,000.00	TZS 2,634,200.00	TZS 935,400.00	TZS 5,784,400.00	TZS 56,124.00	TZS 374,160.00	TZS 935,400.00	TZS 10,719,684.00
TZS 9,355,000.00	TZS 2,634,500.00	TZS 935,500.00	TZS 5,785,000.00	TZS 56,130.00	TZS 374,200.00	TZS 935,500.00	TZS 10,720,830.00
TZS 9,356,000.00	TZS 2,634,800.00	TZS 935,600.00	TZS 5,785,600.00	TZS 56,136.00	TZS 374,240.00	TZS 935,600.00	TZS 10,721,976.00
TZS 9,357,000.00	TZS 2,635,100.00	TZS 935,700.00	TZS 5,786,200.00	TZS 56,142.00	TZS 374,280.00	TZS 935,700.00	TZS 10,723,122.00
TZS 9,358,000.00	TZS 2,635,400.00	TZS 935,800.00	TZS 5,786,800.00	TZS 56,148.00	TZS 374,320.00	TZS 935,800.00	TZS 10,724,268.00
TZS 9,359,000.00	TZS 2,635,700.00	TZS 935,900.00	TZS 5,787,400.00	TZS 56,154.00	TZS 374,360.00	TZS 935,900.00	TZS 10,725,414.00
TZS 9,360,000.00	TZS 2,636,000.00	TZS 936,000.00	TZS 5,788,000.00	TZS 56,160.00	TZS 374,400.00	TZS 936,000.00	TZS 10,726,560.00
TZS 9,361,000.00	TZS 2,636,300.00	TZS 936,100.00	TZS 5,788,600.00	TZS 56,166.00	TZS 374,440.00	TZS 936,100.00	TZS 10,727,706.00
TZS 9,362,000.00	TZS 2,636,600.00	TZS 936,200.00	TZS 5,789,200.00	TZS 56,172.00	TZS 374,480.00	TZS 936,200.00	TZS 10,728,852.00
TZS 9,363,000.00	TZS 2,636,900.00	TZS 936,300.00	TZS 5,789,800.00	TZS 56,178.00	TZS 374,520.00	TZS 936,300.00	TZS 10,729,998.00
TZS 9,364,000.00	TZS 2,637,200.00	TZS 936,400.00	TZS 5,790,400.00	TZS 56,184.00	TZS 374,560.00	TZS 936,400.00	TZS 10,731,144.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,365,000.00	TZS 2,637,500.00	TZS 936,500.00	TZS 5,791,000.00	TZS 56,190.00	TZS 374,600.00	TZS 936,500.00	TZS 10,732,290.00
TZS 9,366,000.00	TZS 2,637,800.00	TZS 936,600.00	TZS 5,791,600.00	TZS 56,196.00	TZS 374,640.00	TZS 936,600.00	TZS 10,733,436.00
TZS 9,367,000.00	TZS 2,638,100.00	TZS 936,700.00	TZS 5,792,200.00	TZS 56,202.00	TZS 374,680.00	TZS 936,700.00	TZS 10,734,582.00
TZS 9,368,000.00	TZS 2,638,400.00	TZS 936,800.00	TZS 5,792,800.00	TZS 56,208.00	TZS 374,720.00	TZS 936,800.00	TZS 10,735,728.00
TZS 9,369,000.00	TZS 2,638,700.00	TZS 936,900.00	TZS 5,793,400.00	TZS 56,214.00	TZS 374,760.00	TZS 936,900.00	TZS 10,736,874.00
TZS 9,370,000.00	TZS 2,639,000.00	TZS 937,000.00	TZS 5,794,000.00	TZS 56,220.00	TZS 374,800.00	TZS 937,000.00	TZS 10,738,020.00
TZS 9,371,000.00	TZS 2,639,300.00	TZS 937,100.00	TZS 5,794,600.00	TZS 56,226.00	TZS 374,840.00	TZS 937,100.00	TZS 10,739,166.00
TZS 9,372,000.00	TZS 2,639,600.00	TZS 937,200.00	TZS 5,795,200.00	TZS 56,232.00	TZS 374,880.00	TZS 937,200.00	TZS 10,740,312.00
TZS 9,373,000.00	TZS 2,639,900.00	TZS 937,300.00	TZS 5,795,800.00	TZS 56,238.00	TZS 374,920.00	TZS 937,300.00	TZS 10,741,458.00
TZS 9,374,000.00	TZS 2,640,200.00	TZS 937,400.00	TZS 5,796,400.00	TZS 56,244.00	TZS 374,960.00	TZS 937,400.00	TZS 10,742,604.00
TZS 9,375,000.00	TZS 2,640,500.00	TZS 937,500.00	TZS 5,797,000.00	TZS 56,250.00	TZS 375,000.00	TZS 937,500.00	TZS 10,743,750.00
TZS 9,376,000.00	TZS 2,640,800.00	TZS 937,600.00	TZS 5,797,600.00	TZS 56,256.00	TZS 375,040.00	TZS 937,600.00	TZS 10,744,896.00
TZS 9,377,000.00	TZS 2,641,100.00	TZS 937,700.00	TZS 5,798,200.00	TZS 56,262.00	TZS 375,080.00	TZS 937,700.00	TZS 10,746,042.00
TZS 9,378,000.00	TZS 2,641,400.00	TZS 937,800.00	TZS 5,798,800.00	TZS 56,268.00	TZS 375,120.00	TZS 937,800.00	TZS 10,747,188.00
TZS 9,379,000.00	TZS 2,641,700.00	TZS 937,900.00	TZS 5,799,400.00	TZS 56,274.00	TZS 375,160.00	TZS 937,900.00	TZS 10,748,334.00
TZS 9,380,000.00	TZS 2,642,000.00	TZS 938,000.00	TZS 5,800,000.00	TZS 56,280.00	TZS 375,200.00	TZS 938,000.00	TZS 10,749,480.00
TZS 9,381,000.00	TZS 2,642,300.00	TZS 938,100.00	TZS 5,800,600.00	TZS 56,286.00	TZS 375,240.00	TZS 938,100.00	TZS 10,750,626.00
TZS 9,382,000.00	TZS 2,642,600.00	TZS 938,200.00	TZS 5,801,200.00	TZS 56,292.00	TZS 375,280.00	TZS 938,200.00	TZS 10,751,772.00
TZS 9,383,000.00	TZS 2,642,900.00	TZS 938,300.00	TZS 5,801,800.00	TZS 56,298.00	TZS 375,320.00	TZS 938,300.00	TZS 10,752,918.00
TZS 9,384,000.00	TZS 2,643,200.00	TZS 938,400.00	TZS 5,802,400.00	TZS 56,304.00	TZS 375,360.00	TZS 938,400.00	TZS 10,754,064.00
TZS 9,385,000.00	TZS 2,643,500.00	TZS 938,500.00	TZS 5,803,000.00	TZS 56,310.00	TZS 375,400.00	TZS 938,500.00	TZS 10,755,210.00
TZS 9,386,000.00	TZS 2,643,800.00	TZS 938,600.00	TZS 5,803,600.00	TZS 56,316.00	TZS 375,440.00	TZS 938,600.00	TZS 10,756,356.00
TZS 9,387,000.00	TZS 2,644,100.00	TZS 938,700.00	TZS 5,804,200.00	TZS 56,322.00	TZS 375,480.00	TZS 938,700.00	TZS 10,757,502.00
TZS 9,388,000.00	TZS 2,644,400.00	TZS 938,800.00	TZS 5,804,800.00	TZS 56,328.00	TZS 375,520.00	TZS 938,800.00	TZS 10,758,648.00
TZS 9,389,000.00	TZS 2,644,700.00	TZS 938,900.00	TZS 5,805,400.00	TZS 56,334.00	TZS 375,560.00	TZS 938,900.00	TZS 10,759,794.00
TZS 9,390,000.00	TZS 2,645,000.00	TZS 939,000.00	TZS 5,806,000.00	TZS 56,340.00	TZS 375,600.00	TZS 939,000.00	TZS 10,760,940.00
TZS 9,391,000.00	TZS 2,645,300.00	TZS 939,100.00	TZS 5,806,600.00	TZS 56,346.00	TZS 375,640.00	TZS 939,100.00	TZS 10,762,086.00
TZS 9,392,000.00	TZS 2,645,600.00	TZS 939,200.00	TZS 5,807,200.00	TZS 56,352.00	TZS 375,680.00	TZS 939,200.00	TZS 10,763,232.00
TZS 9,393,000.00	TZS 2,645,900.00	TZS 939,300.00	TZS 5,807,800.00	TZS 56,358.00	TZS 375,720.00	TZS 939,300.00	TZS 10,764,378.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,394,000.00	TZS 2,646,200.00	TZS 939,400.00	TZS 5,808,400.00	TZS 56,364.00	TZS 375,760.00	TZS 939,400.00	TZS 10,765,524.00
TZS 9,395,000.00	TZS 2,646,500.00	TZS 939,500.00	TZS 5,809,000.00	TZS 56,370.00	TZS 375,800.00	TZS 939,500.00	TZS 10,766,670.00
TZS 9,396,000.00	TZS 2,646,800.00	TZS 939,600.00	TZS 5,809,600.00	TZS 56,376.00	TZS 375,840.00	TZS 939,600.00	TZS 10,767,816.00
TZS 9,397,000.00	TZS 2,647,100.00	TZS 939,700.00	TZS 5,810,200.00	TZS 56,382.00	TZS 375,880.00	TZS 939,700.00	TZS 10,768,962.00
TZS 9,398,000.00	TZS 2,647,400.00	TZS 939,800.00	TZS 5,810,800.00	TZS 56,388.00	TZS 375,920.00	TZS 939,800.00	TZS 10,770,108.00
TZS 9,399,000.00	TZS 2,647,700.00	TZS 939,900.00	TZS 5,811,400.00	TZS 56,394.00	TZS 375,960.00	TZS 939,900.00	TZS 10,771,254.00
TZS 9,400,000.00	TZS 2,648,000.00	TZS 940,000.00	TZS 5,812,000.00	TZS 56,400.00	TZS 376,000.00	TZS 940,000.00	TZS 10,772,400.00
TZS 9,401,000.00	TZS 2,648,300.00	TZS 940,100.00	TZS 5,812,600.00	TZS 56,406.00	TZS 376,040.00	TZS 940,100.00	TZS 10,773,546.00
TZS 9,402,000.00	TZS 2,648,600.00	TZS 940,200.00	TZS 5,813,200.00	TZS 56,412.00	TZS 376,080.00	TZS 940,200.00	TZS 10,774,692.00
TZS 9,403,000.00	TZS 2,648,900.00	TZS 940,300.00	TZS 5,813,800.00	TZS 56,418.00	TZS 376,120.00	TZS 940,300.00	TZS 10,775,838.00
TZS 9,404,000.00	TZS 2,649,200.00	TZS 940,400.00	TZS 5,814,400.00	TZS 56,424.00	TZS 376,160.00	TZS 940,400.00	TZS 10,776,984.00
TZS 9,405,000.00	TZS 2,649,500.00	TZS 940,500.00	TZS 5,815,000.00	TZS 56,430.00	TZS 376,200.00	TZS 940,500.00	TZS 10,778,130.00
TZS 9,406,000.00	TZS 2,649,800.00	TZS 940,600.00	TZS 5,815,600.00	TZS 56,436.00	TZS 376,240.00	TZS 940,600.00	TZS 10,779,276.00
TZS 9,407,000.00	TZS 2,650,100.00	TZS 940,700.00	TZS 5,816,200.00	TZS 56,442.00	TZS 376,280.00	TZS 940,700.00	TZS 10,780,422.00
TZS 9,408,000.00	TZS 2,650,400.00	TZS 940,800.00	TZS 5,816,800.00	TZS 56,448.00	TZS 376,320.00	TZS 940,800.00	TZS 10,781,568.00
TZS 9,409,000.00	TZS 2,650,700.00	TZS 940,900.00	TZS 5,817,400.00	TZS 56,454.00	TZS 376,360.00	TZS 940,900.00	TZS 10,782,714.00
TZS 9,410,000.00	TZS 2,651,000.00	TZS 941,000.00	TZS 5,818,000.00	TZS 56,460.00	TZS 376,400.00	TZS 941,000.00	TZS 10,783,860.00
TZS 9,411,000.00	TZS 2,651,300.00	TZS 941,100.00	TZS 5,818,600.00	TZS 56,466.00	TZS 376,440.00	TZS 941,100.00	TZS 10,785,006.00
TZS 9,412,000.00	TZS 2,651,600.00	TZS 941,200.00	TZS 5,819,200.00	TZS 56,472.00	TZS 376,480.00	TZS 941,200.00	TZS 10,786,152.00
TZS 9,413,000.00	TZS 2,651,900.00	TZS 941,300.00	TZS 5,819,800.00	TZS 56,478.00	TZS 376,520.00	TZS 941,300.00	TZS 10,787,298.00
TZS 9,414,000.00	TZS 2,652,200.00	TZS 941,400.00	TZS 5,820,400.00	TZS 56,484.00	TZS 376,560.00	TZS 941,400.00	TZS 10,788,444.00
TZS 9,415,000.00	TZS 2,652,500.00	TZS 941,500.00	TZS 5,821,000.00	TZS 56,490.00	TZS 376,600.00	TZS 941,500.00	TZS 10,789,590.00
TZS 9,416,000.00	TZS 2,652,800.00	TZS 941,600.00	TZS 5,821,600.00	TZS 56,496.00	TZS 376,640.00	TZS 941,600.00	TZS 10,790,736.00
TZS 9,417,000.00	TZS 2,653,100.00	TZS 941,700.00	TZS 5,822,200.00	TZS 56,502.00	TZS 376,680.00	TZS 941,700.00	TZS 10,791,882.00
TZS 9,418,000.00	TZS 2,653,400.00	TZS 941,800.00	TZS 5,822,800.00	TZS 56,508.00	TZS 376,720.00	TZS 941,800.00	TZS 10,793,028.00
TZS 9,419,000.00	TZS 2,653,700.00	TZS 941,900.00	TZS 5,823,400.00	TZS 56,514.00	TZS 376,760.00	TZS 941,900.00	TZS 10,794,174.00
TZS 9,420,000.00	TZS 2,654,000.00	TZS 942,000.00	TZS 5,824,000.00	TZS 56,520.00	TZS 376,800.00	TZS 942,000.00	TZS 10,795,320.00
TZS 9,421,000.00	TZS 2,654,300.00	TZS 942,100.00	TZS 5,824,600.00	TZS 56,526.00	TZS 376,840.00	TZS 942,100.00	TZS 10,796,466.00
TZS 9,422,000.00	TZS 2,654,600.00	TZS 942,200.00	TZS 5,825,200.00	TZS 56,532.00	TZS 376,880.00	TZS 942,200.00	TZS 10,797,612.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,423,000.00	TZS 2,654,900.00	TZS 942,300.00	TZS 5,825,800.00	TZS 56,538.00	TZS 376,920.00	TZS 942,300.00	TZS 10,798,758.00
TZS 9,424,000.00	TZS 2,655,200.00	TZS 942,400.00	TZS 5,826,400.00	TZS 56,544.00	TZS 376,960.00	TZS 942,400.00	TZS 10,799,904.00
TZS 9,425,000.00	TZS 2,655,500.00	TZS 942,500.00	TZS 5,827,000.00	TZS 56,550.00	TZS 377,000.00	TZS 942,500.00	TZS 10,801,050.00
TZS 9,426,000.00	TZS 2,655,800.00	TZS 942,600.00	TZS 5,827,600.00	TZS 56,556.00	TZS 377,040.00	TZS 942,600.00	TZS 10,802,196.00
TZS 9,427,000.00	TZS 2,656,100.00	TZS 942,700.00	TZS 5,828,200.00	TZS 56,562.00	TZS 377,080.00	TZS 942,700.00	TZS 10,803,342.00
TZS 9,428,000.00	TZS 2,656,400.00	TZS 942,800.00	TZS 5,828,800.00	TZS 56,568.00	TZS 377,120.00	TZS 942,800.00	TZS 10,804,488.00
TZS 9,429,000.00	TZS 2,656,700.00	TZS 942,900.00	TZS 5,829,400.00	TZS 56,574.00	TZS 377,160.00	TZS 942,900.00	TZS 10,805,634.00
TZS 9,430,000.00	TZS 2,657,000.00	TZS 943,000.00	TZS 5,830,000.00	TZS 56,580.00	TZS 377,200.00	TZS 943,000.00	TZS 10,806,780.00
TZS 9,431,000.00	TZS 2,657,300.00	TZS 943,100.00	TZS 5,830,600.00	TZS 56,586.00	TZS 377,240.00	TZS 943,100.00	TZS 10,807,926.00
TZS 9,432,000.00	TZS 2,657,600.00	TZS 943,200.00	TZS 5,831,200.00	TZS 56,592.00	TZS 377,280.00	TZS 943,200.00	TZS 10,809,072.00
TZS 9,433,000.00	TZS 2,657,900.00	TZS 943,300.00	TZS 5,831,800.00	TZS 56,598.00	TZS 377,320.00	TZS 943,300.00	TZS 10,810,218.00
TZS 9,434,000.00	TZS 2,658,200.00	TZS 943,400.00	TZS 5,832,400.00	TZS 56,604.00	TZS 377,360.00	TZS 943,400.00	TZS 10,811,364.00
