SKILL SMART



WHAT WE DO

SkillSmart is a trusted talent development start-up based in the UAE. It supports the development and maintenance of a healthy workforce with sharpened skills.

Our customized training plans are designed to elevate your team's skills, boost productivity, and drive success in alignment with your business goals.



Why choose our customized training plans?

- **Tailored to Your Industry:** We specialize in creating training programs that are specifically crafted for your industry.
- **Flexibility and Adaptability:** Our customized plans are flexible and easily adaptable, ensuring that your workforce stays ahead of industry trends and innovations.
- **Targeted Skill Development:** Our training plans pinpoint the areas where your employees need improvement, offering targeted and effective learning experiences that translate into tangible results.
- **Engaging Learning Experiences:** We utilize a variety of teaching methods, including workshops, simulations, and real-world scenarios, to ensure that the learning process is both effective and enjoyable.
- **Measurable Outcomes:** We believe in the power of data. Our training plans come with clear, measurable objectives, allowing you to track the progress of your team and quantify the return on your investment in employee development.
- **Expert Instructors:** Our team of experienced instructors brings a wealth of industry knowledge to the table.



Recruitment



At Skillsmart, we understand that hiring the right talent is the cornerstone of building a high-performing and successful team.

Our recruitment services are finely tuned to identify, attract, and secure the best candidates for your corporate needs.

- **Strategic Talent Acquisition:** we identify and attract individuals who align with your company's values, culture, and long-term objectives.
- **Industry Insight:** Whether you operate in technology, finance, healthcare, or any other sector, our team is equipped to source candidates with the specific skills and expertise your organization requires.
- **Time and Cost Efficiency:** Our streamlined recruitment process is designed to save you both.
- **Customized Solutions:** We offer tailored solutions that cater to the unique requirements of your organization, ensuring that you get the right candidates who not only fill roles but contribute to your company's growth.
- **Access to Top Talent:** Our extensive network and proactive approach to talent acquisition mean that we have access to a pool of top-notch candidates.
- **Diversity and Inclusion Focus:** We are committed to helping you build a team that reflects a variety of perspectives and experiences, enhancing creativity, innovation, and overall organizational performance.
- **Post-Placement Support:** Our commitment doesn't end with the placement. We provide ongoing support to ensure a smooth integration with 2 months coaching plan of new hires into your corporate culture, promoting long-term success for both the employee and the organization.

Corporate Social Responsibility:

In addition to our focus on professional development, we also prioritize corporate social responsibility (CSR) and charitable initiatives to foster a positive and values-driven corporate culture.

Event Planning:

At SkillSmart, we are committed to organizing corporate events that are both impactful and efficient.

We believe that practicing and simulating real scenarios is the best way to learn, evolve and succeed.



Team Trainings



SALES AND NEGOTIATION

This course help your talents to develop and expand on the essential skills that a salesperson must develop and learn in order to succeed in this profession and increasingly challenging environment.

The training builds on participants existing negotiation skills and gives them additional tools and techniques to take their skills to the next level. The course also develops the mindset of a successful negotiator.

TEAM CONFLICT MANAGEMENT

The aim of this Training is to find positive ways to define the meaning of conflict management and resolution. Simultaneously, it will give participants a chance to work together with and get to know each other. This creates a positive atmosphere and eliminates all sorts of negativity

ADVANCED LEADERSHIP TRAINING

The Skillsmart Advanced Leadership training course covers critical areas of leadership in today's competitive and demanding market environment. Participants will acquire and develop essential skills that will improve their communication, conflict resolution, problem solving, decision making, anger management while at the same time improving their self-awareness and self-esteem.

STRESS MANAGEMENT

Stress is a fact of everyday life but an excessive stress level makes us ineffective and reduces the control we have over our lives. Understanding and developing a high level of EI is mandatory for the company's well-being because Taking things personally at work is one of the biggest enemies of the team-work.

360 DEGREES EMPLOYEES TRANSFORMATIONAL PROGRAM

An employee transformational program typically refers to a strategic and comprehensive initiative undertaken by an organization to bring about significant positive changes in the skills, mindset, and overall capabilities of its workforce. The primary goal of such a program is to enhance employee performance, job satisfaction, and adaptability to meet evolving business needs. Here are key elements typically associated with an employee transformational program:

- Skill Development
- Leadership Development
- Cultural Transformation
- Change Management:
- Employee Engagement:
- Technology Adoption:
- Continuous Improvement:
- Flexibility and Adaptability

Team Trainings



COMMUNICATE BETTER

This collaboration and communication skills training workshop looks at organizational conditions that must exist for collaboration to regularly occur. The course also addresses such topics as trust, change, self-awareness, authority, decision making, communication, role definition, rewards, and reflection. The training aim to create a communication approach to drive high-impact change.

