

We are looking for competent, skilled, and experienced talent to work on the EACOP (East African Crude Oil Pipeline) construction project in Uganda. Suitable candidates are encouraged to apply for the following positions;

1. CONSTRUCTION ENGINEER

Roles and Responsibilities

- Managing the planning and design stages of construction projects in line with the procedures and ensure that all jobs are carried out as per the Company's operating standards.
- Monitor the day-to-day construction activities of the contractors.
- Ensure work is carried out using safe working practices and is completed in accordance with codes, standards, drawings, and specifications.
- Deals with technical queries at site level and communicates design changes with Engineering Department.
- Studying the preferred methods of erecting/assembling structures and establishing erection sequence.
- High standard of safe working practice, quality, and productivity as well as compliance with Code of Business Conduct.
- Ensure that the National Content Plan is followed by all parties.
- Managing the training and advancement of local employees and ensuring that knowledge of the company's policies and procedures are included.

Qualifications and Experience

- Degree in Engineering or suitable equivalent (Higher National Certificate/ Higher National Diploma) with experience.
- Minimum of 10 years' experience required in Oil & Gas Pipeline construction projects,
- 5 years in similar position for pipeline projects.
- Must possess construction experience in onshore pipeline installation projects
- Staff management experience (knowledge transfer)
- Excellent communications skills
- Advanced written and spoken English
- Computer Skills – Microsoft office, Tilos, P6
- Competency in written/oral communication
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- Ability to travel as and when required

2. LEAD MATERIAL CONTROLLER

Roles and Responsibilities

- Ensuring that all materials databases and project reporting tools are updated and maintained concisely and accurately with the latest information. The job holder will also
- Implement materials management strategies and plans.
- Control and management of materials from receipt at warehouse through to distribution to required site location.

Qualifications and Experience

- 10 years Oil & Gas Materials Management experience.
- Previous experience working within the Oil and Gas industries or other national / multinational corporation that adheres to international standards.

- Materials Management Systems experience
- IT Literate (Excel / Word etc.)
- SVQ / Standard Grade or equivalent level qualification
- Experienced in the control and management of materials from receipt at warehouse through to distribution to required site location.
- Competent in maintaining and updating project reports accordingly.
- Ability to identify oil and gas project materials and equipment.
- Experience in the handling, storing and preservation of oil and gas project materials and equipment.
- Demonstrate good excel spreadsheet data manipulation skills

3. JOURNEY MANAGEMENT COORDINATOR

Roles and Responsibilities

- Ensure that the required journey management systems are in place, coordinated and monitored effectively

Qualifications and Experience

- 5years experience in security and or emergency management in related field.
- 5years experience operating an IVMS
- Previous experience working with multiple communications systems such as satellite phones, VHF radio (Very High Frequency) and simultaneously- GSM is desirable.
- Previous experience working within the Oil and Gas industries or other national/ multinational corporation that adheres to international standards.
- Excellent communication skills.
- Able to act independently without instruction in high pressure situations.
- Ability to use MS Office
- Attention to detail
- A high level of integrity and understanding of the requirements
- Analytical and problem-solving skills

4. JOURNEY MANAGEMENT ADMIN/MANAGER

Roles and Responsibilities

- Researching, arranging, and coordinating travel, transportation and accommodation for employees and clients according to a specific organization's business and budget needs.
- Managing the Journey Management Cell, ensuring that the required journey management systems are in place, coordinated and monitored efficiently.
- Creates detailed itineraries using programs such as Microsoft Word, Excel, and Outlook to meet employer-specific budgets and deadlines.
- Researches travel procedure and destination information on the Internet, creates and maintains relevant files and databases, and stays in constant communication with employees, customers and venues

Qualifications and Experience

- 5 years' experience in the management of a security / emergency / or other Operations / Control Room.
- 5 years' experiencing in producing / maintaining / reviewing operational procedures.
- Previous experience working within the Oil and Gas industries or other national / multinational corporation that adheres to international standards

- Experience with IVMS systems. Previous experience in managing communications with multiple communications systems simultaneously – GSM (Global System for Mobile communication), satellite phones and VHF radio (Very High Frequency).
- Knowledge of relevant flight regulations and required travel documentation are a must.
- Excellent communications skills.
- Able to act independently without instruction in high pressure situations.
- Because of the unpredictable nature of the transportation industry and the complex task of coordinating employee and client schedules with business deadlines, a travel administrator should be an exceptional organizer, communicator, multi-tasker, and problem-solver.
- Ability to use MS Office
- Attention to detail
- A high level of integrity and understanding of the requirements
- Analytical and problem-solving skills.

5. IT SUPPORT

Roles and Responsibilities

- Provide End Users Hardware, Software and Applications support to staff and systems
- Installing and configuring computer hardware, software, systems, networks, printers and scanners
- Recording and tracking service requests and incidents ensuring timely resolution and fulfilment of incidents and requests respectively.
- Monitoring and maintaining computer systems and networks
- Responding in a timely manner to service issues and requests
- Providing technical support across the company
- Coordinating repairs and replacement of equipment as necessary
- Continuously researching and testing new technology as the IT world is so dynamic
- Manage IT assets and life cycle ensuring all staff have functional working tools
- Vendor Management to ensure timely delivery of services
- Other duties as assigned by supervisor

Qualifications and Experience

- Preferably degree in Information Technology, Computer science or any related field
- A minimum of two (2) years' Experience in a similar role
- Have strong skills with PC hardware, Windows OS, MS Office 2010 or newer, and be able to operate in a networked environment.
- The ability to work well in a team.
- Problem-solving skills.
- A strong customer focus.
- The ability to prioritize your workload.
- Attention to detail.
- Strong interpersonal and communication skills

6. ICS/TELECOMS ENGINEER

Roles and Responsibilities

- ICS/Telecoms Engineer will be an In-Country based Engineer with expertise in the Engineering of Oil transmission systems, pumping stations, storage / terminal facilities.
- Assisting the construction team to interpret the approved for Construction design and responds to formal construction queries.

- Approve modification or recognise where the proposal should be referred to the Head Office Engineering team for further consideration

Qualifications and Experience

- University Degree, or equivalent, in related subject or equivalent trade qualification combined with further relevant training and experience.
- Membership of a related Professional Institution or body preferred.
- Experience within a Field Engineering role in the same or similar environment.
- Those with degree should have 5+ years relevant experience.
- Those with trade qualifications will typically have 10+ years relevant experience.
- Familiarity with the site H3SE requirements.
- Understanding of; contract scopes or work, home discipline engineering and deliverables, home discipline installation/construction techniques and approaches, and relationships between home and other disciplines.
- A familiarity with the design tools used in the home discipline engineering.
- Ability to interpret Local, National and Project design codes and specifications

7. ICS SUPERVISOR**Roles and Responsibilities**

- Oversee the installation and commissioning of process instrumentation, fire & gas, and safety systems, as well as the interfaces with the respective upstream Central Processing Facilities.

Qualifications and Experience

- Degree in Engineering (Instrumentation/Control/Automation)
- A minimum of 10 years in instrumentation/control/ automation with at least 5 years in the construction of onshore pipeline installation projects.
- Staff management experience (knowledge transfer)
- Excellent communications skills
- Advanced written and spoken English
- Basic Computer Skills
- Competency in written/oral communication
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- Ability to travel as and when required

8. GEOTECH ENGINEER**Roles and Responsibilities**

- Exploring and surveying the construction site thoroughly as well as performing various laboratory tests on soil, rock, and groundwater samples, supervise construction, and write and present reports.
- Analyze data and study the geology of the area in order to provide recommendations for the team before construction. He/she should conduct thorough rock and soil analyses, inspect regional weather patterns, and scope nearby terrains for prospective hazards.
- Developing a strategic investigation plan for the site.
- Performing the geotechnical investigation as per the plan.
- Collecting samples such as rock, sand, and similar substances from the site.
- Analysing the ground stress which includes capacity and stress levels.
- Executing tests on the samples and noting down the contamination values.

- Designing the projects based on the investigation performed.
- Taking care of geological hazards while planning the project.
- Setting budget and time constraints on ground investigations.

Qualifications and Experience

- Bachelor's degree in geotechnical engineering or any related field is desirable
- Technical qualification in health and safety management such as NEBOSH certification, ISO 45001 etc.
- A minimum of 5 years relevant experience.
- Membership of a related Professional Institution or body preferred.
- Familiarity with the site H3SE requirements to enable safe operation of the Field Engineer and those working with and for them.
- An understanding and or interpretation of the specific contract scopes or work.
- Strong understanding of home discipline engineering and deliverables
- Expertise in geology, climatology, chemistry, and mathematics.
- Refined sample extraction and transportation skills.
- Well-honed and updated laboratory skills

9. GIS ANALYST

Roles and Responsibilities

- Data analysis, management and manipulation, preparation, and production of mapping products for a major pipelines project and supporting the web-based GIS portal.
- Analysing spatial data through the use of mapping software.
- Discovering patterns and trends through spatial mapping of data.
- Designing digital maps with geographic data and other data sources.
- Creating "shapefiles" to merge topographical data with external data by layering external data over a topographical map.
- Producing maps showing the spatial distribution of various kinds of data, including crime statistics and hospital locations.
- Developing mapping applications and tools.
- Converting physical maps into a digital form for computer usage.
- Performing data munging and cleaning to convert data into its desired form.
- Produce reports on geographic data utilizing data visualizations.
- Managing a digital library of geographic maps in various file types.