TZS 9,435,000.00	TZS 2,658,500.00	TZS 943,500.00	TZS 5,833,000.00	TZS 56,610.00	TZS 377,400.00	TZS 943,500.00	TZS 10,812,510.00
TZS 9,436,000.00	TZS 2,658,800.00	TZS 943,600.00	TZS 5,833,600.00	TZS 56,616.00	TZS 377,440.00	TZS 943,600.00	TZS 10,813,656.00
TZS 9,437,000.00	TZS 2,659,100.00	TZS 943,700.00	TZS 5,834,200.00	TZS 56,622.00	TZS 377,480.00	TZS 943,700.00	TZS 10,814,802.00
TZS 9,438,000.00	TZS 2,659,400.00	TZS 943,800.00	TZS 5,834,800.00	TZS 56,628.00	TZS 377,520.00	TZS 943,800.00	TZS 10,815,948.00
TZS 9,439,000.00	TZS 2,659,700.00	TZS 943,900.00	TZS 5,835,400.00	TZS 56,634.00	TZS 377,560.00	TZS 943,900.00	TZS 10,817,094.00
TZS 9,440,000.00	TZS 2,660,000.00	TZS 944,000.00	TZS 5,836,000.00	TZS 56,640.00	TZS 377,600.00	TZS 944,000.00	TZS 10,818,240.00
TZS 9,441,000.00	TZS 2,660,300.00	TZS 944,100.00	TZS 5,836,600.00	TZS 56,646.00	TZS 377,640.00	TZS 944,100.00	TZS 10,819,386.00
TZS 9,442,000.00	TZS 2,660,600.00	TZS 944,200.00	TZS 5,837,200.00	TZS 56,652.00	TZS 377,680.00	TZS 944,200.00	TZS 10,820,532.00
TZS 9,443,000.00	TZS 2,660,900.00	TZS 944,300.00	TZS 5,837,800.00	TZS 56,658.00	TZS 377,720.00	TZS 944,300.00	TZS 10,821,678.00
TZS 9,444,000.00	TZS 2,661,200.00	TZS 944,400.00	TZS 5,838,400.00	TZS 56,664.00	TZS 377,760.00	TZS 944,400.00	TZS 10,822,824.00
TZS 9,445,000.00	TZS 2,661,500.00	TZS 944,500.00	TZS 5,839,000.00	TZS 56,670.00	TZS 377,800.00	TZS 944,500.00	TZS 10,823,970.00
TZS 9,446,000.00	TZS 2,661,800.00	TZS 944,600.00	TZS 5,839,600.00	TZS 56,676.00	TZS 377,840.00	TZS 944,600.00	TZS 10,825,116.00
TZS 9,447,000.00	TZS 2,662,100.00	TZS 944,700.00	TZS 5,840,200.00	TZS 56,682.00	TZS 377,880.00	TZS 944,700.00	TZS 10,826,262.00
TZS 9,448,000.00	TZS 2,662,400.00	TZS 944,800.00	TZS 5,840,800.00	TZS 56,688.00	TZS 377,920.00	TZS 944,800.00	TZS 10,827,408.00
TZS 9,449,000.00	TZS 2,662,700.00	TZS 944,900.00	TZS 5,841,400.00	TZS 56,694.00	TZS 377,960.00	TZS 944,900.00	TZS 10,828,554.00
TZS 9,450,000.00	TZS 2,663,000.00	TZS 945,000.00	TZS 5,842,000.00	TZS 56,700.00	TZS 378,000.00	TZS 945,000.00	TZS 10,829,700.00
TZS 9,451,000.00	TZS 2,663,300.00	TZS 945,100.00	TZS 5,842,600.00	TZS 56,706.00	TZS 378,040.00	TZS 945,100.00	TZS 10,830,846.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,452,000.00	TZS 2,663,600.00	TZS 945,200.00	TZS 5,843,200.00	TZS 56,712.00	TZS 378,080.00	TZS 945,200.00	TZS 10,831,992.00
TZS 9,453,000.00	TZS 2,663,900.00	TZS 945,300.00	TZS 5,843,800.00	TZS 56,718.00	TZS 378,120.00	TZS 945,300.00	TZS 10,833,138.00
TZS 9,454,000.00	TZS 2,664,200.00	TZS 945,400.00	TZS 5,844,400.00	TZS 56,724.00	TZS 378,160.00	TZS 945,400.00	TZS 10,834,284.00
TZS 9,455,000.00	TZS 2,664,500.00	TZS 945,500.00	TZS 5,845,000.00	TZS 56,730.00	TZS 378,200.00	TZS 945,500.00	TZS 10,835,430.00
TZS 9,456,000.00	TZS 2,664,800.00	TZS 945,600.00	TZS 5,845,600.00	TZS 56,736.00	TZS 378,240.00	TZS 945,600.00	TZS 10,836,576.00
TZS 9,457,000.00	TZS 2,665,100.00	TZS 945,700.00	TZS 5,846,200.00	TZS 56,742.00	TZS 378,280.00	TZS 945,700.00	TZS 10,837,722.00
TZS 9,458,000.00	TZS 2,665,400.00	TZS 945,800.00	TZS 5,846,800.00	TZS 56,748.00	TZS 378,320.00	TZS 945,800.00	TZS 10,838,868.00
TZS 9,459,000.00	TZS 2,665,700.00	TZS 945,900.00	TZS 5,847,400.00	TZS 56,754.00	TZS 378,360.00	TZS 945,900.00	TZS 10,840,014.00
TZS 9,460,000.00	TZS 2,666,000.00	TZS 946,000.00	TZS 5,848,000.00	TZS 56,760.00	TZS 378,400.00	TZS 946,000.00	TZS 10,841,160.00
TZS 9,461,000.00	TZS 2,666,300.00	TZS 946,100.00	TZS 5,848,600.00	TZS 56,766.00	TZS 378,440.00	TZS 946,100.00	TZS 10,842,306.00
TZS 9,462,000.00	TZS 2,666,600.00	TZS 946,200.00	TZS 5,849,200.00	TZS 56,772.00	TZS 378,480.00	TZS 946,200.00	TZS 10,843,452.00
TZS 9,463,000.00	TZS 2,666,900.00	TZS 946,300.00	TZS 5,849,800.00	TZS 56,778.00	TZS 378,520.00	TZS 946,300.00	TZS 10,844,598.00
TZS 9,464,000.00	TZS 2,667,200.00	TZS 946,400.00	TZS 5,850,400.00	TZS 56,784.00	TZS 378,560.00	TZS 946,400.00	TZS 10,845,744.00
TZS 9,465,000.00	TZS 2,667,500.00	TZS 946,500.00	TZS 5,851,000.00	TZS 56,790.00	TZS 378,600.00	TZS 946,500.00	TZS 10,846,890.00
TZS 9,466,000.00	TZS 2,667,800.00	TZS 946,600.00	TZS 5,851,600.00	TZS 56,796.00	TZS 378,640.00	TZS 946,600.00	TZS 10,848,036.00
TZS 9,467,000.00	TZS 2,668,100.00	TZS 946,700.00	TZS 5,852,200.00	TZS 56,802.00	TZS 378,680.00	TZS 946,700.00	TZS 10,849,182.00
TZS 9,468,000.00	TZS 2,668,400.00	TZS 946,800.00	TZS 5,852,800.00	TZS 56,808.00	TZS 378,720.00	TZS 946,800.00	TZS 10,850,328.00
TZS 9,469,000.00	TZS 2,668,700.00	TZS 946,900.00	TZS 5,853,400.00	TZS 56,814.00	TZS 378,760.00	TZS 946,900.00	TZS 10,851,474.00
TZS 9,470,000.00	TZS 2,669,000.00	TZS 947,000.00	TZS 5,854,000.00	TZS 56,820.00	TZS 378,800.00	TZS 947,000.00	TZS 10,852,620.00
TZS 9,471,000.00	TZS 2,669,300.00	TZS 947,100.00	TZS 5,854,600.00	TZS 56,826.00	TZS 378,840.00	TZS 947,100.00	TZS 10,853,766.00
TZS 9,472,000.00	TZS 2,669,600.00	TZS 947,200.00	TZS 5,855,200.00	TZS 56,832.00	TZS 378,880.00	TZS 947,200.00	TZS 10,854,912.00
TZS 9,473,000.00	TZS 2,669,900.00	TZS 947,300.00	TZS 5,855,800.00	TZS 56,838.00	TZS 378,920.00	TZS 947,300.00	TZS 10,856,058.00
TZS 9,474,000.00	TZS 2,670,200.00	TZS 947,400.00	TZS 5,856,400.00	TZS 56,844.00	TZS 378,960.00	TZS 947,400.00	TZS 10,857,204.00
TZS 9,475,000.00	TZS 2,670,500.00	TZS 947,500.00	TZS 5,857,000.00	TZS 56,850.00	TZS 379,000.00	TZS 947,500.00	TZS 10,858,350.00
TZS 9,476,000.00	TZS 2,670,800.00	TZS 947,600.00	TZS 5,857,600.00	TZS 56,856.00	TZS 379,040.00	TZS 947,600.00	TZS 10,859,496.00
TZS 9,477,000.00	TZS 2,671,100.00	TZS 947,700.00	TZS 5,858,200.00	TZS 56,862.00	TZS 379,080.00	TZS 947,700.00	TZS 10,860,642.00
TZS 9,478,000.00	TZS 2,671,400.00	TZS 947,800.00	TZS 5,858,800.00	TZS 56,868.00	TZS 379,120.00	TZS 947,800.00	TZS 10,861,788.00
TZS 9,479,000.00	TZS 2,671,700.00	TZS 947,900.00	TZS 5,859,400.00	TZS 56,874.00	TZS 379,160.00	TZS 947,900.00	TZS 10,862,934.00
TZS 9,480,000.00	TZS 2,672,000.00	TZS 948,000.00	TZS 5,860,000.00	TZS 56,880.00	TZS 379,200.00	TZS 948,000.00	TZS 10,864,080.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,481,000.00	TZS 2,672,300.00	TZS 948,100.00	TZS 5,860,600.00	TZS 56,886.00	TZS 379,240.00	TZS 948,100.00	TZS 10,865,226.00
TZS 9,482,000.00	TZS 2,672,600.00	TZS 948,200.00	TZS 5,861,200.00	TZS 56,892.00	TZS 379,280.00	TZS 948,200.00	TZS 10,866,372.00
TZS 9,483,000.00	TZS 2,672,900.00	TZS 948,300.00	TZS 5,861,800.00	TZS 56,898.00	TZS 379,320.00	TZS 948,300.00	TZS 10,867,518.00
TZS 9,484,000.00	TZS 2,673,200.00	TZS 948,400.00	TZS 5,862,400.00	TZS 56,904.00	TZS 379,360.00	TZS 948,400.00	TZS 10,868,664.00
TZS 9,485,000.00	TZS 2,673,500.00	TZS 948,500.00	TZS 5,863,000.00	TZS 56,910.00	TZS 379,400.00	TZS 948,500.00	TZS 10,869,810.00
TZS 9,486,000.00	TZS 2,673,800.00	TZS 948,600.00	TZS 5,863,600.00	TZS 56,916.00	TZS 379,440.00	TZS 948,600.00	TZS 10,870,956.00
TZS 9,487,000.00	TZS 2,674,100.00	TZS 948,700.00	TZS 5,864,200.00	TZS 56,922.00	TZS 379,480.00	TZS 948,700.00	TZS 10,872,102.00
TZS 9,488,000.00	TZS 2,674,400.00	TZS 948,800.00	TZS 5,864,800.00	TZS 56,928.00	TZS 379,520.00	TZS 948,800.00	TZS 10,873,248.00
TZS 9,489,000.00	TZS 2,674,700.00	TZS 948,900.00	TZS 5,865,400.00	TZS 56,934.00	TZS 379,560.00	TZS 948,900.00	TZS 10,874,394.00
TZS 9,490,000.00	TZS 2,675,000.00	TZS 949,000.00	TZS 5,866,000.00	TZS 56,940.00	TZS 379,600.00	TZS 949,000.00	TZS 10,875,540.00
TZS 9,491,000.00	TZS 2,675,300.00	TZS 949,100.00	TZS 5,866,600.00	TZS 56,946.00	TZS 379,640.00	TZS 949,100.00	TZS 10,876,686.00
TZS 9,492,000.00	TZS 2,675,600.00	TZS 949,200.00	TZS 5,867,200.00	TZS 56,952.00	TZS 379,680.00	TZS 949,200.00	TZS 10,877,832.00
TZS 9,493,000.00	TZS 2,675,900.00	TZS 949,300.00	TZS 5,867,800.00	TZS 56,958.00	TZS 379,720.00	TZS 949,300.00	TZS 10,878,978.00
TZS 9,494,000.00	TZS 2,676,200.00	TZS 949,400.00	TZS 5,868,400.00	TZS 56,964.00	TZS 379,760.00	TZS 949,400.00	TZS 10,880,124.00
TZS 9,495,000.00	TZS 2,676,500.00	TZS 949,500.00	TZS 5,869,000.00	TZS 56,970.00	TZS 379,800.00	TZS 949,500.00	TZS 10,881,270.00
TZS 9,496,000.00	TZS 2,676,800.00	TZS 949,600.00	TZS 5,869,600.00	TZS 56,976.00	TZS 379,840.00	TZS 949,600.00	TZS 10,882,416.00
TZS 9,497,000.00	TZS 2,677,100.00	TZS 949,700.00	TZS 5,870,200.00	TZS 56,982.00	TZS 379,880.00	TZS 949,700.00	TZS 10,883,562.00
TZS 9,498,000.00	TZS 2,677,400.00	TZS 949,800.00	TZS 5,870,800.00	TZS 56,988.00	TZS 379,920.00	TZS 949,800.00	TZS 10,884,708.00
TZS 9,499,000.00	TZS 2,677,700.00	TZS 949,900.00	TZS 5,871,400.00	TZS 56,994.00	TZS 379,960.00	TZS 949,900.00	TZS 10,885,854.00
TZS 9,500,000.00	TZS 2,678,000.00	TZS 950,000.00	TZS 5,872,000.00	TZS 57,000.00	TZS 380,000.00	TZS 950,000.00	TZS 10,887,000.00
TZS 9,501,000.00	TZS 2,678,300.00	TZS 950,100.00	TZS 5,872,600.00	TZS 57,006.00	TZS 380,040.00	TZS 950,100.00	TZS 10,888,146.00
TZS 9,502,000.00	TZS 2,678,600.00	TZS 950,200.00	TZS 5,873,200.00	TZS 57,012.00	TZS 380,080.00	TZS 950,200.00	TZS 10,889,292.00
TZS 9,503,000.00	TZS 2,678,900.00	TZS 950,300.00	TZS 5,873,800.00	TZS 57,018.00	TZS 380,120.00	TZS 950,300.00	TZS 10,890,438.00
TZS 9,504,000.00	TZS 2,679,200.00	TZS 950,400.00	TZS 5,874,400.00	TZS 57,024.00	TZS 380,160.00	TZS 950,400.00	TZS 10,891,584.00
TZS 9,505,000.00	TZS 2,679,500.00	TZS 950,500.00	TZS 5,875,000.00	TZS 57,030.00	TZS 380,200.00	TZS 950,500.00	TZS 10,892,730.00
TZS 9,506,000.00	TZS 2,679,800.00	TZS 950,600.00	TZS 5,875,600.00	TZS 57,036.00	TZS 380,240.00	TZS 950,600.00	TZS 10,893,876.00
TZS 9,507,000.00	TZS 2,680,100.00	TZS 950,700.00	TZS 5,876,200.00	TZS 57,042.00	TZS 380,280.00	TZS 950,700.00	TZS 10,895,022.00
TZS 9,508,000.00	TZS 2,680,400.00	TZS 950,800.00	TZS 5,876,800.00	TZS 57,048.00	TZS 380,320.00	TZS 950,800.00	TZS 10,896,168.00
TZS 9,509,000.00	TZS 2,680,700.00	TZS 950,900.00	TZS 5,877,400.00	TZS 57,054.00	TZS 380,360.00	TZS 950,900.00	TZS 10,897,314.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,510,000.00	TZS 2,681,000.00	TZS 951,000.00	TZS 5,878,000.00	TZS 57,060.00	TZS 380,400.00	TZS 951,000.00	TZS 10,898,460.00
TZS 9,511,000.00	TZS 2,681,300.00	TZS 951,100.00	TZS 5,878,600.00	TZS 57,066.00	TZS 380,440.00	TZS 951,100.00	TZS 10,899,606.00
TZS 9,512,000.00	TZS 2,681,600.00	TZS 951,200.00	TZS 5,879,200.00	TZS 57,072.00	TZS 380,480.00	TZS 951,200.00	TZS 10,900,752.00
TZS 9,513,000.00	TZS 2,681,900.00	TZS 951,300.00	TZS 5,879,800.00	TZS 57,078.00	TZS 380,520.00	TZS 951,300.00	TZS 10,901,898.00
TZS 9,514,000.00	TZS 2,682,200.00	TZS 951,400.00	TZS 5,880,400.00	TZS 57,084.00	TZS 380,560.00	TZS 951,400.00	TZS 10,903,044.00
TZS 9,515,000.00	TZS 2,682,500.00	TZS 951,500.00	TZS 5,881,000.00	TZS 57,090.00	TZS 380,600.00	TZS 951,500.00	TZS 10,904,190.00
