

CALL FOR APPLICATIONS

Internship & Volunteer Program – Cohort 2026

Organization: JamiiAfrica

Location: Dar es Salaam, Tanzania

Placement type: Internship / Volunteer (initial six-month placement)

Application deadline: **August 14, 2026**

About JamiiAfrica

JamiiAfrica is an innovative regional civic-tech nonprofit headquartered in Dar es Salaam, Tanzania. We are committed to leveraging technology to amplify civic engagement, improve government responsiveness, and drive sustainable development in the region.

We create open, inclusive, safe, and secure spaces for meaningful dialogue and collaborate closely with like-minded partners to ensure participatory, citizen-centric engagement. At the core of our work is a commitment to digital democracy: amplifying citizen voices, both online and offline, to build a more transparent and equitable society.

About the Program

This Program is JamiiAfrica's structured talent pipeline for high-potential early-career professionals. Selected candidates join for an initial six (6)-month period and receive:

- An attractive monthly allowance, plus contribution-based incentives tied to agreed deliverables;
- Direct mentorship from senior team members and a personal learning plan;
- Structured performance reviews at the mid-point and end of the placement;
- A certificate of completion and a professional reference;
- **A pathway to employment:** Interns and volunteers who demonstrate exceptional performance and organizational fit receive priority consideration for permanent positions as they become available. Participation does not constitute an offer or guarantee of employment.

Open Tracks

Selected candidates join a specialized track and collaborate across departments to advance **Jamii**Africa's mission:

1. **Community Moderation & Platform Stewardship:** Steward day-to-day community discussion spaces; uphold community guidelines and escalation procedures; and promote safe, inclusive, constructive dialogue among members (**3 posts**)
2. **Information Verification & Platform Integrity:** Monitor platform and digital trends to identify misleading claims in civic conversations; conduct verification research using open sources and expert data; and prepare clear, well-documented verification summaries to help communities assess the information they encounter (**3 posts**)
3. **Digital Engagement Strategy:** Support data-informed engagement roadmaps and campaign calendars; research community trends across channels; and help define tone-of-voice and messaging guidelines for civic initiatives (**2 posts**)
4. **Civic Campaigns & Community Amplification:** Draft citizen-centric campaign and community education materials; collaborate with the design and strategy teams to translate complex governance issues into accessible formats; and help surface and amplify community voices and lived experiences (**3 posts**)
5. **Visual Communication & Design:** Design branded digital assets, infographics, and campaign collateral; translate complex datasets and policy summaries into clear, engaging visuals; and ensure all materials align with **Jamii**Africa's brand and accessibility standards (**1 post**)
6. **Community & Social Engagement:** Manage day-to-day interactions across **Jamii**Africa's digital channels (scheduling, posting, and interactive features); facilitate safe, constructive discourse in comment sections and community spaces; and identify trending civic conversations that keep **Jamii**Africa at the forefront of public dialogue (**2 posts**)
7. **Data & Insights:** Track engagement and participation metrics; analyze community questions and emerging information needs; and help build internal dashboards that inform organizational decisions (**1 post**)
8. **Program & Operations Support:** Assist project leads with planning, timelines, and deliverables; coordinate logistics for campaigns, webinars, and community dialogues; and maintain digital project workspaces (**2 posts**)
9. **Monitoring, Evaluation & Learning (MEL):** Collect performance metrics; gather qualitative community feedback and quantitative data; and help prepare periodic MEL summaries and learning briefs to guide strategy (**1 post**)

Ideal Qualifications

- Recent graduate with a Bachelor's degree or diploma in Communications, Political Science, Development Studies, Sociology, Statistics or Data Science, Graphic Design, Project Management, ICT, or a related field;
- Demonstrated passion for online community engagement, civic technology, and social impact;
- Excellent written and verbal communication skills;
- Proficiency in both **Swahili** and **English**.

Why Join Us?

- Be part of a team shaping the future of digital democracy in the region;
- Do meaningful work that directly empowers citizens and strengthens governance;
- Grow in a collaborative, inclusive environment, with a clear pathway to a permanent role for our strongest performers.

How to Apply

Send your CV and a cover letter to **vacancies@jamii.africa** with the subject line *Internship – "X", where X is your preferred track.*

Applications close on **August 14, 2026**. Only shortlisted candidates will be contacted.

JamiiAfrica is an equal-opportunity organization. Personal data submitted with applications is processed solely for recruitment purposes in accordance with the Personal Data Protection Act, 2022.