Qualifications and Experience

- A minimum of a bachelor's degree in GIS or related discipline.
- 1-3+ years of experience in the GIS industry.
- Recent graduates with some applicable work experience will be considered
- Proven ability and experience in the use of geospatial techniques in relation to the extraction, analysis, interpretation, and presentation of geospatial data utilising ESRI software (preferred).
- Good level of understanding and experience with geospatial issues and geospatial techniques to acquire and manage data.
- Proven experience with ArcGIS software, preferably ArcSDE, SQL querying and handling of CAD data.
- Proven ability to analyse, interpret and present geospatial data to meet client requirements.
- Proven ability to competently perform a broad range of operational tasks associated with geospatial and administrative duties.
- Knowledge of spatial and web development technologies highly regarded.

- Demonstrated experience working either on engineering or similar projects.

10. GEOTECH ENGINEER

Roles and Responsibilities

- The Senior Geotech engineer will work alongside the onsite geotechnical lead to manage the technical execution of the geotechnical drilling investigation.
- Technical Inspection of the drilling contractor's equipment to ensure it is in accordance with relevant codes and standards (drill rods, drill bits, sampling (SPT, Shelby Tubes, Vane Shear), consumables, sample storage, laboratory equipment etc.)
- Review of technical quality (drilling and sampling, borehole logs, sample storage and sample transportation)
- Ensure clear communication between geotechnical lead as well as other key personnel (site, project team and client).
- Attend planning / mobilization brief with the Geotechnical Lead / Client and ensure that the Scope of Work and contract deliverables is fully understood
- Carry out pre-operations check on drilling equipment, consumables, sampling equipment, storage facilities and logging equipment
- Observe drilling contractor and geotechnical borehole logs and provide technical direction
- Advise drilling contractor when to terminate drilling
- Communicate progress with geotechnical lead
- Carry out work under guidance from Geotechnical Lead
- Produce a daily field report

Qualifications and Experience

- Bachelor's degree in geotechnical engineering or any related field is desirable
- Technical qualification in health and safety management such as NEBOSH certification, ISO 45001 etc.
- Membership of a related Professional Institution or body preferred.
- A minimum of 10 years relevant experience.
- Familiarity with the site H3SE requirements to enable safe operation of the Field Engineer and those working with and for them.
- An understanding and or interpretation of the specific contract scopes or work.
- Strong understanding of home discipline engineering and deliverables
- Expertise in geology, climatology, chemistry, and mathematics.
- Refined sample extraction and transportation skills.
- Well-honed and updated laboratory skills
- An understanding and or interpretation of the specific contract scopes or work.
- Strong understanding of home discipline engineering and deliverables.
- Strong understanding of home discipline installation / construction techniques and approaches.
- Familiarity with the design tools used in the home discipline engineering and an understanding of systems, processes and tools specifically related to the site.
- Good communication skills to be able to inform and persuade on complex matters as well as collaboration with stakeholders and management.

11. FIELD SOCIAL ADVISOR

Roles and Responsibilities

- Coordinate contractors' community relations in relation to pipeline construction to assure compliance to Company commitments and good international practice.
- Explain all project social requirements to the stakeholders.
- Concise report writing on a daily basis

Qualifications and Experience

- Master or bachelor's degree in sociology or anthropology.
- Minimum of 5 years' community relations experience in the construction industry, preferably pipeline related, is essential.
- Excellent English communication skills.
- Strong public speaking skills.
- Knowledge of local community relations management and consultation methods
- Ability to communicate with stakeholders.
- Physical ability to work in the field.
- Concise report writing on a daily basis.

12. FABRICATION SUPERVISOR

Roles and Responsibilities

- Supervise the day-to-day Fabrication activities of the contractors.
- Ensure work is carried out using safe working practices and is completed in accordance with codes, standards, drawings, and specifications
- Assigns work to department personnel to attain department objectives using knowledge of production processes, company policies, production schedules, work orders, equipment capacity and employee capabilities.
- Readily perceives and effectively responds to schedules and product flows essential to supervising highly productive, cost-effective, quality-oriented manufacturing operations.
- Establishes and controls procedures to meet production schedules.
- Recommends and initiates improvements to production processes, to increase manufacturing efficiency.
- Establish and control procedures to ensure production of conforming fabricated assembly components.
- Monitors and controls established procedures to ensure compliance with quality standards.
- Establishes and monitors cost control systems to achieve department budget objectives.
- Responsible for compliance with safety and housekeeping requirements.
- Facilitates and promotes company policy and the company Quality Improvement program within all department work groups.
- Provides training, support, direction and guidance to department personnel to continually develop their work habits, job skills and safety practices.
- Evaluates employee performance and accountability.
- Provides objective feedback for continued employee growth.
- Recommends and/or administers personnel actions in accordance with company policies and procedures.
- Set department goals and develop outline for achievement.
- May be exposed to excessive noise, welding gases and fumes, and varying weather conditions.
- To work overtime as requested.
- Performs other duties as assigned

Qualifications and Experience

- Degree Engineering, Higher National Certificate (materials / mechanically based), practically gained qualifications in welding and or fabrication or combined with extensive field experience in welding and fabrication
- Minimum of 7 years' experience required in Oil & Gas Pipeline construction projects
- 5 years in similar position on pipeline projects
- Must possess construction experience in onshore pipeline and above ground installation projects
- Delegation and planning of work to fabrication team, following specs, standards, etc
- Staff management experience (knowledge transfer)
- Excellent communications skills
- Ability to delegate & set tasks
- Advanced written and spoken English
- Computer Skills – Microsoft office, AutoCAD
- Competency in English written/oral communication

13. FIBER OPTIC CABLE QC SUPERVISOR

Roles and Responsibilities

- Responsible for overseeing the installation and commissioning of pipeline fiber optic cable to be laid along with the pipeline corridor to carry Control, Electrical, Communication and Security Systems information between the pipeline facilities and the Control rooms.
- Responsible for conducting fiber optic detailed network design for middle mile and last mile fiber-based networks or Fiber to Facilities projects.
- It requires an in-depth understanding of current fiber optic design standards and industry processes. It also requires a working knowledge to perform close coordination with site fielding staff and drafting personnel to support the final product.
- Calculate and generate all necessary splicing prints/port assignments for Fiber installations
- For the medium voltage distribution lines, the engineer is responsible for the design and build of systems that distribute power throughout a facility. This work on a project begins with designing new systems or improvements on old ones and creating blueprints.
- Determine electrical equipment needs and quantities for the development of new power systems.
- Manage voltage drop, short circuit, power factor, system protection coordination, and sag and stress in a timely manner.
- Provide engineering support to operations and maintenance of power distribution systems.
- Monitor performances of electrical and fiber systems and recommend improvements.
- Maintain documentation of all engineering tasks performed for future reference purposes.
- Interact with all construction sites and suppliers.
- Experience retrieving engineering data from multiple platforms or engineering drawings, interpreting the data, and properly distributing to technical teams and systems of record.
- Compiling data, communicating, and providing information to construction staff.
- Experience engaging with other employees on database systems and engaging external customers

Qualifications and Experience

- Degree in Engineering (Telecom).

- A minimum of 15 years in telecom industry with at least 10 years in the construction of onshore pipeline installation projects.
- Staff management experience (knowledge transfer)
- Excellent communications skills
- Advanced written and spoken English
- Basic Computer Skills
- Competency in written/oral communication
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- Ability to travel as and when required.

14. FIELD H&S ADVISOR

Roles and Responsibilities

- Build and maintain solid relationships and engage with stakeholders.
- Ensure thorough contractor HSE assessments and conduct evaluations and pre-qualifications as required.
- Facilitate Incident investigations and assurance with regards to actions identified.
- Implement and maintain an HSE programs.

Qualifications and Experience

- Degree in safety engineering or related subject is required.
- 5 years experience in oil & gas projects
- Contractor evaluations/ bidding processes
- Demonstratable management level experience i.e., H&S field supervision.
- Competency in written/oral communication
- Strong communication, networking, collaboration, and well-developed team-working skills, especially in multi-discipline and multi-cultural teams
- The ability to implement and maintain an HSE program in both Green and Brownfield environments.
- More than 10 years exposure to Greenfield environments in developing countries
- Facilitate Incident investigations and assurance with regards actions identified.
- Execute assurance activities
- Assist and support the Project by tracking project specific deliverables.

15. FIELD ENVIRONMENTAL INSPECTOR

Roles and Responsibilities

- Coordinate contractors' activities to assure compliance to Company commitments and good international practice.

Qualifications and Experience

- Bachelor of Science degree in Environmental science and management, Environmental Engineering, or any related field.
- Master's degree in construction management is an added advantage
- Minimum of 5 years' environmental supervision experience in the construction industry, preferably pipeline related.
- Excellent English communication skills.
- Good experience and knowledge of international ESIA's to IFC environmental and social performance standards.
- Knowledge of construction environmental management controls in the pipeline industry.
- Compliance enforcement including site inspection.

- Ability to understand and explain all project environmental requirements to contractors.
- Physical ability to work in the field and conduct inspections.
- Concise report writing on a daily basis.

16. FIELD ENVIRONMENTAL ADVISOR

Roles and Responsibilities

- Coordinate contractors' activities to assure compliance to Company commitments and good international practice.
- Participate in identifying and assessing environmental initiatives and programs
- Oversee environmental monitoring programs associated with cultural heritage, marine ecology, water, waste, noise, air
- Undertaking inspections, audits, and environmental monitoring. Reporting, interpretation of results and action of findings
- Providing advice to construction teams on environmental management requirements to deliver outstanding environmental outcomes
- Develop, implement, and maintain CEMP and associated sub-plans
- Permitting and approvals. Developing strong relationships with councils, regulators, and other community stakeholders.

Qualifications and Experience

- Bachelor of Science degree environmental science and management Environmental Engineering or any related field.
- Minimum of 5 years' environmental supervision experience in the construction industry, preferably pipeline-related, is essential.
- Good experience and knowledge of international ESIA's to IFC environmental and social performance standards.
- Knowledge of construction environmental management controls
- Compliance enforcement.
- Ability to understand and explain all project environmental requirements to contractors.
- Physical ability to work in the field and conduct inspections.
- Concise report writing on a daily basis.