EMOTIONAL INTELLIGENCE

Our training develops leaders with raised emotional intelligence who can understand non-verbal cues and efficiently adjust their behavior. This will help them drive better decision-making & collaboration, reduce conflict, and eliminate roadblocks.

SHARE YOUR PERSONALITY

We do believe that every member of the team has his own unique personality traits, skills, work style, and way of thinking. When the team understand the personality of each other, work become easier and less tensed, it helps the team to stay innovative and achieve results.

CYBER SECURITY

Our training aim to raise security awareness and help employees understand proper cyber hygiene, the security risks associated with their actions and to identify cyber attacks they may encounter via email and the web.

BANKING SECTOR TRAINING

We create programs that reinforce learning and development in banks through a comprehensive plan of specialized programs.

From our expertise in the banking sector, we can suggest our best seller training services such as:

- Internet Banking: E-Banking and digital Banking
- Risk Management, Fraud and Risk control
- Modern Banking- Source of Profit
- Sales Techniques for the banking sector
- Islamic Banking
- Build high-performance bank branches
- Sell and cross-selling to retail customers and treasury solutions
- Retail credit process and risks
- Implications of Capital market in the Banking Sector

Wellness Team Buildings

The aims of those workshops are to raise mental health awareness at work and promote a healthy work environment and full disconnection from the routine .

HANDPAN OUTDOOR WORKSHOP

The Handpan is a musical instrument that has been invented in 2001 in Switzerland. This instrument is ideal for relaxation or meditation. The participants are only asked to let their imagination speak and they will have in return a sound healing and extend their spiritual knowledge.

THE BIG PICTURE

The Big Picture is one of the world's most popular creative team building activities, it entails invitation of delegates to create a collective work of art. In this activity the importance of teamwork, cooperation and communication is reinforced through the process of painting an artistic masterpiece of truly epic proportions.



CLIMBING KILIMANJARO TRIP

Climbing Kilimanjaro is a real, but accessible, challenge – which requires determination & spirit to reach the summit – with teamwork, encouragement & tolerance needed for a whole group to succeed. A corporate group climb brings out the true inner-self – with leadership often coming from surprising quarters – and all who take part returning energised, resiliant, and bonded after an unforgettable Kilimanjaro adventure.

MAGAZINE STORY

Magazine story is a game about pure imagination. The purpose is to think expansively around an ideal future state for the organization; it's a visioning exercise.

SOUND HEALING AND MEDITATION OUTDOOR WORKSHOP

Sound Healing is a therapeutic practice that uses specific instruments and vibrations to promote relaxation and balance. It involves listening to soothing sounds that help release stress and support emotional well-being. Instruments like singing bowls, gongs, and tuning forks are used to create a healing atmosphere and address various issues such as anxiety and stress.

BUILD BRIDGES, NOT WALLS

In this fun challenge, teams have to build bridges between tables. They have to plan their project, manage limited resources and collaborate with other teams. However, the team will be separated during the challenge and can only communicate verbally to ensure that each bridge meets the design specification.

Wellness Team Buildings

QUICK FIRE

A ticking clock, risk and reward, and 3 levels of play provide the perfect event to shake up everyone in the room. Quickfire combines technology and teambuilding to deliver a highly engaging game of mental, physical, and creative challenges. It's perfect for large group engagement!

BUILD YOUR OWN BURJ KHALIFA

This activity will give the company the opportunity of exposure during the event and in Infront of a more potential audience. The group will be divided into two teams and each team will use the time allocated to build a realistic 3D model kit with multi-Color light effects of Burj khalifa.



MOVIE MAKING

Movie Making is a great team building activity to get the creative juices thoughts flowing. This fun and interactive activity is suitable for everyone regardless of their age, title, fitness level or physical abilities.

ROBOTS CHALLENGE

Teams of 6 people each will use teamwork to compete to build a robot faster than the other teams following the instructions and manuals provided. After building the battle robot, each team gets to test their build quality and battle skills as they go head-to-head against the other robots. This increases attention to details and time management.

PUPPET MASTERS

Puppet masters is an innovative team-building activity that requires all individuals to be involved in strategy and project planning from the design to the final puppet catwalk. This stimulates creativity and enhances project planning skill.

TERRARIUM WORKSHOP

No previous skills required as each participants will assemble terrariums, using mini gardening tools, natural and colored sand, crushed stones, soil, and lots more right from the source. This enhances team activity and raise environmental awareness.

FUN CAR CHALLENGE

Fun car challenge sees teams supplied with detailed blueprints to enable them to visualize and build their own prototype car using building supplies from giant sheets of cardboard to oversized tubes and pre-cut wheels. This builds strategic thinking, team dynamics and active communication among the participants.

SKILL SMART

Get in touch

Dhouha Khaldi - 00971561110127

Amina Gazzah - 00971551231538

ss.skillsmart

info@skillsmart.info

skillsmart.info

Corporate Address:
409, 4th Floor, Churchill Executive Tower,
Business Bay, Dubai, UAE