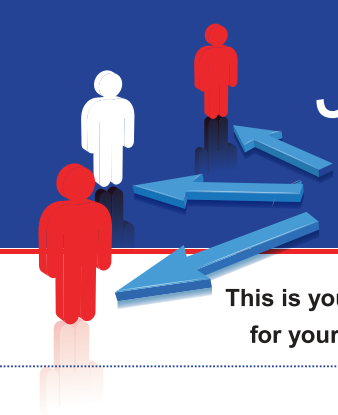


JOB OPPORTUNITY

Job Title: Pricing Analytics

This is your chance to belong to a world-class bank. A bank that not only caters for your position globally but that realizes your importance as an employee

Position: Pricing Analytics

Reporting to: Manager Non Interest Income

Location: Head Office, Dar es Salaam

Purpose:

To develop and maintain Advanced Analytical Models within NBC's Pricing Business Unit, thus enabling continuous improvement through the provision of accurate and applicable analytical measures, with a specific focus on Funded and especially Non-funded income.

Key Responsibilities:

- To liaise regularly with line management and work closely with them to extract business requirements, evaluate and recommend possible business solutions, make assessments and produce feasibility analysis.
- Develop hypotheses by holding regular project meetings to achieve project goals based on the outcomes of the project definition workshop and use these to guide the fact gathering and analysis.
- Identify project risks (e.g. data constraints, time constraints, capacity, etc.) either by consultation with the business stakeholders e.g Corporate, Retail and/or a risk assessment workshop and develop mitigating action plans based on the outcome of the workshops held in agreement with the project Sponsor/Project Owner/Project Manager (PM), thereafter document such risks and actions in the project risk register for ongoing monitoring.
- Identify project milestones based on the high level project plan and prepare planning estimates in terms of timelines, resources, design, etc for the project.
- Develop and maintain tools and analytical techniques by monitoring the business and project activities to simulate Asset and Liability (A&L) interest / Net Interest Income (NII) pricing changes across the Group and potentially the impact on Pricing Operations.
- Develop and maintain monthly and ad-hoc reporting by generating the relevant and appropriate reports to measure the effectiveness of A&L interest / NII pricing.
- Develop and maintain competitor pricing analyses including international pricing trends / activities by completing benchmark competitor analyses in order to remain competitive in the banking industry.
- To make sure that the business requirements are understood on all analytical projects given (to the team) by the Project Owner/Project Sponsor (e.g.Corporate, Retail etc.) by continuously communicating with the different project teams to make sure it is understood in order to ensure project delivery.
- To liaise regularly with line management and work closely with them to extract business requirements, evaluate and recommend possible business solutions, make assessments and produce feasibility analysis.
- Collaborate and enforce integration across product lines and market segments by managing all the relevant relation ships to elimitate A&L / NII / Operational pricing arbitrage risk and optimal impact and contribution of A&L / NII/ Operational to pricing.
- Provide relevant A&L interest / NII pricing / Operations input to new product developments by being part of the product development meetings, and the project meetings.

Competencies and Technical Skills:

- Ability to work under pressure
- Stakeholder Engagement
- Attention to Detail whilst applying strategic thinking
- Presentation and Influencing skills
- Personal Credibility and Integrity
- Stakeholder Engagement
- Interpret and analyse financial information
- Excellent Communication Skills

Qualifications & Experience:

- Bachelor Degree specialising in Analytics/Informatics
- Two (2) years experience in business analyst type role

Remuneration:

Attractive salary including performance based bonus on achieving targets and overall business performance.

Contract: Tenure

NBC IS AN EQUAL OPPORTUNITY EMPLOYER

Applicants are invited to submit their application letter, CV's, copies of certificates, 2 referees and their contacts to;

Human Resources Business Partner

National Bank of Commerce (NBC)

7th Floor, NBC House

P.O. Box 1863

Dar es Salaam

Fax no: +255 22 2134662

E-mail: humanresources@nbctz.com

If you are not contacted by NBC within thirty (30) days after the closing date, you should consider your application as unsuccessful.

Please send all applications before 10th June, 2013.

NBC
National Bank of Commerce
Conveniently Everywhere.