17. ENVIRONMENTAL SUPERVISOR

Roles and Responsibilities

- Monitor the impact of a population on the environment, identifying environmental issues, and recommending solutions.
- Improve the living conditions of the environment
- Coordinate contractors' activities as they affect the environment in relation to pipeline construction
- Assure compliance to Company commitments and good international practice
- Coordinate contractors so that they deliver on Project environmental commitments
- Manage non compliances by taking corrective actions with the support of Management

Qualifications and Experience

- Master or Bachelor of Science degree in environmental science or related subject
- 10 years' environmental supervision experience in the construction industry, preferably pipeline related/oil and gas, is essential
- Excellent English communication skills (oral and written).
- Good experience and knowledge of international ESIA's to IFC environmental and social performance standards as well as experience in Uganda/East Africa.

- Knowledge of construction environmental management controls in the pipeline industry including watercourse/wetland crossings and topsoil conservation.
- Compliance enforcement including site inspection and non-conformance reports.
- Ability to understand and explain all project environmental requirements to contractors to assist in developing Contractor Control Plans.

18. ENVIRONMENTAL SUPERVISOR

Roles and Responsibilities

- The Environmental specialist will monitor the impact of a population on the environment, identifying environmental issues, and recommending solutions. Their chief goal is to improve the living conditions of the environment.
- Coordinate contractors' activities as they affect the environment in relation to pipeline construction.
- Assure compliance to Company commitments and good international practice.
- Coordinate contractors so that they deliver on Project environmental commitments.
- Manage non compliances by taking corrective actions with the support of Management.

Qualifications and Experience

- Master or Bachelor of Science degree in environmental science or related subject
- 10 years' environmental supervision experience in the construction industry, preferably pipeline related/oil and gas, is essential.
- Excellent English communication skills (oral and written).
- Good experience and knowledge of international ESIA's to IFC environmental and social performance standards as well as experience in Uganda/East Africa.
- Knowledge of construction environmental management controls in the pipeline industry including watercourse/wetland crossings and topsoil conservation.
- Compliance enforcement including site inspection and non-conformance reports.
- Ability to understand and explain all project environmental requirements to contractors to assist in developing Contractor Control Plans.

19. ELECTRICAL ENGINEER

Roles and Responsibilities

- Assist the construction team to interpret the approved for Construction design and respond to formal construction queries. Where alternatives to the engineered design are proposed the Role will require a level of expertise to either accept and approve the modification or to recognise where the proposal should be referred to the Head Office Engineering team for further consideration.
- Participate in new oil field electrical related commissioning and start up. Collect and follow up instrument related issues left out by the engineering team.
- Participate engineering work, supply technical supports and advice during design, construction, and pre-commissioning
- Cooperate for new oil-field commissioning, start up.
- Engineering left over issue follow up.
- Technical support for on-site electrical equipment, electricity and power system maintenance and management. Cooperate for resolve those related issues.
- In charge of oilfield electrical equipment, electricity, and power system management, prepare maintenance strategy, organize compile maintenance procedure, and supervise implement to ensure the high integrity and good status.

- Ensure all electrical equipment, electricity and power system related annual inspection and certification be carried out in time
- In charge of electrical equipment, electricity and power system related spare management, optimize spare storage
- Participate in electrical equipment, electricity and power system related materials, spares, and service tendering, and conduct bidding evaluations especially in the technical aspects
- Promote the development of studies and related programs to optimize electrical equipment, electricity and power system and improve efficiency.
- Prepare electrical equipment; electricity and power system maintenance work programs as well as budget and supervise the implementation.
- Organize electrical related emergency maintenance to ensure minimum influence on production, reduce personnel and asset damage.
- Manage electrical equipment, electricity and power system related change and modification, organize instrument related potential risk and hazard corrective.
- Promote scheduling of training activities and planning career development for instrument personnel, coordinate planning and implementing of personnel nationalization program.
- Prepare electrical related reports
- Maintain working relationship with partners and contractors in area of mutual interests for cost effective conduct of the operations
- Execute instrument related summary and analysis, providing improvement or preventive measures.
- Perform any other duties assigned by the Superior.

Qualifications and Experience

- University Degree, or equivalent, in a related subject or equivalent trade qualification combined with further relevant training and experience.
- Experience within a Field Engineering role in the same or similar environment.
- Membership of a related Professional Institution or body preferred.
- At least 5 years related working experience in engineering design experience in oil & gas industry.
- International working experience in oil & gas project is an added advantage.
- Extensive knowledge of the criteria, procedure, and software of the discipline
- Good skills of office software and Auto CAD.
- Extensive knowledge of electrical control and management system
- Extensive knowledge of electrical equipment, including HV/MV/LV transformer
- Familiarity with the site H3SE requirements.
- Understanding of home discipline engineering and deliverables. Strong understanding of home discipline installation/construction techniques and approaches.
- Good communication skills.
- Interpretation of Local, National and Project design codes and specifications

20. EARLY CIVIL WORKS H&S LEAD

Roles and Responsibilities

- Participate and provide input to the development of targeted HSE Improvement Plans and associated support documents.
- Ensure H&S alignment with approved Plans.

- Build and maintain solid relationships and engage with management representatives, Company and Partners
- Participate in project start up work – (project mobilization).
- Ensure thorough contractor HSE assessments and conduct evaluations and pre-qualifications as required.
- Facilitate and participate in H&S Risk Assessments and ensure all sites and offices are covered by robust and comprehensive HSE Management Plans where applicable.

Qualifications and Experience

- Technical Qualification in HSE management / NEBOSH Certificate as a minimum requirement. UK RQF Level 6 Qualification ISO 45001:2018 Certification
- 10 years major project experience with Greenfield and Brownfield environment.
- 5 years working in developing countries – specifically in the HSE space.
- Setting up and deploying QHSSE systems in major projects' start up and execution.
- Experience of process and system auditing, preferably in the Oil and Gas or other heavy-duty industry.
- Expert knowledge of Management Systems, including the ISO 45001 and its application to Corporate Certification.
- Desirable WORLEY exposure
- The ability to implement and maintain an HSE program in a Brownfield environment
- The ability to develop a thorough understanding of the Project and its H&S requirements.
- Execute assurance activities
- Identify H&S Gaps and ensure the closure thereof
- Facilitate Incident investigations and assurance with regards actions identified.
- Manage and maintain field HSE teams
- Support to Construction teams and activities
- The ability to facilitate Incident investigations through root cause analyses methodologies.
- MS Office competency

21. CONSTRUCTION SUPERINTENDENT

Roles and Responsibilities

- Execute construction projects by organizing, planning, and overseeing project tasks.
- Complete quality inspections and supervise all project members, including staff and sub-contractors.
- Manage and supervise the day-to-day construction activities of the EPCMC staff & contractors.
- Ensure work is carried out using safe working practices and is completed in accordance with codes, standards, drawings, and specifications.
- Delegate and organize supervision of the pipeline construction

Qualifications and Experience

- Degree in Engineering (Civil) or relevant qualification (HNC/HND) combined with extensive field experience
- Minimum of 10 years' experience required in Oil & Gas Pipeline construction projects
5 years in similar position on pipeline projects
Must possess construction experience in onshore pipeline installation projects
- Must possess construction experience in onshore pipeline installation projects
- Staff management experience (knowledge transfer)

- Excellent communications skills
- Ability to delegate & set tasks
- Advanced written and spoken English
- Computer Skills – Microsoft office,
- Competency in written/oral communication
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- Ability to travel as and when required.

22. CONSTRUCTION SUPERVISOR (CIVIL/MECHANICAL/PIPELINE)

Roles and Responsibilities

- Supervise the day-to-day construction activities of the EPCMC staff & contactors.
- Ensure the work is carried out using safe working practices and is completed in accordance with codes, standards, drawings and specifications.

Qualifications and Experience

- Degree in Engineering or suitable equivalent (HNC/HNC) with extensive field experience.
- Minimum of 10 years' experience required in Oil & Gas Pipeline construction projects,
- 5 years in similar position for pipeline projects, construction experience in onshore pipeline installation projects is an added advantage.
- Must possess construction experience in onshore pipeline installation projects
- Staff management experience (knowledge transfer)
- Excellent communications skills
- Advanced written and spoken English
- Computer Skills – Microsoft office, Tilos, P6
- Competency in written/oral communication
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- Ability to travel as and when required

23. COMPLIANCE SUPERVISOR

Roles and Responsibilities

- Ensure that the company policies and procedures comply with regulatory and ethical standards of the host country.
- Work closely with all project teams, project management, and construction teams, as well as other key internal and external stakeholders, to the project adheres to the legal standards and policies of the host country.
- Develop and implement company policies and regulations.
- Oversee all business operations relating to compliance including policies, investments, and procedures.
- Design and monitor control systems to deal with violations of legal rules and internal policies.
- Regularly assess the efficiency of control systems and recommend effective improvements.
- Review and evaluate company procedures and reports to identify hidden risks or common issues.

- Coordinate with different department managers to review all departmental compliance policies.
- Perform periodic audits on company procedures and processes.
- Lead employee training sessions on legal and compliance issues.
- Supervise compliance officers and team.