TZS 9,516,000.00	TZS 2,682,800.00	TZS 951,600.00	TZS 5,881,600.00	TZS 57,096.00	TZS 380,640.00	TZS 951,600.00	TZS 10,905,336.00
TZS 9,517,000.00	TZS 2,683,100.00	TZS 951,700.00	TZS 5,882,200.00	TZS 57,102.00	TZS 380,680.00	TZS 951,700.00	TZS 10,906,482.00
TZS 9,518,000.00	TZS 2,683,400.00	TZS 951,800.00	TZS 5,882,800.00	TZS 57,108.00	TZS 380,720.00	TZS 951,800.00	TZS 10,907,628.00
TZS 9,519,000.00	TZS 2,683,700.00	TZS 951,900.00	TZS 5,883,400.00	TZS 57,114.00	TZS 380,760.00	TZS 951,900.00	TZS 10,908,774.00
TZS 9,520,000.00	TZS 2,684,000.00	TZS 952,000.00	TZS 5,884,000.00	TZS 57,120.00	TZS 380,800.00	TZS 952,000.00	TZS 10,909,920.00
TZS 9,521,000.00	TZS 2,684,300.00	TZS 952,100.00	TZS 5,884,600.00	TZS 57,126.00	TZS 380,840.00	TZS 952,100.00	TZS 10,911,066.00
TZS 9,522,000.00	TZS 2,684,600.00	TZS 952,200.00	TZS 5,885,200.00	TZS 57,132.00	TZS 380,880.00	TZS 952,200.00	TZS 10,912,212.00
TZS 9,523,000.00	TZS 2,684,900.00	TZS 952,300.00	TZS 5,885,800.00	TZS 57,138.00	TZS 380,920.00	TZS 952,300.00	TZS 10,913,358.00
TZS 9,524,000.00	TZS 2,685,200.00	TZS 952,400.00	TZS 5,886,400.00	TZS 57,144.00	TZS 380,960.00	TZS 952,400.00	TZS 10,914,504.00
TZS 9,525,000.00	TZS 2,685,500.00	TZS 952,500.00	TZS 5,887,000.00	TZS 57,150.00	TZS 381,000.00	TZS 952,500.00	TZS 10,915,650.00
TZS 9,526,000.00	TZS 2,685,800.00	TZS 952,600.00	TZS 5,887,600.00	TZS 57,156.00	TZS 381,040.00	TZS 952,600.00	TZS 10,916,796.00
TZS 9,527,000.00	TZS 2,686,100.00	TZS 952,700.00	TZS 5,888,200.00	TZS 57,162.00	TZS 381,080.00	TZS 952,700.00	TZS 10,917,942.00
TZS 9,528,000.00	TZS 2,686,400.00	TZS 952,800.00	TZS 5,888,800.00	TZS 57,168.00	TZS 381,120.00	TZS 952,800.00	TZS 10,919,088.00
TZS 9,529,000.00	TZS 2,686,700.00	TZS 952,900.00	TZS 5,889,400.00	TZS 57,174.00	TZS 381,160.00	TZS 952,900.00	TZS 10,920,234.00
TZS 9,530,000.00	TZS 2,687,000.00	TZS 953,000.00	TZS 5,890,000.00	TZS 57,180.00	TZS 381,200.00	TZS 953,000.00	TZS 10,921,380.00
TZS 9,531,000.00	TZS 2,687,300.00	TZS 953,100.00	TZS 5,890,600.00	TZS 57,186.00	TZS 381,240.00	TZS 953,100.00	TZS 10,922,526.00
TZS 9,532,000.00	TZS 2,687,600.00	TZS 953,200.00	TZS 5,891,200.00	TZS 57,192.00	TZS 381,280.00	TZS 953,200.00	TZS 10,923,672.00
TZS 9,533,000.00	TZS 2,687,900.00	TZS 953,300.00	TZS 5,891,800.00	TZS 57,198.00	TZS 381,320.00	TZS 953,300.00	TZS 10,924,818.00
TZS 9,534,000.00	TZS 2,688,200.00	TZS 953,400.00	TZS 5,892,400.00	TZS 57,204.00	TZS 381,360.00	TZS 953,400.00	TZS 10,925,964.00
TZS 9,535,000.00	TZS 2,688,500.00	TZS 953,500.00	TZS 5,893,000.00	TZS 57,210.00	TZS 381,400.00	TZS 953,500.00	TZS 10,927,110.00
TZS 9,536,000.00	TZS 2,688,800.00	TZS 953,600.00	TZS 5,893,600.00	TZS 57,216.00	TZS 381,440.00	TZS 953,600.00	TZS 10,928,256.00
TZS 9,537,000.00	TZS 2,689,100.00	TZS 953,700.00	TZS 5,894,200.00	TZS 57,222.00	TZS 381,480.00	TZS 953,700.00	TZS 10,929,402.00
TZS 9,538,000.00	TZS 2,689,400.00	TZS 953,800.00	TZS 5,894,800.00	TZS 57,228.00	TZS 381,520.00	TZS 953,800.00	TZS 10,930,548.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,539,000.00	TZS 2,689,700.00	TZS 953,900.00	TZS 5,895,400.00	TZS 57,234.00	TZS 381,560.00	TZS 953,900.00	TZS 10,931,694.00
TZS 9,540,000.00	TZS 2,690,000.00	TZS 954,000.00	TZS 5,896,000.00	TZS 57,240.00	TZS 381,600.00	TZS 954,000.00	TZS 10,932,840.00
TZS 9,541,000.00	TZS 2,690,300.00	TZS 954,100.00	TZS 5,896,600.00	TZS 57,246.00	TZS 381,640.00	TZS 954,100.00	TZS 10,933,986.00
TZS 9,542,000.00	TZS 2,690,600.00	TZS 954,200.00	TZS 5,897,200.00	TZS 57,252.00	TZS 381,680.00	TZS 954,200.00	TZS 10,935,132.00
TZS 9,543,000.00	TZS 2,690,900.00	TZS 954,300.00	TZS 5,897,800.00	TZS 57,258.00	TZS 381,720.00	TZS 954,300.00	TZS 10,936,278.00
TZS 9,544,000.00	TZS 2,691,200.00	TZS 954,400.00	TZS 5,898,400.00	TZS 57,264.00	TZS 381,760.00	TZS 954,400.00	TZS 10,937,424.00
TZS 9,545,000.00	TZS 2,691,500.00	TZS 954,500.00	TZS 5,899,000.00	TZS 57,270.00	TZS 381,800.00	TZS 954,500.00	TZS 10,938,570.00
TZS 9,546,000.00	TZS 2,691,800.00	TZS 954,600.00	TZS 5,899,600.00	TZS 57,276.00	TZS 381,840.00	TZS 954,600.00	TZS 10,939,716.00
TZS 9,547,000.00	TZS 2,692,100.00	TZS 954,700.00	TZS 5,900,200.00	TZS 57,282.00	TZS 381,880.00	TZS 954,700.00	TZS 10,940,862.00
TZS 9,548,000.00	TZS 2,692,400.00	TZS 954,800.00	TZS 5,900,800.00	TZS 57,288.00	TZS 381,920.00	TZS 954,800.00	TZS 10,942,008.00
TZS 9,549,000.00	TZS 2,692,700.00	TZS 954,900.00	TZS 5,901,400.00	TZS 57,294.00	TZS 381,960.00	TZS 954,900.00	TZS 10,943,154.00
TZS 9,550,000.00	TZS 2,693,000.00	TZS 955,000.00	TZS 5,902,000.00	TZS 57,300.00	TZS 382,000.00	TZS 955,000.00	TZS 10,944,300.00
TZS 9,551,000.00	TZS 2,693,300.00	TZS 955,100.00	TZS 5,902,600.00	TZS 57,306.00	TZS 382,040.00	TZS 955,100.00	TZS 10,945,446.00
TZS 9,552,000.00	TZS 2,693,600.00	TZS 955,200.00	TZS 5,903,200.00	TZS 57,312.00	TZS 382,080.00	TZS 955,200.00	TZS 10,946,592.00
TZS 9,553,000.00	TZS 2,693,900.00	TZS 955,300.00	TZS 5,903,800.00	TZS 57,318.00	TZS 382,120.00	TZS 955,300.00	TZS 10,947,738.00
TZS 9,554,000.00	TZS 2,694,200.00	TZS 955,400.00	TZS 5,904,400.00	TZS 57,324.00	TZS 382,160.00	TZS 955,400.00	TZS 10,948,884.00
TZS 9,555,000.00	TZS 2,694,500.00	TZS 955,500.00	TZS 5,905,000.00	TZS 57,330.00	TZS 382,200.00	TZS 955,500.00	TZS 10,950,030.00
TZS 9,556,000.00	TZS 2,694,800.00	TZS 955,600.00	TZS 5,905,600.00	TZS 57,336.00	TZS 382,240.00	TZS 955,600.00	TZS 10,951,176.00
TZS 9,557,000.00	TZS 2,695,100.00	TZS 955,700.00	TZS 5,906,200.00	TZS 57,342.00	TZS 382,280.00	TZS 955,700.00	TZS 10,952,322.00
TZS 9,558,000.00	TZS 2,695,400.00	TZS 955,800.00	TZS 5,906,800.00	TZS 57,348.00	TZS 382,320.00	TZS 955,800.00	TZS 10,953,468.00
TZS 9,559,000.00	TZS 2,695,700.00	TZS 955,900.00	TZS 5,907,400.00	TZS 57,354.00	TZS 382,360.00	TZS 955,900.00	TZS 10,954,614.00
TZS 9,560,000.00	TZS 2,696,000.00	TZS 956,000.00	TZS 5,908,000.00	TZS 57,360.00	TZS 382,400.00	TZS 956,000.00	TZS 10,955,760.00
TZS 9,561,000.00	TZS 2,696,300.00	TZS 956,100.00	TZS 5,908,600.00	TZS 57,366.00	TZS 382,440.00	TZS 956,100.00	TZS 10,956,906.00
TZS 9,562,000.00	TZS 2,696,600.00	TZS 956,200.00	TZS 5,909,200.00	TZS 57,372.00	TZS 382,480.00	TZS 956,200.00	TZS 10,958,052.00
TZS 9,563,000.00	TZS 2,696,900.00	TZS 956,300.00	TZS 5,909,800.00	TZS 57,378.00	TZS 382,520.00	TZS 956,300.00	TZS 10,959,198.00
TZS 9,564,000.00	TZS 2,697,200.00	TZS 956,400.00	TZS 5,910,400.00	TZS 57,384.00	TZS 382,560.00	TZS 956,400.00	TZS 10,960,344.00
TZS 9,565,000.00	TZS 2,697,500.00	TZS 956,500.00	TZS 5,911,000.00	TZS 57,390.00	TZS 382,600.00	TZS 956,500.00	TZS 10,961,490.00
TZS 9,566,000.00	TZS 2,697,800.00	TZS 956,600.00	TZS 5,911,600.00	TZS 57,396.00	TZS 382,640.00	TZS 956,600.00	TZS 10,962,636.00
TZS 9,567,000.00	TZS 2,698,100.00	TZS 956,700.00	TZS 5,912,200.00	TZS 57,402.00	TZS 382,680.00	TZS 956,700.00	TZS 10,963,782.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,568,000.00	TZS 2,698,400.00	TZS 956,800.00	TZS 5,912,800.00	TZS 57,408.00	TZS 382,720.00	TZS 956,800.00	TZS 10,964,928.00
TZS 9,569,000.00	TZS 2,698,700.00	TZS 956,900.00	TZS 5,913,400.00	TZS 57,414.00	TZS 382,760.00	TZS 956,900.00	TZS 10,966,074.00
TZS 9,570,000.00	TZS 2,699,000.00	TZS 957,000.00	TZS 5,914,000.00	TZS 57,420.00	TZS 382,800.00	TZS 957,000.00	TZS 10,967,220.00
TZS 9,571,000.00	TZS 2,699,300.00	TZS 957,100.00	TZS 5,914,600.00	TZS 57,426.00	TZS 382,840.00	TZS 957,100.00	TZS 10,968,366.00
TZS 9,572,000.00	TZS 2,699,600.00	TZS 957,200.00	TZS 5,915,200.00	TZS 57,432.00	TZS 382,880.00	TZS 957,200.00	TZS 10,969,512.00
TZS 9,573,000.00	TZS 2,699,900.00	TZS 957,300.00	TZS 5,915,800.00	TZS 57,438.00	TZS 382,920.00	TZS 957,300.00	TZS 10,970,658.00
TZS 9,574,000.00	TZS 2,700,200.00	TZS 957,400.00	TZS 5,916,400.00	TZS 57,444.00	TZS 382,960.00	TZS 957,400.00	TZS 10,971,804.00
TZS 9,575,000.00	TZS 2,700,500.00	TZS 957,500.00	TZS 5,917,000.00	TZS 57,450.00	TZS 383,000.00	TZS 957,500.00	TZS 10,972,950.00
TZS 9,576,000.00	TZS 2,700,800.00	TZS 957,600.00	TZS 5,917,600.00	TZS 57,456.00	TZS 383,040.00	TZS 957,600.00	TZS 10,974,096.00
TZS 9,577,000.00	TZS 2,701,100.00	TZS 957,700.00	TZS 5,918,200.00	TZS 57,462.00	TZS 383,080.00	TZS 957,700.00	TZS 10,975,242.00
TZS 9,578,000.00	TZS 2,701,400.00	TZS 957,800.00	TZS 5,918,800.00	TZS 57,468.00	TZS 383,120.00	TZS 957,800.00	TZS 10,976,388.00
TZS 9,579,000.00	TZS 2,701,700.00	TZS 957,900.00	TZS 5,919,400.00	TZS 57,474.00	TZS 383,160.00	TZS 957,900.00	TZS 10,977,534.00
TZS 9,580,000.00	TZS 2,702,000.00	TZS 958,000.00	TZS 5,920,000.00	TZS 57,480.00	TZS 383,200.00	TZS 958,000.00	TZS 10,978,680.00
TZS 9,581,000.00	TZS 2,702,300.00	TZS 958,100.00	TZS 5,920,600.00	TZS 57,486.00	TZS 383,240.00	TZS 958,100.00	TZS 10,979,826.00
TZS 9,582,000.00	TZS 2,702,600.00	TZS 958,200.00	TZS 5,921,200.00	TZS 57,492.00	TZS 383,280.00	TZS 958,200.00	TZS 10,980,972.00
TZS 9,583,000.00	TZS 2,702,900.00	TZS 958,300.00	TZS 5,921,800.00	TZS 57,498.00	TZS 383,320.00	TZS 958,300.00	TZS 10,982,118.00
TZS 9,584,000.00	TZS 2,703,200.00	TZS 958,400.00	TZS 5,922,400.00	TZS 57,504.00	TZS 383,360.00	TZS 958,400.00	TZS 10,983,264.00
TZS 9,585,000.00	TZS 2,703,500.00	TZS 958,500.00	TZS 5,923,000.00	TZS 57,510.00	TZS 383,400.00	TZS 958,500.00	TZS 10,984,410.00
TZS 9,586,000.00	TZS 2,703,800.00	TZS 958,600.00	TZS 5,923,600.00	TZS 57,516.00	TZS 383,440.00	TZS 958,600.00	TZS 10,985,556.00
TZS 9,587,000.00	TZS 2,704,100.00	TZS 958,700.00	TZS 5,924,200.00	TZS 57,522.00	TZS 383,480.00	TZS 958,700.00	TZS 10,986,702.00
TZS 9,588,000.00	TZS 2,704,400.00	TZS 958,800.00	TZS 5,924,800.00	TZS 57,528.00	TZS 383,520.00	TZS 958,800.00	TZS 10,987,848.00
TZS 9,589,000.00	TZS 2,704,700.00	TZS 958,900.00	TZS 5,925,400.00	TZS 57,534.00	TZS 383,560.00	TZS 958,900.00	TZS 10,988,994.00
TZS 9,590,000.00	TZS 2,705,000.00	TZS 959,000.00	TZS 5,926,000.00	TZS 57,540.00	TZS 383,600.00	TZS 959,000.00	TZS 10,990,140.00
TZS 9,591,000.00	TZS 2,705,300.00	TZS 959,100.00	TZS 5,926,600.00	TZS 57,546.00	TZS 383,640.00	TZS 959,100.00	TZS 10,991,286.00
TZS 9,592,000.00	TZS 2,705,600.00	TZS 959,200.00	TZS 5,927,200.00	TZS 57,552.00	TZS 383,680.00	TZS 959,200.00	TZS 10,992,432.00
TZS 9,593,000.00	TZS 2,705,900.00	TZS 959,300.00	TZS 5,927,800.00	TZS 57,558.00	TZS 383,720.00	TZS 959,300.00	TZS 10,993,578.00
TZS 9,594,000.00	TZS 2,706,200.00	TZS 959,400.00	TZS 5,928,400.00	TZS 57,564.00	TZS 383,760.00	TZS 959,400.00	TZS 10,994,724.00
TZS 9,595,000.00	TZS 2,706,500.00	TZS 959,500.00	TZS 5,929,000.00	TZS 57,570.00	TZS 383,800.00	TZS 959,500.00	TZS 10,995,870.00
TZS 9,596,000.00	TZS 2,706,800.00	TZS 959,600.00	TZS 5,929,600.00	TZS 57,576.00	TZS 383,840.00	TZS 959,600.00	TZS 10,997,016.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,597,000.00	TZS 2,707,100.00	TZS 959,700.00	TZS 5,930,200.00	TZS 57,582.00	TZS 383,880.00	TZS 959,700.00	TZS 10,998,162.00
