

Job Title: Graphic Designers (2 posts)

Organization: JamiiAfrica

Reporting to: Visualization and JamiiData Lead

Location: Dar es Salaam, Tanzania

Application Deadline: April 20, 2025

Employment Type: Full-time

About JamiiAfrica

JamiiAfrica is a dynamic Non-Governmental Organization based in Dar es Salaam, Tanzania. We are on a mission to foster a well-informed citizenry, cultivate responsive governance, and champion active citizen participation across development agendas—ranging from political participation and governance to livelihoods and the digital economy.

We pride ourselves on creating **open, inclusive, safe, and secure spaces** for meaningful dialogue, while working closely with like-minded partners to ensure participatory, citizen-centered engagement. At the core of our work is a commitment to **digital democracy**, amplifying citizen voices both online and offline to build a more transparent, equitable society.

As we scale our vision, we're looking for talented creatives who can help bring our ideas to life visually.

Position Overview

We're on the lookout for **two skilled and creative Graphic Designers** to join our Digital Democracy Hub. This is more than just a design role—you'll be a visual storyteller helping to shape how citizens connect with information, express themselves, and engage with governance issues.

You'll work closely with a multidisciplinary team from other departments to craft eye-catching, informative, and impactful visual content that resonates with diverse audiences.

Key Responsibilities

- Design a wide range of digital and print materials including infographics, reports, social media content, posters, animations, presentations, and publications.
- Translate complex ideas (e.g. policy, governance, civic education) into clear and visually engaging designs.
- Collaborate with content managers and creators (digital advocacy) teams, and program officers to ensure visual consistency across campaigns.
- Ensure all designs reflect **JamiiAfrica's** visual identity, mission, and values.
- Support the development of brand guidelines and templates for internal and external use.
- Stay updated with design trends, tools, and techniques, particularly within the civic and digital democracy space.
- Maintain an organized archive of design files and ensure timely delivery of creative assets.

Qualifications and Experience

- Outstanding skills in graphic design and passionate on social change
- Graphics Designer related Certificate or reference
- Familiarity with modern design software and technologies (Creative Suites and other graphic designing software)
- Ability to work independently and collaboratively (team player) in a fast-paced environment.
- Understanding of digital media, social platforms, and the role of visual content in citizen engagement.
- Bonus: Skills in motion graphics, animation, or video editing.

What We Offer:

- A creative environment where your work directly supports civic engagement and social impact.
- The chance to shape narratives and inspire action through design.
- A vibrant, inclusive team passionate about democracy, digital innovation, and community empowerment.
- Competitive compensation and growth opportunities.

How to Apply

If you're ready to use your creativity to make a difference, we'd love to hear from you. Please send your CV, a cover letter, and a portfolio of your work (or a link to it) to vacancies@jamii.africa with the subject line: **Application for Graphic Designer – JamiiAfrica**

Only shortlisted candidates will be contacted.