Qualifications and Experience

- Bachelor's Degree or above in Legal, Finance, Environment, Engineering, or a related Field
- Minimum of 5 to 7 years of pipeline experience
- Environmental/social management experience
- Analytical mindset with excellent organizational skills
- Methodical and diligent planning abilities
- Good communication skills and interpersonal abilities
- Strong knowledge of the industry processes and regulations

24. CONSTRUCTION LEAD**Roles and Responsibilities**

- Manage & supervise the day-to-day construction activities of the EPCMC staff & contractors.
- Ensure work is carried out using safe working practices and is completed in accordance with codes, standards, drawings, and specifications.
- Delegate and organize supervision of the AGI construction.
- Ensure full compliance with safety and quality standards and procedures

Qualifications and Experience

- Degree in Engineering (Civil) or relevant qualification (Higher National Certificate/ Higher National Diploma) combined with extensive field experience.
- Minimum of 10 years' experience required in Oil & Gas Pipeline construction projects
5 years in similar position on pipeline projects
- Must possess construction experience in onshore pipeline installation projects
- Staff management experience (knowledge transfer)
- Excellent communications skills
- Ability to delegate & set tasks
- Advanced written and spoken English
- Computer Skills – Microsoft office,
- Competency in written/oral communication
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- Ability to travel as and when required.

25. CONTRACTS LEAD**Roles and Responsibilities**

- Procure goods and services required to construct the pipeline.
- Negotiates contract pricing and terms & conditions directly with suppliers while working with internal stakeholders, seeking lowest total system costs and appropriate mitigation of supply and legal risk
- Maintains agreement portfolio: scope updates, pricing, Exhibits, amendments

- Ensures contract compliance and utilization- monitors supplier performance, Trouble shoots issues, etc.
- Ensures transactional efficiency of agreements by leveraging systems
- Identifies business value and other opportunities within the portfolio
- Develops and maintains internal and external relationships to meet business line expectations
- Provides fit-for-risk process improvements.

Qualifications and Experience

- Bachelors' degree in Procurement, Supply Chain Management and contracts or related field
- 5 years' experience in contracts administration with a large infrastructure or civil engineering contractor.
- Excellent communication and computer skills, (Microsoft – Excel, Word PowerPoint, SharePoint & Outlook)

26. COMMISSIONING HSE COORDINATOR**Roles and Responsibilities**

- Develop, monitor, evaluate and report the effectiveness of the Company's Health, Safety, and Environmental management system and lead improvements to integrate enhancements into the Company's operations
- Supports the EACOP Commissioning team with HSE needs post Mechanical Completion. Their scope includes the generation of safety procedures in the support of Pre-commissioning, Commissioning, and support to Start-up activities, as well as providing field personnel training for the execution phase of Post Mechanical Completions activities.
- Audit safety practices and facilitate critical task analysis for commissioning activities.
- Ensure that Operations comply with all company relevant Health, safety and environmental management policies, procedures, and controls across all operations and support functions and all projects, to guarantee employee safety, health, legislative compliance, delivery of high-quality products/services and a responsible environmental attitude.
- Development and implementation of HSE Risk Assessments, studies and deploy corrective measures to minimize hazard risk profile.
- Participate in Toolbox talks.
- Handle industrial hygiene, equipment protection, machine guarding and other health and safety programs.
- Inspect and manage environmental protection in field and operation, and liaise with Company HSE department, and support their supervision.
- Execute environmental management processes such as chemicals and waste management and pollution prevention.
- Maintain schedule / list of PPE Stock, Firefighting equipment and their maintenance,
- Ensures that the project's Contractor produced HSE Plan is developed and delivered in accordance with the company Guidelines, International Standards and project design specifications.
- Compilation of HSE Statistics, Preparation and Presentation of HSE Reports (Daily, Weekly and Monthly)
- Coordination of emergency response exercises including well control, H2S, fire, muster, rescue-at-height, confined space, and spill drills.
- Achieve health, safety, and environment management excellence.

- Provide support to the Emergency Response Team (ERT) in the event of an incident with well implications
- Investigate incidents, determine root cause, and develop corrective actions.
- Other duties assigned by superior.

Qualifications and Experience

- An engineering degree (Mechanical, chemical, process)/Environmental related or a diploma or equivalent qualification/certification in HSE is an essential or related professional experience in the field
- A strong specific background in Petrochemicals/Oil & Gas and pipelines environment, with a minimum of 10 years of Safety-related experience.
- Experience in conducting and managing risk management processes and HSE assessment.
- Thorough understanding of the safety risks and associated mitigation
- A fluent understanding of LOTO (Lockout/tagout) process and strong field experience and understanding in implementing system and sub-system isolation procedure. The application of the Permit to Work process.
- Strong IT software skills.
- Strength of character to build relationships required for an integrated Commissioning Team.
- Knowledge of QHSE system development and review.
- Knowledge of Chinese and international QHSE laws, regulations, and criteria.
- Conversant with Local, National & International HSE Regulations, Codes & Standards in oil and gas operations.

27. BUYER/EXPEDITER LEAD

Roles and Responsibilities

- Identify, solicit, and select reliable sources of supply of materials, equipment, and services to support project execution.
- Assist procurement team in preparation of procurement plans, correspondence, presentations, and other reports.
- Provide planning and analytical support to the Procurement Team.
- Organize and participate in bidding evaluation and negotiation on procurement contracts and complete evaluation reports.
- Analyze potential and existing purchasing contracts and give recommendations where necessary.
- Select contractors with other departments and organize the qualification examination of the contractors following Company Procurement procedures.
- Analyze, track, and monitor supplier performance and procurement's cost reduction.
- Act as liaison between end-users and suppliers to re-negotiate changes in specifications and/or terms and conditions.
- Complete the internal supplier approval processes to ensure that all suppliers meet the relevant business standards, and all relevant certification and records are up to date.
- Manage suppliers and maintain good relationships to ensure cost saving and timely delivery of services.
- Facilitate/coordinate meetings with purchasing, end-users, and suppliers.
- Recording and archive all the contract following company related rules.
- Conduct training on purchasing processes for user departments.
- Other duties assigned by the Manager.

Qualifications and Experience

- University Degree or equivalent, in Procurement and Supply Chain Management or any business-related discipline.
- Masters' degree is an added advantage
- 3+ years of relevant experience in a similar role
- Excellent interpersonal and negotiation skills with a proven ability to create and maintain positive working relationships
- Strong supervisory and leadership skills.
- Proficient with Microsoft Office and other related software
- Ability to understand, implement and adhere to standards, policies, and procedures
- Fast thinker, organized and deadline orientated
- Thorough, conscientious, and able to pay attention to detail
- Must be medically fit and must be able to pick up and carry loads of up to 30kg
- Strong analytical, and problem-solving skills
- Highly energetic, enthusiastic, go-getter
- Safety conscious

28. CAD DESIGNER**Roles and Responsibilities**

- Designing project frameworks, producing detailed construction and design plans for architects and engineers from other disciplines to follow.
- Collaborating with industrial and packaging engineers to develop, manufacture and market products.
- Assist the construction team to interpret the Approved for Construction Design and respond to formal construction queries.
- Perform engineering work related to configuring, deploying, maintaining, and upgrading CAD models.
- Design, develop and engineer high quality models using 3D and 2D CAD tools.
- Produce designs that meet targets for feasibility, performance, costs, quality, safety, legislation, and timing.
- Ensure that all work carried out in compliance with company design, safety, quality, environmental compliance, and procedural standards.
- Interact with architect and engineers, as necessary to obtain critical design information necessary to complete project within intended time frame.
- Assist in improving daily processes to ensure that the CAD systems meet customer requirements.
- Determine limitations, assumptions and solutions in the design and development of CAD models.
- Determine design specifications and parameters for CAD models.

Qualifications and Experience

- Bachelor's degree or above in Civil engineering, construction, Petrochemical or the related.
- Membership of a related Professional Institution or body preferred.
- A minimum of 5 years of experience in civil/ structural/ design engineering or similar.
- Familiarity with the site H3SE requirements to enable safe operation of the Field Engineer and those working with and for them.
- An understanding and or interpretation of the specific contract scopes or work.

- Strong understanding of home discipline installation / construction techniques and approaches.
- A familiarity with the design tools used in the home discipline engineering and an understanding of systems, processes and tools specifically related to the site.
- Good communication skills to be able to inform and persuade on complex matters as well as collaboration with stakeholders and management.
- Ability to interpret Local, National and Project design codes and specifications.

29. TRANSPORT SAFETY ADVISOR

Roles and Responsibilities

- Directing the transportation safety management process and providing overall support and guidance to the regional, area and local transportation operations organizations.
- Oversight and assurance to implementation and maintenance of the Project H3SE Management Program.
- Oversee driver training as well as recommend retraining and discipline.
- Administer driver compliance processes.
- Provide direction and guidance to drivers and other logistics employees.
- Investigate incidents for instance accidents and injuries.
- Provide training and oversight to drivers and attendants regarding passenger management.
- Perform driver road checks to determine performance issues.
- Create, deliver, and track drivers' training programs
- Investigate collisions, injuries, near-misses, and non-conformance.
- Monitor and maintain accident registers and keep them updated.
- Interact with safety staff members to ensure conformance to best practices and regulatory updates.

Qualifications and Experience

- A Bachelor's degree in a relevant Science or Engineering discipline/Logistics
- Technical qualification in QHSSE management
- 7 years' experience in logistics and transportation management in a bust energy, construction, and manufacturing industry out of which 3 years in safety management experience
- Working knowledge of federal and state safety laws
- Ability to express ideas clearly and concisely using appropriate mediums (for example, face-to-face,
- Intermediate knowledge of Word/Excel/PowerPoint.
- Analysis and identification of risk trends, problems, and solutions.
- Understand and apply meaningful operations and safety performance metrics.

30. BUILDING/EQUIPMENT/ERECTION/ASSEMBLY QC SUPERVISOR

Roles and Responsibilities

- Ensure that all products being produced meet quality standards and are put together correctly.
- Lead a team of QC Advisors
- ensure that quality standards are maintained by Inspecting and approving incoming materials, Inspecting, and approving construction activities.