TZS 9,598,000.00	TZS 2,707,400.00	TZS 959,800.00	TZS 5,930,800.00	TZS 57,588.00	TZS 383,920.00	TZS 959,800.00	TZS 10,999,308.00
TZS 9,599,000.00	TZS 2,707,700.00	TZS 959,900.00	TZS 5,931,400.00	TZS 57,594.00	TZS 383,960.00	TZS 959,900.00	TZS 11,000,454.00
TZS 9,600,000.00	TZS 2,708,000.00	TZS 960,000.00	TZS 5,932,000.00	TZS 57,600.00	TZS 384,000.00	TZS 960,000.00	TZS 11,001,600.00
TZS 9,601,000.00	TZS 2,708,300.00	TZS 960,100.00	TZS 5,932,600.00	TZS 57,606.00	TZS 384,040.00	TZS 960,100.00	TZS 11,002,746.00
TZS 9,602,000.00	TZS 2,708,600.00	TZS 960,200.00	TZS 5,933,200.00	TZS 57,612.00	TZS 384,080.00	TZS 960,200.00	TZS 11,003,892.00
TZS 9,603,000.00	TZS 2,708,900.00	TZS 960,300.00	TZS 5,933,800.00	TZS 57,618.00	TZS 384,120.00	TZS 960,300.00	TZS 11,005,038.00
TZS 9,604,000.00	TZS 2,709,200.00	TZS 960,400.00	TZS 5,934,400.00	TZS 57,624.00	TZS 384,160.00	TZS 960,400.00	TZS 11,006,184.00
TZS 9,605,000.00	TZS 2,709,500.00	TZS 960,500.00	TZS 5,935,000.00	TZS 57,630.00	TZS 384,200.00	TZS 960,500.00	TZS 11,007,330.00
TZS 9,606,000.00	TZS 2,709,800.00	TZS 960,600.00	TZS 5,935,600.00	TZS 57,636.00	TZS 384,240.00	TZS 960,600.00	TZS 11,008,476.00
TZS 9,607,000.00	TZS 2,710,100.00	TZS 960,700.00	TZS 5,936,200.00	TZS 57,642.00	TZS 384,280.00	TZS 960,700.00	TZS 11,009,622.00
TZS 9,608,000.00	TZS 2,710,400.00	TZS 960,800.00	TZS 5,936,800.00	TZS 57,648.00	TZS 384,320.00	TZS 960,800.00	TZS 11,010,768.00
TZS 9,609,000.00	TZS 2,710,700.00	TZS 960,900.00	TZS 5,937,400.00	TZS 57,654.00	TZS 384,360.00	TZS 960,900.00	TZS 11,011,914.00
TZS 9,610,000.00	TZS 2,711,000.00	TZS 961,000.00	TZS 5,938,000.00	TZS 57,660.00	TZS 384,400.00	TZS 961,000.00	TZS 11,013,060.00
TZS 9,611,000.00	TZS 2,711,300.00	TZS 961,100.00	TZS 5,938,600.00	TZS 57,666.00	TZS 384,440.00	TZS 961,100.00	TZS 11,014,206.00
TZS 9,612,000.00	TZS 2,711,600.00	TZS 961,200.00	TZS 5,939,200.00	TZS 57,672.00	TZS 384,480.00	TZS 961,200.00	TZS 11,015,352.00
TZS 9,613,000.00	TZS 2,711,900.00	TZS 961,300.00	TZS 5,939,800.00	TZS 57,678.00	TZS 384,520.00	TZS 961,300.00	TZS 11,016,498.00
TZS 9,614,000.00	TZS 2,712,200.00	TZS 961,400.00	TZS 5,940,400.00	TZS 57,684.00	TZS 384,560.00	TZS 961,400.00	TZS 11,017,644.00
TZS 9,615,000.00	TZS 2,712,500.00	TZS 961,500.00	TZS 5,941,000.00	TZS 57,690.00	TZS 384,600.00	TZS 961,500.00	TZS 11,018,790.00
TZS 9,616,000.00	TZS 2,712,800.00	TZS 961,600.00	TZS 5,941,600.00	TZS 57,696.00	TZS 384,640.00	TZS 961,600.00	TZS 11,019,936.00
TZS 9,617,000.00	TZS 2,713,100.00	TZS 961,700.00	TZS 5,942,200.00	TZS 57,702.00	TZS 384,680.00	TZS 961,700.00	TZS 11,021,082.00
TZS 9,618,000.00	TZS 2,713,400.00	TZS 961,800.00	TZS 5,942,800.00	TZS 57,708.00	TZS 384,720.00	TZS 961,800.00	TZS 11,022,228.00
TZS 9,619,000.00	TZS 2,713,700.00	TZS 961,900.00	TZS 5,943,400.00	TZS 57,714.00	TZS 384,760.00	TZS 961,900.00	TZS 11,023,374.00
TZS 9,620,000.00	TZS 2,714,000.00	TZS 962,000.00	TZS 5,944,000.00	TZS 57,720.00	TZS 384,800.00	TZS 962,000.00	TZS 11,024,520.00
TZS 9,621,000.00	TZS 2,714,300.00	TZS 962,100.00	TZS 5,944,600.00	TZS 57,726.00	TZS 384,840.00	TZS 962,100.00	TZS 11,025,666.00
TZS 9,622,000.00	TZS 2,714,600.00	TZS 962,200.00	TZS 5,945,200.00	TZS 57,732.00	TZS 384,880.00	TZS 962,200.00	TZS 11,026,812.00
TZS 9,623,000.00	TZS 2,714,900.00	TZS 962,300.00	TZS 5,945,800.00	TZS 57,738.00	TZS 384,920.00	TZS 962,300.00	TZS 11,027,958.00
TZS 9,624,000.00	TZS 2,715,200.00	TZS 962,400.00	TZS 5,946,400.00	TZS 57,744.00	TZS 384,960.00	TZS 962,400.00	TZS 11,029,104.00
TZS 9,625,000.00	TZS 2,715,500.00	TZS 962,500.00	TZS 5,947,000.00	TZS 57,750.00	TZS 385,000.00	TZS 962,500.00	TZS 11,030,250.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,626,000.00	TZS 2,715,800.00	TZS 962,600.00	TZS 5,947,600.00	TZS 57,756.00	TZS 385,040.00	TZS 962,600.00	TZS 11,031,396.00
TZS 9,627,000.00	TZS 2,716,100.00	TZS 962,700.00	TZS 5,948,200.00	TZS 57,762.00	TZS 385,080.00	TZS 962,700.00	TZS 11,032,542.00
TZS 9,628,000.00	TZS 2,716,400.00	TZS 962,800.00	TZS 5,948,800.00	TZS 57,768.00	TZS 385,120.00	TZS 962,800.00	TZS 11,033,688.00
TZS 9,629,000.00	TZS 2,716,700.00	TZS 962,900.00	TZS 5,949,400.00	TZS 57,774.00	TZS 385,160.00	TZS 962,900.00	TZS 11,034,834.00
TZS 9,630,000.00	TZS 2,717,000.00	TZS 963,000.00	TZS 5,950,000.00	TZS 57,780.00	TZS 385,200.00	TZS 963,000.00	TZS 11,035,980.00
TZS 9,631,000.00	TZS 2,717,300.00	TZS 963,100.00	TZS 5,950,600.00	TZS 57,786.00	TZS 385,240.00	TZS 963,100.00	TZS 11,037,126.00
TZS 9,632,000.00	TZS 2,717,600.00	TZS 963,200.00	TZS 5,951,200.00	TZS 57,792.00	TZS 385,280.00	TZS 963,200.00	TZS 11,038,272.00
TZS 9,633,000.00	TZS 2,717,900.00	TZS 963,300.00	TZS 5,951,800.00	TZS 57,798.00	TZS 385,320.00	TZS 963,300.00	TZS 11,039,418.00
TZS 9,634,000.00	TZS 2,718,200.00	TZS 963,400.00	TZS 5,952,400.00	TZS 57,804.00	TZS 385,360.00	TZS 963,400.00	TZS 11,040,564.00
TZS 9,635,000.00	TZS 2,718,500.00	TZS 963,500.00	TZS 5,953,000.00	TZS 57,810.00	TZS 385,400.00	TZS 963,500.00	TZS 11,041,710.00
TZS 9,636,000.00	TZS 2,718,800.00	TZS 963,600.00	TZS 5,953,600.00	TZS 57,816.00	TZS 385,440.00	TZS 963,600.00	TZS 11,042,856.00
TZS 9,637,000.00	TZS 2,719,100.00	TZS 963,700.00	TZS 5,954,200.00	TZS 57,822.00	TZS 385,480.00	TZS 963,700.00	TZS 11,044,002.00
TZS 9,638,000.00	TZS 2,719,400.00	TZS 963,800.00	TZS 5,954,800.00	TZS 57,828.00	TZS 385,520.00	TZS 963,800.00	TZS 11,045,148.00
TZS 9,639,000.00	TZS 2,719,700.00	TZS 963,900.00	TZS 5,955,400.00	TZS 57,834.00	TZS 385,560.00	TZS 963,900.00	TZS 11,046,294.00
TZS 9,640,000.00	TZS 2,720,000.00	TZS 964,000.00	TZS 5,956,000.00	TZS 57,840.00	TZS 385,600.00	TZS 964,000.00	TZS 11,047,440.00
TZS 9,641,000.00	TZS 2,720,300.00	TZS 964,100.00	TZS 5,956,600.00	TZS 57,846.00	TZS 385,640.00	TZS 964,100.00	TZS 11,048,586.00
TZS 9,642,000.00	TZS 2,720,600.00	TZS 964,200.00	TZS 5,957,200.00	TZS 57,852.00	TZS 385,680.00	TZS 964,200.00	TZS 11,049,732.00
TZS 9,643,000.00	TZS 2,720,900.00	TZS 964,300.00	TZS 5,957,800.00	TZS 57,858.00	TZS 385,720.00	TZS 964,300.00	TZS 11,050,878.00
TZS 9,644,000.00	TZS 2,721,200.00	TZS 964,400.00	TZS 5,958,400.00	TZS 57,864.00	TZS 385,760.00	TZS 964,400.00	TZS 11,052,024.00
TZS 9,645,000.00	TZS 2,721,500.00	TZS 964,500.00	TZS 5,959,000.00	TZS 57,870.00	TZS 385,800.00	TZS 964,500.00	TZS 11,053,170.00
TZS 9,646,000.00	TZS 2,721,800.00	TZS 964,600.00	TZS 5,959,600.00	TZS 57,876.00	TZS 385,840.00	TZS 964,600.00	TZS 11,054,316.00
TZS 9,647,000.00	TZS 2,722,100.00	TZS 964,700.00	TZS 5,960,200.00	TZS 57,882.00	TZS 385,880.00	TZS 964,700.00	TZS 11,055,462.00
TZS 9,648,000.00	TZS 2,722,400.00	TZS 964,800.00	TZS 5,960,800.00	TZS 57,888.00	TZS 385,920.00	TZS 964,800.00	TZS 11,056,608.00
TZS 9,649,000.00	TZS 2,722,700.00	TZS 964,900.00	TZS 5,961,400.00	TZS 57,894.00	TZS 385,960.00	TZS 964,900.00	TZS 11,057,754.00
TZS 9,650,000.00	TZS 2,723,000.00	TZS 965,000.00	TZS 5,962,000.00	TZS 57,900.00	TZS 386,000.00	TZS 965,000.00	TZS 11,058,900.00
TZS 9,651,000.00	TZS 2,723,300.00	TZS 965,100.00	TZS 5,962,600.00	TZS 57,906.00	TZS 386,040.00	TZS 965,100.00	TZS 11,060,046.00
TZS 9,652,000.00	TZS 2,723,600.00	TZS 965,200.00	TZS 5,963,200.00	TZS 57,912.00	TZS 386,080.00	TZS 965,200.00	TZS 11,061,192.00
TZS 9,653,000.00	TZS 2,723,900.00	TZS 965,300.00	TZS 5,963,800.00	TZS 57,918.00	TZS 386,120.00	TZS 965,300.00	TZS 11,062,338.00
TZS 9,654,000.00	TZS 2,724,200.00	TZS 965,400.00	TZS 5,964,400.00	TZS 57,924.00	TZS 386,160.00	TZS 965,400.00	TZS 11,063,484.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,655,000.00	TZS 2,724,500.00	TZS 965,500.00	TZS 5,965,000.00	TZS 57,930.00	TZS 386,200.00	TZS 965,500.00	TZS 11,064,630.00
TZS 9,656,000.00	TZS 2,724,800.00	TZS 965,600.00	TZS 5,965,600.00	TZS 57,936.00	TZS 386,240.00	TZS 965,600.00	TZS 11,065,776.00
TZS 9,657,000.00	TZS 2,725,100.00	TZS 965,700.00	TZS 5,966,200.00	TZS 57,942.00	TZS 386,280.00	TZS 965,700.00	TZS 11,066,922.00
TZS 9,658,000.00	TZS 2,725,400.00	TZS 965,800.00	TZS 5,966,800.00	TZS 57,948.00	TZS 386,320.00	TZS 965,800.00	TZS 11,068,068.00
TZS 9,659,000.00	TZS 2,725,700.00	TZS 965,900.00	TZS 5,967,400.00	TZS 57,954.00	TZS 386,360.00	TZS 965,900.00	TZS 11,069,214.00
TZS 9,660,000.00	TZS 2,726,000.00	TZS 966,000.00	TZS 5,968,000.00	TZS 57,960.00	TZS 386,400.00	TZS 966,000.00	TZS 11,070,360.00
TZS 9,661,000.00	TZS 2,726,300.00	TZS 966,100.00	TZS 5,968,600.00	TZS 57,966.00	TZS 386,440.00	TZS 966,100.00	TZS 11,071,506.00
TZS 9,662,000.00	TZS 2,726,600.00	TZS 966,200.00	TZS 5,969,200.00	TZS 57,972.00	TZS 386,480.00	TZS 966,200.00	TZS 11,072,652.00
TZS 9,663,000.00	TZS 2,726,900.00	TZS 966,300.00	TZS 5,969,800.00	TZS 57,978.00	TZS 386,520.00	TZS 966,300.00	TZS 11,073,798.00
TZS 9,664,000.00	TZS 2,727,200.00	TZS 966,400.00	TZS 5,970,400.00	TZS 57,984.00	TZS 386,560.00	TZS 966,400.00	TZS 11,074,944.00
TZS 9,665,000.00	TZS 2,727,500.00	TZS 966,500.00	TZS 5,971,000.00	TZS 57,990.00	TZS 386,600.00	TZS 966,500.00	TZS 11,076,090.00
TZS 9,666,000.00	TZS 2,727,800.00	TZS 966,600.00	TZS 5,971,600.00	TZS 57,996.00	TZS 386,640.00	TZS 966,600.00	TZS 11,077,236.00
TZS 9,667,000.00	TZS 2,728,100.00	TZS 966,700.00	TZS 5,972,200.00	TZS 58,002.00	TZS 386,680.00	TZS 966,700.00	TZS 11,078,382.00
TZS 9,668,000.00	TZS 2,728,400.00	TZS 966,800.00	TZS 5,972,800.00	TZS 58,008.00	TZS 386,720.00	TZS 966,800.00	TZS 11,079,528.00
TZS 9,669,000.00	TZS 2,728,700.00	TZS 966,900.00	TZS 5,973,400.00	TZS 58,014.00	TZS 386,760.00	TZS 966,900.00	TZS 11,080,674.00
TZS 9,670,000.00	TZS 2,729,000.00	TZS 967,000.00	TZS 5,974,000.00	TZS 58,020.00	TZS 386,800.00	TZS 967,000.00	TZS 11,081,820.00
TZS 9,671,000.00	TZS 2,729,300.00	TZS 967,100.00	TZS 5,974,600.00	TZS 58,026.00	TZS 386,840.00	TZS 967,100.00	TZS 11,082,966.00
TZS 9,672,000.00	TZS 2,729,600.00	TZS 967,200.00	TZS 5,975,200.00	TZS 58,032.00	TZS 386,880.00	TZS 967,200.00	TZS 11,084,112.00
TZS 9,673,000.00	TZS 2,729,900.00	TZS 967,300.00	TZS 5,975,800.00	TZS 58,038.00	TZS 386,920.00	TZS 967,300.00	TZS 11,085,258.00
TZS 9,674,000.00	TZS 2,730,200.00	TZS 967,400.00	TZS 5,976,400.00	TZS 58,044.00	TZS 386,960.00	TZS 967,400.00	TZS 11,086,404.00
TZS 9,675,000.00	TZS 2,730,500.00	TZS 967,500.00	TZS 5,977,000.00	TZS 58,050.00	TZS 387,000.00	TZS 967,500.00	TZS 11,087,550.00
TZS 9,676,000.00	TZS 2,730,800.00	TZS 967,600.00	TZS 5,977,600.00	TZS 58,056.00	TZS 387,040.00	TZS 967,600.00	TZS 11,088,696.00
TZS 9,677,000.00	TZS 2,731,100.00	TZS 967,700.00	TZS 5,978,200.00	TZS 58,062.00	TZS 387,080.00	TZS 967,700.00	TZS 11,089,842.00
