**African Barrick Gold (ABG) is a new company whose equity is traded on the London Stock Exchange.**

**ABG is Tanzania's largest gold producer with four gold mining operations and ABG is the fifth largest gold producer in Africa.**

**ABG has numerous advanced exploration and development projects, and large land positions on the most prolific and prospective mineral trends in Africa.**

# ENVIRONMENTAL SUPERINTENDENT

We seek to appoint an Environmental Superintendent at our North Mara Gold Mining operation.

**Reporting to**: Environmental Manager

**Work Schedule:** Rotation Status (42 days on 21 days off)

**Duration:** Permanent

## KEY RESULT AREAS/ESSENTIAL FUNCTIONS

- Track the effectiveness of the mine's Environmental Management System and ensure continuous improvement
- Conduct planning sessions within operative areas and complete Risk Assessments to identify permitting requirements, environmental support and training for the continuous improvement of the operations and during design and implementation phases of new projects
- Participate in the elaboration and development of the Strategic Plan for the Environmental Department
- Make planned field inspections as well as internal audits, and keep records of findings and observations closure
- Support in the elaboration of Environmental Management Plans as well as Management of Change for all activities in the mine
- Identify opportunities and alternatives for waste management in the operations
- Lead a training program to ensure the implementation of internal and corporate environmental procedures in all the activities
- Support in the design of rehabilitation, closure and post closure plans, during and after operations
- Permanent review and update of the environmental monitoring program, developing specific procedures for quality assurance of the samplings and accomplishment of legal requirements.
- Keep updated the EQUIS and RIMS systems with all environmental information regarding monitoring, inspections, training, incidents, audits, legal obligations and commitments as well as internal documentation.
- Ensure the quality control and quality assurance of laboratory activities, implementing relevant procedures for the continuous improvement and new analysis requirements.
- Responsible for the data evaluation, analysis, trending reports, external laboratory audits and GIS management.
- Identify rehabilitation requirements for the operation and relevant required studies and budget for their implementation.
- Develop biodiversity initiatives in coordination with management, region and stakeholders, to be implemented in the life of mine of our operations. Identify new energy sources programs and carbon footprint reduction opportunities.
- Continue the environmental – social initiatives for environmental awareness in the surrounding area, leading joint sampling activities, training program and environment improvement initiatives with communities.
- Organize and develop the Environmental Department monthly, quarterly and annual reports
- Develop internal training programs for the continuous improvement of the area coordinators and assistants.

## PROFESSIONAL SKILLS

### Education and Experience Requirements:

The successful applicants must have the following qualifications/skills:

- Minimum Bachelor's degree in a relevant field
- Minimum 8 years in similar positions in the mining industry
- Demonstrated experience implementing Environmental Management Systems and ISO 14001
- Demonstrated experience in environmental auditing and training

- Demonstrated experience in closure activities, monitoring, laboratory and biodiversity.
- Knowledge of relevant environmental international standards and best practices for the mining industry specifically on CIL operations required
- Demonstrated skills in planning, analysis, problem solving and lead by example
- Excellent interpersonal and communication skills required to give occasional presentations.
- Demonstrated skills in the use of MS Office software and GIS and EQUIS (preferably).
- Excellent organisational and time management skills required to meet deadlines.

**The position will attract a competitive salary package, which will include excellent benefits.**

**Applicants are invited to submit their Resume's (indicating the position title in the subject) via e-mail to:**

**nmhr@africanbarrickgold.com**

**African Barrick Gold has a strong commitment to environmental, health and safety management.**

**African Barrick Gold offers equal employment opportunities to qualified men and women.**

**If you are not contacted by African Barrick Gold within thirty (30) days after the closing date, you should consider your application as unsuccessful. Short listed candidates may be subjected to any of the following: security clearance; competency assessment; physical capability assessment, reference checking.**

**Please forward applications before 8th May 2012.**