- Inspecting all in-process production, including testing and commissioning and.
- Confirming that the delivered building materials, structure, and equipment meets project requirements including any approved changes.
- Ensure that work is carried out and completed in accordance with codes, standards, design drawings, specifications, other relevant project documents and generally accepted construction, installation and assembly means and methods.
- Supervising other staff members and providing training to ensure that they are able to perform their duties successfully
- Overseeing work site safety and making sure all safety protocols are followed
- Communicating with team members about production schedules, materials needed, etc.
- Conducting periodic inspections to ensure that products meet quality standards
- Monitoring the progress of production processes to ensure that they are running smoothly
- Ensuring that all safety equipment is in good working order such as hard hats, safety glasses, ear plugs, etc.
- Scheduling shifts and shifts changes according to requirements
- Directing workers to complete tasks that require specialized skills or knowledge such as welding or operating machinery
- Managing teams of workers to complete projects on time and within budget.

Qualifications and Experience

- Degree in an Engineering Discipline, Construction Management, or equivalent, in or applicable discipline.
- Professional training in quality management such as ISO 9001
- Qualifications in non-destructive testing
- Strong experience in quality control in the oil and gas industry
- Experience with ISO9001 Standards and ISO9001 audits
- Experience with Customer and supplier audits
- Experienced in overseeing the work of construction Contractors
- Excellent verbal and written communication skills in English
- Familiar with EACOP Project standards for the construction of pipelines and Above Ground Installations
- Experienced in planning the surveillance of building Civil / Welding / Coating / Mechanical activities
- Experienced in selecting competent members of the team of Civil / Welding / Coating / Mechanical Inspectors
- Experienced in leading a team of Civil / Welding / Coating / Mechanical Inspectors
- Experienced in NCR resolution, root cause analysis and trend analysis
- Experienced in reporting on the surveillance of Civil / Welding / Coating / Mechanical activities
- Experienced in providing on-the-job training to the Inspection team and supporting Contractors unfamiliar with working to the standards used in the Oil & Gas industry.

31. AGI CONSTRUCTION SUPERINTENDENT

Roles and Responsibilities

- Manage & supervise the day-to-day construction activities of the EPCMC staff & contractors.
- Ensure work is carried out using safe working practices and is completed in accordance with codes, standards, drawings, and specifications.
- Delegate and organize supervision of the AGI construction.
- Ensure full compliance with safety and quality standards and procedures.

Qualifications and Experience

- Degree in Engineering (Civil) or relevant qualification (Higher National Certificate /Higher National Diploma) combined with extensive field experience
- Minimum of 10 years' experience required in Oil & Gas Pipeline construction projects
- 5 years in similar position on pipeline projects
- Must possess construction experience in onshore pipeline installation projects
- Staff management experience (knowledge transfer)
- Excellent communications skills
- Ability to delegate & set tasks
- Advanced written and spoken English
- Computer Skills – Microsoft office,
- Competency in written/oral communication
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- Ability to travel as and when required.

32. AGIME-AGI MANAGER**Roles and Responsibilities**

- Ensure the management of all works associated with delivering the project to a final stage of receiving oil into the pipeline while also maintaining on schedule and budget.
- Ensure that the project is delivered in a safe manner, with minimum effect on the environment and the local communities, with the highest quality standards

Qualifications and Experience

- Degree in Engineering (Mechanical/Civil) or 25 years' experience in Pipeline and associated facilities Construction
- A minimum of 20 years work experience in managing pipeline and associated facilities
- Staff management experience (knowledge transfer)
- Excellent communications skills
- Ability to delegate & set tasks
- Advanced written and spoken English
- Computer Skills – Microsoft office,
- Competency in written/oral communication
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- Ability to Understanding of Time / Distance planning programs
- Ability to travel as and when required
- Ability to delegate and measure performance
- Travel as and when required.

33. SPEL-SITE LIFTING SPECIALIST**Roles and Responsibilities**

- Overseeing the setup maintenance and movement of all lifting operations on site to ensure safe and efficient operations.
- Coordinating and supervising all lifting activities in accordance with regulations and is required to be present during all lifting operations

- Verify competence of lifting personnel
- Participate in the JRAs for critical lifting operations
- Perform, or makes perform by a competent person, prior to the beginning of each working shift or when critical lifts are being carried out.
- Develop and keep up to date specific site lifting procedures.
- Advise the Project Owner upon mitigation measures to be put in place for reducing lifting operation risk.
- Assist the lifting expert during assessment of personnel competence to carry out lifting Operations.
- Coaches and mentor's onsite personnel involved in lifting operations.
- Carryout post job de-briefs if any learning points.
- Do periodic audits and reviews of non-critical and critical lifting plans.
- Organize periodic internal audits for project equipment in collaboration with Maintenance and Inspection team
- Be the focal point of authority for the safety and technical aspects of the lifting operations.

Qualifications and Experience

- Minimum 10 years in the lifting industry at supervisory level
- Technical Engineer and/or industry related qualifications such as LEEA/OPTIO/EAL/CPA etc.
- Broad and extensive knowledge in lifting equipment & operations.
- Working to International standards such as BS, LOLER etc.
- Experienced in Oil & Gas Industry – an added advantage.
- Worked in onshore & offshore operations.
- Have working profile such as Slinger/Rigger* Slinger/Rigger Foreman* Slinger/Rigging Supervisor* Lifting Supervisor* Lifting Superintendent
- Risk assessment in relation to health, safety & environment
- Supervision of critical lifts
- Planning of critical and non-critical lifts
- Experience in training and coaching is required
- Ability to pay attention to detail especially with risky lifts.
- Ability to work in a multi- cultural business environment.
- Required to systematically and mechanically inclined, in order to use and operate lifting equipment.
- Ability to work under pressure.

34. WS HYDROLOGIST

Roles and Responsibilities

- Provides technical input to all aspects of water resources hydrogeology and hydrology: borehole design and pumping test analysis, groundwater flow modeling, deployable output assessment and water resource planning, environmental assessment, catchment management and water quality assessment.
- Plan and collect surface water or groundwater and monitor data to support projects and programs
- Work with local, state, and federal agencies on water resource issues
- Conduct watershed and stormwater studies
- Process meteorological, snow, and hydrologic data

- Prepare various maps and figures, including contour maps of groundwater elevations, geologic structure, cross-sections, isopach, water quality, and other hydrogeologic data
- Install and maintain water property and water quality instrumentation
- Determine the nature and extent of contamination in groundwater
- Prepare written reports and make oral presentations

Qualifications and Experience

- At least 10-year related working experience proved work experience in oil and gas-related industry.
- Relevant bachelor's degree in Hydrology, Civil Engineering etc

35. TRAVEL AND LOGISTICS ADMINISTRATOR**Roles and Responsibilities**

- Responsible for assisting the Travel and Logistics coordinator with coordination of all travel and accommodation for Personnel in country.
- Coordinate travel, accommodation, and logistics between global locations and project locations
- Coordinate travel, accommodation, and logistic between Project locations in Tanzania and Uganda
- Assist with the management of the travel tracker and report on travel, rota, and hours
- Provide management information on travel and people movements
- Assist with coordination of traveller briefings to ensure safety and security
- Assist with administration and organization of traveller inductions
- Log and follow up on immigration compliance
- Assist with management of travel approvals for the project
- Assist with emergency contact collation and communication to safety and security team (R3)
- Attend onboarding and mobilization meetings to take actions and provide input and updates.
- Assist with allocation of vehicles for personnel transport in and out of operation and project areas and Management of drivers

Qualifications and Experience

- 1-3 years of experience in similar role within Transport and Logistics operations some knowledge of project Logistics and Land Transport Management systems in a very busy and demanding environment
- Strong communication, administration, and organizational skills
- Ability to use MS Office (word, excel, Outlook, Power point) competently
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- High level of safety awareness
- A strong communicator, networking, collaboration, and well-developed team-working skills, especially multi-discipline, and multi-cultural teams. An 'Incident Free' mind-set, and be a role model for their project team (Direct/Indirect hires).

36. SOCIAL COORDINATOR**Roles and Responsibilities**

- Developing the construction social management plans or sections on social management as inputs to construction environmental management plans.

- Monitor and inspect contractors' day to day social activities to ensure all are performed in accordance with all projects applicable permit conditions and mitigation requirements.

Qualifications and Experience

- A bachelor's degree in; social works & social administration, Arts in social sciences, Health & Safety or in a related field.
- A minimum of 3 years social experience in the construction industry is essential
- Advanced written and spoken English.
- Ability to use MS Office (word, excel, Outlook, Power point) competently.
- Analytical and problem-solving skills.
- High level of safety awareness.
- Strong Team Building, Development and Mentoring skills

37. SENIOR LOGISTICS SUPERVISOR**Roles and Responsibilities**

- Responsible to the EPcmC Senior Logistics Interface Manager for all operational output, Logistics interface between EACOP – EPcmC Logistics SPOC – Plans / Supply Chain / all Construction Contractors / Main Logistics Contractors / and Government bodies as required.
- Establish automated distribution facility and supporting systems that lead to dramatic jump in order processing capabilities and order accuracy.
- Reduce time to market for new product development through the development and implementation engineering and quality procedures for material testing.
- Coordinate all start-up operations, including personnel recruitment, facility preparation, and software implementation, resulting in seamless transition.
- Exceed distribution financial standards by evaluating key performance indicators (KPI) and the development of a standardize operation procedure.
- Provide management and technical expertise to employees and leadership regarding logistics operations (training/manpower/equipment) and employee progression and disciplinary actions.
- Represent higher level official command at command conferences to advise on current and future status of program relative to acquisition logistics.
- Conduct assistance visits to other organizations to review their procedures and make recommendations on how to ensure compliance with establish guidelines.
- Conduct Kaizen event to better organize shipping and receiving areas thus improving efficiency and reducing errors.