TZS 9,678,000.00	TZS 2,731,400.00	TZS 967,800.00	TZS 5,978,800.00	TZS 58,068.00	TZS 387,120.00	TZS 967,800.00	TZS 11,090,988.00
TZS 9,679,000.00	TZS 2,731,700.00	TZS 967,900.00	TZS 5,979,400.00	TZS 58,074.00	TZS 387,160.00	TZS 967,900.00	TZS 11,092,134.00
TZS 9,680,000.00	TZS 2,732,000.00	TZS 968,000.00	TZS 5,980,000.00	TZS 58,080.00	TZS 387,200.00	TZS 968,000.00	TZS 11,093,280.00
TZS 9,681,000.00	TZS 2,732,300.00	TZS 968,100.00	TZS 5,980,600.00	TZS 58,086.00	TZS 387,240.00	TZS 968,100.00	TZS 11,094,426.00
TZS 9,682,000.00	TZS 2,732,600.00	TZS 968,200.00	TZS 5,981,200.00	TZS 58,092.00	TZS 387,280.00	TZS 968,200.00	TZS 11,095,572.00
TZS 9,683,000.00	TZS 2,732,900.00	TZS 968,300.00	TZS 5,981,800.00	TZS 58,098.00	TZS 387,320.00	TZS 968,300.00	TZS 11,096,718.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,684,000.00	TZS 2,733,200.00	TZS 968,400.00	TZS 5,982,400.00	TZS 58,104.00	TZS 387,360.00	TZS 968,400.00	TZS 11,097,864.00
TZS 9,685,000.00	TZS 2,733,500.00	TZS 968,500.00	TZS 5,983,000.00	TZS 58,110.00	TZS 387,400.00	TZS 968,500.00	TZS 11,099,010.00
TZS 9,686,000.00	TZS 2,733,800.00	TZS 968,600.00	TZS 5,983,600.00	TZS 58,116.00	TZS 387,440.00	TZS 968,600.00	TZS 11,100,156.00
TZS 9,687,000.00	TZS 2,734,100.00	TZS 968,700.00	TZS 5,984,200.00	TZS 58,122.00	TZS 387,480.00	TZS 968,700.00	TZS 11,101,302.00
TZS 9,688,000.00	TZS 2,734,400.00	TZS 968,800.00	TZS 5,984,800.00	TZS 58,128.00	TZS 387,520.00	TZS 968,800.00	TZS 11,102,448.00
TZS 9,689,000.00	TZS 2,734,700.00	TZS 968,900.00	TZS 5,985,400.00	TZS 58,134.00	TZS 387,560.00	TZS 968,900.00	TZS 11,103,594.00
TZS 9,690,000.00	TZS 2,735,000.00	TZS 969,000.00	TZS 5,986,000.00	TZS 58,140.00	TZS 387,600.00	TZS 969,000.00	TZS 11,104,740.00
TZS 9,691,000.00	TZS 2,735,300.00	TZS 969,100.00	TZS 5,986,600.00	TZS 58,146.00	TZS 387,640.00	TZS 969,100.00	TZS 11,105,886.00
TZS 9,692,000.00	TZS 2,735,600.00	TZS 969,200.00	TZS 5,987,200.00	TZS 58,152.00	TZS 387,680.00	TZS 969,200.00	TZS 11,107,032.00
TZS 9,693,000.00	TZS 2,735,900.00	TZS 969,300.00	TZS 5,987,800.00	TZS 58,158.00	TZS 387,720.00	TZS 969,300.00	TZS 11,108,178.00
TZS 9,694,000.00	TZS 2,736,200.00	TZS 969,400.00	TZS 5,988,400.00	TZS 58,164.00	TZS 387,760.00	TZS 969,400.00	TZS 11,109,324.00
TZS 9,695,000.00	TZS 2,736,500.00	TZS 969,500.00	TZS 5,989,000.00	TZS 58,170.00	TZS 387,800.00	TZS 969,500.00	TZS 11,110,470.00
TZS 9,696,000.00	TZS 2,736,800.00	TZS 969,600.00	TZS 5,989,600.00	TZS 58,176.00	TZS 387,840.00	TZS 969,600.00	TZS 11,111,616.00
TZS 9,697,000.00	TZS 2,737,100.00	TZS 969,700.00	TZS 5,990,200.00	TZS 58,182.00	TZS 387,880.00	TZS 969,700.00	TZS 11,112,762.00
TZS 9,698,000.00	TZS 2,737,400.00	TZS 969,800.00	TZS 5,990,800.00	TZS 58,188.00	TZS 387,920.00	TZS 969,800.00	TZS 11,113,908.00
TZS 9,699,000.00	TZS 2,737,700.00	TZS 969,900.00	TZS 5,991,400.00	TZS 58,194.00	TZS 387,960.00	TZS 969,900.00	TZS 11,115,054.00
TZS 9,700,000.00	TZS 2,738,000.00	TZS 970,000.00	TZS 5,992,000.00	TZS 58,200.00	TZS 388,000.00	TZS 970,000.00	TZS 11,116,200.00
TZS 9,701,000.00	TZS 2,738,300.00	TZS 970,100.00	TZS 5,992,600.00	TZS 58,206.00	TZS 388,040.00	TZS 970,100.00	TZS 11,117,346.00
TZS 9,702,000.00	TZS 2,738,600.00	TZS 970,200.00	TZS 5,993,200.00	TZS 58,212.00	TZS 388,080.00	TZS 970,200.00	TZS 11,118,492.00
TZS 9,703,000.00	TZS 2,738,900.00	TZS 970,300.00	TZS 5,993,800.00	TZS 58,218.00	TZS 388,120.00	TZS 970,300.00	TZS 11,119,638.00
TZS 9,704,000.00	TZS 2,739,200.00	TZS 970,400.00	TZS 5,994,400.00	TZS 58,224.00	TZS 388,160.00	TZS 970,400.00	TZS 11,120,784.00
TZS 9,705,000.00	TZS 2,739,500.00	TZS 970,500.00	TZS 5,995,000.00	TZS 58,230.00	TZS 388,200.00	TZS 970,500.00	TZS 11,121,930.00
TZS 9,706,000.00	TZS 2,739,800.00	TZS 970,600.00	TZS 5,995,600.00	TZS 58,236.00	TZS 388,240.00	TZS 970,600.00	TZS 11,123,076.00
TZS 9,707,000.00	TZS 2,740,100.00	TZS 970,700.00	TZS 5,996,200.00	TZS 58,242.00	TZS 388,280.00	TZS 970,700.00	TZS 11,124,222.00
TZS 9,708,000.00	TZS 2,740,400.00	TZS 970,800.00	TZS 5,996,800.00	TZS 58,248.00	TZS 388,320.00	TZS 970,800.00	TZS 11,125,368.00
TZS 9,709,000.00	TZS 2,740,700.00	TZS 970,900.00	TZS 5,997,400.00	TZS 58,254.00	TZS 388,360.00	TZS 970,900.00	TZS 11,126,514.00
TZS 9,710,000.00	TZS 2,741,000.00	TZS 971,000.00	TZS 5,998,000.00	TZS 58,260.00	TZS 388,400.00	TZS 971,000.00	TZS 11,127,660.00
TZS 9,711,000.00	TZS 2,741,300.00	TZS 971,100.00	TZS 5,998,600.00	TZS 58,266.00	TZS 388,440.00	TZS 971,100.00	TZS 11,128,806.00
TZS 9,712,000.00	TZS 2,741,600.00	TZS 971,200.00	TZS 5,999,200.00	TZS 58,272.00	TZS 388,480.00	TZS 971,200.00	TZS 11,129,952.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,713,000.00	TZS 2,741,900.00	TZS 971,300.00	TZS 5,999,800.00	TZS 58,278.00	TZS 388,520.00	TZS 971,300.00	TZS 11,131,098.00
TZS 9,714,000.00	TZS 2,742,200.00	TZS 971,400.00	TZS 6,000,400.00	TZS 58,284.00	TZS 388,560.00	TZS 971,400.00	TZS 11,132,244.00
TZS 9,715,000.00	TZS 2,742,500.00	TZS 971,500.00	TZS 6,001,000.00	TZS 58,290.00	TZS 388,600.00	TZS 971,500.00	TZS 11,133,390.00
TZS 9,716,000.00	TZS 2,742,800.00	TZS 971,600.00	TZS 6,001,600.00	TZS 58,296.00	TZS 388,640.00	TZS 971,600.00	TZS 11,134,536.00
TZS 9,717,000.00	TZS 2,743,100.00	TZS 971,700.00	TZS 6,002,200.00	TZS 58,302.00	TZS 388,680.00	TZS 971,700.00	TZS 11,135,682.00
TZS 9,718,000.00	TZS 2,743,400.00	TZS 971,800.00	TZS 6,002,800.00	TZS 58,308.00	TZS 388,720.00	TZS 971,800.00	TZS 11,136,828.00
TZS 9,719,000.00	TZS 2,743,700.00	TZS 971,900.00	TZS 6,003,400.00	TZS 58,314.00	TZS 388,760.00	TZS 971,900.00	TZS 11,137,974.00
TZS 9,720,000.00	TZS 2,744,000.00	TZS 972,000.00	TZS 6,004,000.00	TZS 58,320.00	TZS 388,800.00	TZS 972,000.00	TZS 11,139,120.00
TZS 9,721,000.00	TZS 2,744,300.00	TZS 972,100.00	TZS 6,004,600.00	TZS 58,326.00	TZS 388,840.00	TZS 972,100.00	TZS 11,140,266.00
TZS 9,722,000.00	TZS 2,744,600.00	TZS 972,200.00	TZS 6,005,200.00	TZS 58,332.00	TZS 388,880.00	TZS 972,200.00	TZS 11,141,412.00
TZS 9,723,000.00	TZS 2,744,900.00	TZS 972,300.00	TZS 6,005,800.00	TZS 58,338.00	TZS 388,920.00	TZS 972,300.00	TZS 11,142,558.00
TZS 9,724,000.00	TZS 2,745,200.00	TZS 972,400.00	TZS 6,006,400.00	TZS 58,344.00	TZS 388,960.00	TZS 972,400.00	TZS 11,143,704.00
TZS 9,725,000.00	TZS 2,745,500.00	TZS 972,500.00	TZS 6,007,000.00	TZS 58,350.00	TZS 389,000.00	TZS 972,500.00	TZS 11,144,850.00
TZS 9,726,000.00	TZS 2,745,800.00	TZS 972,600.00	TZS 6,007,600.00	TZS 58,356.00	TZS 389,040.00	TZS 972,600.00	TZS 11,145,996.00
TZS 9,727,000.00	TZS 2,746,100.00	TZS 972,700.00	TZS 6,008,200.00	TZS 58,362.00	TZS 389,080.00	TZS 972,700.00	TZS 11,147,142.00
TZS 9,728,000.00	TZS 2,746,400.00	TZS 972,800.00	TZS 6,008,800.00	TZS 58,368.00	TZS 389,120.00	TZS 972,800.00	TZS 11,148,288.00
TZS 9,729,000.00	TZS 2,746,700.00	TZS 972,900.00	TZS 6,009,400.00	TZS 58,374.00	TZS 389,160.00	TZS 972,900.00	TZS 11,149,434.00
TZS 9,730,000.00	TZS 2,747,000.00	TZS 973,000.00	TZS 6,010,000.00	TZS 58,380.00	TZS 389,200.00	TZS 973,000.00	TZS 11,150,580.00
TZS 9,731,000.00	TZS 2,747,300.00	TZS 973,100.00	TZS 6,010,600.00	TZS 58,386.00	TZS 389,240.00	TZS 973,100.00	TZS 11,151,726.00
TZS 9,732,000.00	TZS 2,747,600.00	TZS 973,200.00	TZS 6,011,200.00	TZS 58,392.00	TZS 389,280.00	TZS 973,200.00	TZS 11,152,872.00
TZS 9,733,000.00	TZS 2,747,900.00	TZS 973,300.00	TZS 6,011,800.00	TZS 58,398.00	TZS 389,320.00	TZS 973,300.00	TZS 11,154,018.00
TZS 9,734,000.00	TZS 2,748,200.00	TZS 973,400.00	TZS 6,012,400.00	TZS 58,404.00	TZS 389,360.00	TZS 973,400.00	TZS 11,155,164.00
TZS 9,735,000.00	TZS 2,748,500.00	TZS 973,500.00	TZS 6,013,000.00	TZS 58,410.00	TZS 389,400.00	TZS 973,500.00	TZS 11,156,310.00
TZS 9,736,000.00	TZS 2,748,800.00	TZS 973,600.00	TZS 6,013,600.00	TZS 58,416.00	TZS 389,440.00	TZS 973,600.00	TZS 11,157,456.00
TZS 9,737,000.00	TZS 2,749,100.00	TZS 973,700.00	TZS 6,014,200.00	TZS 58,422.00	TZS 389,480.00	TZS 973,700.00	TZS 11,158,602.00
TZS 9,738,000.00	TZS 2,749,400.00	TZS 973,800.00	TZS 6,014,800.00	TZS 58,428.00	TZS 389,520.00	TZS 973,800.00	TZS 11,159,748.00
TZS 9,739,000.00	TZS 2,749,700.00	TZS 973,900.00	TZS 6,015,400.00	TZS 58,434.00	TZS 389,560.00	TZS 973,900.00	TZS 11,160,894.00
TZS 9,740,000.00	TZS 2,750,000.00	TZS 974,000.00	TZS 6,016,000.00	TZS 58,440.00	TZS 389,600.00	TZS 974,000.00	TZS 11,162,040.00
TZS 9,741,000.00	TZS 2,750,300.00	TZS 974,100.00	TZS 6,016,600.00	TZS 58,446.00	TZS 389,640.00	TZS 974,100.00	TZS 11,163,186.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,742,000.00	TZS 2,750,600.00	TZS 974,200.00	TZS 6,017,200.00	TZS 58,452.00	TZS 389,680.00	TZS 974,200.00	TZS 11,164,332.00
TZS 9,743,000.00	TZS 2,750,900.00	TZS 974,300.00	TZS 6,017,800.00	TZS 58,458.00	TZS 389,720.00	TZS 974,300.00	TZS 11,165,478.00
TZS 9,744,000.00	TZS 2,751,200.00	TZS 974,400.00	TZS 6,018,400.00	TZS 58,464.00	TZS 389,760.00	TZS 974,400.00	TZS 11,166,624.00
TZS 9,745,000.00	TZS 2,751,500.00	TZS 974,500.00	TZS 6,019,000.00	TZS 58,470.00	TZS 389,800.00	TZS 974,500.00	TZS 11,167,770.00
TZS 9,746,000.00	TZS 2,751,800.00	TZS 974,600.00	TZS 6,019,600.00	TZS 58,476.00	TZS 389,840.00	TZS 974,600.00	TZS 11,168,916.00
TZS 9,747,000.00	TZS 2,752,100.00	TZS 974,700.00	TZS 6,020,200.00	TZS 58,482.00	TZS 389,880.00	TZS 974,700.00	TZS 11,170,062.00
TZS 9,748,000.00	TZS 2,752,400.00	TZS 974,800.00	TZS 6,020,800.00	TZS 58,488.00	TZS 389,920.00	TZS 974,800.00	TZS 11,171,208.00
TZS 9,749,000.00	TZS 2,752,700.00	TZS 974,900.00	TZS 6,021,400.00	TZS 58,494.00	TZS 389,960.00	TZS 974,900.00	TZS 11,172,354.00
TZS 9,750,000.00	TZS 2,753,000.00	TZS 975,000.00	TZS 6,022,000.00	TZS 58,500.00	TZS 390,000.00	TZS 975,000.00	TZS 11,173,500.00
TZS 9,751,000.00	TZS 2,753,300.00	TZS 975,100.00	TZS 6,022,600.00	TZS 58,506.00	TZS 390,040.00	TZS 975,100.00	TZS 11,174,646.00
TZS 9,752,000.00	TZS 2,753,600.00	TZS 975,200.00	TZS 6,023,200.00	TZS 58,512.00	TZS 390,080.00	TZS 975,200.00	TZS 11,175,792.00
TZS 9,753,000.00	TZS 2,753,900.00	TZS 975,300.00	TZS 6,023,800.00	TZS 58,518.00	TZS 390,120.00	TZS 975,300.00	TZS 11,176,938.00
TZS 9,754,000.00	TZS 2,754,200.00	TZS 975,400.00	TZS 6,024,400.00	TZS 58,524.00	TZS 390,160.00	TZS 975,400.00	TZS 11,178,084.00
TZS 9,755,000.00	TZS 2,754,500.00	TZS 975,500.00	TZS 6,025,000.00	TZS 58,530.00	TZS 390,200.00	TZS 975,500.00	TZS 11,179,230.00
TZS 9,756,000.00	TZS 2,754,800.00	TZS 975,600.00	TZS 6,025,600.00	TZS 58,536.00	TZS 390,240.00	TZS 975,600.00	TZS 11,180,376.00
TZS 9,757,000.00	TZS 2,755,100.00	TZS 975,700.00	TZS 6,026,200.00	TZS 58,542.00	TZS 390,280.00	TZS 975,700.00	TZS 11,181,522.00
TZS 9,758,000.00	TZS 2,755,400.00	TZS 975,800.00	TZS 6,026,800.00	TZS 58,548.00	TZS 390,320.00	TZS 975,800.00	TZS 11,182,668.00