Qualifications and Experience

- Bachelor's degree in Procurement and Logistics Management or a degree in a related field.
- A Master's degree in any related field is an added advantage.
- Professional Certification in Supply Chain Logistics desirable.
- 10- 15 yrs. minimum in Project Traffic & Logistics, with specific experience in Project Logistics management.
- Comprehensive knowledge in all phases of logistics supply management
- Excellent interpersonal and negotiation skills with a proven ability to create and maintain positive working relationships with vendors, suppliers, and shippers
- Excellent verbal and written communication skills.
- Strong supervisory and leadership skills.
- Proficient with Microsoft Office and other related software
- Ability to understand, implement and adhere to standards, policies, and procedures

- Problem solving skills.
- Analytical, data driven.

38. SENIOR GEOTECH ENGINEER

Roles and Responsibilities

- The Senior Geotech engineer will work alongside the onsite geotechnical lead to manage the technical execution of the geotechnical drilling investigation.
- Technical Inspection of the drilling contractor's equipment to ensure it is in accordance with relevant codes and standards (drill rods, drill bits, sampling (SPT, Shelby Tubes, Vane Shear), consumables, sample storage, laboratory equipment etc.)
- Review of technical quality (drilling and sampling, borehole logs, sample storage and sample transportation)
- Ensure clear communication between geotechnical lead as well as other key personnel (site, project team and client).
- Attend planning / mobilization brief with the Geotechnical Lead / Client and ensure that the Scope of Work and contract deliverables is fully understood
- Carry out pre-operations check on drilling equipment, consumables, sampling equipment, storage facilities and logging equipment
- Observe drilling contractor and geotechnical borehole logs and provide technical direction
- Advise drilling contractor when to terminate drilling
- Communicate progress with geotechnical lead
- Carry out work under guidance from Geotechnical Lead
- Produce a daily field report

Qualifications and Experience

- Bachelor's degree in geotechnical engineering or any related field is desirable
- Technical qualification in health and safety management such as NEBOSH certification, ISO 45001 etc.
- Membership of a related Professional Institution or body preferred.
- A minimum of 10 years relevant experience.
- Familiarity with the site H3SE requirements to enable safe operation of the Field Engineer and those working with and for them.
- An understanding and or interpretation of the specific contract scopes or work.
- Strong understanding of home discipline engineering and deliverables
- Expertise in geology, climatology, chemistry, and mathematics.
- Refined sample extraction and transportation skills.
- Well-honed and updated laboratory skills
- An understanding and or interpretation of the specific contract scopes or work.
- Strong understanding of home discipline engineering and deliverables.
- Strong understanding of home discipline installation / construction techniques and approaches.
- Familiarity with the design tools used in the home discipline engineering and an understanding of systems, processes and tools specifically related to the site.
- Good communication skills to be able to inform and persuade on complex matters as well as collaboration with stakeholders and management

39. SAFETY SUPERVISOR

Roles and Responsibilities

- Ensure thorough contractor HSE assessments and conducting evaluations and pre-qualifications as required.
- Ensuring that programs and processes are in place to achieve the objectives related to occupational safety and process safety.
- Identifying deficiencies in programs and practices and develop strategies to correct those deficiencies.
- Review company Safety Management System and advise of required changes.
- Execute assurance activities
- Facilitate Incident investigations and assurance with regards to actions identified.
- Lead and guide the Local Content H&S Field Teams.
- Provide field-based Safety supervision
- Build and maintain solid relationships and engagements with stakeholders.
- Ensure thorough contractor HSE assessments and conduct evaluations and pre-qualifications as required.
- Ensure that programs and processes are in place to efficiently and effectively achieve the objectives related to occupational safety and process safety. The Safety Supervisor will also identify deficiencies in programs and practices and develop strategies to correct those deficiencies.

Qualifications and Experience

- Bachelor's degree in a relevant Science or Engineering discipline
- Profession qualification in HSE management such as NEBOSH and ISO certification
- 10 and above years of experience
- Ability to implement and maintain an HSE program in both Green and Brownfield environment
- 10 years of safety-related experience in the oil and gas sector or any other or heavy-duty industry.
- More than 10 years exposure to Greenfield environments in developing countries
- Leadership experience in the energy industry a preferred.
- Contractor evaluations/ bidding processes
- Demonstratable management level experience i.e., H&S field supervision.
- Staff management experience (knowledge transfer)
- Excellent communications skills
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- Ability to develop and implement the project HSE safety strategy. Ensure safety accountabilities identified, implemented, monitored and continuous improvement processes are adopted. Develop and maintain Statistical data.
- Desirable WORLEY exposure in safety related issues

40. R3 SENIOR COORDINATOR

Roles and Responsibilities

- Supporting the R3 Country Manager with ensuring the journey management systems and processes, medical evacuation plans, and security programme for the staff for all works is in place.
- Ensure the program is effective and monitored to ensure optimization and the employees on the project are covered
- Collaborates with management to develop, prepare, and implement safety and security policies and procedures.

- Coordinates the safety and security programs to promote and ensure a safe working environment.
- Evaluates the effectiveness of safety and security programs.
- Reviews current safety training and recommends revisions, improvements, and updates.
- Submits recommendations for improvements and additions to the safety management program including emergency preparedness, accident prevention, general safety, and risk management.
- Stops operations and activities that could harm staff or equipment.
- Identifies opportunities to minimize workplace injuries, accidents, and health problems.
- Shares environmental safety information with appropriate levels in the organization.
- Prepares and implements departmental budget.
- Ensures compliance with federal, state, and local safety laws, regulations, codes, and rules

Qualifications and Experience

- Previous security and / or emergency response industry experience
- 7 years' experience in security and/or emergency management related field
- Previous experience required in similar role and/or industry (project specific) related field
- Strong interpersonal skills and ability to communicate well in English language, verbal and written.
- Able to act independently without instruction

41. R3 COORDINATOR

Roles and Responsibilities

- Supporting the R3 Security Country Manager with ensuring the journey management systems and processes, medical evacuation plans, and security programme for the staff for all works is in place.
- Ensure that the program is effective and monitored to ensure optimization and the employees on the project are covered.
- Ensures all safety rules and requirements are met and is expected to be a leader for safety program implementation.
- Responsible for programs and techniques to enhance safety awareness and maintain employee motivation in regard to safety.
- Maintains familiarity with current state and federal environmental compliance and OSHA regulations applicable to the department.
- Maintains necessary documentation on safety related items involving historical data, training of employees and other safety related items.
- Develop and conduct weekly & monthly safety meetings.
- Conduct safety related training with current and new employee & maintain safety records.
- Assist with the investigation and reporting of close calls, first aids, and TIR'S.
- Attend divisional Safety Coordinator workshops.
- Responsible for maintaining plant First Responders Team and ensuring all certifications are current
- Responsible for the safety orientation of new employees.
- Leads R3 (Residual Risk Reduction) process and drives R3 completion based on hazard identification.

Qualifications and Experience

- Previous experience working within the Oil and Gas industries or other national / multinational corporation that adheres to international standards.
- 5 years' experience in security and/or emergency management related field.
- Previous experience required in similar role and/or industry (project specific) related field
- Knowledgeable, familiar, and commensurate experience with the HSE operating environment.
- An 'Incident Free' mind-set, and be a role model for their project team (Direct/Indirect hires);
- Excellent teamwork & skills being able to work with the various sub-teams to resolve issues and reach decisions that are in the best interests of the integrated project team

42. R3 ADMINISTRATION CLERK

Roles and Responsibilities

- Ensure that the Worley R3 Security programme in Uganda is administered effectively.
- Provide the necessary level of administrative support to the R3 Security Country Manager.

Qualifications and Experience

- Previous security and / or emergency response industry experience
- 5 years' experience in an administrative role within a business environment.
- Strong interpersonal skills and ability to communicate.
- Able to act independently without instruction in high pressure situations.
- Ability to use MS Office competently.
- Attention to detail and high level of accuracy in record keeping.
- A high level of integrity and understanding of the requirement.
- Analytical and problem-solving skills.

43. QUALITY SUPERVISOR

Roles and Responsibilities

- Overseeing and monitoring the inspection and testing of materials, parts, and products to ensure adherence to established quality standards.
- Establishes inspection protocols, defines sampling procedures, and determines equipment mechanisms to be used in the testing process.
- Responsible for the quality levels of multidisciplinary field works such as civil, piping, equipment, steel structures, electrical and instrumentation etc. In this role, you will be able.
- Develop, implement, and manage the quality control systems designed to ensure construction, installation and assembly operations are undertaken in compliance with the contractual obligations, procedures, and applicable standards
- Supervise a team of quality control advisors and coordinate the project objectives in cooperation with other departments to maximize reliability and minimize costs.
- Identifies all non – conformances and records and reports as necessary.
- Performs QA/QC inspection on and off–site.
- Performs in-progress and final inspection of maintenance performed to ensure all quality standards have been met.
- Performs raw material and parts inspection
- Prepares all necessary forms and paperwork needed.
- Inspects for proper use of tools, proper repairs, and proper adjustments.
- Develops inspection and test plans.
- Witness quality tests on behalf of the project.

- Performs all other positions related duties as assigned or requested

Qualifications and Experience

- Bachelor's Degree in Engineering or equivalent, in a related field or applicable discipline.
- 7 years of relevant experience in QC and QA on a major infrastructure project in the energy, construction, oil and gas or any other relevant sector
- Professional training in quality management such as ISO 9001 and NDT
- Professional registration with a national or international body
- Strong experience in quality control, manufacturing, and inspection within the oil and gas industry, or mechanical or construction industry.
- Experience with APIQ1 Oil and GAS standard
- Experience with ISO9001 Standards and ISO9001 audits
- Experience with Customer and supplier audits
- Advanced knowledge of inspection processes
- Working knowledge of metal fabricating
- Must be a self-starter, be organized and have good interpersonal skills.
- Be detail-oriented, flexible, and highly motivated, and have a strong work ethic and professional demeanour.
- Effective time management and organizational skills
- Ability to perform multiple tasks efficiently and accurately,
- Excellent interpersonal, written, and verbal communication skills, and
- Must be a team player but able to work independently, to meet intense deadlines, goals, and objectives.

44. QUALITY CONTROL LEAD**Roles and Responsibilities**

- Ensuring that the quality of the work meets or exceeds the project's contractual requirements.
- Perform onsite field observation of installed work (e.g., concrete, structural steel, process and mechanical piping, electrical, etc.)
- Responsible for coordinating the quality activities of the construction quality staff and subcontractors.
- The QC Lead has the authority and organizational freedom to assess, inspect, monitor, and witness construction activities that may be delegated to the site or area Quality staff members
- Organize and prepare the overall quality control plan of the project for EPC1 & EPC2.
- Devise procedures to inspect and report quality issues.
- Review requirements, specifications, and technical design documents to provide timely and meaningful feedback.
- Review current standards and policies.
- Create or review detailed, comprehensive, and well-structured test plans and test cases.
- Estimate, prioritize, plan and coordinate testing activities.
- Monitor all operations that affect quality on site or in suppliers' factory.
- Assure the reliability and consistency of equipment, system, and facilities by checking processes and final output.
- Appraise Company's quality requirements and make sure they are satisfied.
- Facilitate proactive solutions by collecting and analysing quality data.

- Keep records of quality reports, statistical reviews, and relevant documentation
- Ensure all legal standards are observed.
- Communicate with external QA/QC during on-site inspections.
- Participate in check and acceptance of all facilities and whole project.

Qualifications and Experience

- Bachelor's degree or above in Petroleum, chemical or mechanical engineering or related. and or, A Higher National Diploma/ Certificate
- At least 12-year related working experience including at least 8 years' proven work experience as QA/QC supervisor or engineer in oil and gas industry.
- Familiar with QA/QC in Oil and Gas industry
- Thorough knowledge of methodologies of quality assurance and standards
- In-depth understanding of quality control procedures and relevant legal standards
- Familiar with quality control requirements on-site for Oil and Gas projects
- Proficiency in MS Office
- Excellent written and verbal communication skills
- Familiarity with project team organization and optimization techniques
- High-security awareness.
- Excellent team player.
- Highly motivated and achievement orientated

45. QUALITY ADVISOR**Roles and Responsibilities**

- Responsible for the oil field development project quality control management
- Develop and execute test plans to ensure that all objectives are met.
- Implement and monitor test scripts to assess functionality, reliability, performance, and quality of the service or product.
- Identify and remedy defects within the production process.
- Recommend, implement, and monitor preventative and corrective actions to ensure that quality assurance standards are achieved.
- Compile and analyse statistical data.
- Ensure that user expectations are met during the testing process.
- Draft quality assurance policies and procedures.
- Investigate customer complaints and product issues.
- Ensure ongoing compliance with quality and industry regulatory requirements

Qualifications and Experience

- A minimum 5 years relevant experience working within the engineering or construction discipline in oil and gas industry
- Bachelor's degree in Petroleum, chemical or mechanical engineering or related field.
- Strong, demonstrable knowledge of Quality Assurance
- Experience with project delivery procedures and processes
- Civil / structural engineering and surveillance experience
- Experience with multi-national contractors, in particular those involved in the
- Construction of pipelines projects would be an advantage
- Ability to use MS Office (word, excel, Outlook, Power point) competently
- Understanding of Time / Distance planning programs
- Attention to detail and high level of accuracy

- Analytical and problem-solving skills
- Ability to travel as and when required
- High level of safety awareness

46. QC ADVISOR WELDING

Roles and Responsibilities

- Report functionally to the Construction QC Supervisor and on a day-to-day basis to the nominated delivery manager.
- Coordinate all EPCM Vendor Construction Contractors for coating quality issues.
- Support the Company Contractor with technical issues and support Construction QC Supervisor with Coating issues.
- Provide surveillance of assigned Company Contractor by:
- Perform EPcMC surveillance and monitoring of construction work
- Perform/witness quality inspections
- Ensure ITPs and referenced procedures are adhered to
- Validate company contractor test results
- Sign off on relevant intervention points on ITPs (Inspection and Testing Plans)
- Liaise with relevant Quality Leads on status / progress / non-conforming actions / – tests / – materials
- Fill relevant records and compile daily reports
- Facilitate the company contractor's management of any detected nonconformance
- Oversee the progressive compilation of Mechanical Completion Dossiers

Qualifications and Experience

- Welding Advisor shall be CSWIP 3.1 certified (Certification Scheme for Welding Inspection Personnel) or equivalent as a minimum.
- NDE Advisor shall be certified to the equivalent of level II (UT, RT, MT, PT) as per ISO EN 9712 or an equivalently independent certification scheme.
- Minimum of 5 years practical experience in surveillance of Welding / NDE
- Proven experience in civil / structural engineering and surveillance
- Experience with multi-national contractors, in particular those involved in the construction of pipelines projects would be an advantage
- Excellent Communication skills
- Ability to use MS Office (word, excel, Outlook, Power point) competently
- Understanding of Time / Distance planning programs
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- High level of safety awareness

47. QC ADVISOR COATING

Roles and Responsibilities

- Report functionally to the Construction QC Supervisor and on a day-to day basis to the nominated delivery manager.
- Coordinate all EPCM Vendor Construction Contractors for coating quality issues.
- Support the Company Contractor with technical issues and support Construction QC Supervisor with Coating issues.

- Provide surveillance of assigned Company Contractor by:
- Perform EPcmC surveillance and monitoring of construction work
- Perform/witness quality inspections
- Ensure ITPs and referenced procedures are adhered to
- Validate company contractor test results
- Sign off on relevant intervention points on ITP's
- Liaise with relevant Quality Leads on status / progress / non-conforming actions / – tests / – materials
- Fill relevant records and compile daily reports
- Facilitate the company contractor's management of any detected nonconformance
- Oversee the progressive compilation of Mechanical Completion Dossiers

Qualifications and Experience

- Welding Advisor shall be CSWIP 3.1 certified or equivalent as a minimum.
- NDE Advisor shall be certified to the equivalent of level II (UT, RT, MT, PT) as per ISO EN 9712 or an equivalently independent certification scheme.
- Minimum of 5 years practical experience in surveillance of Welding / NDE
- Proven experience in civil / structural engineering and surveillance
- Experience with multi-national contractors, in particular those involved in the construction of pipelines projects would be an advantage.
- Excellent Communication skills.
- Ability to use MS Office (word, excel, Outlook, Power point) competently
- Understanding of Time / Distance planning programs
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- High level of safety awareness

48. PROJECT ACCOUNTANT

Roles and Responsibilities

- Reporting to accounting supervisors and provide pre-billing information for project managers to review.
- Provide cost estimates and prepare invoices.
- Assist the construction team to interpret the Approved For Construction Design and to the project Accountant will
- Ensure accurate and timely client billing and monitor costing of reimbursable and lump sum contracts.
- Ensure project profitability by ensuring accurate recovery of all costs as defined in the contract and ensuring the minimization of non-billable costs.
- To provide a focal point / interface between Finance and Projects

Qualifications and Experience

- 3 years' experience in Accounting or equivalent by experience in billing, expenses, accounts receivable and reconciliations.
- Experience in an accounts receivable or project control or commercial support role.
- Experience in the use of Proman or similar system advantageous.
- Exceptional time management and attention to detail.
- Team focus and organisation skills.
- Sound project accounting knowledge.

- System knowledge of Proman, detailed Excel and key functional impacts.
- Ability to understand and apply contractual commercial terms.

49. PROCESS ENGINEER

Roles and Responsibilities

- Coordinate, plan and execute of all process-related pre-commissioning activities.
- Follow the Project Completions Framework to deliver a seamless facility testing, commissioning and start up process.
- Accept systems into service, ensuring all pre and post checks are complete, and coordinate vendors in the testing of equipment as required.
- Interface with the execution of the commissioning plan in line with the Commissioning procedures, while maintaining the highest vigilance for Health, Safety and the Environment (HSE).

Qualifications and Experience

- A degree / diploma in Chemical/Process Engineering
- A minimum of 10 years of professional experience in a Process environment in Petrochemicals/Oil & Gas and pipelines industry, with at least 5 years in Completions and Commissioning of complex installations
- Excellent interpersonal skills with good communications skills are essential Functional knowledge of all project discipline systems, design, and reporting processes
- Strong Software skills
- A fluent understanding of LOTO (Lockout/tagout) process and Permit to Work (PTW) process strength of character, able to gain respect amongst the workforce and build relationships required of a high-performance team
- Good knowledge of the process engineering design in oil & gas industry.
- Good knowledge of the criteria, procedure and standards of process discipline.