TZS 9,759,000.00	TZS 2,755,700.00	TZS 975,900.00	TZS 6,027,400.00	TZS 58,554.00	TZS 390,360.00	TZS 975,900.00	TZS 11,183,814.00
TZS 9,760,000.00	TZS 2,756,000.00	TZS 976,000.00	TZS 6,028,000.00	TZS 58,560.00	TZS 390,400.00	TZS 976,000.00	TZS 11,184,960.00
TZS 9,761,000.00	TZS 2,756,300.00	TZS 976,100.00	TZS 6,028,600.00	TZS 58,566.00	TZS 390,440.00	TZS 976,100.00	TZS 11,186,106.00
TZS 9,762,000.00	TZS 2,756,600.00	TZS 976,200.00	TZS 6,029,200.00	TZS 58,572.00	TZS 390,480.00	TZS 976,200.00	TZS 11,187,252.00
TZS 9,763,000.00	TZS 2,756,900.00	TZS 976,300.00	TZS 6,029,800.00	TZS 58,578.00	TZS 390,520.00	TZS 976,300.00	TZS 11,188,398.00
TZS 9,764,000.00	TZS 2,757,200.00	TZS 976,400.00	TZS 6,030,400.00	TZS 58,584.00	TZS 390,560.00	TZS 976,400.00	TZS 11,189,544.00
TZS 9,765,000.00	TZS 2,757,500.00	TZS 976,500.00	TZS 6,031,000.00	TZS 58,590.00	TZS 390,600.00	TZS 976,500.00	TZS 11,190,690.00
TZS 9,766,000.00	TZS 2,757,800.00	TZS 976,600.00	TZS 6,031,600.00	TZS 58,596.00	TZS 390,640.00	TZS 976,600.00	TZS 11,191,836.00
TZS 9,767,000.00	TZS 2,758,100.00	TZS 976,700.00	TZS 6,032,200.00	TZS 58,602.00	TZS 390,680.00	TZS 976,700.00	TZS 11,192,982.00
TZS 9,768,000.00	TZS 2,758,400.00	TZS 976,800.00	TZS 6,032,800.00	TZS 58,608.00	TZS 390,720.00	TZS 976,800.00	TZS 11,194,128.00
TZS 9,769,000.00	TZS 2,758,700.00	TZS 976,900.00	TZS 6,033,400.00	TZS 58,614.00	TZS 390,760.00	TZS 976,900.00	TZS 11,195,274.00
TZS 9,770,000.00	TZS 2,759,000.00	TZS 977,000.00	TZS 6,034,000.00	TZS 58,620.00	TZS 390,800.00	TZS 977,000.00	TZS 11,196,420.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,771,000.00	TZS 2,759,300.00	TZS 977,100.00	TZS 6,034,600.00	TZS 58,626.00	TZS 390,840.00	TZS 977,100.00	TZS 11,197,566.00
TZS 9,772,000.00	TZS 2,759,600.00	TZS 977,200.00	TZS 6,035,200.00	TZS 58,632.00	TZS 390,880.00	TZS 977,200.00	TZS 11,198,712.00
TZS 9,773,000.00	TZS 2,759,900.00	TZS 977,300.00	TZS 6,035,800.00	TZS 58,638.00	TZS 390,920.00	TZS 977,300.00	TZS 11,199,858.00
TZS 9,774,000.00	TZS 2,760,200.00	TZS 977,400.00	TZS 6,036,400.00	TZS 58,644.00	TZS 390,960.00	TZS 977,400.00	TZS 11,201,004.00
TZS 9,775,000.00	TZS 2,760,500.00	TZS 977,500.00	TZS 6,037,000.00	TZS 58,650.00	TZS 391,000.00	TZS 977,500.00	TZS 11,202,150.00
TZS 9,776,000.00	TZS 2,760,800.00	TZS 977,600.00	TZS 6,037,600.00	TZS 58,656.00	TZS 391,040.00	TZS 977,600.00	TZS 11,203,296.00
TZS 9,777,000.00	TZS 2,761,100.00	TZS 977,700.00	TZS 6,038,200.00	TZS 58,662.00	TZS 391,080.00	TZS 977,700.00	TZS 11,204,442.00
TZS 9,778,000.00	TZS 2,761,400.00	TZS 977,800.00	TZS 6,038,800.00	TZS 58,668.00	TZS 391,120.00	TZS 977,800.00	TZS 11,205,588.00
TZS 9,779,000.00	TZS 2,761,700.00	TZS 977,900.00	TZS 6,039,400.00	TZS 58,674.00	TZS 391,160.00	TZS 977,900.00	TZS 11,206,734.00
TZS 9,780,000.00	TZS 2,762,000.00	TZS 978,000.00	TZS 6,040,000.00	TZS 58,680.00	TZS 391,200.00	TZS 978,000.00	TZS 11,207,880.00
TZS 9,781,000.00	TZS 2,762,300.00	TZS 978,100.00	TZS 6,040,600.00	TZS 58,686.00	TZS 391,240.00	TZS 978,100.00	TZS 11,209,026.00
TZS 9,782,000.00	TZS 2,762,600.00	TZS 978,200.00	TZS 6,041,200.00	TZS 58,692.00	TZS 391,280.00	TZS 978,200.00	TZS 11,210,172.00
TZS 9,783,000.00	TZS 2,762,900.00	TZS 978,300.00	TZS 6,041,800.00	TZS 58,698.00	TZS 391,320.00	TZS 978,300.00	TZS 11,211,318.00
TZS 9,784,000.00	TZS 2,763,200.00	TZS 978,400.00	TZS 6,042,400.00	TZS 58,704.00	TZS 391,360.00	TZS 978,400.00	TZS 11,212,464.00
TZS 9,785,000.00	TZS 2,763,500.00	TZS 978,500.00	TZS 6,043,000.00	TZS 58,710.00	TZS 391,400.00	TZS 978,500.00	TZS 11,213,610.00
TZS 9,786,000.00	TZS 2,763,800.00	TZS 978,600.00	TZS 6,043,600.00	TZS 58,716.00	TZS 391,440.00	TZS 978,600.00	TZS 11,214,756.00
TZS 9,787,000.00	TZS 2,764,100.00	TZS 978,700.00	TZS 6,044,200.00	TZS 58,722.00	TZS 391,480.00	TZS 978,700.00	TZS 11,215,902.00
TZS 9,788,000.00	TZS 2,764,400.00	TZS 978,800.00	TZS 6,044,800.00	TZS 58,728.00	TZS 391,520.00	TZS 978,800.00	TZS 11,217,048.00
TZS 9,789,000.00	TZS 2,764,700.00	TZS 978,900.00	TZS 6,045,400.00	TZS 58,734.00	TZS 391,560.00	TZS 978,900.00	TZS 11,218,194.00
TZS 9,790,000.00	TZS 2,765,000.00	TZS 979,000.00	TZS 6,046,000.00	TZS 58,740.00	TZS 391,600.00	TZS 979,000.00	TZS 11,219,340.00
TZS 9,791,000.00	TZS 2,765,300.00	TZS 979,100.00	TZS 6,046,600.00	TZS 58,746.00	TZS 391,640.00	TZS 979,100.00	TZS 11,220,486.00
TZS 9,792,000.00	TZS 2,765,600.00	TZS 979,200.00	TZS 6,047,200.00	TZS 58,752.00	TZS 391,680.00	TZS 979,200.00	TZS 11,221,632.00
TZS 9,793,000.00	TZS 2,765,900.00	TZS 979,300.00	TZS 6,047,800.00	TZS 58,758.00	TZS 391,720.00	TZS 979,300.00	TZS 11,222,778.00
TZS 9,794,000.00	TZS 2,766,200.00	TZS 979,400.00	TZS 6,048,400.00	TZS 58,764.00	TZS 391,760.00	TZS 979,400.00	TZS 11,223,924.00
TZS 9,795,000.00	TZS 2,766,500.00	TZS 979,500.00	TZS 6,049,000.00	TZS 58,770.00	TZS 391,800.00	TZS 979,500.00	TZS 11,225,070.00
TZS 9,796,000.00	TZS 2,766,800.00	TZS 979,600.00	TZS 6,049,600.00	TZS 58,776.00	TZS 391,840.00	TZS 979,600.00	TZS 11,226,216.00
TZS 9,797,000.00	TZS 2,767,100.00	TZS 979,700.00	TZS 6,050,200.00	TZS 58,782.00	TZS 391,880.00	TZS 979,700.00	TZS 11,227,362.00
TZS 9,798,000.00	TZS 2,767,400.00	TZS 979,800.00	TZS 6,050,800.00	TZS 58,788.00	TZS 391,920.00	TZS 979,800.00	TZS 11,228,508.00
TZS 9,799,000.00	TZS 2,767,700.00	TZS 979,900.00	TZS 6,051,400.00	TZS 58,794.00	TZS 391,960.00	TZS 979,900.00	TZS 11,229,654.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,800,000.00	TZS 2,768,000.00	TZS 980,000.00	TZS 6,052,000.00	TZS 58,800.00	TZS 392,000.00	TZS 980,000.00	TZS 11,230,800.00
TZS 9,801,000.00	TZS 2,768,300.00	TZS 980,100.00	TZS 6,052,600.00	TZS 58,806.00	TZS 392,040.00	TZS 980,100.00	TZS 11,231,946.00
TZS 9,802,000.00	TZS 2,768,600.00	TZS 980,200.00	TZS 6,053,200.00	TZS 58,812.00	TZS 392,080.00	TZS 980,200.00	TZS 11,233,092.00
TZS 9,803,000.00	TZS 2,768,900.00	TZS 980,300.00	TZS 6,053,800.00	TZS 58,818.00	TZS 392,120.00	TZS 980,300.00	TZS 11,234,238.00
TZS 9,804,000.00	TZS 2,769,200.00	TZS 980,400.00	TZS 6,054,400.00	TZS 58,824.00	TZS 392,160.00	TZS 980,400.00	TZS 11,235,384.00
TZS 9,805,000.00	TZS 2,769,500.00	TZS 980,500.00	TZS 6,055,000.00	TZS 58,830.00	TZS 392,200.00	TZS 980,500.00	TZS 11,236,530.00
TZS 9,806,000.00	TZS 2,769,800.00	TZS 980,600.00	TZS 6,055,600.00	TZS 58,836.00	TZS 392,240.00	TZS 980,600.00	TZS 11,237,676.00
TZS 9,807,000.00	TZS 2,770,100.00	TZS 980,700.00	TZS 6,056,200.00	TZS 58,842.00	TZS 392,280.00	TZS 980,700.00	TZS 11,238,822.00
TZS 9,808,000.00	TZS 2,770,400.00	TZS 980,800.00	TZS 6,056,800.00	TZS 58,848.00	TZS 392,320.00	TZS 980,800.00	TZS 11,239,968.00
TZS 9,809,000.00	TZS 2,770,700.00	TZS 980,900.00	TZS 6,057,400.00	TZS 58,854.00	TZS 392,360.00	TZS 980,900.00	TZS 11,241,114.00
TZS 9,810,000.00	TZS 2,771,000.00	TZS 981,000.00	TZS 6,058,000.00	TZS 58,860.00	TZS 392,400.00	TZS 981,000.00	TZS 11,242,260.00
TZS 9,811,000.00	TZS 2,771,300.00	TZS 981,100.00	TZS 6,058,600.00	TZS 58,866.00	TZS 392,440.00	TZS 981,100.00	TZS 11,243,406.00
TZS 9,812,000.00	TZS 2,771,600.00	TZS 981,200.00	TZS 6,059,200.00	TZS 58,872.00	TZS 392,480.00	TZS 981,200.00	TZS 11,244,552.00
TZS 9,813,000.00	TZS 2,771,900.00	TZS 981,300.00	TZS 6,059,800.00	TZS 58,878.00	TZS 392,520.00	TZS 981,300.00	TZS 11,245,698.00
TZS 9,814,000.00	TZS 2,772,200.00	TZS 981,400.00	TZS 6,060,400.00	TZS 58,884.00	TZS 392,560.00	TZS 981,400.00	TZS 11,246,844.00
TZS 9,815,000.00	TZS 2,772,500.00	TZS 981,500.00	TZS 6,061,000.00	TZS 58,890.00	TZS 392,600.00	TZS 981,500.00	TZS 11,247,990.00
TZS 9,816,000.00	TZS 2,772,800.00	TZS 981,600.00	TZS 6,061,600.00	TZS 58,896.00	TZS 392,640.00	TZS 981,600.00	TZS 11,249,136.00
TZS 9,817,000.00	TZS 2,773,100.00	TZS 981,700.00	TZS 6,062,200.00	TZS 58,902.00	TZS 392,680.00	TZS 981,700.00	TZS 11,250,282.00
TZS 9,818,000.00	TZS 2,773,400.00	TZS 981,800.00	TZS 6,062,800.00	TZS 58,908.00	TZS 392,720.00	TZS 981,800.00	TZS 11,251,428.00
TZS 9,819,000.00	TZS 2,773,700.00	TZS 981,900.00	TZS 6,063,400.00	TZS 58,914.00	TZS 392,760.00	TZS 981,900.00	TZS 11,252,574.00
TZS 9,820,000.00	TZS 2,774,000.00	TZS 982,000.00	TZS 6,064,000.00	TZS 58,920.00	TZS 392,800.00	TZS 982,000.00	TZS 11,253,720.00
TZS 9,821,000.00	TZS 2,774,300.00	TZS 982,100.00	TZS 6,064,600.00	TZS 58,926.00	TZS 392,840.00	TZS 982,100.00	TZS 11,254,866.00
TZS 9,822,000.00	TZS 2,774,600.00	TZS 982,200.00	TZS 6,065,200.00	TZS 58,932.00	TZS 392,880.00	TZS 982,200.00	TZS 11,256,012.00
TZS 9,823,000.00	TZS 2,774,900.00	TZS 982,300.00	TZS 6,065,800.00	TZS 58,938.00	TZS 392,920.00	TZS 982,300.00	TZS 11,257,158.00
TZS 9,824,000.00	TZS 2,775,200.00	TZS 982,400.00	TZS 6,066,400.00	TZS 58,944.00	TZS 392,960.00	TZS 982,400.00	TZS 11,258,304.00
TZS 9,825,000.00	TZS 2,775,500.00	TZS 982,500.00	TZS 6,067,000.00	TZS 58,950.00	TZS 393,000.00	TZS 982,500.00	TZS 11,259,450.00
TZS 9,826,000.00	TZS 2,775,800.00	TZS 982,600.00	TZS 6,067,600.00	TZS 58,956.00	TZS 393,040.00	TZS 982,600.00	TZS 11,260,596.00
TZS 9,827,000.00	TZS 2,776,100.00	TZS 982,700.00	TZS 6,068,200.00	TZS 58,962.00	TZS 393,080.00	TZS 982,700.00	TZS 11,261,742.00
TZS 9,828,000.00	TZS 2,776,400.00	TZS 982,800.00	TZS 6,068,800.00	TZS 58,968.00	TZS 393,120.00	TZS 982,800.00	TZS 11,262,888.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,829,000.00	TZS 2,776,700.00	TZS 982,900.00	TZS 6,069,400.00	TZS 58,974.00	TZS 393,160.00	TZS 982,900.00	TZS 11,264,034.00
TZS 9,830,000.00	TZS 2,777,000.00	TZS 983,000.00	TZS 6,070,000.00	TZS 58,980.00	TZS 393,200.00	TZS 983,000.00	TZS 11,265,180.00
TZS 9,831,000.00	TZS 2,777,300.00	TZS 983,100.00	TZS 6,070,600.00	TZS 58,986.00	TZS 393,240.00	TZS 983,100.00	TZS 11,266,326.00
TZS 9,832,000.00	TZS 2,777,600.00	TZS 983,200.00	TZS 6,071,200.00	TZS 58,992.00	TZS 393,280.00	TZS 983,200.00	TZS 11,267,472.00
TZS 9,833,000.00	TZS 2,777,900.00	TZS 983,300.00	TZS 6,071,800.00	TZS 58,998.00	TZS 393,320.00	TZS 983,300.00	TZS 11,268,618.00
TZS 9,834,000.00	TZS 2,778,200.00	TZS 983,400.00	TZS 6,072,400.00	TZS 59,004.00	TZS 393,360.00	TZS 983,400.00	TZS 11,269,764.00
TZS 9,835,000.00	TZS 2,778,500.00	TZS 983,500.00	TZS 6,073,000.00	TZS 59,010.00	TZS 393,400.00	TZS 983,500.00	TZS 11,270,910.00
TZS 9,836,000.00	TZS 2,778,800.00	TZS 983,600.00	TZS 6,073,600.00	TZS 59,016.00	TZS 393,440.00	TZS 983,600.00	TZS 11,272,056.00
TZS 9,837,000.00	TZS 2,779,100.00	TZS 983,700.00	TZS 6,074,200.00	TZS 59,022.00	TZS 393,480.00	TZS 983,700.00	TZS 11,273,202.00
TZS 9,838,000.00	TZS 2,779,400.00	TZS 983,800.00	TZS 6,074,800.00	TZS 59,028.00	TZS 393,520.00	TZS 983,800.00	TZS 11,274,348.00
TZS 9,839,000.00	TZS 2,779,700.00	TZS 983,900.00	TZS 6,075,400.00	TZS 59,034.00	TZS 393,560.00	TZS 983,900.00	TZS 11,275,494.00