50. PRESERVATION TECHNICIAN

Roles and Responsibilities

- Ensuring that the preservation strategy and procedures are followed
- Reporting against KPI to highlight the implementation status of the strategy including recommendations for improvement and corrective action.
- Maintain and handle highly sophisticated inspection equipment including calibration, preservation, and cleanliness to ensure proper readings and efficient inspection results.
- Prepare and maintain registers of inspected items such as relief valves; rotating equipment and flanges, pipe and plates that require mandatory inspection for preservation.
- To ensure the execution of all preservation follow project specification and procedure.
- Liaise with other discipline to ensure preservation work completed.
- Reporting to preservation lead / coordinator and preservation engineer.
- High standard of safe working practice, quality, and productivity as well as compliance with Code of Business Conduct

Qualifications and Experience

- Bachelor's degree in a relevant Engineering discipline or equivalent related field
- Professional registration with a national or international body
- Professional training in quality management such as ISO 9001

- 5 years of Preservation inspection experience required with considerable exposure to materials preservation systems.
- Must be familiar and have working knowledge of International related Codes, Standards, and Regulations
- Proven experience in one or more of, preservation, logistics, contracts/supply chain or project management
- Excellent communications skills
- Experience with multi-national contractors, in particular those involved in the
- Construction of pipelines projects would be an advantage
- Ability to use MS Office (word, excel, Outlook, Power point) competently
- Understanding of Time / Distance planning programs
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- High level of safety awareness

51. PIPELINE SENIOR SUPERINTENDENT

Roles and Responsibilities

- Manage and supervise the day-to-day construction activities of the EPCMC staff & contractors.
- Ensure work is carried out using safe working practices and is completed in accordance with codes, standards, drawings, and specifications.
- Organize the supervision of the pipeline construction.

Qualifications and Experience

- Degree in Engineering (Civil) or relevant qualification (HNC/HND) combined with extensive field experience
- Minimum of 20 years' experience required in Oil & Gas Pipeline construction projects with 15 years in similar position on pipeline projects
- Must possess construction experience in onshore pipeline installation projects
- Staff management experience (knowledge transfer)
- Excellent communications skills
- Ability to delegate & set tasks
- Advanced written and spoken English
- Computer Skills – Microsoft office,
- Competency in written/oral communication
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- Ability to travel as and when required

52. PIPELINE ENGINEER

Roles and Responsibilities

- Assist the construction team to interpret the Approved for Construction Design and to respond to formal construction queries.
- Where alternatives to the engineered design are proposed the Role will require a level of expertise to either accept and approve the modification or to recognise where the proposal should be referred to the Head Office Engineering team for further consideration.

- Assist in ensuring that all piping design documents to follow all relevant laws regulatory requirements, to meet the expectations of the owners:
- Assist in the supervision and inspection of the implementation of piping projects.
- Assist in providing technical support to ensure that all piping requirements are met:
- Assist with the piping engineering program in oil field development including module.
- Assist in the piping design basis, technical schemes and standards used in engineering.
- Assist in managing the interfaces between other disciplines.
- Assist in the reviewing and approval of the piping documents and drawings:
- Overall responsibility for the coordination management with other disciplines:
- Other duties assigned by Chief Piping Engineer.

Qualifications and Experience

- University Degree, or equivalent, in related subject or equivalent trade qualification combined with further relevant training and experience.
- Those with a University degree in a related field should have 5+ years relevant experience.
- Those with trade qualifications in a related field should have 10+ years relevant experience.
- Membership of a related Professional Institution or body preferred.
- Experience within a Field Engineering role in the same or similar environment.
- Familiarity with the site HSE requirements.
- Understanding and or interpretation of the specific contract scopes or work.
- Strong understanding of home discipline engineering and deliverables.
- Ability to interpret Local, National and Project design codes and specifications.

53. PEOPLE ADVISOR

Roles and Responsibilities

- Support the Senior People Advisor and HR Manager with day- to- day issues in-country.
- Implement and manage the immigration, visa and compliance process ensuring updated knowledge on immigration and visa changes is communicated.
- Implement, manage and coordination local induction and onboarding process for all Project Personnel.
- Manage business trip process including immigration requirements.
- Ensuring Covid-19 considerations form part of the mobilisation process and updating policies where required.
- All Other HR duties as required or directed

Qualifications and Experience

- 3 years' experience in similar role supporting Oil and gas projects
- Knowledge of local Employment law and work practices
- Previous experience/ knowledge of local Immigration law and rules
- Strong communication, administration, and organisational skills
- Ability to use MS Office (word, excel, Outlook, Power point) competently
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- Ability to travel as and when required
- High level of safety awareness
- A strong communicator, networking, collaboration, and well-developed team-working skills, especially in multi-discipline and multi-cultural teams. An 'Incident Free' mind-set, and be a role model for their project team (Direct/Indirect hires)

54. NC TRAINING & DEVELOPMENT LEAD**Roles and Responsibilities**

- Improve the productivity of the organization's employees.
- Assess company-wide developmental needs to drive training initiatives and identifies and arranges suitable training solutions for employees.
- Actively search, creatively design and implement effective methods to educate, enhance performance and recognize performance.
- Liaise with EPcmC HR, Discipline Leads and Package Delivery Managers and relevant Coaches and Mentors to gather feedback on designated employees' performances, training and skills development needs.
- Maintain meticulous records of feedback from Coaches, Mentors, Discipline Leads and Package Delivery Managers for each employee on the scheme.
- Assist in the development and administration of the EACOP Train the Trainer programme.
- Conducts annual training and development needs assessment.
- Develops training and development programs and objectives.
- Administers spending against the departmental budget.
- Obtains and /or develops effective training materials utilizing a variety of media.
- Trains and coaches' managers, supervisors and others involved in employee development efforts.
- Plans, organizes, facilitates and orders supplies for employee development and training events.
- Develops and maintains organizational communications such as intranet bulletin boards and newsletters to ensure employees have knowledge of training and development events and resources.
- Conducts follow-up studies of all completed training to evaluate and measure results.
- Works effectively as a team member with other members of management and the HR staff.

Qualifications and Experience

- Experienced in the control and management of materials from receipt at warehouse through to distribution to required site location.
- Verifiable experience of developing human resources and administering organization-wide training and development programmes for a medium to large organization.
- Excellent people skills is a must.
- Excellent communication and computer skills, (Microsoft – Excel, Word PowerPoint, SharePoint & Outlook) is a must.

55. NATIONAL CONTENT REPORTING LEAD**Roles and Responsibilities**

- Collect, collate, and analyse EPcmC National Content data.
- Monitor the timely uploading of Level 1 contractors' & Suppliers' National Content data to the cloud based LCRP and sense check data and report anomalies to the EACOP/EPcmC integrated Local Content /National Content Team.
- Liaise with the EACOP / EPcmC integrated Local Content /National Content Reporting Team to assure timely submissions to the authorities.

Qualifications and Experience

- Materials Management Systems experience.
- Verifiable experience of operating a similar cloud-based data collection and reporting application.
- Excellent people skills.
- Excellent communication and computer skills, (Microsoft – Excel, Word PowerPoint, SharePoint & Outlook).

56. MATERIAL CONTROLLER**Roles and Responsibilities**

- Ensure that all materials databases and project reporting tools are updated and maintained concisely and accurately with the latest information.
- Implement materials management strategies and plans Oversees all third – party Verification, inspection (as required), and receipt of all project material.
- Control/store/preserve Inventory and Equipment as per industry standards and operational requirements.
- Capture all transaction in electronic system and report accordingly.
- Interact with Operations Department to supply to sites fit for purpose materials as per operational requirements.
- Implement all necessary standards and supervision to comply with HSE objectives.
- Provide coaching and mentoring to align to nationalization plan and transfer of competency.
- Overall accountability for supervising and leading the field materials and logistic team.
- Supervise premises and personnel in relation to safety and objection performance.
- Arrange and segregate materials in corresponding location
- Consolidation and integration of material returns from the rig site and other project sites
- Requisition – purchase requisitions for consumables in the warehouse/ yard
- Maintain orderliness and cleanliness of the warehouse and material yard
- Perform any other duties assigned by Superior.

Qualifications and Experience

- Bachelor's degree in a related field.
- 5 years Oil & Gas Materials Management experience.
- Materials Management Systems experience.
- Experienced in the control and management of materials from receipt at warehouse through to distribution to required site location.
- Competent in maintaining and updating project reports accordingly.
- Ability to identify oil and gas project materials and equipment.
- Demonstrable safety leadership experience.
- Proven ability to work to demanding project schedules
- Promote H2S policy and other regulations such as LOLER, Environmental, COSHH, Dangerous Goods, etc.

57. LOGISTICS COORDINATOR**Roles and Responsibilities**

- Provide effective and efficient field support services to the company operation and develop all operation policy & procedures.
- Responsible for all Logistics interface between EACOP – EPcmC Logistics / Supply Chain / all Construction Contractors / Main Logistics Contractors on site along the ROW.
- Coordination of project site logistics requirements with contractors.
- Transportation of materials from one project area to another.
- Coordinating with the contractor to ensure that vehicles fit for purpose are provided for infield Jobs.
- Ensure strict implementation of QHSE SOPs in transportation and handling of project materials.
- Response for formulation and revision of procedures/policies governing logistics functions.
- Assist in annual work plan and budgeting process and implementation of plans
- Other duties assigned by superior.

Qualifications and Experience

- Bachelor's degree in a related field is preferred.
- Professional Certification in Supply Chain Logistics desirable.
- 5-8 yrs. minimum in project traffic & logistics on site experience.
- Must have experience of Logistic Management and Field related work with specific experience in Logistic project work.
- Effective communication with clients.
- Must have good and proven IT skills.
- Operates well in multi-company team environment.
- Knowledgeable and up to date with Project Logistic / Supply Management policies and procedures.
- Knowledge of Logistic Management Systems / software and I capable of producing reports and briefings.

How to apply:

All candidates who meet the criteria outlined as above are encouraged to apply by sending their application (CV and motivation letter indicating salary expectation with the reference "(job title)" to: EACOP.hr@icsglobal.com addressed to the Human Resource Manager

Note:

- Deadline for applications is not later than 5:00 pm, Monday 12th August 2022.
- Ideal start date: ASAP
- Only shortlisted applicants will be contacted.

ICS IS AN EQUAL OPPORTUNITY EMPLOYER AND SEEKS TO EMPLOY AND ASSIGN THE BEST QUALIFIED PERSONNEL.