TZS 9,840,000.00	TZS 2,780,000.00	TZS 984,000.00	TZS 6,076,000.00	TZS 59,040.00	TZS 393,600.00	TZS 984,000.00	TZS 11,276,640.00
TZS 9,841,000.00	TZS 2,780,300.00	TZS 984,100.00	TZS 6,076,600.00	TZS 59,046.00	TZS 393,640.00	TZS 984,100.00	TZS 11,277,786.00
TZS 9,842,000.00	TZS 2,780,600.00	TZS 984,200.00	TZS 6,077,200.00	TZS 59,052.00	TZS 393,680.00	TZS 984,200.00	TZS 11,278,932.00
TZS 9,843,000.00	TZS 2,780,900.00	TZS 984,300.00	TZS 6,077,800.00	TZS 59,058.00	TZS 393,720.00	TZS 984,300.00	TZS 11,280,078.00
TZS 9,844,000.00	TZS 2,781,200.00	TZS 984,400.00	TZS 6,078,400.00	TZS 59,064.00	TZS 393,760.00	TZS 984,400.00	TZS 11,281,224.00
TZS 9,845,000.00	TZS 2,781,500.00	TZS 984,500.00	TZS 6,079,000.00	TZS 59,070.00	TZS 393,800.00	TZS 984,500.00	TZS 11,282,370.00
TZS 9,846,000.00	TZS 2,781,800.00	TZS 984,600.00	TZS 6,079,600.00	TZS 59,076.00	TZS 393,840.00	TZS 984,600.00	TZS 11,283,516.00
TZS 9,847,000.00	TZS 2,782,100.00	TZS 984,700.00	TZS 6,080,200.00	TZS 59,082.00	TZS 393,880.00	TZS 984,700.00	TZS 11,284,662.00
TZS 9,848,000.00	TZS 2,782,400.00	TZS 984,800.00	TZS 6,080,800.00	TZS 59,088.00	TZS 393,920.00	TZS 984,800.00	TZS 11,285,808.00
TZS 9,849,000.00	TZS 2,782,700.00	TZS 984,900.00	TZS 6,081,400.00	TZS 59,094.00	TZS 393,960.00	TZS 984,900.00	TZS 11,286,954.00
TZS 9,850,000.00	TZS 2,783,000.00	TZS 985,000.00	TZS 6,082,000.00	TZS 59,100.00	TZS 394,000.00	TZS 985,000.00	TZS 11,288,100.00
TZS 9,851,000.00	TZS 2,783,300.00	TZS 985,100.00	TZS 6,082,600.00	TZS 59,106.00	TZS 394,040.00	TZS 985,100.00	TZS 11,289,246.00
TZS 9,852,000.00	TZS 2,783,600.00	TZS 985,200.00	TZS 6,083,200.00	TZS 59,112.00	TZS 394,080.00	TZS 985,200.00	TZS 11,290,392.00
TZS 9,853,000.00	TZS 2,783,900.00	TZS 985,300.00	TZS 6,083,800.00	TZS 59,118.00	TZS 394,120.00	TZS 985,300.00	TZS 11,291,538.00
TZS 9,854,000.00	TZS 2,784,200.00	TZS 985,400.00	TZS 6,084,400.00	TZS 59,124.00	TZS 394,160.00	TZS 985,400.00	TZS 11,292,684.00
TZS 9,855,000.00	TZS 2,784,500.00	TZS 985,500.00	TZS 6,085,000.00	TZS 59,130.00	TZS 394,200.00	TZS 985,500.00	TZS 11,293,830.00
TZS 9,856,000.00	TZS 2,784,800.00	TZS 985,600.00	TZS 6,085,600.00	TZS 59,136.00	TZS 394,240.00	TZS 985,600.00	TZS 11,294,976.00
TZS 9,857,000.00	TZS 2,785,100.00	TZS 985,700.00	TZS 6,086,200.00	TZS 59,142.00	TZS 394,280.00	TZS 985,700.00	TZS 11,296,122.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,858,000.00	TZS 2,785,400.00	TZS 985,800.00	TZS 6,086,800.00	TZS 59,148.00	TZS 394,320.00	TZS 985,800.00	TZS 11,297,268.00
TZS 9,859,000.00	TZS 2,785,700.00	TZS 985,900.00	TZS 6,087,400.00	TZS 59,154.00	TZS 394,360.00	TZS 985,900.00	TZS 11,298,414.00
TZS 9,860,000.00	TZS 2,786,000.00	TZS 986,000.00	TZS 6,088,000.00	TZS 59,160.00	TZS 394,400.00	TZS 986,000.00	TZS 11,299,560.00
TZS 9,861,000.00	TZS 2,786,300.00	TZS 986,100.00	TZS 6,088,600.00	TZS 59,166.00	TZS 394,440.00	TZS 986,100.00	TZS 11,300,706.00
TZS 9,862,000.00	TZS 2,786,600.00	TZS 986,200.00	TZS 6,089,200.00	TZS 59,172.00	TZS 394,480.00	TZS 986,200.00	TZS 11,301,852.00
TZS 9,863,000.00	TZS 2,786,900.00	TZS 986,300.00	TZS 6,089,800.00	TZS 59,178.00	TZS 394,520.00	TZS 986,300.00	TZS 11,302,998.00
TZS 9,864,000.00	TZS 2,787,200.00	TZS 986,400.00	TZS 6,090,400.00	TZS 59,184.00	TZS 394,560.00	TZS 986,400.00	TZS 11,304,144.00
TZS 9,865,000.00	TZS 2,787,500.00	TZS 986,500.00	TZS 6,091,000.00	TZS 59,190.00	TZS 394,600.00	TZS 986,500.00	TZS 11,305,290.00
TZS 9,866,000.00	TZS 2,787,800.00	TZS 986,600.00	TZS 6,091,600.00	TZS 59,196.00	TZS 394,640.00	TZS 986,600.00	TZS 11,306,436.00
TZS 9,867,000.00	TZS 2,788,100.00	TZS 986,700.00	TZS 6,092,200.00	TZS 59,202.00	TZS 394,680.00	TZS 986,700.00	TZS 11,307,582.00
TZS 9,868,000.00	TZS 2,788,400.00	TZS 986,800.00	TZS 6,092,800.00	TZS 59,208.00	TZS 394,720.00	TZS 986,800.00	TZS 11,308,728.00
TZS 9,869,000.00	TZS 2,788,700.00	TZS 986,900.00	TZS 6,093,400.00	TZS 59,214.00	TZS 394,760.00	TZS 986,900.00	TZS 11,309,874.00
TZS 9,870,000.00	TZS 2,789,000.00	TZS 987,000.00	TZS 6,094,000.00	TZS 59,220.00	TZS 394,800.00	TZS 987,000.00	TZS 11,311,020.00
TZS 9,871,000.00	TZS 2,789,300.00	TZS 987,100.00	TZS 6,094,600.00	TZS 59,226.00	TZS 394,840.00	TZS 987,100.00	TZS 11,312,166.00
TZS 9,872,000.00	TZS 2,789,600.00	TZS 987,200.00	TZS 6,095,200.00	TZS 59,232.00	TZS 394,880.00	TZS 987,200.00	TZS 11,313,312.00
TZS 9,873,000.00	TZS 2,789,900.00	TZS 987,300.00	TZS 6,095,800.00	TZS 59,238.00	TZS 394,920.00	TZS 987,300.00	TZS 11,314,458.00
TZS 9,874,000.00	TZS 2,790,200.00	TZS 987,400.00	TZS 6,096,400.00	TZS 59,244.00	TZS 394,960.00	TZS 987,400.00	TZS 11,315,604.00
TZS 9,875,000.00	TZS 2,790,500.00	TZS 987,500.00	TZS 6,097,000.00	TZS 59,250.00	TZS 395,000.00	TZS 987,500.00	TZS 11,316,750.00
TZS 9,876,000.00	TZS 2,790,800.00	TZS 987,600.00	TZS 6,097,600.00	TZS 59,256.00	TZS 395,040.00	TZS 987,600.00	TZS 11,317,896.00
TZS 9,877,000.00	TZS 2,791,100.00	TZS 987,700.00	TZS 6,098,200.00	TZS 59,262.00	TZS 395,080.00	TZS 987,700.00	TZS 11,319,042.00
TZS 9,878,000.00	TZS 2,791,400.00	TZS 987,800.00	TZS 6,098,800.00	TZS 59,268.00	TZS 395,120.00	TZS 987,800.00	TZS 11,320,188.00
TZS 9,879,000.00	TZS 2,791,700.00	TZS 987,900.00	TZS 6,099,400.00	TZS 59,274.00	TZS 395,160.00	TZS 987,900.00	TZS 11,321,334.00
TZS 9,880,000.00	TZS 2,792,000.00	TZS 988,000.00	TZS 6,100,000.00	TZS 59,280.00	TZS 395,200.00	TZS 988,000.00	TZS 11,322,480.00
TZS 9,881,000.00	TZS 2,792,300.00	TZS 988,100.00	TZS 6,100,600.00	TZS 59,286.00	TZS 395,240.00	TZS 988,100.00	TZS 11,323,626.00
TZS 9,882,000.00	TZS 2,792,600.00	TZS 988,200.00	TZS 6,101,200.00	TZS 59,292.00	TZS 395,280.00	TZS 988,200.00	TZS 11,324,772.00
TZS 9,883,000.00	TZS 2,792,900.00	TZS 988,300.00	TZS 6,101,800.00	TZS 59,298.00	TZS 395,320.00	TZS 988,300.00	TZS 11,325,918.00
TZS 9,884,000.00	TZS 2,793,200.00	TZS 988,400.00	TZS 6,102,400.00	TZS 59,304.00	TZS 395,360.00	TZS 988,400.00	TZS 11,327,064.00
TZS 9,885,000.00	TZS 2,793,500.00	TZS 988,500.00	TZS 6,103,000.00	TZS 59,310.00	TZS 395,400.00	TZS 988,500.00	TZS 11,328,210.00
TZS 9,886,000.00	TZS 2,793,800.00	TZS 988,600.00	TZS 6,103,600.00	TZS 59,316.00	TZS 395,440.00	TZS 988,600.00	TZS 11,329,356.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,887,000.00	TZS 2,794,100.00	TZS 988,700.00	TZS 6,104,200.00	TZS 59,322.00	TZS 395,480.00	TZS 988,700.00	TZS 11,330,502.00
TZS 9,888,000.00	TZS 2,794,400.00	TZS 988,800.00	TZS 6,104,800.00	TZS 59,328.00	TZS 395,520.00	TZS 988,800.00	TZS 11,331,648.00
TZS 9,889,000.00	TZS 2,794,700.00	TZS 988,900.00	TZS 6,105,400.00	TZS 59,334.00	TZS 395,560.00	TZS 988,900.00	TZS 11,332,794.00
TZS 9,890,000.00	TZS 2,795,000.00	TZS 989,000.00	TZS 6,106,000.00	TZS 59,340.00	TZS 395,600.00	TZS 989,000.00	TZS 11,333,940.00
TZS 9,891,000.00	TZS 2,795,300.00	TZS 989,100.00	TZS 6,106,600.00	TZS 59,346.00	TZS 395,640.00	TZS 989,100.00	TZS 11,335,086.00
TZS 9,892,000.00	TZS 2,795,600.00	TZS 989,200.00	TZS 6,107,200.00	TZS 59,352.00	TZS 395,680.00	TZS 989,200.00	TZS 11,336,232.00
TZS 9,893,000.00	TZS 2,795,900.00	TZS 989,300.00	TZS 6,107,800.00	TZS 59,358.00	TZS 395,720.00	TZS 989,300.00	TZS 11,337,378.00
TZS 9,894,000.00	TZS 2,796,200.00	TZS 989,400.00	TZS 6,108,400.00	TZS 59,364.00	TZS 395,760.00	TZS 989,400.00	TZS 11,338,524.00
TZS 9,895,000.00	TZS 2,796,500.00	TZS 989,500.00	TZS 6,109,000.00	TZS 59,370.00	TZS 395,800.00	TZS 989,500.00	TZS 11,339,670.00
TZS 9,896,000.00	TZS 2,796,800.00	TZS 989,600.00	TZS 6,109,600.00	TZS 59,376.00	TZS 395,840.00	TZS 989,600.00	TZS 11,340,816.00
TZS 9,897,000.00	TZS 2,797,100.00	TZS 989,700.00	TZS 6,110,200.00	TZS 59,382.00	TZS 395,880.00	TZS 989,700.00	TZS 11,341,962.00
TZS 9,898,000.00	TZS 2,797,400.00	TZS 989,800.00	TZS 6,110,800.00	TZS 59,388.00	TZS 395,920.00	TZS 989,800.00	TZS 11,343,108.00
TZS 9,899,000.00	TZS 2,797,700.00	TZS 989,900.00	TZS 6,111,400.00	TZS 59,394.00	TZS 395,960.00	TZS 989,900.00	TZS 11,344,254.00
TZS 9,900,000.00	TZS 2,798,000.00	TZS 990,000.00	TZS 6,112,000.00	TZS 59,400.00	TZS 396,000.00	TZS 990,000.00	TZS 11,345,400.00
TZS 9,901,000.00	TZS 2,798,300.00	TZS 990,100.00	TZS 6,112,600.00	TZS 59,406.00	TZS 396,040.00	TZS 990,100.00	TZS 11,346,546.00
TZS 9,902,000.00	TZS 2,798,600.00	TZS 990,200.00	TZS 6,113,200.00	TZS 59,412.00	TZS 396,080.00	TZS 990,200.00	TZS 11,347,692.00
TZS 9,903,000.00	TZS 2,798,900.00	TZS 990,300.00	TZS 6,113,800.00	TZS 59,418.00	TZS 396,120.00	TZS 990,300.00	TZS 11,348,838.00
TZS 9,904,000.00	TZS 2,799,200.00	TZS 990,400.00	TZS 6,114,400.00	TZS 59,424.00	TZS 396,160.00	TZS 990,400.00	TZS 11,349,984.00
TZS 9,905,000.00	TZS 2,799,500.00	TZS 990,500.00	TZS 6,115,000.00	TZS 59,430.00	TZS 396,200.00	TZS 990,500.00	TZS 11,351,130.00
TZS 9,906,000.00	TZS 2,799,800.00	TZS 990,600.00	TZS 6,115,600.00	TZS 59,436.00	TZS 396,240.00	TZS 990,600.00	TZS 11,352,276.00
TZS 9,907,000.00	TZS 2,800,100.00	TZS 990,700.00	TZS 6,116,200.00	TZS 59,442.00	TZS 396,280.00	TZS 990,700.00	TZS 11,353,422.00
TZS 9,908,000.00	TZS 2,800,400.00	TZS 990,800.00	TZS 6,116,800.00	TZS 59,448.00	TZS 396,320.00	TZS 990,800.00	TZS 11,354,568.00
TZS 9,909,000.00	TZS 2,800,700.00	TZS 990,900.00	TZS 6,117,400.00	TZS 59,454.00	TZS 396,360.00	TZS 990,900.00	TZS 11,355,714.00
TZS 9,910,000.00	TZS 2,801,000.00	TZS 991,000.00	TZS 6,118,000.00	TZS 59,460.00	TZS 396,400.00	TZS 991,000.00	TZS 11,356,860.00
TZS 9,911,000.00	TZS 2,801,300.00	TZS 991,100.00	TZS 6,118,600.00	TZS 59,466.00	TZS 396,440.00	TZS 991,100.00	TZS 11,358,006.00
TZS 9,912,000.00	TZS 2,801,600.00	TZS 991,200.00	TZS 6,119,200.00	TZS 59,472.00	TZS 396,480.00	TZS 991,200.00	TZS 11,359,152.00
TZS 9,913,000.00	TZS 2,801,900.00	TZS 991,300.00	TZS 6,119,800.00	TZS 59,478.00	TZS 396,520.00	TZS 991,300.00	TZS 11,360,298.00
TZS 9,914,000.00	TZS 2,802,200.00	TZS 991,400.00	TZS 6,120,400.00	TZS 59,484.00	TZS 396,560.00	TZS 991,400.00	TZS 11,361,444.00
TZS 9,915,000.00	TZS 2,802,500.00	TZS 991,500.00	TZS 6,121,000.00	TZS 59,490.00	TZS 396,600.00	TZS 991,500.00	TZS 11,362,590.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,916,000.00	TZS 2,802,800.00	TZS 991,600.00	TZS 6,121,600.00	TZS 59,496.00	TZS 396,640.00	TZS 991,600.00	TZS 11,363,736.00
TZS 9,917,000.00	TZS 2,803,100.00	TZS 991,700.00	TZS 6,122,200.00	TZS 59,502.00	TZS 396,680.00	TZS 991,700.00	TZS 11,364,882.00
TZS 9,918,000.00	TZS 2,803,400.00	TZS 991,800.00	TZS 6,122,800.00	TZS 59,508.00	TZS 396,720.00	TZS 991,800.00	TZS 11,366,028.00
TZS 9,919,000.00	TZS 2,803,700.00	TZS 991,900.00	TZS 6,123,400.00	TZS 59,514.00	TZS 396,760.00	TZS 991,900.00	TZS 11,367,174.00
TZS 9,920,000.00	TZS 2,804,000.00	TZS 992,000.00	TZS 6,124,000.00	TZS 59,520.00	TZS 396,800.00	TZS 992,000.00	TZS 11,368,320.00
TZS 9,921,000.00	TZS 2,804,300.00	TZS 992,100.00	TZS 6,124,600.00	TZS 59,526.00	TZS 396,840.00	TZS 992,100.00	TZS 11,369,466.00
TZS 9,922,000.00	TZS 2,804,600.00	TZS 992,200.00	TZS 6,125,200.00	TZS 59,532.00	TZS 396,880.00	TZS 992,200.00	TZS 11,370,612.00
TZS 9,923,000.00	TZS 2,804,900.00	TZS 992,300.00	TZS 6,125,800.00	TZS 59,538.00	TZS 396,920.00	TZS 992,300.00	TZS 11,371,758.00
TZS 9,924,000.00	TZS 2,805,200.00	TZS 992,400.00	TZS 6,126,400.00	TZS 59,544.00	TZS 396,960.00	TZS 992,400.00	TZS 11,372,904.00
TZS 9,925,000.00	TZS 2,805,500.00	TZS 992,500.00	TZS 6,127,000.00	TZS 59,550.00	TZS 397,000.00	TZS 992,500.00	TZS 11,374,050.00
TZS 9,926,000.00	TZS 2,805,800.00	TZS 992,600.00	TZS 6,127,600.00	TZS 59,556.00	TZS 397,040.00	TZS 992,600.00	TZS 11,375,196.00
TZS 9,927,000.00	TZS 2,806,100.00	TZS 992,700.00	TZS 6,128,200.00	TZS 59,562.00	TZS 397,080.00	TZS 992,700.00	TZS 11,376,342.00
TZS 9,928,000.00	TZS 2,806,400.00	TZS 992,800.00	TZS 6,128,800.00	TZS 59,568.00	TZS 397,120.00	TZS 992,800.00	TZS 11,377,488.00
TZS 9,929,000.00	TZS 2,806,700.00	TZS 992,900.00	TZS 6,129,400.00	TZS 59,574.00	TZS 397,160.00	TZS 992,900.00	TZS 11,378,634.00
TZS 9,930,000.00	TZS 2,807,000.00	TZS 993,000.00	TZS 6,130,000.00	TZS 59,580.00	TZS 397,200.00	TZS 993,000.00	TZS 11,379,780.00
TZS 9,931,000.00	TZS 2,807,300.00	TZS 993,100.00	TZS 6,130,600.00	TZS 59,586.00	TZS 397,240.00	TZS 993,100.00	TZS 11,380,926.00
TZS 9,932,000.00	TZS 2,807,600.00	TZS 993,200.00	TZS 6,131,200.00	TZS 59,592.00	TZS 397,280.00	TZS 993,200.00	TZS 11,382,072.00
TZS 9,933,000.00	TZS 2,807,900.00	TZS 993,300.00	TZS 6,131,800.00	TZS 59,598.00	TZS 397,320.00	TZS 993,300.00	TZS 11,383,218.00
TZS 9,934,000.00	TZS 2,808,200.00	TZS 993,400.00	TZS 6,132,400.00	TZS 59,604.00	TZS 397,360.00	TZS 993,400.00	TZS 11,384,364.00
TZS 9,935,000.00	TZS 2,808,500.00	TZS 993,500.00	TZS 6,133,000.00	TZS 59,610.00	TZS 397,400.00	TZS 993,500.00	TZS 11,385,510.00
TZS 9,936,000.00	TZS 2,808,800.00	TZS 993,600.00	TZS 6,133,600.00	TZS 59,616.00	TZS 397,440.00	TZS 993,600.00	TZS 11,386,656.00
TZS 9,937,000.00	TZS 2,809,100.00	TZS 993,700.00	TZS 6,134,200.00	TZS 59,622.00	TZS 397,480.00	TZS 993,700.00	TZS 11,387,802.00
TZS 9,938,000.00	TZS 2,809,400.00	TZS 993,800.00	TZS 6,134,800.00	TZS 59,628.00	TZS 397,520.00	TZS 993,800.00	TZS 11,388,948.00
TZS 9,939,000.00	TZS 2,809,700.00	TZS 993,900.00	TZS 6,135,400.00	TZS 59,634.00	TZS 397,560.00	TZS 993,900.00	TZS 11,390,094.00
TZS 9,940,000.00	TZS 2,810,000.00	TZS 994,000.00	TZS 6,136,000.00	TZS 59,640.00	TZS 397,600.00	TZS 994,000.00	TZS 11,391,240.00
TZS 9,941,000.00	TZS 2,810,300.00	TZS 994,100.00	TZS 6,136,600.00	TZS 59,646.00	TZS 397,640.00	TZS 994,100.00	TZS 11,392,386.00
TZS 9,942,000.00	TZS 2,810,600.00	TZS 994,200.00	TZS 6,137,200.00	TZS 59,652.00	TZS 397,680.00	TZS 994,200.00	TZS 11,393,532.00
TZS 9,943,000.00	TZS 2,810,900.00	TZS 994,300.00	TZS 6,137,800.00	TZS 59,658.00	TZS 397,720.00	TZS 994,300.00	TZS 11,394,678.00
TZS 9,944,000.00	TZS 2,811,200.00	TZS 994,400.00	TZS 6,138,400.00	TZS 59,664.00	TZS 397,760.00	TZS 994,400.00	TZS 11,395,824.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,945,000.00	TZS 2,811,500.00	TZS 994,500.00	TZS 6,139,000.00	TZS 59,670.00	TZS 397,800.00	TZS 994,500.00	TZS 11,396,970.00
TZS 9,946,000.00	TZS 2,811,800.00	TZS 994,600.00	TZS 6,139,600.00	TZS 59,676.00	TZS 397,840.00	TZS 994,600.00	TZS 11,398,116.00
TZS 9,947,000.00	TZS 2,812,100.00	TZS 994,700.00	TZS 6,140,200.00	TZS 59,682.00	TZS 397,880.00	TZS 994,700.00	TZS 11,399,262.00
TZS 9,948,000.00	TZS 2,812,400.00	TZS 994,800.00	TZS 6,140,800.00	TZS 59,688.00	TZS 397,920.00	TZS 994,800.00	TZS 11,400,408.00
TZS 9,949,000.00	TZS 2,812,700.00	TZS 994,900.00	TZS 6,141,400.00	TZS 59,694.00	TZS 397,960.00	TZS 994,900.00	TZS 11,401,554.00
TZS 9,950,000.00	TZS 2,813,000.00	TZS 995,000.00	TZS 6,142,000.00	TZS 59,700.00	TZS 398,000.00	TZS 995,000.00	TZS 11,402,700.00
TZS 9,951,000.00	TZS 2,813,300.00	TZS 995,100.00	TZS 6,142,600.00	TZS 59,706.00	TZS 398,040.00	TZS 995,100.00	TZS 11,403,846.00
TZS 9,952,000.00	TZS 2,813,600.00	TZS 995,200.00	TZS 6,143,200.00	TZS 59,712.00	TZS 398,080.00	TZS 995,200.00	TZS 11,404,992.00
TZS 9,953,000.00	TZS 2,813,900.00	TZS 995,300.00	TZS 6,143,800.00	TZS 59,718.00	TZS 398,120.00	TZS 995,300.00	TZS 11,406,138.00
TZS 9,954,000.00	TZS 2,814,200.00	TZS 995,400.00	TZS 6,144,400.00	TZS 59,724.00	TZS 398,160.00	TZS 995,400.00	TZS 11,407,284.00
TZS 9,955,000.00	TZS 2,814,500.00	TZS 995,500.00	TZS 6,145,000.00	TZS 59,730.00	TZS 398,200.00	TZS 995,500.00	TZS 11,408,430.00
TZS 9,956,000.00	TZS 2,814,800.00	TZS 995,600.00	TZS 6,145,600.00	TZS 59,736.00	TZS 398,240.00	TZS 995,600.00	TZS 11,409,576.00
TZS 9,957,000.00	TZS 2,815,100.00	TZS 995,700.00	TZS 6,146,200.00	TZS 59,742.00	TZS 398,280.00	TZS 995,700.00	TZS 11,410,722.00
TZS 9,958,000.00	TZS 2,815,400.00	TZS 995,800.00	TZS 6,146,800.00	TZS 59,748.00	TZS 398,320.00	TZS 995,800.00	TZS 11,411,868.00
TZS 9,959,000.00	TZS 2,815,700.00	TZS 995,900.00	TZS 6,147,400.00	TZS 59,754.00	TZS 398,360.00	TZS 995,900.00	TZS 11,413,014.00
TZS 9,960,000.00	TZS 2,816,000.00	TZS 996,000.00	TZS 6,148,000.00	TZS 59,760.00	TZS 398,400.00	TZS 996,000.00	TZS 11,414,160.00
TZS 9,961,000.00	TZS 2,816,300.00	TZS 996,100.00	TZS 6,148,600.00	TZS 59,766.00	TZS 398,440.00	TZS 996,100.00	TZS 11,415,306.00
TZS 9,962,000.00	TZS 2,816,600.00	TZS 996,200.00	TZS 6,149,200.00	TZS 59,772.00	TZS 398,480.00	TZS 996,200.00	TZS 11,416,452.00
TZS 9,963,000.00	TZS 2,816,900.00	TZS 996,300.00	TZS 6,149,800.00	TZS 59,778.00	TZS 398,520.00	TZS 996,300.00	TZS 11,417,598.00
TZS 9,964,000.00	TZS 2,817,200.00	TZS 996,400.00	TZS 6,150,400.00	TZS 59,784.00	TZS 398,560.00	TZS 996,400.00	TZS 11,418,744.00
TZS 9,965,000.00	TZS 2,817,500.00	TZS 996,500.00	TZS 6,151,000.00	TZS 59,790.00	TZS 398,600.00	TZS 996,500.00	TZS 11,419,890.00
TZS 9,966,000.00	TZS 2,817,800.00	TZS 996,600.00	TZS 6,151,600.00	TZS 59,796.00	TZS 398,640.00	TZS 996,600.00	TZS 11,421,036.00
TZS 9,967,000.00	TZS 2,818,100.00	TZS 996,700.00	TZS 6,152,200.00	TZS 59,802.00	TZS 398,680.00	TZS 996,700.00	TZS 11,422,182.00
TZS 9,968,000.00	TZS 2,818,400.00	TZS 996,800.00	TZS 6,152,800.00	TZS 59,808.00	TZS 398,720.00	TZS 996,800.00	TZS 11,423,328.00
TZS 9,969,000.00	TZS 2,818,700.00	TZS 996,900.00	TZS 6,153,400.00	TZS 59,814.00	TZS 398,760.00	TZS 996,900.00	TZS 11,424,474.00
TZS 9,970,000.00	TZS 2,819,000.00	TZS 997,000.00	TZS 6,154,000.00	TZS 59,820.00	TZS 398,800.00	TZS 997,000.00	TZS 11,425,620.00
TZS 9,971,000.00	TZS 2,819,300.00	TZS 997,100.00	TZS 6,154,600.00	TZS 59,826.00	TZS 398,840.00	TZS 997,100.00	TZS 11,426,766.00
TZS 9,972,000.00	TZS 2,819,600.00	TZS 997,200.00	TZS 6,155,200.00	TZS 59,832.00	TZS 398,880.00	TZS 997,200.00	TZS 11,427,912.00
TZS 9,973,000.00	TZS 2,819,900.00	TZS 997,300.00	TZS 6,155,800.00	TZS 59,838.00	TZS 398,920.00	TZS 997,300.00	TZS 11,429,058.00

Employee				Employer			
Gross Pay	**PAYE**	**Social Security Deduction** *(10%)*	**Net Pay**	**WCF** *(0.6%)*	**SDL** *(Applicable for 10 or more employees only)*	**Social Security Contribution by Employer** *(10%)*	**Cost-to-Company**
TZS 9,974,000.00	TZS 2,820,200.00	TZS 997,400.00	TZS 6,156,400.00	TZS 59,844.00	TZS 398,960.00	TZS 997,400.00	TZS 11,430,204.00
TZS 9,975,000.00	TZS 2,820,500.00	TZS 997,500.00	TZS 6,157,000.00	TZS 59,850.00	TZS 399,000.00	TZS 997,500.00	TZS 11,431,350.00
TZS 9,976,000.00	TZS 2,820,800.00	TZS 997,600.00	TZS 6,157,600.00	TZS 59,856.00	TZS 399,040.00	TZS 997,600.00	TZS 11,432,496.00
TZS 9,977,000.00	TZS 2,821,100.00	TZS 997,700.00	TZS 6,158,200.00	TZS 59,862.00	TZS 399,080.00	TZS 997,700.00	TZS 11,433,642.00
TZS 9,978,000.00	TZS 2,821,400.00	TZS 997,800.00	TZS 6,158,800.00	TZS 59,868.00	TZS 399,120.00	TZS 997,800.00	TZS 11,434,788.00
TZS 9,979,000.00	TZS 2,821,700.00	TZS 997,900.00	TZS 6,159,400.00	TZS 59,874.00	TZS 399,160.00	TZS 997,900.00	TZS 11,435,934.00
TZS 9,980,000.00	TZS 2,822,000.00	TZS 998,000.00	TZS 6,160,000.00	TZS 59,880.00	TZS 399,200.00	TZS 998,000.00	TZS 11,437,080.00
TZS 9,981,000.00	TZS 2,822,300.00	TZS 998,100.00	TZS 6,160,600.00	TZS 59,886.00	TZS 399,240.00	TZS 998,100.00	TZS 11,438,226.00
TZS 9,982,000.00	TZS 2,822,600.00	TZS 998,200.00	TZS 6,161,200.00	TZS 59,892.00	TZS 399,280.00	TZS 998,200.00	TZS 11,439,372.00
TZS 9,983,000.00	TZS 2,822,900.00	TZS 998,300.00	TZS 6,161,800.00	TZS 59,898.00	TZS 399,320.00	TZS 998,300.00	TZS 11,440,518.00
TZS 9,984,000.00	TZS 2,823,200.00	TZS 998,400.00	TZS 6,162,400.00	TZS 59,904.00	TZS 399,360.00	TZS 998,400.00	TZS 11,441,664.00
TZS 9,985,000.00	TZS 2,823,500.00	TZS 998,500.00	TZS 6,163,000.00	TZS 59,910.00	TZS 399,400.00	TZS 998,500.00	TZS 11,442,810.00
TZS 9,986,000.00	TZS 2,823,800.00	TZS 998,600.00	TZS 6,163,600.00	TZS 59,916.00	TZS 399,440.00	TZS 998,600.00	TZS 11,443,956.00
TZS 9,987,000.00	TZS 2,824,100.00	TZS 998,700.00	TZS 6,164,200.00	TZS 59,922.00	TZS 399,480.00	TZS 998,700.00	TZS 11,445,102.00
TZS 9,988,000.00	TZS 2,824,400.00	TZS 998,800.00	TZS 6,164,800.00	TZS 59,928.00	TZS 399,520.00	TZS 998,800.00	TZS 11,446,248.00
TZS 9,989,000.00	TZS 2,824,700.00	TZS 998,900.00	TZS 6,165,400.00	TZS 59,934.00	TZS 399,560.00	TZS 998,900.00	TZS 11,447,394.00
TZS 9,990,000.00	TZS 2,825,000.00	TZS 999,000.00	TZS 6,166,000.00	TZS 59,940.00	TZS 399,600.00	TZS 999,000.00	TZS 11,448,540.00
TZS 9,991,000.00	TZS 2,825,300.00	TZS 999,100.00	TZS 6,166,600.00	TZS 59,946.00	TZS 399,640.00	TZS 999,100.00	TZS 11,449,686.00
TZS 9,992,000.00	TZS 2,825,600.00	TZS 999,200.00	TZS 6,167,200.00	TZS 59,952.00	TZS 399,680.00	TZS 999,200.00	TZS 11,450,832.00
TZS 9,993,000.00	TZS 2,825,900.00	TZS 999,300.00	TZS 6,167,800.00	TZS 59,958.00	TZS 399,720.00	TZS 999,300.00	TZS 11,451,978.00
TZS 9,994,000.00	TZS 2,826,200.00	TZS 999,400.00	TZS 6,168,400.00	TZS 59,964.00	TZS 399,760.00	TZS 999,400.00	TZS 11,453,124.00
TZS 9,995,000.00	TZS 2,826,500.00	TZS 999,500.00	TZS 6,169,000.00	TZS 59,970.00	TZS 399,800.00	TZS 999,500.00	TZS 11,454,270.00
TZS 9,996,000.00	TZS 2,826,800.00	TZS 999,600.00	TZS 6,169,600.00	TZS 59,976.00	TZS 399,840.00	TZS 999,600.00	TZS 11,455,416.00
TZS 9,997,000.00	TZS 2,827,100.00	TZS 999,700.00	TZS 6,170,200.00	TZS 59,982.00	TZS 399,880.00	TZS 999,700.00	TZS 11,456,562.00
TZS 9,998,000.00	TZS 2,827,400.00	TZS 999,800.00	TZS 6,170,800.00	TZS 59,988.00	TZS 399,920.00	TZS 999,800.00	TZS 11,457,708.00
TZS 9,999,000.00	TZS 2,827,700.00	TZS 999,900.00	TZS 6,171,400.00	TZS 59,994.00	TZS 399,960.00	TZS 999,900.00	TZS 11,458,854.00
TZS 10,000,000.00	TZS 2,828,000.00	TZS 1,000,000.00	TZS 6,172,000.00	TZS 60,000.00	TZS 400,000.00	TZS 1,000,000.00	TZS 11,460,000.00